

Board Meeting
January 20, 2005

Revised 4/28/05, 11/28/06, and 12/8/06

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

* **Elizabeth A. Calhoun**, Associate Professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure on an academic year service basis, on 65 percent time, at an annual salary of \$61,425, beginning ~~December 1, 2004~~ **January 1, 2005**, and Senior Research Scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$40,950, beginning ~~December 1, 2004~~ **January 1, 2005**, for a total salary of \$102,375.

Former Position: Assistant Professor, Department of Urology, Northwestern University, Evanston, Illinois (since 1997)

Education

Chatham College, Pittsburgh, Pennsylvania, B.A., 1987

(Elizabeth A. Calhoun-continued)

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.Ed., 1990
University of South Carolina-Columbia, Ph.D., 1995

Petr Kral, Assistant Professor of Chemistry, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning October 12, 2004.

Former Position: Visiting Scientist, Weizmann Institute of Science, Rehovot, Israel (since 2002); and Research Associate, The University of British Columbia, Vancouver, Canada (since 2004)

Education

Czech Technical University in Prague, B.S., 1986; M.S., 1986
The Academy of Sciences of the Czech Republic, Prague, Ph.D., 1995

James P. Lash, Associate Professor of Medicine, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 44 percent time, at an annual salary of \$46,350, for three years beginning August 16, 2004; and continuing as Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$48,075, effective August 16, 2004; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 6 percent time, at an annual salary of \$6,073, effective August 16, 2004, for a total salary of \$94,425.

Former Position: Physician Surgeon (since 1991) and Associate Professor of Clinical Medicine (non-tenured) (since 2002), University of Illinois College of Medicine at Chicago; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 1999)

Education

Northwestern University, Evanston, Illinois, B.A., 1977
University of Chicago Pritzker School of Medicine, Illinois, M.D., 1981

Tim W. Malisch, Associate Professor of Neurosurgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 30 percent time, at an annual salary of \$90,000, beginning May 1, 2004, and continuing as Q probationary faculty, for three years beginning August 16, 2004; Associate Professor of Radiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 30 percent time, at an annual salary of \$90,000, beginning May 1, 2004, and continuing as Q probationary

(Tim W. Malisch-continued)

faculty, for three years beginning August 16, 2004; and continuing as Physician Surgeon in Neurosurgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$60,000, effective May 1, 2004; and Physician Surgeon in Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$60,000, effective May 1, 2004, for a total salary of \$300,000.

Former Position: Visiting Associate Professor and Physician Surgeon, Departments of Neurosurgery and Radiology, University of Illinois College of Medicine at Chicago (since 2001)

Education

University of Missouri-Columbia, B.A., 1986

Duke University, Durham, North Carolina, M.D., 1990

Dolly Mehta, Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$61,364, beginning January 1, 2004.

Former Position: Research Assistant Professor of Pharmacology, University of Illinois College of Medicine at Chicago (since 1999)

Education

M.J.P. Rohilkhand University, Bareilly, India, B.Sc., 1980

Pantnagar University, Nainital, India, M.Sc., 1984

University of Delhi, India, Ph.D., 1989

Ellen Schellhause, Health Sciences Librarian and Assistant Professor, Library of the Health Sciences, Rockford, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$57,500, beginning June 16, 2004.

Former Position: Information Designer and Owner, Schellhause & Associates, New Bremen, Ohio (since 2001); and Library Director, Frontier School of Midwifery and Family Nursing, Hyden, Kentucky (since 2003)

Education

Bowling Green State University, Ohio, B.S., 1971

University of Kentucky, Lexington, M.L.I.S., 1988

* **Papasani Subbaiah**, Professor of Biochemistry and Molecular Genetics, Department of Medicine, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$129,007, beginning October

~~August~~ 16, 2004; and Visiting Research Director, Section of Diabetes and Metabolism, non-tenured, on an academic year service basis with an administrative increment of \$12,211, beginning August 16, 2004, for a total salary of \$141,218.

