

Approved by the Board of Trustees  
January 19, 2017

8

Board Meeting  
January 19, 2017

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, no student trustee may vote on those items marked with an asterisk.**

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on January 19, 2017  
Urbana

| Name                                      | Proposed UI Job Title                     | Appointing Unit                               | Tenure Status        | Job FTE | Service Description      | Service Begin Date      | Salary                  |
|---|---|---|----------------------|---------|--------------------------|-------------------------|-------------------------|
| <b>College of Applied Health Sciences</b> |   |   |                      |         |                          |                         |                         |
| <b>Rogers, Wendy A.*</b>                  | Professor                                 | Kinesiology and Community Health              | Indefinite Tenure    | 1.00    | Academic Year            | 01/20/2017              | \$190,000.00 /yr        |
| Rogers, Wendy A.                          | Khan Professor in Applied Health Sciences | Kinesiology and Community Health              | Non-Tenured          | 0.00    | Academic Year            | 01/20/2017              | \$10,000.00 /yr         |
| <b>Total Annual Salary</b>                |   |   |                      |         |                          |                         | <b>\$200,000.00 /yr</b> |
| <b>College of Business</b>                |   |   |                      |         |                          |                         |                         |
| <b>Anand, Vikrant V.</b>                  | Assistant Professor                       | Accountancy                                   | Probationary, Yr 1   | 1.00    | Academic Year            | 08/16/2017              | \$215,000.00 /yr        |
| <b>Godsell, David</b>                     | Assistant Professor                       | Accountancy                                   | Summer Appointment   | 1.00    | Salary for Period Stated | 06/16/2017 - 08/15/2017 | \$47,777.00 *           |
| Godsell, David                            | Assistant Professor                       | Accountancy                                   | Probationary, Yr 1   | 1.00    | Academic Year            | 08/16/2017              | \$215,000.00 /yr        |
| <b>Hayne, Christie</b>                    | Assistant Professor                       | Accountancy                                   | Summer Appointment   | 1.00    | Salary for Period Stated | 06/16/2017 - 08/15/2017 | \$47,777.00 *           |
| Hayne, Christie                           | Assistant Professor                       | Accountancy                                   | Probationary, Yr 1   | 1.00    | Academic Year            | 08/16/2017              | \$215,000.00 /yr        |
| <b>Hutchens, Michelle Lin</b>             | Assistant Professor                       | Accountancy                                   | Initial/Partial Term | 1.00    | Academic Year            | 01/20/2017              | \$210,000.00 /yr        |
| Hutchens, Michelle Lin                    | Assistant Professor                       | Accountancy                                   | Probationary, Yr 1   | 1.00    | Academic Year            | 08/16/2017              | \$210,000.00 /yr        |
| <b>Williams, Devin James</b>              | Assistant Professor                       | Accountancy                                   | Initial/Partial Term | 1.00    | Academic Year            | 01/20/2017              | \$210,000.00 /yr        |
| Williams, Devin James                     | Assistant Professor                       | Accountancy                                   | Probationary, Yr 1   | 1.00    | Academic Year            | 08/16/2017              | \$210,000.00 /yr        |
| <b>College of Engineering</b>             |   |   |                      |         |                          |                         |                         |
| <b>Abbaszadeh, Shiva</b>                  | Assistant Professor                       | Nuclear, Plasma, and Radiological Engineering | Initial/Partial Term | 1.00    | Academic Year            | 01/20/2017              | \$96,000.00 /yr         |
| Abbaszadeh, Shiva                         | Assistant Professor                       | Nuclear, Plasma, and Radiological Engineering | Probationary, Yr 1   | 1.00    | Academic Year            | 08/16/2017              | \$96,000.00 /yr         |

