

Board Meeting  
January 21, 2010

**REVISED, pages 15-16**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

**Eric C. Bolton**, Assistant Professor of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning January 1, 2010.

Former Position: Postdoctoral Fellow (since 2002), and Assistant Researcher, Molecular Biologist (since 2007), Department of Cellular and Molecular Pharmacology, University of California-San Francisco

Education

University of Wisconsin-Eau Claire, B.S., 1995

Johns Hopkins University, Baltimore, Maryland, Ph.D., 2002

**Hee Jung Chung**, Assistant Professor of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term

appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning January 1, 2010.

Former Position: Postdoctoral Research Fellow, Department of Physiology, University of California-San Francisco (since 2002)

#### Education

Cornell University, Ithaca, New York, B.S., 1995  
Johns Hopkins University, Baltimore, Maryland, Ph.D., 2002

**Joseph Clougherty**, Associate Professor of Business Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning January 16, 2010; and continuing as Q probationary faculty for four years beginning August 16, 2010.

Former Position: Senior Research Fellow, Wissenschaftszentrum, Berlin, Germany (since 2004)

#### Education

American University, Washington, District of Columbia, B.A., 1989  
University of Southern California, Los Angeles, M.A., 1994; Ph.D., 1998

**Nora El-Gohary**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning December 1, 2009.

Former Position: Project Manager and Centre Director Representative (since 2004), and Assistant Professor (since 2008), Department of Civil Engineering, University of Manitoba, Winnipeg, Canada

#### Education

The American University in Cairo, New Cairo, Egypt, B.S., 1999; M.S., 2002  
University of Toronto, Ontario, Canada, Ph.D., 2008

**Katy Denise Heath**, Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning December 1, 2009.

Former Position: Postdoctoral Fellow, Department of Ecology and Evolutionary Biology, University of Toronto, Ontario, Canada (since 2007)

#### Education

University of Illinois at Urbana-Champaign, B.S., 2000  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2007

**Merinda Kaye Hensley**, Assistant Professor of Library Administration and Instructional Services Librarian, University Library, probationary faculty on tenure track year one, on

a twelve-month service basis, on 100 percent time, at an annual salary of \$52,000, beginning November 16, 2009.

Former Position: Visiting Assistant Professor, University Library, University of Illinois at Urbana-Champaign (since 2006)

Education

University of Arizona, Tucson, B.A., 1998

University of Illinois at Urbana-Champaign, M.S., 2006

**E. Geoffrey Love**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2009.

Former Position: Lecturer in Business Administration, University of Illinois at Urbana-Champaign (since 2006)

Education

Harvard University, Cambridge, Massachusetts, A.B., 1982; Ph.D., 1997

**\*Robert W. Rumbelow**, Professor, School of Music, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning January 1, 2010; Director of Bands, School of Music, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 1, 2010; and George W. Brownfield Professor of Music, School of Music, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 1, 2010, for a total salary of \$135,000.

Former Position: Professor and Director of Wind Ensemble Activities, Schwob School of Music, Columbus State University, Georgia (since 1996)

Education

Texas Tech University, Lubbock, B.M., 1987; M.M.E.D. (Music Education), 1989; M.M. (Music), 1991

Eastman School of Music, University of Rochester, New York, D.M.A., 1996

*Emeriti Appointments*

**Donna Jean Brown**, Associate Professor Emerita of Electrical and Computer Engineering, January 1, 2010

**Clifford Christians**, Research Professor Emeritus, Institute of Communications Research, Professor Emeritus of Journalism, and Professor Emeritus of Media and Cinema Studies, January 1, 2010

**Ruth A. Clark**, Professor Emerita of Speech Communication, August 16, 2007

**Jesse G. Delia**, Professor Emeritus of Communication, October 1, 2009; and Dean Emeritus, College of Liberal Arts and Sciences, January 20, 2006

**Joseph E. Finnerty**, Professor Emeritus of Finance, March 1, 2010

**Kathleen M. Kluegel**, Associate Professor Emerita of Library Administration, University Library, January 1, 2010

**Michael A. Mazzocco**, Associate Professor Emeritus of Agricultural and Consumer Economics, November 1, 2009

**Armine Kotin Mortimer**, Professor Emerita of French, January 1, 2010

**Michael B. Weissman**, Professor Emeritus of Physics, June 1, 2009

**James F. Zachary**, Professor Emeritus of Pathobiology, November 1, 2009

## CHICAGO

**Jaehyung Cho**, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$41,250, beginning August 25, 2009; and Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$41,250, beginning August 25, 2009, for a total salary of \$82,500.

