

Board Meeting  
January 19, 2012

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA

***School of Chemical Sciences***

\***Hong Yang**, Professor of Chemical and Biomolecular Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 1, 2012.

Former Position: Scientist, Laboratory for Laser Energetics, University of Rochester, New York (since 2002); Guest Professor, Xi'an Jiaotong University, Shaanxi, China (since 2008); and Affiliate Faculty Member, Eastman School of Dentistry Master's Program in Dental Science: Clinical and Translational Science, Eastman Institute for Oral Health (since 2009), and Professor of Chemical Engineering (since 2011), University of Rochester, New York

Education

Tsinghua University, Beijing, China, B.S., 1989  
University of Victoria, British Columbia, Canada, M.S., 1994  
University of Toronto, Ontario, Canada, Ph.D., 1998

***College of Engineering***

**Svetlana Lazebnik**, Assistant Professor of Computer Science, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2012.

Former Position: Assistant Professor of Computer Science, University of North Carolina at Chapel Hill (since 2007)

## Education

DePaul University, Chicago, Illinois, B.S., 2000

University of Illinois at Urbana-Champaign, M.S., 2002; Ph.D., 2006

**Maxim Raginsky**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning January 1, 2012; and Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2012, for a total salary of \$93,000.

Former Position: Assistant Research Professor of Electrical and Computer Engineering, Duke University, Durham, North Carolina (since 2010)

## Education

Northwestern University, Evanston, Illinois, B.S., 2000; M.S., 2000; Ph.D., 2002

***College of Liberal Arts and Sciences***

\***Vicente Miguel Diaz**, Associate Professor, American Indian Studies Program, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$65,625, beginning January 1, 2012; and Associate Professor of Anthropology, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$21,875, beginning January 1, 2012, for a total annual salary of \$87,500.

Former Position: Associate Professor of Asian/Pacific Islander American Studies, Program in American Culture, University of Michigan-Ann Arbor (since 2001)

## Education

University of Hawaii at Manoa, Honolulu, B.A., 1982; M.A., 1984

University of California-Santa Cruz, Ph.D., 1992

\***Colleen Murphy**, Associate Professor of Philosophy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning January 1, 2012.

Former Position: Associate Professor of Philosophy, Texas A & M University, College Station (since 2010)

**Education**

University of Notre Dame, Indiana, B.A., 1997

University of North Carolina at Chapel Hill, M.A., 2000; Ph.D., 2004

***University Library***

**Steven W. Witt**, Associate Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning December 16, 2011; and continuing as Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, for four years beginning August 16, 2012. Dr. Witt was also appointed as Head of the International and Area Studies Library, University Library, non-tenured, on a twelve-month service basis, with an annual increment of \$8,000, beginning December 16, 2011, for a total annual salary of \$88,000.

Former Position: Associate Director, Center for Global Studies, International Programs and Studies, University of Illinois at Urbana-Champaign (since 2003)

**Education**

Eastern Illinois University, Charleston, B.A. (Psychology), 1991

University of Illinois at Urbana-Champaign, B.A. (English Literature and Rhetoric), 1991; M.S., 1995

***College of Veterinary Medicine***

\***Jing Yang**, Associate Professor of Comparative Biosciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 1, 2011.

Former Position: Associate Professor, Center for Molecular and Human Genetics, Department of Pediatrics and the Research Institute at Nationwide Children's Hospital, The Ohio State University Main Campus, Columbus (since 2011)

**Education**

Sichuan University, Chengdu, China, B.Sc., 1992

Shanghai Institute of Biochemistry, China, Ph.D., 1998

***Emeriti Appointments***

**Janet Dixon Keller**, Professor Emerita of Anthropology, January 1, 2012

**Bruce Wayne Swann**, Associate Professor Emeritus of Library Administration, University Library, January 1, 2012

## CHICAGO

*College of Medicine at Chicago*

**Marina Del Rios**, Assistant Professor of Emergency Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$92,769, beginning September 9, 2011; Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$89,131, beginning September 9, 2011; and Health Disparities Research Coordinator, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an annual increment of \$28,100, beginning September 9, 2011, for a total salary of \$210,000.