Former Position: Visiting Professor of Biochemistry and Molecular Genetics, University of Illinois College of Medicine at Chicago (since 2003)

Education

Andhra University, Visakhapatnam, India, B.Sc., 1963

Nagpur University, India, M.Sc., 1965

Indian Institute of Science, Bangalore, India, Ph.D., 1970

Sabbatical Leaves of Absence

Gerald S. Moss, Professor of Surgery, College of Medicine at Chicago; sabbatical leave of absence from November 16, 2004, through August 15, 2005, at full pay.

Professor Moss will research and write a book describing changes in medical practice during the past 40 years, focusing on unintended consequences of federal laws, and effects of generous monetary jury awards in malpractice cases.

Charles L. Rice, Professor of Surgery, College of Medicine at Chicago; sabbatical leave of absence from September 13, 2004, through September 12, 2005, at full pay.

Professor Rice will study and review developments in national healthcare policy and graduate medical education program.

Emeriti Appointments

Thomas A. DeFanti, UIC Distinguished Professor Emeritus of Computer Science, October 1, 2004

Esther G. Parada, Professor Emerita, School of Art and Design, August 16, 2004

SPRINGFIELD

Emeriti Appointments

Michael P. Townsend, Associate Professor Emeritus, Human Services Program; and Associate Professor Emeritus, Social Work Program, January 1, 2005

Peter S. Wenz, Professor Emeritus, Philosophy Program, January 1, 2005

URBANA-CHAMPAIGN

* **Thomas Harold Dunning, Jr.**, Professor of Chemistry, on indefinite tenure on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2005; and Chair for Research Excellence in Chemistry, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2005.

Dr. Dunning's appointment as Director of the National Center for Supercomputing Applications, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$235,889, and an administrative increment of \$35,000, effective January 16, 2004, for a total salary of \$270,889, was approved by the Board of Trustees on November 11, 2004.

Former Position: Distinguished Professor, Departments of Chemistry and Chemical Engineering, University of Tennessee, Knoxville (since 2002); and Director, Joint Institute for Computational Sciences (since 2002), and Distinguished Scientist, Computing and Computational Science Directorate (since 2002), The University of Tennessee-Oak Ridge National Laboratory; and Director of the National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since December 2004)

Education

University of Missouri-Rolla, B.S., 1965

California Institute of Technology, Pasadena, Ph.D., 1970

Nicholas Xuanlai Fang, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning November 1, 2004.

Former Position: Graduate Research Assistant, Micro/Nanomanufacturing Laboratory, University of California-Los Angeles (since 2000)

Education

Nanjing University, China, B.S., 1996; M.S., 1998

University of California-Los Angeles, Ph.D., 2003

Christopher Hamb, Assistant Engineering Librarian and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2004.

Former Position: Database Designer/Programmer, Geology Library (since 2002), and Graduate Assistant, Grainger Engineering Library (since 2002), University of Illinois at Urbana-Champaign

(Christopher Hamb-continued)

Education

University of Illinois at Urbana-Champaign, B.S., 2002; M.L.I.S., 2004

Cynthia Haymon-Coleman, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2004.

Former Position: Assistant Professor (non-tenure track), School of Music, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2001)

Education

Northwestern University, Evanston, Illinois, B.A., 1983

* **Michael Insana**, Professor of Bioengineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning December 16, 2004. In addition, he will be appointed to the rank of Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning December 16, 2004; and Departmental Affiliate in Electrical and Computer Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning December 16, 2004, for a total salary of \$135,000.

Former Position: Professor (since 1999), Department Vice-Chair (2000-03), and Graduate Group Chair (since 2002), Department of Biomedical Engineering, University of California-Davis

Education

Oakland University, Rochester, Michigan, B.S., 1978

University of Wisconsin-Madison, M.S., 1982; Ph.D., 1983

Jonathan J. Makela, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning November 3, 2004; and Research Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning November 3, 2004, for a total salary of \$76,000.