\*Salary reflected is for specific range of service dates  
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Faculty New Hires  
Submitted to the Board on January 19, 2017  
Urbana

| Name                       | Proposed UI Job Title | Appointing Unit                     | Tenure Status        | Job FTE | Service Description | Service Begin Date | Salary                  |
|----------------------------|-----------------------|-------------------------------------|----------------------|---------|---------------------|--------------------|-------------------------|
| <b>Zhou, Jin</b>           | Assistant Professor   | Electrical and Computer Engineering | Initial/Partial Term | 1.00    | Academic Year       | 01/20/2017         | \$102,500.00 /yr        |
| Zhou, Jin                  | Assistant Professor   | Coordinated Science Laboratory      | Non-Tenured          | 0.00    | Academic Year       | 01/20/2017         | \$0.00 /yr              |
| Zhou, Jin                  | Assistant Professor   | Electrical and Computer Engineering | Probationary, Yr 1   | 1.00    | Academic Year       | 08/16/2017         | \$102,500.00 /yr        |
| <b>Total Annual Salary</b> |                       |                                     |                      |         |                     |                    | <b>\$102,500.00 /yr</b> |

URBANA-CHAMPAIGN

*Emeriti:*

**Clifford Dykstra**, Professor Emeritus of Chemistry, September 1, 2009

**Joy Monice Malnar**, Professor Emerita, School of Architecture, January 16, 2017

**Brian H. Ross**, Professor Emeritus of Psychology, November 1, 2016

**Kuan Chong Ting**, Professor Emeritus of Agricultural and Biological Engineering,  
January 1, 2017

*Out-of-Cycle Promotion and Tenure:*

**Matthew Andres**, Clinical Associate Professor, College of Law, non-tenured, effective  
January 20, 2017

*Out-of-Cycle Sabbatical:*

**Pamela A. Wilkins**, Professor, Department of Veterinary Clinical Medicine, College of Veterinary Medicine, sabbatical leave of absence, for the period of May 1, 2017, through October 31, 2017, at full pay. Professor Wilkins will research inflammation and blood product transfusion, which impacts veterinary and human medicine; will complete associated manuscripts to further L-lactate metabolism research in critically ill veterinary patients; and will complete an equine medical formulary book with a unique format.

Faculty New Hires  
Submitted to the Board on January 19, 2017  
Chicago

| Name                                      | Proposed UI Job Title           | Appointing Unit                 | Tenure Status        | Job FTE | Service Description | Service Begin Date | Salary                  |
|---|---------------------------------|---------------------------------|----------------------|---------|---------------------|--------------------|-------------------------|
| <b>College of Business Administration</b> |                                 |                                 |                      |         |                     |                    |                         |
| Tulabandhula, Theja                       | Assistant Professor             | Information & Decision Sciences | Initial/Partial Term | 1.00    | Academic Year       | 01/20/2017         | \$150,000.00 /yr        |
| Tulabandhula, Theja                       | Assistant Professor             | Information & Decision Sciences | Probationary, Yr 1   | 1.00    | Academic Year       | 08/16/2017         | \$150,000.00 /yr        |
| <b>College of Medicine at Chicago</b>     |                                 |                                 |                      |         |                     |                    |                         |
| Moreira, Jonathan                         | Assistant Professor             | Medicine                        | Probationary, Yr 1   | 0.51    | 12-Month            | 01/23/2017         | \$94,350.00 /yr         |
| Moreira, Jonathan                         | Physician Surgeon               | Medicine                        | Non-Tenured          | 0.49    | 12-Month            | 01/23/2017         | \$90,650.00 /yr         |
| <b>Total Annual Salary</b>                |                                 |                                 |                      |         |                     |                    | <b>\$185,000.00 /yr</b> |
| <hr/>                                     |                                 |                                 |                      |         |                     |                    |                         |
| Saraf, Santosh                            | Assistant Professor             | Medicine                        | Probationary, Yr 1   | 0.51    | 12-Month            | 01/23/2017         | \$91,354.00 /yr         |
| Saraf, Santosh                            | Physician Surgeon               | Medicine                        | Non-Tenured          | 0.49    | 12-Month            | 01/23/2017         | \$87,771.00 /yr         |
| <b>Total Annual Salary</b>                |                                 |                                 |                      |         |                     |                    | <b>\$179,125.00 /yr</b> |
| <hr/>                                     |                                 |                                 |                      |         |                     |                    |                         |
| Sargis, Robert                            | Assistant Professor             | Medicine                        | Probationary, Yr 1   | 0.51    | 12-Month            | 02/01/2017         | \$91,800.00 /yr         |
| Sargis, Robert                            | Physician Surgeon               | Medicine                        | Non-Tenured          | 0.49    | 12-Month            | 02/01/2017         | \$88,200.00 /yr         |
| <b>Total Annual Salary</b>                |                                 |                                 |                      |         |                     |                    | <b>\$180,000.00 /yr</b> |
| <hr/>                                     |                                 |                                 |                      |         |                     |                    |                         |
| Zhang, Jin                                | Assistant Professor             | Pharmacology                    | Initial/Partial Term | 1.00    | 12-Month            | 04/01/2017         | \$112,000.00 /yr        |
| Zhang, Jin                                | Assistant Professor             | Pharmacology                    | Probationary, Yr 1   | 1.00    | 12-Month            | 08/16/2017         | \$112,000.00 /yr        |
| <b>University Library</b>                 |                                 |                                 |                      |         |                     |                    |                         |
| Aldred, Benjamin                          | Assistant Professor             | Library                         | Probationary, Yr 1   | 1.00    | 12-Month            | 01/23/2017         | \$53,000.00 /yr         |
| Aldred, Benjamin                          | Reference and Liaison Librarian | Library                         | Non-Tenured          | 0.00    | 12-Month            | 01/23/2017         | \$0.00 /yr              |

