

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

November 18, 2010

This meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, November 18, 2010, beginning at 8:00 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present:

Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N.

Koritz, Mr. Edward L. McMillan, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel,

Mr. Carlos Tortolero. Mr. James D. Montgomery and Governor Pat Quinn were absent.

Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present. The

following nonvoting student trustees were present: Ms. Roshina K. Khan, Chicago

campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was

present. Also present were Mr. Steven A. Veazie, deputy university counsel; and

Dr. Michele M. Thompson, secretary. In addition, the following persons were also in

attendance: President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa Troyer,

chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary.

Mr. Kennedy then asked Chancellor Easter to make an announcement about the Urbana partnership with the Science Olympiad. Chancellor Easter provided a brief history of the Science Olympiad and its relationship with the Urbana campus, and he introduced Dr. Gerard Putz, founder of the Science Olympiad, to make comments. Dr. Putz stated that the Science Olympiad, a national nonprofit organization, is one of the most prestigious science and technology organizations in the country and is focused on science and technology education in the United States. He introduced members of the Science Olympiad Board and said that the partnership with the University of Illinois will lead to greater progress in the organization's mission to promote science education and careers in science and technology. This was followed by a round of applause, and Mr. Kennedy expressed appreciation for the work that was done to achieve this partnership. He asked that trustees, members of the Science Olympiad Board, and others move to another room for a photograph, and noted that an executive session would begin upon their return.

#### MOTION FOR EXECUTIVE SESSION

At 8:20 a.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to discuss University employment or appointment-related matters."

The motion was made by Mr. McMillan, seconded by Dr. Carroll, and approved.

#### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:20 a.m.

#### REGULAR SESSION RESUMED

At 9:30 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

#### REMARKS FROM THE CHAIR

Mr. Kennedy introduced and welcomed Ms. Carrie Hightman, Chairwoman of the Illinois Board of Higher Education (IBHE), and invited her to make a presentation for which she had requested time.

#### Presentation by Ms. Carrie Hightman, Chairwoman, Illinois Board of Higher Education

Ms. Hightman referenced her appearance at the Board of Trustees meeting the previous year, the University's leadership role, and its worldwide reach. She said her comments today would focus on the *Illinois Public Agenda for College and Career Success* (a planning document of the IBHE), the role of diversity in higher education, and the work of the Higher Education Finance Study Commission. She discussed the State's decline in

support for higher education, and stated that it is now necessary to evaluate “what we do, how we do it, and how we will pay for it.” She then addressed the creation of the Higher Education Finance Study Commission by the General Assembly, and explained that the Commission’s report recommended that funding of higher education be linked to performance. She reviewed the governing principles behind this idea, and stressed that the University needs to demonstrate that funding higher education is an investment, rather than a donation, and asked that trustees help in this effort.

Ms. Hightman then discussed the *Illinois Public Agenda for College and Career Success*, emphasizing the prosperity and student achievement gap in Illinois and the inadequate education received by students of color in the State, and stated that eliminating this disparity is a moral imperative and an economic necessity. She said that diversity is a key value in the *Public Agenda*, and she asked the Board to adopt its fourth goal, which she said is to “better integrate Illinois’ educational, research, and innovation assets to meet economic needs of the State and its regions.” She asked that a senior administrative staff member from the University of Illinois work with the Illinois Board of Higher Education executive director to develop a plan to achieve this goal. Lastly, she asked that those at the University lead by example and identify efficiencies and cost-saving measures to demonstrate prudent stewardship of taxpayer dollars, and she asked Mr. Kennedy and President Hogan to join her in an effort to convince elected leaders that the State’s economic future is in jeopardy because its higher education system is in peril.

### Comments from Chair Kennedy

Mr. Kennedy commented that the Board shares these goals, and said the trustees are committed to providing the State with a premier research institution and opportunities for students, regardless of their economic status. President Hogan thanked Ms. Hightman for her assistance and time, and stated he would appoint an individual to work with the Illinois Board of Higher Education as requested. He referenced cost reductions at campus and at the University administration levels, and said the University is committed to addressing the needs of the State.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance and acknowledged Chancellor Harry J. Berman's recent appointment as interim chancellor at the Springfield campus. He introduced the senate observers and the academic professional staff representative: Dr. Carol Massat, presiding officer of the Chicago Senate, representing the University Senates Conference; Dr. Joyce Tolliver, chair of the Urbana Senate Executive Committee, representing the Urbana Senate; Dr. Donald Chambers, vice chair of the Chicago Senate Executive Committee, representing the Chicago Senate; Dr. John C. Martin, representing the Springfield Senate; and Ms. Margaret Moser, representing academic professional staff. Also in attendance were Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate Executive Committee; Dr. Tih-Fen Ting, chair of the Springfield Senate Executive Committee and chair of the

Springfield Senate; Dr. Matthew Wheeler, vice chair of the Urbana Senate Executive Committee and chair of the University Senates Conference.

## CHANCELLORS' REPORTS ON SUSTAINABILITY EFFORTS ON THE CAMPUSES

Mr. Kennedy asked Chancellor Easter, Provost Tanner, and Chancellor Berman to report on their campuses' sustainability and energy conservation efforts.

Chancellor Easter reviewed sustainability efforts at the Urbana campus, which he said has a long history. He discussed the increased sustainability fee at the campus, which he said was approved by students, and provided information about some of the projects the fee made possible. He described other sustainability initiatives on the campus, including LEED-certified construction projects, the yearly solar decathlon competition, and a wind turbine project. He reviewed some of the goals of the climate action plan, including a goal to end the use of coal by 2017. Mr. Kennedy stated that he appreciates the effort that is required to achieve LEED certification in construction projects, and he asked Chancellor Easter about research regarding clean coal conversion techniques at the campus. Additional discussion surrounding coal use continued, including its economic impact on southern Illinois, and many expressed interest in a discussion on coal and other energy sources at a later date.

Mr. Kennedy announced that the presentations on sustainability efforts at Chicago and Springfield would take place later in the day, and also noted that Ms. Barbara O'Connor, police chief at the Urbana campus, would report later on what the

campus police are doing to address recent crimes on and around the campus. He then asked Mr. McMillan to provide a report from the Audit, Budget, Finance, and Facilities Committee, and said that Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Olivier also serve on the committee.

REPORT FROM CHAIR,  
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, stated that the committee last met on November 8, 2010, via videoconference, with all members in attendance (materials on file with the secretary of the Board). He said they approved the minutes from the meeting that was held on September 13, 2010, and received the following presentations: Investment advisors from Ennis Knupp & Associates reported on the University's endowment pool asset allocation with recommendations; Booth Hansen & Associates reported on the Chicago Campus Master Plan; Executive Assistant Vice President Heather J. Haberaecker reported on MAFBE Participation in Professional and Artistic Services; Vice President Knorr presented a review of tuition and affordability; Ms. Zemaitis, executive director of University Audits, presented an internal audit report and proposed adjustments to the committee's audit charter; and Associate Vice President Bass reported on the big broadband fiber optic infrastructure project and the energy conservation project, and financing for the veterinary medicine complex at Urbana. He said that Dr. Haberaecker also reported on two purchase recommendations and the intergovernmental agreement for Medicaid reimbursement between the

University of Illinois and the Illinois Department of Healthcare and Family Services for the Department of Specialized Care for Children. In addition, he said the committee discussed six Board agenda items within the purview of the committee.

#### Panel Presentation: Art for Public Buildings

Next, Mr. McMillan introduced a panel presentation on art for public buildings, and welcomed three guests who he stated have shown devotion to this topic. He explained that the State statute that mandates that a portion of construction budgets for State financed publicly accessible buildings be allocated to art was signed on August 13, 1977, by Governor James R. Thompson, which has resulted in the acquisition of over 600 works of art for display in public buildings. He provided the following introductions and said the members of the panel were invited to discuss their experiences in making art available for such buildings:

Mr. Jack Guthman, who has been credited with shaping several Chicago communities and the city's skyline, is a Chicago attorney and former chairman of the Chicago Zoning Board of Appeals, trustee of the Museum of Contemporary Art in Chicago, art collector and advocate for the arts, and an active member of many civic organizations in Chicago.

Mr. Ra Joy, executive director of Arts Alliance Illinois, is an artist, advocate for the arts, former senior staff member to U.S. Representative Jan Schakowsky, former fellow of Leadership Greater Chicago, and chair of the Evanston Ethnic Arts Festival.

Mr. Lewis Manilow, an esteemed supporter and advocate of the arts, is an attorney and real estate developer, one of the



founders of the Museum of Contemporary Art in Chicago, supporter and honorary president of the Goodman Theatre of Chicago, lifetime trustee of the Art Institute of Chicago, member of the executive committee of the Chicago Community Trust and the visiting committee of the Harris School of Public Policy at the University of Chicago, and board member for several national organizations devoted to public policy issues. He is also responsible for the acclaimed Nathan Manilow Sculpture Garden at Governor's State University.

Mr. Guthman spoke first, stating that he was flattered by the invitation, and explained that the University is governed by the State statute, except for cases where buildings are not constructed with State funds. He then discussed the percentage of construction budgets that might be used for works of art, and mentioned that some artwork should be purchased from artists in Illinois. He told the Board that purchasing works of art for public buildings is meaningful and symbolic, and he urged trustees to develop a means for routinely including works of art in University buildings.

Mr. Joy said that public art has the power to transform, and stated that public art programs are important for the State because of their capacity to attract tourism and promote growth and vitality. He added that public art leads to discovery, identity, and community pride, and becomes symbolic of shared values and vision. He applauded trustees for their advocacy of the arts, particularly the records of Mr. Kennedy, Ms. Strobel, and Mr. Tortolero.

Mr. Manilow discussed his experience developing the sculpture park at Governor's State University, where he said sculptures were added every year. He

described positive student reactions to the sculpture park, and noted that it is a point of pride and significance and is often used as a selling point at the university and in the community. He advocated a balance between international and Illinois-based artists, and urged trustees to support and encourage works of art for University buildings.

Mr. Kennedy reiterated that public works of art are a point of pride and define an experience and sense of place. President Hogan agreed that this is a wonderful idea, and cited works of art that are in place on the campuses. Mr. Kennedy then asked members of the panel how they might justify spending money on art in light of the State's fiscal crisis. Mr. Joy responded that it is particularly important to spend money on the arts at this time, stating that it creates a stimulus for tourism and the economy, and said it increases interest in the campuses and improves the reputation of the University.

Mr. Guthman added that the cost is small in terms of an entire construction budget, and Mr. Manilow stated that pride is needed during a recession, noting that the arts surged during the Great Depression. The student trustees voiced support for the presence of works of art in University buildings.

With no additional comments or questions, Mr. McMillan thanked the members of the panel for their time and comments. He then asked Mr. Knorr to report on information concerning tuition at the University.

### Presentation on Tuition at the University

Before beginning the presentation, Mr. Knorr thanked Mr. McMillan for joining him and others at the University at the recent legislative audit commission meeting. He then began his presentation (materials on file with the secretary), prefacing it by stating that he is providing information that will be needed to make decisions regarding tuition, but is not at this time providing a tuition recommendation. He discussed the cost drivers of tuition at the University and the State's reduction in support to higher education, and showed that general revenue fund appropriations have decreased by 26 percent since Fiscal Year 2000. He also demonstrated that there was no capital support to the University from 2005 through 2009, and stated that this caused emergency repairs to be paid from campus budgets. He reviewed State appropriation revenue unrestricted funds from 2008 through 2011, the general revenue fund month end receivable from Fiscal Years 2007 through 2011, and tuition revenue from Fiscal Years 2007 through 2011, noting that collections are good. He then showed the effect of declining State support on the instructional mission of the University, and presented charts illustrating the gap between faculty salaries at the Urbana and Chicago campuses compared to private research and Big Ten institutions. Next, he described the Guaranteed Tuition Program mandated by State legislation and used a chart to demonstrate the effect of four years of guaranteed tuition over time.

Mr. Knorr then discussed financial aid and affordability, and showed that 54 percent of students at Urbana pay full tuition and fees, 43 percent at Chicago, and

33 percent at Springfield. He showed supplemental financial aid expenditures at the University, and presented Pell Grant (federal), Monetary Award Program (MAP) (State), and supplemental aid dollars (University) from 2005 through 2011. He concluded the presentation with a brief summary. In response to Mr. Soso, Mr. Knorr then discussed the recent tuition increase, inflation, and tuition increases for new students in fall 2011. Ms. Strobel noted that while the University has the second highest tuition in the Big Ten, it is ranked fifth for faculty salaries, and said it is urgent to reduce costs outside of faculty salaries. President Hogan stated that the University of Illinois Foundation is focused on need-based scholarships for undergraduate students, and also emphasized that there has been no compensation increase program for faculty and staff in three years.

With no further questions or comments, Mr. McMillan stated that the report from the Audit, Budget, Finance, and Facilities Committee was concluded.

At 11:34 a.m., Mr. Kennedy stated that the presentations on sustainability efforts on the campuses would resume, and he asked Chancellor Berman to provide information about sustainability efforts at the Springfield campus.

#### CHANCELLORS' REPORTS ON SUSTAINABILITY EFFORTS ON THE CAMPUSES, CONTINUED

Chancellor Berman provided information about the office of sustainability at Springfield, as well as the campus senate committee on sustainability. He stated that energy use on the campus was 10 percent below budget in Fiscal Year 2010, and he expressed appreciation for the energy audits conducted by the University Energy Task Force. He

said the Springfield campus was also able to sign the President's climate commitment, and stated that the hope is to develop goals similar to the Urbana and Chicago campuses.

He reviewed sustainable initiatives on the Springfield campus, including:

environmentally friendly construction; policies regarding energy efficient appliances, thermostat settings, and lighting; and the replacement of windows in the Brookens

Library. Lastly, he noted an increased enrollment in the Master's Degree in

Environmental Studies, and listed the environmental benefits of online education, which

is highly utilized at the campus. The Board discussed interest in sustainability among

prospective students and its effect on enrollment at the campus, and Dr. Berman

mentioned the student organization, Students Allied for a Greener Earth (S.A.G.E.),

which holds interest for many students.

With no additional comments or questions, Provost R. Michael Tanner, who was attending the meeting on behalf of Chancellor Allen-Meares, was asked to present information on sustainability efforts at the Chicago campus.

