

*Press Proof (Not for Publication)*

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

November 8, 2012

This meeting of the Board of Trustees of the University of Illinois was held in the Public Affairs Center, Rooms C and D, One University Plaza, Springfield, Illinois, on Thursday, November 8, 2012, beginning at 8:04 a.m.<sup>1</sup>

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Mr. Lawrence Oliver and Governor Pat Quinn were absent. Mr. John W. Tienken, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

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<sup>1</sup> At 8:02 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Oliver and Governor Quinn. There was one agenda item, which was approved. On motion of Mr. Montgomery, seconded by Ms. Strobel, the meeting adjourned at 8:04 a.m.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

#### MOTION FOR EXECUTIVE SESSION

At 8:06 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Ms. Holmes, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session was adjourned at 9:40 a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 9:47 a.m., with all Board members previously recorded as being present in attendance.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G.N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Lynn Fisher, associate professor, sociology and anthropology, Springfield, and chair of the executive committee, Springfield Senate, representing the University Senates Conference; Mr. Brock Gebhardt, president, Illinois Student Senate, and member of the Urbana Senate executive committee, representing the Urbana Senate; Dr. Brian Kay, professor and department head of biological sciences, Chicago, representing the Chicago Senate; Dr. John Transue, associate professor, political science, Springfield, and parliamentarian of the executive committee, Springfield Senate, representing the Springfield Senate; Ms. Teresa R. Szabo, associate director of development, business, and stewardship, office of

development, Springfield, representing the academic professional staff. Also in attendance were Dr. Nicholas Burbules, chair of the University Senates Conference, and Dr. Matthew Wheeler, chair of the Urbana Senate executive committee.

In addition to those that were previously noted, the following University officers were present: Dr. Avijit Ghosh, senior advisor to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. Laing, executive director of governmental relations; Ms. Margaret M. O'Donoghue, interim special assistant to the president.

#### REMARKS FROM THE PRESIDENT

President Easter stated that access defines a land grant university and emphasized the importance of minimizing the impact of decreasing State support to the University while sustaining infrastructure and protecting quality. He highlighted recent achievements among faculty, administrators, and staff throughout the University.

#### PERFORMANCE OF THE STATE SONG

Mr. Kennedy thanked President Easter for his comments and invited a group of students and alumni from the Springfield campus to sing the State song, *Illinois*, which was followed by a round of applause.

#### WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

At 9:50 a.m., Mr. Kennedy thanked Vice President/Chancellor Koch for the Campus Insights program that was presented the previous evening and asked her to provide some comments on the Springfield campus. Dr. Koch welcomed all to the campus and emphasized the liberal arts foundation at Springfield. She reviewed the campus' priorities, gave an update on the student union, and discussed core strengths at Springfield. She described a new theme for the fall, "leadership lived," and she provided information regarding campus rankings. She highlighted achievements of alumni, students, and faculty, and she showed a video that featured a visit from Mr. Kennedy, Mr. McMillan, and President Easter to the Emiquon Wildlife Preserve. Dr. Koch stated that she has great pride in the campus, and her presentation was followed by a round of applause.

REPORT FROM CHAIR,  
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:12 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Pileski, and Mr. Tienken.

Mr. McMillan stated that the committee met on October 29, 2012, at 1:00 p.m., and reported that committee members approved the minutes of the meeting that was held on September 4, 2012. Mr. McMillan stated that Dr. Christophe Pierre, vice

president for academic affairs, provided a presentation on the context for tuition and financial aid for Fiscal Year 2014, and that committee members reviewed the items within the purview of the committee on today's agenda. He reported that Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, provided information regarding capital items, and that Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented information regarding purchases. He stated that Mr. Bass also provided a diversity report on construction contract awards, and that this was followed by presentations from three University suppliers, which included OfficeMax, Thermo Fisher Scientific, and US Foods. He stated that the next meeting of this committee will be held on January 14, 2013, at 1:00 p.m.

REPORT FROM CHAIR,  
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara, Mr. Montgomery, and Mr. Thomas also serve on the committee. Ms. Strobel stated that the committee last met on October 25, 2012, at 1:00 p.m. She reported that the committee approved the minutes of the last meeting that was held on August 28, 2012, and reviewed the items in today's agenda that are within the purview of the committee. She stated that Mr. Thomas P. Hardy, executive director for University relations, and Ms. Kathy McCarthy, assistant director, FOIA administration, provided a presentation on "Freedom of Information Act

Operations in 2012.” Ms. Strobel highlighted aspects of the presentation and reported that Freedom of Information Act requests have increased and that the process for processing these requests has been updated and consolidated. She stated that Ms. Maureen Parks, executive director of human resources, reported on policies for a comprehensive sexual harassment and protection of minors program. Ms. Strobel reported that the committee briefly discussed the University’s policy on Conflict of Commitment and Interest and the process for disclosing non-University activities, particularly as this process applies to University officers. She stated that Vice President Schook is planning to provide a presentation with more information on this topic at the next meeting of the committee.

Ms. Strobel stated that the next meeting of the committee is scheduled for February 21, 2013, at 1:00 p.m.

REPORT FROM CHAIR,  
UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz thanked Mr. Estrada for attending the committee meeting on November 7, 2012, at 1:00 p.m. He stated that the committee received a report on hospital finances and construction plans, and that Dr. Joe G.N. Garcia, vice president for health affairs, provided an update on the University of

Illinois Hospital and Health Sciences System. He reported that Dr. Sara L. Rusch, dean, University of Illinois College of Medicine at Peoria, provided a presentation on the College of Medicine at Peoria. He stated that the committee also reviewed the items on the Board's agenda within the purview of the committee.

Dr. Koritz commented on the future of healthcare and the importance of remaining nimble in response to rapid change. He stated that reappointments to the Board have not yet been announced, and he urged the Board to keep the hospital at the top of its radar in the event of his absence. He thanked the Board for its diligence and service, and he expressed confidence in the management team of the University. Ms. Strobel supported the idea of the Board devoting substantial time on the hospital and healthcare system, and said it could be the focus of a future retreat.

#### REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Mr. Pileski, Mr. Thomas, and Mr. Tienken. Ms. Hasara stated that the committee met on November 7, 2012, at 3:00 p.m. She stated that committee members discussed the items within the purview of the committee on the agenda at today's meeting. She stated that Dr. Lynn Pardie, provost and vice chancellor for academic affairs, Springfield, and Dr. Timothy L. Barnett, vice chancellor for student affairs, Springfield, made a presentation on transforming lives

through diversity and engagement, which she said showed increases in diversity and subsequent changes in student life programs at Springfield. She said Dr. Christophe Pierre, vice president for academic affairs, provided an analysis of the factors that drive tuition and financial aid costs, which was followed by a thoughtful discussion. She emphasized the importance of preserving the quality of faculty and students despite declining State support. Ms. Hasara stated that the committee also received a presentation from Dr. Ilesanmi Adesida, provost and vice chancellor for academic affairs, Urbana, on the outcome of the doctoral program review at Urbana, and she described some aspects of the presentation and said that several programs are targeted for review or restructuring. She said that six doctoral programs will be closed. She reported that the next meeting of the committee is scheduled for January 23, 2013, at 8:30 a.m.

## AGENDA

At 10:29 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter, and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meetings

(A1) The Secretary presents for approval the minutes of the Board of Trustees meeting of September 14, 2012.

On motion of Dr. Koritz, seconded by Mr. Montgomery, these minutes were approved.

