

Board Meeting  
January 15, 2009

**Revised – page 21, and 28**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

**Lorenzo D. Baber**, Assistant Professor of Educational Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

Former Position: Visiting Assistant Professor of Educational Organization and Leadership, University of Illinois at Urbana-Champaign (since 2007)

Education

University of North Carolina at Greensboro, B.A., 1995; M.Ed., 2000

The Pennsylvania State University, University Park, Ph.D., 2007

**Matthew Gilbert**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning October 16, 2008.

Former Position: Postdoctoral Fellow, Microelectronics Research Center (since 2005), and Assistant Director, South West Academy of Nanoelectronics (SWAN) (since 2006), University of Texas at Austin

#### Education

Arizona State University Main, Tempe, B.S., 2000; M.S., 2003; Ph.D., 2005

\* **Margarethe Hoenig**, Professor of Veterinary Clinical Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning October 1, 2008.

Former Position: Professor, Department of Physiology and Pharmacology (since 1995), and Professor, Department of Small Animal Medicine (since 1995), University of Georgia, Athens

#### Education

Tierärztliche Hochschule, Hannover, West Germany, Tierarzt, 1975; D.V.M., 1976  
University of Pennsylvania, Philadelphia, Ph.D., 1984

**Derek W. Hoiem**, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning January 1, 2009.

Former Position: Postdoctoral Fellow, Beckman Institute for Advanced Science and Technology (since 2007), and Postdoctoral Research Associate, Department of Computer Science (since 2008), University of Illinois at Urbana-Champaign

#### Education

State University of New York at Buffalo, B.S. (Electrical Engineering), 2002; B.S. (Computer Engineering), 2002  
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S., 2004; Ph.D., 2007

**Negar Kiyavash**, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$79,500, beginning January 1, 2009.

Former Position: Research Scientist, Information Trust Institute (since 2006), and Research Assistant Professor of Computer Science (since 2006), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

Sharif University of Technology, Tehran, Iran, B.Tech., 1999  
University of Illinois at Urbana-Champaign, M.S., 2003; Ph.D., 2006

**Ruth E. Leon**, Assistant Professor of Library Administration and Learning Commons Coordinator, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$52,000, beginning October 16, 2008.

Former Position: Senior Assistant Librarian, Collection Development and Instruction, College Libraries, State University of New York College at Potsdam (since 2005)

#### Education

Humboldt State University, Arcata, California, B.A., 1993  
Claremont Graduate University, California, M.A., 1995  
Syracuse University Main Campus, New York, Ph.D., 2000  
University of Illinois at Urbana-Champaign, M.L.I.S., 2004

**Wei Li**, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, beginning November 16, 2008.

Former Position: Teaching Assistant, Tepper School of Business, Carnegie Mellon University, Pittsburg, Pennsylvania (2004-August 2008); and Lecturer in Accountancy, University of Illinois at Urbana-Champaign (since August 2008)

#### Education

Tsinghua University, Beijing, China, B.S., 1999; M.S. (Accounting), 2002  
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S. (Accounting), 2004;  
Ph.D., 2008

\* **Jesse C. Ribot**, Associate Professor of Geography, School of Earth, Society and Environment, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning November 1, 2008.

Former Position: Senior Associate, Institutions and Governance Program, World Resources Institute, Washington, District of Columbia (since 1999)

## Education

Hampshire College, Amherst, Massachusetts, B.A., 1981  
University of California-Berkeley, M.S., 1985; Ph.D., 1990

*Emeriti Appointments*

**Orville V. Burton**, Professor Emeritus of History, August 16, 2008

**Antony R. Crofts**, Professor Emeritus of Biochemistry, August 31, 2008

**Paul T. Debevec**, Professor Emeritus of Physics, August 1, 2008

**Erica F. McClure**, Professor Emerita of Sociolinguistics and Education, Department of Educational Psychology, January 1, 2008

**Steven J. Wagner**, Associate Professor Emeritus of Philosophy, May 16, 2008

*Out-of-Cycle Sabbatical Leave*

**Jane Block**, Professor of Library Administration, University Library; sabbatical leave of absence from June 16, 2009 through December 15, 2009, at full pay. In conjunction with her research and study, Professor Block will complete the exhibition catalog *The Faces of Neo-Impressionism* to accompany an international exhibition at the Indianapolis Museum of Art in 2010-11.

## CHICAGO

**Subhashini Manjula Ayloo**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning November 1, 2008. Dr. Ayloo will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 36 percent time, at an annual salary of \$110,000, effective November 1, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 13 percent time, at an annual salary of \$40,000, effective November 1, 2008, for a total salary of \$200,000.

