

Board Meeting
January 19, 2012

APPROVE RESOLUTION CONCERNING UNIVERSITY OF ILLINOIS SUPPLIER
DIVERSITY MISSION STATEMENT

WHEREAS, the Board of Trustees has strongly and consistently supported diversity among its vendors;

WHEREAS, the State of Illinois General Assembly in 1994 enacted the Business Enterprise for Minorities, Females and Persons with Disabilities Act (MAFBE Act) (30 ILCS 575 et seq.) “to promote and encourage the continuing economic development of minority and female owned and operated businesses” and “businesses owned by persons with disabilities” through participation in the State's procurement processes;

WHEREAS, according to the MAFBE Act, the State of Illinois “has observed that the goals established in this Act have served to increase the participation of minority and female businesses in contracts awarded by the State”;

WHEREAS, the Board desires to promote the University of Illinois in practice and image as a truly inclusive community;

WHEREAS, the Board wishes to encourage the participation of businesses owned by minorities, females, and persons with disabilities as a best practice regardless of the entity's annual sales volume; and

WHEREAS, the Board recognizes the active participation of University colleges, schools, and departments and is required to increase the diversity of its vendors.

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ADOPTS THE FOLLOWING SUPPLIER DIVERSITY MISSION STATEMENT, GUIDING PRINCIPLES, AND VISION:

Supplier Diversity Mission Statement:

The mission of the University of Illinois Supplier Diversity Program is to expand procurement opportunities to businesses that have been historically underrepresented in the procurement process by increasing utilization of businesses owned by minorities, females, and persons with disabilities to twenty percent of allowable University expenditures. The University will accomplish this mission by providing the necessary resources, outreach activities, procurement system support, and engagement with faculty, staff, administration, and national and local business support and advocacy organizations to foster a quality, inclusive procurement supply chain for the University, and thereby strengthen the diversity of the University of Illinois community.

Guiding Principles:

The University of Illinois Supplier Diversity Program will make the following principles the hallmark of our effort: Quality, Integrity, Transparency, Inclusivity, Innovation, and Cost Effectiveness.

Vision:

The vision of the University of Illinois Supplier Diversity Program is to be recognized as the leading supplier diversity program in higher education.

BE IT FURTHER RESOLVED:

1. That the goal established by the Board of achieving 20 percent participation by diverse businesses shall be reviewed periodically and updated as suggested by data collected at the state level for businesses owned by minorities, females, and persons with disabilities;
2. That the goal noted above be reviewed to determine the need for the Board to set a separate goal to increase the participation of businesses owned by service-disabled veterans and small

businesses owned by veterans, once rules have been formally adopted to implement Public Act 97-0260;

3. That the President will share the University of Illinois Supplier Diversity Mission Statement with all University employees and develop policies and procedures deemed most likely to successfully attain these goals;
4. That in the development and implementation of these policies and procedures, the President and appropriate University administrators shall monitor and review legislation affecting supplier diversity and develop and promote legislative proposals that are designed to increase University expenditures with businesses owned by minorities, females and persons with disabilities that have been historically underrepresented in the procurement process;
5. That the Board shall receive from the President, on a quarterly basis, a report describing diverse business participation and an annual summary of participation and University outreach efforts; and
6. That the Board directs that this effort be undertaken immediately.