Former Position: Emergency Ultrasound Director (since 2008) and Staff Physician (since 2008), Emergency Department, Our Lady of the Resurrection Medical Center, Chicago, Illinois

## Education

Haverford College, Pennsylvania, B.S., 1998

UMDNJ - Robert Wood Johnson Medical School, Piscataway, New Jersey, M.D., 2002

Cornell University, Ithaca, New York, M.S., 2007

\***Steven M. Dudek**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$88,538, beginning November 16, 2011. Dr. Dudek will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,066, effective November 16, 2011, for a total salary of \$173,604.

Former Position: Visiting Associate Professor (since 2010) and Physician Surgeon (since 2010), Department of Medicine, University of Illinois College of Medicine at Chicago

## Education

Johns Hopkins University, Baltimore, Maryland, B.A., 1990

Washington University in Saint Louis, Missouri, M.D., 1995

**Jennifer Erin Hirshfeld-Cytron**, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning October 16, 2011; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$18,000, beginning October 16, 2011, for a total salary of \$120,000.

Former Position: Fellowship, Department of Obstetrics and Gynecology, Division of Reproductive Endocrinology and Infertility, Northwestern University Hospital, Chicago, Illinois (since 2008)

## Education

University of Wisconsin-Madison, B.S., 1999

University of Minnesota-Twin Cities, Minneapolis, M.D., 2004

\***Jeffrey Jacobson**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,660, beginning November 16, 2011. Dr. Jacobson will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$81,340, effective November 16, 2011, for a total salary of \$166,000.

Former Position: Visiting Associate Professor (since 2010) and Physician Surgeon (since 2010), Department of Medicine, University of Illinois College of Medicine at Chicago

## Education

Massachusetts Institute of Technology, Cambridge, B.S., 1992

New York University, New York, M.D., 1996

**Claudia Mercedes Lora**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$58,846, beginning September 16, 2011. Dr. Lora will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 27 percent time, at an annual salary of \$30,680, effective September 16, 2011; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 22 percent time, at an annual salary of \$25,224, effective September 16, 2011, for a total salary of \$114,750.

Former Position: Physician Surgeon (since 2007) and Instructor (since 2008), Department of Medicine, University of Illinois College of Medicine at Chicago

## Education

University of Miami, Coral Gables, Florida, B.A., 1998

University of Illinois at Chicago, M.D., 2002

\***Roberto Machado**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$88,538, beginning November 16, 2011. Dr. Machado will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,066, effective November 16, 2011, for a total salary of \$173,604.

Former Position: Visiting Associate Professor (since 2010) and Physician Surgeon (since 2010), Department of Medicine, University of Illinois College of Medicine at Chicago

## Education

Universidade Federal do Rio Grande do Sul, Brazil, M.D., 1993

***College of Medicine at Peoria***

**Carmen S. Asche**, Assistant Professor of Internal Medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$44,625, beginning October 16, 2011; and Assistant Director, Center for Health Outcomes Research, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$25,375, beginning October 16, 2011, for a total salary of \$70,000.

Former Position: Fellowship in Orthopedic Research and Clinical Excellence (FORCE), Orthopedic Center, University of Utah, Salt Lake City (2007-September 2011)

**Education**

University of Victoria, British Columbia, Canada, B.Sc. (Human Performance), 1991  
McMaster University, Hamilton, Ontario, Canada, B.H.Sc. (Physical Therapy), 1994  
McGill University, Montreal, Quebec, Canada, M.Sc., 2000  
University of Utah, Salt Lake City, Ph.D., 2011

**SPRINGFIELD*****College of Business and Management***

**Alicia Iriberry**, Assistant Professor of Management Information Systems, probationary faculty on tenure track year two, on an academic service basis, on 100 percent time, at an annual salary of \$91,000, beginning November 16, 2011.

Former Position: Visiting Professor, Instituto Tecnológico Autónomo de México, Mexico City (since 2009)

**Education**

Universidad Iberoamericana, Mexico City, Mexico, B.A., 1991  
Claremont Graduate University, Claremont, California, M.S., 1995; Ph.D., 2009

**ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS*****Urbana-Champaign***

**Gene E. Robinson**, Director, Institute for Genomic Biology, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$303,037, with an administrative increment of \$30,000, on an academic year service basis, beginning January 20, 2012. In addition, Dr. Robinson will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as Director (\$74,008 for Summer 2012). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning January 9, 2012. Dr. Robinson will continue to hold the rank of Professor of Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Professor of Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Swanlund Chair in Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Center for Advanced Study, Professor of Entomology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and Departmental Affiliate in the Department of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, for a total annual salary of \$407,045.