Former Position: Visiting Assistant Professor (since 2005), and Physician Surgeon (since 2005), Department of Surgery, University of Illinois College of Medicine at Chicago; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2005)

#### Education

University of Illinois at Chicago, B.S., 1994

Rosalind Franklin University of Medicine and Science, North Chicago, Illinois, M.D., 1999

**Maria Barbolina**, Assistant Professor of Biopharmaceutical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning October 20, 2008.

Former Position: Postdoctoral Fellow, Department of Chemical and Biological Engineering, Northwestern University, Evanston, Illinois (since 2004)

#### Education

Lomonosov Moscow State University, Russia, M.S., 1996

Russian Academy of Sciences, Moscow, Ph.D., 2001

**Ron Gaba**, Assistant Professor of Radiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning August 11, 2008; Physician Surgeon in Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 26 percent time, at an annual salary of \$110,000, beginning August 11, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 23 percent time, at an annual salary of \$100,000, beginning August 11, 2008, for a total salary of \$260,000.

Former Position: Instructor, Department of Radiology, Northwestern Memorial Hospital, Chicago, Illinois (since 2007)

#### Education

University of Michigan-Ann Arbor, B.S., 1998; M.D., 2002

\* **Abraham G. Kocheril**, Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 30 percent time, at an annual salary of \$75,000, beginning November 17, 2008. Dr. Kocheril will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 14 percent time, at an annual salary of \$36,000, effective August 16, 2008; Physician Surgeon, University of Illinois Hospital and Clinics,

Chicago, non-tenured, on a twelve-month service basis, on 26 percent time, at an annual salary of \$70,000, effective August 16, 2008; and Clinical Professor of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,815, effective August 16, 2008, for a total salary of \$191,815.

Former Position: Clinical Professor of Medicine, University of Illinois College of Medicine at Urbana-Champaign (since 2006); Visiting Professor (since 2007), and Physician Surgeon (since 2007), Department of Medicine, University of Illinois College of Medicine at Chicago; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2007)

#### Education

New York University, New York, A.B., 1982; M.D., 1986

**Leilah B. Lyons**, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,500, beginning October 20, 2008.

Former Position: Project Lead, Engineering Research Center for Reconfigurable Manufacturing Systems, University of Michigan-Ann Arbor (since 2005); and Programming Lead, Watershed Ecology Game, Ann Arbor Hands-On Museum, Michigan (since 2005)

#### Education

University of Michigan-Ann Arbor, B.S., 2000; M.S., 2004; Ph.D., 2008

**Omar C. Morcos**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$80,000, beginning October 16, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 11 percent time, at an annual salary of \$30,000, beginning October 16, 2008. Dr. Morcos will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 38 percent time, at an annual salary of \$90,000, effective October 16, 2008, for a total salary of \$200,000.

Former Position: Fellowship, Vascular Surgery, Mount Sinai Medical Center, New York, New York (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1997

University of Illinois at Chicago, M.D., 2001

**David Erik Morris**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$125,000, beginning October 1, 2008.

Former Position: Visiting Assistant Professor of Surgery, University of Illinois College of Medicine at Chicago (since 2006)

#### Education

Washington University in Saint Louis, Missouri, B.A., 1992  
Northwestern University, Evanston, Illinois, M.D., 1996

**Brenda Parker**, Assistant Professor of Urban Planning and Policy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,278, beginning August 16, 2008.

Former Position: Researcher and Evaluator, Women in Science and Engineering Leadership Institute, University of Wisconsin-Madison (since 2007); and Instructor in Urban Planning and Policy, University of Illinois at Chicago (since 2008)

#### Education

Michigan State University, East Lansing, B.A., 1994  
University of Wisconsin-Madison, M.Sc., 2002; Ph.D., 2008

**Sunil M. Prasad**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,000, beginning October 16, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$50,000, beginning October 16, 2008. Dr. Prasad will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$110,000, effective October 16, 2008, for a total salary of \$200,000.

Former Position: Visiting Assistant Professor (since 2007), and Physician Surgeon (since 2007), Department of Surgery, University of Illinois College of Medicine at Chicago; and Attending Physician, Division of Cardiothoracic Surgery, Mount Sinai Hospital and Medical Center, Chicago, Illinois (since 2007)

#### Education

Michigan State University, East Lansing, B.S., 1993  
Duke University, Durham, North Carolina, M.A., 1994

University of Illinois at Chicago, M.D., 1998

**Fabio Sbrana**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000, beginning August 16, 2007. Dr. Sbrana will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$120,000, effective August 16, 2007, for a total salary of \$220,000.

