

Board Meeting
December 2, 2011

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA

College of Agricultural, Consumer and Environmental Sciences

Tara L. Felix, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning September 1, 2011.

Former Position: Graduate Research Assistant, Department of Animal Sciences, The Ohio State University Main Campus, Columbus (since 2008)

Education

The Pennsylvania State University, University Park, B.S., 2006

University of Florida, Gainesville, M.S., 2008

The Ohio State University Main Campus, Columbus, Ph.D., 2011

College of Applied Health Sciences

Aron Keith Barbey, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time,

at an annual salary of \$65,000, beginning August 16, 2011. Dr. Barbey was also appointed as Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 22, 2011, for a total salary of \$65,000.

Former Position: Research Fellow, National Institute of Neurological Disorders and Stroke, National Institutes of Health, Bethesda, Maryland (since 2007); and Adjunct Professor of Psychology, Georgetown University, Washington, District of Columbia (since 2008)

Education

University of Texas at Dallas, B.A., 1999
Emory University, Atlanta, Georgia, Ph.D., 2007

Zhuowei Huang, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2011.

Former Position: Research Assistant, Purdue Tourism and Hospitality Research Center (since 2005), and Program Assistant, College of Consumer and Family Sciences Study Abroad Program (since 2008), Purdue University Main Campus, West Lafayette, Indiana

Education

Peking University, Beijing, China, B.S., 2002
Sun Yat-sen University, Guangzhou, China, M.S., 2005
Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 2010

Raksha Mudar, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2011.

Former Position: Research Assistant Professor, Center for BrainHealth, School of Behavioral and Brain Sciences, University of Texas at Dallas (since 2010)

Education

All India Institute of Speech and Hearing, Mysore, B.S., 1994; M.S., 1996
University of Texas at Dallas, Ph.D., 2008

College of Business

Andrew Michael Bauer, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning October 16, 2011.

Former Position: Research Assistant, School of Accounting and Finance, University of Waterloo, Ontario, Canada (2006-April 2011); and Lecturer in Accountancy, College of Business, University of Illinois at Urbana-Champaign (since July 2011)

Education

University of Waterloo, Ontario, Canada, B.A., 2002; M.Acc., 2003; Ph.D., 2011

Michael P. Donohoe, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2011.

Former Position: Alumni Doctoral Fellow, Fisher School of Accounting, University of Florida, Gainesville (2006-11); and Lecturer in Accountancy, College of Business, University of Illinois at Urbana-Champaign (since June 2011)

Education

University of Florida, Gainesville, B.S.Ac., 2001; Ph.D., 2011

University of North Florida, Jacksonville, M.Acc., 2002

Ravi Prakash Mehta, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 22, 2011.

Former Position: Research Assistant, Sauder School of Business, The University of British Columbia, Vancouver, Canada (since 2006)

Education

Delhi University, India, B.E., 1993

Agra University, India, M.B.A., 1995

York University, Toronto, Ontario, Canada, M.B.A. (Marketing), 2006

The University of British Columbia, Vancouver, Canada, Ph.D., 2011

Anne Margaret Thompson, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2011.

Former Position: Graduate Research Assistant, Mays Business School, Texas A&M University, College Station (2007-11); and Lecturer in Accountancy, College of Business, University of Illinois at Urbana-Champaign (since June 2011)

Education

Harvard University, Cambridge, Massachusetts, B.A., 2000

Boston College, Chestnut Hill, Massachusetts, M.S., 2004

Texas A&M University, College Station, Ph.D., 2011

College of Education

***Adrienne Denise Dixon**, Associate Professor of Education Policy, Organization and Leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2011.

Former Position: Associate Professor, School of Teaching and Learning, The Ohio State University Main Campus, Columbus (since 2009)

Education

Youngstown State University, Ohio, B.A., 1990
University of Michigan-Ann Arbor, M.A., 1997
University of Wisconsin-Madison, Ph.D., 2002

Jie Li, Assistant Professor of Education Policy, Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2011.

Former Position: Assistant Professor, Department of Learning Technologies, University of North Texas, Denton (since 2006)

Education

North China University of Technology, Beijing, B.S., 1985
East Tennessee State University, Johnson City, M.S., 1992
The Pennsylvania State University, University Park, Ph.D., 1996

Anjalé Devawn Welton, Assistant Professor of Education Policy, Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2011.

Former Position: Assistant Research Professor, Center for Education Policy Analysis, Department of Educational Leadership, University of Connecticut, Storrs (since 2010)

Education

Southern Methodist University, Dallas, Texas, B.A., 2001
University of Maryland College Park, M.A. (Education Policy and Leadership, Higher Education Administration), 2003
George Washington University, District of Columbia, M.A. (Special Education), 2005
University of Texas at Austin, Ph.D., 2011

College of Engineering

Huck Beng Chew, Assistant Professor of Aerospace Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2011.

Former Position: Postdoctoral Research Associate, Division of Engineering, Brown University, Providence, Rhode Island (since 2008)

Education

National University of Singapore, B.Eng., 2002; M.Eng., 2003; Ph.D., 2007

Elif Ertekin, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

Former Position: Postdoctoral Research Scientist, Department of Materials Science and Engineering, Massachusetts Institute of Technology, Cambridge (since 2009)

Education

The Pennsylvania State University, University Park, B.S. (Mathematics), 1999; B.S. (Engineering Science and Mechanics), 1999; M.S. (Engineering Science), 2000
University of California-Berkeley, M.S. (Materials Science and Engineering), 2003; Ph.D., 2006

Randy H. Ewoldt, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

Former Position: Postdoctoral Fellow, Institute for Mathematics and its Applications and Department of Chemical Engineering and Materials Science, University of Minnesota-Twin Cities, Minneapolis (since 2009)

Education

Iowa State University, Ames, B.S., 2004
Massachusetts Institute of Technology, Cambridge, M.S., 2006; Ph.D., 2009

Princess U II Imoukhuede, Assistant Professor of Bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 16, 2012.

Former Position: Postdoctoral Fellow, Department of Biomedical Engineering, School of Medicine, Johns Hopkins University, Baltimore, Maryland (2008-11); and Assistant Professor of Bioengineering (non-tenured and non-salaried), College of Engineering, University of Illinois at Urbana-Champaign (since September 2011)

Education

Massachusetts Institute of Technology, Cambridge, S.B., 2002
California Institute of Technology, Pasadena, Ph.D., 2008

Seok Kim, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

Former Position: Postdoctoral Research Associate in Materials Science and Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2009)

Education

Pohang University of Science and Technology, South Korea, B.S., 2000
University of California-Los Angeles, M.S., 2004
Carnegie Mellon University, Pittsburgh, Pennsylvania, Ph.D., 2009

Tomasz Kozlowski, Assistant Professor of Nuclear, Plasma and Radiological Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 16, 2011.

Former Position: Assistant Professor, Division of Nuclear Power Safety, Royal Institute of Technology, Stockholm, Sweden (2009-11); and Assistant Professor of Nuclear, Plasma and Radiological Engineering (non-tenured and non-salaried), College of Engineering, University of Illinois at Urbana-Champaign (since August 2011)

Education

Purdue University Main Campus, West Lafayette, Indiana, B.Sc., 2000; M.Sc., 2001;
Ph.D., 2005

Oscar Lopez-Pamies, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning August 16, 2011.

Former Position: Assistant Professor, Department of Mechanical Engineering, State University of New York at Stony Brook (since 2007)

Education

University of Maryland Baltimore County, B.S. (Mechanical Engineering), 2001; B.A. (Mathematics), 2001; M.S., 2002
University of Pennsylvania, Philadelphia, Ph.D., 2006

Ting Lu, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011.