#### Resolution for Sidney S. Micek

(1) To: Sidney S. Micek

You began your tenure as president and CEO of the University of Illinois Foundation, an independent, non-profit organization, on January 1, 2000, and brought with you a philosophy based on principles that have fostered great success: the importance of developing relationships in fundraising; the need for administering the gifts received; and the importance of good stewardship of gifts and of donors.

A Nebraska native, you spearheaded fundraising efforts at Syracuse University before your arrival at the University of Illinois. You have developed and maintained strong relationships with individuals and organizations, and oversaw some of

the best years in Foundation history. The Brilliant Futures Campaign is a prime example. Publicly launched in 2007, Brilliant Futures was an ambitious effort to raise \$2.25 billion, with goals that emphasized access and excellence for faculty and students. By the end of the campaign on December 31, 2011, the final total of contributions was \$2.43 billion.

At the time, Brilliant Futures was one of the 20 largest fundraising campaigns in higher education history. During the campaign, more than \$341 million was raised for scholarships, fellowships, and other forms of student support. At the same time, more than 140 endowed chair and professorship funds were established. During your time at the University of Illinois, many new facilities were built, thanks in large part to private giving that occurred under your leadership.

You also instituted several measures within the Foundation that enhanced the organization and fundraising across the University, including creation of a business intelligence unit that generates and analyzes fundraising data, in-house training and education programs, and a program that focuses on high-level donor prospects.

From major gifts to annual giving support, University fundraising was elevated under your watch. A record was broken in 2011 when UIF student callers raised more than \$285,000 in one day.

Another significant fundraising effort under your direction is the Access Illinois Presidential Scholarship Initiative, a three-year, \$100 million effort to increase funds for scholarships, fellowships, and other student financial support for students on the Urbana-Champaign, Chicago, and Springfield campuses.

Your vision and fundraising prowess have helped the University weather some of the most difficult economic times in the history of our State and nation.

For your dedicated stewardship and leadership of the University of Illinois Foundation, the Board of Trustees and the officers of the University of Illinois hereby expresses its gratitude, offers its congratulations to you on your retirement, and wishes you well.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this resolution was adopted.

University of Illinois Board of Trustees  
Schedule of Meetings 2014-2015

(2) The president submitted the following schedule:

<u>Date</u>	<u>Location</u>
<b>2014-2015</b>	
Thursday, September 11	Urbana
Thursday, November 13	Springfield
Wednesday/Thursday, January 14-15 (Board Retreat and Meeting)	Chicago
Thursday, March 12	Urbana
Thursday, May 21	Chicago
Wednesday/Thursday, July 22-23 (Board Retreat and Meeting)	Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately ten days prior to each Board meeting.

The University Healthcare System Committee and the Academic and Student Affairs Committee will normally meet the day before each Board meeting.

The Governance, Personnel, and Ethics Committee will meet a few days before each Board meeting unless announced otherwise.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this schedule was approved.

Appoint Vice Chancellor for Institutional Advancement, Urbana,  
and Senior Vice President, University of Illinois Foundation

(3) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of Dan C. Peterson, currently Vice President for Principal Gifts and Gift Planning and Associate Campaign Director, Oregon State University Foundation, Corvallis, as Vice Chancellor for Institutional Advancement, Urbana, and Senior Vice President, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$325,000, beginning December 1, 2012. The position reports jointly to the Vice President/Chancellor at Urbana-Champaign and to the President, University of Illinois Foundation.

This appointment includes a retention incentive totaling \$100,000, payable to Mr. Peterson in two separate installments on December 31, 2017, and on January 30, 2018, if he remains as Vice Chancellor for Institutional Advancement and Senior Vice President of the University of Illinois Foundation on a full-time basis through December 1, 2017. The agreement also contains terms in the event Mr. Peterson's employment terminates before December 1, 2017.

Mr. Peterson succeeds James C. Schroeder, who served in the position from March 2008 until his retirement on June 29, 2012. Transitional campus leadership has been provided by Edward F. Ewald, in conjunction with his role as Senior Vice President for Development Programs and Campaign Management, University of Illinois Foundation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>2</sup>

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<sup>2</sup> Ruth V. Watkins, Professor of Speech and Hearing Science, College of Applied Health Sciences, and Harry E. Preble Dean, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, *Chair*; Dominic R. Cobb, Associate Dean of Students, Office of the Dean of Students; Lawrence M. DeBrock, Professor of Business Administration, Josef and Margot Lakonishok Endowed Decanal Chair in Business, and Dean, College of Business; Christine C. Devocelle, Associate Vice President for Accounting and Gift Administration, University of Illinois Foundation; Edward F. Ewald, Senior Vice President for Development Programs and Campaign Management, University of Illinois Foundation;

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Vice Chancellor for Development, Springfield, and Senior Vice President, University of Illinois Foundation

(4) The Vice President, University of Illinois and Chancellor, University of Illinois at Springfield recommends the appointment of Jeffrey D. Lorber, currently Assistant Vice Chancellor for Institutional Advancement and Executive Director of Development, Southern Illinois University Foundation, Southern Illinois University Carbondale, as Vice Chancellor for Development, Springfield, and Senior Vice President, University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning November 12, 2012. This position reports jointly to the Vice President/Chancellor at Springfield and to the

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Vanessa K. Faurie, Interim Associate Chancellor for Alumni Relations, Office of the Chancellor, Interim Vice President for Alumni Relations, and Vice President for Corporate Communications, University of Illinois Alumni Association; Rebecca Guyette, Development Director, YMCA, Champaign, Illinois; Robert J. Hauser, Professor of Agricultural and Consumer Economics, Dean, College of Agricultural, Consumer and Environmental Sciences, and Associate Provost for Extension, Office of the Provost and Vice Chancellor for Academic Affairs; Jane A. Hays, Managing Director, The Downey Group, Inc., Champaign, Illinois; Christopher T. Higgins, Assistant Dean for Advancement, College of Law and Office of the Vice Chancellor for Institutional Advancement; Robin Neal Kaler, Associate Chancellor and Director of Public Affairs; Roger Lee Laramée, Assistant Dean for Advancement, College of Fine and Applied Arts and Office of the Vice Chancellor for Institutional Advancement; Howard Milton, Associate Director of Development, Division of Intercollegiate Athletics; Edwin A. Scharlau II, Vice Chairman, First Busey Corporation, Champaign, Illinois.

President, University of Illinois Foundation. He was appointed to serve as Interim Vice Chancellor for Development, Springfield, and Interim Senior Vice President, University of Illinois Foundation under the same conditions and salary arrangement beginning October 23, 2012.

Dr. Lorber succeeds Vicki Sandra Megginson, who held the title of Associate Chancellor from August 1, 2000, until June 15, 2012. The title was changed to Vice Chancellor to match the equivalent positions on the Urbana-Champaign and Chicago campuses.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>3</sup>

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<sup>3</sup> Edward F. Ewald, Senior Vice President for Development Programs and Campaign Management, University of Illinois Foundation, *Chair*; Karen M. Fagg, Office Support Specialist, Chancellor's Office; Clarice Renee Ford, Associate Dean of Student Services, Diversity Center, and Adjunct Instructor, Office of the Vice Chancellor for Academic Affairs; Michelle Green, Director of Marketing, Campus Relations, and Adjunct Instructor, Public Affairs Reporting; Gerard L. Joseph, Director, Office of Financial Assistance; Julie Kellner, Executive Director, Lincoln Academy, Alum, Co-Chair, UIS Brilliant Futures Campaign; Ronald D. McNeil, Professor of Business Administration and Dean, College of Business and Management Administration; Keith W. Miller, Professor of Computer Science, College of Liberal Arts and Sciences; Kimberly Pate, Director, Division of Intercollegiate Athletics; Jinger Gabrielle Sanders, Student, Alumni Advisory Board Representative; Jacqueline N. Schweighart, Director of Engagement and Donor Relations, University of Illinois Foundation; William R. Wheelhouse, General Manager, WUIS.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Interim Dean, College of Public Affairs and Administration, Springfield

(5) The Vice President, University of Illinois and Chancellor, University of Illinois at Springfield has recommended the appointment of William H. Miller, currently Professor and Department Chair, Department of Public Administration, as Interim Dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$1,800, beginning January 1, 2013, through June 30, 2013.