Former Position: Visiting Assistant Professor (since 2007), and Physician Surgeon (since 2007), Department of Surgery, University of Illinois College of Medicine at Chicago

#### Education

Università di Pisa, Italy, M.D., 1986

**Chenthamaraksha Vasu**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning October 1, 2008.

Former Position: Visiting Assistant Professor of Surgery, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

University of Calicut, Kerala, India, B.Sc., 1987; M.Sc., 1989

University of Nagpur, Maharashtra, India, Ph.D., 1997

**Sanjeev Vidyarthi**, Assistant Professor of Urban Planning and Policy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2008.

Former Position: Research Assistant, Department of Urban and Regional Planning, University of Michigan-Ann Arbor (since 2004)

#### Education

University of Bombay, India, B.Arch., 1991

Catholic University of Leuven, Belgium, M.Arch., 2003

University of Michigan-Ann Arbor, M.U.P., 2005; Ph.D., 2008

**Lisa Ann Whitty**, Assistant Professor of Surgery, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$30,000, beginning October 16, 2008.



Former Position: Fellow (since 2006), and Administrative Chief Resident (since 2007), Department of Plastic Surgery, Mayo Clinic, Rochester, Minnesota

#### Education

Temple University, Philadelphia, Pennsylvania, B.A., 1995  
Wayne State University, Detroit, Michigan, M.D., 1999

#### *Emeriti Appointments*

**Louise E. Anderson**, Professor Emerita of Biological Sciences, August 16, 2008

**Rochelle Sandra Cohen**, Professor Emerita of Anatomy and Cell Biology, College of Medicine at Chicago, August 16, 2008

**Peter A. Scheff**, Professor Emeritus, Division of Environmental and Occupational Health Sciences, August 16, 2008

#### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**Andrew G. Alleyne**, Associate Dean for Research, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$67,125, and an administrative increment of \$10,000, beginning January 19, 2009. Dr. Alleyne was appointed to serve as Interim Associate Dean for Research under the same conditions and salary arrangement beginning November 16, 2008. In addition, he will receive an amount equal to one-ninth of his total academic year salary for two months' of 50 percent time service during each summer of his appointment as Associate Dean for Research (\$16,861 for Summer 2009). Dr. Alleyne will continue to hold the rank of Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$67,125, effective November 16, 2008; Ralph M. and Catherine V. Fisher Professor of Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2008; Research Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Research Professor, Information Trust Institute, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$168,611.

Former Position: Professor of Mechanical Science and Engineering (since 2004), Ralph M. and Catherine V. Fisher Professor of Mechanical Science and Engineering (since 2004), Research Professor, Coordinated Science Laboratory (since 2004), and Research Professor, Information Trust Institute (since 2007), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

Princeton University, New Jersey, B.S.E., 1989

University of California-Berkeley, M.S.E., 1992; Ph.D., 1994

**Kelly J. Block**, Assistant Director, Application Portfolio, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning January 19, 2009. Mr. Block was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning November 16, 2008.

Former Position: Application Portfolio Coordinator, University Office of Administrative Information Technology Services, University of Illinois (since 2004)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1994

**Dale E. Brashers**, Head of the Department of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning January 19, 2009. In addition, Dr. Brashers will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$15,633 for Summer 2009). He was appointed to serve as Interim Head of the Department of Communication under the same conditions and salary arrangement beginning January 1, 2009. Dr. Brashers will continue to hold the rank of Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$133,000, effective January 1, 2009; and Professor of Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009, for a total salary of \$156,333.

Former Position: Associate Professor (2001-August 2008), Associate Head (since 2006), and Professor (since August 2008), Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign; and Associate Professor (December 2007-August 2008), and Professor (since August 2008), Department of Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign

#### Education

University of Arkansas at Little Rock, B.A., 1987; M.A., 1988  
University of Arizona, Tucson, Ph.D., 1994

**Lizanne DeStefano**, Director, Illinois Science, Technology, Education and Math Education Collaborative (I-STEM), Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$217,250 and an administrative increment of \$24,600, beginning January 19, 2009. Dr. DeStefano was appointed to serve as Interim Director, I-STEM Education Collaborative under the same conditions and salary arrangement beginning January 1, 2009. She will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Professor of Kinesiology and Community Health, College of Applied Health Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$241,850.

Former Position: Professor of Kinesiology and Community Health, College of Applied Health Studies (since 2000); and Professor of Educational Psychology (since 2000), and Executive Associate Dean for Research and Administration (since 2007), College of Education, University of Illinois at Urbana-Champaign

#### Education

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, B.S., 1978; M.Ed., 1979; Ph.D., 1986

**Alan P. Dudley**, Assistant Director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning January 19, 2009. Mr. Dudley was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning November 16, 2008.

