

Board Meeting
January 19, 2006

VICE CHANCELLOR FOR HUMAN RESOURCES, CHICAGO

Action: Approve Appointment for Vice Chancellor for Human Resources, Chicago

Funding: State Appropriated Funds

The Chancellor at Chicago recommends the appointment of John R. Loya, currently Associate Vice President for Human Resources and Associate Vice Chancellor for Health Affairs, as Vice Chancellor for Human Resources, Chicago, on a twelve-month service basis, at the same annual salary of \$237,000, beginning February 1, 2006.

The Vice Chancellor for Human Resources is the chief human resources officer for the campus. This role is responsible for all campus human resources services, including those at the medical center, covering human resources policy, employee and labor relations, compensation, recruitment and retention, training, leadership development, human resources information technology, human resources process improvement, and compliance.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

JOHN R. LOYA

Education

Rockhurst College, Kansas City, Missouri, B.A., Industrial Relations

Professional and Other Experience

Truman Medical Center Corporation, Kansas City, Missouri, 1973-78, Administrator-
Personnel Services/Corporate Human Resources Officer

Union Memorial Hospital, Baltimore, Maryland, 1978-87, Vice President, Human
Resources

Northwestern Memorial Hospital, Chicago, Illinois, 1987-92, Vice President, Human
Resources

University of Texas M.D. Anderson Cancer Center, Houston, Texas, 1992-97,
Associate Vice President and Chief Human Resources Officer

Washington University, St. Louis, Missouri, 1997-2000, Vice Chancellor for Human
Resources

University of Missouri Health Care, Columbia, Missouri, 2000-03, Chief Human
Resources Officer

University of Illinois and University of Illinois Medical Center Chicago, 2003-date,
Associate Vice President for Human Resources and Associate Vice Chancellor for
Health Affairs