Former Position: Postdoctoral Fellow, Division of Hemostasis and Thrombosis, Department of Medicine, Harvard Medical School, Boston, Massachusetts (since 2006)

### Education

Chung-Ang University, Seoul, Anseong, South Korea, B.S., 1994; M.S., 1996  
University of Wisconsin-Madison, Ph.D., 2006

**Leslyn Hanakahi**, Assistant Professor of Medicinal Chemistry and Pharmacognosy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 2, 2009.

Former Position: Assistant Professor, Department of Biochemistry and Molecular Biology, Bloomberg School of Public Health, Johns Hopkins University, Baltimore, Maryland (since 2002)

### Education

University of Hawaii at Manoa, Honolulu, B.S., 1990  
Yale University, New Haven, Connecticut, Ph.D., 1996

**Alesia O. Hawkins**, Assistant Professor of Family and Community Medicine, College of Medicine at Rockford, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 70 percent time, at an annual salary of \$52,500, beginning November 16, 2009; and Director of Research, Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$22,500, beginning November 16, 2009, for a total salary of \$75,000.

Former Position: Postdoctoral Fellow, Department of Psychiatry and Behavioral Sciences, National Crime Victims Research and Treatment Center, Medical University of South Carolina, Charleston (since 2007)

Education

Bradley University, Peoria, Illinois, B.S., 1998  
Northern Illinois University, De Kalb, M.A., 2004; Ph.D., 2007

\***Glyn E. Jones**, Professor of Surgery, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 80 percent time, at an annual salary of \$30,000, beginning November 16, 2009.

Former Position: Visiting Professor of Surgery, University of Illinois College of Medicine at Peoria (since 2007)

Education

University of Zimbabwe, Mount Pleasant, Harare, M.B.ch.B., 1977

**Julienne Rutherford**, Assistant Professor of Oral Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2009.

Former Position: Postdoctoral Fellow, Department of Anthropology, Institute for Policy Research, Northwestern University, Evanston, Illinois (since 2007)

Education

Miami University, Oxford, Ohio, B.A., 1994  
Indiana University Bloomington, M.A., 2004; Ph.D., 2007

*Emeriti Appointments*

**Gilbert W. Bassett**, Professor Emeritus of Finance, College of Business Administration, and Professor Emeritus of Economics, College of Liberal Arts and Sciences, July 1, 2009

**Anatoly S. Libgobor**, Professor Emeritus of Mathematics, Statistics and Computer Science, January 1, 2010

**A. P. MacGregor**, Associate Professor Emeritus of Classics and Mediterranean Studies, August 16, 2009

**Medney E. Tardy**, Professor Emeritus of Otolaryngology – Head and Neck Surgery, College of Medicine at Chicago, January 1, 2008

**Patrick H. Tolan**, Professor Emeritus of Psychiatry, College of Medicine at Chicago, September 1, 2009.

**Robert R. Williams**, Professor Emeritus of Germanic Studies, January 1, 2010

### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**Siddhartha Bhattacharyya**, Director of Undergraduate Programs, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,388, beginning January 21, 2010. Dr. Bhattacharyya was appointed to serve as Visiting Director of Undergraduate Programs under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of Associate Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,489, effective August 16, 2009, for a total salary of \$133,877.

Former Position: Associate Professor of Information and Decision Sciences, College of Business Administration, University of Illinois at Chicago (since 2003)

#### Education

Birla Institute of Technology, Ranchi, Jharkhand, India, B.E., 1986  
University of Florida, Gainesville, Ph.D., 1993

**Michael E. Bloechle**, Chief Business Officer, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning January 25, 2010. Mr. Bloechle was appointed to serve as Interim Chief Business Officer under the same conditions and salary arrangement beginning January 1, 2010. He will continue to serve as Director of Purchasing, University Office of Business and Financial Services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$84,000, effective August 16, 2009, for a total salary of \$96,000.

