

<p>Approved by the Board of Trustees, July 14, 2005</p>
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Board Meeting  
July 14, 2005

**REVISED** (10/21/05)

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

**Elisa Reine Budyn**, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning ~~August 16~~ **September 29**, 2005.

Former Position: Post-doctoral Researcher, Centre National de la Recherche Scientifique, Ecole Centrale Paris, France (since 2004)

Education

Ecole Speciale Des Travaux Public, Paris, France, Diploma Engineer, 1998  
Northwestern University, Evanston, Illinois, M.S., 1999; Ph.D., 2004

**Subrata Chakrabarti**, Professor of Civil and Materials Engineering, Q probationary faculty, on an academic year service basis, on 25 percent time, at an annual salary of \$35,000, for five years beginning August 16, 2005; and Professor of Mechanical and Industrial Engineering, Q probationary faculty, on an academic year service basis, on 25 percent time, at an annual salary of \$35,000, for five years beginning August 16, 2005, for a total salary of \$70,000.

Former Position: President, Offshore Structure Analysis, Inc., Plainfield, Illinois (since 1996)

#### Education

Jadavpur University, Calcutta, India, B.S., 1963

University of Colorado at Boulder, M.S., 1965; Ph.D., 1968

\* **Zheng Wei Chen**, Associate Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 1, 2005.

Former Position: Visiting Associate Professor of Microbiology and Immunology, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

Canton University Medical College, China, M.D., 1983

Peking Union Medical College, Beijing, China, Ph.D., 1988

**Adriana Da Silveira**, Assistant Professor of Orthodontics, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2005; and Dental Surgeon in Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$86,000.

Former Position: Clinical Assistant Professor of Orthodontics, College of Dentistry, University of Illinois at Chicago (since 2000)

#### Education

Universidade do Estado do Rio de Janeiro, Brazil, D.D.S., 1990

University of Florida, Gainesville, M.S., 1996; Ph.D., 1998

University of Illinois at Chicago, D.D.S, 2004

\* **Stacie E. Geller**, Associate Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 55 percent time, at an annual salary of \$46,560, beginning May 1, 2005; and continuing to serve as Director of the Center for Research on Women and Gender, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on 45 percent time, at an annual salary of \$41,250, effective May 1, 2005, for a total salary of \$87,810.

Former Position: Research Associate Professor of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago (since 2004); and Director of the Center for Research on Women and Gender, University of Illinois at Chicago (since 2004)

#### Education

Northern Illinois University, De Kalb, B.A., 1970  
University of Arizona, Tucson, M.P.A., 1989; Ph.D., 1993

**Heather E. Grossman**, Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,380, beginning August 16, 2005.

Former Position: Visiting Lecturer in Art History, University of Illinois at Chicago (since 2004)

#### Education

Brown University, Providence, Rhode Island, B.A., 1995  
University of Pennsylvania, Philadelphia, M.A., 2001; Ph.D., 2004

**Judith U. Hibbard**, Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$130,050, beginning May 1, 2005; and continuing as Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$124,950, effective May 1, 2005, for a total salary of \$255,000.

Former Position: Visiting Professor and Physician Surgeon, Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

University of Wisconsin-Madison, B.S., 1972; M.S., 1972  
Loyola University Chicago, Illinois, M.D., 1982

**Jennifer Marie Hoobler**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2005.

Former Position: Assistant Professor of Management, College of Business, Northern Illinois University, De Kalb (since 2002)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1992

University of Illinois at Springfield, M.B.A., 1994

University of Kentucky, Lexington, Ph.D., 2002

**Budi Kusnoto**, Assistant Professor of Orthodontics, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2005; Dental Surgeon in Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2005; and continuing to serve as Clinic Chief of Oral Medicine, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,375, effective August 16, 2005, for a total salary of \$101,375.

Former Position: Clinical Assistant Professor (since 2001), Practitioner, Faculty Dental Practice (since 2003), and Clinic Chief (since 2004), Department of Orthodontics, College of Dentistry, University of Illinois at Chicago

#### Education

Computer Science Institute, Surabaya, Indonesia, B.Sc., 1993

University of Indonesia, Jakarta, D.D.S., 1994

University of Illinois at Chicago, M.S., 1998; D.D.S., 2004

\* **Richard Edmund Leach**, Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$137,700, beginning May 1, 2005; Director in the Division of Reproductive Endocrinology and Infertility, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning May 1, 2005; and continuing as Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$132,300, effective May 1, 2005, for a total salary of \$295,000.

(Richard Edmund Leach-continued)

Former Position: Visiting Professor and Physician Surgeon, Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago (since 2004); and Visiting Director in the Division of Reproductive Endocrinology and Infertility, University of Illinois Hospital and Clinics, Chicago (since 2004)

Education

Alma College, Michigan, B.S., 1975

Wayne State University, Detroit, Michigan, M.D., 1984

~~**Qiao Lin**, Associate Professor of Mechanical and Industrial Engineering, Q probationary faculty, on an academic~~

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~~time, at an annual salary of \$80,000, for five years beginning August 10, 2005.~~

~~Former Position: Assistant Professor of Mechanical Engineering (since 2000) and Assistant Professor of Biomedical Engineering (since 2003), Carnegie Mellon University, Pittsburgh, Pennsylvania~~

~~Education~~

~~—Tsinghua University, Beijing, China, B.S., 1985; M.S., 1988~~

~~—California Institute of Technology, Pasadena, Ph.D., 1998~~

**Chieko Maene**, Map Librarian and Assistant Professor, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$40,000, beginning May 16, 2005.

