

University of Illinois at Chicago

Analysis of Dashboard Indicators

**ENROLLMENTS, GRADUATION AND RETENTION RATES,
DEGREES AWARDED, TUITION AND FEES, AND FINANCIAL AID:**

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Areas Meeting or Exceeding Expectations



▪ **Student Diversity**

- UIC is a federally-designated Asian American and Native American Pacific Islander-Serving Institution and an emerging Hispanic Serving Institution
- Proportion of underrepresented minority admits with an ACT score of 30 or better increased by 86%

▪ **Degrees Granted in STEM Fields**

- Among our peers, UIC grants the largest number of STEM bachelor's degrees

▪ **Degrees Granted in Health-Related Fields**

- UIC is a national leader in providing professional degrees in the health sciences

Areas Needing Improvement



- **Freshman to Sophomore Retention Rates**
 - Near the peer median, but gains are uneven
- **Underrepresented Freshman Graduation Rates**
 - Despite challenges, the trend line is up and we are poised for further improvements
- **Rising Institutional Costs of Student Financial Aid**
 - Efforts are in place to monitor and strategically distribute financial aid funds

Strategies to Improve Freshman to Sophomore Retention Rates



▪ **Actions:**

- Strategic Student Recruitment Plan should increase the pool of outstanding applicants so that we can become more selective.
- UIC Student Success Plan will increase first-year retention rates through initiatives such as:
 - Undergraduate Success Center
 - Summer College
 - Early Alerts
 - Peer Mentoring
 - Targeted Curriculum and Learning Environment
- Enhanced Career Advising for Freshman

▪ **Report Back in November 2014**

Strategies to Improve Underrepresented Minority Freshman Retention and Graduation Rates



▪ **Actions:**

- Building on the groundwork of the UIC Student Success Plan initiatives, a comprehensive effort to close the achievement gap includes strategies focused on:
 - Education Advisory Board predictive advising tool to help advisors and students make more informed decisions about academic majors
 - First-Year Dialogues Seminar to increase quality interaction among diverse groups on the UIC campus
 - Undergraduate Research Experience to match students with faculty mentors
- Evaluation and re-engineering as necessary of Academic Support Programs (such as AAAN and LARES), the Centers for Cultural Understanding and Social Change, and college-based programs

▪ **Report Back in November 2014**

Strategies to Ensure a Sustainable Financial Aid Budget



▪ **Actions:**

- Reduce administrative costs and become more efficient
- Reinvented the Financial Aid Advisory Committee (FAAC) to review campus financial aid policy and ensure the program's sustainability
- Monitor the impact on access and degree completion and explore financial aid optimization strategies
- Increase private giving for scholarships to supplement institutional sources of aid
- Create more paid internships with public and private partnerships

▪ **Report Back in January 2015**

Areas We Are Watching



- **Freshman Six-Year Graduation Rates:**
 - Accelerate improvements of the past decade with a goal of achieving the 75th percentile by 2018

- **Percent Doctorates with Employment or Postdoc Training Commitments**
 - Commit to finding appropriate placements for our graduates

- **Undergraduate Tuition and Fees**
 - Balance the twin forces of sustaining the excellence of our academic enterprise and maintaining affordable access for students, as State funding declines