Dr. Tanner provided a brief overview on sustainability efforts at Chicago, which include a reduction in energy consumption and waste, educational programs, and research. He then asked Mr. Mark Donovan, vice chancellor for administrative services, and Dr. Cynthia Klein-Banai, associate chancellor for sustainability, to provide additional information on this topic (materials on file with the secretary). Mr. Donovan presented the campus' mission statement for sustainability, and Dr. Klein-Banai reviewed sustainability commitments, which include the Talloires' Declaration, the American

College and University President's Climate Commitment, and the Illinois Campus Sustainability Compact. She then described the ways in which the Chicago campus is becoming a sustainable institution, and presented data regarding 2010 emissions. She listed green buildings on the campus, and described outreach and sustainable living activities, reductions in energy use, recycling achievements, and other projects.

Mr. Donovan told trustees that the campus is a STARS charter participant, which provides assessment and tracking of sustainability performance in higher education, and stated that the Committee on Sustainability and Energy is currently creating an implementation plan. He noted that updates will be provided. Mr. Kennedy asked about the ability to compare sustainability performance on the campus to other institutions, and Dr. Klein-Banai stated that because of the subjective nature of the ratings, such comparisons are difficult. Mr. Kennedy said that a greater awareness of these ratings would be helpful, despite the limitations, and asked that information about the ratings system be shared with trustees. Board members also discussed potential options for collaboration among other campus departments and throughout the State.

#### MOTION FOR EXECUTIVE SESSION

At 12:15 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters; security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees,

students, staff, the public, or public property; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Tortolero, seconded by Ms. Strobel, and approved.

#### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 1:50 p.m.

#### REGULAR SESSION RESUMED

At 2:10 p.m., the regular meeting resumed. All Board members recorded as present at the start of the meeting were in attendance.

President Hogan announced that Chancellor Paula Allen-Meares was absent from today’s meeting because of an illness that required her to be hospitalized, and said a full recovery is expected. He stated that she is being represented today by provost and vice chancellor for academic affairs, Dr. Michael Tanner. He then introduced Ms. Barbara O’Connor, Chief of Police at the Urbana campus, to discuss the campus police response to recent crimes on and around the Urbana campus.

## Report on Campus Safety, Urbana

Chief O'Connor began her presentation (materials on file with the secretary) by stating that since last fall, a federal law mandating crime notification on campuses was changed to require instant notification, and the Urbana campus introduced an electronic system to send crime notifications. She explained that these changes have increased awareness of crime, and added that certain types of crime have also increased this year. She provided a three-year comparison of campus district crime and reported recent incidents, some of which she categorized as random acts of violence. She reviewed common misperceptions, compared crime at the Urbana campus to others in the Big Ten, and outlined the campus police response. She then introduced Dr. Renee Romano, vice chancellor for student affairs at Urbana, to provide information about University Housing's response to recent crimes.

Dr. Romano stated that 8,591 students live in residence halls, and said that a feeling of safety in residence halls is critical to campus culture. She described actions taken by University Housing to increase safety, including the locking of external doors, arranging meetings between students and police, increasing student patrols in residence halls, installing locks and cameras, hiring a security firm, scheduling additional self-defense courses, creating a task force to review housing security, and building a community watch atmosphere. She described I-Watch, an ongoing campus-wide safety campaign with much student involvement, and said the campus will also participate in "Enough is Enough," a nationwide safety campaign to be held in the spring.



Chief O'Connor then reviewed resources for students, and highlighted some of the warnings and recommendations that are currently being communicated to students. She also noted that the campus is geographically interwoven with the cities of Champaign and Urbana, and said that crimes that are committed in the campus town area beyond the border of the campus are included in crime alerts, even though a strict interpretation of the Cleary Act, the federal law that mandates reporting crimes on campus, may not require it. She emphasized the role of students and recognized Mr. David Olson, Illinois Student Senate president, in educational initiatives promoting safety. Mr. Soso commended the campus police, but also noted that the campus does appear to be less safe than peer institutions, based on data Chief O'Connor provided. Mr. Kennedy inquired about meetings with the city police in Champaign and Urbana, and Chief O'Connor described both ongoing and scheduled meetings. Ms. Strobel asked that the trustees be notified if additional support or other assistance is needed, and Mr. Kennedy stated that he appreciates the efforts of the campus police.

#### REPORT FROM CHAIR, HOSPITAL COMMITTEE

Mr. Kennedy then asked Dr. Koritz, chair of the Hospital Committee, to provide a report. He stated that Dr. Koritz serves on the committee with Dr. Carroll, Mr. Tortolero, and Ms. Khan.

Dr. Koritz thanked those who attended and made presentations at the most recent Hospital Committee meeting, which was held on November 17, 2010. He stated

that the committee received an update on the medical center's finances, which included a report that revenue is less than expected due primarily to a decrease in the inpatient census, and noted a decrease in high-risk obstetrics and neonatal intensive care. He said outpatient services remain strong, and mentioned the continued expansion of ancillary services, which include radiation oncology and telehealth. He reviewed additional topics covered at the meeting, including a construction update from Mr. David Loffing, interim chief operating officer and senior associate hospital director, which included significantly higher than anticipated costs to repair the steam generating plant. Dr. Koritz also provided an update on the Certificate of Need process for the hospital renovation, stating that the meeting for this and probably the decision are scheduled for February 2011. He said that one of the highlights of the committee meeting was a presentation from Mr. DeNardo that included details regarding a \$12.0 million federal grant for the Mile Square Clinic, which will provide care for patients from underserved populations. Lastly, Dr. Koritz expressed the committee's support for the creation of a vice president for health affairs, which is included in the administrative restructuring plan proposed by President Hogan, and said that he hopes that the implementation of greater administrative efficiencies and streamlining will offset the cost.

REPORT FROM CHAIR,  
ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Next, Mr. Kennedy asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. He stated that she serves on the committee with Dr. Carroll, Dr. Koritz, Mr. Oliver, Mr. Tortolero, Mr. Soso, Ms. Khan, and Mr. Olivier.

Ms. Hasara stated that the Academic and Student Affairs Committee meeting followed the Hospital Committee meeting on November 17, 2010. She said that the committee discussed recruitment on the three campuses, with presentations by Provost Tanner, Chancellor Berman, and Provost Wheeler. She stated that the presentations included information about prospective high school and transfer students, as well as specific recruitment strategies and activities on each campus, and said committee members were impressed by efforts to ensure that the campuses continue to grow in the number of highly qualified students and in diversity. She noted that the topic for the meeting in January will cover fall enrollment on each campus. Ms. Hasara stated that Mr. Knorr also provided the same presentation on tuition and affordability that was made to Board members earlier in the day. She thanked those who provided presentations at the Academic and Student Affairs Committee meeting, and also expressed gratitude for the efforts of Dr. Rao and others who worked to prepare materials for the meeting.

Trustees discussed the process for targeting students with high test scores for recruitment, as well as the decrease in African American student enrollment.

Ms. Hasara stated that some of the decrease may have occurred because of a new federal method for identifying race and ethnicity, and that a closer analysis is needed, noting that more information will be available at the committee meeting in January. Mr. Soso added that one of the main reasons given for students not attending the University was cost. With no additional questions or comments, Ms. Hasara concluded the report of the Academic and Student Affairs Committee.

REPORT FROM CHAIR,  
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report. She stated that she serves on the committee with Ms. Hasara, Mr. Montgomery, and Mr. Soso.

Ms. Strobel stated that the committee met on November 5, 2010, and continued, from a previous meeting, to assess the process for a talent review of key personnel and plans for development of these individuals to ensure that adequate training opportunities are available, and to ensure that the process brings visibility and opportunities to these individuals to be promoted within the University. She also discussed retaining key personnel and the importance of diversity among those individuals. She said the committee reviewed training opportunities, including the Committee on Institutional Cooperation's Academic Leadership Program and the University's internal Administrative Fellows Program. She stated that the committee was impressed by both programs, and said that Dr. Rao and Ms. Maureen Parks, assistant vice

president for human resources, will provide additional information about revisions to the Administrative Fellows Program at a later date. Next, she stated that committee members asked Dr. Thompson to work with the Association for Governing Boards and others to help the committee provide answers to some of the questions developed at the Board retreat that are within the purview of the committee. She stated that the next committee meeting is currently scheduled for January 18, 2011, and noted it may be necessary to have a meeting before that date. With no questions or comments, Mr. Kennedy asked Dr. Heather Haberaecker, executive vice president for business and finance, to present information regarding diversity in the appointment of contractors who provide professional services to the University.

#### DIVERSITY PRESENTATION

Dr. Haberaecker began her presentation (materials on file with the secretary) on Minority and Female Business Enterprise (MAFBE) participation in professional and artistic services at the University of Illinois by providing the Illinois Procurement Code definition of these services and by giving examples of the types of services contracted by the University. She described the types of selection processes that are utilized, and provided information about efforts that are currently underway to improve MAFBE participation. She stated that it is difficult to analyze opportunities for increasing MAFBE participation in this area because of the variety of activities that are included, and estimated that MAFBE vendors receive approximately four to five percent of money

spent on professional and artistic services at the University. She said improvements may be possible in consulting and audit services, and highlighted current areas of high MAFBE participation. Lastly, she discussed a request for proposal (RFP) that was issued to request the services of a diversity consultant to help improve MAFBE participation in professional and artistic services. The Board briefly discussed the presentation, and Mr. Kennedy thanked Dr. Haberaecker for the information.

### AGENDA

Mr. Kennedy announced consideration of the agenda for this meeting. He stated that agenda item no. 10 on the agenda, “Approve Proposed Amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*,” recommends amendments to reorganize part of University administration, and said that the University Senates Conference was asked at the last Board meeting on September 23, 2010, to comment on proposals to do so. Mr. Kennedy invited Dr. Matthew Wheeler, chair of the University Senates Conference, to comment on the agenda item.

Comments on Agenda Item No. 10, “Approve Proposed Amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*”

Dr. Wheeler reviewed the University Senates Conference statutory responsibilities regarding governing documents of the University. He described the composition of the

University Senates Conference, and applauded the Board and President Hogan for their leadership in proposing new practices and structural changes. He expressed general support for the goals of the Board in these changes, as well as concerns. He stated that the three campus senates and the University Senates Conference discussed the proposals in depth over a short period of time, and stated that all involved said they hope to have continued faculty involvement regarding changes to University structure. He stated that it was clear that the Board and the president were receptive to the comments and concerns of the senates, and he acknowledged that the concept of shared governance has been embraced. He commended President Hogan for attending forty meetings with faculty governance groups and individuals and engaging in numerous other discussions regarding the proposed changes. He then stated that he would summarize the advice from the University Senates Conference, and he referred to a packet comprised of advice from the University Senates Conference and each campus senate, which had been provided to the Board in advance.

Dr. Wheeler reviewed the proposed amendments and the reaction of the University Senates Conference to each. Regarding the proposed change in the title of chancellor to include vice president, he stated that after a lengthy discussion, no clear consensus emerged. He said that three of the four faculty advisory groups advised against the change, and the opinion of the University Senates Conference is that the *General Rules* and *Statutes* sufficiently define the roles of the president and chancellor as currently written. Next, he stated that the three campus senates and the University

Senates Conference supported the use of the title vice president for research, rather than the title, vice president for technology, economic development, and research, and he applauded the president and the Board for including this change in the agenda item. He then stated that two campus senates supported the proposed creation of the position of vice president for health affairs, while one campus senate stated that there are too many unanswered questions to support this. He said the University Senates Conference supported the proposal, and also supported having the budgetary and academic authority remain at the campus level. Lastly, he discussed the changes to the *Statutes* and *General Rules* regarding the position of provost, and expressed appreciation for the president's consideration of faculty concerns and agreement to retain the current title, vice chancellor for academic affairs and provost.

Dr. Wheeler stated the University Senates Conference was unable to resolve the difference of opinion among the three campus senates, and said he submitted the advice of the University Senates Conference and the three campus senates in their entirety to the Board. He thanked the Board for their time, and commended Mr. Kennedy and Mr. Oliver in particular for spending time with the Senates Conference on October 26, 2010. He concluded by stating that the faculty, senates, and University Senates Conference stands ready to work with the Board.

Mr. Kennedy thanked Dr. Wheeler for his assistance, and expressed appreciation for the work of the University Senates Conference. He then invited President Hogan to make comments on this topic.



President Hogan thanked the University Senates Conference and campus senates for their consideration of the proposed amendments, and referred to the many meetings he had with the senates, University Senates Conference, deans, and student leadership groups. He said there is support for the University to develop an administrative structure that promotes clear lines of authority and efficiency and creates opportunities for revenue enhancement and cost savings. He cited support from the University Senates Conference and two of the campus senates for the positions of vice president for health affairs and vice president for research, and stated that the amendments proposed have been clarified to indicate that the vice chancellor for academic affairs, provost, or equivalent officer have all the rights, authorities, and responsibilities of the position currently. He discussed divided support for adding vice president to the title of chancellor, and described changes that were made to other amendments after receiving input from the University Senates Conference. He concluded by thanking the members of the senates and the University Senates Conference for all their hard work and emphasized his commitment to shared governance.

Mr. Kennedy also commented on the proposed changes, and said that in the past, the University suffered from an overreaching Board and a weakened presidency. He stated that the current Board has tried to correct this by instituting changes that will live beyond the tenure of the current trustees and will ensure a strengthened presidency in the future. One example, he said, is the clear articulation of the president as the chief executive. He said the proposal to add the title of vice president to the title of chancellor

would also strengthen the presidency and make it clear to internal and external audiences that the chancellor reports to the president. He said the variation in the use of titles such as chancellor and president among universities throughout the country creates confusion for those outside academia, and said it is important to know which administrator is in charge. He stressed the need to shield the University from an overreaching Board, and said these proposed amendments would help ensure that. He said that as chair of the Board, it is necessary to work with many others at the University, and stated that there is no decision the Board has made that would have been better made alone. He said the Board's decisions have been better because of the co-governance structure and the thoughtful input the trustees have received from faculty, and added that he hopes this relationship continues. He then asked if any other trustees wished to make comments.

Ms. Strobel stated that she endorsed the proposed changes and thanked the members of the governance groups for their extensive involvement. She emphasized trust in President Hogan, and said these changes will help achieve better alignment, clearer delineation of roles and responsibilities, efficiencies, and collaboration. She stressed that she does not believe these changes will affect the mission of each campus or responsibilities of individual chancellors.

Mr. McMillan thanked the student groups on each campus for their involvement, and stated that he fully supports the recommendations.

