

Board Meeting
April 11, 2006

Revised—February 1 and 12, 2007

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

Waddah A. Alrefai, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 1, 2005.

Former Position: Research Assistant Professor (since 2003), and Visiting Assistant Professor (since 2005), Department of Medicine, University of Illinois College of Medicine at Chicago

Education

University of Aleppo, Syria, M.D. 1991

Corey N. Capers, Assistant Professor of History, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning January 1, 2006.

Former Position: Postdoctoral Associate, Department of History, Cornell University, Ithaca, New York (since 2005)

Education

Southern Methodist University, Dallas, Texas, B.A., 1993
University of California-Santa Cruz, M.A., 2002; Ph.D., 2004

Odile David, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on tenure track year three, on a twelve-month service basis, on 51 percent time, at an annual salary of \$68,340, beginning November 16, 2005; and Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,660, beginning November 16, 2005, for a total salary of \$134,000.

Former Position: Assistant Professor, Department of Pathology, Surgical and Cytopathology, and Clinical Assistant Professor, Department of Otolaryngology, Tulane University, New Orleans, Louisiana (since 2002)

Education

Northwestern University, Evanston, Illinois, B.A., 1990
University of Illinois at Chicago, M.D., 1994
Tulane University, New Orleans, Louisiana, M.P.H., 2004

Nicholas F. Furtado, Assistant Professor of Emergency Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$75,990, beginning August 16, 2005; and Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,010, beginning August 16, 2005, for a total salary of \$149,000.

Former Position: Visiting Assistant Professor of Emergency Medicine, University of Illinois College of Medicine at Chicago (since July 2005); and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since July 2005)

Education

Bangalore University, India, M.B.B.S., 1996

Kristina Howard, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning December 16, 2005.

Former Position: Academic Resident Librarian, Library of the Health Sciences,
University of Illinois at Chicago (since 2004)

Education

University of Oklahoma Norman Campus, B.F.A., 1998
University of Texas at Austin, M.S.I.S., 2004

* **Irena Levitan**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning April 17, 2006; and Associate Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning April 17, 2006.

Former Position: Research Associate Professor, Department of Pathology and Laboratory Medicine, University of Pennsylvania, Philadelphia (2004-05); and Visiting Associate Professor, Department of Medicine and Associate Professor of Pharmacology, University of Illinois College of Medicine at Chicago (since 2005)

Education

The Hebrew University of Jerusalem, Israel, B.Sc., 1984; M.Sc., 1986; Ph.D., 1993

Randall Meyer, Assistant Professor of Chemical Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning January 1, 2006.

Former Position: Post Doctoral Researcher, Department of Chemical Engineering, University of Virginia, Charlottesville (since 2004)); **and Adjunct Professor in Chemical Engineering, University of Illinois at Chicago (since July 2005)**

Education

Rice University, Houston, Texas, B.S., 1992
University of California- Los Angeles, M.S. (Environmental Engineering), 1995
University of Texas at Austin, M.S. (Chemical Engineering), 1999; Ph.D., 2001

Cleo Pappas, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning February 13, 2006.

Former Position: Reference Assistant II, Zitek Medical Library, LaGrange Memorial Hospital, Illinois (since 2002)

Education

Northwestern University, Evanston, Illinois, B.M.E., 1968
Dominican University, River Forest, Illinois, M.L.I.S., 1998

John Quigley, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$49,725, beginning November 16, 2005; and continuing as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$47,775, effective November 16, 2005, for a total salary of \$97,500.

Former Position: Visiting Assistant Professor and Physician Surgeon, Department of Medicine, University of Illinois College of Medicine at Chicago (since 2004)

Education

University College Dublin, Ireland, M.B., B.Ch., B.A.O., 1986

Michele Denise Raible, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,555, beginning April 16, 2005; Staff Pathologist in Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$52,200, beginning April 16, 2005; Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$11,745, beginning April 16, 2005; and Assistant Professor of Medical Education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning April 16, 2005, for a total salary of \$130,500.