Former Position: Director of Purchasing, Office of Business and Financial Services, University of Illinois (since 2008)

Education

Western Illinois University, Macomb, B.A., 1975

**Germán A. Bollero**, Head of the Department of Crop Sciences, College of Agricultural, Consumer, and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning January 25, 2010. In addition, Dr. Bollero will receive an amount equal to two-ninths of his faculty base salary for two months' faculty service during each summer of his appointment as Head (\$22,222 for Summer 2010). He was appointed to serve as Interim Head under the same conditions and salary arrangement beginning December 16, 2009. Dr. Bollero will continue to hold the rank of Professor of Biometry, Department of Crop Sciences, College of Agricultural, Consumer, and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective December 16, 2009, for a total salary of \$147,222.

Former Position: Graduate Program Coordinator (since 2007), and Professor of Biometry (since 2008), Department of Crop Sciences, College of Agricultural, Consumer, and Environmental Sciences, University of Illinois at Urbana-Champaign

Education

National University of Rosario, Argentina, Agron. Eng., 1986

University of Illinois at Urbana-Champaign, M.S., 1993; Ph.D., 1994

**Marcelo Bonini**, Director, Oxidative Stress Core Facility, Section of Cardiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,500, beginning January 25, 2010. Dr. Bonini was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning September 16, 2009. He will continue to hold the rank of Assistant Professor of Medicine, Section of Cardiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,500, effective September 16, 2009; and Assistant Professor of Pharmacology, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 16, 2009, for a total salary of \$105,000.

Former Position: Postdoctoral Scientist, Laboratory of Pharmacology and Chemistry, National Institute of Environmental Health Sciences/National Institutes of Health, Research Triangle Park, North Carolina (since 2004)

Education

University of São Paulo, Brazil, B.S., 1999; Ph.D., 2004

**Philip A. Clark**, Director of Administrative Operations, Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning January 25, 2010.

Former Position: Visiting Director of Finance, Department of Surgery, University of Illinois College of Medicine at Chicago (since 2008)

#### Education

University of Phoenix, Arizona, B.Sc., 2004

University of Illinois at Chicago, M.B.A., 2009

**Cheryl L. Cole**, Associate Head of Media Studies, Department of Media and Cinema Studies, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 25, 2010. Dr. Cole was appointed to serve as Interim Associate Head of Media Studies under the same conditions and salary arrangement beginning August 16, 2009. She will continue to hold the rank of Professor, Institute of Communications Research, College of Media, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$70,400, effective August 16, 2009; Professor, Gender and Women's Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 49 percent time, at an annual salary of \$59,324, effective August 16, 2009; Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$136,724.

Former Position: Professor, Gender and Women's Studies Program (since 2005) and Professor, Unit for Criticism (since 2005), College of Liberal Arts and Sciences; Professor, Institute of Communications Research, College of Media (since 2008) and Research Professor, Information Trust Institute, College of Engineering (since 2009), University of Illinois at Urbana-Champaign

#### Education

West Chester University of Pennsylvania (formerly West Chester State College), B.S., 1979

University of Southern California, Los Angeles, M.S., 1983; Ph.D. (Sport Studies), 1987

University of Iowa, Iowa City, Ph.D. (Sociology), 1992

**\*Larry H. Danziger**, Executive Director, Center for Advanced Design, Research and Exploration (CADRE), Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning February 1, 2010; and Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$183,600, beginning February 1, 2010. Dr. Danziger will continue to serve as Co-Director of Infectious Disease, Department of Pharmacy Practice, College of



Pharmacy, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,100, effective August 16, 2009; Pharmacist, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2009; and Assistant Professor of Pharmacy, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$213,700.

Former Position: Assistant Professor of Pharmacy, Department of Medicine, University of Illinois College of Medicine at Chicago (since 1985); and Pharmacist (since 1985), Professor (since 1995) and Co-Director of Infectious Disease (since 1996), Department of Pharmacy Practice, College of Pharmacy, and Interim Vice Chancellor for Research, Office of the Vice Chancellor for Research (since 2008), University of Illinois at Chicago

#### Education

University of Illinois at Urbana-Champaign, B.A., 1973

University of Illinois at Chicago, B.S. (Pharmacy), 1976

University of Cincinnati, Ohio, Pharm.D., 1978

**Gregory S. Elliott**, Associate Head for Undergraduate Programs, Department of Aerospace Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning January 25, 2010. Dr. Elliott will receive an amount equal to one-eighteenth of his total academic year salary for one-half month's faculty service during each summer of his appointment as Associate Head for Undergraduate Programs (\$6,230 for Summer 2010). He was appointed to serve as Interim Associate Head for Undergraduate Programs under the same conditions and salary arrangement beginning January 1, 2010. Dr. Elliott will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,635, effective August 16, 2009, for a total salary of \$112,135.