\*Salary reflected is for specific range of service dates  
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Faculty New Hires  
Submitted to the Board on January 19, 2017  
Chicago

| Name  | Proposed UI Job Title | Appointing Unit       | Tenure Status      | Job FTE | Service Description | Service Begin Date | Salary                     |                        |
|---|-----------------------|-----------------------|--------------------|---------|---------------------|--------------------|----------------------------|------------------------|
|   |                       |                       |                    |         |                     |                    | <b>Total Annual Salary</b> | <b>\$53,000.00 /yr</b> |
| <b>College of Urban Planning and Public Affairs</b> |                       |                       |                    |         |                     |                    |                            |                        |
| Liang, Jiaqi  | Assistant Professor   | Public Administration | Probationary, Yr 1 | 1.00    | Academic Year       | 08/16/2017         | \$79,000.00 /yr            |                        |

## CHICAGO

*Emeriti:*

**Jezekiel Ben-Arie**, Professor Emeritus of Electrical and Computer Engineering,  
January 1, 2016

**David William Bartels**, Clinical Professor Emeritus of Pharmacy Practice, June 1, 2016

**Stephen J. Guggenheim**, Professor Emeritus of Earth and Environmental Sciences,  
August 16, 2016

**G. Ali Mansoori**, Professor Emeritus of Bioengineering and Professor Emeritus of  
Chemical Engineering, July 1, 2016

**George Roe**, Clinical Associate Professor Emeritus of Accounting, August 16, 2016

**Hung-Yu Yang**, Professor Emeritus of Electrical and Computer Engineering,  
November 1, 2015

Faculty New Hires  
Submitted to the Board on January 19, 2017  
Springfield

| Name                                      | Proposed UI Job Title | Appointing Unit                | Tenure Status      | Job FTE | Service Description | Service Begin Date | Salary           |
|---|-----------------------|--------------------------------|--------------------|---------|---------------------|--------------------|------------------|
| <i>College of Business and Management</i> |                       |                                |                    |         |                     |                    |                  |
| Li, Yuan                                  | Assistant Professor   | Management Information Systems | Probationary, Yr 3 | 1.00    | Academic Year       | 01/20/2017         | \$105,499.00 /yr |



Academic Professional New Hires  
Submitted to the Board on January 19, 2017  
Urbana

| Name  | Proposed UI Job Title | Appointing Unit                     | Tenure Status     | Job FTE | Service Description   | Service Begin Date | Salary           |
|---|-----------------------|-------------------------------------|-------------------|---------|-----------------------|--------------------|------------------|
| <b>College of Agricultural, Consumer and Environmental Sciences</b> |                       |                                     |                   |         |                       |                    |                  |
| <b>Fox, John A.</b>   | Head                  | Agricultural and Consumer Economics | Non-Tenured       | 0.00    | 12-month              | 01/20/2017         | \$16,000.00 /yr  |
| Fox, John A.  | Professor             | Agricultural and Consumer Economics | Non-Tenured       | 1.00    | Summer Appointment*** | TBD                | \$34,444.00 *    |
| Fox, John A.*   | Professor             | Agricultural and Consumer Economics | Indefinite Tenure | 1.00    | Academic Year         | 01/20/2017         | \$155,000.00 /yr |