Former Position: Assistant Professor of Clinical Pathology and Physician Surgeon, Department of Pathology, **(since 2001), and Assistant Professor of Medical Education (since 2004)**, University of Illinois College of Medicine at Chicago (~~since 2001~~); and Staff Pathologist in Pathology, University of Illinois Hospital and Clinics, Chicago (since 2001)

Education

University of Missouri-Kansas City, B.S., 1979; Pharm. D., 1980; M.D., 1985

* **Howard Sankary**, Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 23 percent time, at an annual salary of \$50,000, beginning May 15, 2006. Dr. Sankary will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 54 percent time, at an annual salary of \$114,800, effective February 1,

2006; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 23 percent time, at an annual salary of \$49,000, effective February 1, 2006, for a total salary of \$213,800.

Former Position: Visiting Professor and Physician Surgeon, Department of Surgery, University of Illinois College of Medicine at Chicago (since 2002); and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2002)

Education

University of California-Los Angeles, B.S., 1975

Wake Forest University, Winston-Salem, North Carolina, M.D., 1979

Lisa Sharp, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning October 16, 2005; and Clinical Assistant Professor of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 16, 2005.

Former Position: Assistant Professor, Department of Family Medicine, Feinberg School of Medicine, Northwestern University, Evanston, Illinois (since 1998)

Education

University of Tulsa, Oklahoma, B.S., 1985

Southern Methodist University, Dallas, Texas, M.A., 1988

Northwestern University, Evanston, Illinois, Ph.D., 1997

Manuel Utset, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on tenure track year three, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,000, beginning December 1, 2005; and Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$64,000, beginning December 1, 2005, for a total salary of \$130,000.

Former Position: Assistant Professor, Department of Pathology, University of Chicago, Illinois (since 1998)

Education

University of Miami, Coral Gables, Florida, B.S., 1983

Yale University, New Haven, Connecticut, M.D., 1990; Ph.D., 1990

Emeriti Appointments

Gary L. Albrecht, Professor Emeritus of Health Policy and Administration,
August ~~15~~**16**, 2005

Burton R. Andersen, Professor Emeritus of Medicine, ~~August 31~~**September 1**, 1999

John F. McDonald, Professor Emeritus of Economics, August ~~15~~**16**, 2005

SPRINGFIELD

Donna Alfano Bussell, Assistant Professor, English Program, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$41,000 and an administrative increment of \$5,125, beginning January 1, 2006, for a total salary of \$46,125.

Former Position: Director of Clinical Services and Bilingual Speech Pathologist,
Multilingual Therapy Associates, New York, New York (since 1997)

Education

California State University-Bakersfield, B.S., 1983

California State University-Fullerton, M.A. (Communication Disorder/Speech-
Language Pathologies), 1988

San Francisco State University, California, M.A. (English), 1996

Columbia University in the City of New York, New York, M.Phil., 1999; Ph.D., 2005

URBANA-CHAMPAIGN

Susan Avery, Undergraduate Instructional Services Librarian and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$47,730, beginning August 16, 2005.

Former Position: Undergraduate Instructional Services Librarian and Assistant Professor of Library Administration (on initial/partial term appointment), University of Illinois at Urbana-Champaign (since October 2004)

Education

St. Cloud State University, Minnesota, B.S., 1972
University of Minnesota-Twin Cities, Minneapolis, M.M, 1983
University of Michigan-Ann Arbor, M.L.I.S., 1994

Teofilo L. Carrillo, Assistant Professor, School of Music, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning January 1, 2006.

Former Position: Adjunct Professor, College of Performing Arts, Roosevelt University, Chicago, Illinois (since 2002); Adjunct Professor, School of Music, Northwestern University, Evanston, Illinois (since 2004); and Instructor, Department of Performing Arts, University of Illinois at Chicago (since 2004)

Education

Northern Illinois University, De Kalb, B.M., 1998

Janet D. Carter-Black, Assistant Professor, School of Social Work, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$57,165, beginning January 1, 2006.

Former Position: Partner, Black & Black Associates, Champaign, Illinois (since 1996); and Adjunct Lecturer (1998-2004) and Lecturer (since 2005), School of Social Work, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.A., 1977; M.S.W., 1995; Ph.D., 2005

Deming Chen, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 16, 2005; and Research Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning November 16, 2005.