## AGENDA, CONTINUED

With no further discussion, Mr. Kennedy stated it was time to vote. He explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several of the Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Kennedy asked that Ms. Hasara read aloud agenda item no. 2, “Approve Resolution for R. Michael Tanner, Provost and Vice Chancellor for Academic Affairs, Chicago.” Ms. Hasara asked Provost Tanner to join her at the lectern while she read the resolution, which was followed by a standing ovation. Dr. Tanner thanked the Board and said it was a privilege to serve the University of Illinois and the Chicago campus.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The Secretary presents for approval the minutes of the Board of Trustees meeting of September 23, 2010.

On motion of Dr. Carroll, seconded by Dr. Koritz, these minutes were approved.

Approve Resolution for R. Michael Tanner, Provost and Vice Chancellor for Academic Affairs, Chicago

(2) To R. Michael Tanner

The Board of Trustees hereby expresses its appreciation for your distinguished and dedicated service to the University of Illinois at Chicago as Provost and Vice Chancellor for Academic Affairs.

You have served as UIC's chief academic and budget officer since July 1, 2002, a time of budget pressures of historic magnitude. Despite these challenges, UIC has continued to make progress across the range of its missions, and this is due in no small part to your skill, experience, integrity, and collegiality.

Under your leadership, the campus has engaged in thoughtful and collaborative deliberations about its future. These studies – Strategic Thinking 2010, a new master plan for UIC's physical environment, and the Diversity Strategic Thinking and Planning Report – are among the hallmarks of your tenure as Provost. Your other legacies include the recruitment of strong academic leadership for the colleges,

collaborative interdisciplinary programs, and improved usage of energy that will not only benefit the environment but save UIC millions of dollars annually.

We congratulate the Association of Public and Land-grant Universities (APLU) upon your selection as Vice President, Academic Affairs. Your record as a scholar, teacher, and administrator will serve APLU and its member institutions very well.

For your many and significant contributions to UIC students, faculty, and staff, and to the University as a whole, the Board thanks you for your service and wishes you well as you embark on this new and exciting chapter of your career.

On motion of Dr. Carroll, seconded by Dr. Koritz, this resolution was approved.

Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(3) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The Chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for the term January 1, 2011, through December 31, 2013:

**Stephen E. Bash, M.D.**, Pediatric Cardiologist; Active Staff, St. Francis Medical Center, Peoria; Associate Professor of Pediatrics, Section of Cardiology, Department of Pediatrics, University of Illinois at Chicago, College of Medicine at Peoria

**Kathy Denise Swafford, M.D.**, Pediatrician; Private Practitioner; Medical Director, Health Alliance Medical Plans and Children's Medical Resource Network; Clinical Associate Professor, Department of Family Practice, Southern Illinois University School of Medicine, Carbondale

**Dolores A. Vitullo, M.D.**, Pediatrician; Attending Physician, Children's Memorial Hospital, Chicago; Associate Professor of Pediatrics, Northwestern University Medical School, Chicago

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Carroll, seconded by Dr. Koritz, these appointments were approved.

Appoint Interim Vice Chancellor for Academic Affairs Designate, and Interim Vice Chancellor for Academic Affairs, Chicago

(4) The Chancellor at Chicago has recommended the appointment of Jerry L. Bauman, currently Professor of Pharmacy Practice and Dean of the College of Pharmacy, as Interim Vice Chancellor for Academic Affairs Designate, beginning January 3, 2011,

and continuing through February 28, 2011, and Interim Vice Chancellor for Academic Affairs, effective March 1, 2011, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, plus an administrative increment of \$65,000, for a total annual salary of \$265,000. Dr. Bauman will continue to hold the rank of Professor of Pharmacy Practice, on indefinite tenure, on zero percent time, on a twelve-month service basis.

Dr. Bauman will succeed R. Michael Tanner who, effective March 1, 2011, will retire from the University to become Vice President for the Association of Public Land-grant Universities (APLU) in Washington, D.C. Dr. Bauman will remain in this position until a permanent Vice Chancellor for Academic Affairs is named and prepared to assume responsibilities.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Dr. Carroll, seconded by Dr. Koritz, this appointment was approved.

Appoint Interim Vice Chancellor for Academic Affairs, Springfield

(5) The Interim Chancellor at Springfield has recommended the appointment of Patricia L. Pardie, currently Associate Vice Chancellor for Graduate Education and Research and Professor of Psychology, College of Liberal Arts and Sciences, as Interim Vice Chancellor for Academic Affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000 (equivalent to an annual twelve-month base salary of \$94,090 and an administrative increment of \$48,910), beginning January 1, 2011.

Dr. Pardie will continue to hold the title of Associate Vice Chancellor for Graduate Education and Research, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 1, 2011; and Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2011.

Dr. Pardie will succeed Provost and Vice Chancellor for Academic Affairs Harry J. Berman, who was appointed to serve as Interim Chancellor of the University of Illinois at Springfield on November 1, 2010.

This Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.



The President of the University recommends approval.

On motion of Dr. Carroll, seconded by Dr. Koritz, these appointments were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

### **Appointments to the Faculty**

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

**Ryan Neil Dilger**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010; and Assistant Professor, Division of Nutritional Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$70,000.

*Emeriti Appointments*

**Tom R. Carr**, Professor Emeritus of Animal Sciences, September 1, 2010

**Richard M. Crutcher**, Professor Emeritus of Astronomy, September 1, 2010

**George C. Fahey**, Professor Emeritus of Animal Sciences, September 1, 2010

**Albert S. Feng**, Professor Emeritus of Physiology in the Department of Molecular and Integrative Physiology, August 16, 2010

**C. Kristina Gunsalus**, Professor Emerita, College of Business, July 1, 2010

**Wilfred Brenton Hall**, Associate Professor Emeritus of Industrial and Enterprise Systems Engineering, January 1, 2011

**Bruce M. Hannon**, Professor Emeritus of Geography, August 16, 2010

**Gail E. Hawisher**, Professor Emerita of English, and Professor Emerita, Center for Writing Studies, January 1, 2011

**Garron Michael Lukas**, Clinical Professor Emeritus of Surgery, College of Medicine at Urbana-Champaign, June 1, 2005

**Manssour H. Moeinzadeh**, Associate Professor Emeritus of Industrial and Enterprise Systems Engineering, November 1, 2010

**Michael R. Murphy**, Professor Emeritus of Nutrition in the Department of Animal Sciences, August 1, 2010

**Douglas F. Parrett**, Professor Emeritus of Animal Sciences, August 1, 2010

**Henry S. Plummer**, Professor Emeritus, School of Architecture, June 1, 2010

**Roger D. Shanks**, Professor Emeritus of Genetics in the Department of Animal Sciences, September 1, 2010

**Colin E. Thorn**, Professor Emeritus of Geography, June 16, 2010

**Robert B. Wilhelmson**, Professor Emeritus of Atmospheric Sciences, July 1, 2010

***Out-of-Cycle Faculty Promotion/Tenure****To the rank of Associate Professor on Indefinite Tenure*

**Shaowen Wang**, Associate Professor of Geography, College of Liberal Arts and Sciences, on indefinite tenure, effective October 16, 2010

Chicago

**Jun Cheng**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2010.

**Feng Gao**, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2010.

**Matthew Hall**, Assistant Professor of Sociology, College of Liberal Arts and Sciences, summer appointment, on 50 percent time, at a monthly rate of \$3,889, July 16-August 15, 2010; and Assistant Professor, Institute of Government and Public Affairs, summer appointment, on 50 percent time, at a monthly rate of \$3,889, July 16-August 15, 2010; and continuing as Assistant Professor of Sociology, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, effective August 16, 2010; and Assistant Professor, Institute of Government and Public Affairs, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, effective August 16, 2010, for a total salary of \$70,000.

**Yulia Komarova**, Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, at an annual salary of \$73,000, beginning August 16, 2010; and Research Scientist in Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$24,333, beginning August 16, 2010, for a total salary of \$97,333.

**Sangeetha Madhavan**, Assistant Professor of Physical Therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2010.

**\*William Mieler**, Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning August 16, 2010. Dr. Mieler will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, effective August 16, 2010; Associate Head of the Department

of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010; and Director of Ocular Oncology, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$150,000.

\***Von Nebbitt**, Associate Professor, Jane Addams College of Social Work, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2010.

**Changwon Park**, Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, at an annual salary of \$80,000, beginning August 16, 2010; and Research Scientist in Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$26,667, beginning August 16, 2010, for a total salary of \$106,667.

**Mahesh C. Patel**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$65,688, beginning August 16, 2010; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,112, beginning August 16, 2010, for a total salary of \$128,800.

**Kathryn Elizabeth Stine**, Assistant Professor and University Archivist, The Richard J. Daley Library, Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2010.

\***Carlos O. Stocco**, Associate Professor of Physiology and Biophysics, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2010.

**Jaime-Dawn Eileen Twanow**, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning September 1, 2010; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,000, beginning September 1, 2010, for a total salary of \$100,000.

**Jeremy D. Young**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$63,342, beginning August 16, 2010; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month

service basis, on 49 percent time, at an annual salary of \$60,858, beginning August 16, 2010, for a total salary of \$124,200.

*Emeriti Appointments*

**Robert Bruegmann**, Professor Emeritus of Art History, May 16, 2010

**Alexander Chudnovsky**, Professor Emeritus of Civil and Materials Engineering, August 16, 2010

**Kendon J. Conrad**, Professor Emeritus, Division of Health Policy and Administration, September 1, 2010

**Mavis Louise Donahue**, Professor Emerita of Special Education, May 16, 2010

**James Frederick Foerster**, Associate Professor Emeritus of Urban Planning and Policy, July 1, 2010

**Thomas G. Moher**, Associate Professor Emeritus of Computer Science, August 6, 2010

**Raffaella Yvonne Nanetti**, Professor Emerita of Urban Planning and Policy, August 16, 2010

**Roland Priemer**, Associate Professor Emeritus of Electrical and Computer Engineering, August 16, 2010

**Jing-Pha (Jeff) Tsai**, Professor Emeritus of Computer Science, August 16, 2010

**Raffi Turian**, Professor Emeritus of Chemical Engineering, April 1, 2010

**Chien Heng Wu**, Professor Emeritus of Civil and Material Engineering, May 31, 2010

*Out-of-Cycle Sabbatical Leave*

**William Martin Worek**, Professor of Mechanical and Industrial Engineering, College of Engineering, sabbatical leave of absence for second semester 2010-11 and first semester 2011-12, at two-thirds pay. Professor Worek will focus his research on two energy program areas: energy efficient buildings and renewable energy projects; he will design new experimental devices involving nanofluids; and he will design, test, and evaluate new combined heat and power system configurations.

## Springfield

**Juanita Ortiz**, Assistant Professor of Criminal Justice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,350, beginning August 16, 2010.

**Shuang Yueh Pui**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2010.

*Emeriti Appointments*

**Gary Butler**, Associate Professor Emeritus of Teacher Education, College of Education and Human Services; and Associate Professor Emeritus of Biology, College of Liberal Arts and Sciences, August 16, 2010

**Richard D. Ringeisen**, Professor Emeritus of Mathematical Sciences, November 1, 2010

**Administrative/Professional Staff**

**Sarah G. Alba**, Director of Patient Care Services, Departments of Oncology and Stem Cell, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 22, 2010.

**Saad Alvi**, Director of Undergraduate Clinical Medical Education and Curriculum, Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$15,000, beginning November 22, 2010. Dr. Alvi was appointed to serve as Visiting Director of Undergraduate Clinical Medical Education and Curriculum under the same conditions and salary arrangement beginning September 16, 2010. He will continue to hold the rank of Assistant Professor of Internal Medicine, College of Medicine at Peoria, probationary faculty on tenure track year three, on a twelve-month service basis, on 56 percent time, at an annual salary of \$84,000, effective September 16, 2010; and Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$51,000, effective September 16, 2010, for a total salary of \$150,000.

**Srilata Bagchi**, Director, Center for Molecular Biology of Oral Diseases, College of Dentistry, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$30,000, beginning November 22, 2010. Dr. Bagchi was appointed to serve as Visiting Director, Center for Molecular Biology of Oral Diseases under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Associate Professor of Oral Biology, College of Dentistry, on

indefinite tenure, on an academic year service basis, on 95 percent time, at an annual salary of \$95,760, effective August 16, 2010; and Center Affiliate, Center for Molecular Biology of Oral Diseases, College of Dentistry, non-tenured, on an academic year service basis, on 5 percent time, at an annual salary of \$5,040, beginning August 16, 2010, for a total salary of \$130,800.

**John Patrick Caughlin**, Associate Head of the Department of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Caughlin was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Associate Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,700, effective August 16, 2010, for a total salary of \$97,700.

**Keith R. Erickson**, Associate Director of Utilities and Energy Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,926, beginning November 22, 2010. Mr. Erickson was appointed to serve as Interim Associate Director of Utilities and Energy Services under the same conditions and salary arrangement beginning October 5, 2010.

**Robert K. Fritz**, Associate Director of Utilities and Energy Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,132, beginning November 22, 2010. Mr. Fritz was appointed to serve as Interim Associate Director of Utilities and Energy Services under the same conditions and salary arrangement beginning October 19, 2010.

**John Fyfe**, Executive Director of Information Technology, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 22, 2010. Mr. Fyfe was appointed to serve as Interim Executive Director of Information Technology under the same conditions and salary arrangement beginning August 16, 2010.

**Jayne M. Goby**, Associate Director, Policy and Data Management, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,561, beginning November 22, 2010. Ms. Goby was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning October 16, 2010.

**Vicky L. Gress**, Assistant Dean for Administration, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 22, 2010. Ms. Gress was appointed to serve as Interim Assistant Dean for Administration under the same conditions and salary arrangement beginning November 1, 2010.

**Robert Halverson**, Associate Director of Engineering Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,527, beginning November 22, 2010. Mr. Halverson was appointed to serve as Interim Associate Director of Engineering Services under the same conditions and salary arrangement beginning September 22, 2010.

**Michael F. Harte**, Associate Counsel, University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 22, 2010. Mr. Harte was appointed to serve as Visiting Associate Counsel under the same conditions and salary arrangement beginning November 1, 2010.

**Tamar Heller**, Director of the Institute on Disability and Human Development, Department of Disability and Human Development, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Heller was appointed to serve as Interim Director of the Institute on Disability and Human Development under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Professor of Disability and Human Development, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$167,104, effective August 16, 2010; and Head of the Department of Disability and Human Development, College of Applied Health Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$8,182, effective August 16, 2010, for a total salary of \$180,286.

