

Board Meeting
January 17, 2008

REVISED

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

* **William D. Gropp**, Professor of Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning October 16, 2007; and Paul and Cindy Saylor Professor of Computer Science, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning October 16, 2007, for a total salary of \$157,500.

Former Position: Senior Computer Scientist (since 1996), and Fellow, Argonne Accelerator Institute (since 2007), Argonne National Laboratory, Argonne, Illinois; Senior Fellow, Computation Institute of Argonne National Laboratory (since 1999), Senior Fellow (since 1999), and Senior Scientist, Department of Computer Science (since 2000), University of Chicago, Illinois

Education

Case Western Reserve University, Cleveland, Ohio, B.S., 1977
University of Washington-Seattle, M.S. (Physics), 1978
Stanford University, California, M.S. (Computer Science), 1980; Ph.D., 1982

Jason R. Herrick, Assistant Professor of Veterinary Biosciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning October 22, 2007.

Former Position: Postdoctoral Research Fellow, Center for Conservation and Research of Endangered Wildlife, Cincinnati Zoo and Botanical Garden, Ohio (since 2004)

Education

Michigan State University, East Lansing, B.S., 1996
The Ohio State University Main Campus, Columbus, M.S., 1998
Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 2003

Fatima T. Husain, Assistant Professor of Speech and Hearing Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning January 1, 2008.

Former Position: Research Fellow, National Institute on Deafness and Other Communication Disorders, National Institutes of Health, Bethesda, Maryland (since 2001)

Education

University of Mumbai, India, B.E., 1992
North Dakota State University Main Campus, Fargo, M.S., 1995
Boston University, Massachusetts, Ph.D., 1999

Mark A. Puente, Assistant Professor of Library Administration and Coordinator, Music Digital Projects and Special/Gift Collections, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$52,500, beginning October 16, 2007.

Former Position: Research Assistant Professor, Academic Librarian-Minority Residency Program, University of Tennessee Libraries, University of Tennessee, Knoxville (since 2005)

Education

Saint Mary's University, San Antonio, Texas, B.A., 1989

Stephen F. Austin State University, Nacogdoches, Texas, M.A., 1992

University of Arizona, Tucson, M.A. (Information Resources and Library Science),
2004

* **Marcela Raffaelli**, Professor of Human and Community Development, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning January 1, 2008.

Former Position: Professor, Department of Psychology and Institute for Ethnic Studies, University of Nebraska-Lincoln (since 2004)

Education

Williams College, Williamstown, Massachusetts, B.A., 1982

University of Chicago, Illinois, M.A., 1987; Ph.D., 1990

Lance Charles Schideman, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning October 1, 2007.

Former Position: Project Manager/Senior Process Specialist, CDM, Chicago, Illinois (since 1994); and Postdoctoral Research Associate, Department of Civil and Environmental Engineering, University of Illinois at Urbana-Champaign (since 2006)

Education

University of Illinois at Urbana-Champaign, B.S., 1992; M.S., 1994; Ph.D., 2006

Karen Sears, Assistant Professor of Animal Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning October 16, 2007.

Former Position: Research Fellow, Howard Hughes Medical Institute, Division of Developmental Biology, University of Colorado at Denver and Health Sciences Center (since 2004); Curator Adjoint, University of Colorado Museum, Department of Paleontology, University of Colorado at Boulder (since 2004); and Postdoctoral Fellow, National Institutes of Health, University of Colorado Health Sciences Center, Aurora (since 2006)

Education

University of Wisconsin-Madison, B.S., 1998

University of Chicago, Illinois, Ph.D., 2003

* **Janet S. Slater**, Professor of Advertising, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2007. Previously, on July 30, 2007, the Board of Trustees appointed Dr. Slater to serve as Head of the Department of Advertising, College of Communications, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2007, plus an amount equal to one-ninth of her academic year base salary for two months' of 50 percent time service during each summer of her appointment as Head (\$12,222 for Summer 2008), for a total salary of \$134,222.

Former Position: Associate Professor (since 2002), and Associate Director (since 2003), E.W. Scripps School of Journalism, Ohio University Main Campus, Athens; and Visiting Professor and Head of Advertising, College of Communications, University of Illinois at Urbana-Champaign (since 2007)

Education

Hastings College, Nebraska, B.A., 1978

University of Illinois at Urbana-Champaign, M.S., 1992

Syracuse University Main Campus, New York, Ph.D., 1997

Amy Lynn Tomaszewski, Assistant Professor and Reference Librarian, Albert E. Jenner, Jr. Memorial Law Library, College of Law, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$54,000, beginning January 2, 2008.

Former Position: Law Librarian, University of Southern California, Los Angeles (since 2007)

Education

The Pennsylvania State University, University Park, B.A., 1988

University of Illinois at Urbana-Champaign, J.D., 2005; M.S.L.I.S., 2006

Emeriti Appointments

Douglas A. Foutch, Professor Emeritus of Civil and Environmental Engineering, October 1, 2007

Karl Hess, Swanlund Endowed Chair Emeritus in Civil and Environmental Engineering, June 1, 2006. This is in addition to emeritus designation as Center for Advanced Study Professor Emeritus of Electrical and Computer Engineering approved by the Board previously.

Robert A. Jones, Professor Emeritus, Program for the Study of Religion, May 21, 2002

Christiane T. Martens, Professor Emerita of Art, School of Art and Design, August 16, 2007

CHICAGO

Kathrin Banach, Assistant Professor of Physiology, Department of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$43,350, beginning September 16, 2007; Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$41,650, beginning September 16, 2007; and Assistant Professor of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2007, for a total salary of \$85,000.

Former Position: Research Assistant Professor, Department of Physiology, Loyola University Chicago, Illinois (since 2002)

Education

Ruhr University Bochum, Germany, Diploma, 1992
University of Bern, Switzerland, Ph.D., 1995

Thembi A. Conner-Garcia, Assistant Professor of Internal Medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 56 percent time, at an annual salary of \$84,371, beginning October 29, 2007; and Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 44 percent time, at an annual salary of \$65,629, beginning October 29, 2007, for a total salary of \$150,000.