Dr. Miller will continue to hold the rank of Professor of Public Administration, on indefinite tenure, on an academic year basis, on 100 percent time, at an annual salary of \$95,756, effective August 16, 2012; and Department Chair, Department of Public Administration, non-tenured, on an academic year service basis, with a summer administrative increment of \$10,640, for a total annual salary of \$117,196.

Dr. Miller succeeds Pinky S. Wassenberg, who has served as Dean since 2006, and who plans to return to the faculty as Professor of Political Science on January 1, 2013.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

### **Appointments to the Faculty**

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Urbana-Champaign

*College of Agricultural, Consumer and Environmental Sciences*

**Felipe Cardoso**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

**Brenna Ellison**, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2012.

**Anna V. Kukekova**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

**Jeffrey Wayne Matthews**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

\* **Pawan Singh Takhar**, Associate Professor of Food Engineering in the Department of Food Science and Human Nutrition, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

**Yilan Xu**, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2012.

*College of Applied Health Sciences*

**Yih-Kuen Jan**, Associate Professor of Kinesiology and Community Health, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, for four years beginning August 16, 2012.

**Aaron Johnson**, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,500, beginning August 16, 2012.

*College of Business*

**Zhixi Wan**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$16,111, August 6-15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective August 16, 2012.

*College of Education*

**Hedda Meadan-Kaplansky**, Assistant Professor of Special Education, summer appointment, on 100 percent time, at a monthly salary of \$7,556, July 10-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2012.

*College of Engineering*

**Mohamed Ali Belabbas**, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,000, August 1-15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2012.

**Xingxin Gao**, Assistant Professor of Aerospace Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 16, 2012.

**SungWoo Nam**, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,500, beginning August 16, 2012.

**Marco Panesi**, Assistant Professor of Aerospace Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2012.

*College of Fine and Applied Arts*

**Kenny R. Cupers**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,500, beginning August 16, 2012.

*School of Labor and Employment Relations*

**Nichelle Carlotta Carpenter**, Assistant Professor, School of Labor and Employment Relations, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$75,000, effective August 16, 2012; and Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$25,000, beginning August 16, 2012, for a total salary of \$100,000.

**Daniel Gilbert**, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$77,250, beginning August 16, 2012.

*College of Liberal Arts and Sciences*

**Tariq Omar Ali**, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

**Philipp Christan Karl Hieronymi**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, beginning August 16, 2012.

**Daniel Hyde**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

**Jill Jegerski**, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,750, beginning August 16, 2012.

**Eduardo Ledesma**, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

\* **Rui Antonio Loja Fernandes**, Professor of Mathematics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning September 17, 2012; and Lois M. Lackner Endowed Professor of Mathematics, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 17, 2012, for a total salary of \$150,000.

**Safiya Umoja Noble**, Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2012.

**Lindsay Rose Russell**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

**Derrick Spires**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2012.

**Eva Telzer**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

**Bonnie A. Weir**, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,750, beginning August 16, 2012.

**Roderick Ike Wilson**, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$31,000, beginning August 16, 2012; and Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$31,000, beginning August 16, 2012, for a total salary of \$62,000.

### *School of Social Work*

**Karen Margaret Tabb Dina**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2012.

### *University Library*

**Kelly Anne McCusker**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning October 16, 2012; and Behavioral Sciences Librarian, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 16, 2012, for a total salary of \$60,000.

### *Emeriti Appointments*

**Narendra Ahuja**, Professor Emeritus of Electrical and Computer Engineering, July 1, 2012

**Hans-Peter M. Blaschek**, Professor Emeritus of Food Science and Human Nutrition, July 1, 2012

**William M. Calder, III**, Professor Emeritus of the Classics, July 1, 2012

**Richard S. Powers**, Swanlund Endowed Chair Emeritus and Professor Emeritus of English, July 1, 2012

***Out-Of-Cycle Faculty Promotion and Tenure***

*To the Rank of Professor Without Change in Tenure:*

**Elizabeth Lowe McCoy**, from Associate Professor of Spanish, Italian and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences (non-tenured), to the rank of Professor of Spanish, Italian and Portuguese (non-tenured), effective August 16, 2012; and from Associate Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences (non-tenured), to the rank of Professor, Program in Comparative and World Literature (non-tenured), effective August 16, 2012.

Chicago

***College of Engineering***

**Sheng-Wei Chi**, Assistant Professor of Civil and Materials Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2012.

**Bo Zou**, Assistant Professor of Civil and Materials Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2012.

***College of Liberal Arts and Sciences***

**Aidan Douglas Gray**, Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

**Sekile Nzinga-Johnson**, Assistant Professor of Gender and Women's Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2012.

**Zinon Papakonstantinou**, Assistant Professor of Classics and Mediterranean Studies, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, beginning August 16, 2012; and Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$35,000, beginning August 16, 2012, for a total salary of \$70,000.

**Javaeria A. Qureshi**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$101,000, beginning August 16, 2012.

**Lev Reyzin**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2012.

**Dima Sinapova**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2012.

**Salome Skvirsky**, Assistant Professor of Latin American and Latino Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2012.

### *College of Medicine at Chicago*

**Anna Christine Porter**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning August 16, 2012; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of \$39,000, beginning August 16, 2012. Dr. Porter will continue to serve as Physician Surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,000, effective August 16, 2012, for a total salary of \$100,000.

### *College of Nursing*

**\*Holle Austin DeVon**, Associate Professor of Biobehavioral Health Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,000, beginning August 16, 2012.

**Cynthia Fritschi**, Assistant Professor of Biobehavioral Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,500, beginning August 16, 2012.

### *Jane Addams College of Social Work*

**Otima Doyle**, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2012.

*College of Urban Planning and Public Affairs*

**Michael D. Siciliano**, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

*Emeriti Appointments*

**Mark Adams**, Professor Emeritus of Physics, July 1, 2012

**Conwell H. Anderson**, Associate Professor Emeritus of Anatomy and Cell Biology, College of Medicine at Chicago, June 1, 2011

**Richard E. Barrett**, Associate Professor Emeritus of Sociology, June 30, 2012

**Ronald E. Burmeister**, Clinical Associate Professor Emeritus of Obstetrics and Gynecology, College of Medicine at Rockford, March 2, 2011

**Richard P. Burns**, Associate Professor Emeritus of Chemistry, August 16, 2012

**Carol Sue Carter Porges**, Professor Emerita of Psychiatry, College of Medicine at Chicago, May 16, 2011

**Edward P. Cohen**, Professor Emeritus of Microbiology and Immunology, College of Medicine at Chicago, May 16, 2011

**Prakash N. Desai**, Professor Emeritus of Clinical Psychiatry, Department of Psychiatry, College of Medicine at Chicago, August 16, 2009

**Steven M. Downing**, Associate Professor Emeritus of Medical Education, College of Medicine at Chicago, January 1, 2011

