

Board Meeting
January 19, 2012

APPOINT HEAD VARSITY COACH - FOOTBALL, URBANA

Action: Approve Appointment of Head Varsity Coach - Football, Division of Intercollegiate Athletics

Funding: Non-Appropriated Institutional Funds in the Division of Intercollegiate Athletics Operating Budget

The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana recommends the appointment of Timothy D. Beckman, formerly Head Football Coach, University of Toledo, Ohio, as Head Varsity Coach - Football, Division of Intercollegiate Athletics, Urbana-Champaign, beginning December 9, 2011.

A contract for the period December 9, 2011, through January 31, 2017, is proposed for Mr. Beckman. The proposed contract will provide guaranteed annual compensation of \$1,600,000, comprised of an annual base salary of \$400,000 for coaching duties and a media and marketing component of \$1,200,000. Mr. Beckman's guaranteed annual compensation package shall increase by \$100,000 on each anniversary date, beginning with February 1, 2013. Mr. Beckman will be eligible for bonus incentives in accordance with the Division of Intercollegiate Athletics incentive program, beginning with the 2012-13 football season.

Mr. Beckman will receive a retention bonus of \$150,000 if he remains continuously employed as Head Varsity Coach – Football, through January 31, 2015, and

an additional retention bonus of \$350,000 if he remains continuously in service in this capacity through January 31, 2017.

Other significant terms and conditions of Mr. Beckman's employment will include the following:

- Reimbursement of Mr. Beckman's contract buyout with the University of Toledo, Ohio, in the net amount of \$130,000.
- Reimbursement of all of Mr. Beckman's moving expenses up to \$25,000 in accordance with University policy.
- \$2,800,000 salary pool for Assistant Coaches (9), Director of Football Operations, Associate Head Strength Coach-Football and Director of High School Relations.
- Use of two courtesy vehicles at all times.
- A country club membership.
- Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant.

Mr. Beckman's base salary and his retention incentive payments will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Beckman succeeds Ronald A. Zook.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The President of the University concurs with the recommendation.

TIMOTHY D. BECKMAN

Education

University of Findlay, Ohio, B.A., 1988

Auburn University, Alabama, M.Ed., 1994

Professional or Other Experience

Auburn University, Alabama, Graduate Assistant Coach, 1988-89

Western Carolina University, Cullowhee, North Carolina, Secondary Recruiting Coordinator, 1990-95

Elon University, North Carolina, Defensive Coordinator/Receiving Coordinator, 1996-97

Bowling Green State University, Ohio, Defensive Coordinator, 1998-2004

The Ohio State University, Columbus, Corner Back Coach, 2005-06

Oklahoma State University, Stillwater, Defensive Coordinator, 2007-08

University of Toledo, Head Varsity Coach, 2009-11

¹Jason A. Lener, Executive Senior Associate Director, Division of Intercollegiate Athletics, *Chair*; Michael J. Hogan, President, University of Illinois, and Professor of History, University of Illinois at Urbana-Champaign; Phyllis M. Wise, Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign, and Professor of Molecular and Cellular Biology; Susan Lynn Young, Associate Director of Athletics – Business Affairs; and Christopher Span, Associate Dean for Academic Programs, College of Education, Associate Professor of Education Policy, Organization and Leadership, and Faculty Representative to the Athletic Board, University of Illinois at Urbana-Champaign.