Former Position: Professor of Aerospace Engineering, University of Illinois at Urbana-Champaign (since 2008)

#### Education

The Ohio State University Main Campus, Columbus, B.S., 1987; M.S., 1989; Ph.D., 1993

**Fred Hahn**, Associate Director of Engineering Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 25, 2010. Mr. Hahn was appointed to serve as Interim Associate Director of Engineering Services under the same conditions and salary arrangement beginning November 16, 2009.

Former Position: Engineer, Facilities and Services, University of Illinois at Urbana-Champaign (since 2007)

## Education

Southern Illinois University Carbondale, B.S., 1969

**\*Thomas C. Hart**, Head of the Department of Periodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning March 16, 2010; Director of Clinical Research, Department of Periodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning March 16, 2010; and Professor of Periodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,000, beginning March 16, 2010, for a total salary of \$260,000.

Former Position: Chief, Section on Human and Craniofacial Genetics, National Institute of Dental and Craniofacial Research (NIDCR), National Institute of Health, Bethesda, Maryland (since 2003)

## Education

University of Virginia, Charlottesville, B.A., 1981

Emory University, Atlanta, Georgia, D.D.S., 1985

Virginia Commonwealth University, Richmond, Ph.D., 1991

**Sheilah K. Hurley**, Administrative Director, Clinical Trials Office, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 25, 2010. Ms. Hurley was appointed to serve as Visiting Administrative Director under the same conditions and salary arrangement beginning August 1, 2009.

Former Position: Associate Program Director, Department of Surgery, University of Minnesota-Twin Cities (since 2006)

## Education

University of Minnesota-Twin Cities, B.S., 1987

DePaul University, Chicago, Illinois, M.A., 1997

**Jason Leigh**, Director, Software Technologies Research Center (Softech), Office of the Vice Chancellor for Research, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning January 21, 2010. Dr. Leigh will continue to hold the rank of Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,437, effective August 16, 2009, for a total salary of \$118,437.

Former Position: Associate Professor of Computer Science (since 2003), and Associate Director, Software Technologies Research Center, Office of the Vice Chancellor for Research (since 2006), University of Illinois at Chicago

## Education

University of Utah, Salt Lake City, B.S., 1988  
Wayne State University, Detroit, Michigan, M.S., 1990  
University of Illinois at Chicago, Ph.D., 1998

**Michael Marquissee**, Director of Budget and Resource Planning, Energy Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,360, beginning January 25, 2010. Mr. Marquissee was appointed to serve as Interim Director of Budget and Resource Planning, Energy Services, under the same conditions and salary arrangement beginning December 28, 2009.

Former Position: Associate Director for Business Operations, Facilities and Services, University of Illinois at Urbana-Champaign (since 2000)

#### Education

The University of Utah, Salt Lake City, B.S., 1987  
University of Illinois at Urbana-Champaign, M.A.S., 2006

**Margaret M. O'Donoghue**, Assistant to the President, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,600, beginning January 25, 2010. Ms. O'Donoghue was appointed to serve as Interim Assistant to the President under the same conditions and salary arrangement beginning January 4, 2010.

Former Position: Associate Chancellor, Office of the Chancellor, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.S.W., 1978; J.D., 1983; M.H.R.I.R., 2001

**Nicholas Petruzzi**, Academic Director, Masters of Business Administration (MBA) Programs, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning January 25, 2010. In addition, Dr. Petruzzi will receive an amount equal to one-ninth of his faculty base salary for one month's faculty service during each summer of his appointment as Academic Director, MBA Programs (\$15,106 for Summer 2010). He was appointed to serve as Interim Academic Director, MBA Programs, under the same conditions and salary arrangement beginning October 1, 2009. Dr. Petruzzi will continue to hold the rank of Associate Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,950, effective August 16, 2009; and Gutman Teaching Excellence Fellow, College of Business, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, effective August 16, 2009, for a total salary of \$168,556.

Former Position: Associate Professor of Business Administration (since 2004), and Gutman Teaching Excellence Fellow (since 2007), College of Business, University of Illinois at Urbana-Champaign

#### Education

College of William and Mary, Williamsburg, Virginia, B.S., 1989  
George Washington University, Washington, District of Columbia, M.S., 1991  
Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 1995

**Thomas J. Revitte**, Director of Administrative Operations, Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 25, 2010. Dr. Revitte was appointed to serve as Visiting Director of Administrative Operations under the same conditions and salary arrangement beginning January 11, 2010.