Former Position: Medical Director, Fondulac Rehabilitation Center, East Peoria, Illinois (since 2006); and General Internist, Methodist Medical Group, Peoria, Illinois (since 2006)

Education

University of Illinois at Urbana-Champaign, B.S., 1995

University of Illinois at Chicago, M.D., 2000

Masuko Fukai, Associate Professor of Pharmacology, College of Medicine at Chicago, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, for three years beginning August 16, 2007.

Former Position: Visiting Associate Professor of Pharmacology, University of Illinois College of Medicine at Chicago (since 2006)

Education

Kyushu University, Fukuoka City, Japan, B.Sc., 1986; M.Sc., 1988; Ph.D., 1995

Tohru Fukai, Associate Professor of Medicine, College of Medicine at Chicago, Q probationary faculty, on an academic year service basis, on 83 percent time, at an annual salary of \$62,500, for three years beginning August 16, 2007; Center Affiliate, Center for Cardiovascular Research, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 17 percent time, at an annual salary of \$12,500, beginning August 16, 2007; and Associate Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2007, for a total salary of \$75,000. Tenure eligibility will be maintained at 100 percent time in the Department of Medicine.

Former Position: Visiting Associate Professor of Medicine (since 2006), Center Affiliate, Center for Cardiovascular Research (since 2006), and Visiting Associate Professor of Pharmacology (since 2006), University of Illinois College of Medicine at Chicago

Education

Kyushu University, Fukuoka City, Japan, M.D., 1988; Ph.D., 1994

David L. Geenen, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$82,918, beginning January 16, 2007.

Former Position: Research Associate Professor of Medicine (since 1997), and Research Associate Professor, Center for Cardiovascular Research (since 1997), University of Illinois College of Medicine at Chicago

Education

Calvin College, Grand Rapids, Michigan, B.A., 1978

University of Michigan-Ann Arbor, Ph.D., 1985

Rebecca Lowery, Assistant Professor and Map and Data Services Librarian, Richard J. Daley Library, Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$50,000, beginning November 1, 2007.

Former Position: Senior Statistical Consultant, Taylor-Nelson Sofres/National Family Opinion (TNS NFO), Chicago, Illinois (since 2000)

Education

Spalding University, Louisville, Kentucky, B.A., 1973
University of Louisville, Kentucky, M.A., 1975; Ph.D., 1980
Dominican University, River Forest, Illinois, M.L.I.S., 2007

Marilia Juca Montero-Fayad, Assistant Professor of Pediatric Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,250, beginning October 16, 2007; Clinic Director of Postgraduate Pediatric Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning October 16, 2007. Dr. Montero-Fayad will continue to serve as Coordinator of Community Programs in Pediatric Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,250, effective August 16, 2007, for a total salary of \$112,500.

Former Position: Clinical Assistant Professor (since 2001), and Coordinator of Community Programs (since 2006), Department of Pediatric Dentistry, College of Dentistry, University of Illinois at Chicago

Education

Federal University of Ceará, Brazil, D.D.S., 1992

Elizabeth Fontaine Pickard, Assistant Professor and Assistant Reference Librarian, Richard J. Daley Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$47,000, beginning October 2, 2007.

Former Position: University Library Associate, University of Michigan-Ann Arbor (since 2005)

Education

University of Chicago, Illinois, B.A., 1992
University of Michigan-Ann Arbor, M.S.I., 2007

Neelu Puri, Assistant Professor of Biomedical Science, College of Medicine at Rockford, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning January 16, 2008.

Former Position: Research Associate in Medicine, University of Chicago, Illinois
(since 2003)

Education

University of Delhi, India, B.Sc., 1977; M.Sc., 1979; M.Phil., 1980
All India Institute of Medical Sciences, New Delhi, India, Ph.D., 1989

Emeriti Appointments

Lucille V. Braun, Assistant Professor Emerita of Spanish, French, Italian and Portuguese, August 16, 2006

James L. Chan, Professor Emeritus of Accounting, January 1, 2008

James S. Kouvel, Professor Emeritus of Physics, August 16, 2007

Janet L. Larson, Professor Emerita of Medical Surgical Nursing, July 16, 2007

Tapan Kumar Misra, Associate Professor Emeritus of Microbiology and Immunology, January 1, 2008

Simon Silver, Professor Emeritus of Microbiology and Immunology, January 1, 2008

Marie L. Talashek, Professor Emerita of Public Health, Mental Health, and Administrative Nursing, September 1, 2007

JoEllen Wilbur, Professor Emerita of Public Health, Mental Health, and Administrative Nursing, September 1, 2007

ADMINISTRATIVE/PROFESSIONAL STAFF

Linda Diana Bair, Assistant Vice President, University Office for Planning and Administration, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning January 21, 2008. Ms. Bair was appointed to serve as Interim Assistant Vice President under the same conditions and salary arrangement beginning December 16, 2007.

Former Position: Assistant Vice President, Decision Support, University of Illinois (since 2007)

Education

Furman University, Greenville, South Carolina, B.A., 1973
University of Illinois at Urbana-Champaign, M.S., 1978

Jack J. Bakker, Director of Patient Care System, Department of Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$152,184, beginning January 21, 2008.

Former Position: Assistant Director for Planning and Development (since 1994), and Interim Director of Patient Care Systems, Department of Information Services (since 2002), University of Illinois Hospital and Clinics, Chicago

Education

University of Illinois at Urbana-Champaign, B.S., 1967

Ann P. Bishop, Co-Director, Community Informatics Initiative, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning January 21, 2008. Dr. Bishop was appointed to serve as Interim Co-Director under the same conditions and salary arrangement beginning August 16, 2007. She will continue to hold the rank of Associate Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2007, for a total salary of \$92,500.