Former Position: National Research Council Research Associate, Naval Research Laboratory, Washington, District of Columbia (since 2002)

(Jonathan J. Makela-continued)

Education

Cornell University, Ithaca, New York, B.S., 1999; Ph.D., 2003

* **Lovick R. Martin**, Associate Professor of Journalism, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning January 1, 2005.

Former Position: Managing Editor, *The Roanoke Times*, Roanoke, Virginia (since 1997)

Education

Hampden-Sydney College, Virginia, B.A., 1971

University of North Carolina at Chapel Hill, M.A., 1972

Naomi C. Reed, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2004.

Former Position: Doctoral Fellow, Columbia University in the City of New York, New York (since 2002)

Education

Columbia University in the City of New York, New York, B.A., 1996; M.A., 1998;
Ph.D., 2004

Yang Xiang, Assistant Professor of Molecular and Integrative Physiology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning November 1, 2004.

Former Position: Research Associate, Howard Hughes Medical Institute, Department of Molecular and Cellular Physiology, Stanford University, California (since 2000)

Education

Wuhan University, China, B.S., 1990

Oregon Health Sciences University, Portland, Ph.D., 2000

Sabbatical Leave of Absence

Daniel A. Tortorelli, Professor of Mechanical and Industrial Engineering, College of Engineering; sabbatical leave of absence for second semester 2004-05, at full pay. Professor Tortorelli will study material science with colleagues at Washington University in Saint Louis, Missouri.

Emeriti Appointments

Mastura Raheel, Professor Emerita of Textiles and Clothing in the Department of Natural Resources and Environmental Sciences, January 1, 2005

Vernon L. Snoeyink, Professor Emeritus of Environmental Engineering in the Department of Civil and Environmental Engineering, January 1, 2005

ADMINISTRATIVE/PROFESSIONAL STAFF

Wojciech Chodzko-Zajko, Head of the Department of Community Health, College of Applied Life Studies, Urbana-Champaign, non-tenured, on a twelve-month service basis, non-salaried, beginning January 24, 2005. Dr. Chodzko-Zajko was appointed to serve as Interim Head under the same conditions beginning January 5, 2005. He will continue to serve as Head of the Department of Kinesiology, College of Applied Life Studies, non-tenured, on a twelve-month service basis with an administrative increment of \$5,000, effective January 5, 2005; and Professor of Kinesiology, College of Applied Life Studies, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$121,174, effective January 5, 2005, for a total salary of \$126,174.

Former Position: Head and Professor, Department of Kinesiology, College of Applied Life Studies, University of Illinois at Urbana-Champaign (since 2000)

Education

University of London, England, B.Ed., 1979

Purdue University, West Lafayette, Indiana, Ph.D., 1984

* **Dzung Hong Dinh**, Head of the Department of Neurosurgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$12,150, beginning January 24, 2005. Dr. Dinh was appointed to serve as Interim Head of Neurosurgery under the same conditions and salary arrangement beginning October 16, 2004. He will be appointed to the rank of Professor of Neurosurgery, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$68,850, beginning January 24, 2005; and Clinical Professor of Biomedical and Therapeutic Sciences, College of

(Dzung Hong Dinh-continued)

Medicine at Peoria, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective October 16, 2004, for a total salary of \$81,000.

Former Position: Clinical Associate Professor of Neurological Surgery, Tulane University School of Medicine, New Orleans, Louisiana (since 1999); and Clinical Associate Professor of Neurosurgery (since 2000), Clinical Associate Professor of Biomedical and Therapeutic Sciences (2000-04), and Interim Head of Neurosurgery (since January 2004), University of Illinois College of Medicine at Peoria

Education

Coe College, Cedar Rapids, Iowa, B.A., 1981

University of Iowa, Iowa City, M.D., 1985

Tulane University, New Orleans, Louisiana, M.B.A., 1999

Robert H. Dodds, Jr., Head of the Department of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured on an academic year service basis with an administrative increment of \$3,500, beginning January 21, 2005.

