

UNIVERSITY OF ILLINOIS
AT URBANA-CHAMPAIGN

Fostering Creativity/Sustaining Excellence

Urbana-Champaign Campus



illinois.edu

Academic Careers are Dynamic



Even while spending a career in one field in one department, intellectual focus is ever-evolving

A successful scholar may change direction several times over the years



Similarly, our campus is an ever-evolving organization, adapting to changing intellectual and societal opportunities, needs and circumstances



Programmatic Review Efforts

- Driven by programmatic ambitions & economic realities
- Protecting our ability to:
 - Hire & retain the best faculty—our reputation depends on it
 - Protect quality and access for our students
 - Ensure Illinois remains a leader in higher education



Strengthening our Foundation

Through interconnected efforts to:

Ensure Financial Stability

**Reduce Central
Costs**

**Reduce College
Costs**

**Enhance Our
Revenue Base**



Managing Human Resources; Our Largest Cost

Reducing staff size to control costs and
accelerate efficiencies:

- Incentive program reduced staff levels by
>400FTE
- Constrained hiring tied to critical needs

Development of service centers, consolidation of
responsibilities and elimination of non-essential
activities



***Net effect: 585 FTE decrease on state/tuition
since FY09!***

Reducing Central & College Costs

- Implementing sunset provisions for centrally-funded projects
- Continue investing in energy conservation—millions in annual savings
- Expanding college & cross-college service centers
- Departmental consolidation—School of Languages & Literature; Education (3 units); School of Earth, Society & Environment; others



Allowing for reallocation of funds to highest academic priorities

Continuing Program Review

- Since 2008 we have eliminated nine degree programs
- Major review of doctoral programs launched this year
- Ongoing academic program reviews
- Stewarding Excellence—a focused effort at this juncture



Stewarding Excellence Projects

- IT @ Illinois
- Public Engagement
- Scholarships
- Teaching Support
- Small Academic Units
- Aviation
- VC Research
- Initiatives & Small Centers
- Graduate College
- Revenue Generation
- Police Training Institute
- Advancement
- Biology Education
- Library
- Extension
- Space Utilization
- Utilities



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“The combined results of several people working together is often much more effective than could be that of an individual scientist working alone.”

--John Bardeen, two-time Nobel Prize Winner