Former Position: Interim Geographic Information Systems Librarian and Current Geographical Publication Assistant, American Geographical Society Library, University of Wisconsin-Milwaukee (since 2001)

Education

Tokyo Women's Christian University, Japan, B.A., 1993

University of Wisconsin-Milwaukee, M.S., 2002; M.L.I.S., 2003

**Matthew N. Meriggioli**, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$81,600, beginning January 16, 2005; Director of the Peripheral Nerve/Muscle Disorders Program, Department of Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 16, 2005; and continuing as Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$68,400, effective January 16, 2005, for a total salary of \$160,000.

Former Position: Visiting Assistant Professor, Physician Surgeon, and Director of the Peripheral Nerve/Muscle Disorders Program, Department of Neurology and Rehabilitation, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

Loyola University Chicago, Illinois, B.S., 1982

The Chicago Medical School at Rosalind Franklin University of Medicine and Science, North Chicago, Illinois, M.D., 1990

**Kanokporn Mongkolrattanothai**, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$53,988, beginning October 1, 2005; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$51,012, beginning October 1, 2005, for a total salary of \$105,000.

Former Position: Resident in Pediatrics, University of Chicago Children's Hospital, Illinois (since 2003)

#### Education

Chulalongkorn University, Patumwan, Bangkok, Thailand, M.D., 1991

\* **Karen Ann Mossberger**, Associate Professor of Public Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

Former Position: Associate Professor of Political Science, Kent State University Main Campus, Ohio (since 1997)

#### Education

Wayne State University, Detroit, Michigan, B.A., 1991; M.A., 1992; Ph.D., 1996

\* **Jose Oberholzer**, Associate Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning June 1, 2005; Director of the Cell Transplantation Program in the Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning June 1, 2005; and continuing as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$145,000, effective June 1, 2005; and Associate Professor of Bioengineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective June 1, 2005, for a total salary of \$220,000.

Former Position: Visiting Associate Professor, Physician Surgeon, and Visiting Director of the Cell Transplantation Program, Department of Surgery, University of Illinois College of Medicine at Chicago (since 2003); and Associate Professor of Bioengineering (non-tenured), University of Illinois at Chicago (since 2003)

#### Education

University of Zurich, Switzerland, M.D., 1994

**Chanannait Paisansathan**, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$112,200, beginning May 1, 2005; and continuing as Physician Surgeon in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$107,800, effective May 1, 2005, for a total salary of \$220,000.

Former Position: Visiting Assistant Professor and Physician Surgeon, Department of Anesthesiology, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

Prince of Songkla University, Thailand, M.D., 1995

**Laura L. Pedelty**, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$53,856, beginning January 16, 2005; Director of the Cognitive Disorders Program, Department of Neurology and Rehabilitation, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 16, 2005; and continuing as Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$31,840, effective January 16, 2005; and Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$9,904, effective January 16, 2005, for a total salary of \$105,600.

Former Position: Visiting Assistant Professor and Physician Surgeon, Department of Neurology and Rehabilitation, University of Illinois College of Medicine at Chicago (since 2004); and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2004)

#### Education

Kalamazoo College, Michigan, B.A., 1977

University of Chicago, Illinois, M.A., 1984; Ph.D., 1987; M.D., 1990

\* **Rajendra Rathore**, Associate Professor of Chemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning January 1, 2006.

Former Position: Assistant Professor of Chemistry, Marquette University, Milwaukee, Wisconsin (since 2000). Dr. Rathore has been promoted to Associate Professor with tenure at Marquette University as of Fall 2005.

#### Education

Christ Church College, Kanpur, India, B.Sc., 1981

Indian Institute of Technology Kanpur, India, M.Sc., 1984

The University of Western Ontario, London, Canada, Ph.D., 1990



\* **Jose Rosa**, Associate Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2005.

Former Position: Assistant Professor of Business Administration, Case Western Reserve University, Cleveland, Ohio (since 2000)

#### Education

Kettering University, Flint, Michigan, B.A., 1977

Dartmouth College, Hanover, New Hampshire, M.B.A., 1979

University of Michigan-Ann Arbor, M.A., 1992; Ph.D., 1992

**Sean Ruland**, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,950, beginning January 16, 2005; Director of the Neurocritical Care Program, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,050, beginning January 16, 2005; and continuing as Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$50,000, effective January 16, 2005, for a total salary of \$145,000.

Former Position: Visiting Assistant Professor of Neurology and Rehabilitation, University of Illinois College of Medicine at Chicago (since 2004); and Visiting Director of the Neurocritical Care Program and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2004)

#### Education

North Central College, Naperville, Illinois, B.A., 1989

Midwestern University, Downers Grove, Illinois, D.O., 1995

**Ruxana Sadikot**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$36,683, beginning July 16, 2005.

Former Position: Assistant Professor of Medicine, Department of Medicine, Vanderbilt University, Nashville, Tennessee (since 2001)

#### Education

University of Bombay, India, M.B.B.S., 1986; M.D., 1988

\* **Mark Shanley**, Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2005.

Former Position: Associate Professor of Strategic Management, Purdue University Main Campus, West Lafayette, Indiana (since 1999)

#### Education

Georgetown University, Washington, District of Columbia, B.S.F.S., 1976  
University of Pennsylvania, Philadelphia, M.A., 1985; Ph.D., 1987

**Elizabeth Tunstall**, Associate Professor, School of Art and Design, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for three years beginning August 16, 2005.

