

Approved by the Board of Trustees,  
January 20, 2005

Board Meeting  
January 20, 2005

## HEAD VARSITY COACH--FOOTBALL, URBANA

**Action:** Approve Appointment of Head Varsity Coach - Football, Urbana

**Funding:** Non-Appropriated Institutional Funds in the Division of Intercollegiate Athletics Operating Budget

The Chancellor at Urbana recommends the appointment of Ronald A. Zook, formerly Head Football Coach, University of Florida, Gainesville, as Head Varsity Coach--Football, Division of Intercollegiate Athletics, Urbana, beginning December 7, 2004.

Consistent with policy approved by the Board of Trustees on January 12, 1989, a multi-year contract for five years is being proposed for Mr. Zook. The proposed contract provides for a service basis of ten-months' paid over twelve months with total annual compensation of \$1,000,000, which includes an annual base salary of \$195,000 for coaching duties. An amount of \$705,000 will be compensation for television and radio appearances, and educational, public relations, and promotional activities required by the University. At Mr. Zook's election, payments for some or all of the non-coaching services may be paid to a company formed by Mr. Zook, which shall arrange for Mr. Zook's appearances. In addition, for service as head football coach for the University's summer men's football camp at the Urbana-Champaign campus, Mr. Zook will receive ninety percent of the net profit of the camp. A deferred compensation

account for Mr. Zook will be established which will be payable in 2010 if Mr. Zook remains employed as Head Varsity Coach--Football at the University of Illinois at Urbana-Champaign on January 31, 2010. The Division of Intercollegiate Athletics will deposit \$100,000 per year for five years into the deferred compensation account, to be administered by the University.

Coach Zook's base salary and his deferred compensation are funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services are funded by camp revenue; and his educational, public relations, and promotional activities are supported by corporate contracts.

Mr. Zook succeeds Ronald David Turner.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval.

---

<sup>1</sup>Ronald E. Guenther, Director, Division of Intercollegiate Athletics, *Chair*; Terry W. Cole, Associate Director of Athletics; Harriett F. Weatherford, Coordinator of Special Projects; Dana Brenner, Associate Director of Athletics; Shawn Wax, Director of Development; Matthew B. Wheeler, Professor of Animal Sciences, and Faculty Athletics Representative to the NCAA and the Big Ten Conference; Nancy R. Sottos, Professor of Theoretical and Applied Mechanics, and Faculty Athletics Representative to the NCAA and Big Ten Conference

RONALD A. ZOOK

Education

Miami of Ohio, B.S., 1976

Professional or Other Experience

University of Florida, Gainesville, Associate Head Coach Special/Teams Coordinator,  
1991-95

Pittsburgh Steelers, Pennsylvania, Special Teams Coach, 1996-98

Kansas City Chiefs, Missouri, Defensive Backs Coach, 1999

New Orleans Saints, Louisiana, Defensive Coordinator, 2000-01

University of Florida, Gainesville, Head Football Coach, 2002-04