Former Position: Financial Analyst, National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since 2006)

## Education

Illinois State University, Normal, B.S., 1992

**Arlene Susan Elliott**, Assistant Dean of Administration, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning January 19, 2009. Ms. Elliott was appointed to serve as Interim Assistant Dean of Administration under the same conditions and salary arrangement beginning October 16, 2008.

Former Position: Director of Budget and Resource Planning, College of Business, University of Illinois at Urbana-Champaign (since 2007)

## Education

Millikin University, Decatur, Illinois, B.S., 1998

University of Illinois at Urbana-Champaign, M.H.R.I.R., 2003

**Hadi S. Esfahani**, Director of the Center for South Asian and Middle Eastern Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning January 19, 2009. Dr. Esfahani will receive an amount equal to one-ninth of his academic year base salary plus administrative increment as Director for one month's administrative service during each summer of his appointment as Director (\$14,063 during Summer 2009). He was appointed to serve as Interim Director of the Center for South Asian and Middle Eastern Studies under the same conditions and salary arrangement beginning January 1, 2009. He will continue to hold the rank of Professor of Economics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$124,565, effective January 1, 2009, for a total salary of \$140,628.

Former Position: Professor of Economics (since 2003), and Interim Director of Global Studies (since 2005), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

## Education

University of Tehran, Iran, B.Sc., 1977

University of California-Berkeley, M.A., 1982; Ph.D., 1984

**Marian Fitzgibbon**, Associate Director, Institute for Health Research and Policy, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning January 19, 2009. Dr. Fitzgibbon was appointed to serve as Visiting Associate Director, Institute for Health Research and Policy, under the same conditions and salary arrangement beginning August 16, 2008. She will continue to hold the rank of Professor of Psychology in the Department of

Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 31 percent time (with tenure at 41 percent), at an annual salary of \$85,378, effective August 16, 2008; Professor, Division of Health Policy and Administration, School of Public Health, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$13,658, effective August 16, 2008; Research Professor, Institute for Health Research and Policy, School of Public Health, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$8,650, effective August 16, 2008; Clinical Professor of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008. Dr. Fitzgibbon will continue to serve as Director, Section of Health Promotion and Research in the Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$46,350, effective August 16, 2008, for a total salary of \$159,036.

Former Position: Associate Director, Center for Management of Complex Chronic Care, Jesse Brown Veteran's Administration Medical Center, Chicago, Illinois (since 2004); Adjunct Professor, Department of Psychiatry and Preventive Medicine, Northwestern University, Evanston, Illinois (since 2004); Professor of Psychology, Department of Medicine (since 2006), Clinical Professor of Psychiatry (since 2006), and Director, Section of Health Promotion Research, Department of Medicine (since 2006), University of Illinois College of Medicine at Chicago; and Professor, Division of Health Policy and Administration (since 2006), and Research Professor, Institute for Health Research and Policy (since 2006), School of Public Health, University of Illinois at Chicago

#### Education

Boston College, Chestnut Hill, Massachusetts, B.A., 1979

Loyola University Chicago, Illinois, M.A. (Counseling Psychology), 1981

Long Island University Brooklyn Campus, New York, M.A. (Psychology), 1984;  
Ph.D., 1986

**Brandon Gant**, Associate Director, Systems Services, The Consortium of Academic and Research Libraries in Illinois (CARLI), University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,538, beginning January 19, 2009. Mr. Gant was appointed to serve as Interim Associate Director, Systems Services, under the same conditions and salary arrangement beginning December 5, 2008.

Former Position: Assistant Director, Systems Services, The Consortium of Academic and Research Libraries in Illinois, University of Illinois (since 2003)

## Education

University of Illinois at Urbana-Champaign, B.S., 1997

**James F. Graumlich**, Chair of the Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$47,000, beginning January 16, 2009. Dr. Graumlich was appointed to serve as Interim Chair of the Department of Internal Medicine, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,000, beginning February 1, 2008. He will continue to hold the rank of Associate Professor of Internal Medicine, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$81,626, effective August 16, 2008; Director of Research, Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$38,672, effective August 16, 2008; Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$38,273, effective August 16, 2008; and Associate Professor of Clinical Pharmacology, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$205,571.