Former Position: Senior Experience Planner, Arc Worldwide, Chicago, Illinois (since 2003)

#### Education

Bryn Mawr College, Pennsylvania, B.A., 1994  
Stanford University, California, M.A., 1996; Ph.D., 1999

**Yonghong Wu**, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2005.

Former Position: Visiting Assistant Professor of Public Administration, University of Illinois at Chicago (since 2004)

#### Education

Tsinghua University, Beijing, China, B.S., 1990; M.L., 1993  
Syracuse University Main Campus, New York, Ph.D., 2004

**Mingjiang Xu**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$75,000, beginning April 16, 2005.

Former Position: Visiting Research Assistant Professor, Cancer Center, University of Illinois College of Medicine at Chicago (since 2003)

#### Education

Shandong University, Jinan, China, M.D., 1994  
University of Tokyo, Japan, Ph.D., 2001

*Emeriti Appointments*

**Lawrence A. Frohman**, Professor Emeritus of Medicine, College of Medicine at Chicago, July 1, 2005

**Floyd B. Hanson**, Professor Emeritus of Mathematics, Statistics and Computer Science, August 16, 2005

**Anton J. Hopfinger**, Professor Emeritus of Medicinal Chemistry and Pharmacognosy, August 16, 2005

**Gretchen A.L. Lagana**, Associate Professor Emerita of Library Administration, Richard J. Daley Library, February 1, 2005

**Suzanne Poirier**, Professor Emerita of Medical Education, College of Medicine at Chicago, January 1, 2004

**David Shomay**, Associate Professor Emeritus of Biological Sciences, January 1, 2005

## SPRINGFIELD

**Jason Eric Barker**, Assistant Professor, Psychology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$44,000, beginning August 16, 2005.

Former Position: Post Doctoral Fellow, University of Arizona, Tucson (since 2002)

## Education

University of Massachusetts Boston, B.A., 1993

University of Arizona, Tucson, Ph.D., 2001

**Brian Gillis**, Assistant Professor, Visual Arts Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$42,000, beginning August 16, 2005.

Former Position: Assistant Professor of Art, San Diego Mesa College, California (since 2002)

## Education

Humboldt State University, Arcata, California, B.A., 2000

Alfred University-New York State College of Ceramics, New York, M.F.A, 2002

**Eric Joseph Orsay Hadley-Ives**, Assistant Professor, Liberal Studies Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$44,500, beginning August 16, 2005.

Former Position: Assistant Professor, School of Social Work, University of Illinois at Urbana-Champaign (since 2001)

Education

University of Redlands, California, B.A., 1990

Washington University in Saint Louis, Missouri, M.A., 1994; Ph.D., 2000

**Tena L. Helton**, Assistant Professor, English Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$41,000, beginning August 16, 2005.

Former Position: Assistant Coordinator, Louisiana State University and Agricultural and Mechanical College, Baton Rouge (since 2004)

Education

North Carolina State University, Raleigh, B.A. 1993; M.A., 1997

Louisiana State University and Agricultural and Mechanical College, Baton Rouge.  
Ph.D., 2005

**Kathy Petite Jamison**, Assistant Professor, Communication Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$41,000, beginning August 16, 2005.

Former Position: Research Assistant, University of Illinois at Urbana-Champaign (since 2004)

Education

Illinois College, Jacksonville, B.A., 1991

University of Illinois at Springfield, M.A., 1998

**Hao Ma**, Professor of Management, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, for one year beginning August 16, 2005.

Former Position: Associate Professor of Management, Bryant University, Smithfield, Rhode Island (since 2000); Adjunct Professor, Beijing International, China Center for Economic Research (since 2002); and Research Professor, University of Illinois at Springfield (since January 2005)

(Hao Ma-continued)

Education

Beijing Institute of Technology, China, B.S., 1987

Yellow River University, Zhengzhou, China, Graduate diploma in Economics and Management, 1989

University of Texas at Austin, Ph.D., 1994

**Jennifer J. Manthei**, Assistant Professor, Sociology/Anthropology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$41,000, beginning August 16, 2005.

Former Position: Teaching Associate, University of Arizona, Tucson (2004); and Adjunct Professor, Pima County Community College District, Tucson, Arizona (since 2004)

Education

University of Pennsylvania, Philadelphia, B.A., 1988

University of Arizona, Tucson, M.A., 1994; Ph.D., 2004

**Ratko Orlandic**, Associate Professor, Computer Science Program, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2005.

Former Position: Assistant Professor of Computer Science, Illinois Institute of Technology, Chicago (since 1998)

Education

Moscow Energy Institute, Russia, B.S., 1984

University of Virginia, Charlottesville, M.A., 1986; Ph.D., 1989

**Jason A. Pierceson**, Assistant Professor of Political Studies, probationary faculty on tenure track year three, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005; and Assistant Professor of Legal Studies, probationary faculty on tenure track year three, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005, for a total salary of \$50,000.

Former Position: Assistant Professor of Political Science, Saint Norbert College, De Pere, Wisconsin (since 2002)

(Jason A. Pierceson-continued)

Education

Knox College, Galesburg, Illinois, B. A., 1994

Brandeis University, Waltham, Massachusetts, Ph.D., 2003

**Sheryl L. Reminger**, Assistant Professor, Psychology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$44,000, beginning August 16, 2005.

Former Position: Assistant Research Scientist, University of Arizona, Tucson (since 2003)

Education

Northwestern University, Evanston, Illinois, B.A., 1990

University of Arizona, Tucson, M.A., 1997; Ph.D., 2001

**Peter D. Shapinsky**, Assistant Professor, History Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$40,000, beginning August 16, 2005.

Former Position: Instructor, University of Michigan-Ann Arbor (since 2003)

Education

Kenyon College, Gambier, Ohio, B.A., 1996

*Emeriti Appointments*

**Judith S. Ettinger**, Associate Professor Emerita of Management, August 1, 2005

**Dennis R. Fox**, Associate Professor Emeritus of Legal Studies, May 15, 2005

**John Nosari**, Associate Professor Emeritus of Accountancy, May 16, 2005

## URBANA-CHAMPAIGN

**Martin Burke**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,444, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2005.