\*Salary reflected is for specific range of service dates

\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on January 19, 2017  
Chicago

| Name  | Proposed UI Job Title               | Appointing Unit                 | Tenure Status     | Job FTE | Service Description   | Service Begin Date | Salary                  |
|---|-------------------------------------|---------------------------------|-------------------|---------|-----------------------|--------------------|-------------------------|
| <b>College of Engineering</b>                                     |                                     |                                 |                   |         |                       |                    |                         |
| <b>Mohammadian, Kouros</b>  | Head                                | Civil and Materials Engineering | Non-Tenured       | 0.00    | Academic Year         | 01/01/2017         | \$20,000.00 /yr         |
| Mohammadian, Kouros   | Head                                | Civil and Materials Engineering | Non-Tenured       | 1.00    | Summer Appointment*** | TBD                | \$30,333.00 *           |
| Mohammadian, Kouros*  | Professor                           | Civil and Materials Engineering | Indefinite Tenure | 1.00    | Academic Year         | 01/01/2017         | \$162,000.00 /yr        |
| <b>Total Annual Salary</b>  |                                     |                                 |                   |         |                       |                    | <b>\$212,333.00 /yr</b> |
| <b>University of Illinois Hospital and Health Sciences System</b> |                                     |                                 |                   |         |                       |                    |                         |
| <b>Butler, Amy</b>  | Clinic Director                     | Primary Care Plus               | Non-Tenured       | 1.00    | 12-Month              | 01/23/2017         | \$121,000.00 /yr        |
| <b>Perry, LaMorris</b>  | Site Medical Director               | Mile Square South Shore Clinic  | Non-Tenured       | 0.00    | Academic Year         | 01/23/2017         | \$5,100.00 /yr          |
| <b>College of Medicine at Peoria</b>                              |                                     |                                 |                   |         |                       |                    |                         |
| <b>Aiyer, Meenakshy</b>   | Head                                | Health Sciences Education       | Non-Tenured       | 0.00    | 12-Month              | 01/23/2017         | \$40,000.00 /yr         |
| Aiyer, Meenakshy*   | Professor                           | Medicine                        | Indefinite Tenure | 0.20    | 12-Month              | 01/23/2017         | \$44,006.42 /yr         |
| Aiyer, Meenakshy  | Physician Surgeon                   | Medicine                        | Non-Tenured       | 0.05    | 12-Month              | 01/23/2017         | \$5,173.09 /yr          |
| Aiyer, Meenakshy  | Associate Dean for Academic Affairs | Administration                  | Non-Tenured       | 0.75    | 12-Month              | 01/23/2017         | \$146,102.55 /yr        |
| <b>Total Annual Salary</b>  |                                     |                                 |                   |         |                       |                    | <b>\$235,282.06 /yr</b> |
| <b>College of Medicine at Rockford</b>                            |                                     |                                 |                   |         |                       |                    |                         |
| <b>Rynn, Kevin</b>  | Vice Dean                           | Pharmacy                        | Non-Tenured       | 0.00    | 12-Month              | 01/23/2017         | \$40,000.00 /yr         |
| Rynn, Kevin   | Clinical Pharmacist                 | Pharmacy Practice               | Non-Tenured       | 0.00    | 12-Month              | 01/23/2017         | \$0.00 /yr              |
| Rynn, Kevin   | Clinical Professor                  | Pharmacy Practice               | Non-Tenured       | 1.00    | 12-Month              | 01/23/2017         | \$200,000.00 /yr        |
| <b>Total Annual Salary</b>  |                                     |                                 |                   |         |                       |                    | <b>\$240,000.00 /yr</b> |