Former Position: Postdoctoral Researcher, Department of Biological Engineering, and Department of Electrical Engineering and Computer Science, Massachusetts Institute of Technology, Cambridge (since 2007)

Education

Zhejiang University, Hangzhou, China, B.S., 2002
University of California-San Diego, La Jolla, M.S., 2003; Ph.D., 2007

***Christophe Pierre**, Professor of Mechanical Science and Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2011. Dr. Pierre was appointed to serve as Vice President for Academic Affairs beginning October 16, 2011 by the Board of Trustees at their meeting on September 9, 2011.

Former Position: Dean, Faculty of Engineering (since 2005), Professor, Department of Mechanical Engineering (since 2005), and Canada Research Chair in Structural Dynamics and Vibration - Tier I (since 2005), McGill University, Montreal, Quebec, Canada

Education

École Centrale des Arts et Manufactures de Paris, Châtenay-Malabry, France, Diplôme d'Ingénieur de l'École Centrale de Paris, 1982
Princeton University, New Jersey, M.S., 1984
Duke University, Durham, North Carolina, Ph.D., 1985

Shinsei Ryu, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 14, 2011.

Former Position: Postdoctoral Research Fellow, Department of Physics, University of California-Berkeley (since 2008)

Education

The University of Tokyo, Japan, B.S., 2000; M.S., 2002; Ph.D., 2005

Gregory H. Underhill, Assistant Professor of Bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning November 16, 2011.

Former Position: Research Scientist, Division of Health Sciences and Technology, Massachusetts Institute of Technology, Cambridge (since 2007)

Education

Northwestern University, Evanston, Illinois, B.S., 1997; M.S., 2000; Ph.D., 2003

School of Labor and Employment Relations

Emily Labarbera-Twarog, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$78,205, beginning August 16, 2011.

Former Position: Visiting Lecturer, School of Labor and Employment Relations, University of Illinois at Urbana-Champaign (since 2010)

Education

University of Massachusetts, Amherst, B.A., 1993; M.S., 2000
University of Illinois at Chicago, Ph.D., 2011

College of Liberal Arts and Sciences

Jonathan M. Livengood, Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2011.

Former Position: Mellon/American Council of Learned Societies Fellow, University of Pittsburgh, Pennsylvania (since 2010)

Education

Truman State University, Kirksville, Missouri, B.A. (Philosophy and Religion), 2004;
B.S. (Mathematics), 2004
University of Pittsburgh, Pennsylvania, M.A. (Philosophy), 2008; M.A. (Statistics),
2011; Ph.D., 2011

School of Literatures, Cultures and Linguistics

***Antonios Augoustakis**, Associate Professor of the Classics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2011.

Former Position: Visiting Associate Professor of the Classics, School of Literatures, Cultures and Linguistics, University of Illinois at Urbana-Champaign (since 2009)

Education

University of Crete, Rethymno, Greece, B.A., 1994
Brown University, Providence, Rhode Island, Ph.D., 2000

Dov Yehuda Weiss, Assistant Professor of Religion, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2011. Dr. Weiss was also appointed as Assistant Professor of Medieval Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2011, for a total salary of \$58,000.

Former Position: Martin Marty Fellow, Divinity School (since 2010), Targum Shlishi Dissertation Fellow, Divinity School (since 2010), and Meyer Dissertation Fellow, Center for Jewish Studies (since 2010), University of Chicago, Illinois; and Visiting Professor, Jewish Studies, Northwestern University, Evanston, Illinois (since 2011)

Education

Yeshiva University, New York, New York, B.A., 1995; M.A., 1999
University of Chicago, Illinois, Ph.D., 2011

College of Media

Chang Dae Ham, Assistant Professor, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,415, beginning August 16, 2011.

Former Position: Lecturer, Charles H. Sandage Department in Advertising, College of Media, University of Illinois at Urbana-Champaign (since 2010)

Education

Hanyang University, Seoul, South Korea, B.A., 1997
Yonsei University, Seoul, South Korea, M.B.A., 2005
University of Florida, Gainesville, M.A. (Advertising), 2007
University of Missouri-Columbia, Ph.D., 2011

College of Veterinary Medicine

Aditi Das, Assistant Professor of Comparative Biosciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning October 16, 2011. Dr. Das was also appointed as Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning November 7, 2011, for a total salary of \$75,000.

Former Position: Postdoctoral Research Associate, Beckman Institute for Advanced Science and Technology (2006-May 2011), and Postdoctoral Research Associate, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences (since May 2011), University of Illinois at Urbana-Champaign

Education

University of Delhi, India, B.Sc., 1996
Indian Institute of Technology Kanpur, India, M.Sc. (Chemistry), 1998
Princeton University, New Jersey, M.A. (Chemistry) 2003; Ph.D., 2005

***CheMyong Ko**, Associate Professor of Comparative Biosciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2011.

Former Position: Associate Graduate Faculty, Department of Biology (since 2004), Associate Professor, Department of Clinical Sciences (since 2006), Endowed Professor of Applied Health Sciences (since 2006), and Director, Graduate Program for Reproductive Sciences (since 2009), University of Kentucky, Lexington; and Adjunct Associate Professor, College of Veterinary Sciences, Seoul National University, Korea (since 2010)

Education

Seoul National University, Korea, B.S., 1986; M.S., 1994; Ph.D., 1998

Stéphane Lezmi, Assistant Professor of Pathobiology, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$92,000, beginning October 17, 2011; and Assistant Professor, Veterinary Diagnostic Laboratory, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$23,000, beginning October 17, 2011, for a total

salary of \$115,000. Tenure eligibility will be maintained at 100% time in the Department of Pathobiology.

Former Position: Pathologist-Drug Safety Evaluation, Sanofi-Aventis Paris, France (since 2007)

Education

National Veterinary School of Lyon, France, D.V.M., 2001

University of Lyon, France, M.S., 2000; Ph.D., 2004

National Veterinary School of Alfort, Maisons-Alfort, France, D.E.S.V., 2006

European College of Veterinary Pathologists, Diplomate, 2007

Pierre and Marie Curie University, Paris, France, Diplôme Interuniversitaire, 2011

Emeriti Appointments

Sari Gilman Aronson, Clinical Professor Emerita of Psychiatry, and Clinical Professor Emerita of Internal Medicine, College of Medicine at Urbana-Champaign, August 16, 2011

Clifton E. Brown, Professor Emeritus of Accountancy, November 1, 2011

Wang-Ping Chen, Professor Emeritus of Geology, August 16, 2011

Norman K. Denzin, Professor Emeritus of Media and Cinema Studies, August 16, 2011

Zoltan Furedi, Professor Emeritus of Mathematics, August 16, 2011

Mehdi T. Harandi, Associate Professor Emeritus of Computer Science, August 16, 2011

Barclay G. Jones, Professor Emeritus of Nuclear, Plasma, and Radiological Engineering, August 16, 2011

Keith W. Kelley, Professor Emeritus of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, and Professor Emeritus of Pathology, College of Medicine at Urbana-Champaign, August 16, 2011

David A. Kovacic, Associate Professor Emeritus of Landscape Architecture, January 1, 2012

P. R. Kumar, Professor Emeritus of Electrical and Computer Engineering, August 16, 2011

John J. Lawler, Professor Emeritus, School of Labor and Employment Relations, January 1, 2011

Joseph B. Miles, Professor Emeritus of Mathematics, August 16, 2011

Richard D. Mohr, Professor Emeritus of the Classics, May 16, 2011 (This is in addition to Professor Emeritus of Philosophy previously approved by the Board on July 21, 2011.)