Former Position: National Institutes of Health Fellow in the Medical Scientist Training Program, Harvard Medical School/Massachusetts Institute of Technology, Boston, Massachusetts (2003-05)

## Education

Johns Hopkins University, Baltimore, Maryland, B.A., 1998  
Harvard University, Cambridge Massachusetts, PH.D., 2003  
Harvard Medical School/Massachusetts Institute of Technology, Boston, Massachusetts, M.D., 2005

**David Cooper**, Assistant Professor of Slavic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

Former Position: Adjunct Assistant Professor, University of Illinois at Urbana-Champaign (since 2004)

## Education

Goshen College, Indiana, B.A., 1992  
The Pennsylvania State University, University Park, M.A., 1996  
Columbia University in the City of New York, New York, M.Phil., 2001; Ph.D., 2004

**Rajib K. Doogar**, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$16,667, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2005.

Former Position: Lecturer in Accountancy, University of Illinois at Urbana-Champaign (since 2002)

## Education

Calcutta University, India, LL.B., 1984; B.Sc., 1978  
The Pennsylvania State University, University Park, Ph.D., 1994

**Mehmet Burak Erdogan**, Assistant Professor of Mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning May 16, 2005.

Former Position: Visiting Assistant Professor of Mathematics, University of Illinois at Urbana-Champaign (since 2004)

#### Education

Bilkent University, Ankara, Turkey, B.Sc., 1994; M.Sc., 1996  
California Institute of Technology, Pasadena, Ph.D., 2001

**Nana Lynn Kirk**, Assistant Professor of Landscape Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2004.

Former Position: Associate/Simulation Specialist, Environmental Vision, Berkeley, California (1996-2004); and Lecturer in Landscape Architecture, University of California-Berkeley (since 2004)

#### Education

University of California-Berkeley, B.A., 1985  
University of Illinois at Urbana-Champaign, M.L.A., 1989  
University of California-Berkeley, Ph.D., 2003

\* **Susan A. Martinis**, Associate Professor of Biochemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning May 1, 2005.

Former Position: Associate Professor, Department of Biology and Biochemistry, University of Houston, Texas (since 2003)

#### Education

Washington State University, Pullman, B.S., 1985  
University of Illinois at Urbana-Champaign, M.S., 1988; Ph.D., 1990

**Jason Scott McCarley**, Assistant Professor, Institute of Aviation, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2004; and Assistant Professor of Psychology, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2004, for a total salary of \$60,000.



(Jason Scott McCarley-continued)

Former Position: Assistant Professor, Department of Psychology, Mississippi State University, Mississippi (2003-04); and Visiting Assistant Professor, Institute of Aviation, University of Illinois at Urbana-Champaign (Summer 2004)

Education

Purdue University Main Campus, West Lafayette, Indiana, B.A., 1992  
University of Louisville, Kentucky, M.A., 1995; Ph.D., 1997

**Ellen Moodie**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

Former Position: Visiting Assistant Professor, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2004)

Education

Indiana University at Bloomington, B.A., 1985  
University of Michigan-Ann Arbor, M.A., 1997; Ph.D., 2002

\* **Michael A. Adrian Peters**, Professor of Educational Policy Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning ~~August~~ **September** 16, 2005.

Former Position: Research Professor of Education, University of Glasgow, United Kingdom (since 2000); Adjunct Professor, School of Education, University of Auckland, New Zealand (since 2000); and Adjunct Professor, School of Communications Studies, Auckland University of Technology, New Zealand (since 2000)

Education

Victoria University of Wellington, New Zealand, B.A., 1969; B.A. (Geography), 1970  
University of Auckland, New Zealand, M.A., 1980; Ph.D., 1984

**Joshua M. Pollet**, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning February 16, 2005.

Former Position: Teaching Assistant, Harvard University, Cambridge, Massachusetts (2001-03); and Lecturer in Finance, University of Illinois at Urbana-Champaign (since 2004)

#### Education

Emory University, Atlanta, Georgia, B.A. (Economics) and B.A. (Mathematics), 1998  
Harvard University, Cambridge, Massachusetts, Ph.D., 2005

**Christopher V. Rao**, Assistant Professor of Chemical and Biomolecular Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning November 16, 2004.

Former Position: Postdoctoral Fellow, University of California-Berkeley (since 2000); and Research Associate, Howard Hughes Medical Institute, Berkeley, California (since 2001)

#### Education

Carnegie Mellon University, Pittsburgh, Pennsylvania, B.S., 1994  
University of Wisconsin-Madison, Ph.D., 2000

\* **Lawrence Byard Solum**, Professor, College of Law, summer appointment, on 33 percent time, at a monthly rate of \$7,500, June 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$202,000, effective August 16, 2005. In addition, Dr. Byard will be appointed as John A. Cribbet Professor of Law, non-tenured, on an academic year service basis, on zero percent time, with an increment of \$18,000, beginning August 16, 2005, for a total salary of \$235,000.

Former Position: Professor of Law, University of San Diego, California (since 2002)

#### Education

University of California-Los Angeles, B.A., 1981  
Harvard University, Cambridge, Massachusetts, J.D., 1984

**Angeliki Tzanetou**, Assistant Professor of the Classics, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2005.

Former Position: Assistant Professor, Case Western Reserve University, Cleveland, Ohio (1999-2005); and Visiting Scholar in the Classics (non-salaried), University of Illinois at Urbana-Champaign (since 2004)

#### Education

University of Athens, Greece, B.A., 1988

University of Illinois at Urbana-Champaign, M.A., 1990; Ph.D., 1997

**Amy Jaye Wagoner Johnson**, Assistant Professor of Mechanical and Industrial Engineering, summer appointment, on 50 percent time, at a monthly rate of \$4,389, May 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, effective August 16, 2005. Dr. Wagoner Johnson will continue as Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Departmental Affiliate in Bioengineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Institute Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

Former Position: Research Assistant Professor and Lecturer, Department of Mechanical and Industrial Engineering (since 2003), Departmental Affiliate in Bioengineering (since 2003), Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2004), and Institute Affiliate, Institute for Genomic Biology (since 2004), University of Illinois at Urbana-Champaign

#### Education

The Ohio State University Main Campus, Columbus, B.S., 1996

Brown University, Providence, Rhode Island, M.S., 1998; Ph.D., 2001

**Hong Yuan**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$12,222, May 16-July 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, effective August 16, 2005.