\*Salary reflected is for specific range of service dates

\*\*\*Salary for one and half months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on January 19, 2017  
Chicago

| Name  | Proposed UI Job Title                         | Appointing Unit                               | Tenure Status     | Job FTE | Service Description | Service Begin Date | Salary                 |
|---|---|---|-------------------|---------|---------------------|--------------------|------------------------|
| <b>Office of the Provost and Vice Chancellor for Academic Affairs</b> |   |   |                   |         |                     |                    |                        |
| <b>Bennett, Natalie D.A.</b>  | Director                                      | Women's Leadership and Resource Center        | Non-Tenured       | 1.00    | 12-Month            | 01/23/2017         | \$77,000.00 /yr        |
| <b>McCrillis, Neal R.</b>   | Vice Provost for International Affairs        |   | Non-Tenured       | 1.00    | 12-Month            | 03/01/2017         | \$122,222.00 /yr       |
| McCrillis, Neal R.  | Vice Provost for International Affairs        |   | Non-Tenured       | 0.00    | 12-Month            | 03/01/2017         | \$70,778.00 /yr        |
| McCrillis, Neal R.*   | Associate Professor                           | History, College of Liberal Arts and Sciences | Indefinite Tenure | 0.00    | Academic Year       | 03/01/2017         | \$0.00 yr              |
| <b>Total Annual Salary</b>  |   |   |                   |         |                     |                    | <b>\$193,000.00 yr</b> |
| <b>Office of the Vice Chancellor for Administrative Services</b>      |   |   |                   |         |                     |                    |                        |
| <b>Ginsburg, Michael H.</b>   | Associate Vice Chancellor for Human Resources | UIC Human Resources                           | Non-Tenured       | 1.00    | 12-Month            | 01/23/2017         | \$ 191,000.00 /yr      |

\*Salary reflected is for specific range of service dates

\*\*\*Salary for one and half months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
 Submitted to the Board on January 19, 2017  
 Springfield

| Name                            | Proposed UI Job Title              | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary           |
|---------------------------------|------------------------------------|-----------------|---------------|---------|---------------------|--------------------|------------------|
| <i>Office of the Chancellor</i> |                                    |                 |               |         |                     |                    |                  |
| <b>Mlynski, Melissa</b>         | Senior Director of Human Resources | Human Resources | N/A           | 1.00    | 12-Month            | 01/23/2017         | \$115,000.00 /yr |

\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires  
Submitted to the Board on January 19, 2017  
University Administration

| Name        | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|-------------|-----------------------|-----------------|---------------|---------|---------------------|--------------------|--------|
| <b>None</b> |                       |                 |               |         |                     |                    |        |

\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

ADDENDUM  
Faculty New Hires  
January 2017  
Urbana

| Name  | Proposed UI Job Title   | Appointing Unit                               | Tenure Status     | Job FTE | Service Description | Service Begin Date                  | Salary           | Previously approved  |
|---|---|---|-------------------|---------|---------------------|-------------------------------------|------------------|----------------------|
| <b>College of Liberal Arts and Sciences</b> |   |   |                   |         |                     |                                     |                  |                      |
| Hauber, Mark <u>Erno</u> *                  | Professor   | Animal Biology, School of Integrative Biology | Indefinite Tenure | 1.00    | Academic Year       | <del>01/01/2017</del><br>08/16/2017 | \$117,000.00 /yr | Jan 2016<br>Nov 2016 |
| Hauber, Mark <u>Erno</u>                    | Harley Jones Van Cleave Professor in Host-Parasite Interactions | Animal Biology, School of Integrative Biology | Non-Tenured       | 0.00    | Academic Year       | <del>01/01/2017</del><br>08/16/2017 | \$7,500.00 /yr   | Jan 2016<br>Nov 2016 |

