

Academic Program Review

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**UNIVERSITY OF ILLINOIS
SPRINGFIELD**

Purpose

- Ensure academic quality
- Make the best possible use of instructional resources

UIS Context

- **Only 44 degree programs**
- Eliminated 10% of academic degree programs in late '90s
- Continuous cycle of review for all academic programs
- Guidelines and schedule:
www.uis.edu/academicplanning/review/
- Regular assessment of learning outcomes:
www.uis.edu/assessment/

UIS Context

- Pattern of increasing enrollments in most departments
- Reduce staffing in departments with significant enrollment decline

Historic Headcount Enrollment by Department (UIS) - 2006 to 2010



Instructional Resource Management

- Management Principles:
www.uis.edu/academicaffairs/resources/
- **UIS Mantra:**
Departments must pull their own weight
 - Must generate 2x faculty salaries through tuition

Getting There

- Performance metrics
 - Utilization
 - Median Seatcount
 - Credit Hours
 - Tuition Revenue
- Curricular changes
- Improved course scheduling
- Adjusting course caps

Is it Working?

- Using metrics to authorize (or not authorize) faculty hires
- Increasing course caps to meet departmental target enrollments
- Increase in “utilization” – ratio of occupied to available seats

University of Illinois Springfield Utilization of Course Offerings, by Fall Term