Former Position: Graduate Research Assistant, Department of Computer Science, University of California-Los Angeles (since 2000)); **and Visiting Lecturer in Electrical and Computer Engineering, University of Illinois at Urbana-Champaign (since August 2005)**

Education

Xiamen University, Fujian, China, B.S. (Physical Chemistry), 1990
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, B.S. (Computer Science),
1995
University of California-Los Angeles, M.S., 2001; Ph.D., 2005

Jianxin Gong, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000 beginning November 16, 2005.

Former Position: Research Assistant, Leventhal School of Accounting, Marshall School of Business, University of Southern California, Los Angeles (2004-2005); and Lecturer, Department of Accountancy, University of Illinois at Urbana-Champaign (since August 2005)

Education

Zhejiang University, Hangzhou, China, B.Eng., 1995
University of Southern California, Los Angeles, Ph.D., 2005

* **Kanti Jain**, Professor of Electrical and Computer Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, beginning January 12, 2006.

Former Position: Founder and President, Anvik Corporation, Hawthorne, New York (since 1992)

Education

Indian Institute of Technology, Kanpur, B.Tech., 1969
University of Illinois at Urbana-Champaign, M.S., 1970; Ph.D., 1975

Amy L. MacNeill, Assistant Professor of Pathobiology, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of \$54,000, beginning January 16, 2006; and Assistant Professor, Veterinary Diagnostic Laboratory, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 40 percent time, at an annual salary of \$36,000, beginning January 16, 2006, for a total salary of \$90,000. Tenure eligibility will be maintained at 100 percent time in the Department of Pathobiology.

Former Position: Postdoctoral Fellow, College of Medicine, Interdisciplinary Program, Department of Molecular Genetics and Microbiology, University of Florida, Gainesville (1999-2005); and Visiting Assistant Clinical Professor, Department of Pathobiology and Veterinary Diagnostic Laboratory, University of Illinois at Urbana-Champaign (since October 2005)

Education

University of Florida, Gainesville, B.S., 1994; D.V.M., 1998; Ph.D., 2005

Michael J. Miller, Assistant Professor of Food Science and Human Nutrition, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning January 1, 2006.

Former Position: Post Doctoral Research Associate, Department of Food Science, North Carolina State University, Raleigh (since 2003)

Education

University of California-Davis, B.S., 1994
Michigan State University, East Lansing, Ph.D., 2003

Christian Rosendal, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning January 18, 2006.

Former Position: Harry Bateman Research Instructor of Mathematics, California Institute of Technology, Pasadena (since 2003); and Visiting Assistant Professor of Mathematics, University of Illinois at Urbana-Champaign (since August 2005)

Education

University of Paris 7 - Denis-Diderot, Cedex, France, M.S. (Mathematical Logic), 2000
University of Oslo, Norway, M.S. (Mathematics), 2002
Pierre & Marie Curie University, Paris, France, Ph.D., 2003

Bruce Rosenstock, Associate Professor, Program for the Study of Religion, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$57,365, for four years beginning August 16, 2005.

Former Position: Associate Professor (non-tenured), Program for the Study of Religion, and Coordinator of Computer-Assisted Instruction, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2002)

Education

Columbia University in the City of New York, New York, B.A., 1974
Princeton University, New Jersey, Ph.D., 1979

Brad Sutton, Assistant Professor of Bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning January 16, 2006.

Former Position: Research Scientist, Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Illinois at Urbana-Champaign, B.S., 1998

University of Michigan-Ann Arbor, M.S. (Electrical Engineering–Systems), 2001; M.S. (Biomedical Engineering), 2001; Ph.D., 2003

Emeriti Appointments

John W. Bowman, Associate Professor Emeritus, Police Training Institute, May 1, 2004

Roger E. Cannaday, Associate Professor Emeritus of Finance, July 16, 2006

Winnie Chan, Associate Professor Emerita of Library Administration, University Library, January 1, 2006

James A. Dengate, Associate Professor Emeritus of the Classics, May 16, 2006

Leon A. Frizzell, Professor Emeritus of Electrical and Computer Engineering, May 16, 2006