Former Position: Professor of Entomology, School of Integrative Biology, College of Liberal Arts and Sciences (since 1998), Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 1999), Professor of Political Science, College of Liberal Arts and Sciences (since 2001), Professor, Institute for Genomic Biology (since 2004), Swanlund Chair in Entomology, School of Integrative Biology, College of Liberal Arts and Sciences (since 2008), Center for Advanced Study Professor of Entomology (since 2009), and Interim Director, Institute for Genomic Biology (since February 1, 2011), University of Illinois at Urbana-Champaign

**Education**

Cornell University, Ithaca, New York, B.S., 1977; M.S., 1982; Ph.D., 1986

*Chicago*

**Carmela Gonzalez**, Assistant Director of Radiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,450, beginning January 23, 2012. Ms. Gonzalez was appointed to serve as Visiting Assistant Director of Radiology under the same conditions and salary arrangement beginning December 27, 2011.

Former Position: Visiting Assistant Director of Radiology, University of Illinois Hospital and Clinics, Chicago (since 2010)

## Education

University of Saint Francis, Joliet, Illinois, B.S., 1990; M.S., 2008

**Cheryl Grendahl**, Associate Director of Ambulatory Services Administration, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$138,000, beginning January 23, 2012. Ms. Grendahl was appointed to serve as Visiting Associate Director of Ambulatory Services Administration under the same conditions and salary arrangement beginning December 5, 2011.

Former Position: Visiting Assistant Director of Physician Practice, University of Illinois Hospital and Clinics, Chicago (since 2010)

## Education

Loyola University Chicago, Illinois, B.S.N., 1979  
North Park University, Chicago, Illinois, M.B.A., 2002

**Craig E. Jackson**, Executive Director of Information Technology, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,500, beginning January 23, 2012. Mr. Jackson was appointed to serve as Visiting Executive Director of Information Technology under the same conditions and salary arrangement beginning September 16, 2011.

Former Position: Director of Applied Technologies for Learning in the Arts and Sciences (ATLAS), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2003)

## Education

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, B.A., 1988  
Southern Illinois University Carbondale, M.S., 1991

**Felicia Kirk**, Director, Patient Care Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,000, beginning January 23, 2012. Ms. Kirk was appointed to serve as



Visiting Director, Patient Care Services under the same conditions and salary arrangement beginning December 12, 2011.

Former Position: Clinical Nurse/Staffing, Innovative Health Care Services, Batavia, Illinois (since 2010); and Registered Nurse Clinical Coordinator, Saint James Hospital/Emergency Room, Chicago Heights, Illinois (since 2011)

#### Education

Olivet Nazarene University, Bourbonnais, Illinois, B.S.N., 1997  
University of Saint Francis, Joliet, Illinois, M.S., 2003

**Mary Ann Medina**, Director, Patient Care Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,000, beginning January 23, 2012.

Former Position: Home Therapy Nurse, Outpatient Dialysis, University of Illinois Hospital and Clinics, Chicago (since 2007)

#### Education

University of the Philippines, Diliman, Quezon City, B.S., 1992

**Karen Mitchum**, Director of Administrative Operations, Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$136,000, beginning January 23, 2012. Ms. Mitchum was appointed to serve as Visiting Director of Administrative Operations under the same conditions and salary arrangement beginning October 24, 2011.

Former Position: Network Director of Revenue Cycle and Information Services, Kettering Health Physicians Network, Kettering, Ohio (since 2010)

#### Education

Antioch University, Yellow Springs, Ohio, B.A., 1999  
Central Michigan University, Mount Pleasant, M.S., 2004

**Christine M. Murphy**, Director of Patient Care Services, Department of Pediatrics, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning January 23, 2012. Ms. Murphy was appointed to serve as Visiting Director of Patient Care Services under the same conditions and salary arrangement beginning January 9, 2012.