Former Position: Executive Director, Children's National Medical Center, Washington, District of Columbia (since 2008)

#### Education

University of Michigan-Ann Arbor, Pharm.D., 1998  
Johns Hopkins University, Baltimore, Maryland, M.B.A., 2008

**Beth E. Richie**, Director, Institute for Research on Race and Public Policy (IRRPP), College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$165,751 and an administrative increment of \$12,000, beginning August 16, 2010. Dr. Richie will continue to hold the rank of Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor of Criminology, Law, and Justice, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$177,751.

Former Position: Professor of African American Studies (since 2003), Professor of Criminology, Law, and Justice (since 2003), and Visiting Associate Dean (since 2007), College of Liberal Arts and Sciences, University of Illinois at Chicago

#### Education

Cornell University, Ithaca, New York, B.S.W., 1979  
Washington University in Saint Louis, Missouri, M.S.W., 1980  
City University of New York Graduate Center, New York, Ph.D., 1992

**Robin A. Rutenbar**, Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning January 25, 2010. In addition, Dr.

Rutenbar will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$22,500 during Summer 2010). He was appointed to serve as Interim Head under the same conditions and salary arrangement beginning January 1, 2010. Dr. Rutenbar was appointed to the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective January 1, 2010; and Bliss Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective January 1, 2010, for a total salary of \$225,000.

Former Position: Professor of Computer Science (since 1992), Stephen J. Jatras Chair and Professor of Electrical and Computer Engineering (since 2001), and Director, Focus Research Center, Center for Circuit and System Solutions (since 2001), Carnegie Mellon University, Pittsburgh, Pennsylvania; and Adjunct Professor of Computer Science, University of Illinois at Urbana-Champaign (since 2009)

#### Education

Wayne State University, Detroit, Michigan, B.S.E.E., 1978

University of Michigan-Ann Arbor, M.S.E., 1979; Ph.D., 1984

**Carolyn Turner**, Assistant Dean for Strategic Initiatives, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,000, beginning January 25, 2010. Ms. Turner was appointed to serve as Interim Assistant Dean for Strategic Initiatives under the same conditions and salary arrangement beginning December 14, 2009.

Former Position: Director of Development, College of Law, University of Illinois at Urbana-Champaign (since 2007)

#### Education

North Central College, Naperville, Illinois, B.A., 1989

**INTERCOLLEGIATE ATHLETIC STAFF**

**Jeffrey Brohm**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$172,000, beginning February 1, 2010 through January 31, 2011. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Assistant Head Coach, University of Louisville, Kentucky (2002-08); Quarterback Coach, Florida Atlantic University, Boca Raton (2009); and Assistant Varsity Coach, Football, University of Illinois at Urbana-Champaign (since December 16, 2009)

**Education**

University of Louisville, Kentucky, B.B.A., 1993

**Victor E. Koenning, Jr.**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$200,000, beginning February 1, 2010 through January 31, 2011. In addition, Coach Koenning will receive an increment for radio, television educational, public relations and promotional activities on a ten months' service paid over twelve months service basis, at an annual rate of \$125,000, for a total salary of \$325,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Defensive Coordinator, Clemson University, South Carolina (2005-08); Assistant Varsity Football Coach (Defensive Coordinator), Kansas State University, Manhattan (2009); and Assistant Varsity Coach, Football, University of Illinois at Urbana-Champaign (since December 18, 2009)

**Education**

Kansas State University, Manhattan, B.S., 1983  
The University of Memphis, Tennessee, M.Ed., 1988

**Gregory Nord**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$175,000, beginning February 1, 2010 through January 31, 2011. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Assistant Varsity Football Coach, University of Louisville, Kentucky (1995-2009); and Assistant Varsity Coach, Football, University of Illinois at Urbana-Champaign (since December 16, 2009)

#### Education

University of Kentucky, Lexington, B.A., 1980

**Paul V. Petrino**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$300,000, beginning February 1, 2010 through January 31, 2011. In addition, Coach Petrino will receive an increment for radio, television educational, public relations and promotional activities on a ten months' service paid over twelve months service basis, at an annual rate of \$175,000, for a total salary of \$475,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Offensive Coordinator, University of Arkansas Main Campus, Fayetteville (2007-09); and Assistant Varsity Coach, Football, University of Illinois at Urbana-Champaign (since December 14, 2009)