**Yevgenya Jane Kaydanova**, Director of the EEG Laboratory, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 22, 2010; and Director of the Epilepsy Service, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Kaydanova will continue to hold the rank of Associate Professor of Clinical Neurology, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,150, effective August 16, 2010; Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$40,000, effective August 16, 2010; and Physician Surgeon, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$30,850, effective August 16, 2010, for a total salary of \$165,000.

**Ronald L. Koch**, Director of Pharmaceuticals Laboratories, Department of Biopharmaceutical Sciences, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Koch was appointed to serve as Interim Director of Pharmaceuticals



Laboratories under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Associate Professor of Pharmaceutics, Department of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,837, effective August 16, 2010, for a total salary of \$101,837.

**Timothy C. Lindsey**, Director of Energy and Sustainable Business Programs, Business Innovation Services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 22, 2010. Dr. Lindsey was appointed to serve as Interim Director of Energy and Sustainable Business Programs under the same conditions and salary arrangement beginning October 16, 2010.

**Andreas A. Linninger**, Director of Graduate Studies, Department of Bioengineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Linninger will continue to hold the rank of Professor of Bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,215, effective August 16, 2010; Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor of Chemical Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$135,215.

**William P. Marshall**, Associate Dean for Clinical Affairs, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$120,000, beginning November 22, 2010. Dr. Marshall was appointed to serve as Interim Associate Dean for Clinical Affairs under the same conditions and salary arrangement beginning November 7, 2010. He will continue to hold the rank of Clinical Professor of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$120,000.

**Paul W. Masters**, Assistant Director, Technical Applications Management (TAM), Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,619, beginning November 22, 2010. Mr. Masters was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning November 16, 2010.

**Antonios Michalos**, Deputy Director of Strategic Healthcare IT Advanced Research Projects on Security (SHARPS), Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 22, 2010. Mr. Michalos was appointed to serve as Interim Deputy Director of Strategic Healthcare IT Advanced

Research Projects on Security (SHARPS) under the same conditions and salary arrangement beginning September 27, 2010. He will continue to hold the rank of Clinical Assistant Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$125,000.

**SriRanjini Muthukrishnan**, Director of Rehabilitation Service, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 22, 2010. Dr. Muthukrishnan will continue to hold the rank of Assistant Professor of Clinical Rehabilitation, Department of Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$75,000, effective August 16, 2010; Physician Surgeon in Neurology and Rehabilitation Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$42,000, effective August 16, 2010; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 18 percent time, at an annual salary of \$23,000, effective August 16, 2010, for a total salary of \$150,000.

**Michelle Renee Nelson**, Director of Graduate Studies, The Charles H. Sandage Department of Advertising, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 22, 2010. Dr. Nelson was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Associate Professor, The Charles H. Sandage Department of Advertising, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$87,985, effective August 16, 2010, for a total salary of \$92,985.

**Michael R. Nevill**, Assistant Director, Technical Applications Management (TAM), Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,500, beginning November 22, 2010. Mr. Nevill was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning November 16, 2010.

**John L. Nitiss**, Professor of Pharmacology, Department of Biopharmaceutical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$17,333, June 1-August 15, 2011; and continuing as Professor of Pharmacology, Department of Biopharmaceutical Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,000, effective August 16, 2011. Dr. Nitiss will also be appointed to serve as Assistant Dean for Research, Office of the Dean, College of Pharmacy, non-tenured, on an academic year service basis, with an

administrative increment of \$5,000, beginning August 16, 2011, for a total Academic Year 2011-12 salary of \$161,000.

**Michaelene Ostrosky**, Head of the Department of Special Education, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning November 22, 2010. Dr. Ostrosky was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Professor of Special Education, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,709, effective August 16, 2010; and Goldstick Family Scholar in Special Education, College of Education, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2010, for a total salary of \$117,709.

**Pavel A. Petukhov**, Director of Graduate Studies in Medicinal Chemistry, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning November 22, 2010. Dr. Petukhov was appointed to serve as Visiting Director of Graduate Studies in Medicinal Chemistry under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Associate Professor of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,561, effective August 16, 2010; Institute Affiliate, Institute for Tuberculosis Research, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Departmental Affiliate in Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$92,561.

**Kent V. Reifsteck**, Director of Utilities and Energy Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning November 22, 2010. Mr. Reifsteck was appointed to serve as Interim Director of Utilities and Energy Services under the same conditions and salary arrangement beginning September 21, 2010.

**Humberto Scoccia**, Director, Division of Reproductive Endocrinology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning November 22, 2010. Dr. Scoccia will continue to hold the rank of Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$110,716, effective August 16, 2010; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$89,758, effective August 16, 2010, for a total salary of \$225,474.

**Nina W. Tarr**, Director of Clinical Education, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning November 22, 2010. Ms. Tarr was appointed to serve as Interim Director of Clinical Education under the same conditions and salary arrangement beginning September 16, 2010. She will continue to hold the rank of Professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,560, effective August 16, 2010; and Teaching Academic Faculty Fellow, College of Law, non-tenured, on an academic year service basis, with an increment of \$2,200, effective August 16, 2010, for a total salary of \$162,760.

**Robert Taylor**, Associate Director of Fiscal Affairs, Mile Square Health Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning November 22, 2010. Mr. Taylor was appointed to serve as Visiting Associate Director of Fiscal Affairs under the same conditions and salary arrangement beginning September 16, 2010.

**Larry Keith Todd**, Chief Development Officer for the Medical Center, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning November 22, 2010; and Chief Development Officer for the Medical Center, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning November 22, 2010, for a total salary of \$250,000.

**Pamela James Voitik**, Director of Engineering and Campus Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 22, 2010. Ms. Voitik was appointed to serve as Interim Director of Engineering and Campus Services under the same conditions and salary arrangement beginning September 20, 2010.

**Michael C. Wonderlich**, Associate Director, Business Intelligence Architecture, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,238, beginning November 22, 2010. Mr. Wonderlich was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning November 16, 2010.

**Assata Zerai**, Director of Graduate Studies, Department of Sociology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning November 22, 2010. Dr. Zerai was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Associate Professor of Sociology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,717, effective August 16, 2010, for a total salary of \$92,217.

## Addendum

### Amendments to Previously Confirmed Faculty Appointments

Urbana

*Reported July 2010 – declined offer*

~~**Juan Carlos Castro**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2010.~~

~~Former Position: Graduate Teaching Assistant (since 2006), Faculty Advisor (since 2006), and Research Assistant (since 2007), University of British Columbia, Vancouver, Canada; Assistant Examiner, International Baccalaureate Diploma Program, Cardiff, United Kingdom (since 2009); and Lecturer, School of Art and Design, University of Illinois at Urbana-Champaign (since August 16, 2009)~~

#### Education

~~Maryland Institute College of Art, Baltimore, B.F.A., 1999; M.A.T., 2000  
University of British Columbia, Vancouver, Canada, Ph.D., 2010~~

Chicago

*Chicago Promotion & Tenure*

#### College of Medicine

To the Rank of Associate Professor Without Change in Tenure:

Barbara Gayle Jericho (Clinical Anesthesiology ~~at Peoria~~) (non-tenured) (W contract)

#### **Administrative/Professional Staff**

**Thomas W. Hughes**, Director of Operations, Institute of Patient Safety Excellence, University of Illinois ~~Hospital and Clinics, Chicago~~ **Medical Center at Chicago**, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$140,000~~ **\$125,000**, beginning July 26, 2010. Mr. Hughes was appointed to serve as

Visiting Director of Operations under the same conditions and salary arrangement beginning July 6, 2010.

On motion of Dr. Carroll, seconded by Dr. Koritz, these appointments were approved.

Establish the Center for Cardiovascular Research, College of Medicine, Chicago

(7) The Chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Medicine, recommends the establishment of the Center for Cardiovascular Research.

The mission of the Center for Cardiovascular Research is to discover the fundamental mechanisms of cardiovascular disease and translate those discoveries into clinical utility.

The Center for Cardiovascular Research was approved by the Illinois Board of Higher Education on a temporary basis in 2004, and is now being proposed for permanent approval. During the temporary period, the Center has attracted approximately \$54.0 million in external funding.

The goals of the Center are to create knowledge that transforms understanding of cardiovascular science for application to the diagnosis, prevention, and treatment of diseases of the heart and blood vessels; to provide trainees at all levels a unique educational experience involving basic and clinical scientists studying questions from molecular to clinical levels; to impact the citizens of Chicago and the State of Illinois in facing the challenges of

cardiovascular disease through enhanced training of health care professionals and in educational programs associated with national efforts of organizations such as the American Heart Association and the Heart Failure Society of America; to provide a point of interaction between the University and industrial partners; and to promote philanthropy targeted for cardiovascular research in partnership with internal and external advisory boards and university and college development officers.

In view of the economic impact of death and disability from cardiovascular disease, the Center for Cardiovascular Research addresses a high priority for the region and the State. The track record of the Center in meeting educational needs is clearly indicated by support from the National Institutes of Health (NIH) for two training grants providing research training for 18 fellows. This is one of the largest NIH-funded training programs in the United States. Recent studies arising from Center investigators have provided new blood tests for sudden death risk. Investigators in the Center did seminal studies on the protein, troponin, which is used as a marker for heart attacks worldwide. Faculty in the Center for Cardiovascular Research operate clinical trials to develop new therapies for the afflictions currently besetting the people of Chicago, Illinois, and the world.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Dr. Koritz, this recommendation was approved.

Reorganize the Department of Surgical Oncology,  
College of Medicine, Chicago

(8) The Chancellor at Chicago with the advice of the Chicago Senate and the College of Medicine recommends the elimination of the Department of Surgical Oncology as an independent unit and incorporation of it as a division within the Department of Surgery.

The impetus for the change is to align the College of Medicine with the standard departmental structure of the Association of American Medical Colleges (AAMC). When vital metrics of a clinical unit (number of the faculty, research portfolio, educational collaborations, and clinical revenue) are considered, Surgical Oncology compares appropriately to the other divisions in the Department of Surgery, as opposed to an independent unit.



The AAMC represents the 133 accredited U.S. medical schools and the 17 accredited Canadian medical schools that grant M.D. degrees. Of the member institutions, none still maintains a separate Department of Surgical Oncology. Of the 19 fellowship programs approved by the Society of Surgical Oncology, most fall under the purview of an academic institution's Department of Surgery with a few programs run by medical centers and stand-alone cancer center institutes outside of a specific medical school. Another reason for the reorganization is that all internal financial analyses have concluded that the clinical service line and research portfolio of the Department of Surgical Oncology do not require a separate administrative core and infrastructure. Consolidated administrative service centers will yield a cost savings for the College while weathering the current financial environment.

Department of Surgical Oncology faculty members participate in the instruction of medical students and surgical residents which will not be affected by the reorganization. Extensive consultative and logistical meetings were held with key faculty and leadership within both departments and at College department heads meetings before submission to the College Executive Committee for approval.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Carroll, seconded by Dr. Koritz, this recommendation was approved.

#### Audit Function Charter for Board of Trustees Audit, Budget, Finance, and Facilities Committee

(9) In January 2006, the Board of Trustees approved an Audit Function Charter which defined the then-named Budget and Audit Committee's oversight of the University's financial operations and compliance with State and federal laws and regulations. The Board of Trustees had requested such a charter delineating appropriate responsibilities related to the Sarbanes-Oxley Act of 2002 (SOX). Although governmental entities are not required to comply with all sections of SOX, certain elements provide a best practices standard for the University.

This Board action revises the Audit Function Charter that was approved by the Board of Trustees in January 2006, to reflect the current structure and practices of the Audit, Budget, Finance, and Facilities Committee. This Committee was consulted regarding the drafting of this revised Charter.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Executive Director of University Audits now recommends approval of the Audit Function Charter for the Board of Trustees Audit, Budget, Finance, and Facilities Committee.

The President of the University concurs.

On motion of Dr. Carroll, seconded by Dr. Koritz, this recommendation was approved.

Approve Proposed Amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*

(10) The Board of Trustees recommends amendments to the University of Illinois *Statutes* (*Statutes*) and *The General Rules Concerning University Organization and Procedure* (*General Rules*) to address the administrative organization of the University and realign certain administrative titles.

As is well recognized, the University of Illinois ranks among the best universities in the world, with a 143-year tradition of excellence in teaching, discovery, innovation, and public engagement. Three campuses comprise the University. Each campus has a distinct mission and contributes to the excellence of the University as a whole. Each campus strives to be “best-in-class” within its distinct mission, thereby

raising the stature of the University and offering unique opportunities to different constituencies within the State and beyond. Further, the University brings honor and benefit to the State of Illinois through excellence in its multiple missions, which include teaching, research, public service, economic development, and health care. Achieving this excellence at an appropriate cost to the State and our students requires that the University leverage the distinctive strengths of each campus to the good of the whole, avoid unnecessary redundancies, and promote collaboration and shared services whenever they are compatible with the distinctive missions of the three campuses.

As the *General Rules* makes clear:

The role of the University of Illinois...rests upon its organic wholeness. It is not a loose federation of universities, nor is it a system of totally independent units. The mission to which the University is committed, and upon which its development thus far has been based, starts with an emphasis on the fundamental responsibility of the University as a whole...The campuses are expected to achieve intercampus cooperation, to avoid unnecessary duplication, and to develop missions responsible to their particular orientation and setting, and to build upon and foster faculty and staff strengths and initiatives. (Article I, Section 1.)

Further, the *General Rules* mandates that the University administration, and thus the President as the chief executive officer of the University and all its parts:

...has general responsibility for the entire operation of the University...including enunciation of the mission of the University of Illinois...coordination of the operation of the various components of the University to ensure that the University functions as an organic university rather than as an aggregation of unrelated campuses... (Article I, Section 2(a).)

Fulfilling the above vision depends in great part on making the President an effective advocate for the University and its campuses. The President and the Board of Trustees are the most important voices for the whole, as well as the parts, and can lead the way to the synergies that are necessary, now more than ever, to eliminate redundancies, promote shared services, and facilitate our common research and clinical missions.

In the recent past, however, the effectiveness of the President was diminished, in large part because the institution lacked a clear line of administrative authority. This correspondingly diminished the University's ability to fulfill its statutory obligation to eliminate inefficient redundancies and leverage the distinctive strengths of its three campuses, so that the whole could be truly greater than the sum of its parts. This situation contributed to a serious administrative controversy that resulted as well in a major governance crisis, both of which embarrassed the University and damaged its hard-earned reputation. Those crises have been addressed. However, to ensure sound governance and to address the chronic decline in State funding, it is more imperative than ever that the University have clear lines of authority and administrative offices appropriate to its missions.