Former Position: Physician Surgeon (since 1994), Associate Professor (since 2001), and Director of Research, (since 2002), Department of Internal Medicine, University of Illinois College of Medicine at Peoria

## Education

Duke University, Durham, North Carolina, B.A., 1977  
Vanderbilt University, Nashville, Tennessee, M.D., 1981

**Berniece I. Hilsenhoff**, Director of Program Support, Office of Business Information Systems, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 19, 2009. Ms. Hilsenhoff was appointed to serve as Interim Director of Program Support under the same conditions and salary arrangement beginning November 16, 2008.

Former Position: Associate Director of Program Support, Office of Business Information Systems, University of Illinois (since 1995)

## Education

Western Illinois University, Macomb, B.A., 1984  
University of Illinois at Urbana-Champaign, M.B.A., 1987

**William L. Hutchings**, Associate Director of Project Management, Facilities Management, Physical Plant Administration, Office of the Vice Chancellor for Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,088, beginning January 16, 2009.

Former Position: Assistant Director of Project Management, Facilities Management, Physical Plant Administration, Office of the Vice Chancellor for Administration, University of Illinois at Chicago (since 1998)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1967

**Steven P. Kouris**, Chair of the Department of Psychiatry, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning January 16, 2009. Dr. Kouris will be appointed to the rank of Professor of Clinical Psychiatry, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$31,000, beginning January 16, 2009; and Physician Surgeon in Psychiatry, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$38,000, effective January 16, 2009, for a total salary of \$94,000.

Former Position: Physician Surgeon in Psychiatry (since 1995), Associate Professor of Clinical Psychiatry (since 2003), and Interim Chair of the Department of Psychiatry (since 2003), University of Illinois College of Medicine at Rockford

#### Education

University of South Florida, Tampa, B.A., 1983

Des Moines University, Iowa, D.O., 1987

University of Minnesota-Twin Cities, Minneapolis, M.P.H., 1990

University of Wisconsin-Madison, M.S., 2001

**William T. Kramer**, Senior Associate Director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$224,500, beginning January 19, 2009.

Dr. Kramer was appointed to serve as Interim Senior Associate Director under the same conditions and salary arrangement beginning November 13, 2008.

Former Position: General Manager and Head, High Performance Computing, National Energy Research Scientific Computing Center, Lawrence Berkeley National Laboratory, Berkeley, California (since 1996)

#### Education

Purdue University Main Campus, West Lafayette, Indiana, B.S., 1975; M.S., 1976  
University of Delaware, Newark, M.E., 1986  
University of California-Berkeley, Ph.D., 2008

**Alan Hay-Ming Lau**, Director, International Clinical Pharmacy Education, Office of Academic Affairs, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 19, 2009. Dr. Lau was appointed to serve as Visiting Director, International Clinical Pharmacy Education, under the same conditions and salary arrangement beginning November 16, 2008. He will continue to serve as Director of Neurology Pharmacotherapy, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, effective August 16, 2008; Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,246, effective August 16, 2008; and Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$137,246.

Former Position: Professor (since 1999), Director of Neurology Pharmacotherapy (since 2005), and Clinical Pharmacist (since 2006), Department of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago

#### Education

State University of New York at Buffalo, B.S., 1977; Pharm.D., 1978

**James E. Reaves**, County Extension Director, Lake County, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning January 19, 2009. Mr. Reaves was appointed to serve as Interim County Extension Director under the same conditions and salary arrangement beginning January 5, 2009.

Former Position: Cooperative Extension Director, Fulton County, University of Georgia, Athens (since 2005)

#### Education

Tennessee State University, Nashville, B.S., 1979  
University of Tennessee, Knoxville, M.S., 1988

**Fazal Rizvi**, Director of International Programs, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning January 19, 2009. Dr. Rizvi was appointed to serve as



Interim Director of International Programs under the same conditions and salary arrangement beginning November 16, 2008. He will continue to hold the rank of Professor of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$144,907, effective August 16, 2008, for a total salary of \$156,907.

Former Position: Professor of Educational Policy Studies, College of Education, University of Illinois at Urbana-Champaign (since 2001)

#### Education

University of Canberra, Australia, B.S., 1974  
University of Manchester, United Kingdom, M.Ed., 1976  
Kings College London, United Kingdom, Ph.D., 1984

**Darcy Ann Sementi**, Director, Hoeft Technology and Management Program, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning January 19, 2009. Ms. Sementi was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 16, 2008.

Former Position: Senior Associate Director, Hoeft Technology and Management Program, College of Business, University of Illinois at Urbana-Champaign (since 2008)

#### Education

Northern Illinois University, De Kalb, B.S., 1991  
University of Illinois at Urbana-Champaign, M.B.A., 2000

**Michael Toney**, Executive Director, Urban Health Program, Office of the Vice Provost for Planning and Programs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary \$127,000, beginning January 16, 2009.