Dr. Dodds will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$19,833 for 2004-05). He will continue to serve as Professor of Civil and Environmental Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective January 21, 2005; and M.T. Geoffrey Yeh Chair of Civil Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 21, 2005, for a total 2004-05 salary of \$198,333.

Former Position: Professor of Civil and Environmental Engineering (since 1990), M.T. Geoffrey Yeh Chair of Civil Engineering (since 2000), and Interim Head of the Department of Civil and Environmental Engineering (since August 2004), College of Engineering, University of Illinois at Urbana-Champaign

Education

The University of Memphis, Tennessee, B.S., 1973

University of Illinois at Urbana-Champaign, M.S., 1975; Ph.D., 1978

Arnim E. Dontes, Assistant Dean for Systems Integration, College of Medicine at Chicago, non-tenured, on a twelve-month service basis with an administrative increment of \$21,600, beginning January 24, 2005. Mr. Dontes was appointed to serve as Interim Assistant Dean for Systems Integration under the same conditions and salary arrangement beginning October 28, 2004. He will continue to serve as Assistant to the Head of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$159,828, effective January 24, 2005, for a total salary of \$181,428.

Former Position: Assistant to the Head of Psychiatry, University of Illinois College of Medicine at Chicago (since 1998)

Education

University of Illinois at Urbana-Champaign, B.A., 1987

University of Illinois at Chicago, M.B.A., 1991

Judith Nemerovski Flink, Executive Director for University Student Financial Services and Cashier Operations, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning January 24, 2005. Ms. Flink was appointed to serve as Interim Executive Director for University Student Financial Services and Cashier Operations, non-tenured, on a twelve-month service basis with an administrative increment of \$14,900, beginning December 1, 2004.

Former Position: Director of Student Financial Services and Cashier Operations, Office of Business and Financial Services (since 1985); and University Coordinator, Financial Aids Office (since 1985), University of Illinois

Education

Northeastern Illinois University, Chicago, B.S., 1980

Mary Patricia Freier, Department Chair, Library Instructional Services, Springfield, non-tenured, on a twelve-month service basis with an administrative increment of \$2,400, beginning January 21, 2005. Dr. Freier was appointed to serve as Interim Department Chair under the same conditions and salary arrangement beginning January 1, 2005. In addition, she was appointed to the rank of Associate Professor, Library Administration, Springfield, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$54,030, beginning January 1, 2005, and continuing as a Q probationary faculty, for two years beginning August 16, 2005, for a total salary of \$56,430.

Former Position: Liaison Librarian, Laurence McKinley Gould Library, Carleton College, Northfield, Minnesota (since 2000)

Education

Millikin University, Decatur, Illinois, B.A., 1977

University of Illinois at Urbana-Champaign, A.M., 1979; M.L.I.S., 1998; Ph.D., 1984

Guy E. Garnett, Associate Director, Cultural Computing Program, Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis with an administrative increment of \$38,619, beginning January 24, 2005. Dr. Garnett was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning November 16, 2004. He was also appointed to the rank of Associate Professor of Computer Science, College of Engineering, non-tenured on an academic year service basis, on 50 percent time, at an annual salary of \$26,381, effective November 16, 2004. Dr. Garnett will continue to serve as Associate Professor, School of Music, College of Fine and Applied Arts, on indefinite tenure (100 percent tenure maintained), on an academic year service basis, on 50 percent time, at an annual salary of \$26,381, effective November 16, 2004; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective November 16, 2004, for a total salary of \$91,381.

Former Position: Associate Professor, School of Music, College of Fine and Applied Arts (since 2002); and Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2002), University of Illinois at Urbana-Champaign

Education

Long Island University C.W. Post Campus, Brookville, New York, B.A., 1977

Manhattan School of Music, New York, New York, B.M., 1981; M.M., 1982

Columbia University in the City of New York, New York, D.M.A., 1993

Mehdi T. Harandi, Associate Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis with an administrative increment of \$1,500, beginning January 24, 2005. He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2004. Dr. Harandi will continue to hold the rank of Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,400, effective January 24, 2005; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 24, 2005, for a total salary of \$103,900.