**Mitzi Libke Duxbury**, Dean Emerita, College of Nursing, September 1, 1988

**Steven C. Fanning**, Associate Professor Emeritus of History, August 16, 2012

**Gerald A. Fishman**, Professor Emeritus of Ophthalmology and Visual Sciences, College of Medicine at Chicago, December 22, 2001

**Robert E. Gaensslen**, Professor Emeritus of Forensic Science, Department of Biopharmaceutical Sciences, August 16, 2011

**Philip B. Gorelick**, Professor Emeritus of Neurology and Rehabilitation, College of Medicine at Chicago, February 1, 2012

**Sydney Ann Halpern**, Professor Emerita of Sociology, August 1, 2012

**Martin Harrow**, Professor Emeritus of Psychiatry, June 30, 2012

**Steven E. Hurder**, Professor Emeritus of Mathematics, Statistics, and Computer Science, May 16, 2012

**Randal Craig Jaffe**, Professor Emeritus of Physiology and Biophysics, College of Medicine at Chicago, September 16, 2007

**Richard J. Labotka**, Professor Emeritus of Pediatrics, College of Medicine at Chicago, October 23, 2010

**Audrey R. Levin**, Associate Professor Emerita of Psychology, June 1, 2012

**Norman G. Lieska**, Associate Professor Emeritus of Anatomy and Cell Biology, College of Medicine at Chicago, June 1, 2011

**Michael Perman**, Professor Emeritus of History, May 16, 2012

**Stephen W. Porges**, Professor Emeritus of Psychiatry, College of Medicine at Chicago, May 16, 2011

**Indru Punwani**, Professor Emeritus of Pediatric Dentistry, July 1, 2012

**Philip D. Wagreich**, Professor Emeritus of Mathematics, Statistics, and Computer Science, July 1, 2012

**David M. Weible**, Associate Professor Emeritus of Germanic Studies, May 16, 2012

***Change in Title:***

Mary Case, change in title from University Librarian to University Librarian and Dean of Libraries, Chicago, effective November 9, 2012

## Springfield

*College of Business and Management*

**Jesús Canelón**, Assistant Professor of Management Information Systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$89,000, beginning August 16, 2012.

**Justin P. Stearns**, Assistant Professor of Accountancy, probationary faculty on tenure track year two, on an academic year basis, on 100 percent time, at an annual salary of \$117,500, beginning August 16, 2012.

*College of Liberal Arts and Sciences*

**\*Michael J. Hogan**, Distinguished Professor of History, summer appointment, on 100 percent time, at a monthly rate of \$31,678, July 2-August 15, 2012; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$290,802, effective August 16, 2012.

**Michele Miller**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year basis, on 100 percent time, at an annual salary of \$48,700, beginning August 16, 2012.

**Dathan A. Powell**, Assistant Professor of Art, Music and Theatre, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$49,000, beginning August 16, 2012.

**Yona Stamatis**, Assistant Professor of Art, Music and Theatre, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$49,000, beginning August 16, 2012.

**Administrative/Professional Staff**

## Urbana-Champaign

**\*Bruce W. Fouke**, Director of the Roy J. Carver Biotechnology Center, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning November 9, 2012. Dr. Fouke will receive an amount equal to one-ninth of his academic year faculty salary for faculty service during each summer of his service as Director (\$12,976). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning November 1, 2012. Dr. Fouke will continue to hold the rank of Professor of Geology, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at

an annual salary of \$116,783, effective August 16, 2012; Professor of Microbiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$142,259.

\***John A. Rogers**, Director of the Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 9, 2012. Dr. Rogers will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as Director (\$25,644 during Summer 2013). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 1, 2012. Dr. Rogers will continue to hold the rank of Professor of Materials Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012; Lee J. Florey-Founder Chair Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$17,500, effective August 16, 2012; Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Department Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Department Affiliate in Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012, for a total salary of \$256,444.

\***Barbara Jan Wilson**, Executive Vice Provost for Faculty and Academic Affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$227,000 and an administrative increment of \$25,000, beginning November 9, 2012. Dr. Wilson was appointed to serve as Interim Executive Vice Provost for Faculty and Academic Affairs under the same conditions and salary arrangement beginning October 1, 2012. She will continue to hold the rank of Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Kathryn Lee Baynes Dallenbach Professor of Communication, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$252,000.

## Chicago

**Elizabeth Ellevog**, Director of Physician Practice, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 12, 2012, for a total salary of \$95,000. Ms. Ellevog was appointed to serve as Visiting Director of Physician Practice under the same conditions and salary arrangement beginning September 13, 2012.

**Ronald Puskarits**, Director of Compensation, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning November 12, 2012.

**Robert Raymond Roman**, Director of Utility Operations, Facilities Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning November 12, 2012.

## University Administration

**Bryan Becker**, Associate Vice President, Hospital Operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$100,000, beginning November 12, 2012. Dr. Becker was appointed to serve as Interim Associate Vice President, Hospital Operations under the same conditions and salary arrangement beginning October 16, 2012. He will continue to hold the rank of Visiting Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$264,000 (funding provided by the Office of the Vice President for Health Affairs), beginning October 16, 2012; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$61,000, effective October 16, 2012, for a total salary of \$425,000.

**Clarence J. Brock**, Director of Budget Operations and Financial Analysis, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,950.

**Jodi S. Joyce**, Associate Vice President for Quality, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$350,000, beginning November 12, 2012. Ms. Joyce was appointed to serve as Interim Associate Vice President for Quality under the same conditions and salary arrangement beginning October 16, 2012.

**Karl M. Kochendorfer**, Assistant Vice President and Chief Medical Information Officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of

\$125,000, beginning January 16, 2013; Associate Professor of Clinical Family Medicine, Department of Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$75,000, beginning January 16, 2013; and Physician Surgeon in Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$50,000, beginning January 16, 2013, for a total salary of \$250,000.

**Marilyn M. Murphy Marshall**, Assistant Vice President for Academic Affairs, Office of the Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning November 12, 2012. Dr. Marshall was appointed to serve as Interim Assistant Vice President for Academic Affairs under the same conditions and salary arrangement beginning September 16, 2012.

**Audrius Polikaitis**, Assistant Vice President for Information Technology, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 12, 2012; and Chief Information Officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$260,000, beginning November 12, 2012. Dr. Polikaitis was appointed to serve as Interim Assistant Vice President for Information Technology and Chief Information Officer under the same conditions and salary arrangement beginning October 16, 2012.

**Suzanne Marie Rinehart**, Director of Budget Operations and Analysis, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$93,750, beginning November 12, 2012; and Assistant Provost of Budget and Resource Planning, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$31,250, beginning November 12, 2012, for a total salary of \$125,000.

**Kapila H. Vigés**, Director of EnterpriseWorks Chicago, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 12, 2012. Ms. Vigés was appointed to serve as Interim Director of EnterpriseWorks Chicago under the same conditions and salary arrangement beginning August 27, 2012.

**\*Robert A. Winn**, Associate Vice President for Community-Based Practice, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$195,000, beginning November 16, 2012; Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 35 percent time, at an annual salary of \$136,500, beginning November 16, 2012; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15

percent time, at an annual salary of \$58,500, beginning November 16, 2012, for a total salary of \$390,000.

### Addendum

#### Faculty

Urbana

**Cecilia Das Neves Barbosa Leal Lauten**, Assistant Professor of Materials Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,778, May 31-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$88,000~~ **\$90,200**, effective August 16, 2012.