Former Position: Lecturer in Business Administration, University of Illinois at Urbana-Champaign (since 2004)

Education

Fudan University, Shanghai, P. R. China, 1997

University of Michigan-Ann Arbor, M.A., 2001; Ph.D., 2005

**Jill W. Zager**, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$43,000, beginning August 16, 2005.

Former Position: Visiting Assistant Professor of Theatre, University of Illinois at Urbana-Champaign (since 2004)

Education

Trinity University, San Antonio, Texas, B.A., 1981

Northwestern University, Evanston, Illinois, M.A., 2003

*Emeriti Appointments*

**Jan K. Brueckner**, Professor Emeritus of Economics, August 16, 2005

**John D. Buckmaster**, Professor Emeritus of Aerospace Engineering, May 1, 2005

**Larry Lee Dornhoff**, Associate Professor Emeritus of Mathematics, May 16, 2005

**Earl D. Kellogg**, Professor Emeritus of Agricultural and Consumer Economics, February 1, 2005

**Hilda Buckley Lakner**, Associate Professor Emerita of Agricultural and Consumer Economics, June 16, 2005

**Elaine W. Shoben**, Professor Emerita, College of Law, July 1, 2005

**Ronald W. Sousa**, Professor Emeritus of Portuguese and Spanish in the Department of Spanish, Italian, and Portuguese, May 16, 2005

**Yi-Kwei Wen**, Professor Emeritus of Civil and Environmental Engineering, July 1, 2005

**Christopher D. Wickens**, Professor Emeritus ~~and Associate Director Emeritus~~, Institute of Aviation, July 1, 2005

*Sabbatical Leaves of Absence:*

**Diego Klabjan**, Assistant Professor of Mechanical and Industrial Engineering, College of Engineering; sabbatical leave of absence during academic year 2005-06, at one-half pay. Professor Klabjan will study to gain additional knowledge and exposure in supply chain management practices.

**Elizabeth T. Powers**, Associate Professor of Economics, College of Liberal Arts and Sciences; sabbatical leave of absence during academic year 2005-06, at ~~full~~ **two-thirds** pay. Professor Powers will continue to research on welfare for the aged poor, supplementary security income, the availability of health insurance, and changes in public health insurance policy during the 1990s.

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**Philip M. Abruzzi**, Chief Procurement Officer, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning July 18, 2005. Mr. Abruzzi was appointed to serve as Interim Procurement Officer under the same conditions and salary arrangement beginning July 1, 2005.

Former Position: Director of Purchasing, Stores, and Auxiliary Services, University of Michigan-Ann Arbor (since 1993)

Education

Boston College, Chestnut Hill, Massachusetts, B.S., 1964

University of Massachusetts, Amherst, M.B.A., 1966

**Craig A. Beam**, Director of the Quantitative Methods Core for Biomedical Research, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$70,560 and an administrative increment of \$10,000, beginning August 16, 2005; and Professor of Biostatistics, Division of Epidemiology and Biostatistics, School of Public Health, Chicago, summer appointment, on 100 percent time, at a monthly rate of \$16,000, June 1-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$70,440, effective August 16, 2005.

Former Position: Director, Biostatistics Core, H. Lee Moffitt Comprehensive Cancer Center and Professor of Interdisciplinary Oncology, University of South Florida, Tampa (since 2002)

#### Education

University of Wisconsin- Green Bay, B.S., 1981

Iowa State University, Ames, M.S., 1983; Ph.D., 1989

**M. Quinn Brewster**, Associate Head for Graduate Programs, Department of Mechanical and Industrial Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2005. Dr. Brewster will receive an amount equal to one-ninth of his academic year salary for one month of service during each summer of his appointment as Associate Head (\$10,722 in Summer 2006). He will continue to hold the rank of Professor of Mechanical Engineering, Department of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$129,900, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06. In addition he will be appointed to a named professorship, non-tenured, on an academic year service basis, with an increment of \$5,000, beginning August 16, 2005.

Former Position: Professor of Mechanical Engineering (since 1994) and Hermia G. Soo Professor of Mechanical and Industrial Engineering (since 2000), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

University of Utah, Salt Lake City, B.S., 1978; M.E., 1979

University of California-Berkeley, Ph.D., 1981

**Lawrence S. Chan**, Head of the Department of Dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning July 18, 2005; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning July 18, 2005. Dr. Chan will continue to hold the rank of Associate Professor of Dermatology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000, effective July 18, 2005; and Physician Surgeon in Dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$70,000, effective July 18, 2005.

Former Position: Physician Surgeon (since 2002) and Associate Professor (since 2003), Department of Dermatology, University of Illinois College of Medicine at Chicago

#### Education

Massachusetts Institute of Technology, Cambridge, B.S. (Chemical Engineering and Life Sciences), 1981

University of Pennsylvania, Philadelphia, M.D., 1985

**You-Hua Chu**, Chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2005. Dr. Chu will receive an amount equal to 50 percent of two-months of her total academic year salary for two months' service during each summer of her appointment as Chair (\$12,679 for Summer 2006). She will continue to hold the rank of Professor of Astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$106,408, effective August 16, 2005, for a total 2005-06 salary of \$126,787.

Former Position: Professor of Astronomy, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 1997)

#### Education

National Taiwan University, Taipei, B.S., 1975

University of California-Berkeley, Ph.D., 1981

**Charles E. Coughlin**, Director of Advancement, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning July 18, 2005. Mr. Coughlin was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement since July 5, 2005.