Former Position: Director of Student Programs and Assessment (since 2003), and Interim Executive Director (since 2007), Urban Health Program, Office of the Vice Provost for Planning and Programs, University of Illinois at Chicago

#### Education

University of Illinois at Chicago, B.A., 1973  
Northeastern Illinois University, Chicago, M.A., 1977  
Roosevelt University, Chicago, Illinois, Ed.D., 1996

**Kunal A. Vora**, Assistant to the Head of the Department of Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning January 19, 2009. Mr. Vora will also be appointed to serve as Director of Physician Practice in Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$26,950, beginning January 19, 2009, for a total salary of \$141,950.

Former Position: Coordinator of Administrative Services (since 2003), and Visiting Financial Coordinator (since 2005), Department of Radiology, University of Illinois College of Medicine at Chicago

#### Education

Gujarat University, Ahmedabad, India, B.Com., 1998; L.L.B., 2001; M.Com., 2002  
University of Illinois at Chicago, M.B.A., 2003

**Surrey M. Walton**, Assistant Director, Center for Pharmacoeconomic Research, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, beginning January 19, 2009. Dr. Walton was appointed to serve as Visiting Assistant Director, Center for Pharmacoeconomic Research, under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Associate Professor of Pharmacy Administration, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 81 percent time, at an annual salary of \$78,149, effective August 16, 2008; and Associate Professor, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 19 percent time, at an annual salary of \$18,331, effective August 16, 2008, for a total salary of \$100,480. Indefinite tenure will be maintained at 100 percent time in the Department of Pharmacy Administration.

Former Position: Associate Professor of Pharmacy Administration, College of Pharmacy, University of Illinois at Chicago (since 2004)

#### Education

University of California-Los Angeles, B.S., 1991  
University of Chicago, Illinois, M.A., 1992; Ph.D., 1997

**INTERCOLLEGIATE ATHLETIC STAFF**

**Eric E. Wolford**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$185,000, beginning April 1, 2008 through January 31, 2010. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2009. The terms of this multi-year agreement were previously approved by the Board on March 26, 2008. An additional condition is now proposed as follows: This Agreement shall automatically renew on January 31, 2010, and on January 31 of each year thereafter, for a period of one year unless otherwise terminated by written notice given by the University to Coach no later than 30 days prior to January 31.

Former Position: Assistant Varsity Football Coach, University of Illinois at Urbana-Champaign (since 2007)

**Education**

Kansas State University, Manhattan, B.S., 1994

**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

## URBANA

**Naira Hovakimyan**, Professor of Mechanical Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$15,000, July 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, effective August 16, 2008; **Schaller Faculty Scholar in Mechanical Science and Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning August 16, 2008; and Departmental Affiliate in Aerospace Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$138,000.**

**Vicki Mahaffey**, Professor of English, summer appointment, on 31 percent time, at a monthly rate of \$5,000, July 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$106,875, effective August 16, 2008; and ~~Associate~~ Professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$35,625, beginning August 16, 2008. Dr. Mahaffey will also be appointed as Clayton and Thelma Kirkpatrick Professor in English, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$142,500.

**Bonnie Chih-Mei Mak**, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

**Alexander F. Vakakis**, Professor of Mechanical Science and Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning August 16, 2008; and W. Grafton and Lillian B. Wilkins Professor in Mechanical Science and Engineering, non-tenured, on an academic year service basis, ~~on zero percent time,~~ with an annual increment of \$7,500, beginning August 16, 2008, for a total salary of \$152,500.

## CHICAGO

**Paula Allen-Meares**, Previously, on July 24, 2008, the Board of Trustees appointed Dr. Allen-Meares to serve as Chancellor of the University of Illinois at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$375,000, beginning January 15, 2009. The President of the University recommends an amendment to this item. Dr. Allen-Meares will be appointed to the rank of Professor, on indefinite tenure in the Jane Addams College of Social Work, Chicago, and named the John Corbally Presidential Professor, non-tenured, both on an academic year service basis, on zero percent time, non-salaried, beginning January 15, 2009; Professor, School of Social Work, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 15, 2009; Professor of Educational Psychology and Professor of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 15, 2009; and Professor of Educational Psychology, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 15, 2009. ~~In addition, Dr. Allen-Meares will be appointed as the John Corbally Presidential Professor, College of Social Work, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 15, 2009.~~

**Patrick Fortmann**, Assistant Professor of Germanic Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2008.

**Olamide Daphna Jarrett**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$43,970, beginning August 16, 2008; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$43,207, beginning August 16, 2008, for a total salary of \$87,177.

