

Approved by the Executive Committee
February 29, 2016

Executive Committee Meeting
February 29, 2016

APPOINT DIRECTOR, DIVISION OF INTERCOLLEGIATE ATHLETICS, URBANA

Action: Appoint Director, Division of Intercollegiate Athletics

Funding: Non-Appropriated Institutional Funds in the Division of Intercollegiate Athletics Operating Budget

The Interim Chancellor, University of Illinois at Urbana-Champaign and Vice President, University of Illinois recommends the appointment of Joshua H. Whitman as Director, Division of Intercollegiate Athletics, Urbana-Champaign. This will be a non-tenured appointment, effective March 5, 2016.

Mr. Whitman will receive an annual base salary of \$600,000 and will be eligible to receive supplemental compensation up to \$200,000 annually for achieving specific academic and athletic performance goals as determined in advance by the Chancellor. He will be eligible for full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

An alumnus of the University of Illinois at Urbana-Champaign, Mr. Whitman earned a Bachelor of Science degree in Finance, with Bronze Tablet distinction, in 2001, and received his Juris Doctor with *summa cum laude* honors from the College of Law in 2008. A four-time varsity letter winner and two-time Academic All-American for Illinois's football team, Mr. Whitman spent parts of four seasons in the National Football

League. Prior to accepting this appointment as Director of the Division of Intercollegiate Athletics, he has served since 2014 as the Director of Athletics at Washington University in Saint Louis, Missouri. He also served as the Director of Athletics at the University of Wisconsin-La Crosse. Previously, he practiced law with a law firm, and had served as a judicial clerk for the U.S. Court of Appeals for the Seventh Circuit.

An eight-member search committee¹, supported by the executive search firm Korn Ferry and University personnel, oversaw the search process. Mr. Whitman succeeds Paul Kowalczyk, who has served on an interim basis since November 9, 2015.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President of the University concurs with this recommendation.

(A biosketch follows.)

¹ Matthew B. Wheeler, Professor, Department of Animal Sciences, College of Agricultural, Consumer, and Environmental Sciences, *Chair*; Michael B. Bass, Senior Associate Vice President and Deputy Comptroller, Office of Business and Financial Services; Nicole Evans, Undergraduate Student, Department of Kinesiology, College of Applied Health Sciences; Dan Flannell, Chief Judge, Sixth Judicial Circuit of Illinois; Howard Milton, Associate Director of Athletics for Development, Division of Intercollegiate Athletics; Keiko M. Price, Associate Athletic Director, Academic Services, Division of Intercollegiate Athletics; Janet Elizabeth Rayfield, Head Coach - Women's Soccer, Division of Intercollegiate Athletics; and Richard Stockton, Attorney, Banner & Witcoff, Ltd.

JOSHUA H. WHITMAN

Education

University of Illinois at Urbana-Champaign, B.S., 2001; J.D., 2008

Professional or Other Experience

Professional Football Player, 2001-04 (various NFL and NFL Europe Clubs)

University of Illinois Division of Intercollegiate Athletics, 2007-08, Assistant to the Director; 2005-07, Coordinator of Special Events

U.S. Court of Appeals, Seventh Circuit, 2008-09, Judicial Law Clerk for Honorable Judge M.S. Kanne

Covington & Burling, LLP, Washington, D.C., 2009-10, Attorney

University of Wisconsin-La Crosse, 2010-14, Director of Athletics

Washington University in Saint Louis, Missouri, 2014-date, Director of Athletics