Former Position: Director of Major and Planned Gifts, Young Men's Christian Association (YMCA) of Metropolitan Chicago, Illinois (since 2003)

Education

George Williams College, Lake Geneva Campus of Aurora University, Williams Bay, Wisconsin, B.S., 1970; M.S., 1973

**Michael T. De Lorenzo**, Assistant Vice Chancellor for Student Affairs, Office of the Vice Chancellor for Student Affairs and Enrollment Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning July 16, 2005. Mr. De Lorenzo will continue to serve as Acting Associate Vice Chancellor for Student Affairs and Acting Director of Campus Auxiliary Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,193.

Former Position: Executive Associate Director of Campus Auxiliary Services, University of Illinois at Chicago (since 2001)

Education

Colorado State University, Fort Collins, B.A., 1982  
The Ohio State University Main Campus, Columbus, M.A., 1984



**Judith K. Gardiner**, Director, Gender and Women's Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with administrative increment of \$7,000, beginning August 16, 2005. Dr. Gardiner will continue to hold the rank of Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$63,750, effective August 16, 2005; and Professor, Women's and Gender Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$21,250, effective August 16, 2005, for a total salary of \$92,000.

Former Position: Professor, Department of English and Gender and Women's Studies Program (since 1988), and Acting Director, Gender and Women's Studies Program (since 2004), College of Liberal Arts and Sciences, University of Illinois at Chicago

#### Education

Columbia University in the City of New York, New York, M.A., 1964; Ph.D., 1968

**Walter George Harrington**, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning July 18, 2005. Mr. Harrington was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning June 16, 2005. He will continue to serve as Head of the Department of Journalism, College of Communications, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, effective July 18, 2005; and will continue to receive an amount equal to 50 percent of two-ninths of his total academic year salary for two months' service during each summer of his appointment as Head (\$14,124 for Summer 2006). He will continue to hold the rank of Professor of Journalism, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,113, effective August 16, 2005, for a total 2005-06 salary of \$153,737.

Former Position: Professor (since 1996) and Head (since 2004), Department of Journalism, College of Communications, University of Illinois at Urbana-Champaign

#### Education

Blackburn College, Carlinville, Illinois, B.A., 1972

University of Missouri-Columbia, M.A. (Sociology), 1974; M.A. (Journalism), 1975

**George A. Hess**, Transformation Director, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$42,500 and an administrative increment of \$25,000, beginning July 18, 2005. He was appointed to serve as Interim Transformation Director under the same conditions and salary arrangement beginning June 16, 2005. Mr. Hess will continue to serve as Director of Stores, Mail and Receiving, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$42,500, effective June 16, 2005.

Former Position: Director of Stores, Mail and Receiving, Facilities and Services,  
University of Illinois at Urbana-Champaign (since 2003)

#### Education

Eastern Illinois University, Charleston, B.A., 1999  
University of Illinois at Urbana-Champaign, M.B.A., 2004

\* **Marilyn Johnston**, Head of the Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2005. Dr. Johnston will have the option of receiving up to two-ninths of her total academic year salary paid at a rate of one-ninth per month for up to two months of administrative service during each summer of her appointment as Head. She will be appointed to the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2005, for a total 2005-06 salary of \$120,000.

Former Position: Professor, School of Teaching and Learning, The Ohio State University  
Main Campus, Columbus (since 1999)

#### Education

California State University-Long Beach, B.A., 1964; M.A., 1969  
University of Utah, Salt Lake City, Ph.D., 1977

**Lizbeth Anne Katsinas**, Director of External Relations, Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning July 18, 2005. Ms. Katsinas was appointed to serve as Interim Director of External Relations under the same conditions and salary arrangement beginning June 13, 2005.

Former Position: Director, Office of Training for Business Professionals, University of  
Illinois at Urbana-Champaign (since 2000)

(Lizabeth Anne Katsinas-continued)

#### Education

Western Illinois University, Macomb, B.S., 1979

Illinois State University, Normal, M.S., 1991

\* **Brian Kay**, Head of the Department of Biological Sciences, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005. Dr. Kay will receive an amount equal to one-ninth of his academic year base salary for one month's service during each summer of his appointment as Head (\$14,444 for Summer 2006). He will be appointed to the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2005, for a total 2005-06 salary of \$151,444.

Former Position: Senior Biochemist and Group Leader, Argonne National Laboratory, Illinois (since 2001); and Adjunct Professor, Curriculum on Genetics, University of Chicago, Illinois (since 2003)

#### Education

University of Chicago, Illinois, B.A., 1975

Yale University, New Haven, Connecticut, Ph.D., 1980

**Sharadbabu Laxpati**, Associate Dean of Undergraduate Administration, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2005. Dr. Laxpati will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Associate Dean (\$20,222 for Summer 2006). He will continue to hold the rank of Associate Professor of Electrical Engineering in the Department of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, effective August 16, 2005, for a total 2005-06 salary of \$116,222.

Former Position: Associate Professor of Electrical Engineering in the Department of Electrical and Computer Engineering, College of Engineering, University of Illinois at Chicago (since 1969)

#### Education

Gujarat University, India, B.E., 1957

University of Illinois at Urbana-Champaign, M.S., 1961; Ph.D., 1965

**Daniel Thomas Layzell**, Assistant Vice President for Strategic Planning and Policy Analysis, University Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 18, 2005. Dr. Layzell was appointed to serve as Interim Assistant Vice President for Strategic Planning and Policy Analysis under the same conditions and salary arrangement beginning June 16, 2005.

Former Position: Deputy Director for Planning and Budgeting, Illinois Board of Higher Education, Springfield, Illinois (since 2002)

#### Education

Illinois College, Jacksonville, B.A., 1985

University of Illinois at Urbana-Champaign, A.M., 1986

Florida State University, Tallahassee, Ph.D., 1988

**Craig R. Milkint**, Senior Director of Development, Office of Campus Development, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning July 18, 2005. Mr. Milkint was appointed to serve as Interim Senior Director of Development under the same conditions and salary arrangement beginning May 31, 2005.