**Kristina M. Rennekamp**, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 29-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$180,000~~ **\$190,944**, effective August 16, 2012; **and Pricewaterhouse Cooper LLP Faculty Fellow, non-tenured, on an academic year service basis, with an increment of \$7,500, beginning August 16, 2012, for a total annual salary of \$198,444.**

Urbana Emeriti

**William D. O'Brien**, Professor Emeritus of Electrical and Computer Engineering, ~~June 30~~ **July 1**, 2012

**John S. Trach**, **Associate** Professor Emeritus of Special Education, June 25, 2012

#### Administrative

Urbana

**Laurence Chalip**, Head of the Department of Recreation, Sport and Tourism, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 17, 2012. Dr. Chalip was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2012. He was appointed to the rank of Professor of Recreation, Sport and Tourism, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2012; and Brightbill-Sapora Professor of Recreation, Sport and

Tourism, College of Applied Health Sciences, non-tenured, on an academic year service basis, ~~with an increment of \$10,000~~ **on zero percent time, non-salaried**, effective August 16, 2012, for a total salary of ~~\$155,000~~ **\$145,000**.

**Kuo Chi Chan**, Chair of the Department of Finance, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Chan will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Chair (~~\$27,924~~ **\$28,629** during Summer 2013). He will continue to hold the rank of Professor of Finance, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$243,818~~ **\$250,157**, effective August 16, 2012; and Hoeft Professor of Business, College of Business, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2012, for a total salary of ~~\$291,742~~ **\$298,786**.

**Royal P. Paul Mortenson**, Director of the Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning July 30, 2012.

#### Chicago

**Teresa L. Córdova**, Director, Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of ~~\$12,272~~ **\$6,136**, beginning ~~November 1, 2012~~ **September 16-September 30, 2012; and continuing with an administrative increment of \$12,272, effective October 1, 2012**. In addition, Dr. Córdova will receive an amount equal to two-ninths of her total academic year salary for two months of service during each summer of her appointment as Director (\$30,505 during Summer 2013). She was appointed to serve as Interim Director, Great Cities Institute, ~~non-tenured, on an academic year service basis, with an administrative increment of \$6,136,~~ **under the same conditions and salary arrangement** beginning September 1, 2012. Dr. Córdova will ~~continue to hold~~ **also be appointed to** the rank of Professor of Urban Planning and Policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, **on 50 percent time, at an annual salary of \$62,500, beginning September 1-September 30, 2012; and continuing** on 100 percent time, at an annual salary of \$125,000, effective ~~September 1, 2012~~ **October 1, 2012**, for a total salary (**effective October 1, 2012**), of \$167,777.

**Jesus Ramirez-Valles**, Director, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September ~~17~~, 2012. In addition, Dr. Ramirez-Valles will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Director (\$15,000 during Summer 2013). **He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2012. Dr.**

**Ramirez-Valles** He will continue to hold the rank of Professor of Community Health Sciences, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2012; and Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$150,000.

#### University Administration

**Jaewon Ryu**, Associate Vice President for Professional Practice and Chief Medical Officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November 5 **19**, 2012; Clinical Associate Professor in Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November 5 **19**, 2012; and Physician Surgeon in Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$48,500, beginning November 5 **19**, 2012, for a total salary of \$485,000.

On motion of Dr. Koritz, seconded by Mr. Montgomery, these appointments were approved.

Eliminate the Master of Science in General Engineering,  
Graduate College and the College of Engineering, Urbana

(7) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the Graduate College and the College of Engineering to eliminate the Master of Science in General Engineering.

In 2006, the former Department of General Engineering was renamed as the Department of Industrial and Enterprise Systems Engineering. At that time, the department also launched new graduate degree programs in Systems and Entrepreneurial

Engineering with the intention of eliminating the Master of Science in General Engineering after the enrolled students completed the degree. The final student enrolled in the Master of Science in General Engineering graduated in May 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Eliminate the Master of Science in Mathematics and Information Sciences for Industry, College of Liberal Arts and Sciences and the Graduate College

(8) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate, the College of Liberal Arts and Sciences, and the Graduate College, recommends approval of the elimination of the Master of Science in Mathematics and Information Sciences for Industry (MISI).

The Department of Mathematics, Statistics, and Computer Science in the College of Liberal Arts and Sciences no longer has the faculty or students to support the Master of Science in Mathematics and Information Sciences for Industry degree program. Since 2003, the program has had 13 student participants. There are currently no students enrolled in the program. In addition, 5 of the 6 faculty who have supervised final MISI projects are no longer at the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Approve Amended and Restated Services and Management Agreement  
between the University of Illinois Research Park, LLC  
and the Board of Trustees of the University of Illinois

(9) Research parks and incubation facilities owned, operated, or affiliated with the University of Illinois play an important role in the fulfillment of the University's economic development role and responsibilities. The University of Illinois Research Park, LLC was established by the Board of Trustees for the purpose of: setting policy and/or generally overseeing the operation of research parks and new business incubation facilities owned or affiliated with the University; and entering into appropriate contracts based on the relationship and interest of the University in particular research parks and facilities. There is a Services and Management Agreement between the University of Illinois Research Park, LLC and the Board of Trustees of the University of Illinois which defines the terms, conditions, and obligations of the parties relative to this purpose.

Revisions are needed to the Services and Management Agreement to align the terms and conditions of the Agreement with the current University policies and practices relative to the responsibilities and reporting structure of the Vice President for Research and the Vice Chancellors for Research of each campus. The proposed revisions to the Services and Management Agreement are attached to this item and incorporated herein.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois Statutes, The

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Board of Managers of the University of Illinois Research Park, LLC approved the revisions at their October 8, 2012, meeting and recommended this item be forwarded to the Board of Trustees for approval. The Vice President for Research and the University Counsel recommend that the Board of Trustees approve the amended Services and Management Agreement as described above.

The President of the University concurs with this recommendation.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

Approve the Naming of the Old Levee Road, Allerton Park and Retreat Center

(10) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign recommends approval of a proposal from Allerton Park and Retreat Center to name the road connecting Old Timber Road to the park's south entrance and Allerton Road. The name proposed is Old Levee Road.

Robert Allerton had this road built, as an extension of Allerton Road to ensure a reliable road into the town of Monticello. Since then, Allerton Road has become a Piatt County road, leaving the extended road unnamed. This unnamed road had been closed for bridge replacement and road repairs, since 2001. With the road's re-opening on September 4, 2012, the need to officially name it has become urgent. Although

unnamed, this road has been referred to by many as either Allerton Park Road or Old Levee Road. Piatt County 9-1-1 has expressed concerns over naming this road Allerton Park Road to avoid confusion with Allerton Road in times of emergency response. With over half of this road designed and used as a levee to the Sangamon River, Allerton Park and Retreat Center requests the unnamed road be officially named Old Levee Road.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 11 through 18 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Project for Addition to the Engineer Research and Development  
Center, Construction Engineering Research Laboratory

(11) The Construction Engineering Research Laboratory (CERL) has been an affiliated agency with the University of Illinois since 1967 when the U.S. Army Corps of Engineers co-located CERL with the University. CERL was created by the U.S. Army Corps of Engineers to support a growing military construction (i.e. buildings) program in

the Corps of Engineers. CERL has experienced considerable growth over the years. Much of the existing research laboratory space is currently occupied by office personnel due to a lack of space, which has significantly impacted their research operations.

The existing facilities at CERL contain approximately 160,000 square feet (sf) of building area which is leased from the University. Offices make up approximately 44,000 sf with about 3,660 sf in the AT&T building across the street from the main CERL campus. The proposed addition will provide approximately 20,000 sf of office space to the complex.