David Seigler, Professor Emeritus of Plant Biology, August 16, 2011

Douglas B. West, Professor Emeritus of Mathematics, August 16, 2011

Out-of-Cycle Promotion

Promotion in Academic Rank and Change in Tenure:

Nadya Mason, from Assistant Professor of Physics, College of Engineering, to the rank of Associate Professor of Physics, on indefinite tenure, effective January 1, 2012

Out-of-Cycle Sabbatical Leave

David A. Williams, Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, sabbatical leave of absence for the period January 1, 2012 through June 30, 2012, at full pay. Professor Williams will utilize recently developed novel technologies to evaluate changes in the intestinal bacteria of aging domestic cats with impaired digestive function.

CHICAGO

College of Applied Health Sciences

Jacob Matthew Haus, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

Former Position: Postdoctoral Research Fellow, Department of Physiology, Case Western Reserve University, Cleveland, Ohio (since 2007); and Postdoctoral Research Fellow, Department of Pathobiology, Lerner Research Institute, Cleveland Clinic, Ohio (since 2007)

Education

Youngstown State University, Ohio, B.S., 2001
Ball State University, Muncie, Indiana, M.S., 2004; Ph.D., 2007

College of Architecture and the Arts

Kelly Bair, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2011.

Former Position: Lecturer, Department of Architecture and Urban Design, University of California-Los Angeles (since 2009)

Education

University of Colorado at Boulder, B.A., 1999
University of California-Los Angeles, M.Arch., 2005

Luis Ortega, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011.

Former Position: Assistant Professor, Escola Tecnica Superior d'Arquitectura de Barcelona, Universitat Politècnica de Catalunya, Spain (since 2010)

Education

Universitat Politècnica de Catalunya, Spain, Architect, 1996; D.E.A., 2006
Columbia University in the City of New York, New York, M.S., 1998

College of Business Administration

Ryan J. Casey, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$147,500, beginning August 16, 2011.

Former Position: Assistant Professor, Farmer School of Business, Miami University, Oxford, Ohio (since 2009)

Education

University of Wisconsin-Madison, B.A., 1999, M.Acc., 2000
Arizona State University Main, Tempe, Ph.D., 2009

Antonio Giuliani, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2011.

Former Position: Postdoctoral Fellow, Department of Business Management, University of Bologna, Italy (since 2010); and Lecturer and Postdoctoral Fellow, Smeal College of Business, Pennsylvania State University, University Park (since 2010)

Education

University of Bologna, Italy, B.A., 2003; M.A., 2005; Ph.D., 2010

Annaleena Parhankangas, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2011.

Former Position: Associate Professor and Henry J. Leir Chair of International Entrepreneurship and Innovation Management, School of Management, New Jersey Institute of Technology, Newark (since 2007)

Education

University of Helsinki, Finland, M.S., 1994; Ph.D., 1999

College of Dentistry

Phimon Atsawasuwan, Assistant Professor of Orthodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning July 1, 2011.

Former Position: Teaching Assistant, Department of Orthodontics, University of Illinois at Chicago (since 2008)

Education

Mahidol University, Bangkok, Thailand, D.D.S., 1993; M.Sc. (Periodontology), 1996
University College London Eastman Dental Institute, United Kingdom, M.Sc.

(Periodontology), 1997

University of North Carolina at Chapel Hill, Ph.D., 2008

University of Illinois at Chicago, M.S. (Oral Sciences), 2011

College of Education

Gregory Vincent Larnell, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, beginning August 16, 2011.

Former Position: Assistant Project Director for ADAPP-ADVANCE, Michigan State University, East Lansing (since 2010)

Education

Lake Forest College, Illinois, B.A., 2004

Michigan State University, East Lansing, Ph.D., 2010

Daniel M. Maggin, Assistant Professor of Special Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

Former Position: Postdoctoral Research Fellow, Center for Behavioral Education and Research, University of Connecticut, Storrs (since 2009)

Education

Lafayette College, Easton, Pennsylvania, B.A., 2002

Bank Street College of Education, New York, New York, M.S. (Childhood Special Education), 2005; M.S. (Childhood General Education), 2005

Vanderbilt University, Nashville, Tennessee, Ph.D., 2009

College of Engineering

Jingjing Li, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2011.

Former Position: Postdoctoral Research Associate, Information and Quantum Systems Laboratory, Hewlett-Packard Research Laboratories, Palo Alto, California (since 2007)

Education

Tsinghua University, Beijing, China, B.S., 2000; M.S., 2002
University of Pennsylvania, Philadelphia, Ph.D., 2007

Zheng Yang, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011.

Former Position: Postdoctoral Research Associate, School of Engineering and Applied Sciences, Harvard University, Cambridge, Massachusetts (since 2009)

Education

Nanjing University, Jiangsu, China, B.S., 2001; M.S., 2004
University of California-Riverside, Ph.D., 2009

College of Liberal Arts and Sciences

***Min Yang**, Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2012.

Former Position: Associate Professor, Department of Statistics, University of Missouri-Columbia (since 2009)

Education

Beijing Normal University, China, B.S., 1991; M.S., 1994
University of Illinois at Chicago, Ph.D., 2002

College of Medicine at Chicago

Olusola Alade Ajilore, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$70,380, beginning August 16, 2010. Dr. Ajilore will continue to serve as Physician Surgeon in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$67,620, effective August 16, 2010, for a total salary of \$138,000.

Former Position: Visiting Assistant Professor (since 2009), and Physician Surgeon (since 2009), Department of Psychiatry, University of Illinois College of Medicine at Chicago

Education

Harvard University, Cambridge, Massachusetts, B.A., 1992
Stanford University, California, M.D., 2003

Ahmad A. Aref, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning August 1, 2011; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, beginning August 1, 2011, for a total salary of \$200,000.

Former Position: Fellowship in Glaucoma, Bascom Palmer Eye Institute, Miller School of Medicine, University of Miami, Coral Gables, Florida (since 2010)

Education

University of Michigan-Ann Arbor, B.S., 2002
Northwestern University, Evanston, Illinois, M.D., 2006

Felix Yan-Fay Chau, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning August 16, 2011. Dr. Chau will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, effective August 16, 2011, for a total salary of \$150,000.

Former Position: Visiting Assistant Professor of Clinical Ophthalmology (since 2010), and Physician Surgeon (since 2010), Department of Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago

Education

Duke University, Durham, North Carolina, B.S.E., 1996
University of Iowa, Iowa City, M.D., 2004

Maria S. Cortina, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$99,450, beginning August 1, 2011. Dr. Cortina will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$95,550, effective August 1, 2011, for a total salary of \$195,000.

Former Position: Visiting Assistant Professor of Clinical Ophthalmology (since 2010), and Physician Surgeon (since 2010), Department of Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago

Education

University of Buenos Aires, Argentina, M.D., 2001

Sadia Haider, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$86,700, beginning September 1, 2011; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$83,300, beginning September 1, 2011, for a total salary of \$170,000.

Former Position: Instructor of Obstetrics, Gynecology and Reproductive Sciences, Harvard Medical School, Harvard University, Cambridge, Massachusetts (since 2007)

Education

University of Chicago, Illinois, B.A., 1996; M.D., 2001

Harvard University, Cambridge, Massachusetts, M.P.H., 2001

Vijay Khiani, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$114,750, beginning September 16, 2011; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$110,250, beginning September 16, 2011, for a total salary of \$225,000.

Former Position: Fellowship, Gastroenterology/Hepatology, Yale University, New Haven, Connecticut (since 2008)

Education

University of Illinois at Chicago, B.S. (Biological Sciences), 2001; B.A. (Economics), 2001; M.D., 2005

Aisha Sarah Traish, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year two, on a twelve-month service basis, on 51 percent time, at an annual salary of \$91,800, beginning August 16, 2011. Dr. Traish will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$88,200, effective August 16, 2011, for a total salary of \$180,000.