#### Education

Carroll College, Helena, Montana, B.A., 1990

**Catherine Schumacher Cawley**, Head Coach, Women's Volleyball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year agreement, on 100 percent time, effective January 25, 2010 through August 15, 2010. Coach Schumacher Cawley's guarantee base salary shall be as follows:

<u>January 25, 2010 through August 15, 2010</u>	<u>\$60,000</u>
<u>August 16, 2010 through August 15, 2011</u>	<u>\$63,000</u>
<u>August 16, 2011 through August 15, 2012</u>	<u>\$66,000</u>

August 16, 2012 through August 15, 2013 \$70,000

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Schumacher Cawley shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<u>Event</u>	<u>Bonus Compensation</u>
<u>Horizon League Regular Season Championship</u>	<u>\$2,000</u>
<u>Horizon League Tournament Championship</u>	<u>\$3,000</u>
<u>Advancement to NCAA Tournament round 32</u>	<u>\$5,000</u>
<u>Advancement to NCAA Tournament round 16</u>	<u>\$7,000</u>
<u>Advancement to NCAA Tournament round 8</u>	<u>\$9,000</u>
<u>Advancement to NCAA Tournament round 4</u>	<u>\$12,000</u>
<u>Advancement to NCAA Tournament Finals</u>	<u>\$15,000</u>
<u>Wins NCAA Women's Volleyball Championship</u>	<u>\$20,000</u>

Former Positions: Assistant Volleyball Coach (since 2003), Interim Head Volleyball Coach (since 2008), and Head Volleyball Coach, (since 2009), Division of Intercollegiate Athletics, University of Illinois at Chicago

Education:

Pennsylvania State University, University Park, B.A., 2002  
University of Illinois at Chicago, M.S., 2005

**DeAndre Smith**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$135,000, beginning February 1, 2010 through January 31, 2011. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Assistant Varsity Football Coach, University of New Mexico, Main Campus, Albuquerque (2008); Assistant Varsity Football Coach, University of Nevada, Las Vegas, (2009); and Assistant Varsity Coach, Football, University of Illinois at Urbana-Champaign (since January 5, 2010)

Education

Missouri State University, Springfield, (formerly Southwest Missouri State), B.S., 2004



**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS***Urbana Faculty*

**Rachel Sylvia Harris**, Assistant Professor, Program in Comparative and World Literature, School of Literatures, Cultures, and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2009; and Assistant Professor, The Program in Jewish Culture and Society, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August ~~16~~ **24**, 2009, for a total salary of \$59,000.

**Mi Kyoung Hur**, Assistant Professor of Mathematics, summer appointment, on 100 percent time, at a monthly rate of ~~\$16,889~~ **\$8,444**, July 1-August 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, effective August 16, 2009.

**Lane W. Martin**, Assistant Professor of Materials Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,444, August 1-15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, effective August 16, 2009; **and Research Assistant Professor, Materials Research Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$85,000.**

*Administrative/Professional*

**Charles Leroy Cox**, Head of the Department of Pharmacology, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 16, 2009. Dr. Cox was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of Associate Professor of Pharmacology, Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2009; Associate Professor of Molecular and Integrative Physiology, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; Associate Professor of Physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; ~~and~~ Associate Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; **and Associate Head of the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, non-tenured, on a**

**twelve-month service basis, on zero percent time, non-salaried, effective August 26, 2009**, for a total salary of \$95,000.

**Thomas Fabian Jerkovitz**, Director, Division of Specialized Care for Children, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$164,000, beginning November 16, 2009.

**David M. Sinow**, Director of the Finance Academy, Department of Finance, College of Business, Urbana-Champaign, non-tenured, on ~~a twelve-month~~ **an academic year** service basis, with an administrative increment of \$20,000, beginning November 16, 2009. Dr. Sinow was appointed to serve as Interim Director of the Finance Academy under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of Clinical Professor of Finance, College of Business, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$99,800, effective August 16, 2009; and Director, Office of Risk Management and Insurance Research, Department of Finance, College of Business, on a twelve-month service basis, with an administrative increment of \$10,000, effective August 16, 2009, for a total salary of \$129,800.

**Matthew Andrew Tomaszewski**, Associate Dean **for Administration**, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 16, 2009. Mr. Tomaszewski was appointed to serve as Interim Associate Dean **for Administration** under the same conditions and salary arrangement beginning October 16, 2009.