# UNIVERSITY OF ILLINOIS BOARD OF TRUSTEES SEARCH COMMITTEE TO ASSIST IN THE SELECTION OF A PRESIDENT AUGUST 20, 2014

This meeting of the Search Committee to Assist in the Selection of a President was held via videoconference in Room 414, Administrative Office Building, 1737 West Polk Street, Chicago, Illinois; Room 364, Henry Administration Building, 506 South Wright Street, Urbana, Illinois; and The Hatmaker Room, Room 550, Public Affairs Center, Once University Plaza, Springfield, Illinois, on Wednesday, August 20, 2014, beginning at 1:00 p.m.

#### WELCOME AND OPENING REMARKS

Ms. Pamela B. Strobel, co-chair of the search committee, convened the meeting and asked the clerk to call the roll. The following committee members were present: Dr. Douglas H. Beck (co-chair of the search committee), Mr. James M. Benson<sup>1</sup>, Dr. Nicholas C. Burbules, Dr. Roy H. Campbell<sup>2</sup>, Mr. Isaac Carrasquillo, Dr. Sharon Graf, Ms. Darlene Kendall, Dr. Susan J. Koch, Mr. James D. Montgomery, Ms. Jen Phillis, Dr. Barbara Ransby, Ms. Jill B. Smart, Ms. Pamela B. Strobel, Dr. Jorge Villegas, Dr.

<sup>&</sup>lt;sup>1</sup> Mr. Benson arrived at 1:07 p.m. <sup>2</sup> Dr. Campbell arrived at 1:48 p.m.

William E. Walden, Mr. Konstantinos Yfantis, Dr. Julie Zerwic<sup>3</sup>. Mr. Ricardo Estrada and Ms. Maya Rudder were absent.

Dr. Susan M. Kies, secretary of the Board of Trustees and of the University and staff to the committee, was in attendance. Ms. Laurie Wilder and Ms. Porsha Williams from Parker Executive Search participated in the meeting via telephone.

Ms. Strobel asked if there were any comments or questions regarding the minutes from the meeting that was held July 11, 2014, and there were none. She asked for a motion to approve the minutes, and on motion of Dr. Villegas, seconded by Mr. Montgomery, the minutes were approved. There were no "nay" votes.

Ms. Strobel then asked committee members and other in attendance to introduce themselves. Next, Dr. Beck made a presentation (materials on file with the clerk) that outlined the goals of the search and provided a summary of activities that have taken place since the last meeting.

## **Discussion of Presidential Salaries**

At 1:09 p.m., Ms. Wilder provided a presentation (materials on file with the clerk) on presidential compensation, which she said has been on the rise in recent years. She explained this may be due to the increasing complexities of the position. Ms. Wilder then discussed typical components of presidential compensation and compared presidential

<sup>&</sup>lt;sup>3</sup> Dr. Zerwic arrived at 1:05 p.m.

compensation packages among public universities and in the Big Ten. Ms. Strobel thanked Ms. Wilder for the presentation.

#### MOTION FOR EXECUTIVE SESSION

At 1:15 p.m., Ms. Strobel stated, "A motion is now in order to hold an executive session to consider University employee and appointment-related matters." On motion of Ms. Smart, seconded by Mr. Benson, this was approved. There were no "nay" votes.

#### **EXECUTIVE SESSION**

## Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

## EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 4:45 p.m.

## COMMITTEE MEETING RESUMED

The meeting resumed at 4:45 p.m., with all committee members recorded as being present at the start of the meeting in attendance, with the exception of Dr. Graf.

# MOTION TO ADJOURN

Dr. Beck then requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Mr. Benson, the meeting adjourned at 4:45 p.m. There were no "nay" votes.

SUSAN M. KIES Clerk PAMELA B. STROBEL Co-Chair

EILEEN B. CABLE Assistant Clerk DOUGLAS H. BECK Co-Chair