Former Position: Associate Professor, Graduate School of Library and Information Science, University of Illinois at Urbana-Champaign (since 2001)

Education

Cornell University, Ithaca, New York, B.A., 1984

Syracuse University Main Campus, New York, M.L.S., 1987; Ph.D., 1995

Mary Callaghan, Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 21, 2008. Ms. Callaghan was appointed to serve as Visiting Director of Physician Practice under the same conditions and salary arrangement beginning November 5, 2007.

Former Position: Manager, Oncology Clinical Program Development, Scripps Cancer Center, La Jolla, California (since 2006)

Education

Loyola University Chicago, Illinois, B.S., 1976

University of California-Los Angeles, M.S., 1980

Domonic R. Cobb, Assistant Provost for Recruitment and Retention, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 21, 2008. Mr. Cobb was appointed to serve as Interim Assistant Provost for Recruitment and Retention under the same conditions and salary arrangement beginning January 16, 2008.

Former Position: Specialist in Education, Counseling Center (since 2006), and Interim Associate Vice Chancellor for Student Affairs and Director of Intercultural Relations, Office of the Vice Chancellor for Student Affairs (since August 2007), University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1996; M.Ed., 2001

Donna J. Cox, Director, Digital Arts and Media Initiative, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning January 21, 2008. In addition, Ms. Cox will receive an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as Director (\$19,667 for Summer 2008). She was appointed to serve as Interim Director, Digital Arts and Media Initiative, under the same conditions and salary arrangement beginning January 16, 2008. Ms. Cox was appointed to serve as Special Advisor to the Provost on Arts and Media, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 16, 2008. She was also appointed as Michael Aiken

Endowed Chair, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2008. She will continue to hold the rank of Professor, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2008; and Senior Research Scientist, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$172,000, effective January 1, 2008, for a total salary of \$196,667.

Former Position: Professor, School of Art and Design, College of Fine and Applied Arts (since 1993), and Senior Research Scientist, National Center for Supercomputing Applications (since 1997), University of Illinois at Urbana-Champaign

Education

University of Wisconsin-Madison, B.A., 1982; M.F.A., 1985

Margaret Delaney, Director of Budget and Resource Planning, Office of the Dean, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 99 percent time, at an annual salary of \$96,525, beginning January 21, 2008. Ms. Delaney was appointed to serve as Director of Budget and Resource Planning under the same conditions and salary arrangement beginning November 16, 2007.

Former Position: Assistant Director of Budgeting and Program Analysis, Office of the Vice Provost for Resource Planning and Management, University of Illinois at Chicago (since 1999)

Education

University of Illinois at Chicago, B.A., 1989; M.P.A., 1991

Karen Elizabeth Etheridge, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning January 21, 2008.

Former Position: Assistant University Counsel, Office of University Counsel, University of Illinois (since 2006)

Education

University of Georgia, Athens, B.A., 1976
University of California-Berkeley, J.D., 1990

James H. Fischer, Director, Office for the Protection of Research Subjects (OPRS), Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$92,030 and an administrative increment of \$34,962, beginning January 21, 2008. Dr. Fischer was appointed to serve as Interim Director, Office for the Protection of Research Subjects, under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Associate Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 20 percent time, at an annual salary of \$23,008, effective August 16, 2007; Assistant Head of Research and Graduate Education, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, effective August 16, 2007; Associate Professor of Biopharmaceutical Sciences, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007; Associate Professor of Pharmacy Practice, Department of Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007; and Clinical Pharmacist, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$155,000.

Former Position: Clinical Pharmacist, University of Illinois Hospital and Clinics, Chicago (since 1981); Associate Professor of Biopharmaceutical Sciences (since 1986), and Associate Professor of Pharmacy Practice, Department of Neurology and Rehabilitation (since 2007), University of Illinois College of Medicine at Chicago; Associate Professor of Pharmacy Practice (since 1986), Assistant Head for Research and Graduate Education (since 1999), College of Pharmacy, and Interim Director, Office for the Protection of Research Subjects, Office of the Vice Chancellor for Research (since January 2007), University of Illinois at Chicago

Education

Drake University, Des Moines, Iowa, B.S., 1977

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1979

Richard A. Gemeinhart, Assistant Head of Biopharmaceutical Sciences, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning January 21, 2008. Dr. Gemeinhart was appointed to serve as Visiting Assistant Head of Biopharmaceutical Sciences under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Associate Professor of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$88,907, effective August 16, 2007; and Associate Professor of Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis,

on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$91,907.

Former Position: Associate Professor of Biopharmaceutical Sciences, College of Pharmacy (since 2007), and Associate Professor of Bioengineering, College of Engineering (since 2007), University of Illinois at Chicago

Education

Purdue University Main Campus, West Lafayette, Indiana, B.S.E., 1994; Ph.D., 1999

Caroline Alison Haythornthwaite, Co-Director, Community Informatics Initiative, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning January 21, 2008. Dr. Haythornthwaite was appointed to serve as Interim Co-Director under the same conditions and salary arrangement beginning August 16, 2007. She will continue to hold the rank of Associate Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2007; and Center Affiliate, National Center for Supercomputing Applications, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$92,500.

Former Position: Associate Professor, Graduate School of Library and Information Science, University of Illinois at Urbana-Champaign (since 2002)

Education

Trent University, Peterborough, Ontario, Canada, B.Sc., 1975

University of Toronto, Ontario, Canada, M.A., 1976; M.I.S., 1992; Ph.D., 1996

George A. Hess, Associate Director of Construction Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,453, beginning January 21, 2008. Mr. Hess was appointed to serve as Interim Associate Director of Construction Services under the same conditions and salary arrangement beginning November 16, 2007.

Former Position: Director, Stores, Mail and Receiving, Campus Services Division, Facilities and Services, University of Illinois at Urbana-Champaign (since 2003)

Education

Eastern Illinois University, Charleston, B.A., 1999

University of Illinois at Urbana-Champaign, M.B.A., 2004

Christine A. Jenkins, Director, Center for Children's Books, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning January 21, 2008.

Dr. Jenkins was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2007. She will continue to hold the rank of Associate Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2007; and Associate Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$105,000.