Former Position: Director of Major Gifts, Capital Campaign, The Art Institute of Chicago, Illinois (since 2004)

#### Education

University of Illinois at Urbana-Champaign, B.A.U.P., 1983; M.U.P., 1986

**Dianna Niebylski**, Head of the Department of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005; and Professor of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2005.

Former Position: Associate Professor of Hispanic American Literature and Adjunct Professor of Social Theory and Latin American Studies, University of Kentucky, Lexington (since 1999)

#### Education

University of Nevada-Las Vegas, B.A. (English and Spanish), 1979

Brandeis University, Waltham, Massachusetts, M.A., 1982; Ph.D., 1988

**Nina M. Olesinski**, Director of Education, Hospital Administration, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning July 16, 2005.

Former Position: Director of the Health Insurance Privacy and Accountability Act (HIPAA) Program Management Office, University of Illinois Hospital and Clinics, Chicago (since 2003)

#### Education

University of Illinois at Chicago, B.S.N., 1972; M.S.N., 1974; Ph.D., 1992

**Marilyn Plomann**, Director of Physicians' Practice, Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$35,004, beginning August 16, 2005.

Ms. Plomann was appointed to serve as Interim Director of Physicians' Practice, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, March 16-August 15, 2005. She will continue to serve as Assistant to the Head of the Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$105,011, effective August 16, 2005.

Former Position: Assistant to the Head of the Department of Otolaryngology, University of Illinois College of Medicine at Chicago (since 2002)

#### Education

Purdue University Main Campus, West Lafayette, Indiana, B.S.N., 1973; B.S., 1979  
Northwestern University, Evanston, Illinois, M.S., 1981

**Robert F. Rich**, Director, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning August 16, 2005. Dr. Rich will continue to hold the rank of Professor, Institute of Government and Public Affairs, University Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor, Division of Health Policy and Administration, School of Public Health, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor, College of Law, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor of Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Campus Honors Faculty, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

Former Position: Professor, Institute of Government and Public Affairs, University Administration (since 1986); Professor of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign (since 1986); Professor, Division of Health Policy and Administration, School of Public Health, Chicago (since 1986); Professor of Basic Sciences, College of Medicine at Urbana-Champaign (since 1991); Professor, College of Law, Urbana-Champaign (since 1997); Campus Honors Faculty, Urbana-Champaign (since 2000); and Faculty Fellow, Partnership Illinois, Urbana-Champaign (since 2003), University of Illinois

#### Education

Oberlin College, Ohio, B.A., 1971

University of Chicago, Illinois, M.A., 1973; Ph.D., 1975

\* **Barbara J. Risman**, Head of the Department of Sociology, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005; Professor of Sociology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2005; and Professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total 2005-06 salary of \$127,000.

Former Position: Professor of Sociology, Department of Sociology and Anthropology, North Carolina State University, Raleigh (since 1998)

(Barbara J. Risman-continued)

#### Education

Northwestern University, Evanston, Illinois, B.A., 1976  
University of Washington-Seattle, M.A., 1978; Ph.D., 1983

**Angus Alexander Rockett**, Associate Head of the Department of Materials Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2005. Dr. Rockett will continue to hold the rank of Professor of Materials Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$98,500, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06. He will also continue as Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

Former Position: Professor of Materials Science and Engineering, and Research Professor, Coordinated Science Laboratory, College of Engineering, University of Illinois at Urbana-Champaign (since 2000)

#### Education

Brown University, Providence, Rhode Island, B.S., 1980  
University of Illinois at Urbana-Champaign, Ph.D., 1987

**James F. Searing**, Chair of the Department of History, College of Liberal Arts and Sciences, Chicago, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005. Dr. Searing will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$51,000, effective August 16, 2005; and Professor of African-American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$17,000, effective August 16, 2005, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06.

Former Position: Professor of History and African-American Studies, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2002)

#### Education

Fairhaven College at Western Washington University, Bellingham, B.A., 1975  
University of Washington-Seattle, M.A., 1979  
Princeton University, New Jersey, Ph.D., 1985

**Huseyin Sehitoglu**, Head of the Department of Mechanical and Industrial Engineering, College of Engineering, Urbana-Champaign, summer appointment, on 100 percent time, at a monthly rate of \$17,255, July 16-August 15, 2005, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$3,500, effective August 16, 2005. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Head. Dr. Sehitoglu was appointed to serve as Interim Head under the same conditions and salary arrangement beginning September 16, 2004. He received an additional one-ninth summer salary for an additional month of service during Summer 2005. He will continue to hold the rank of Professor of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2005; and C.J. Gauthier Professor of Mechanical and Industrial Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2005, for a total 2005-06 salary of \$203,889.

Former Position: Professor (since 1992), and C.J. Gauthier Professor (since 2004),  
Department of Mechanical and Industrial Engineering, University of Illinois at  
Urbana-Champaign

#### Education

The City University, London, United Kingdom, B.Sc., 1979  
University of Illinois at Urbana-Champaign, M.S., 1981; Ph.D., 1983

\* **Carolyn M. Muriel Shields**, Head of the Department of Educational Organization and Leadership, College of Education, Urbana-Champaign, summer appointment, on 100 percent time, at a monthly rate of \$12,556, August 1-15, 2005, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$3,000, effective August 16, 2005. Dr. Shields will have the option of receiving up to two-ninths of her total academic year salary paid at a rate of one-ninth per month for up to two months of administrative service during each summer of her appointment as Head. She will be appointed to the rank of Professor of Educational Organization and Leadership, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2005, for a total 2005-06 salary of \$113,000.