Former Position: Service Line Director, Women and Children's Services, Provena Mercy Medical Center, Aurora, Illinois (2007-2010); Pediatrics/PICU Consultant, University of Texas Medical Branch, Galveston, Texas (July 2010-November 2010); and Director, Maternity Suites/Clinical Education, Kishwaukee Community Hospital, De Kalb, Illinois (since 2011)

## Education

Lewis University, Romeoville, Illinois, B.S.N., 2000; M.S., 2002

*University Administration*

**Clarence J. Brock**, Senior Associate Director Budget and Financial Analysis, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,486, beginning January 22, 2012. Mr. Brock was appointed to serve as Interim Senior Associate Director Budget and Financial Analysis under the same conditions and salary arrangement beginning December 16, 2011.

Former Position: Associate Director Budget and Financial Analysis, University Office of Business and Financial Services, University of Illinois (since 2006)

## Education

University of Maryland, Baltimore, B.S., 1976

Lewis University, Romeoville, Illinois, M.B.A., 1981

**Anthony S. Kerber**, Senior Director of Human Resources Information Systems Strategy, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,400, beginning January 22, 2012. Mr. Kerber was appointed to serve as Interim Senior Director of Human Resources Information Systems Strategy under the same conditions and salary arrangement beginning November 16, 2011.

Former Position: Director of Human Resource Management Systems, Office of University Human Resources, University of Illinois (since 2003)

## Education

Southern Illinois University, Carbondale, B.S., 1983

**Nancy Jo Neild**, Director of Human Resources Information Systems Operations, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,764, beginning January 22, 2012. Ms. Neild was appointed to serve as Interim Director of Human Resources Information Systems Operations under the same conditions and salary arrangement beginning November 16, 2011.

Former Position: Senior Associate Director of Business Management Systems, Office of University Human Resources, University of Illinois (since 2009)

## Education

Eastern Illinois University, Charleston, B.S., 1999

**ADDENDUM***Chicago*

**Paula Allen-Meares**, Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago, on a multiyear contract, on a twelve-month service basis at an annual salary of \$388,125 effective January 16, 2012. **The President of the University recommends an equity adjustment to the annual salary to \$401,709.38, effective January 16, 2012, and an additional equity adjustment to the retention incentive for contract years 3, 4 and 5, (January 15, 2011 – January 14, 2012, January 15, 2012 – January 14, 2013, and January 15, 2013 – January 14, 2014), from \$75,000 to \$100,000, which will be committed by the University on each anniversary of employment, for a total retention amount of \$450,000,** which will be transferred to Dr. Allen-Meares on the completion of five years as Chancellor.

Dr. Allen-Meares will continue to hold the rank of Professor, Jane Addams College of Social Work, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; Professor, School of Social Work, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; Professor of Community Health Sciences, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; John E. Corbally Presidential Professor, Jane Addams College of Social Work, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Professor of Educational Psychology, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Professor of Educational Policy Studies, Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and Professor of Educational Psychology, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

*Chicago Emeritus*

**Norman R. Farnsworth**, Research Professor Emeritus of **Medicinal Chemistry and Pharmacognosy**, September 1, 2011, posthumously.

*Administrative/Professional*

**J. Steven Greene**, Associate Director of Athletics for Resource Development, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011; and Senior Director of Development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011, for a total salary of \$130,000. Mr. Greene was appointed to serve as Interim Associate Director of Athletics for Resource Development and Interim Senior Director of Development under the same conditions and salary arrangement beginning August 16, 2011.

Former Position: Director of Development, Division of Intercollegiate Athletics,  
University of Illinois at Urbana-Champaign (since 1991)

**Education**

~~University of Illinois at Urbana-Champaign, B.S., 1976~~

**Stafford Hood**, Associate Dean for Research and Research Education, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September ~~16~~ **12**, 2011. **Dr. Hood was appointed to serve as Interim Associate Dean for Research and Research Education under the same conditions and salary arrangement beginning September 1, 2011.** ~~He Dr. Hood~~ will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$154,500, effective August 16, 2011; Sheila M. Miller Professor of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Professor of Educational Psychology, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$174,500.

**Harley T. Johnson**, Associate Head of Graduate Programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of ~~\$1,500~~ **\$2,500**, beginning August 16, 2011. In addition, Dr. Johnson will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Head. He will continue to hold the rank of Associate Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,706, effective August 16, 2010; Research Associate Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Associate Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

**Audrius Polikaitis**, Director of Information Services Applications, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$157,684, beginning December 5, 2011. Dr. Polikaitis will continue to serve as **Interim Assistant Vice President for Health Affairs and Director for Information Technology, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,768, effective September 19, 2011; and** Interim Chief Information Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,768, effective October 3, 2011, for a total salary of \$173,452.