Former Position: Associate Professor, Graduate School of Library and Information Science (since 2001), and Associate Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences (since 2001), University of Illinois at Urbana-Champaign

Education

Macalester College, Saint Paul, Minnesota, B.A., 1971

University of Wisconsin-Madison, M.A. (Library and Information Studies), 1973; M.A. (Education), 1976; Ph.D., 1995

Eastern Michigan University, Ypsilanti, M.A. (English/Children's Literature), 1989

* **Gary Kruh**, Director, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$100,000, beginning January 21, 2008; and Section Chief of Hematology-Oncology, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning January 21, 2008. Dr. Kruh was appointed to serve as Visiting Director, Cancer Center, and Visiting Section Chief of Hematology-Oncology, Department of Medicine, under the same conditions and salary arrangement beginning August 16, 2007. He will be appointed to the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$150,000, beginning January 21, 2008; and Research Professor, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$175,000, beginning January 21, 2008, for a total salary of \$450,000.

Former Position: Attending Physician (since 1991), and Senior Member, Department of Medical Oncology (since 2006), Fox Chase Cancer Center, Philadelphia, Pennsylvania; and Visiting Professor of Medicine (since August 2007), and Visiting Research Professor, Cancer Center (since August 2007), University of Illinois College of Medicine at Chicago

Education

City University of New York Brooklyn College, B.S., 1972

Baylor College of Medicine, Houston, Texas, Ph.D., 1979; M.D., 1982

Charlotte Ku, Assistant Dean for Graduate and International Studies, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 21, 2008. Dr. Ku was appointed to serve as Interim Assistant Dean for Graduate and International Studies under the same conditions and salary arrangement beginning October 1, 2007.

Former Position: Director, Graduate and International Studies, College of Law,
University of Illinois at Urbana-Champaign (since 2007)

Education

American University, Washington, District of Columbia, B.A., 1971

Tufts University, Medford, Massachusetts, M.A., 1972; M.A.L.D., 1973; Ph.D., 1984

Courtney C. Lamb, Director of Pre-Patient Care, Department of Restorative Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning January 21, 2008. Dr. Lamb was appointed to serve as Visiting Director of Pre-Patient Care under the same conditions and salary arrangement beginning September 18, 2007. She will continue to hold the rank of Clinical Assistant Professor of Restorative Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,695, effective August 16, 2007; and Dental Surgeon, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$116,695.

Former Position: Clinical Assistant Professor of Restorative Dentistry (since 1994), and
Dental Surgeon (since 1994), College of Dentistry, University of Illinois at Chicago

Education

Indiana University at Bloomington, B.S., 1969

Indiana University-Purdue University Indianapolis, D.D.S., 1972

Phillip T. Marucha, Associate Dean for Research, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning January 21, 2008. Dr. Marucha was appointed to serve as Visiting Associate Dean for Research under the same conditions and salary arrangement beginning November 16, 2007. He will continue to serve as Head of Periodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,293, effective August 16, 2007; Director of Graduate Studies, Department of

Periodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,293, effective August 16, 2007; Professor of Periodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 95 percent time, at an annual salary of \$201,187, effective August 16, 2007; and Research Professor, Institute for Health Research and Policy, School of Public Health, non-tenured, on an academic year service basis, on 5 percent time, at an annual salary of \$10,588, effective August 16, 2007, for a total salary of \$286,361.

Former Position: Professor (since 2003), Director of Graduate Studies (since 2003), Head (since 2003), Department of Periodontics, College of Dentistry; and Research Professor, Institute for Health Research and Policy, School of Public Health (since 2005), University of Illinois at Chicago

Education

University of Maryland College Park, B.S., 1974

University of Connecticut Health Center, Farmington, D.M.D., 1983; Ph.D., 1990

John Joseph McEnery, Director of Human Resources Shared Services, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$149,500, beginning January 21, 2008. Dr. McEnery was appointed to serve as Visiting Director of Human Resources Shared Services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning March 12, 2007.

Former Position: Senior Principal, Business Transformation Services, Convergys Employee Care, Jacksonville, Florida (since 2005)

Education

Marquette University, Milwaukee, Wisconsin, B.A., 1975; M.A., 1975

Wayne State University, Detroit, Michigan, Ph.D., 1979

David Miller, Associate Hospital Director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning January 21, 2008. Mr. Miller was appointed to serve as Visiting Associate Hospital Director under the same conditions and salary arrangement beginning October 16, 2007.

Former Position: Senior Clinical Director, Midwest Palliative and Hospice Carecenter, Glenview, Illinois (since 2004)

Education

Illinois State University, Normal, B.A., 1973
Loyola University Chicago, Illinois, M.B.A., 1983

Richard Monahan, Head of the Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning January 21, 2008. Dr. Monahan was appointed to serve as Interim Head of the Department of Oral Medicine and Diagnostic Sciences under the same conditions and salary arrangement beginning November 1, 2007. He will continue to hold the rank of Clinical Associate Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning November 1, 2007, for a total salary of \$195,000.

Former Position: Clinical Associate Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, University of Illinois at Chicago (since 1999)

Education

State University of New York at Albany, B.A., 1972
Northwestern University, Evanston, Illinois, D.D.S., 1977
Loyola University Chicago, Illinois, J.D., 1985
University of Texas Health Science Center at San Antonio, M.S., 1990

Peter J. Newman, Jr., Assistant Vice President of Treasury Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning January 21, 2008. Dr. Newman was appointed to serve as Interim Assistant Vice President of Treasury Operations under the same conditions and salary arrangement beginning November 16, 2007.

Former Position: University Director of Treasury Operations, Office of Business and Financial Services, University of Illinois (since 2004)

Education

Rutgers the State University of New Jersey New Brunswick Campus, B.S., 1993
University of Illinois at Urbana-Champaign, M.S., 1995; Ph.D., 2003

Daniel G. Ozier, Executive Associate Director of Operations and Strategic Planning, School of Molecular and Cellular Biology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,000, beginning January 21, 2008. Mr. Ozier was appointed to serve as Interim Executive Associate

Director of Operations and Strategic Planning under the same conditions and salary arrangement beginning October 16, 2007.