Former Position: Visiting Assistant Professor of Clinical Ophthalmology (since 2010), and Physician Surgeon (since 2010), Department of Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago

Education

Boston University, Massachusetts, B.A., 2002; M.D., 2005

Shaolin Yang, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$43,350, beginning August 16, 2011; Assistant Professor of Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$20,400, beginning August 16, 2011; and Director, Neuro Magnetic Resonance Spectroscopy, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$21,250, beginning August 16, 2011, for a total salary of \$85,000.

Former Position: Visiting Assistant Professor of Radiology (since 2009), Visiting Assistant Professor of Psychiatry (since 2010), and Visiting Director of Neuro Magnetic Resonance Spectroscopy (since 2010), Department of Psychiatry, University of Illinois College of Medicine at Chicago

Education

Wuhan University, Hubei, China, B.S., 1996; M.S., 1998; M.D., 2001

College of Nursing

Aleeca Faith Bell, Assistant Professor of Women, Children and Family Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2011.

Former Position: Visiting Research Assistant Professor of Women, Children and Family Health Science, College of Nursing, University of Illinois at Chicago (since 2010)

Education

Governors State University, University Park, Illinois, B.A., 1996
University of Illinois at Chicago, M.S., 1998; Ph.D., 2009

Karen V. Dunn Lopez, Assistant Professor of Health Systems Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,500, beginning August 16, 2011.

Former Position: Postdoctoral Fellow in Health Systems Science, College of Nursing, University of Illinois at Chicago (since 2009)

Education

University of Pennsylvania, Philadelphia, B.S.N., 1985
Boston University, Massachusetts, M.P.H., 1992
University of Iowa, Iowa City, Ph.D., 2008

Miriam Omelebele Ezenwa, Assistant Professor of Biobehavioral Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011.

Former Position: Visiting Clinical Instructor in Biobehavioral Health Science, College of Nursing, University of Illinois at Chicago (since 2010)

Education

City University of New York Hunter College, New York, B.S.N., 2003
University of Wisconsin-Madison, M.S.N., 2005; Ph.D., 2009

Karen L. Hoptia, Assistant Professor of Health Systems Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, beginning August 16, 2011.

Former Position: Research Project Director, School of Public Health Center for Work Health and Wellbeing, Partners Occupational Health Services, Harvard University, Cambridge, Massachusetts (since 2007)

Education

Simmons College, Boston, Massachusetts, M.S., 1999
Harvard University, Cambridge, Massachusetts, Sc.D., 2010

College of Urban Planning and Public Affairs

Ning Ai, Assistant Professor of Urban Planning and Policy, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$32,895, beginning August 16, 2011; and Research Assistant Professor, Institute for Environmental Science and Policy, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$31,605, beginning August 16, 2011, for a total salary of \$64,500.

Former Position: Instructor, School of City and Regional Planning, Georgia Institute of Technology, Atlanta (since 2011)

Education

Tsinghua University, Beijing, China, B.S. (Environmental Engineering), 2001
Renmin University of China, Beijing, B.A. (Environmental Economics and Natural Resource Management), 2001
Massachusetts Institute of Technology, Cambridge, M.C.P., 2003
Georgia Institute of Technology, Atlanta, Ph.D., 2011

Emeriti Appointments

Ellen Ann BeGole, Associate Professor Emerita of Orthodontics, July 1, 2000

Gene J. Collerd, Professor Emeritus of Theatre and Music, June 1, 2011

Walter Edelberg, Associate Professor Emeritus of Philosophy, January 1, 2012

Norman R. Farnsworth, Research Professor Emeritus of Pharmacognosy, September 1, 2011, posthumously

Peter B. Hales, Professor Emeritus of Art History, May 16, 2011

SPRINGFIELD

College of Business and Management

Benjamin M. Walsh, Assistant Professor of Management, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$83,350, beginning August 16, 2011.

Former Position: Graduate Assistant / Research Fellow, University of Connecticut, Storrs (since 2010); Adjunct Faculty, Goodwin College, East Hartford, Connecticut (2010); and Adjunct Faculty, Eastern Connecticut State University, Willimantic (2010)

Education

Augustana College, Sioux Falls, South Dakota, B.A., 2004

University of Northern Iowa, Cedar Falls, M.A. (Industrial-Organizational Psychology), 2006

University of Connecticut, Storrs, M.A. (Industrial-Organizational Psychology), 2008; Ph.D., 2011

College of Education and Human Services

Victoria Childs, Assistant Professor of Teacher Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

Former Position: Superintendent / Principal, Chester-East Lincoln CCSD #61, Lincoln, Illinois (2003-11); and Adjunct Lecturer in Teacher Education, College of Education and Human Services, University of Illinois at Springfield (since January 2011)

Education

Saint Xavier University, Chicago, Illinois, B.A., 1979

Governors State University, University Park, Illinois, M.A., 1991
Aurora University, Illinois, Ed.D., 2011

College of Liberal Arts and Sciences

Kristi N. Barnwell, Assistant Professor of History, summer appointment, on 100 percent time, at a monthly rate of \$3,833, June 16-August 15, 2011; and continuing as probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, effective August 16, 2011.

Former Position: Lecturer in History, College of Liberal Arts and Sciences, University of Illinois at Springfield (since 2010)

Education

University of Massachusetts, Amherst, B.A., 2002
University of Texas at Austin, M.A., 2005; Ph.D., 2011

ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS

Urbana-Champaign

Fouad Abd El Khalick, Head of the Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning December 5, 2011. Dr. Abd El Khalick was appointed to serve as Interim Head under the same conditions and salary arrangement beginning September 16, 2011. He will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective September 16, 2011, for a total salary of \$140,000.

Former Position: Professor of Curriculum and Instruction, College of Education, University of Illinois at Urbana-Champaign (since 2010)

Education

American University of Beirut, Lebanon, B.Sc., 1991; T.D., 1993; M.A., 1995
Oregon State University, Corvallis, Ph.D., 1998

Irfan S. Ahmad, Executive Director, Center for Nanoscale Science and Technology, Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,700, beginning December 5, 2011. Dr. Ahmad was appointed to serve as Interim Executive Director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Assistant Professor of Agricultural and

Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011; and Acting Assistant Dean for Research, College of Engineering, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, effective September 1, 2011, for a total salary of \$140,700.

Former Position: Associate Director, Center for Nanoscale Science and Technology, Micro and Nanotechnology Laboratory, College of Engineering (since 2005), Assistant Professor of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences (since 2008), and Acting Assistant Dean for Research, College of Engineering (since September 2011), University of Illinois at Urbana-Champaign

Education

University of Agriculture, Faisalabad, Pakistan, B.S., 1980

University of Illinois at Urbana-Champaign, M.S., 1992; Ph.D., 1997

Reginald J. Alston, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$19,000, beginning December 5, 2011. In addition, Dr. Alston will receive an amount equal to two-ninths of his academic year base salary for two months of faculty service during each summer of his appointment as Associate Chancellor (\$29,264 for Summer 2012). He was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning August 16, 2011. Dr. Alston will continue to hold the rank of Professor of Kinesiology and Community Health, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$131,690, effective August 16, 2011, for a total salary of \$179,954.

Former Position: Associate Head (since 2004), and Professor (since 2005), Department of Kinesiology and Community Health, College of Applied Health Sciences, University of Illinois at Urbana-Champaign

Education

South Carolina State University, Orangeburg, B.S., 1981; M.S., 1983

Florida State University, Tallahassee, Ph.D., 1987

Indrani C. Bagchi, Assistant Head of the Department of Comparative Biosciences, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,000, beginning December 5, 2011. Dr. Bagchi was appointed to serve as Interim Assistant Head under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of Professor of Comparative Biosciences, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,306, effective August 16, 2011, for a total salary of \$119,306.

