University of Illinois at Chicago

Analysis of Dashboard Indicators

ENROLLMENTS, GRADUATION AND RETENTION RATES, DEGREES AWARDED, TUITION AND FEES, AND FINANCIAL AID:

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Areas Meeting or Exceeding Expectations

- **Student Diversity**
  - UIC is a federally-designated Asian American and Native American Pacific Islander-Serving Institution and an emerging Hispanic Serving Institution
  - Proportion of underrepresented minority admits with an ACT score of 30 or better increased by 86%

- **Degrees Granted in STEM Fields**
  - Among our peers, UIC grants the largest number of STEM bachelor’s degrees

- **Degrees Granted in Health-Related Fields**
  - UIC is a national leader in providing professional degrees in the health sciences
Areas Needing Improvement

- Freshman to Sophomore Retention Rates
  - Near the peer median, but gains are uneven

- Underrepresented Freshman Graduation Rates
  - Despite challenges, the trend line is up and we are poised for further improvements

- Rising Institutional Costs of Student Financial Aid
  - Efforts are in place to monitor and strategically distribute financial aid funds
Strategies to Improve Freshman to Sophomore Retention Rates

- **Actions:**
  - Strategic Student Recruitment Plan should increase the pool of outstanding applicants so that we can become more selective.
  - UIC Student Success Plan will increase first-year retention rates through initiatives such as:
    - Undergraduate Success Center
    - Summer College
    - Early Alerts
    - Peer Mentoring
    - Targeted Curriculum and Learning Environment
  - Enhanced Career Advising for Freshman

- **Report Back in November 2014**
Strategies to Improve Underrepresented Minority Freshman Retention and Graduation Rates

- **Actions:**
  - Building on the groundwork of the UIC Student Success Plan initiatives, a comprehensive effort to close the achievement gap includes strategies focused on:
    - Education Advisory Board predictive advising tool to help advisors and students make more informed decisions about academic majors
    - First-Year Dialogues Seminar to increase quality interaction among diverse groups on the UIC campus
    - Undergraduate Research Experience to match students with faculty mentors
  - Evaluation and re-engineering as necessary of Academic Support Programs (such as AAAN and LARES), the Centers for Cultural Understanding and Social Change, and college-based programs

- **Report Back in November 2014**
Strategies to Ensure a Sustainable Financial Aid Budget

- **Actions:**
  - Reduce administrative costs and become more efficient
  - Reinvented the Financial Aid Advisory Committee (FAAC) to review campus financial aid policy and ensure the program’s sustainability
  - Monitor the impact on access and degree completion and explore financial aid optimization strategies
  - Increase private giving for scholarships to supplement institutional sources of aid
  - Create more paid internships with public and private partnerships

- **Report Back in January 2015**
Areas We Are Watching

- **Freshman Six-Year Graduation Rates:**
  - Accelerate improvements of the past decade with a goal of achieving the 75th percentile by 2018

- **Percent Doctorates with Employment or Postdoc Training Commitments**
  - Commit to finding appropriate placements for our graduates

- **Undergraduate Tuition and Fees**
  - Balance the twin forces of sustaining the excellence of our academic enterprise and maintaining affordable access for students, as State funding declines