Former Position: Associate Professor of Computer Science, College of Engineering (since 1986), and Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2002), University of Illinois at Urbana-Champaign

Education

The University of Manchester, United Kingdom, M.Sc., 1976; Ph.D., 1979

Matthew Hunsaker, Director of the Rural Medical Education Program, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$14,400, beginning January 1, 2004; and Assistant Professor of Family and Community Medicine, College of Medicine at Rockford, probationary faculty on an initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$81,600, beginning January 1, 2004; and Physician Surgeon, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$64,000, beginning January 1, 2004, for a total salary of \$160,000.

Former Position: Family Practice Physician, Murphysboro Health Center, Illinois (since 1999); and Medical Director, Migrant Health Program, Cobden, Illinois (since 2000)

Education

Milligan College, Tennessee, B.S., 1991

University of Illinois at Chicago, M.D., 1995

Mary P. Niemiec, Executive Director of the Office of External Education, Office of the Executive Vice Provost for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,652, beginning January 24, 2005.

Former Position: Associate Director of Administration (since 1997) and Interim Associate Provost for External Education (since 2001), Office of External Education, University of Illinois at Chicago

Education

Southern Illinois University Carbondale, B.S., 1976
University of Illinois at Chicago, M.P.A., 1993

Daniel W. O'Connell, Director of the Golder Center, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 74 percent time, at an annual salary of \$148,500, beginning January 24, 2005. Mr. O'Connell was appointed to serve as Interim Director of the Golder Center under the same conditions and salary arrangement beginning December 1, 2004.

Former Position: Senior Vice President, Capital For Business, Chicago, Illinois (since 1999)

Education

University of Illinois at Urbana-Champaign, B.S., 1968
Harvard University, Cambridge, Massachusetts, M.B.A., 1974
DePaul University, Chicago, Illinois, M.S.A., 1983

* **Daniel L. Rock**, Head of the Department of Veterinary Pathobiology, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$10,000, beginning March ~~16~~²⁵, 2005. Dr. Rock will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Head (\$22,222 for 2004-05). In addition, he will be appointed to the rank of Professor of Veterinary Pathobiology, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning March ~~16~~²⁵, 2005, for a total salary of \$132,222.

Former Position: Adjunct Professor, Department of Veterinary and Biomedical Sciences, University of Nebraska-Lincoln (since 1989); and Professor, Department of Pathobiology and Veterinary Science and the Center of Excellence for Vaccine Research, University of Connecticut, Storrs (since 2004)

(Daniel L. Rock-continued)

Education

Drake University, Des Moines, Iowa, B.S.E., 1974

Iowa State University, Ames, Ph.D., 1981

Glenn Allen Seeber, Assistant to the Associate Dean, Extension Operations, Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,000, beginning January 24, 2005. Mr. Seeber was appointed to serve as Interim Assistant to the Associate Dean under the same conditions and salary arrangement beginning November 16, 2004.

Former Position: Associate Regional Director (since 2000) and Interim Assistant Dean, External Operations (since 2002), Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign

Education

Southern Illinois University Carbondale, B.S., 1974; M.Ed., 1984

Wayne K. Stahl, Director of Staff Development and Organizational Effectiveness, University Office of the Associate Vice President for Administration and Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,736, beginning January 24, 2005. Dr. Stahl was appointed to serve as Interim Director of Staff Development and Organizational Effectiveness under the same conditions and salary arrangement beginning December 16, 2004.

Former Position: Director of Training and Organizational Readiness, University of Illinois Integrate Training Team, University of Illinois at Urbana-Champaign (since 2001)

Education

Elizabethtown College, Pennsylvania, B.S., 1974

Southern Illinois University Carbondale, Ph.D., 1979