Former Position: Professor of Veterinary Biosciences (2004-09), and Professor of Comparative Biosciences (since 2009), College of Veterinary Medicine, University of Illinois at Urbana-Champaign

Education

Indian Institute of Technology, New Delhi, India, B.S., 1978; M.S., 1980
University of Nebraska-Lincoln, Ph.D., 1985

Rakesh Mohan Bhatt, Associate Head of the Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning December 5, 2011. Dr. Bhatt was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$93,150, effective August 16, 2011; and Professor of Spanish, Italian and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$95,650.

Former Position: Professor of Linguistics (since 2009), and Professor of Spanish, Italian and Portuguese (since 2009), School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Delhi, India, B.S., 1980; M.A. (Linguistics), 1982; M.Phil., 1985
University of Pittsburgh, Pennsylvania, M.A. (Linguistics, specialization in Sociolinguistics), 1987
University of Illinois at Urbana-Champaign, Ph.D., 1994

S. Lance Cooper, Associate Head for Graduate Programs, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Cooper will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Associate Head (\$15,000 for Summer 2012). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Cooper will continue to hold the rank of Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$132,500, effective August 16, 2011; and Research Professor, Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$150,000.

Former Position: Professor of Physics (since 2001), and Research Professor, Materials Research Laboratory (since 2008), College of Engineering, University of Illinois at Urbana-Champaign

Education

University of Virginia, Charlottesville, B.S., 1982

University of Illinois at Urbana-Champaign, Ph.D., 1988

Thomas E. Emerson, Director, Division of Illinois State Archaeological Survey, Prairie Research Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning December 5, 2011. Dr. Emerson was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 24, 2011. He will continue to serve as Senior Cultural Resource Archaeologist in Anthropology, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$130,000.

Former Position: Senior Cultural Resource Archaeologist in Anthropology, College of Liberal Arts and Sciences (since 1997), and Senior Cultural Resource Archaeologist, Division of Illinois State Archaeological Survey, Prairie Research Institute (since 2010), University of Illinois at Urbana-Champaign

Education

University of Wisconsin-Eau Claire, B.A., 1968

University of Wisconsin-Madison, M.A., 1977; Ph.D., 1995

Anna Lee Fenger, Assistant Dean for Administration, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning December 5, 2011. Ms. Fenger was appointed to serve as Interim Assistant Dean for Administration under the same conditions and salary arrangement beginning October 31, 2011.

Former Position: Chief Strategy Officer, Central Illinois and Springfield Referral Divisions, Hospital Sisters Health System, Springfield, Illinois (since 2008)

Education

Quincy University, Illinois, B.S. (Clinical Psychology), 1973

Saint Louis University, Missouri, B.S. (Nursing), 1974

University of Illinois at Springfield, M.A., 1981

David Alexander Forsyth, Associate Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Forsyth will receive an amount equal to one-eighteenth of his total academic year salary for one half month's service during each summer of his appointment as Associate Head (\$8,846 for Summer 2012). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Forsyth will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,719, effective August 16, 2011, for a total salary of \$168,065.

Former Position: Professor of Computer Science, College of Engineering, University of Illinois at Urbana-Champaign (since 2004)

Education

University of the Witwatersrand, Johannesburg, South Africa, B.Sc., 1984; M.Sc., 1986
University of Oxford, United Kingdom, M.A., 1989; Ph.D., 1989

Jon Patrick Gant, Director, Center for Digital Inclusion, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning December 5, 2011. Dr. Gant will continue to hold the rank of Research Associate Professor, Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,772, effective August 16, 2011, for a total salary of \$122,272.

Former Position: Research Associate Professor, Graduate School of Library and Information Science, University of Illinois at Urbana-Champaign (since 2010)

Education

University of Michigan-Ann Arbor, B.G.S., 1987
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S., 1992; Ph.D., 1998

J. Steven Greene, Associate Director of Athletics for Resource Development, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011; and Senior Director of Development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011, for a total salary of \$130,000. Mr. Greene was appointed to serve as Interim Associate Director of Athletics for Resource Development and Interim Senior Director of Development under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Director of Development, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 1991)

Education

University of Illinois at Urbana-Champaign, B.S., 1976

Daniel Wilson Hamilton, Associate Dean for Academic Initiatives, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning December 5, 2011. Dr. Hamilton was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$157,075, effective August 16, 2011; and Professor of History, College of Liberal Arts and Sciences, non-tenured, on an academic year service

basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$182,075.

Former Position: Professor, College of Law (since 2008), and Professor of History, College of Liberal Arts and Sciences (since 2009), University of Illinois at Urbana-Champaign

Education

Oberlin College, Ohio, B.A., 1989

George Washington University, District of Columbia, J.D., 1995

Harvard University, Cambridge, Massachusetts, Ph.D., 2003

Christopher Roy Higgins, Director, Illinois New Teacher Collaborative, Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,500, beginning December 5, 2011. Dr. Higgins was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Assistant Professor of Education Policy, Organization and Leadership, College of Education, probationary faculty on tenure track year six, on an academic year service basis, on 100 percent time, at an annual salary of \$67,755, effective August 16, 2011; and Assistant Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 21, 2011, for a total salary of \$90,255.

Former Position: Assistant Professor of Educational Policy Studies (2006-10), and Assistant Professor of Education Policy, Organization and Leadership (since 2010), College of Education, University of Illinois at Urbana-Champaign

Education

Yale University, New Haven, Connecticut, B.A., 1989

Columbia University in the City of New York, New York, Ph.D., 1998

José Ignacio Hualde, Director of Graduate Studies, Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. Hualde was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Spanish, Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$89,902, effective August 16, 2011; and Professor of Spanish, Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$29,800, effective August 16, 2011, for a total salary of \$122,702.

Former Position: Professor of Spanish, Department of Spanish, Italian, and Portuguese (since 2000), and Professor of Spanish, Department of Linguistics (since 2000), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Complutense University of Madrid, Spain, Licenciatura, Law, 1980

University of Southern California, Los Angeles, M.A. (Spanish), 1983; M.A. (Linguistics), 1985; Ph.D., 1988

Patricia Jones, Associate Director for Research, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning March 16, 2012.

Former Position: Acting Deputy Director, Exploration Technology Directorate (2010-January 2011), and Deputy Director, Exploration Technology Directorate (since January, 2011), National Aeronautics Space Administration, Ames Research Center, Moffett Field, California

Education

University of Illinois at Urbana-Champaign, B.S., 1986

Georgia Institute of Technology, Atlanta, M.S., 1988; Ph.D., 1991

Jacqueline L. Kern, Associate Director for Information Technology, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Ms. Kern was appointed to serve as Interim Associate Director for Information Technology under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Director of Technology Services, Department of Computer Science, College of Engineering, University of Illinois at Urbana-Champaign (since 2008)

Education

Saint Leo University, Florida, B.S., 2003

Terri L. Klinker, Assistant Director, Business Operations, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,799, beginning December 5, 2011. Ms. Klinker was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning October 16, 2011.

Former Position: Manager, Business Planning and Analysis (since 2009), and Acting Senior Manager, Administration and Planning (since 2010), Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1997; M.B.A., 1999

Jeffrey M. Martin, Director of Development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Mr. Martin was appointed to serve as Interim Director of Development under the same conditions and salary arrangement beginning October 1, 2011.

Former Position: Associate Director of Development, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2010)

Education

University of Illinois at Urbana-Champaign, B.S., 1997

Edward McAuley, Associate Head of the Department of Kinesiology and Community Health, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. McAuley was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Kinesiology and Community Health, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,168, effective August 16, 2011; Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Shahid and Ann Carlson Khan Professor, Department of Kinesiology and Community Health, College of Applied Health Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$188,168.