Former Position: Director of Facilities and Operations, School of Molecular and Cellular Biology, University of Illinois at Urbana-Champaign (since 1999)

Education

Eastern Illinois University, Charleston, B.A., 1979; M.B.A., 2000

Feniosky A. Peña-Mora, Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on an academic year service basis, on 75 percent time, at an annual salary of \$129,000, beginning January 21, 2008. Dr. Peña-Mora was appointed to serve as Interim Associate Provost under the same conditions and salary arrangement beginning January 16, 2008. He will continue to hold the rank of Professor of Civil and Environmental Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$40,000, effective January 16, 2008. Dr. Peña-Mora will continue as William E. O'Neil Faculty Scholar, Department of Civil and Environmental Engineering, College of Engineering, non-tenured, on an academic year service basis, with an increment of \$3,000, effective January 16, 2008; and Center Affiliate, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 16, 2008, for a total salary of \$172,000.

Former Position: William E. O'Neil Faculty Scholar in the Department of Civil and Environmental Engineering (since 2003), and Professor of Civil and Environmental Engineering (since 2006), College of Engineering; Associate Provost Fellow, Office of the Provost and Vice Chancellor for Academic Affairs (since 2006); and Center Affiliate, National Center for Supercomputing Applications (since 2006), University of Illinois at Urbana-Champaign

Education

Universidad Nacional Pedro Henríquez Ureña, Santo Domingo, Dominican Republic, B.S., 1987

Massachusetts Institute of Technology, Cambridge, S.M., 1991; Sc.D., 1994

Lisa M. Power, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning January 21, 2008. Ms. Power was appointed to serve as Interim Associate University Counsel under the same conditions and salary arrangement beginning December 3, 2007.

Former Position: Assistant Director, Award Division, Office of Sponsored Programs and Research Administration, University of Illinois at Urbana-Champaign (since 2006)

Education

Indiana University at Bloomington, B.G.S., 1989

University of Florida, Gainesville, J.D., 1995

Deanna M. Raineri, Associate Director, Illinois Informatics Initiative, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$34,125 and an administrative increment of \$25,000, beginning January 21, 2008. Dr. Raineri was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning November 16, 2007. She will continue to serve as Associate Dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$102,375, effective November 16, 2007; and Assistant Professor of Microbiology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$161,500.

Former Position: Assistant Professor of Microbiology (since 1996), and Associate Dean (since 2001), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Southampton, United Kingdom, B.S., 1984; Ph.D., 1988

Sara L. Rusch, Regional Dean, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$157,218, beginning January 21, 2008. Dr. Rusch will continue to hold the rank of Professor of Clinical Medicine, Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 53 percent time, at an annual salary of \$81,727, effective August 16, 2007; and Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 47 percent time, at an annual salary of \$61,055, effective August 16, 2007, for a total salary of \$300,000.

Former Position: Chair (since 1995), Physician Surgeon (since 1996), and Professor of Clinical Medicine (since 2004), Department of Internal Medicine, University of Illinois College of Medicine at Peoria

Education

University of Wisconsin-Madison, B.A., 1974; M.D., 1978

Pamela M. Salela, Department Chair, Library Instructional Services, Springfield, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,400, beginning January 21, 2008. Ms. Salela was appointed to serve as Interim Department Chair under the same conditions and salary arrangement beginning December 16, 2007. She will continue to hold the rank of Assistant Professor, Library Instructional Services, probationary faculty on tenure track year six, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,972, effective August 16, 2007, for a total salary of \$54,372.

Former Position: Assistant Professor, Library Instructional Services, University of Illinois at Springfield (since 2005)

Education

University of Illinois at Urbana-Champaign, B.A., 1989; M.A., 1996; M.S., 1999

Glen Thomas Schumock, Director, Center for Pharmacoeconomics Research, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning January 21, 2008. Dr. Schumock was appointed to serve as Visiting Director, Center for Pharmacoeconomics Research, under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Associate Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,599, effective August 16, 2007; Associate Professor of Pharmacy Administration, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Clinical Pharmacist, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$121,599.

Former Position: Associate Professor of Pharmacy Practice (since 2000), Associate Professor of Pharmacy Administration (since 2004), and Clinical Pharmacist (since 2006), College of Pharmacy, University of Illinois at Chicago

Education

Washington State University, Pullman, B.S., 1987
University of Washington-Seattle, Pharm.D., 1989
University of Illinois at Chicago, M.B.A., 1994

~~**Aileen Velazquez**, Associate Director of Purchases, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 3, 2008.~~

~~Former Position: Commodity Leader, CNA Insurance, Chicago, Illinois (since 2006)~~

~~Education~~

~~Northeastern Illinois University, Chicago, B.S., 1982~~

Gretchen A. Winter, Executive Director, Center for Professional Responsibility in Business and Society, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning January 21, 2008. Ms. Winter was appointed to serve as Interim Executive Director under the same conditions and salary arrangement beginning November 1, 2007.

Former Position: Vice President and Counsel, Business Practices/Ethics and Compliance, Baxter International, Incorporated, Deerfield, Illinois (since 1989)

Education

University of Illinois at Chicago, B.A., 1979

University of Chicago, Illinois, J.D., 1983

Katherine Wohlhuter, Senior Director of Development, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$106,000, beginning January 21, 2008. Ms. Wohlhuter was appointed to serve as Visiting Senior Director of Development under the same conditions and salary arrangement beginning October 16, 2007.