Karl Hess, Center for Advanced Study Professor Emeritus of Electrical and Computer Engineering, June 1, 2006

Ana Jonas, Professor Emerita of Biochemistry, September 1, 2001

Marianne E. Kalinke, Professor Emerita of Germanic Languages and Literatures; and Trowbridge Chair in Literary Studies Emerita in the Department of Germanic Languages and Literatures, May 16, 2006

Walter G. Klemperer, Professor Emeritus of Chemistry, February 1, 2006

Patricia K. Knowles, Professor Emerita of Dance, August 21, 2001

Norman R. Miller, Associate Professor Emeritus of Mechanical Engineering in the Department of Mechanical and Industrial Engineering, May 16, 2005

Alberto S. Nieto, Professor Emeritus of Geology, August 21, 2000

Marvin R. Paulsen, Professor Emeritus of Agricultural and Biological Engineering,
July 16, 2006

John H. Pruett, Associate Professor Emeritus of History, August 21, 2002

John M. Swiader, Associate Professor Emeritus of Natural Resources and
Environmental Sciences, January 1, 2006

ADMINISTRATIVE/PROFESSIONAL STAFF

* **Dimitri T. Azar**, Head of the Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, beginning April 12, 2006; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, beginning April 12, 2006. **Dr. Azar was appointed to serve as Interim Head and Interim Chief of Service under the same conditions and salary arrangement beginning March 31, 2006. He** ~~Dr. Azar~~ will be appointed to rank of Professor of Ophthalmology **and Visual Sciences**, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000, beginning April 12, 2006; Physician Surgeon in Ophthalmology **and Visual Sciences**, ~~University of Illinois Hospital and Clinics, Chicago~~ **College of Medicine at Chicago**, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$200,000, beginning April 12, 2006; and Billie Alexander Field Chair, **Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago**, non-tenured, on a twelve-month service basis, ~~on zero percent time, at an annual salary~~ **with an annual endowment** of \$50,000, beginning April 12, 2006, for a total salary of \$500,000. **Dr. Azar was appointed to serve as Visiting Professor, Visiting Physician Surgeon, and Visiting Billie Alexander Field Chair, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, under the same conditions and salary arrangement beginning March 31, 2006.**

Former Position: Professor of Ophthalmology, Harvard Medical School, Harvard University, Cambridge, Massachusetts (since 2003)

Education

American University of Beirut, Lebanon, B.S., 1979; M.D., 1983

O. Martin Barnes, Assistant Vice President, Enterprise Systems Assurance and Chief Security Officer, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning April 16, 2006.

Former Position: Chief Security Officer, University Office of Administrative Information Technology Services, University of Illinois (since April 2005)

Education

Ball State University, Muncie, Indiana, B.S., 1975
Indiana University at Bloomington, J.D., 1995

Michael B. Bass, Executive Assistant Vice President for Business and Finance, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning April 12, 2006. Mr. Bass was appointed to serve as Interim Executive Assistant Vice President for Business and Finance under the same conditions and salary arrangement beginning March 9, 2006.

Former Position: Executive Assistant Vice President for Operations and External Relations, University Office of Business and Financial Services, University of Illinois (since 2004)

Education

University of Illinois at Urbana-Champaign, B.A., 1983; M.B.A., 2004

Brenda Kay Betts, Assistant Dean for Advancement, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$50,000, beginning April 12, 2006; and Assistant Dean for Advancement, Office of Campus Development, Urbana-Champaign, on a twelve-month service basis, on 50 percent time, at an annual salary of \$50,000, beginning April 12, 2006, for a total salary of \$100,000. Ms. Betts was appointed to serve as Interim Assistant Dean for Advancement, College of Veterinary Medicine and Office of Campus Development under the same conditions and salary arrangement beginning March 6, 2006.

Former Position: Director for Development, College of Communication Arts and Sciences, Michigan State University, East Lansing (since 2001)

Education

Michigan State University, East Lansing, B.A., 1996; M.A., 2005

Bernadette Biskup, Chief Operating Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$265,219, beginning April 16, 2006. Ms. Biskup was appointed to serve as Interim Chief Operating Officer, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning February 1, 2006.