Former Position: Professor of Kinesiology and Community Health, College of Applied Health Sciences (since 1993), Professor of Psychology, College of Liberal Arts and Sciences (since 2000), Professor, Beckman Institute of Advanced Science and Technology (since 2000), Professor of Internal Medicine, College of Medicine at Urbana-Champaign (since 2006), and Shahid and Ann Carlson Khan Professor, Department of Kinesiology and Community Health, College of Applied Health Sciences (since 2007), University of Illinois at Urbana-Champaign

Education

University College Worcester, England, Certificate of Education, 1972

University of Virginia, Charlottesville, M.Ed., 1980

University of Iowa, Iowa City, Ph.D., 1982

Klara Nahrstedt, Associate Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Nahrstedt will receive an amount equal to one-eighteenth of her total academic year

salary for one half month's service during each summer of her appointment as Associate Head (\$8,563 for Summer 2012). She was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Nahrstedt will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$144,127, effective August 16, 2011; Ralph and Catherine Fisher Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2011; Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$162,690.

Former Position: Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 1999), Ralph and Catherine Fisher Professor of Computer Science (since 2002), Professor of Computer Science (since 2005), Research Professor, Coordinated Science Laboratory (since 2006), and Research Professor, Information Trust Institute (since 2007), College of Engineering, University of Illinois at Urbana-Champaign

Education

Humboldt University of Berlin, Germany, A.B., 1984; M.S., 1985
University of Pennsylvania, Philadelphia, Ph.D., 1995

Leann M. Ormsby, Director, Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,500, beginning December 5. Ms. Ormsby was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 31, 2011.

Former Position: Media/Communications Specialist (since 2009), and Interim Director (since 2010), Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign

Education

Purdue University Main Campus, West Lafayette, Indiana, B.S., 1980
University of Illinois at Urbana-Champaign, M.B.A., 1998

Julian David Parrott, Assistant Dean of Student Services and Academic Affairs, College of Media, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning December 5, 2011. Dr. Parrott was appointed to serve as Interim Assistant Dean under the same conditions and salary arrangement beginning September 5, 2011.

Former Position: Specialist, Student Services Career Placement, The Career Center (since 2004), and Assistant Provost and Director, Center for Advising and Academic Services (since 2007), University of Illinois at Urbana-Champaign

Education

The Victoria University of Manchester, United Kingdom, B.A., 1988
Western Illinois University, Macomb, M.A., 1990
University of Illinois at Urbana-Champaign, Ed.D., 2010

Solomon D. Roberts-Lieb, Director of Information Technology, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning December 5, 2011. Mr. Roberts-Lieb was appointed to serve as Interim Director of Information Technology under the same conditions and salary arrangement beginning November 16, 2011.

Former Position: Manager, Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign (since 2007)

Education

Illinois College, Jacksonville, B.S., 1999
University of Illinois at Springfield, M.A., 2010

D. Fairchild Ruggles, Associate Head and Director of Graduate Programs, Department of Landscape Architecture, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. Ruggles was appointed to serve as Interim Associate Head and Director of Graduate Programs under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of Professor of Landscape Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,255, effective August 16, 2011; Professor, School of Architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor, School of Art and Design, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Professor, Program in Medieval Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$111,255.

Former Position: Professor of Landscape Architecture (since 2007), Professor, School of Architecture (since 2007), and Professor, School of Art and Design (since 2007), College of Fine and Applied Arts; and Professor, Gender and Women's Studies (since 2007), and Professor, Program in Medieval Studies (since 2007), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Harvard University, Cambridge, Massachusetts, A.B., 1980
University of Pennsylvania, Philadelphia, M.A., 1987; Ph.D., 1991

Arthur M. Siegel, Associate Director, Veterinary Teaching Hospital, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning December 5, 2011. Dr. Siegel was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning September 16, 2011. He will continue to hold the rank of Clinical Assistant Professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, effective September 16, 2011; and Director of Veterinary Medicine Informatics, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$120,000.

Former Position: Director of Veterinary Medicine Informatics (since 1998), Clinical Assistant Professor (since 2002), and Assistant Director (since 2005), Veterinary Teaching Hospital, College of Veterinary Medicine, University of Illinois at Urbana-Champaign

Education

Cornell University, Ithaca, New York, B.S. (Animal Sciences), 1975
Colorado State University, Fort Collins, M.S., 1981
University of Illinois at Urbana-Champaign, B.S.V.M., 1982; D.V.M., 1984; Ph.D., 1999

Craig Zilles, Associate Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Zilles will receive an amount equal to one-ninth of his total academic year salary for one half month's service during each summer of his appointment as Associate Head (\$11,625 for Summer 2012). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Zilles will continue to hold the rank of Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,124, effective August 16, 2011; and Departmental Affiliate in Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$116,249.

Former Position: Departmental Affiliate in Electrical and Computer Engineering (since 2002), and Associate Professor of Computer Science (since 2009), College of Engineering, University of Illinois at Urbana-Champaign

Education

Massachusetts Institute of Technology, Cambridge, B.S., 1995; M.S. (Mechanical Engineering), 1995

University of Wisconsin-Madison, M.S. (Electrical and Computer Engineering), 1998;
Ph.D., 2002

Chicago

Patricia Frances Barrera, Associate Director of Employment Services, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning December 5, 2011. Ms. Barrera was appointed to serve as Visiting Associate Director of Employment Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$7,519, beginning August 16, 2011.

Former Position: Assistant Director of Recruitment and Staffing, Office of Human Resources, University of Illinois at Chicago (since 2008)

Education

DePaul University, Chicago, Illinois, B.S.C., 1974

Jill A. Coleman, Director of Patient Care Services, Department of Surgical Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,000, beginning December 5, 2011. Ms. Coleman was appointed to serve as Visiting Director of Patient Care Services under the same conditions and salary arrangement beginning November 14, 2011.

Former Position: Epic Principal Trainer, OpTime and Anesthesia Applications (2010-11), and Educational Consultant, Department of Professional Development (since March 2011), Central DuPage Hospital, Winfield, Illinois

Education

Andrews University, Berrien Springs, Michigan, B.S.N., 1995

University of Phoenix, Arizona, M.S.N., 2003

Robert A. Crouch, Assistant Vice President for Human Resources, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning December 5, 2011. Mr. Crouch was appointed to serve as Interim Assistant Vice President for Human Resources under the same conditions and salary arrangement beginning November 7, 2011.

Former Position: Director of Human Resources, Illinois State Treasurer, Chicago, Illinois (since 2007)

Education

Southwest Missouri State University, Springfield, B.S., 1978
William Woods University, Fulton, Missouri, M.B.A., 2000

Margaret M. Fahey, Director of Physician Practice, Nutrition and Wellness and Liver Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Ms. Fahey was appointed to serve as Visiting Director of Physician Practice under the same conditions and salary arrangement beginning October 31, 2011.

Former Position: Director, Business and Practice Development, Delnor Hospital, Geneva, Illinois (2005-09)

Education

University of Northern Iowa, Cedar Falls, B.A., 1981
University of Illinois at Chicago, M.P.H., 1983

Chaim Garfinkel, Director, Technology and Security Officer, Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$152,666, beginning December 5, 2011.

Former Position: Technology Project Management Specialist (since 2006), and Interim Director of Technology Advancement (since April 2011), University of Illinois Hospital and Clinics, Chicago

Education

Touro College, New York, New York, B.A., 1982
Thomas M. Cooley Law School, Lansing, Michigan, J.D., 1992

Cynthia E. Herrera Lindstrom, Director, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning December 5, 2011.

Former Position: Assistant Director (since 1998), and Interim Co-Director (since 2010), Academic Computing and Communications Center, University of Illinois at Chicago

Education

University of Illinois at Chicago, B.S., 1990; M.S., 1996

Stephen Joachim Holz, Human Resources Client Relationship Director/Business Partner, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,045, beginning December 5, 2011.