To emphasize and drive forward the vision of the University as an organic entity composed of campuses with distinct missions; to ensure that resources on each campus and across our campuses are used as efficiently and effectively as possible to help the campuses become best-in-class with regard to their missions; and to restore clear

lines of authority to govern the University within and across its campuses, the following changes in the administrative organization of the University are recommended. These changes would require amendments to the *Statutes* and *General Rules*:

- It is recommended that the titles of the chancellors be changed to “Vice President/Chancellor at the (Urbana-Champaign, Chicago, or Springfield) Campus” in order to reflect the important roles the chancellors play as both University officers and stewards of particular campuses.
- It is recommended that the portfolio of the Vice President for Technology and Economic Development be expanded and the title of the position be changed to Vice President for Research. Responsibilities assigned to this position will include overseeing and facilitating the research enterprise across the University, as well as managing the University’s intellectual property and the commercialization of that in order to promote statewide economic development. Both of the latter are inextricably tied to research carried out at the University.
- It is recommended that the position of Vice President for Health Affairs be established to coordinate the clinical enterprise of the University, including the University of Illinois Hospital, the University’s statewide clinical practices and partnerships, and the University-wide faculty practice plans.

Accordingly, the following amendments to the University of Illinois *Statutes* and *General Rules* are proposed. It is anticipated that upon approval of these recommendations, certain ministerial changes may be needed to clarify meaning throughout these documents. These will be made expeditiously and need not delay the implementation of the substantive changes recommended by the following proposed amendments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## **PROPOSED AMENDMENTS TO THE UNIVERSITY OF ILLINOIS *STATUTES***

[Bracketed text to be removed.] Underlined text to be added.

### **ARTICLE I. UNIVERSITY ADMINISTRATION**

#### **Section 3. The University Officers**

The university officers are identified in *The General Rules Concerning University Organization and Procedure*. Prior to recommending to the Board of Trustees the initial appointment of any university officer except the president and the vice presidents/chancellors the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any university officer, the University Senates Conference may submit its advice if it so elects.

#### **Section 5. Vice Presidents and Campus Chancellors**

There shall be a vice president, University of Illinois and chancellor at each campus of the University (vice president/chancellor). The vice president/chancellor, under the direction of the president, shall serve as the chief executive officer for the campus. The vice president/chancellor shall perform such duties as may be delegated and assigned by the president and may be consistent with the *Statutes* of the University, *The General Rules*, and actions of the Board of Trustees.

The vice president/chancellor shall be appointed annually by the Board of Trustees on the recommendation of the president. On the occasion of the appointment of a new vice president/chancellor, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the senate may submit its advice if it so elects.

## ARTICLE II. LEGISLATIVE ORGANIZATION

### Section 1. Campus Senates

**g.** Each senate shall adopt bylaws which shall govern except as otherwise provided in these *Statutes* its procedures and practices, including such matters as committee structure and duties, calling meetings and establishment of agenda, and selection of officers. The bylaws of each senate shall provide for committees or other bodies to exercise those statutory duties specified in other sections of these *Statutes*, e.g., academic freedom and tenure, student discipline, and student affairs. The bylaws and any changes thereto shall be reported to the Board of Trustees through the vice president/chancellor and the president.

### Section 3. Faculty Role in Governance

**a. (1)** The faculty of the University and any of its units except for the Graduate College consists of those members of the academic staff with the rank or title in that unit of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title of director or dean in an academic unit, provost or equivalent officer, vice president/chancellor, and president). Administrative staff members not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of any academic unit may further mandate a minimum percent faculty appointment in that unit for specified faculty privileges, such as voting privileges.

### Section 4. Faculty Advisory Committee (paragraph 4)

The committee shall elect its own chair at its first meeting of each academic year. The committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the academic staff (as defined in Article IX, Sections 4a and 3c) and to the vice president/chancellor and the president. The committee shall make such reports to the vice president/chancellor, the president, the senate, and the faculty as it deems appropriate at least once a year.

### Section 4 Faculty Advisory Committee (paragraph 6)

In performing its functions, the committee upon the request of the vice president/chancellor, the president, or any member of the academic staff (as defined in Article IX, Sections 4a and 3c) or upon its own initiative shall make such investigations



and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c), or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c) or a retired member shall be entitled to a conference with the committee or with any member of it on any matter properly within the purview of the committee.

### **Section 5. Professional Advisory Committee**

At each campus, the academic professional staff whose appointments as academic professionals require at least 50 percent (50%) of full-time service shall elect a professional advisory committee. The academic professional staff consists of those staff members on academic appointment whose positions have been designated by the president and the vice president/chancellor as meeting specialized administrative, professional, or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.

Any member of the professional advisory committee electorate shall be eligible for membership. University-level administration staff shall be members of the electorate of the campus at which their principal office is located. Each vice president/chancellor (or the president in the case of university-level administration staff members) after consultation with the body may identify senior administrative officers to be excluded from the electorate.

Bylaws and articles of procedure covering such matters as the name of the body, nomination and election of members and officers, size of the body, and terms of office shall be developed at each campus and after approval by the vice president/chancellor made available to members of the electorate.

The body shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic professional staff and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic professional staff or any member of it. The body shall report to the vice president/chancellor, the president, and the academic professional staff at least once a year.

In performing its functions, the body upon the request of the vice president/chancellor, the president or any member of the academic professional staff, or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. Any member or retired member of

the academic professional staff shall be entitled to a conference with the body or with any member of it on any matter properly within the purview of the body.

### **ARTICLE III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS**

#### **Section 1. The Campus**

**c.** The transfer of any line of work or any part thereof from once campus to another shall be made on recommendation of the senates and vice presidents/chancellors of the campuses involved, the University Senates Conference and the president upon approval by the Board of Trustees.

**d.** The vice president/chancellor, under the direction of the president, shall be the chief executive officer of the campus as provided in Article 1, Section 5.

**e.** There shall be a provost and vice chancellor for academic affairs or equivalent officer at each campus who shall be the chief academic officer under the vice president/chancellor for each campus and will serve as chief executive officer in the absence of the vice president/chancellor.

**f.** There may be additional vice chancellors with campus-wide responsibilities and other administrative officers with responsibilities and duties delegated by the vice president/chancellor.

**g.** Vice chancellors shall be appointed annually by the Board of Trustees on the recommendation of the vice president/chancellor and the president. The vice president/chancellor shall on the occasion of each appointment seek the advice of the executive committee on the campus senate. The executive committee may seek the counsel of other campus bodies in preparing its advice.

#### **Section 2. The College**

**c.** Subject to the jurisdiction of the senates as provided in Article II, Section 1, the college shall have jurisdiction in all educational matters falling within the scope of its programs, including the determination of its curricula, except that proposals which involve budgetary changes shall become effective only when the vice president/chancellor has approved them. The college has the fullest measure of autonomy consistent with the maintenance of general university educational policy and correct academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy between the college and the senate, the college shall be entitled to appeal to the vice president/chancellor for a ruling.

**d.** The transfer of any line of work or any part thereof to or from a college or to or from some other educational or administrative group within a campus shall be made on the recommendation of the appropriate senate and the vice president/chancellor and on approval of the president.

### **Section 3. The Dean**

**a.** The dean is the chief executive officer of the college, responsible to the vice president/chancellor for its administration, and is the agent of the college faculty for the execution of college educational policy.

**b.** The dean shall be appointed annually by the Board of Trustees on recommendation by the vice president/chancellor and the president. On the occasion of each recommendation, the vice president/chancellor shall seek the prior advice of the executive committee of the college concerned. The performance of the dean shall be evaluated at least once every five years in a manner to be determined by the college faculty.

**c.** On recommendation of the dean and the vice president/chancellor, the president may appoint annually associate or assistant deans as required.

**d.** The dean shall (1) call and ordinarily preside at meetings of the college faculty to consider questions of college and departmental governance and educational policy at such times as the dean or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and progress of the students in the college; (5) be responsible for the educational use of the buildings and rooms assigned to the college and for the general equipment of the college as distinct from that of the separate departments; (6) serve as the medium of communication for all official business of the college with other campus authorities, the students, and the public; (7) represent the college in conferences, except that additional representatives may be designated by the dean for specific conferences; (8) prepare the budget of the college in consultation with the executive committee of the college; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding appointments, reappointments, nonreappointments, and promotions, the dean shall consult with the appropriate departmental chair(s) and executive committee(s), or department head(s) who shall provide the dean with the advice of the advisory committee or other appropriate committee as specified in the department bylaws. Recommendations to positions on the academic staff shall ordinarily originate with the department, or in the

case of a group not organized as a department with the person(s) in charge of the work concerned and shall be presented to the dean for transmission with the dean's recommendation to the vice president/chancellor. In case a recommendation from a college is not approved by the vice president/chancellor, the dean may present the recommendation to the president, and, if not approved by the president, the dean with the consent of the Board of Trustees may present the recommendation in person before the Board of Trustees in session.

#### **Section 4. The School and Similar Campus Units**

**d. (2)** The school has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and with appropriate academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy, the school may appeal directly to the dean and the executive committee of the college and shall be entitled to appeal subsequently to the vice president/chancellor.

#### **Section 5. The Dean or Director of a School or Similar Campus Unit**

**a.** In a school or similar campus unit independent of a college, the chief executive officer shall be a dean or director appointed annually by the Board of Trustees on the recommendation of the vice president/chancellor and the president. On the occasion of each recommendation, the vice president/chancellor shall seek the prior advice of the executive committee of the faculty concerned. Within the school or similar campus unit, the duties of a director or a dean shall be the same as those of the dean of a college. The performance of the dean or director shall be evaluated at least once every five years in a manner to be determined by the faculty of the unit.

**b.** In a school or similar campus unit included within a college, the chief executive officer shall be a director appointed annually by the Board of Trustees on the recommendation of the dean of the college, the vice president/chancellor, and the president. On the occasion of each recommendation, the dean shall seek the prior advice of the executive committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school faculty to consider questions of school and subunit governance and educational policy at such times as the director or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the school; (4) have general supervision of the work of students in the school; (5) be responsible for the educational use of the buildings and rooms assigned to the school and for the general equipment of the school as distinct from that of the separate subunits; (6) serve as the medium of communication for all official

business of the school with the college, the students, and the public; (7) represent the school in conferences except that additional representatives may be designated by the director for specific conferences; (8) prepare the budget of the school in consultation with the executive committee of the school; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding recommendations of appointments, reappointments, nonreappointments, and promotions of the members of the faculty, the director shall consult with the department's or subunit's executive officer who shall provide the director with the advice of the appropriate committee(s). Such recommendations shall ordinarily originate with the subunit or in the case of a group not organized as a subunit with the person(s) in charge of the work concerned and shall be presented to the director for transmission with the director's recommendation to the dean of the college. The performance of the director shall be evaluated at least once every five years in a manner to be determined by the faculty of the school and college.

## **ARTICLE IV. DEPARTMENTS**

### **Section 1. The Department**

**b.** The department has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and correct academic and administrative relations with other divisions of the University. Should a dispute arise between the department and another unit of the campus concerning the proper limits of this autonomy, the department may appeal for a ruling directly to the dean and the executive committee of the college and when the vice president/chancellor considers it proper to the vice president/chancellor, who shall make a decision after appropriate consultation.

### **Section 2. Department Organized with a Chair**

**a.** The chair shall be appointed annually by the Board of Trustees on recommendation of the vice president/chancellor and the president after consultation with the dean of the college and with the executive committee of the department concerned. The performance of the chair shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

### **Section 3. Department Organized with a Head**

**a.** The head of a department shall be appointed without specified term by the Board of Trustees on recommendation by the vice president/chancellor and the president after consultation with the dean of the college and all members of the department faculty. The head may be relieved of title and duties as head of the department by the vice

president/chancellor on the recommendation of the dean of the college. The performance of the head shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

#### **Section 4. Change of Departmental Organization**

On the written request of at least one-fourth of the faculty of the department, as defined in Article II, Section 3a(1), and in no case fewer than two faculty members that the form of the organization of the department be changed, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The names of those making the request shall be kept confidential by the dean. The dean shall transmit the results of the vote to the departmental faculty and to the vice president/chancellor together with the dean's recommendation. If a change of organization is voted, the vice president/chancellor shall thereupon transmit this recommendation to the president for recommendation to the Board of Trustees. Faculty of the department may communicate with the Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

### **ARTICLE V. GRADUATE COLLEGES**

#### **Section 1. The Campus Graduate College**

**c.** The faculty of the Graduate College consists of the president, the vice president/chancellor, the provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.

**d.** An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of fourteen members holding office for staggered two-year terms: eight elected members, four elected annually for two-year terms by the faculty of the Graduate College and six members, three appointed each year for two-year terms by the vice president/chancellor on the recommendation of the dean of the Graduate College in consultation with the members elected that year. The dean of the Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice on the appointment of the dean, the senior faculty member (in terms of service at the University) on the executive committee shall be chair and the dean shall not be a member of the committee.

**f.** On the recommendation of the dean of the Graduate College and the vice president/chancellor, the president may appoint annually associate or assistant deans of the Graduate College as required.

**h.** On a campus without a Graduate College, the provost or equivalent officer shall be responsible for the functions of the graduate dean.

## **Section 2. Special Units of the Graduate College**

**a.** On the recommendation of the Campus Research Board, the executive committee and the dean of the Graduate College with approval by the president and the vice president/chancellor, the Board of Trustees may create special units of the Graduate College for the purpose of carrying on or promoting research in areas which are broader than the responsibility of any one department. Any such unit may be abolished by similar action.

**b.** Persons shall be appointed to the staff of such special units by the Board of Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the vice president/chancellor, and the president. Appointments of persons who already have academic rank and title indicative of departmental association shall be made only after consultation with the department concerned. Appointments which carry academic rank and title indicative of departmental association of persons who do not already have departmental association shall be made only after concurrence of the department concerned.

## **ARTICLE VI. THE CAMPUS LIBRARY**

**b.** The campus library shall be in the charge of the campus librarian who, as the chief executive officer of the library, is responsible to the vice president/chancellor for its administration and service.

**d.** With the approval of the vice president/chancellor, the campus librarian may establish branches on the campus when efficiency in reference work, circulation, cataloging, ordering, and other matters of library service and administration, and the general welfare of the campus, college, school, department, or other unit will thereby be promoted. Appointments to the academic staff of branch libraries established under this subsection and the advancement of such staff will be recommended to the vice president/chancellor with the advice of the executive officer(s) of the unit(s) served by such libraries.