**Jennifer I. Lim**, Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, ~~probationary faculty on tenure track year one~~ **on indefinite tenure**, on a twelve-month service basis, on 51 percent time, at an annual salary of \$75,000, beginning August 16, 2008. Dr. Lim will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$175,000, beginning August 16, 2008, for a total salary of \$250,000.

**Lei Xiao**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning September 1, 2008; and **continuing as** Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,000, beginning ~~September 1~~ **August 16**, 2008, for a total salary of \$100,000.

**Howard A. Zaren**, Professor of Surgical Oncology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 18 percent time, at an annual salary of \$25,000, beginning ~~June 1, 2008~~ **August 16, 2008**; and Physician Surgeon in Surgical Oncology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$50,000, beginning ~~June 1, 2008~~ **August 16, 2008**, for a total salary of \$75,000.

*Emeritus*

**Lawrence S. Ross, Saelhof** Professor Emeritus of Urology, College of Medicine at Chicago, July 1, 2006

SPRINGFIELD

**Amie Kincaid**, Assistant Professor of Communication, probationary faculty on tenure track year ~~one~~ **two**, on an academic year service basis, on 100 percent time, at an annual salary of \$45,168, beginning August 16, 2008.

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**David T. Barrows**, Associate Chancellor of Administration, Springfield, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$46,000, beginning July 28, 2008. Mr. Barrows was appointed to serve as Interim Associate Chancellor of Administration under the same conditions and salary arrangement beginning July 16, 2008. He will continue to serve as **Executive** Director of Facilities and Services, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$69,000, effective July 16, 2008, for a total salary of \$115,000.

Former Position: **Executive** Director of Facilities and Services, University of Illinois at Springfield (since 1996)

**David William Bartels**, Vice Dean for the College of Pharmacy at Rockford Program, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning September 16, 2008. Dr. Bartels was appointed to serve as Visiting Vice Dean for the College of Pharmacy at Rockford Program, **non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, under the same conditions and salary arrangement**—beginning October 16, 2007. He will be appointed to the rank of Clinical Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,214, beginning September 16, 2008. Dr. Bartels will continue to hold the rank of Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$155,214.

**Barbara Fiese**, Director of the Family Resiliency Center, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, with an annual increment of \$15,000, beginning September 15, 2008. Dr. Fiese was appointed to serve as Interim Director of the Family Resiliency Center under the same conditions and salary arrangement beginning August 16, 2008. She was also appointed as Professor in Human Development and Family Studies, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2008; and Pampered Chef, Ltd. Endowed Chair in Family Resiliency, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, with an annual increment of \$20,000, beginning August 16, 2008; **and Professor of Pediatrics, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008**, for a total salary of \$150,000.

**Ryan Finkenbine**, Chair of the Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$72,000, beginning January 1, 2009. Dr. Finkenbine will be appointed to the rank of Professor of Clinical Psychiatry, **Department of Psychiatry** and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$146,000, beginning January 1, 2009; and Physician Surgeon in Psychiatry **and Behavioral**

**Medicine**, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$69,000, beginning January 1, 2009, for a total salary of \$287,000.

**Robert B. Gennis**, Associate Head of the Department of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on ~~an academic year~~ **a twelve-month** service basis, with an administrative increment of \$5,000, beginning November 16, 2008. Dr. Gennis was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,756, effective August 16, 2008; Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Harry E. Preble Endowed Professor of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$145,756.

**Michael C. Hirschi**, Assistant Dean for Undergraduate Programs, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$112,000, beginning September ~~15~~ **16**, 2008. In addition, Dr. Hirschi will receive an amount equal to two-ninth's of his academic year base salary for two months' service during each summer of his appointment as Assistant Dean for Undergraduate Programs (\$24,889 for Summer 2009). He was appointed to serve as Interim Assistant Dean for Undergraduate Programs under the same conditions and salary arrangement beginning August 16, 2008. Dr. Hirschi will continue to hold the rank of Professor of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, and Professor of Agricultural Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$136,889.

**Christina Wan-Ying Hui-Chan**, Head of the Department of Physical Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning ~~August~~ **September** 16, 2008. Dr. Hui-Chan will be appointed to the rank of Professor of Physical Therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning ~~August~~ **September** 16, 2008, for a total salary of \$200,000.