Former Position: Associate Executive Director, University of Illinois Hospital and Clinics, Chicago (since 2004)

Education

DePaul University, Chicago, Illinois, B.S., 1974

Northern Illinois University, De Kalb, M.S., 1975

Ralph Edwin Brubaker, Associate Dean for Academic Affairs, College of Law, Urbana-Champaign, on an academic year service basis, with an administrative increment of \$20,000, beginning April 12, 2006. Mr. Brubaker was appointed to serve as Interim Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning January 1, 2006. He will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Associate Dean for Academic Affairs (\$37,919 for Summer 2006). Mr. Brubaker will continue to hold the rank of Professor of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,638, effective August 16, 2005, for a total salary of \$208,557.

Former Position: Professor of Law, University of Illinois at Urbana-Champaign (since 2004)

Education

University of Illinois at Urbana-Champaign, B.S., 1985; M.B.A., 1989; J.D., 1989

Neal Francis Crowley, Director of Audits, Office of University Audits, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning March 16, 2006. Mr. Crowley was appointed to serve as Interim Director of Audits, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,983, beginning October 16, 2005.

Former Position: Enterprise Wide Auditing Specialist, Office of University Audits, University of Illinois (since 2000)

Education

University of Illinois at Chicago, M.B.A., 1998

Lewis University, Romeoville, Illinois, B.A., 1976

Stephanie Lynn Dable, Director of Technical Applications Management, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$104,000, beginning April 12, 2006. Ms. Dable was appointed to serve as Interim Director of Technical Applications Management under the same conditions and salary arrangement beginning February 16, 2006.

Former Position: Manager of Technical Applications Management, University Office of Administrative Information Technology Services, University of Illinois (since 2004)

Education

Illinois State University, Normal, B.S., 1994

Jesse G. Delia, Executive Director of International Research Relations, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$232,000 and an administrative increment of \$54,000, beginning April 12, 2006. In addition, Dr. Delia will continue to hold the position of Interim Associate Provost for International Affairs, ~~Office of the Provost and Vice Chancellor for Academic Affairs~~ **International Programs and Studies**, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective April 12, 2006. He was appointed to serve as Interim Executive Director and Interim Associate Provost under the same conditions and salary arrangement beginning April 1, 2006. Dr. Delia will continue to hold the rank of Professor of Speech Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Research Professor, Institute of Communications Research, College of Communications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$286,000.

Former Position: Professor of Speech Communication, College of Liberal Arts and Sciences (since 1978), Research Professor, Institute of Communications Research (since 1978), and Acting/Interim Provost and Vice Chancellor for Academic Affairs (since 2004), University of Illinois at Urbana-Champaign

Education

University of Southern Mississippi, Hattiesburg, B.A., 1966

University of Kansas, Lawrence, M.A., 1969; Ph.D., 1970

Jennifer J. Eardley, Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning April 12, 2006. Dr. Eardley was appointed to serve as Interim Associate Vice Chancellor for Research under the same conditions and salary arrangement beginning February 16, 2006.

Former Position: Assistant Vice Chancellor for Research, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign (since 2002)

Education

University of Maryland Baltimore County, B.S., 1991

Johns Hopkins University, Baltimore, Maryland, Ph.D., 1998

* **Robert E. Gaensslen**, Director of Graduate Education, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,000, beginning April 16, 2006. Dr. Gaensslen will continue to hold the rank of Professor of Forensic Science in the Department of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,986, effective August 16, 2005; and Director of Forensic Science Program in the Department of Biopharmaceutical Sciences, College of Pharmacy, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, effective August 16, 2005, for a total salary of \$116,986.

Former Position: Professor and Director of Forensic Science (since 1996); and Acting Director of Graduate Research (since 2002), Department of Biopharmaceutical Sciences, College of Pharmacy, University of Illinois at Chicago

Education

University of Notre Dame, Indiana, B.S., 1965

Cornell University, Ithaca, New York, Ph.D., 1971

Heather J. Haberaecker, Executive Assistant Vice President for Business and Finance, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$192,000, beginning April 12, 2006. Dr. Haberaecker was appointed to serve as Interim Executive Assistant Vice President for Business and Finance under the same conditions and salary arrangement beginning March 9, 2006.

