Fostering Creativity/Sustaining Excellence

Urbana-Champaign Campus
Academic Careers are Dynamic

Even while spending a career in one field in one department, intellectual focus is ever-evolving.

A successful scholar may change direction several times over the years.
Similarly, our campus is an ever-evolving organization, adapting to changing intellectual and societal opportunities, needs and circumstances.
Programmatic Review Efforts

• Driven by programmatic ambitions & economic realities

• Protecting our ability to:
  – Hire & retain the best faculty—our reputation depends on it
  – Protect quality and access for our students
  – Ensure Illinois remains a leader in higher education
Strengthening our Foundation
Through interconnected efforts to:

Ensure Financial Stability
Reduce Central Costs
Reduce College Costs
Enhance Our Revenue Base
Managing Human Resources; Our Largest Cost

Reducing staff size to control costs and accelerate efficiencies:

– Incentive program reduced staff levels by >400 FTE
– Constrained hiring tied to critical needs

Development of service centers, consolidation of responsibilities and elimination of non-essential activities

Net effect: 585 FTE decrease on state/tuition since FY09!
Reducing Central & College Costs

• Implementing sunset provisions for centrally-funded projects
• Continue investing in energy conservation—millions in annual savings
• Expanding college & cross-college service centers

• Departmental consolidation—School of Languages & Literature; Education (3 units); School of Earth, Society & Environment; others

Allowing for reallocation of funds to highest academic priorities
Continuing Program Review

• Since 2008 we have eliminated nine degree programs
• Major review of doctoral programs launched this year
• Ongoing academic program reviews
• Stewarding Excellence—a focused effort at this juncture
Stewarding Excellence Projects

- IT @ Illinois
- Public Engagement
- Scholarships
- Teaching Support
- Small Academic Units
- Aviation
- VC Research
- Initiatives & Small Centers
- Graduate College
- Revenue Generation
- Police Training Institute
- Advancement
- Biology Education
- Library
- Extension
- Space Utilization
- Utilities
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“The combined results of several people working together is often much more effective than could be that of an individual scientist working alone.”

--John Bardeen, two-time Nobel Prize Winner