Former Position: Director of Development, University of Illinois College of Medicine at Chicago (since 2006)

Education

Skidmore College, Saratoga Springs, New York, B.A., 1971

Northern Illinois University, De Kalb, B.S., 1987

INTERCOLLEGIATE ATHLETIC STAFF

Michael A. Locksley, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement, on a ten months' service paid over twelve months service basis, on 100 percent time, effective February 1, 2008 through January 31, 2012 at an annual base salary of \$255,000. Coach will be compensated for radio and television appearances and attendance at educational, public relations, consulting and promotional events, effective February 1, 2008 in accordance with the following annual rate schedule:

February 1, 2008–January 31, 2009 - \$180,000

February 1, 2009–January 31, 2010 - \$220,000

February 1, 2010–January 31, 2011 - \$265,000

February 1, 2011–January 31, 2012 - \$315,000

Coach will receive \$15,000 on February 1, 2008, representing an education allowance (tuition, room, and board) for one dependent of Coach. This education allowance shall continue to be paid annually as follows:

February 1, 2009 - \$16,500

February 1, 2010 - \$18,150

February 1, 2011 - \$19,965

In addition, the Chancellor recommends a one-time payment to Coach of \$100,000 as a signing incentive. This second amendment modifies Coach Locksley's current employment contract, as last amended effective April 1, 2007.

Former Position: Assistant Varsity Football Coach, University of Illinois at Urbana-Champaign (since 2005)

Education

Towson University, Baltimore, Maryland, B.S., 1992

ADDENDUM**AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

URBANA

Gabriel Popescu, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2007.

Former Position: Postdoctoral Associate, Massachusetts Institute of Technology, Cambridge (since 2002)

Education

University of Bucharest, Romania, B.S., 1995; M.S. (Physics), 1996

~~University~~ **University** of Central Florida, Orlando, M.S. (Optics), 1999; Ph.D., 2002

Emeritus Appointment:

Stephen K. Kneller, **Associate** Professor Emeritus of Veterinary Clinical Medicine, July 1, 2007

Out-of-Cycle Promotion/Tenure

To the Rank of Associate Professor on Indefinite Tenure and To the Rank of Associate Professor Without Change in Tenure:

Isabel Molina, from Assistant Professor, Institute ~~for~~ **of** Communications Research, College of Communications, to the rank of Associate Professor, Institute of Communications Research, on indefinite tenure, effective August 16, 2007; and from the rank of Assistant Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, to the rank of Associate Professor, Gender and Women's Studies Program, non-tenured, effective August 16, 2007. In addition, Dr. Molina will be appointed to the rank of Associate Professor, ~~Latino/Latina~~ **Latina/Latino** Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, effective August 16, 2007.

CHICAGO

Esra Akcan, Assistant Professor of Art History, summer appointment, on 100 percent time, at a monthly rate of \$5,714, July 1-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$51,249~~ **\$51,429**, effective August 16, 2007.

Kathryn H. Carpenter, ~~Assistant University Librarian for the Health Sciences, University Library, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning November 1, 2007. Ms. Carpenter will be appointed to the rank of Professor of Library Sciences~~ **and Assistant University Librarian for the Health Sciences**, Richard J. Daley Library, University of Illinois at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$90,000~~ **\$110,000**, beginning November 1, 2007, ~~for a total salary of \$110,000.~~

Raul Gonzalez, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year two, on a twelve-month service basis, on 70 percent time, at an annual salary of \$49,000, beginning ~~August 16~~ **July 1**, 2007; and Clinical Psychologist, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$21,000, beginning ~~August 16~~ **July 1**, 2007, for a total salary of \$70,000.

Kimberly Pendell, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$44,000~~ **\$47,000**, beginning August 16, 2007.

Mihnea Popa, Associate Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$95,000~~ **\$100,000**, beginning August 16, 2007.

ADMINISTRATIVE/PROFESSIONAL STAFF

Carolyn L. Beck, Associate Head of Graduate Studies, Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2007. In addition, Dr. Beck will receive an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her

appointment as Associate Head. She was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2006, and will receive ~~\$10,056~~ **\$10,222** for one month's service during Summer 2007. Dr. Beck will continue to hold the rank of Associate Professor of Industrial and Enterprise Systems Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,500, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2007-08. She will continue as Departmental Affiliate in Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007.

Robert Anthony Bruno, Director of the Labor Education Program, Institute of Labor and Industrial Relations, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning August 1, 2007. Dr. Bruno was appointed to serve as Interim Director of the Labor Education Program under the same conditions and salary arrangement beginning April 16, 2007. He will continue to hold the rank of Associate Professor, Institute of Labor and Industrial Relation, **on indefinite tenure**, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,700, effective August 16, 2006, **for a total salary of \$114,700**.

Arnaud Buttin, Director of Advancement, College of Engineering, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning July 31, 2007 **August 16, 2007**. Mr. Buttin was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement beginning June 18, 2007.

James E. Carson, Associate Director of the Clinical Laboratory, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 13 percent time, at an annual salary of \$25,000, beginning October 1, 2007. Dr. Carson was appointed to serve as Visiting Associate Director of the Clinical Laboratory, non-tenured, on a twelve-month service basis, with an administrative increment of \$110,000, beginning November 16, 2006. Dr. Carson will continue to serve as Administrative Director of the Pathology Laboratory, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 65 percent time, at an annual salary of \$130,000, effective ~~August 16~~ **October 1**, 2007; and Assistant Professor of Clinical Pathology, College of Medicine at Chicago, non-tenured, on ~~an academic year~~ **a twelve-month** service basis, on 22 percent time, at an annual salary of \$44,500, effective ~~August 16~~ **October 1**, 2007, for a total salary of \$199,500.

Juliana Chan, Assistant Director of Clinical Pharmacy Sciences, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,870, beginning September 17, 2007. Dr. Chan was appointed to serve as Interim Assistant Director of Clinical Pharmacy Sciences, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$15,971, beginning July 16, 2007. She will continue to hold the rank of Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006; **and Clinical Assistant Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006.**

H. Hsinghua Pam Chen, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning September 10, 2007. Ms. Chen was appointed to serve as Visiting Associate University Counsel under the same conditions and salary arrangement beginning August 16, 2007.

Janet P. Engle, Executive Associate Dean, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning August 16, 2007. Dr. Engle will continue to serve as Associate Dean of Academic Affairs, College of Pharmacy, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of ~~\$105,722~~ **\$111,008**, effective August 16, 2007; and Clinical Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of ~~\$9,857~~ **\$10,350**, effective August 16, 2007, for a total salary of ~~\$135,579~~ **\$141,358**.