\*Salary reflected is for specific range of service dates  
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ADDENDUM  
 Faculty New Hires  
 January 2017  
 Chicago

| Name                                  | Proposed UI Job Title | Appointing Unit             | Tenure Status      | Job FTE | Service Description | Service Begin Date   | Salary           | Previously approved |
|---------------------------------------|-----------------------|-----------------------------|--------------------|---------|---------------------|----------------------|------------------|---------------------|
| <b>College of Medicine at Chicago</b> |                       |                             |                    |         |                     |                      |                  |                     |
| Behnsen, Judith                       | Assistant Professor   | Microbiology and Immunology | Probationary, Yr 1 | 1.00    | 12-Month            | 10/06/16<br>10/17/16 | \$107,000.00 /yr | Jul 2016            |

\*Salary reflected is for specific range of service dates  
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## ACADEMIC APPOINTMENTS

**August 16 - September 30, 2016; October 1 - November 30, 2016 (Pending BOT approval)**

### Faculty - New Appointments

| Campus   | Race/Ethnicity                    |                            |                           |                  |       |         |                   | Gender |        |       |
|--|-----------------------------------|----------------------------|---------------------------|------------------|-------|---------|-------------------|--------|--------|-------|
|  | American Indian or Alaskan Native | Asian or Pacific Islanders | Black or African American | Hispanic-Mexican | White | Unknown | Two or More Races | Male   | Female |       |
| <b>CHICAGO</b>                                       |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   | 9                          | 3                         | 1                | 28    |         | 1                 | 27     | 15     |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            | 7                         | 2                | 2     | 8       |                   | 9      | 10     |       |
| <i>Cumulative to date</i>                            |                                   |                            | 42                        | 12               | 4     | 84      |                   | 78     | 65     |       |
| <b>SPRINGFIELD</b>                                   |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   |                            |                           |                  |       | 1       |                   | 1      |        |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  |       |         |                   | 1      |        |       |
| <i>Cumulative to date</i>                            |                                   |                            |                           |                  |       | 4       | 1                 | 7      | 6      |       |
| <b>URBANA - CHAMPAIGN</b>                            |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   | 1                          | 8                         |                  | 2     | 20      |                   | 15     | 16     |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            | 2                         |                  |       | 11      |                   | 5      | 8      |       |
| <i>Cumulative to date</i>                            |                                   | 1                          | 24                        | 3                | 6     | 84      |                   | 67     | 51     |       |
| <b>UNIVERSITY ADMINISTRATION</b>                     |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   |                            |                           |                  |       |         |                   |        |        |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  |       |         |                   |        |        |       |
| <i>Cumulative to date</i>                            |                                   |                            |                           |                  |       |         |                   |        |        |       |
| <b>GRAND TOTAL TO DATE</b>                           |                                   | 1                          | 70                        | 15               | 11    | 176     | 0                 | 1      | 152    | 122   |
| Percent of Total                                     |                                   | 0.4%                       | 25.5%                     | 5.5%             | 4.0%  | 64.2%   | 0.0%              | 0.4%   | 55.5%  | 44.5% |

Chicago: 78 - Male, 65 - Female; 0 - American Indian or Alaskan Native, 42 - Asian or Pacific Islanders, 12 - Black or African American, 4 - Hispanic -Mexican, 84 - White, 1 - Two or More Races

Springfield: 7 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 8 - White, 0 - Two or More Races

Urbana-Champaign: 67 - Male, 51 - Female; 1 - American Indian or Alaskan Native, 24 - Asian or Pacific Islanders, 3 - Black or African American, 6 - Hispanic-Mexican, 84 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the <sup>16/19</sup>July 21, 2016, Board of Trustees meeting.