**e.** The campus librarian shall be appointed annually by the Board of Trustees on the recommendation of the vice president/chancellor with the concurrence of the

President of the University. On the occasion of each such appointment, the vice president/chancellor shall seek the advice of the library committee of the campus senate and of the library executive committee. The performance of the campus librarian shall be evaluated at least once every five years in a manner to be determined by the faculty of the campus library and the library committee of the campus senate. As part of the evaluation, views shall be solicited from the library committee of the campus senate, from other concerned faculty, and from the entire faculty of the campus library.

## **ARTICLE VII. SPECIALIZED UNITS**

### **Section 1. General Considerations**

In addition to the campus units described in the previous Articles, there are special purpose educational and administrative units whose responsibilities and roles extend substantially beyond one campus. The organization and mission of such units, including clearly defined lines of responsibility to University or campus officers, shall be specified in these *Statutes*, in *The General Rules Concerning University Organization and Procedure*, or in such other documents as shall be deemed appropriate by the president. These specialized units may include but need not be limited to organizations designated as bureaus, councils, departments, divisions, institutes, and services. The staffs of these units shall have campus membership and status upon recommendation of the appropriate vice president/chancellor or vice presidents/chancellors subject to the *Statutes* and *The General Rules* governing the campus operations.

### **Section 3. Councils on Teacher Education**

**a.** At each campus engaged in teacher education, there shall be a Council on Teacher Education composed of the deans and directors of the respective colleges, schools, and similar units at that campus which offer curricula in the preparation of teachers for the elementary and secondary schools. The chair of the council shall be named by the vice president/campus chancellor.

## **ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION**

### **Section 1. Formation of New Units**

**a.** *Departments.* The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The president shall submit the proposal for the new unit together with the advice of the faculty of the school or college of each higher unit, of the appropriate



senate and vice president/chancellor, and of the University Senates Conference to the Board of Trustees for action.

**b.** *Intermediate Units.* An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The president shall submit the proposal for the intermediate unit together with the advice of the higher unit, of the appropriate senate and vice president/chancellor, and of the University Senates Conference to the Board of Trustees for action.

**c.** *Colleges and Independently Organized Campus Units.* A college or other independently organized campus unit, such as a school, institute, center, or similar campus unit not within a school or college, may be proposed by the appropriate senate or vice president/chancellor. The president shall submit the proposal for the unit together with the advice of the senate and vice president/chancellor and the University Senates Conference to the Board of Trustees for action.

**d.** *Units Organized at the University Level.* Units organized at the university level, such as institutes, councils, and divisions, may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or intercampus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a senate, a vice president/chancellor, the University Senates Conference, or the president. The president shall submit the proposal for the new organization together with the advice of the senates and vice presidents/chancellors and the University Senates Conference to the Board of Trustees for action.

**e.** *Campuses.* The formation of a new campus may be proposed by the president, by a senate, or by the University Senates Conference. The president shall submit the proposal for the new campus together with the advice of the senates and vice presidents/chancellors and the University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the president in developing procedures to implement the action of the board.

## **ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS**

### **Section 2. Employment of Relatives**

No individual shall initiate or participate in institutional decisions involving a direct benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a member of the individual's immediate family. "Immediate family" includes an individual's spouse, ancestors and descendants, all descendants of the individual's grandparents, and the spouse of any of the foregoing. Each vice president/chancellor shall develop for the approval of the president campus procedures to insure against such conflict of interest.

### **Section 3. Appointments, Ranks, and Promotions of the Academic and Administrative Staff**

**a.** All appointments, reappointments, and promotions of the academic staff, as defined in Article IX, Section 4a, shall be made by the Board of Trustees on the recommendation of the vice president/chancellor concerned and the president. All appointments, reappointments, and promotions of the administrative staff shall be made by the Board of Trustees on the recommendation of the vice president/chancellor concerned if a campus-level officer is involved and the president.

**c.** The following ranks, and only these ranks, of the academic staff as defined in Article IX, Section 4a, are subject to the provisions of Article X, Section 1: professor, associate professor, and assistant professor. Modifying terms such as "research," "adjunct," "clinical," and "visiting" may be used in conjunction with these academic ranks (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"); but no appointment for an indefinite term may be made in which a modifying term is used in the academic rank. Furthermore, an appointment in which a modifier is used in the title will not count toward completion of the probationary period, as provided in Article X, Section 1, unless specially recommended by the executive officer of the unit and approved by the dean and by the vice president/chancellor or an officer authorized to act for the vice president/chancellor.

**d.** Recommendation to positions on the academic staff shall ordinarily originate with the department or in groups not organized as departments with the officers in charge of the work concerned and shall be presented to the dean of the college for

transmission with the dean's recommendation to the vice president/chancellor. Whenever the appointment or promotion of members of the academic staff is involved, the dean before making a recommendation shall consult the chair or the head of the department after confirming that intra-departmental consultation procedures have been satisfied; if the college has no departments, the dean shall consult the executive committee of the college. If the appointment involves a person who may be expected to offer courses carrying graduate credit, the dean of the college shall consult the dean of the Graduate College, who shall have the right to make an independent recommendation to the vice president/chancellor, and to the president.

#### **Section 4. Principles Governing Employment of Academic and Administrative Staffs**

**a.** The academic staff which conducts the educational program shall consist of the teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges, schools, institutes, and similar campus units; editors, librarians, and such other members of the staff as are designated by the president and the vice presidents/chancellors.

**e.** The academic year shall consist of that period of the year so determined by the appropriate senate and approved by the appropriate vice president/chancellor, the president, and the Board of Trustees.

#### **Section 5. Services Rendered the University**

**a.** No person employed on a full-time basis on the instructional or administrative staffs of the University shall be assigned any other university work which does not naturally come within the scope of that person's duties and for which additional compensation is to be paid without the prior approval of the vice president/chancellor.

**c.** Full-time employees shall not receive compensation for services with the University in excess of a normal schedule except for a reasonable amount of instruction in continuing education and public service programs or for the grading of special examinations (outside regular course work) stipulated by the University, all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule in special cases which are approved by the dean of the college of which the employee is a member provided that if such additional payments exceed a nominal amount the advance approval of the vice president/chancellor shall be secured. These exceptions shall be held to a minimum.

## **Section 6. Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty**

**a.** Severe sanctions other than dismissal for cause may be imposed on a member of the faculty, as defined in Article II, Section 3a (1) of the *Statutes*, provided that procedures on a campus adopted by the vice president/campus chancellor in consultation with that campus senate are followed. In all cases, the vice president/chancellor or the vice president/chancellor's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

**b. (1)** A determination by the provost or equivalent campus officer, in consultation with a committee identified by the senate, that cause exists to initiate proceedings that may result in the imposition of serious sanctions,

**b. (5)** The opportunity for the faculty member to file an appeal with the vice president/chancellor within 20 days following the provost's or equivalent officer's decision to impose sanctions,

**b. (7)** A process wherein the vice president/chancellor's decision on the merits of an appeal is final.

## **Section 7. Leaves of Absence for Members of the Faculty**

**a.** On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on recommendation of the dean or director of an independent campus unit and subject to approval by the vice president/chancellor, the president, and the Board of Trustees a member of the faculty who has the rank of professor, associate professor, or assistant professor and who has served the University for the periods indicated below on full-time appointment as an assistant professor or in higher rank since the faculty member's original appointment or since the termination of that faculty member's last leave on salary is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University. The following options are available:

**c.** Service credit for leave of absence with pay is not cumulative unless otherwise provided for in special cases. Each person who has been on leave of absence

shall on the termination of the leave make a report through the usual official channels of communication to the vice president/chancellor concerning the nature of the studies, research, or other work undertaken during the period of absence.

e. Leaves of absence granted in accordance with the foregoing terms and conditions, with the privileges pertaining thereto, are given to members of the faculty primarily for the purpose of enabling them to acquire additional knowledge and competency in their respective fields. No one to whom a leave of absence with pay has been granted shall be permitted while on such leave to accept remunerative employment or engage in professional practice or work for which pecuniary compensation is received. This prohibition, however, shall not be construed to forbid a faculty member while on leave from giving a limited number of lectures or doing a limited amount of work. But, in such cases, the approval of the vice president/chancellor to the giving of the lectures or the doing of other work shall be required. Nor shall the prohibition be interpreted to forbid the acceptance by a faculty member, while on leave, of a scholarship or fellowship carrying a stipend for the purpose of study, research, or scientific investigation or the acceptance of a grant of money made for such purposes, provided that the acceptance of the grant does not impose on the recipient duties and obligations the performance of which would be incompatible with the pursuit of the general purpose for which leaves of absence are granted.

g. Leaves of absence without pay. On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on the recommendation of the dean or director of an independent campus unit, a member of the faculty may be granted a leave of absence without pay by the vice president/chancellor for a period of one year or less. Such a leave may be renewed in special circumstances ordinarily for not more than one year. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which allow for the pursuit of academic activities ordinarily counts toward the probationary period of a faculty member on definite tenure, while time spent on a leave of absence without pay under circumstances which do not allow for the pursuit of academic activities does not ordinarily count toward the probationary period of a faculty member on definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which do not provide service to this University does not ordinarily count in establishing eligibility for a sabbatical leave with pay.

## **Section 9. Privileges of Retired Members of the Academic Staff**

a. A retired staff member who is provided with research assistance shall at the end of each academic year report to the vice president/chancellor, in at least general terms, on the work accomplished during the year. In no case may a research assistant be

provided to a retired staff member for a longer period than one year at a time and such assistant may be continued only if the annual report of work shows progress or promise.

**b.** With the approval of the department head or chair and of the dean of the Graduate College and of the vice president/chancellor, a retired faculty member may offer conferences with graduate students if such retiree had offered similarly related graduate courses before retirement.

### **Section 11. Employment of Academic Professional Staff**

**b. 6.** Excepted from the above provisions are the following administrative officers: President of the University; vice presidents/chancellors, provosts or equivalent officers, and vice chancellors; officers of the Board of Trustees who are University employees; other university officers; and deans, directors, heads, and chairs of academic units. Academic professional staff whose title includes "visiting," "acting," "interim," or "adjunct" are also excepted from the above provisions.

### **Section 12. Dismissal of Academic Staff with Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)**

**a.** Members of the academic staff with multi-year appointments, as defined under Article X, Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior to the conclusion of the multi-year appointment in accordance with campus procedures, which shall be adopted by each vice president/chancellor in consultation with the applicable campus senate. In all cases, the vice president/chancellor or the vice president/chancellor's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

**b.** Campus procedures shall include, at a minimum, notice and opportunity for a hearing before the campus provost or equivalent officer or the provost's or equivalent officer's designee.

## **ARTICLE X. ACADEMIC FREEDOM AND TENURE**

### **Section 1. Tenure of Academic Staff**

**a. (paragraph 3)** Each vice president/campus chancellor shall, with the advice and consent of the local campus senate, develop implementing procedures for multi-year contract appointments governed by this Section. Such implementing procedures shall include, at a minimum, (i) a binding ceiling, on a campus-wide basis, on the proportion of multi-year contract appointments to the sum of multi year contract appointments and appointments that are tenured or earning probationary credit toward tenure; (ii) assignment of oversight responsibility to an appropriate campus senate committee; and (iii) the procedures for dismissal required under Article IX, Section 12(b), above.

**b. (1)** An appointee receiving a first contract for more than fifty percent (50%) of full-time service at this University as assistant professor enters a probationary period not to exceed seven academic years of service except when, by special written agreement between the appointee, the unit administrator and the vice president/campus chancellor, the appointee is granted a one-year interruption of the probationary period before the year in which a decision on the appointment to indefinite tenure is expected to be made. Ordinarily no more than two such interruptions will be granted. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment that begins after the eighth week of the academic year ordinarily does not count toward the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

## **ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE**

### **Section 1. Student Affairs**

**b.** Upon recommendation of the vice president/chancellor and the president, the Board of Trustees may appoint annually a vice chancellor or other officer who shall have general supervision over those services provided on that campus to assist students in their personal and social development. The responsibility and authority of this officer shall be determined by the vice president/campus chancellor. On the occasion of each appointment of any such officer, the vice president/chancellor shall seek the advice of the

executive committee of the campus senate. The executive committee shall ensure the opportunity for substantial student involvement in the development of its advice.

## **ARTICLE XII. RESEARCH AND PUBLICATION**

### **Section 1. Campus Research Board**

**a.** The Campus Research Board shall consist of eight to twelve members appointed by the vice president/chancellor after consultation with the vice chancellor responsible for research, the dean of the graduate college, and with the leadership of that campus's senate. The vice chancellor responsible for research shall chair the committee. The appointment process to and membership on the Campus Research Board may differ in campuses without a graduate college.

**b.** The functions of the board include: (1) making recommendations concerning policies for distribution of research board funds; (2) making assignments of research board funds to individual and group research projects; (3) advising the vice president/chancellor and the vice chancellor responsible for research on any other matters submitted to the board.

## **ARTICLE XIII. GENERAL PROVISIONS**

### **Section 1. Exchange Professors**

On the recommendation of the head or the chair of a department and with the approval of the dean, the vice president/chancellor, the president, and the Board of Trustees, a professor, associate professor, or assistant professor may be permitted for a period of not more than one year to exchange positions with a professor of approximately equal rank in another university provided the arrangement does not involve substantial increase in the cost of instruction. The professor with whom the exchange is made shall during the period of service to this University be subject to the rules governing appointments and conditions of service applicable to regular members of the faculty.

### **Section 2. Privileges for Scholars from Other Universities**

The vice presidents/chancellors of the University may extend the privilege of working without charge in the various laboratories or libraries of the respective campus to members of the faculties of other colleges or universities, provided that they are recognized as authorities in their respective fields and come to the campus with written credentials from the faculties of their institutions or from their governments asking that they be received as guests.



### **Section 3. Annual Reports**

On or before the first day of September in each year, each dean and director and the chief executive officer of each department or equivalent unit on each campus shall make to the vice president/chancellor an annual report, treating fully the work of the college, school, institute, division, or department. Any of these officers may make reports or advance suggestions at any time and shall report to the vice president/chancellor and to the president whenever requested to do so. Officers of the university-level administration and vice presidents/chancellors shall make such reports as the president shall require.