Charles V. Evans, Dean of Academic Affairs, University of Illinois Global Campus, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$127,500, beginning September 10, 2007. Dr. Evans will continue to serve as Assistant Vice President for Academic Affairs, Office of the Vice President for Academic Affairs, non-tenured, on a twelve-month service basis, on ~~25~~ **zero** percent time, ~~at an annual salary of \$42,500~~ **non-salaried**, effective ~~September 10, 2007~~ **August 16, 2007**; and Director of University Outreach and Public Service, University Academic Programs and Services, non-tenured, on a twelve-month service basis, on ~~zero~~ **25** percent time, ~~non-salaried~~ **at an annual salary of \$42,500**, effective September 10, 2007, for a total salary of \$170,000.

Duncan Craig Ferguson, Head of the Department of Veterinary Biosciences, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 13, 2006. Dr. Ferguson was appointed to serve as Interim Head of the Department of Veterinary

Biosciences under the same conditions and salary arrangement beginning November 1, 2006. He was also appointed to the rank of Professor of Veterinary Biosciences, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning ~~October 16, 2006~~ **November 1, 2006**. During Summer 2007, Dr. Ferguson will receive a salary of \$38,333 for three months of summer faculty service; thereafter he will receive an amount equal to two-ninths of his academic year base salary for faculty service during each summer of his appointment as Head, for a total 2006-07 salary of \$163,333.

Kevin Franklin, Associate Director, University of Illinois Center for Computing in Humanities, Arts, and Social Science (I-CHASS), National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 1, 2007. Dr. Franklin was appointed to serve as Interim **Associate** Director of the University of Illinois Center for Computing in Humanities, Arts, and Social Science under the same conditions and salary arrangement beginning July 2, 2007.

Chester S. Gardner, Special Assistant to the President (for Global Campus), Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$270,000~~ **\$285,000**, beginning ~~July 14, 2006~~ **August 16, 2006**. Dr. Gardner was appointed to serve as Visiting Special Assistant to the President under the same conditions and salary arrangement beginning July 1, 2006. ~~He~~ **Dr. Gardner** will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; Research Professor, Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; and Departmental Affiliate in Atmospheric Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**, for a total salary of ~~\$270,000~~ **\$285,000**.

Kristen L. Goliak, Director of the Advance Pharmacy Practice Experience (APPE), Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, beginning November 19, 2007. Dr. Goliak was appointed to serve as Interim Director of the Advance Pharmacy Practice Experience, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,492, beginning August 16, 2007-**November 15, 2007; and with an administrative increment of \$3,500, November 16-18, 2007**. She

will continue to serve as Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,949, effective August 16, 2007; and Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$106,449.

Artin Goncu, Chair of the Department of Educational Psychology, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Goncu will continue to hold the rank of Professor **of Educational Psychology**, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2006, for a total salary of \$97,500.

Bruce Kaplan, Medical Director of Transplant Medicine, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of ~~\$21,400~~ **\$30,000**, beginning September ~~10~~ **11**, 2007. Dr. Kaplan will be appointed to the rank of Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$80,000, beginning August 16, 2007; Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2007; and Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2007. He will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of ~~\$158,600~~ **\$150,000**, effective August 16, 2007, for a total salary of \$260,000.

Joel F. Karman, Senior Director of Social Services and Guest Relations, Department of Health Social Work, Nursing Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,500, beginning November ~~15~~ **16**, 2007. Mr. Karman was appointed to serve as Interim Senior Director of Social Services and Guest Relations, non-tenured, on a twelve-month service basis, with an administrative increment of \$29,523, beginning September 16, 2007.

Temporary appointment only; permanent appointment was not offered. Appointment deleted.

~~**Charles Knessl**, Associate Head of the Department of Mathematics, Statistics and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning March 19, 2007. Dr. Knessl was appointed to serve as Visiting Associate Head of the Department of Mathematics, Statistics and Computer Science, under the same conditions and salary arrangement beginning January 1, 2007. He will continue to hold the rank of Professor of Mathematics, Statistics and Computer Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,600, effective August 16, 2006, for a total salary of \$91,600.~~

~~Former Position: Professor of Mathematics, Statistics and Computer Science, University of Illinois at Chicago (since 1994)~~

Education

~~University of Illinois at Chicago, B.A., 1982; M.S. (Mathematics), 1982
Northwestern University, Evanston, Illinois, M.S. (Applied Mathematics), 1983; Ph.D., 1986~~

Stephen P. Long, Deputy Director of the Energy Biosciences Institute, Institute for Genomic Biology, Urbana-Champaign, non-tenured, on an academic year service basis, **on 80 percent time, at an annual salary of \$123,962 and** with an administrative increment of \$30,000, beginning September 10, 2007. In addition, Dr. Long will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Deputy Director. He was appointed to serve as Interim Deputy Director under the same conditions and salary arrangement beginning August 16, 2007. Dr. Long will continue to hold the rank of Professor of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on ~~50~~ **10** percent time, at an annual salary of ~~\$73,762~~ **\$15,495**, effective August 16, ~~2006~~ **2007**; Robert Emerson Professor of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; Professor of Plant Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on ~~50~~ **10** percent time, at an annual salary of ~~\$73,760~~ **\$15,495**, effective August 16, ~~2006~~ **2007**; Robert Emerson Professor of Plant Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, ~~2006~~ **2007**; and Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, ~~2006~~ **2007**.

Danny Bernard Martin, Chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$11,250, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Martin will continue to hold the rank of Associate Professor **of Curriculum and Instruction**, College of Education, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$67,500, effective August 16, 2006; and Associate Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$22,500, effective August 16, 2006, for a total salary of \$101,250.

Theodore Mazzone, Director, Center for Clinical Translational Science, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning August ~~16~~ 6, 2007. Dr. Mazzone was appointed to serve as Interim Director, Center for Clinical Translational Science, under the same conditions and salary arrangement beginning July 1, 2007. He will continue to hold the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 74 percent time, at an annual salary of \$112,539, effective August 16, 2006; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 26 percent time, at an annual salary of \$62,288, effective August 16, 2006; Section Chief, Diabetes and Metabolism, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$76,500, effective August 16, 2006; and Professor of Human Nutrition, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$301,327.