## ACADEMIC APPOINTMENTS

**August 16 - September 30, 2016; October 1 - November 30, 2016 (Pending BOT approval)**

### Faculty - Resignations

| Campus   | Race/Ethnicity                    |                            |                           |                  |       |         |                   | Gender |        |
|--|-----------------------------------|----------------------------|---------------------------|------------------|-------|---------|-------------------|--------|--------|
|  | American Indian or Alaskan Native | Asian or Pacific Islanders | Black or African American | Hispanic-Mexican | White | Unknown | Two or More Races | Male   | Female |
| <b>CHICAGO</b>                                       |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   | 2                          | 2                         | 1                | 4     |         | 1                 | 4      | 6      |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            | 2                         |                  | 1     |         |                   | 1      | 9      |
| <i>Cumulative to date</i>                            |                                   | 19                         | 7                         | 8                | 49    |         | 1                 | 36     | 48     |
| <b>SPRINGFIELD</b>                                   |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   |                            | 2                         |                  | 1     |         |                   | 2      | 3      |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  |       |         |                   |        |        |
| <i>Cumulative to date</i>                            |                                   |                            | 2                         |                  | 1     |         |                   | 2      | 6      |
| <b>URBANA - CHAMPAIGN</b>                            |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   | 1                          | 1                         |                  | 2     |         |                   | 9      | 9      |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            | 1                         |                  |       |         |                   | 2      |        |
| <i>Cumulative to date</i>                            |                                   | 2                          | 7                         | 3                | 3     |         |                   | 39     | 40     |
| <b>UNIVERSITY ADMINISTRATION</b>                     |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   |                            |                           |                  |       |         |                   | 1      |        |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  |       |         |                   |        |        |
| <i>Cumulative to date</i>                            |                                   |                            |                           |                  |       |         |                   | 1      |        |
| <b>GRAND TOTAL TO DATE</b>                           |                                   | 2                          | 28                        | 10               | 12    | 119     | 0                 | 1      |        |
| Percent of Total                                     |                                   | 1.2%                       | 16.3%                     | 5.8%             | 7.0%  | 69.2%   | 0.0%              | 0.6%   |        |

Chicago: 36 - Male, 48 - Female; 0 - American Indian or Alaskan Native, 19 - Asian or Pacific Islanders, 7- Black or African American, 8 - Hispanic-Mexican, 49 - White, 1 - Two or More Races

Springfield: 2 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 39 - Male, 40 - Female; 2 - American Indian or Alaskan Native, 7 - Asian or Pacific Islanders, 3 - Black or African American, 3 - Hispanic-Mexican, 64 - White, 0 - Two or More Races

University Administration: 1 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 1 - White, 0 - Two or More Races

## ACADEMIC APPOINTMENTS

**August 16 - September 30, 2016; October 1 - November 30, 2016 (Pending BOT approval)**

### Administrative and Professional - New Appointments

| Campus   | Race/Ethnicity                    |                            |                           |                  |       |         |                   | Gender |        |
|--|-----------------------------------|----------------------------|---------------------------|------------------|-------|---------|-------------------|--------|--------|
|  | American Indian or Alaskan Native | Asian or Pacific Islanders | Black or African American | Hispanic-Mexican | White | Unknown | Two or More Races | Male   | Female |
| <b>CHICAGO</b>                                       |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   | 3                          | 5                         | 6                | 17    |         |                   | 8      | 23     |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            | 5                         | 7                | 9     | 31      | 1                 | 13     | 40     |
| <i>Cumulative to date</i>                            | 1                                 | 20                         | 32                        | 31               | 98    |         | 2                 | 52     | 132    |
| <b>SPRINGFIELD</b>                                   |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   |                            |                           |                  | 2     |         |                   |        | 2      |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  | 1     |         |                   |        | 1      |
| <i>Cumulative to date</i>                            |                                   |                            | 1                         | 2                | 12    |         |                   | 5      | 10     |
| <b>URBANA - CHAMPAIGN</b>                            |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   | 6                          | 6                         | 2                | 38    |         | 2                 | 29     | 25     |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   | 9                          | 4                         | 1                | 26    |         |                   | 19     | 21     |
| <i>Cumulative to date</i>                            |                                   | 40                         | 45                        | 9                | 190   |         | 2                 | 141    | 145    |
| <b>UNIVERSITY ADMINISTRATION</b>                     |                                   |                            |                           |                  |       |         |                   |        |        |
| August 16 - September 30, 2016                       |                                   |                            |                           |                  | 2     |         |                   | 1      | 1      |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  | 6     |         |                   | 1      | 5      |
| <i>Cumulative to date</i>                            |                                   |                            |                           |                  | 9     |         |                   | 2      | 7      |
| <b>GRAND TOTAL TO DATE</b>                           | 1                                 | 60                         | 78                        | 42               | 309   | 0       | 4                 | 200    | 294    |
| Percent of Total                                     | 0.2%                              | 12.1%                      | 15.8%                     | 8.5%             | 62.6% | 0.0%    | 0.8%              | 40.5%  | 59.5%  |