Former Position: Assistant Vice President for Business and Finance, University Office of Business and Financial Services, University of Illinois (since 2005)

Education

Northern Illinois University, De Kalb, B.S., 1972

Sangamon State University, Springfield, Illinois, M.A., 1976

University of Michigan-Ann Arbor, Ph.D., 1987

Paul C. Hixson, Assistant Dean and Director, Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning April ~~12~~**16**, 2006. Mr. Hixson was appointed to serve as Interim Assistant Dean and Director under the same conditions and salary arrangement beginning March 16, 2006.

Former Position: **Extension Communications Specialist (since 2003), and** Interim Assistant Dean and Director (**since 2004**), Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (~~since 2004~~)

Education

University of Illinois at Urbana-Champaign, B.A., 1968; M.F.A., 1983

Peter William Hylton, Chair of the Department of Philosophy, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2006. Dr. Hylton will continue to hold the rank of Professor of Philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$129,164, effective August 16, 2006; and UIC Distinguished Professor, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$136,164.

Former Position: Professor (since 1992) and UIC Distinguished Professor (since 2002), Department of Philosophy, College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

King's College, University of Cambridge, England, B.A., 1972
Harvard University, Cambridge, Massachusetts, Ph.D., 1978

Linda Elizabeth Jones, Senior Director of Development, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$53,125, beginning April 12, 2006; and Senior Director of Development, Office of Campus Development, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$53,125, beginning April 12, 2006, for a total salary of \$106,205. Ms. Jones was appointed to serve as Interim Senior Director of Development under the same conditions and salary arrangement beginning November 16, 2005.

Former Position: Director of Library Development and Public Affairs, University Library and Office of Campus Development, University of Illinois at Urbana-Champaign (since 1993)

Education

University of Illinois at Urbana-Champaign, B.S., 1976; M.Ed., 1980

Norma J. Lauder, Academic Program Director for the Master of Science in Accountancy Taxation Program in Chicago, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of ~~\$140,000~~ **\$143,500**, beginning ~~April 12, 2006~~ **October 16, 2006**. Ms. Lauder was appointed to serve as Interim Academic Program Director for the Master of Science in Accountancy Taxation Program in Chicago, **non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$140,000, under the same conditions and salary arrangement** beginning February 1, 2006.

Former Position: Senior Vice President, Chicago-based Businesses, JPMorgan Chase and Company, Chicago, Illinois (2004), Senior Vice President, Director of Taxes, Discover Financial Services, Chicago, Illinois (2005); and Adjunct Lecturer, College of Business, University of Illinois at Urbana-Champaign (since November 2005)

Education

University of Illinois at Urbana-Champaign, B.S., 1971
DePaul University, Chicago, Illinois, M.S., 1991

Mark Leonard, Director, Division of Broadcasting and General Manager, WILL AM-FM-TV-Web, College of Communications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning June 15, 2006.

Former Position: KCTS Television General Manager: Central Washington, Yakima (since 2004)

Education

State University of New York College at Plattsburgh, B.A., 1979

Howard L. Lipton, Director of Basic Science Research in the Department of Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning April ~~16~~**17**, 2006. Dr. Lipton was appointed to serve as Visiting Director of Basic Science Research under the same conditions and salary arrangement beginning July 16, 2005. He will continue to hold the rank of Professor of Neurology in the Department of Neurology and Rehabilitation, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 35 percent time, at an annual salary of \$82,250, for three years beginning August 16, 2005; and Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 65 percent time, at an annual salary of \$102,750, effective August 16, 2005, for a total salary of \$235,000.