This addition will be constructed between the two main buildings on the CERL campus. The estimated total project cost of this new addition is \$7.0 million. The new office space will replace the AT&T space which is outside of CERL's fenced campus limits. The AT&T facility will no longer be available to the U.S. Army Corps of Engineers due to security requirements. The new office space provided would allow one of the main buildings to transition back into primarily research laboratory space. The proposed facility would add approximately 12.5 percent of additional leased building space on the CERL campus.

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that the addition to the CERL Engineer Research and Development Center be approved with a project budget of \$7.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana Campus with anticipated reimbursement from the proceeds of a subsequent debt issuance, and Federal Funds.

The President of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

Approve Project for Façade Repair and Window Replacement  
at the College of Medicine West Tower, Chicago

(12) The scope of this project includes updated critical façade inspections by an architect/engineer including a report of findings, remedial work recommendations, and preparation of design and construction documents and cost estimates for work required to stabilize the building envelope, make the envelope watertight, restore the masonry, and replace the existing windows. Building envelope work anticipated is as follows: removal, repair, and/or replacement of deteriorated limestone and masonry; flashings;

structural support systems; tuck pointing and sealant; rainwater drainage systems; and replacement of windows, glazing units, and skylights.

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Chicago with the concurrence of the appropriate administrative officers recommends that the Façade Repair and Window Replacement at the College of Medicine West Tower Project be approved with a budget of \$5,240,600.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The President of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

## Urbana Campus Land Exchange

(13) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends, subject to the availability of funds and satisfactory resolution of final contract terms, that the Comptroller be authorized to execute an agreement to transfer the University-owned property at 201 East John Street, Champaign, Illinois, to the University of Illinois Foundation in exchange for a like-valued Foundation-owned property at 1110 West Stoughton Street, Urbana, Illinois.

The Board of Trustees owns the property, commonly known as Beckwith facility at 201 East John Street, in fee simple and there are no gift limitations as the Beckwith programs have been relocated to the new Stanley O. Ikenberry commons facilities. The 201 East John Street facility was previously utilized as a group home in the past and is a two-story residential structure located outside of the Urbana Campus Master Plan boundaries. Currently, only temporary campus uses occupy the space.

Consistent with its mission to support the University, the Foundation, at the request of the University, has acquired a portfolio of properties within the Urbana Campus Master Plan boundaries, to which the University has been granted full use by way of a master lease agreement between the parties.

The University has obtained an appraisal for 201 East John Street indicating a value of \$1.2 million. The Foundation finds this valuation acceptable to support a property exchange transaction. As consideration, the Foundation will transfer

ownership to the University of a property of like-value located at 1110 West Stoughton Street.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Mr. Thomas, seconded by Ms. Hasara, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

#### Purchase Recommendations

(14) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category--purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from

foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$42,011,000.

A complete list of the purchases with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record. On motion of Mr. Thomas, seconded by Ms. Hasara, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

#### Health Services Facilities System Revenue Bonds

(15) At its meeting of January 21, 2010, the Board approved the University of Illinois Medical Center Infrastructure Replacement and Renovation project with a budget of \$40.0 million (the "2010 Project"). The funding source for the 2010 Project was the Restricted Funds Operating Budget with anticipated reimbursement from the proceeds of a future sale of Health Services Facilities System revenue bonds. It is now necessary to provide funds to reimburse the University for expenditures incurred for the 2010 Project and to support expenditures for such additional University of Illinois Medical Center Projects as may be hereafter approved by the Board (the "Additional Projects"). It is recommended that the Board issue its Health Services Facilities System Revenue Bonds

at this time in an amount sufficient to pay the costs of the 2010 Project and the Additional Projects plus capitalized interest and the cost of issuance (the “Bonds”). The structure chosen will be within the parameters contained in the Board’s Debt Policy revised in December 2011.

Accordingly, in order to proceed with the preparation of documents and to take other actions needed prior to the issuance of the Bonds, the Vice President/Chief Financial Officer and Comptroller and the University Counsel recommend that the Board take the following actions:

1. Retain BMO Capital Markets GKST Inc., to serve as managing underwriter and/or placement agent and/or initial remarketing agent, as required. M. R. Beal & Company will serve as co-managing underwriter.
2. Retain Public Financial Management Inc., to serve as financial advisor to the University.
3. Retain Chapman and Cutler LLP to serve as bond counsel.
4. Retain Freeborn & Peters LLP to serve as special issuer’s counsel to the University.
5. Appoint The Bank of New York Mellon Trust Company, N.A. as Bond Registrar and Trustee.
6. Prepare the Preliminary Official Statement and/or the Official Statement.
7. Negotiate for credit enhancement and/or liquidity support, as needed and deemed economically beneficial following consultation with the managing underwriter and the financial advisor.
8. Analyze the economic benefit of the purchase of bond insurance in consultation with the financial advisor and managing underwriter.

9. Take actions to pursue and obtain a credit rating or ratings on the Bonds.
10. Prepare the Bond Purchase Agreement.
11. Prepare additional documents including the Supplemental Bond Resolution, the Continuing Disclosure Agreement, the credit enhancement and/or liquidity facility, the Remarketing Agreement, each to the extent required, and any related documents.

The recommended firms are on the approved list of providers maintained by the University. The managing underwriter also will be instructed to select its counsel from the University's approved list. Prior to the sale and delivery of the Bonds, the Board will be asked to approve the above referenced documents in substantially final form and ratify and confirm all actions taken or to be taken by the officers and members of the Board in connection with such sale and delivery. The Board action recommended in this item supersedes the action approved by the Board at its meeting of July 23, 2009.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The President of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr.

Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

Approve Project Budget Increase for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(16) This \$40.0 million project consists of the first phase of the Medical Center update infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main hospital building, and other improvements including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the hospital to strategically meet current and anticipated needs for a ten- to twenty-year horizon. Additional infrastructure scope of work will consist of replacement of additional air handling units; distribution of new emergency power to imaging equipment; plumbing fixture and piping replacement; freight elevator upgrades; building envelope repairs; additional building automation systems and migration of all phones to voice over internet protocol. Renovation projects include build-out of a 2-story addition on the northwest plaza to accommodate a 1st floor conference center and a 2nd floor gastrointestinal laboratory expansion; new entry lobby and elevators on the southwest plaza; kitchen reconfiguration; new Infusion Center; Eye and Ear Infirmary remodeling and Data Center renovation; surge capacity build-out at 1300 South Paulina

Street; new retail areas in the Outpatient Care Center; and Emergency Department renovation.

For the project to proceed, the Vice President for Health Affairs, University of Illinois with the concurrence of the appropriate administrative officers recommends that the project budget be increased to \$85.0 million, an increase of \$45.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the restricted funds operating budget of the University of Illinois Hospital with anticipated reimbursement from the proceeds of a future sale of health services facilities system revenue bonds. The maximum principal amount of obligations expected to be issued for this project is \$85.0 million.

The President of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, this was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

### Authorize Settlement

(17) The University Counsel recommends that the Board approve settlement of *Ortegon v. Advani, M.D., et al.*, in the amount of \$3.0 million. Plaintiff alleges that defendants' failure to properly remove a central venous catheter from 66-year-old Shirley Ortegon resulted in her death.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Mr. Thomas, seconded by Ms. Hasara, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

### Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(18) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at

least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from October 1999 through July 2012 that has been heretofore unreleased is recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Thomas, seconded by Ms. Hasara, this was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Oliver, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

## **Executive Session Minutes Released to Public**

### **May 31, 2012, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Chair Kennedy asked Secretary Kies to discuss this item. Dr. Kies explained that under the Open Meetings Act, public bodies subject to the Act that conduct business under exemptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Dr. Kies reported that University counsel Bearrows and she discussed each item and recommend that matters considered in executive session during the meeting of the Board of Trustees that was held on December 2, 2011, be made available to the public. They recommended that all other minutes remain sequestered.