### **Section 4. Reports and Communications**

d. All communications from members of the staff to be presented as part of the agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any committee thereof shall first be presented to the vice president/chancellor where appropriate and to the president for their examination, comment, and recommendation. Whenever appropriate, the staff member shall be informed of all such reactions and may respond to them.

## **PROPOSED AMENDMENTS TO THE GENERAL RULES CONCERNING UNIVERSITY ORGANIZATION AND PROCEDURE**

[Bracketed text to be removed.] Underlined text to be added.

### **ARTICLE I. UNIVERSITY ORGANIZATION**

#### **Section 2. FUNCTIONS OF THE UNIVERSITY ADMINISTRATION**

(b) In addition to the president, the University officers are the vice presidents, including the vice president for academic affairs, the vice president/chief financial officer, the vice president for research [technology and economic development], the vice president for health affairs, the vice presidents/chancellors, the university counsel, the secretary of the University, all of whom report directly to the president, and such additional administrative officers as shall be designated by the president after consultation with the University Senates Conference. Prior to recommending to the Board of Trustees the initial appointment of any university officer except for the president and the vice presidents/chancellors, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any University officer, the University Senates Conference may submit its advice if it so elects.

(d) Reporting directly to the president, the vice president for research [technology and economic development] is the senior officer of the University serving as an advisor to the president on matters of research, intellectual property, technology commercialization, and related economic development activities, and assumes other responsibilities and duties as delegated by the president. The vice president for research [technology and economic development] is responsible for facilitating and managing the University's research enterprise and its technology commercialization and related economic development initiatives including relevant offices, policies, and programs, and, in so doing, exercises direct line authority over the University's major offices and entities involved in research, technology commercialization, and related economic development. The vice president for research works closely with the president, vice presidents/chancellors, and vice chancellors for research to facilitate the University's research agenda and activities across all of its campuses and, under the direction of the president, communicates the University's research priorities to local, state, and federal authorities and agencies.

(e) The vice president/chancellor, under the direction of the president, is the chief executive officer for the campus. The vice president/chancellor has responsibilities and performs duties delegated by the president of the University. Among those responsibilities and duties are: participation in the University's overall planning, allocation, and evaluation operations; application of University-wide policies; review of academic programs and policies; student affairs; and safety of personnel and property.

[(f) There may be additional administrative officers with University-wide responsibilities and duties as delegated by the president of the University. The president may make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Article I, Section 2 of the University Statutes.]

(f) The vice president for health affairs, under the direction of the president, oversees the University's clinical care enterprise, including the faculty practice plans, Hospital, and clinical operations. The vice president for health affairs works closely with the president and vice president/chancellor of the Chicago campus to ensure the integration of the clinical care enterprise with the research and education missions of the health sciences colleges and schools and assumes other responsibilities and duties as delegated by the president.

(g) There may be additional administrative officers with University-wide responsibilities and duties as delegated by the president of the University. The president may make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Article I, Section 2 of the University Statutes.

## ARTICLE II. BUSINESS ORGANIZATION AND POLICIES

### *Section 6. RESEARCH GIFTS, GRANTS, AND CONTRACTS*

(a) Research conducted under the auspices of the University may be supported in whole or in part through funds provided by outside entities in the form of research gifts, research grants, or research contracts. Such arrangements must be approved before acceptance by the president or the president's designee. Staff members may conduct preliminary negotiations with prospective supporters of research with the prior knowledge and approval of the department head or other appropriate administrative officer and the dean or director if required by college policy but have no authority to bind the University to enter into a contract. Such research programs shall be controlled and directed by the University and shall be conducted within the appropriate department(s) by members of the University staff. The administrative coordination of such programs shall be under the Agricultural Experiment Station for units in the College of Agricultural, Consumer and Environmental Sciences; and the Engineering Experiment Station for units in the College of Engineering at the Urbana-Champaign campus, and the Campus Research Board for all other units of the Urbana-Champaign campus, and all units of other campuses. On a campus without a Campus Research Board, the Provost or equivalent officer shall be responsible for such administrative coordination.

(e) (1) ***Research Gifts.*** Gifts for research which are limited in amount may be arranged by informal negotiations and correspondence between the sponsor and the staff member who will carry on the research, subject to acceptance as hereinafter provided. The vice president/chancellor at each campus is delegated by the president to approve and accept such gifts for the University. Financial arrangements for gifts shall be reviewed and approved by the Office of Business and Financial Services. Consideration of the direct and indirect costs to the University accruing on account of the acceptance of gifts shall be made at the time of budgeting the funds to be received.

(f) Gifts, grants, and contracts for research may provide for all or a part of the costs of a research project. When the funds from the sponsor are to cover all or substantially all of the costs, the following items should be considered in the preparation of the budget: salaries and wages, employer's contribution to the State Universities Retirement System, allowance for Worker's Compensation and Occupational Disease liability, expendable supplies, equipment, travel expenses, other direct costs, and an allowance for indirect costs to the University. The amount budgeted for indirect costs in any proposed project shall be reviewed and approved by a committee composed of the vice chancellor for research if such a position exists on the campus, if not, the provost or equivalent officer; a representative of the appropriate research unit or department carrying on the project; and a representative of the Office of Business and Financial

Services. In determining the amount to be budgeted for indirect costs, the committee shall give consideration to the respective benefits which will be received from the investigation by the sponsor, the University, and the public. The expenditure of funds received as reimbursement for indirect costs of research or other University activities, as cost-of-education allowances, as general-support grants ("institutional grants," "general research-support grants," etc.), or as any other category of gift or grant not restricted as to use by the donor or by other regulations of the Board of Trustees requires authorization by the Board of Trustees. This may be done either by: (1) approval as part of the university's annual budgets for operations or for capital improvements, or (2) approval during the fiscal year as an addition to the annual budget for operations or for capital improvements.

***Section 7. OTHER GIFTS AND GRANTS, SCHOLARSHIPS AND ENDOWMENTS, NONMONETARY GIFTS***

(b) ***Scholarships and Fellowships.***(paragraph 2) The president is authorized to accept funds for scholarships and fellowships. The president may delegate authority for accepting scholarships and fellowships to the vice presidents/chancellors or to the vice presidents'/chancellors' designees.

(c) ***Endowment Gifts.*** (paragraph 2) The terms of an offer of a gift to create an endowment shall be reviewed by the department concerned, the appropriate campus administrator, the university counsel, and the vice president/chief financial officer. The president may accept offers of endowment funds, reporting the gift when received to the Board of Trustees as the trustees may direct. The president may delegate authority to act on such offers to the vice presidents/chancellors. No endowment fund money may be accepted under terms which require prohibited discrimination.

(d) ***Nonmonetary Gifts.*** Every offer of a nonmonetary gift shall be reported by the unit involved to the vice president/chancellor of the campus concerned who is authorized to accept the gift on behalf of the president and who shall report it to the president, who shall report it to the Board of Trustees as the trustees may direct.

**ARTICLE III. INTELLECTUAL PROPERTY**

***Section 7. INTELLECTUAL PROPERTY ADMINISTRATION***

(k) **Administrative Responsibility.** The president has ultimate authority for the stewardship of intellectual property developed at the University. Pursuant to Article I, Section 2, Paragraph (d) the vice president for research [technology and economic development] has direct line authority for University offices and entities involved in technology commercialization and related economic development. With the advice of the

vice presidents/chancellors, and in consultation with the vice president for academic affairs and the campus vice chancellors for research, the vice president for research [technology and economic development] shall establish operational guidelines and procedures for the administration of intellectual property, including but not limited to determination of ownership, assignment, protection, licensing, marketing, maintenance of records, oversight of revenue or equity collection and distribution, approval of individual exceptions, and resolution of disputes among creators and/or unit executive officers.

#### **ARTICLE IV. EMPLOYMENT POLICIES**

##### ***Section 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF***

(d) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate vice president/chancellor and by the president.

(e) Members of the staff required to render services during the academic year may be employed in the summer session or to perform research or other services during a period not exceeding two months and receive for each month of such service additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the vice president/chancellor. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

(f) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule only with advance approval of the vice president/chancellor. These exceptions should be held to a minimum.

##### ***Section 3. WAGES OF STUDENT EMPLOYEES***

All student employees are to be paid on the basis of classification and scale of wages approved by the vice president/chancellor at each campus.

**Section 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK LEAVE BENEFITS**

(b) (2) (paragraph 7) After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated before January 1, 1984, the unused sick leave accumulated after January 1, 1998, and the sick leave accumulated between January 1, 1984 and December 31, 1997, and subject to the approval of the president, or vice president/chancellor as appropriate, a staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year. (In the case of staff members of university administration offices, the president will act.)

**ARTICLE V. UNIVERSITY PROPERTY**

**Section 1. UNIVERSITY PROPERTY**

(b) The use of University premises and facilities by individuals other than in connection with University educational or research programs will be permitted only under regulations formulated and administered by the appropriate vice president/chancellor and approved by the president. A facilities use agreement, articulating the terms of use, should reflect the conditions deemed most likely to advance the development and acceptance of the intellectual property.

(c) The president is authorized to make such traffic and parking regulations and such changes therein as conditions may warrant and may delegate such authority to the vice presidents/chancellors.

**Section 2. CUSTODIANSHIP OF PROPERTY**

(a) Under the State Property Control Act, the president is accountable to state officials for the supervision, control, and inventory of all University property subject to that act. In discharging these and other responsibilities, the president is authorized to specify or to deputize the vice presidents/chancellors and other University officers to specify procedures and responsibilities for the supervision, control, and inventory of all University property.

***Section 3. PRIVATE USE OF UNIVERSITY PROPERTY FORBIDDEN***

No one connected with the University in any capacity shall use for any personal purpose any University property of whatever description, and no one shall be permitted to remove from the buildings or grounds any property belonging to the University, even though it may seem to be of no value, unless it be temporarily removed pursuant to some well-established regulation, or with the approval of the appropriate vice president/chancellor or the vice president/chief financial officer in the instance of University-level property.

***Section 4. NAMING OF UNIVERSITY FACILITIES AND PROGRAMS; COMMEMORATIVE PLAQUES AND TABLETS***

(e) (2) Donors of funds (or an honoree designated by the donor) where the contribution was substantial in financing the renovation or remodeling of said spaces. Any such plaque or tablet must be approved by the appropriate vice president/chancellor but does not require Board approval.

(f) The vice president/chancellors may develop for their respective campuses procedures for internal review and approval prior to the submission of items to the Board for its consideration.

On motion of Dr. Carroll, seconded by Dr. Koritz, these amendments were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Energy Conservation Project, Professional and Construction Services Award and Financing, Veterinary Medicine Complex, Urbana

(11) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The University may enter into an installment payment contract or lease-purchase agreement with a qualified provider for the funding or financing of the purchase and installation of energy conservation measures. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the Veterinary Medicine Complex at Urbana as a candidate for this program. The Veterinary Medicine Complex is comprised of four teaching and laboratory buildings along with its own chiller plant. An energy audit was performed on these buildings to identify ECMs to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The \$22.1 million proposed project’s Energy Conservation Measures will include, but are not limited to, the installation of items such as lighting retrofits, occupancy sensors, water conservation plumbing fixtures, and heat recovery; and



upgrading or replacing steam traps, cooling coils/valves, motors, fume hoods, building automation systems, and air handling units.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.<sup>1</sup>

It is recommended that Energy Systems Group (ESG) of Newburgh, Indiana, be employed for the professional and construction services required through the completion of the project. The ESCO's fees will be approximately \$21.9 million.

ESG, with oversight from University staff, has conducted a competitive bidding process for the financing of the acquisition and construction of the ECMs. PNCEF, LLC d/b/a PNC Equipment Finance (PNC) submitted the lowest bid to provide the financing. The structure of the financing will be similar to other University borrowings. The financing will be accomplished by ESG assigning the financing agreement to PNC in exchange for the proceeds of the loan. The proceeds of the loan will be held in escrow and will be paid out to ESG pursuant to financial agreement documents. Therefore, in order to proceed with the financing, it is requested that the Board take the following actions:

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<sup>1</sup>A selection committee consisting of Chris Rogan, Sean Reeder (University Office of Capital Programs); Kent Reifsteck, Terry Ruprecht (Facilities and Services); and Joe Kunkel (Veterinary Medicine Administration) interviewed and ranked as most qualified the following firms: ESG, Newburgh, IN; Honeywell, Indianapolis, IN; Schneider Electric, Chicago, IL; and Siemens, Mt. Prospect, IL. The committee recommends ESG, Newburgh, IN, as best meeting the criteria for the project.

1. Approve Katten Muchin Rosenman as special counsel to the University.
2. Approve Public Financial Management as financial advisor to the University.
3. Approve PNCEF, LLC d/b/a PNC Equipment Finance as the lender and assignee of the financial agreement documents.
4. Approve entering into the financial agreement documents for a loan not to exceed \$20.0 million for the acquisition of the ECMs and the cost of issuance. If interest from the loan is tax-exempt, the interest rate shall not exceed 6 percent. If the interest from the loan is taxable, the interest rate shall not exceed 8 percent. The final maturity of the loan will not exceed 20 years from its inception.
5. Delegate to the Vice President/Chief Financial Officer and Comptroller the authority to determine the principal amount, final terms, and conditions of the loan within the limits expressed in this Board action.
6. That the Vice President/Chief Financial Officer and Comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the financing agreement documents, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of this Board action shall be and the same are hereby in all respects, ratified, confirmed, and approved.

Funds for this project will be available from a grant from the Illinois Department of Commerce and Economic Opportunity, a grant from Illinois Clean Energy Foundation, the institutional funds operating budget of the Urbana campus, Academic Facilities Maintenance Fund Assessment Fund, and through an installment payment contract and resulting account that will be reimbursed through guaranteed energy savings. Any project planning and construction cost incurred prior to realization of energy savings

will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the project, professional and construction services award, and financing arrangements for Energy Performance Contracting on the Veterinary Medicine Complex at Urbana be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

Employ Architect/Engineer for Big Broadband (UC2B) – Fiber Optic Infrastructure  
Installation, Urbana

(12) In September 2010, the Board approved the Big Broadband (UC2B) – Fiber Optic Infrastructure Installation with a budget of \$29.4 million. In recent years the Urbana campus and the cities of Urbana and Champaign have collaborated on plans for a

fiber optic network that would enhance the campus's data and communication infrastructure and provide broadband access to underserved segments of the community. The \$29.4 million proposed infrastructure project will provide 188 route mile of fiber-optic infrastructure. The UC2B project would make high-speed internet available to 4,650 households and 200 businesses as well as anchor institutions. It also would address lingering issues with the University's fiber optic infrastructure.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup> In an effort to facilitate the collaborative efforts of this project, and with work occurring on the University campus and within the cities of Champaign and Urbana boundaries, it is most beneficial that the University employ an architect/engineer for construction documents, bidding, and reimbursables for the entire project. In addition, each party, the University, the City of Champaign, and the City of Urbana, will employ the architect/engineer for construction administration, on-site observation and warranty phases individually.