Former Position: Attending Neurologist, Division of Neurology, Evanston Hospital, Illinois (since 1993); and Professor of Biochemistry, Molecular Biology and Cellular Biology (since 1993) and Professor of Neurology and Microbiology-Immunology (since 1996), Northwestern University, Evanston, Illinois

Education

University of Nebraska-Lincoln, B.S., 1962

University of Nebraska at Omaha, M.D., 1964

Abigail McWilliams, Associate Dean for Academic Affairs, College of Business Administration, Chicago, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000 and an administrative increment of \$16,600, beginning April 16, 2006. Dr. McWilliams was appointed to serve as Interim Associate Dean for Academic Affairs, non-tenured, on an academic year service basis, on zero percent time, non-salaried, ~~beginning August 16-December 31, 2005;~~ **and on 100 percent time, at an annual salary of \$140,000 and an administrative increment of \$16,600, January 1-April 15, 2006.** In addition, she will receive an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as Associate Dean (\$17,400 for Summer 2006). Dr. McWilliams will continue to hold the rank of Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective ~~April 16~~ **January 1**, 2006, for a total salary of \$174,000.

Former Position: Professor and Head of Managerial Studies, College of Business Administration, University of Illinois at Chicago (since 2000); and Visiting Research Professor, International Centre for Corporate Social Responsibility, Nottingham Trent University, United Kingdom (since 2002)

Education

The Ohio State University Main Campus, Columbus, B.S.B.A., 1982; M.A., 1984;
Ph.D., 1987

Kevin L. Noland, Director of Cash Management and Agricultural Investments, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, beginning April 12, 2006. Mr. Noland was appointed to serve as Interim Director of Cash Management and Agricultural Investments under the same conditions and salary arrangement beginning January 16, 2006.

Former Position: Director of Cash Management, University Office of Business and Financial Services, University of Illinois (since 1991)

Education

Oral Roberts University, Tulsa, Oklahoma, B.S., 1985

Isaiah Lamar Patterson, Dining Services Director, Campus Auxiliary Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,500, beginning April ~~16~~27, 2006.

Former Position: Director of Dining Services, Washington State University, Pullman (since 2002)

Education

Berea College, Kentucky, B.S., 1991

Gregory Philip Quinn, Associate Director, Office of Capital Programs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,775, beginning April 16, 2006. Mr. Quinn was appointed to serve as Interim Associate Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,345, February 16, 2006.

Former Position: Assistant Director, Office of Capital Programs, University of Illinois at Chicago (since 1990)

Education

University of Notre Dame, Indiana, B.Arch., 1980
DePaul University, Chicago, Illinois, M.B.A., 1986

Arkalgud Ramaprasad, Associate Dean for Research, College of Business Administration, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of ~~\$67,427~~ **\$53,827** and an administrative increment of ~~\$16,355~~ **\$13,056**, beginning April 16, 2006. Dr. Ramaprasad was appointed to serve as Interim Associate Dean for Research, non-tenured, on an academic year service basis, **on zero percent time, at an annual salary of \$39,957, August 16-December 31, 2005, and on 50 percent time, at an annual salary of \$53,827 and** ~~with~~ an administrative increment of ~~\$39,957~~ **\$13,056, January 1-April 15, 2006** ~~effective August 16, 2005~~. He will continue to hold the rank of Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of ~~\$67,428~~ **\$53,827**, effective ~~April 16, 2006~~ **January 1, 2006**; **Head Director**, Department of Information Sciences, College of Business Administration, non-tenured, on an academic year service basis, ~~on zero percent time,~~ with an administrative increment of ~~\$22,290~~ **\$14,984**, effective August 16, 2005; and Professor, School of Biomedical and Health Information Sciences, College of Applied Health Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of ~~\$173,500~~ **\$135,694**.

Former Position: Head and Professor of Information and Decision Sciences (since 2000); Acting Associate Dean for Research (since 2004), College of Business Administration, and Professor, School of Biomedical and Health Information Sciences (since 2004), College of Applied Health Sciences, University of Illinois at Chicago

Education

University of Mysore, Karnataka, India, B.E., 1970
Indian Institute of Management, Ahmedabad, India, M.B.A., 1972
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Ph.D., 1980

Rachel Carlton Stack, Director of Advancement, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning April 16, 2006. Ms. Stack was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement beginning February 6, 2006.