There was no further discussion regarding this item.

#### **PRESIDENT'S REPORT ON ACTIONS OF THE SENATES**

(19) The president presented the following report:

Establish a Post-Master's Certificate of Advanced Study (CAS) in Urban Education Leadership, College of Education and Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Education and the Graduate College has approved the establishment of a Post-Master's Certificate of Advanced Study (CAS) in Urban Education Leadership.

The establishment of the Certificate is part of a larger revision being made to the existing Doctor of Education in Urban Education Leadership program, which has won State and national recognition in school leadership preparation since its establishment in 2003. The program is being revised to improve program completion rates, create a stronger vertical alignment of course content throughout the program, and create stronger integration of courses with required, hands-on leadership experiences in schools.

Specifically, students are admitted to the Ed.D. program in Urban Education Leadership. All students complete the same course sequence for at least 64 hours, which will earn them the new Illinois Principal Endorsement after 44 hours. For students who decide not to pursue the Ed.D., the Post-Master's Certificate of Advanced Study will be awarded after 64 hours and successful completion of a comprehensive written examination. For those students seeking to continue to the Ed.D., an additional 4 hours of coursework and 12 hours of doctoral research project focusing on a data-based analysis of school improvement will be completed.

Establish the Undergraduate Spanish Minor in the Modern Language Program,  
College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the Modern Language Program within the College of Liberal Arts and Sciences to establish a 17 credit hour on-campus Spanish undergraduate minor.

The learning objectives of the Spanish minor are divided into three broad categories of language, culture, and multimedia to allow students to get a broad understanding of the language and improve their abilities to compete in the twenty-first century global economy with marketable language skills. All courses required in the minor will be conducted in Spanish. The curriculum follows national standards and meets the UIS strategic plans for language offerings at the university. The Spanish minor, which will be the first foreign language minor offered at UIS, is expected to be a significant recruitment tool and benefit current international and study abroad programs. It will also support the Global Studies major which has a language requirement.

Establish the Management Concentration and Marketing Concentration in the Bachelor of  
Business Administration, College of Business and Management, Springfield

The Springfield Senate with the recommendation of the College of Business and Management has approved the establishment of the Management concentration and Marketing concentration in the Bachelor of Business Administration.

The Management degree began as distinct program of study in the College of Business and Management, but core curriculum changes in order to comply with

Association to Advance Collegiate Schools of Business (AACSB) accreditation requirements and the addition of foundation courses changed the degree requirements in such a way that students in Business and Management are required to take 14 of the same courses (42 credit hours) as part of their degree programs. The overlap of coursework led to significant overlap and blurring between Business and Management majors.

A popular approach among AACSB business colleges is to have a business administration degree with concentrations in Management, Marketing, and other topical business areas. UIS seeks to use this model by continuing the existing Bachelor in Business Administration (BBA) and adding a Management concentration and Marketing concentration within the BBA. This restructuring will eliminate the curricular overlap of the current structure and allow students to focus their degrees on specific curricular aspects of business.

The 15 hour Management concentration will focus on behavioral or strategic aspects of business. The Management concentration will replace the existing Bachelor of Arts in Management and will utilize the same curriculum that is offered in the current Management degree. Fall 2013 admissions to the current Management program will be suspended.

The 15 hour Marketing concentration is designed for students who wish to focus on consumer behavior, research and analysis, and other topics related to marketing a product or service. The Marketing concentration will meet student demand for more

intense study related to Marketing, as data gathered by the UIS Office of Admissions indicates Marketing is one of the top three programs requested by students.

Establish the Undergraduate Marketing Minor in the Department of Business Administration, College of Business and Management, Springfield

The Springfield Senate has approved a proposal from the College of Business and Management to establish a 15 credit hour undergraduate minor in Marketing in the Department of Business Administration.

UIS currently offers minors in Business and Management, but does not offer a minor in Marketing. The Marketing minor is designed for students outside the business college who want to study marketing, marketing research principles, and consumer behavior. The minor will allow UIS students to supplement their major coursework and enhance employment qualifications with Marketing courses. Existing UIS majors whose students might be interested in earning the Marketing minor include Communications, Liberal Studies, Global Studies, Political Science, and Visual Arts.

The Marketing minor will be offered both on campus and online and the majority of coursework needed for the minor is already offered by the college.

This report was received for record.

Annual Report, University Office of Risk Management,  
Fiscal Year 2012

(20) The comptroller presented this report for Fiscal Year 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2013 Budget to Actual First Quarterly Report (Revenue and Expense)

(21) On September 14, 2012, the Board of Trustees approved the Fiscal Year 2013 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both Revenue and Expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Order Report

(22) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed five-percent of the original Board approved contract for construction or professional services or original Board approved

purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2012 Minority and Female Business  
Enterprise Performance Construction Awards

(23) The comptroller presented this report for Fiscal Year 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2012-13, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Dashboard Report Presentation

At 10:34 a.m., Mr. Kennedy asked Vice President/Chancellor Koch to provide a dashboard report on the Springfield campus (materials on file with the secretary). Dr. Koch presented a series of charts depicting metrics in several areas: student access,

enrollment, and outcomes; tuition and financial aid; faculty; and financial indicators, and she compared these to data from peer institutions. She reviewed data regarding student admissions and enrollment, graduation and retention rates, and the granting of degrees in STEM (science, technology, engineering, and mathematics) fields and other disciplines. She also provided data concerning tuition and fees, the percentage of students receiving some type of aid, the amount of unmet need, and average debt among students. She reviewed metrics regarding faculty and discussed faculty-to-student ratios, class size, and faculty salaries. She provided data regarding the State support, instructional expenses, and advancement.

Brief discussion followed regarding the data showing the percentage of student loans and number of degrees. Mr. McMillan stated that the percentage of undergraduates paying less than \$3,000 per semester is not indicative of a reduction in revenue to the University, and all were in agreement with this. Mr. Estrada inquired about instructional expenses at Springfield compared to peer institutions, and Dr. Koch explained that this may be due to small class size.

Mr. Kennedy referred to pressure regarding faculty salaries and attracting students, and he inquired about the best way to compete long-term. Dr. Koch discussed the value of a University degree and the experience the University has to offer. Dr. Avijit Ghosh, senior advisor to the president, discussed his experiences attracting top students as dean of the College of Business at Urbana, and advocated the importance of scholarships. He stated that many students are also interested in the University because

of the experience it offers. Mr. Kennedy commented on the need for scholarship funding and the importance of attracting quality students, and also emphasized the need to prune unsuccessful programs. Dr. Ghosh stated that the total cost to obtain a degree, which is impacted by the length of time needed to graduate, should also be considered. Dr. Sidney S. Micek, president of the University of Illinois Foundation, commented on successful graduates in the workforce and the strength and size of the alumni. Ms. Hasara expressed concern regarding enrollment yield throughout the three campuses, and Ms. Strobel agreed this is an important topic. Ms. Strobel also commented on the importance of teaching excellence and the role of faculty members in defining students' experience. Additional discussion regarding the length of time to complete a degree followed, and the three chancellors discussed situations that may lengthen the time to graduate. Vice President/Chancellor Wise commented on the need to attract highly qualified students, including those who cannot afford tuition.

#### MOTION FOR EXECUTIVE SESSION

At 11:14 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act."

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session was adjourned at 12:55 p.m.