Former Position: Associate Director, Labor and Employment Relations, Office of Human Resources, University of Illinois at Chicago (since 2007)

Education

University of Illinois at Urbana-Champaign, J.D., 1991

La Donna Hudson, Director of Human Resource Operations, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning December 5, 2011. Ms. Hudson was appointed to serve as Visiting Director of Human Resource Operations, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,063, beginning August 16, 2011.

Former Position: Assistant Director for Human Resources, Facilities Management, University of Illinois at Chicago (since 2001)

Education

Butler University, Indianapolis, Indiana, B.S., 1986

Tonda L. Hughes, Head of the Department of Health Systems Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,500, beginning December 5, 2011. In addition, Dr. Hughes will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as Head (\$17,341 for Summer 2012). She will continue to hold the rank of Professor of Health Systems Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$142,572, effective August 16, 2011, for a total salary of \$173,413.

Former Position: Professor (since 2007), and Interim Head (since 2009), Department of Health Systems Science, College of Nursing, University of Illinois at Chicago

Education

Eastern Kentucky University, Richmond, B.S.N., 1978
University of Kentucky, Lexington, M.S.N., 1981
University of Illinois at Chicago, Ph.D., 1989

Kathleen Kujawa, Director of Administrative Operations, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$147,900, beginning December 5, 2011.

Former Position: Visiting Director of Administrative Operations, Department of Psychiatry, University of Illinois College of Medicine at Chicago (since 2010)

Education

Michigan State University, East Lansing, B.S., 1977
Benedictine University, Lisle, Illinois, M.S., 1988
Northwestern University, Evanston, Illinois, M.B.A., 1990

Elizabeth A. Loentz, Head of the Department of Germanic Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning January 1, 2012. Dr. Loentz will continue

to hold the rank of Associate Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,276, effective August 16, 2011; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$72,276.

Former Position: Associate Professor of Germanic Studies, College of Liberal Arts and Sciences (since 2007), and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

Education

University of Pennsylvania, Philadelphia, B.A., 1992; M.A., 1992
The Ohio State University Main Campus, Columbus, Ph.D., 1999

James Joseph Lynn, Executive Director, Office of High School Development, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,245, beginning January 1, 2012.

Former Position: Visiting Director (since 2007), and Visiting Assistant Vice Chancellor (since 2011), Office of High School Development, Office of the Vice Chancellor for Academic Affairs and Provost, University of Illinois at Chicago

Education

University of Notre Dame, Indiana, B.S. (Civil Engineering), 1989; B.A. (English), 1989
DePaul University, Chicago, Illinois, M.Ed. (Secondary Education), 1994
Northeastern Illinois University, Chicago, M.A. (Educational Leadership), 2004

Martin L. McDermott, Associate Dean for Administration, Office of the Dean, Jane Addams College of Social Work, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning December 5, 2011. Mr. McDermott was appointed to serve as Interim Associate Dean for Administration under the same conditions and salary arrangements beginning November 1, 2011.

Former Position: Associate Director of Administrative Operations, Center for Clinical and Translational Science, University of Illinois College of Medicine at Chicago (since 2007)

Education

University of Illinois at Chicago, B.S., 1991; M.B.A. (Finance), 1996; M.P.H. (Health Policy and Administration), 1996

Herminio Morelos, Jr., Assistant Dean for Business, Finance and Human Resources, College of Nursing, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,500, beginning December 5, 2011. Mr. Morelos was appointed to serve as Visiting Assistant Dean for Business, Finance and Human

Resources under the same conditions and salary arrangement beginning October 16, 2011.

Former Position: Assistant to Director (2007-11), and Director (since September 2011), Office of Advancement and Community Relations, College of Nursing, University of Illinois at Chicago

Education

Ateneo de Manila University, Quezon City, Philippines, B.A., 1994
Ateneo de Manila School of Law, Makati City, Philippines, J.D., 1999

Viswanathan Natarajan, Co-Director, Institute for Personalized Respiratory Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$36,050, beginning December 5, 2011. Dr. Natarajan will continue to hold the rank of Professor of Pharmacology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,850, beginning August 16, 2011, for a total salary of \$236,900.

Former Position: Visiting Professor of Pharmacology (since 2010), and Visiting Co-Director, Institute for Personalized Respiratory Medicine (since 2010), University of Illinois College of Medicine at Chicago

Education

University of Bombay, Mumbai, Maharashtra, India, B.Sc., 1968
University of Madras, Chennai, Tamil Nadu, India, M.Sc., 1970
Indian Institute of Science, Bangalore, Karnataka, India, Ph.D., 1975

Karin Joann Opacich, Director of the Undergraduate Public Health Program, Office of the Dean, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning December 5, 2011. Dr. Opacich was appointed to serve as Visiting Director of the Undergraduate Public Health Program under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Visiting Curriculum Specialist (2009-10), and Visiting Director of Undergraduate Program Development (2010-11), School of Public Health, University of Illinois at Chicago

Education

University of Kansas Main Campus, Lawrence, B.S., 1975
University of Illinois at Chicago, M.H.P.E., 1981; Ph.D., 2003

James Panella, Director of Clinical Engineering, Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning December 5, 2011.

Former Position: Director, Biomedical Engineering, Crothall Clinical Equipment Services, Children's Memorial Hospital, Chicago, Illinois (since 2009)

Education

DeVry University-Chicago Campus, Illinois, B.S., 1996

Mariann R. Piano, Head of the Department of Biobehavioral Health Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,500, beginning December 5, 2011. In addition, Dr. Piano will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as Head (\$13,645 for Summer 2012). She will continue to hold the rank of Professor of Biobehavioral Health Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,304, effective August 16, 2011, for a total salary of \$136,449.

Former Position: Professor (since 2008), and Interim Head (since 2009), Department of Biobehavioral Health Science, College of Nursing, University of Illinois at Chicago

Education

Loyola University Chicago, Illinois, B.S., 1979

University of Illinois at Chicago, M.S., 1984; Ph.D., 1989

Audrius Polikaitis, Director of Information Services Applications, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$157,684, beginning December 5, 2011. Dr. Polikaitis will continue to serve as Interim Chief Information Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,768, effective October 3, 2011, for a total salary of \$173,452.

Former Position: Director of Technology Advancement (since 2009), and Interim Chief Information Officer (since 2011), University of Illinois Hospital and Clinics, Chicago

Education

Illinois Institute of Technology, Chicago, Ph.D., 1993

***Steven G. Rivkin**, Head of the Department of Economics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 1, 2012; and Professor of Economics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$220,000, beginning January 1, 2012, for a total salary of \$227,000.

Former Position: Rachel and Michael Deutch Professor of Economics, Amherst College, Massachusetts (since 1993)

Education

University of Michigan-Ann Arbor, B.A., 1984

University of California-Los Angeles, M.A., 1987; Ph.D., 1991

Mary Jo Smith, Medical Center Human Resources Director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,000, beginning December 5, 2011. Ms. Smith was appointed to serve as Visiting Medical Center Human Resources Director under the same conditions and salary arrangement beginning November 7, 2011.

Former Position: Human Resources Manager, Advocate Christ Medical Center, Oak Lawn, Illinois (2001-11); and Human Resources Director, Adventist La Grange Memorial Hospital, Illinois (since 2011)

Education

University of Illinois at Chicago, B.A., 1997

Lewis University, Romeoville, Illinois, M.A., 2011

Julie A. Zerwic, Executive Associate Dean, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$17,143, beginning December 5, 2011. In addition, Dr. Zerwic will receive an amount equal to one and one-half ninths of her total academic year salary for service during each summer of her appointment as Executive Associate Dean (\$20,689 for Summer 2012). She will continue to hold the rank of Professor of Biobehavioral Health Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$106,991, effective August 16, 2011; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$144,823.