Jong-Shi Pang, Head of the Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on ~~100~~ zero percent time, ~~\$11,160~~ **non-salaried**, August 1-15, 2007, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2007. In addition, Dr. Pang will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$23,333 for Summer 2008). He will be appointed to the rank of Professor of Industrial and Enterprise Systems Engineering, ~~on indefinite tenure~~ **summer appointment**, on zero percent time, non-salaried, August 1-15, 2007, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$197,500, effective August 16, 2007; and Caterpillar Professor of Industrial and Enterprise Systems Engineering, non-tenured, on zero percent time, non-salaried, August 1-15, 2007, and continuing as non-tenured, on an academic year service basis,

with an annual increment of \$7,500, effective August 16, 2007, for a total 2007-08 salary of \$233,333.

Michelle L. Parchem, Associate Director of Managed Care, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$100,477~~ **\$103,662**, beginning September 16, 2007.

Lawrence M. Pawola, Associate Dean for Academic Practice, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2007. In addition, Dr. Pawola will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Associate Dean. He was appointed to serve as Visiting Associate Dean for Academic Practice, **non-tenured, on an academic year service basis, with an administrative increment of \$25,000, under the same conditions and salary arrangement** beginning October 16, 2006. Dr. Pawola will continue to hold the rank of Clinical Associate Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$103,556, effective August 16, ~~2006~~ **2007**, for a total salary of \$118,556.

George Roe, Director of the Master of Science in Accounting (MSA) Programs, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning September ~~10~~ **16**, 2007. Mr. Roe was appointed to serve as Visiting Director of the Master of Science in Accounting (MSA) Programs under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Clinical Associate Professor of Accounting, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, effective August 16, 2007, for a total salary of \$76,000. Note: This offer includes a salary increase for AY 2007-08. If no salary increase program is determined before 2007-08 salaries need to be entered into Banner, the current 2006-07 faculty base salary will be used (\$61,800).

Susanne Rott, Director of the Liberal Arts and Sciences Language and Culture Center, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of ~~\$32,194~~ **\$32,918** and an administrative increment of \$5,000, beginning ~~May 21~~ **August 16**, 2007. Dr. Rott was appointed to serve as Visiting Director of the Liberal Arts and Sciences Language and Culture Center, **non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$32,194 and an administrative increment of \$5,000, under the same conditions and salary arrangement** beginning January 1, 2007. She will continue to hold the rank of Associate Professor of Germanic Studies, on indefinite tenure, on an academic

year service basis, on 50 percent time, at an annual salary of ~~\$32,194~~ **\$32,918**, effective ~~May 21~~ **August 16**, 2007, for a total salary of ~~\$69,388~~ **\$70,836**.

Mark A. Smylie, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Smylie will continue to hold the rank of Professor **of Educational Policy Studies**, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,063, effective August 16, 2006, for a total salary of \$98,563.

Elizabeth H. Talbott, Chair of the Department of Special Education, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Talbott will continue to hold the rank of Associate Professor **of Special Education**, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$66,801, effective August 16, 2006, for a total salary of \$74,301.

Thomas H. Teper, Associate University Librarian for Collections and Associate Dean of Libraries, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 10, 2007. Dr. Teper was appointed to serve as Interim Associate University Librarian for Collections and Interim Associate Dean of Libraries under the same conditions and salary arrangement beginning August 16, 2007. He will also be appointed to the rank of Associate Professor of Library Administration, **University Library**, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2007; **and John "Bud" Velde Associate Professor, University Library, non-tenured, on a twelve-month service basis, with an annual stipend of \$7,000, effective August 16, 2007**, for a total 2007-08 salary of ~~\$100,000~~ **\$107,000**. Dr. Teper was granted indefinite tenure at the rank of Associate Professor effective August 16, 2007 by the Board of Trustees on July 30, 2007. Note:

Claudia Tinca, Assistant Director of Finance, Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 6, 2007. Ms. Tinca was appointed to serve as Visiting Assistant Director of Finance, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2006. **She will continue to serve as Program and Policy Analyst, Department of**

Otolaryngology, non-tenured, on a twelve-month service basis, with an annual stipend of \$27,000, beginning March 1, 2007, for a total salary of \$137,000.

Christopher Toft, Chief Development Officer for the Medical Center, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning May 21, 2007; **and Associate Dean for Advancement, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 21, 2007.** Mr. Toft was appointed to serve as Visiting Chief Development Officer for the Medical Center **and Visiting Associate Dean for Advancement** under the same conditions and salary arrangement beginning April 30, 2007.

John W. Tolar, Assistant Vice President, Administrative Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$142,000~~ **\$144,840**, beginning September 10, 2007. Mr. Tolar was appointed to serve as Interim Assistant Vice President, Administrative Services, **non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$142,000, May 16-August 15, 2007; and non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$144,840, beginning August 16, 2007**~~under the same conditions and salary arrangement beginning May 16, 2007.~~

Employee resigned August 15, 2007. Appointment deleted.

~~**Douglas Alan Wiegmann**, Head, Aviation Human Factors Division, Institute of Aviation, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$14,000, beginning August 16, 2007; and Assistant Director, Institute of Aviation, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning August 16, 2007. Dr. Wiegmann will continue to hold the rank of Associate Professor, Institute of Aviation, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$126,000, effective August 16, 2007; Associate Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2007; and Associate Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$152,000.~~

~~Former Position: Associate Professor, Institute of Aviation (since 2003), Associate Professor, Beckman Institute for Advance Science and Technology (since 2003), and Associate Professor of Psychology, College of Liberal Arts and Sciences (since 2003), University of Illinois at Urbana-Champaign~~

~~Education~~

~~University of Wisconsin-La Crosse, B.S., 1988~~

~~Texas Christian University, Fort Worth, M.S., 1990; Ph.D., 1992~~