Chicago: 52 - Male, 132 - Female; 1 - American Indian or Alaskan Native, 20 - Asian or Pacific Islanders, 32 - Black or African American, 31 - Hispanic-Mexican, 98- White, 2 - Two or More Races

Springfield: 5 - Male, 10 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic -Mexican, 12 - White, 0 - Two or More Races

Urbana-Champaign: 141 - Male, 145 - Female; 0 - American Indian or Alaskan Native, 40 - Asian or Pacific Islanders, 45 - Black or African American, 9 - Hispanic-Mexican, 190 - White, 2 - Two or More Races

University Administration: 2 - Male, 7 - Female; 0 -American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 9 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

**ACADEMIC APPOINTMENTS**

**August 16 - September 30, 2016; October 1 - November 30, 2016 (Pending BOT approval)**

**Administrative and Professional - Resignations**

| Campus   | Race/Ethnicity                    |                            |                           |                  |       |         |                   | Gender |        |       |
|--|-----------------------------------|----------------------------|---------------------------|------------------|-------|---------|-------------------|--------|--------|-------|
|  | American Indian or Alaskan Native | Asian or Pacific Islanders | Black or African American | Hispanic-Mexican | White | Unknown | Two or More Races | Male   | Female |       |
| <b>CHICAGO</b>                                       |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   | 6                          | 1                         | 1                | 6     |         | 2                 | 7      | 9      |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   | 1                          |                           | 5                |       | 12      |                   | 5      | 13     |       |
| <i>Cumulative to date</i>                            |                                   | 14                         | 15                        | 7                | 63    |         | 3                 | 37     | 65     |       |
| <b>SPRINGFIELD</b>                                   |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   |                            |                           | 1                |       | 1       |                   |        | 2      |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  |       | 1       |                   | 1      |        |       |
| <i>Cumulative to date</i>                            |                                   | 2                          | 2                         |                  |       | 5       |                   | 1      | 8      |       |
| <b>URBANA - CHAMPAIGN</b>                            |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   | 1                          | 2                         | 2                | 19    |         |                   | 7      | 17     |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            | 5                         | 4                | 2     | 22      |                   | 15     | 18     |       |
| <i>Cumulative to date</i>                            |                                   | 1                          | 15                        | 12               | 10    | 128     | 2                 | 79     | 89     |       |
| <b>UNIVERSITY ADMINISTRATION</b>                     |                                   |                            |                           |                  |       |         |                   |        |        |       |
| August 16 - September 30, 2016                       |                                   |                            |                           |                  |       | 3       |                   | 2      | 1      |       |
| October 1 - November 30, 2016 (Pending BOT approval) |                                   |                            |                           |                  |       | 5       |                   | 2      | 3      |       |
| <i>Cumulative to date</i>                            |                                   | 1                          | 1                         |                  |       | 15      |                   | 9      | 8      |       |
| <b>GRAND TOTAL TO DATE</b>                           |                                   |                            |                           |                  |       |         |                   |        |        |       |
| Percent of Total                                     |                                   | 0.3%                       | 10.8%                     | 10.1%            | 5.7%  | 71.3%   | 0.0%              | 1.7%   | 42.6%  | 57.4% |

Chicago: 37 - Male, 65 - Female; 0 - American or Indian Alaskan, 14 - Asian or Pacific Islanders, 15 - Black or African American, 7 - Hispanic-Mexican, 63- White, 3 - Two or More Races

Springfield: 1 - Male, 8 - Female; 0 - American Indian or Alaskan, 2 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 79 - Male, 89 - Female; 1 - American Indian or Alaskan, 15 - Asian or Pacific Islanders, 12 - Black or African American, 10 - Hispanic-Mexican, 128 - White, 2 - Two or More Races

University Administration: 9 - Male, 8 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 15 - White, 0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 21, 2016, Board of Trustees meeting.