

Approved by the Board of Trustees  
January 21, 2016

Board Meeting  
January 21, 2016

APPOINT VICE CHANCELLOR FOR ACADEMIC AFFAIRS AND PROVOST,  
CHICAGO

Action: Appoint Vice Chancellor for Academic Affairs and Provost

Funding: State Appropriated Funds

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the appointment of Susan Poser, presently Dean and Richard and Catherine Schmoker Professor of Law, College of Law, University of Nebraska-Lincoln, as Vice Chancellor for Academic Affairs and Provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$275,000 (equivalent to an annual nine-month base salary of \$225,000 plus two-ninths annualization of \$50,000), and an administrative increment of \$85,000, beginning February 1, 2016, for a total annual salary of \$360,000.

In addition, Dr. Poser will be appointed to the rank of Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning February 1, 2016.

Dr. Poser will succeed Dr. Eric A. Gislason, who has served as Interim Vice Chancellor for Academic Affairs and Provost since August 16, 2014. Dr. Gislason

will serve as Interim Senior Advisor to the Chancellor until May 31, 2016, and Professor Emeritus of Chemistry, College of Liberal Arts and Sciences.

This recommendation was forwarded following a national search and based on the advice of a search committee.<sup>1</sup>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows).

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<sup>1</sup> Astrida Orle Tantillo, Professor of Germanic Studies, Professor of History, and Dean, College of Liberal Arts and Sciences, *Chair*; Rosa M. Cabrera, Director, Latino Cultural Center; Karen J. Colley, Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, and Dean, Graduate College; Larry H. Danziger, Professor of Pharmacy Practice, Co-Director Infectious Diseases, and Residency Director, Department of Pharmacy Practice, College of Pharmacy, and Executive Director, Center for Advanced Design, Research & Exploration, Office of the Vice Chancellor for Research; Benet DeBerry-Spence, Associate Professor of Managerial Studies, College of Business Administration; Mitra Dutta, Distinguished Professor of Electrical and Computer Engineering, College of Engineering, and Vice Chancellor for Research; Martha L. Gutierrez, Senior Director, Office of the Vice Chancellor for Public and Government Affairs; Barbara Henley, Vice Chancellor for Student Affairs; Andrea Herrera, Graduate Student Council; Brian Kay, Liberal Arts and Sciences Distinguished Professor of Biological Sciences, College of Liberal Arts and Sciences; Glenn Martin, Staff Advisory Council; Robin J. Mermelstein, Professor of Psychology, College of Liberal Arts and Sciences, Clinical Professor, Division of Community Health Sciences, and Director, Institute for Health Research and Policy, School of Public Health, and Center Affiliate and Associate Director, Center for Clinical and Translational Science, College of Medicine at Chicago; Michael B. Mikhail, Professor of Accounting, and Dean, College of Business Administration; Colleen E. Piersen, Assistant Head for Administration, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy; Emanuel D. Pollack, Interim Vice Provost for Undergraduate Affairs, Office of the Vice Chancellor for Academic Affairs and Provost, and Professor Emeritus of Biological Sciences, College of Liberal Arts and Sciences; Steven G. Rivkin, Professor and Head, Department of Economics, College of Liberal Arts and Sciences; Damiano Rondelli, Professor, Physician Surgeon, Section Chief of Hematology and Oncology, and Director, Bone Marrow Transplant, Department of Medicine, Center Affiliate, Center for Global Health, and Associate Director for Clinical Research, Cancer Center, College of Medicine at Chicago; Jacob Daniel Schulz, Undergraduate Student Government; Michael J. Scott, Associate Professor and Director of Graduate Studies, Department of Mechanical and Industrial Engineering, College of Engineering, and Director, Interdisciplinary Product Development Program, UIC Innovation Center; Peter Skosey, Executive Vice President of the Metropolitan Planning Council.

## SUSAN POSER

## Education

Swarthmore College, Pennsylvania, B.A., 1985

University of California, Berkley, J.D., 1991; Ph.D., 2000

## Professional and Other Experiences

Anatolia College, Thessaloniki, Greece, 1985-86, Teacher of English

Armstrong Preparatory School, El Cerrito, California, 1986-87, Teacher of English

Disability Rights Education and Defense Fund, Berkley, California, 1989, Litigation  
Consultant

United States Court of Appeals for the Third Circuit, Philadelphia, Pennsylvania,  
1991-92, Law Clerk to Chief Judge Dolores K. Sloviter

Bazelon, Less & Feldman, Philadelphia, Pennsylvania, 1992-93, Associate

University of Nebraska-Lincoln, 1994-99, Visiting Assistant Professor of Law; 1999-

2004, Assistant Professor of Law; 2003-date, Faculty Member, Women's Studies

Program; 2004-08, Associate Professor of Law; 2005-date, Director, Robert J. Kutak

Center for Teaching and Study of Applied Ethics; 2008-date, Professor of Law; 2007-

10, Chief of Staff and Associate to the Chancellor; 2010-date, Dean and Richard C.

and Catherine S. Schmoker Professor of Law