#### REGULAR MEETING RESUMED

The meeting resumed at 1:03 p.m., with all Board members previously recorded as being present in attendance, except for Dr. Koritz, who had departed the meeting. A quartet performed *Allegro* from the *Quartet in C Major*, by Wolfgang Amadeus Mozart.

Members of the quartet included Dr. Sharon Graf, associate professor of sociology/anthropology, Springfield; Dr. Peter Shapinsky, associate professor, history, Springfield; Dr. Yona Stamatis, assistant professor, music, Springfield; and Ms. Abigail Walsh, adjunct instructor, music, Springfield. The performance was followed by a round of applause.

PRESENTATION ON THE COLLEGE OF PUBLIC AFFAIRS  
AND ADMINISTRATION, SPRINGFIELD

At 1:09 p.m., Mr. Kennedy invited Dr. Pinky S. Wassenberg, dean, College of Public Affairs and Administration, Springfield, to provide a presentation on the College of Public Affairs and Administration (materials on file with the secretary). Dean Wassenberg presented a history of the college, discussed the interdisciplinary and co-curricular nature of the program, and provided examples of alumni in leadership positions. She listed the college's departments and programs and provided information regarding current students and alumni. She then reported on metrics concerning student enrollment, financial aid, and faculty, and she concluded her presentation by discussing future goals of the college. Brief discussion followed, and Mr. Kennedy thanked Dean Wassenberg for the presentation.

POLICIES FOR A COMPREHENSIVE SEXUAL HARASSMENT AND  
PROTECTION FOR MINORS PROGRAM

At 1:34 p.m., Mr. Kennedy asked Ms. Maureen Parks, executive director and associate vice president for human resources, to report on new and updated policies for a comprehensive sexual harassment and protection for minors program (materials on file with the secretary). Ms. Parks provided an update on the work and key priorities of the sexual abuse and harassment task force, and stated that she served on the task force with Mr. Thomas Bearrows, University counsel, and Ms. Donna McNeely, University ethics officer. She described the policy development process and explained that this was

completed in conjunction with many other departments, units, and groups throughout the University. She stated that outside legal counsel was also consulted. She provided information regarding new and updated policies and outlined changes to procedures, and she provided a list of campus policies currently under review, noting that outside counsel is also conducting a review of these policies. She reported on next steps and thanked the Board for its support. Brief discussion followed, and Ms. Parks provided additional information regarding activities and programs at the University that may result in employees engaging in regular interaction with minors.

## REVENUE AND EXPENSES

### Report from the University of Illinois Foundation

At 1:46 p.m., Mr. Kennedy invited Dr. Sidney S. Micek, president of the University of Illinois Foundation, to provide a report from the University of Illinois Foundation. Dr. Micek referred to his upcoming retirement and stated that he has enjoyed working with the three campuses at the University and that it has been an honor to be a part of the University of Illinois Foundation. He discussed success with Access Illinois, the presidential scholarship initiative, and stated 57 percent of its goal has been met. He then reviewed new business in Fiscal Year 2012, reported on cash flow, and discussed the performance of the active endowment. He then reported on the first quarter of Fiscal Year 2013. He referred to several transitions in leadership at the Foundation and campuses, and he stated that with the leadership of President Easter, three outstanding

chancellors at the campuses, and excellent faculty and development staff, the University is positioned well to move forward. He commented that additional development staff is needed, and he described fundraising success at the University of Michigan that was achieved after the number of development employees was increased.

Mr. Kennedy read a proclamation for Dr. Micek and joined Dr. Micek and President Easter at the podium. Mr. Kennedy thanked Dr. Micek for his assistance when he was a new trustee and stated that Dr. Micek is leaving the Foundation on solid ground. President Easter thanked Dr. Micek for 13 wonderful years at the Foundation as president.

#### Report from the University of Illinois Alumni Association

At 2:15 p.m., Mr. Kennedy invited Mr. Loren Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association. Mr. Taylor began his presentation (materials on file with the secretary) by presenting an overview of University advancement metrics and alumni relations metrics. He discussed the history of the Alumni Association and reported on the number of living graduates of each campus. He described the operations of the Alumni Association and discussed the political voice of Illinois Connection. He then reviewed alumni programs on each campus and discussed the Alumni Association's strategic priorities. He reported on metrics in several areas that were obtained through a self-governing alumni forum and compared data from the University to other institutions. He provided examples of

engagement achieved through the University of Illinois Alumni Network, and said the Alumni Association can help reinforce the University's success.

### Financial Indicators

At 2:26 p.m., Mr. Kennedy asked Vice President Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr presented the State's estimated accumulated unpaid vouchers and general revenue fund appropriations to the University. He provided charts that showed general revenue fund appropriations from Fiscal Year 2002 through 2013, billings and collections of State appropriation revenue unrestricted funds through November 5, 2012, and the month-end general revenue fund receivable from Fiscal Year 2007 through 2013. He provided a chart that showed billings and collections of tuition revenue. Next, Mr. Knorr presented a graph that showed payments on behalf made by the State, and explained that this has increased due to the increased amortization of the unfunded pension liability. He showed a chart depicting unfunded pension obligations, and brief discussion regarding the impact on bond ratings and borrowing for the University followed. He presented a chart that showed hospital revenue, expenses, and net income. He showed university and corresponding state credit ratings and provided a summary of comments from Moody's regarding the University's credit rating. He presented total debt among Big Ten universities and discussed debt capacity.

## OTHER REPORTS AND COMMENTS

### Faculty Report

At 2:46 p.m., Mr. Kennedy asked Dr. Matthew Wheeler, professor of animal sciences, Urbana, and chair of the Urbana Senate executive committee, to provide a report from the faculty. Dr. Wheeler referenced a report he gave at a previous Board meeting where he discussed regulatory burdens that faculty must navigate in the course of conducting research, and he stated that he would provide an update on progress addressing those regulatory burdens for this report. He began his presentation (materials on file with the secretary) by discussing sources of regulatory burdens and those that are within the University's control, and he described some efforts to ease regulatory burdens related to research compliance, conflict of commitment and interest, and procurement. He stated that some progress has been made to ease these burdens and referred to concerns regarding the classification and hiring of academic professional staff, as well as pension issues.

Dr. Lawrence Schook, vice president for research, commented that while progress has been made to ease some regulatory burdens, additional work is needed, and he described the impact of these regulations on time, cost, competitiveness, and loss of opportunity. Additional discussion followed, and Dr. Wheeler provided information regarding the use of academic professional research associates. Mr. Kennedy commented

that it may be useful to receive a report on regulatory burdens from Dr. Schook in future quarterly reports.

#### Annual Report from the Springfield Senate

At 3:15 p.m., Mr. Kennedy asked Dr. Lynn Fisher, associate professor, sociology and anthropology, and chair of the executive committee, Springfield Senate, to provide an annual report from the Springfield Senate. Dr. Fisher began her presentation (materials on file with the secretary) by describing the membership and governance structure of the Springfield Senate. She summarized the actions of the senate during academic year 2011-2012 and highlighted some key committee actions. She also reported on upcoming plans for the 2012-2013 academic year. She stated that the senate at Springfield is robust, working collaboratively to contribute to shared governance at the University.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT SESSION

Mr. Kennedy stated that there were no requests from the public to address the Board.

ANNOUNCEMENTS

Mr. Kennedy announced that the upcoming meetings of the Board of Trustees are scheduled for January 23 and 24, 2013; March 7, 2013; and May 23, 2013.

MOTION TO ADJOURN

At 3:22 p.m., chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Thomas, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*