**Andreas A. Polycarpou**, Associate Head of Undergraduate Programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of ~~\$1,500~~ **\$2,500**, beginning August 16, 2011. In addition, Dr. Polycarpou will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Head of Undergraduate Programs. He was appointed to serve as Interim Associate Head of Undergraduate Programs with an initial summer 2011 appointment at a one-ninth rate of \$13,128. Dr. Polycarpou will continue to hold the rank of Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,155, effective August 16, 2010; and Research Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

*Secretary's Report – New Hires*

**Jerry Krishnan** – was reported under Chicago – should be reported under Vice President for Academic Affairs, University Administration

**Yves Lussier** – was reported under Chicago – should be reported under Vice President for Academic Affairs, University Administration

## ACADEMIC APPOINTMENTS

**August 1 - September 30, 2011; October 1 - November 30, 2011 (Pending BOT approval)**

### Administrative and Professional - Resignations\*

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
August 1 -September 30, 2011		1	1	1	11			2	12
October 1 -November 30, 2011 (Pending BOT approval)			2	3	2	6		4	9
<i>Cumulative to date</i>			12	12	7	47		25	53
<b>SPRINGFIELD</b>									
August 1 -September 30, 2011					2			2	
October 1 -November 30, 2011 (Pending BOT approval)									
<i>Cumulative to date</i>			1		6			4	3
<b>URBANA - CHAMPAIGN</b>									
August 1 -September 30, 2011		4	1	2	13			9	11
October 1 -November 30, 2011 (Pending BOT approval)	1	3	1	1	17			14	9
<i>Cumulative to date</i>	1	12	8	4	60			48	37
<b>UNIVERSITY ADMINISTRATION</b>									
August 1 -September 30, 2011		1	3		3			2	5
October 1 -November 30, 2011 (Pending BOT approval)			1		3			1	3
<i>Cumulative to date</i>			1	7	1	16		10	15
<b>GRAND TOTAL TO DATE</b>									
Percent of Total	1	25	28	12	129	0	0	87	108
	0.5%	12.8%	14.4%	6.2%	66.2%	0.0%	0.0%	44.6%	55.4%

Chicago: 25 - Male, 53 - Female; 0 - American or Indian Alaskan, 12 - Asian or Pacific Islanders, 12 - Black or African American, 7 - Hispanic-Mexican, 47 -White

Springfield: 4 - Male, 3 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 6 - White

Urbana-Champaign: 48 - Male, 37 - Female; 1 - American Indian or Alaskan, 12 - Asian or Pacific Islanders, 8 - Black or African American, 4 - Hispanic-Mexican, 60 - White

University Administration: 10 - Male, 15 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 7 - Black or African American, 1 - Hispanic-Mexican, 16 - White

\*Chicago - In addition, 135 resignations from Academic Professional positions for reclassification to Civil Service positions (56 - Male, 79 - Female; 0 - American Indian or Alaskan, 18 - Asian or Pacific Islanders, 35 - Black or African American, 21 - Hispanic-Mexican, 61 - White for a total of 135, which is not included in the cumulative totals.

These appointments commence pursuant to Board approvals at the July 21, 2011, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**August 1 - September 30, 2011; October 1 - November 30, 2011 (Pending BOT approval)**

### Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
August 1 -September 30, 2011	1	6	3		14			8	16
October 1 -November 30, 2011 (Pending BOT approval)		3	2	2	10			3	14
<i>Cumulative to date</i>	1	16	7	4	41			24	45
<b>SPRINGFIELD</b>									
August 1 -September 30, 2011		1			3			1	3
October 1 -November 30, 2011 (Pending BOT approval)			1		1				2
<i>Cumulative to date</i>		1	1	0	5			2	5
<b>URBANA - CHAMPAIGN</b>									
August 1 -September 30, 2011	1	3	9	1	36			20	30
October 1 -November 30, 2011 (Pending BOT approval)		7	1	2	30			19	21
<i>Cumulative to date</i>	1	15	17	8	145			89	97
<b>UNIVERSITY ADMINISTRATION</b>									
August 1 -September 30, 2011	1		1	1	6			4	5
October 1 -November 30, 2011 (Pending BOT approval)		1			10			5	6
<i>Cumulative to date</i>	1	1	2	1	19			10	14
<b>GRAND TOTAL TO DATE</b>	3	33	27	13	210	0	0	125	161
Percent of Total	1.0%	11.5%	9.4%	4.5%	73.4%	0.0%	0.0%	43.7%	56.3%