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<sup>1</sup>A selection committee consisting of Matthew Edmonson (Facilities and Services), Fred Coleman (University Office for Facilities Planning and Programs), Fred Hahn (Facilities and Services), Michael Smeltzer (CITES), Craig Shonkwiler (City of Urbana), Tony Vandeventer (City of Champaign), shortlisted the following firms: Atlantic Engineering Group, Braselton, GA; Columbia Telecommunications Corporation, Kensington, MD; and Shive-Hattery, Inc., Downers Grove, IL. The committee recommends Shive-Hattery, Inc., Downers Grove, IL, as best meeting the criteria for the project.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommend that Shive-Hattery, Inc., Downers Grove, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$998,801; for on-site observation on an hourly basis not to exceed \$14,950; for warranty phase on an hourly basis not to exceed \$1,300; and for authorized reimbursable expenses estimated at \$834,659.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana campus and Federal, State, and City grant funds.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

### Campus Master Plan Update, Chicago

(13) In May 1990, the Board adopted a master plan for the future development of the University of Illinois at Chicago (UIC) that included plans for both the east and west sides of the campus. The 1990 plan was updated in January 1997 to reflect newly built facilities, buildings in planning and under construction at that time, as well as minor planning adjustments. The UIC master plan was updated again in September 1998 (south campus) to reflect the public-private development partnership south of Roosevelt Road on the east side of campus. In November 2008, the Board approved the employment of a consultant, Booth Hansen, for the Master Plan Update, Chicago.

With consideration of strategic and academic goals, this master plan update addresses anticipated facility program and land use needs with the development of a guideline plan, provides anticipated sequencing for expansion, identifies desired gateways and connective greenways, describes potential streetscape and courtyard upgrades, and suggests interim landscape development.

Accordingly, the President of the University with the concurrence of the appropriate administrative officers recommends approval of the Campus Master Plan Update as a general guide for the long-term growth and development of the Chicago Campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, *The*

*General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for the study have been available from institutional funds operating budget of the Chicago Campus and University Administration.

A copy of the Campus Master Plan Update has been filed with the Secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

Approve Intergovernmental Agreement for Medicaid Federal Financial Participation Reimbursement, Chicago

(14) The Chancellor at Chicago recommends approval of an intergovernmental agreement between the Illinois Department of Healthcare and Family Services, and the Board of Trustees of the University of Illinois. This agreement requires Board of Trustees approval under the terms of the Intergovernmental Cooperation Act (5ILCS 220/5).

The purpose of this agreement is to enable the Illinois Department of Healthcare and Family Services (HFS) to reimburse the University's Division of Specialized Care for Children (DSCC) for eligible Medicaid Federal Financial

Participation (FFP) payments. In previous years, DSCC received FFP payments from HFS through an Intergovernmental Transfer (IGT) program between HFS and the University of Illinois Medical Center. This program arrangement no longer exists and raises the need to establish a payment mechanism between HFS and DSCC for FFP payments.

Each year, DSCC provides case coordination services for approximately 12,000 Medicaid-eligible children with special healthcare needs. Through the FFP, the federal government will match 50 percent of eligible costs for various administrative and case coordination services provided to Medicaid-eligible persons. DSCC uses a cost accounting process, approved by HFS, to accumulate and submit costs associated with delivery of the case management services. HFS submits this cost data to the Centers for Medicare and Medicaid Services (CMS) to claim reimbursement of the FFP. The FFP is placed into the Medicaid trust fund upon receipt by HFS. This agreement will provide a mechanism for HFS to reimburse DSCC for the FFP earned.

Title XIX (Medicaid) of the Social Security Act requires a state's Title XIX agencies to enter "into agreements with any agency, institution, or organization receiving payments under (or through an allotment under) Title V (Maternal and Child Health Block Grant)" [§1902(a) (11) (B)]. The Department of Healthcare and Family Services (HFS) (Title XIX) and the Division of Specialized Care for Children (State's Title V agency for Children with Special Healthcare Needs) have previously entered into interagency agreements.



The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

#### Purchase Recommendation

(15) The president submitted, with his concurrence, a purchase recommended by the director of purchases and the vice president, chief financial officer.

This purchase was from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was \$2,900,000.

The purchase with supporting information was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. McMillan, the purchase recommended was authorized by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn, Mr. Montgomery.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

#### Authorize Settlement

(16) The University Counsel recommends that the Board approve payment of \$16,200,000 as its contribution to the settlement of *Nissen v. Parcellano, R.N., et al.* The remainder of the settlement will be paid by the co-defendant agency. The plaintiff alleges defendants' failure to properly monitor and respond to signs of elevated intracranial pressure resulted in significant permanent neurological injuries to 41-year-old George Nissen.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

#### Authorize Settlement

(17) The University Counsel recommends that the Board approve payment of \$2,300,000 as its contribution to the settlement of *Harris v. Gilliam, M.D., et al.* St. Paul/Travelers Insurance Company, as the excess insurance provider, will pay the remainder of the settlement. Plaintiff, Latrice Harris alleges failure to timely recognize signs of fetal distress resulted in a delayed delivery and permanent neurological damage to now 10-year-old Destiny Harris.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

### Authorize Settlement

(18) The University Counsel recommends that the Board approve settlement of *Williams v. Gandhi, M.D.* in the amount of \$400,000. Plaintiff, 47-year-old Mario Williams, alleges improper positioning of pedicle screws during back surgery resulted in right “foot drop.”

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(19) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

All items from October 1999 through July 2010 that have been heretofore unreleased are not recommended for release at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier).

## President's Report on Actions of the Senates

(20) The president presented the following report:

Establish a Concentration in Human-Centered Computing,  
Bachelor of Science in Computer Science, College of Engineering, Chicago

The Chicago Senate with the recommendation of the College of Engineering and its Department of Computer Science has approved the establishment of the concentration in Human-Centered Computing (HCC) within the Bachelor of Science in Computer Science.

Human-centered computing (HCC) is an emerging interdisciplinary academic field broadly concerned with computing and computational artifacts as they relate to the human condition. The HCC concentration emphasizes the knowledge and skills needed to begin a professional practice in areas such as user-interface design and development for desktop or mobile devices; computer graphics and animation for video games; movie special effects; and scientific, engineering, and medical visualization. There is unmet and increasing demand in the marketplace for students with skills in these areas.

Establish the Undergraduate Minor in Public Health,  
College of Public Affairs and Administration, Springfield

The Springfield Senate has approved a proposal from the College of Public Affairs and Administration to establish a 15-credit hour undergraduate minor in Public Health.

The Public Health minor is designed to provide introductory awareness and preparation for dealing with critical, local, state, national, and global issues important to improving population health. The minor addresses three core functions of public health, assessment, policy development, and assurance and will provide students with an understanding of the principles of public health necessary to succeed in a fast growing field with demonstrated demand. The minor will serve all undergraduate students in all majors who have an interest in the formal study of public health.

Establish the Undergraduate Science of the Environment Concentration in the  
Bachelor of Science in Chemistry and in the Bachelor of Science in Biology,  
College of Liberal Arts and Sciences, Springfield

The Springfield Senate with the recommendation of the College of Liberal Arts and Sciences has approved the establishment of the Undergraduate Science of the Environment Concentration in the Bachelor of Science in Chemistry and in the Bachelor of Science in Biology.

The 19 to 20 hour cross-department interdisciplinary concentration, available to both chemistry and biology majors, focuses on practical, hands-on sampling

techniques, analytical instrumentation, and statistical and modeling techniques that will aid students in environmental analysis and data interpretation. Coursework will allow students to gain a broad knowledge base that will enable them to interact with scientists outside their fields and give them the opportunity to take part in real-world, collaborative research projects or internships in laboratories or government agencies.

This report was received for record.

Report on Compliance Activities for Fiscal Year 2010,  
University of Illinois Medical Center at Chicago

(21) This report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations was presented to the Board for record. A copy has been filed with the secretary of the Board.

Report on Graduate Medical Education Programs,  
University of Illinois Medical Center at Chicago,  
Fiscal Year 2010

(22) This report was presented to the Board for record. A copy has been filed with the secretary of the Board.



Reports Concerning Participation of Minority and Female Business Enterprises  
(MAFBE) to the Board of Trustees of the University of Illinois

(23) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report is for the period July 1, 2010, through September 30, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report for the Quarter Ended September 30, 2010

(24) The comptroller presented this report as of September 30, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report, University Office of Risk Management,  
Fiscal Year 2010

(25) The comptroller presented this report for Fiscal Year 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

## OTHER REPORTS AND COMMENTS

Before introducing additional reports and comments, Mr. Kennedy stated that he had hoped to organize a conference call between President Hogan and faculty representatives to provide an overview of items on the agenda for today's meeting. He said that while that did not occur before this meeting, it will take place before future meetings. He then introduced Dr. Tih-Fen Ting, chair of the Springfield Senate Executive Committee and chair of the Senate, to provide a report on behalf of the Springfield Senate.

### Annual Report from the Springfield Senate

Dr. Ting began her presentation (materials on file with the secretary) with an overview of the Springfield Senate's structure, a description of the Senate's Executive Committee, and the composition of the senate. She listed the senate's sixteen committees, and the resolutions that were passed during the last academic year; and described the year as a time of challenges and change. She highlighted some of these challenges, including the election of a new senate chair, the University's financial difficulties, an investigation of intercollegiate athletics at Springfield, the creation of task forces on academic affairs, and approval of a search advisory committee for the chancellor at Springfield. She thanked Dr. Stanley Ikenberry for his assistance and support in working with the campus senate to initiate the search for a new chancellor during the time he served as interim president.

Mr. Kennedy acknowledged the commitment and dedication of the faculty as members and leaders of the campus senates, and thanked them for their hard work.

### Public Comment Session

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the first of five speakers, Mr. Patrick Thompson.

Mr. Thompson stated that he is the founder and president of Visionaries Educating Youth and Adults (VEYA), which he said provides education and support for at-risk youths and adults. He stated that the organization partnered with the College of Education at the Urbana campus, and he referenced documents that he previously sent to Board members. He stressed the need for programs for minority and at-risk youths in the Urbana-Champaign area, and referred to poor academic performance among young African American males who are in need of support. He said he has met with several individuals at the campus to discuss these needs, and requested guidance and help from the University. He also mentioned plans for a charter school and summer program, which he said had not progressed. He urged those at the University to take these issues seriously.

Mr. Kennedy then introduced the second commenter, Mr. Thomas Kinsella. Mr. Kinsella stated he is a retired Chicago police officer who is in charge of the Cook

County Sheriff's Office of Criminal Intelligence. He thanked the Board for rejecting the recommendation to designate Dr. William Ayers Professor Emeritus. He recalled working for the Chicago Police Department in 1969, during the "Days of Rage," which he described as four days of violent demonstrations by the Weathermen group, of which Dr. Ayers was a leader. He described the injuries sustained by police officers and others throughout these demonstrations, and said that while Dr. Ayers was charged for his actions, the charges were dropped because of a technicality. He said Dr. Ayers and others formed the Weather Underground, which led to the formation of splinter groups that were responsible for numerous deaths and injuries. He referred to Dr. Ayer's activities as domestic terrorism, and questioned whether the families of these victims would describe Dr. Ayer's service as extraordinary.

Mr. Kennedy then introduced the third commenter, Professor Barbara Risman. Professor Risman stated that she had planned to speak on behalf of the College of Liberal Arts and Sciences faculty at Chicago and ask the Board to postpone its decision regarding restructuring some parts of administration at the University. She said that since the vote was already taken, her statement was irrelevant, but that she wanted to stress the deep concern among faculty members at the Chicago campus regarding this issue. She stated that the campus has worked hard to create its own brand and identity, and there is fear that the language from one campus will dominate the others. She added that many think this change is progressing too quickly, and she urged Board members to work with the faculty to move forward toward a shared vision.

Next, Mr. Kennedy called upon the fourth commenter, Mr. David Cales.

Mr. Cales stated that he is a Chicago firefighter, who was a victim in a 1983 bomb explosion. He said that while Dr. Ayers was not responsible for the explosion, the placement of devices, such as bombs, have life-altering consequences. He stated that those who hate their country enough to injure others are a danger to society, and questioned why someone responsible for vindictive and dangerous placement of bombs would be rewarded. He asked trustees to stand for those injured or killed by bombs, and remembered Sergeant Brian McDonnell, San Francisco police officer, who died as a result of a pipe bomb explosion in 1970.

Mr. Kennedy then introduced the last commenter, Ms. Rebecca Marcotte.

Ms. Marcotte discussed incidents involving coal mining in China and Chile, and said it is necessary to lessen dependence on coal at the Urbana campus. She stated that the Climate Action Plan dictates an end to coal use at the Abbott power plant at Urbana by 2017, and said this is not soon enough. She asked for a commitment to develop a policy to maximize the use of natural gas to meet campus energy needs. She discussed the dangers of coal ash disposal and assumptions of where the University's coal ash may be disposed, and asked for a commitment to consider coal ash hazardous waste and to dispose of it accordingly. Next, she mentioned the wind turbine project, and urged trustees to vote in favor of this at the next Board meeting. She also discussed the issue of diversity, and said students at the University should be representative of the population of the State. Lastly, she asked for a tuition freeze, stating that affordable tuition is a right.

## OLD BUSINESS

Mr. Kennedy asked if trustees had any old business to discuss, and Ms. Strobel stated that since the last meeting at which Board members voted to deny emeritus status to Professor Ayers, the trustees have received many comments on their decision. She said that she has read and listened to these comments, and stated that she did not wish to reconsider or change her vote to deny Professor Ayers emeritus status. Mr. McMillan and Dr. Koritz agreed with this statement.

## ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: January 20, 2011, Chicago; March 23, Springfield; and June 9, Chicago.

## MOTION TO ADJOURN BOARD MEETING

On motion of Ms. Strobel, seconded by Mr. Oliver, the Board adjourned at 4:00 p.m.

MICHELE M. THOMPSON  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*