**Patricia A. Justice**, Executive Associate Vice Chancellor for Advancement, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$158,848, beginning November 16, 2008. Dr. Justice was appointed to serve as Interim Executive Associate Vice Chancellor for Advancement under the same conditions and salary arrangement beginning September 16, 2008. **She will continue to serve as Adjunct Assistant Professor of Educational Organization and Leadership, College of Education, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$158,848.**

Former Position: Assistant Chancellor for Development, Office of the Vice Chancellor for Institutional Advancement **(since 1992), and Adjunct Assistant Professor of Educational Organization and Leadership, College of Education (since 2006)**, University of Illinois at Urbana-Champaign ~~(since 1992)~~; and Associate Vice President, University of Illinois Foundation, University of Illinois (since 1992)

**Patricia J. Kale**, Executive Director, University Office of Risk Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning November 17, 2008. Ms. Kale was appointed to serve as Interim Executive Director, University Office of Risk Management, under the same conditions and salary arrangement beginning September ~~8~~ **16**, 2008.

**Lon Seth Kaufman**, Vice Provost for Planning and Programs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$147,050 and an administrative increment of \$16,000, beginning November 17, 2008. Dr. Kaufman was appointed to serve as Interim Vice Provost for Planning and Programs under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 15 percent time, at an annual salary of \$25,950, effective August 16, 2008; ~~and~~ Dean, Honors College, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008; **and Professor of Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008,** for a total salary of \$189,000.

**Robin J. Mermelstein**, Director, Institute for Health Research and Policy, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$50,000, beginning August 16, 2008. In addition, Dr. Mermelstein will be appointed to the rank of Clinical Professor, **Division** of Community

Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$40,000, beginning August 16, 2008. She will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$120,000, effective August 16, 2008, for a total salary of \$210,000. Funding equivalent to a 25 percent time appointment as Professor, on indefinite tenure, is being provided by the School of Public Health.

**Zozo-Angeliki Papacharissi Papacharisi**, Head of the Department of Communication, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2008; and Professor of Communication, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2008, for a total salary of \$135,000.

**Marieke Dekker Schoen**, Associate Dean for Academic Affairs, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2008. Dr. Schoen will continue to hold the rank of Clinical Associate Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$127,157~~ **\$127,156**, effective August 16, 2008; Clinical Associate Professor of Pharmacy, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008; and Clinical Pharmacist in Pharmacy Practice, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of ~~\$147,157~~ **\$147,156**.

**Lawrence B. Schook**, Director, Division of Biomedical Sciences, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, on 75 percent time, at an annual salary of ~~\$132,150~~ **\$134,963**, and an administrative increment of \$10,768, beginning November 16, 2008. In addition, Dr. Schook will receive an amount equal to two-ninth's of his full-time academic year base salary for two months' service during each summer of his appointment as Director (~~\$39,156~~ **\$39,989** for Summer 2009). He will continue to hold the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of ~~\$44,050~~ **\$44,987**, effective November 16, 2008; Gutzsell Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on ~~an academic year~~ **a twelve-month** service basis, on zero percent time, with an annual increment of \$10,000, effective August 16, 2008; Professor, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year

service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of Pathobiology, College of Veterinary Medicine, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of Pathology, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of ~~\$236,124~~ **\$240,707**.

**John M. Unsworth**, Director, Illinois Informatics Initiative, Urbana-Champaign, non-tenured, on ~~an academic year~~ **a twelve-month** service basis, with an administrative increment of \$10,000, beginning November 16, 2008. Dr. Unsworth was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 16, 2008. He will continue to serve as Dean, Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,750 and an administrative increment of \$10,000, effective August 16, 2008. Dr. Unsworth will also continue to hold the rank of Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Professor of Library Administration, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$230,750.

**Richard Eugene Warner**, Director, Office of Sustainability, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$228,267, beginning September 16, 2008. Dr. Warner will continue to hold the rank of Professor of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2008; **and Director, Illinois Water Resources Center, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 16, 2008**, for a total salary of \$228,267.

Former Position: Professor of Natural Resources and Environmental Sciences (since 2000); Director, Illinois Water Resources Center (since 2002), and Interim Assistant Dean for Extension Program Coordination (since 2005), Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences and ~~Consumer Economics~~, University of Illinois at Urbana-Champaign

~~Richard J. Winkel, Jr., Director, Office of Public Leadership, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 17, 2008. Mr. Winkel was appointed to serve as Interim Director, Office of Public Leadership, under the same conditions and salary arrangement beginning October 16, 2008. He was also appointed to serve as Adjunct Professor, Institute of Government and Public Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective October 16, 2008, for a total salary of \$95,000.~~

#### INTERCOLLEGIATE ATHLETIC STAFF

Thomas R. Michael, Associate Athletic Director of Student Services, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning September ~~15~~ 16, 2008. Mr. Michael was appointed to serve as Interim Associate Athletic Director of Student Services under the same conditions and salary arrangement beginning August 16, 2008.