Chicago: 24 - Male, 45- Female; 1 - American Indian or Alaskan Native, 16 - Asian or Pacific Islanders, 7 - Black or African American, 4 - Hispanic-Mexican, 41 - White

Springfield: 2 - Male, 5 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 5 - White

Urbana-Champaign: 89 - Male, 97 - Female; 1 - American Indian or Alaskan Native, 15 - Asian or Pacific Islanders, 17 - Black or African American, 8 - Hispanic-Mexican, 145 - White

University Administration: 10 - Male, 14 - Female; 1 -American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 2 - Black or African American, 1 -Hispanic-Mexican, 19 - White

These appointments commence pursuant with Board approvals at the July 21, 2011, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

August 1 - September 30, 2011; October 1 - November 30, 2011 (Pending BOT approval)

### Faculty - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
August 1 - September 30, 2011		18	5	4	29			30	26
October 1 - November 30, 2011 (Pending BOT approval)			2	1	2	7		4	8
<i>Cumulative to date</i>	1	30	13	10	47			47	54
<b>SPRINGFIELD</b>									
August 1 - September 30, 2011			1		3			1	3
October 1 - November 30, 2011 (Pending BOT approval)				1					1
<i>Cumulative to date</i>			1	1	12			4	10
<b>URBANA - CHAMPAIGN</b>									
August 1 - September 30, 2011	1	12	4	1	23			22	19
October 1 - November 30, 2011 (Pending BOT approval)		2		2	6			6	4
<i>Cumulative to date</i>	2	19	4	6	70			59	42
<b>UNIVERSITY ADMINISTRATION</b>									
August 1 - September 30, 2011									
October 1 - November 30, 2011 (Pending BOT approval)									
<i>Cumulative to date</i>									
<b>GRAND TOTAL TO DATE</b>	3	49	18	17	129	0	0	110	106
Percent of Total	1.4%	22.7%	8.3%	7.9%	59.7%	0.0%	0.0%	50.9%	49.1%

Chicago: 47 - Male, 54 - Female; 1 - American Indian or Alaskan Native, 30 - Asian or Pacific Islanders, 13 - Black or African American, 10 - Hispanic-Mexican, 47 - White,  
 Springfield: 4 - Male, 10 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 1 - Hispanic-Mexican, 12 - White  
 Urbana-Champaign: 59 - Male, 42 - Female; 2 - American Indian or Alaskan Native, 19 - Asian or Pacific Islanders, 4 - Black or African American, 6 - Hispanic-Mexican, 70 - White  
 University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White

These appointments commence pursuant with Board approvals at the July 21, 2011, Board of Trustees meeting.



## ACADEMIC APPOINTMENTS

**August 1 - September 30, 2011; October 1 - November 30, 2011 (Pending BOT approval)**

### Faculty - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
August 1 - September 30, 2011			1		4			1	4
October 1 - November 30, 2011 (Pending BOT approval)					3			2	1
<i>Cumulative to date</i>		3	2		20			16	9
<b>SPRINGFIELD</b>									
August 1 - September 30, 2011					1			1	
October 1 - November 30, 2011 (Pending BOT approval)									
<i>Cumulative to date</i>					1			1	
<b>URBANA - CHAMPAIGN</b>									
August 1 - September 30, 2011		2			3			2	3
October 1 - November 30, 2011 (Pending BOT approval)					1			1	
<i>Cumulative to date</i>		4	2	1	14			12	9
<b>UNIVERSITY ADMINISTRATION</b>									
August 1 - September 30, 2011									
October 1 - November 30, 2011 (Pending BOT approval)									
<i>Cumulative to date</i>									
<b>GRAND TOTAL TO DATE</b>	0	7	4	1	35	0	0	29	18
Percent of Total	0.0%	14.9%	8.5%	2.1%	74.5%	0.0%	0.0%	61.7%	38.3%

Chicago: 16 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic-Mexican, 20 - White

Springfield: 1 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 1 - White

Urbana-Champaign: 12- Male, 9 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic-Mexican, 14 - White

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White

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