Former Position: Honors College Faculty, Honors College (since 2009); and Interim Executive Associate Dean (since 2009), and Professor of Biobehavioral Health Science (since 2010), College of Nursing, University of Illinois at Chicago

Education

University of Wisconsin-Eau Claire, B.S.N., 1981

University of Wisconsin-Madison, M.S., 1984

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1991

University Administration

Camille Baxter, Director of Health Enterprise Marketing, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning December 5, 2011. Ms. Baxter was appointed to serve as Interim Director of Health Enterprise Marketing under the same conditions and salary arrangement beginning September 16, 2011.

Former Position: Associate Director of Marketing, University of Illinois Hospital and Clinics, Chicago (since 2008)

Education

Loyola University Chicago, Illinois, B.A., 1981
DePaul University, Chicago, Illinois, M.A., 2008

Marc Carlton, Assistant Director Process Management, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning December 5, 2011. Mr. Carlton was appointed to serve as Interim Assistant Director Process Management under the same conditions and salary arrangement beginning October 16, 2011.

Former Position: Systems Integration Specialist, Office of Administrative Information Technology Services, University of Illinois (since 2007)

Education

Eastern Illinois University, Charleston, B.S., 1998
University of Illinois at Urbana-Champaign, M.B.A., 2011

Pilar Carmona, Senior Associate Director, Community Relations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,000, beginning December 5, 2011. Ms. Carmona was appointed to serve as Interim Senior Associate Director under the same conditions and salary arrangement beginning November 1, 2011.

Former Position: Associate Director of the Hispanic Center of Excellence in Medicine, Department of Medical Education (2003-January 2011), and Associate Director of Alumni Relations, Office of Advancement (since January 2011), University of Illinois College of Medicine at Chicago

Education

University of Illinois at Chicago, B.A., 1981
National-Louis University, Chicago, Illinois, M.B.A., 2001

Gloria Keeley, Assistant Vice President Administrative Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$151,429, beginning December 5, 2011. Ms. Keeley was appointed to serve as Interim Assistant Vice President Administrative Services under the same conditions and salary arrangement beginning October 1, 2011.

Former Position: Executive Director of Business Information Systems, Office of Business and Financial Services, University of Illinois (since 2007)

Education

Lawrence University, Appleton, Wisconsin, B.Mus., 1975

Richard John Meisinger, Jr., Associate Vice President for Strategic Initiatives, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,000, beginning December 5, 2011. Dr. Meisinger was appointed to serve as Interim Associate Vice President for Strategic Initiatives under the same conditions and salary arrangement beginning October 1, 2011.

Former Position: Assistant Dean for Planning and New Initiatives, School of Medicine, University of Washington, Seattle (since 2005)

Education

Cornell University, Ithaca, New York, B.S., 1967

University of Illinois at Urbana-Champaign, M.S., 1968

University of California-Berkeley, Ph.D., 1975

Margaret Lynn Moser, Director, Administrative Operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 16, 2011.

Former Position: Assistant to the Vice Chancellor for Research, Office of the Vice Chancellor for Research, University of Illinois at Chicago (since 2006)

Education

Truman State University, Kirksville, Missouri, B.A., 1993

Caralynn Valerie Nowinski-Chenoweth, Associate Vice President for Innovation and Economic Development, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning December 5, 2011. Dr. Nowinski-Chenoweth was appointed to serve as Interim Associate Vice President for Innovation and Economic Development under the same conditions and salary arrangement beginning October 17, 2011.

Former Position: Vice President (2010 – January 2011), and Senior Vice President (since February 2011), Sikich Investment Banking, Aurora, Illinois

Education

Northwestern University, Evanston, Illinois, B.S., 1999

University of Illinois at Chicago, M.D., 2007; M.B.A., 2007

Wayne K. Stahl, Director of Organizational Effectiveness, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,872, beginning December 5, 2011. Dr. Stahl was appointed to serve as Interim Director of Organizational Effectiveness under the same conditions and salary arrangement beginning September 16, 2011.

Former Position: Visiting Director of Organizational Development, University Office for Planning and Administration (2008-10), and Visiting Director of Organizational Development, Office of University Human Resources (since 2010), University of Illinois

Education

Elizabethtown College, Pennsylvania, B.S., 1974

Southern Illinois University Carbondale, M.A., 1976; Ph.D., 1979

INTERCOLLEGIATE ATHLETIC STAFF

Tonja Y. Bailey, Head Varsity Coach-Women's Track and Field/Cross Country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011 through August 15, 2014. In addition, for service as head women's track and field/cross country coach for any track and field/cross country camps and clinics operated by the University, Coach Bailey will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2012.

Former Position: Head Coach-Women's Track and Field/Cross Country, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2008)

Education

University of Illinois at Urbana-Champaign, B.A., 1994

Kevin William Norris Hambly, Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement (February 1, 2011 through January 31, 2014) an additional three years, non-tenured, on a ten months' service paid over twelve months service basis, on 100 percent time, effective February 1, 2012, through January 31, 2017. Coach's base salary will be increased by \$25,000 from \$100,000 to \$125,000, effective February 1, 2012. Coach Hambly will continue to receive an increment of \$10,000 for television and

radio appearances, on a ten months' service paid over twelve months service basis, effective February 1, 2012, and his increment for educational, public relations, and promotional activities will remain at \$10,000, on a ten months' service paid over twelve months service basis, effective February 1, 2012. Coach Hambly's total annual salary will be \$145,000, effective February 1, 2012. This second amendment will amend Coach Hambly's initial employment contract effective March 16, 2009 and the first amendment to that employment contract, which was effective February 1, 2011. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2013.

Former Position: Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2009)

Education

University of Illinois at Urbana-Champaign, B.A., 2006

ADDENDUM

Urbana Faculty

Richard H. Herman, Professor of Educational Policy, Organization and Leadership, College of Education, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2011. (Not reported in "Supplement to the Minutes of the Board of Trustees, Academic Personnel 2011-2012," presented to the Board of Trustees, September 9, 2011.) Dr. Herman will continue to hold the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Administrative/Professional

Charles Forbes Gammie, Chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of ~~\$7,770~~ **\$7,700**, beginning August 16, 2011. In addition, Dr. Gammie will receive an amount equal to one-ninth of his total 2011 academic year salary for one month of service during each summer of his appointment as Chair (~~\$14,522~~ **\$14,622** for Summer 2012). He will continue to hold the rank of Professor of Astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$61,500, effective August 16, 2011; and Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of ~~\$61,500~~ **\$62,400**, effective August 16, 2011, for a total salary of ~~\$145,292~~ **\$146,222**.

Heather Hafner, Assistant Director, Information Solutions, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$96,300~~ **\$99,189**, beginning September 12, 2011. Ms. Hafner was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning August 16, 2011.

Lovick R. Martin, Head of the Department of Journalism, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning June 13, 2011. In addition, he will receive an amount equal to one-ninth of his faculty base salary for two months of 50 percent time service during each summer of his service as Head (\$11,265 for Summer 2011). Dr. Martin was appointed to serve as Interim Head of the Department of Journalism under the same conditions and salary arrangement beginning February 11, 2011. He will continue to **serve as Director of Graduate Studies, Department of Journalism, College of Media, non-tenured, on an academic year service basis, with an annual administrative increment of \$3,000, through May 15, 2011. Dr. Martin will continue to** hold the rank of Associate Professor of Journalism, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,384, effective March 31, 2011, for a total salary of \$124,649.

Rehired Retirees
University Administration

John W. Huntington, Jr.	Professor, University Press	0%	08/16/11 - 08/31/11 10/18/11 - 11/15/11	total \$150
James D. Nowlan	Visiting Senior Fellow, Institute of Government and Public Affairs	25%	08/16/11 - 05/15/12	\$2,778/monthly \$2,083.33/monthly