Former Position: Senior Director of Development, CARE USA, Central Region Office, Chicago, Illinois (since 2005)

Education

Elmira College, New York, B.A., 1986
State University of New York at Binghamton, M.A., 1990

Bernard J. Turnock, Director, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$23,561, beginning April ~~12~~**13**, 2006. Dr. Turnock was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to serve as Clinical Professor, Division of Community Health Sciences, School of Public Health, non-tenured, on a twelve-month service basis, on 59 percent time, at an annual salary of \$101,587, ~~beginning April 12, 2006~~**effective January 1, 2006**; and Clinical Professor, Center for Advancement of Distance Education, School of Public Health, non-tenured, on a twelve-month service basis, on 41 percent time, at an annual salary of \$71,063, ~~beginning April 12, 2006~~**effective January 1, 2006**, for a total salary of \$196,211.

Former Position: Clinical Professor, Division of Community Health Sciences and Center for Advancement of Distance Education, School of Public Health, University of Illinois at Chicago (since 1990)

Education

Boston College, Chester Hill, Massachusetts, B.S., 1969
University of Illinois at Chicago, M.D., 1973
University of California-Berkeley, M.P.H., 1976

Robert G. Van der Hooning, Assistant Dean for Executive and Professional Programs in Chicago, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$172,000, beginning April 12, 2006. Mr. Van der Hooning was appointed to serve as Interim Assistant Dean for Executive and Professional Programs under the same conditions and salary arrangement beginning February 16, 2006.

Former Position: Visiting Director of Executive Education, College of Business, University of Illinois at Urbana-Champaign (since 2004)

Education

Hope College, Holland, Michigan, B.A., 1979
University of Michigan-Ann Arbor, M.S., 1984

Ruth V. Watkins, Vice Provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, at an annual salary of \$153,000 and an administrative increment of \$23,000, beginning April 12, 2006. Dr. Watkins was appointed to serve as Interim Vice Provost under the same conditions and salary arrangement beginning February 16, 2006. She will continue to hold the rank of Professor of Speech and Hearing Science, College of Applied Life Studies, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$176,000.

Former Position: Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs (since 2003) and Professor of Speech and Hearing Science, College of Applied Life Studies (since 2004), University of Illinois at Urbana-Champaign

Education

University of Northern Iowa, Cedar Falls, B.A., 1985

University of Kansas Main Campus, Lawrence, M.A., 1987; Ph.D., 1989

INTERCOLLEGIATE ATHLETIC STAFF

Donald R. Hardin, Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a fourth amendment to extend the current multi-year agreement and existing amendment to that contract regarding compensation for summer camp services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual base salary of \$83,537~~8~~, effective February 1, 2006, through January 31, 2009. Coach Hardin will continue to receive an increment for educational, public relations, and promotional activities at an annual rate of \$10,000 and he will continue to receive an increment for radio and television broadcasting services at an annual rate of \$7,500, for a total annual salary of \$101,037~~8~~. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2007. This fourth amendment supersedes Coach Hardin's current employment contract effective from February 1, 2003 through January 31, 2006, and extends the existing amendments.

Former Position: Head Varsity Coach, Women's Volleyball, University of Illinois at Urbana-Champaign (since 1996)

Education

University of Illinois at Urbana-Champaign, B.A., 1984

ADDENDUM**AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

URBANA

Margaret Cathleen Flinn, Assistant Professor of French, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$50,000~~ **\$51,041**, beginning August 16, 2005; and Assistant Professor, Unit for Cinema Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

Corina R. Girju, Assistant Professor of Linguistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005; **and continuing as Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.**

Gary Parker, Professor of Civil and Environmental Engineering, College of Engineering, summer appointment, on 100 percent time, at a monthly rate of \$18,889, August 1-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$127,500, effective August 16, 2005; Professor of Geology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$42,500, beginning August 16, 2005; W. H. Johnson Professor of Geology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005; and ~~Professor of Geography~~ **Departmental Affiliate, Department of Geography**, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$170,000.

Kelly S. Swanson, Assistant Professor of Animal Sciences, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$62,000~~ **63,800**, beginning August 16, 2005; **and Assistant Professor, Division of Nutritional Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.**