Former Position: Professor of Educational Studies (since 2001) and Director, School  
Leadership Centre, Faculty of Education (since 2003), University of British  
Columbia, Vancouver, Canada



(Carolyn M. Shields-continued)

#### Education

Queen's University, Kingston, Ontario, Canada, B.A., 1968; M.A., 1970  
University of Saskatchewan, Saskatoon, Canada, Ph.D., 1991

**John D. Stack**, Associate Head for Graduate Programs, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2005. Dr. Stack will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Associate Head. He was appointed to serve as Interim Associate Head, summer appointment, on 50 percent time, at a monthly rate of \$5,699, May 16-June 15, 2005, and summer appointment, on 100 percent time, at a monthly rate of \$11,398, June 16-July ~~16~~<sup>15</sup>, 2005. He will continue to hold the rank of Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,590, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06.

Former Position: Professor of Physics, College of Engineering, University of Illinois at Urbana-Champaign (since 1982)

#### Education

California Institute of Technology, Pasadena, B. Sc., 1959  
University of California-Berkeley, Ph.D., 1965

**Mara R. Wade**, Head of the Department of Germanic Languages and Literatures, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2005. Dr. Wade will continue to hold the rank of Professor of Germanic Languages and Literatures, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, effective August 16, 2005; Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor, Program in Comparative and World Literature, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Professor, Unit for Cinema Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total 2005-06 salary of \$85,400.

(Mara R. Wade-continued)

Former Position: Associate Professor of Germanic Languages and Literatures (since 1994); Associate Professor, Program in Comparative and World Literature (since 1996); Associate Professor, Gender and Women's Studies Program (since 1998); and Associate Professor, Unit for Cinema Studies (since 1998), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Michigan State University, East Lansing, B.A., 1976

University of Michigan-Ann Arbor, M.A., 1977; Ph.D., 1984

~~Douglas Alan Wiegmann, Head, Aviation Human Factors Division, Institute of Aviation, Urbana-Champaign, on an academic year service basis, with an administrative increment of 15 percent, effective August 16, 2005. Dr. Wiegmann will continue to hold the rank of Associate Professor, Institute of Aviation, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$87,153, effective August 16, 2005; Associate Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Associate Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total 2005-06 salary of \$130,000.~~

~~Former Position: Associate Head, Institute of Aviation (since 2000); Associate Professor, Institute of Aviation (since 2003); Associate Professor of Psychology, College of Liberal Arts and Sciences (since 2003); and Associate Professor, Beckman Institute for Advanced Science and Technology (since 2003), University of Illinois at Urbana-Champaign~~

#### Education

~~University of Wisconsin-La Crosse, B.S., 1988~~

~~Texas Christian University, Fort Worth, M.S., 1990; Ph.D., 1992~~

**INTERCOLLEGIATE ATHLETIC STAFF**

**Dan S. Hartleb**, Head Varsity Coach-Baseball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$70,000, beginning July 1, 2005 through August 15, 2010. In addition, for service as head baseball coach for the University's baseball camps and clinics, Mr. Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2006.

Former Position: Associate Head Coach-Baseball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2000)

**Education**

Southern Illinois University Carbondale, B.A., 1989; M.S., 1969

**Janet Elizabeth Rayfield**, Head Women's Soccer Coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$60,000, beginning June 24, 2002 through August 20, 2005. In addition, for service as head coach for the University's soccer camps and clinics, Ms. Rayfield received 90 percent of the net profit of the camps and clinics. A performance review was held in June of each contract year to determine any compensation increases after June 2004. A first amendment will extend this multi-year agreement through August 15, 2010. Coach Rayfield's base salary will be \$72,000, beginning August 16, 2005. For service as head coach for the University's soccer camps and clinics, Ms. Rayfield will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2006.

Former Position: Head Women's Soccer Coach, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2002)

**Education**

University of North Carolina at Chapel Hill, B.S., 1983

University of Arkansas Main Campus, Fayetteville, M.S., 1996

ADDENDUMAMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTSADMINISTRATIVE/PROFESSIONAL STAFFIlesanmi Adesida

The Chancellor at Urbana has recommended the appointment of Ilesanmi Adesida, presently Professor of Electrical and Computer Engineering; Director, Micro and Nanotechnology Laboratory; Donald Biggar Willett Professor of Engineering; and Research Professor, Coordinated Science Laboratory, College of Engineering; Institute Affiliate, Institute for Genomic Biology; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign, as Interim Dean of the College of Engineering, beginning June 1, 2005, until the appointment of a permanent dean is approved by the Board of Trustees. Dr. Adesida will be compensated at a rate of ~~\$220,000~~ **\$180,000** a year on a ~~twelve-month~~ **an academic year (nine-month)** service basis. ~~(equivalent to an annual nine-month base salary of \$180,000 plus 2/9 annualization of \$40,000) and will receive an additional monthly increment of \$4,000, for a total annual salary of \$268,000 during his service as Interim Dean.~~ **He will receive an amount equal to two-ninths of his academic year base salary during each summer of his service as Interim Dean (\$40,000 for Summer 2005). In addition, for service as Interim Dean, Dr. Adesida will receive an increment at a rate of \$48,000 a year on an academic year service basis.**

Dr. Adesida ~~will serve~~ **served** as Interim Dean-Designate under the same conditions and salary arrangement from April 11 through May 31, 2005. ~~In this capacity he in order to~~ **assist** Dean David E. Daniel during the final weeks of Dean Daniel's service before his departure to assume the presidency of the University of Texas at Dallas on June 1, 2005. **For service as Interim Dean-Designate/Interim Dean from May 16 through August 15, 2005, Dr. Adesida will receive an additional one-time lump sum payment of \$10,076.** Dr. Adesida will continue to hold the rank of Professor of Electrical and Computer Engineering on indefinite tenure on an academic year service basis on zero percent time. **In addition he will continue to hold the following positions on zero percent time on an academic year service basis: Professor, Micro and Nanotechnology Laboratory (non-tenured and non-salaried); Donald Biggar Willett Professor of Engineering with an increment of \$5,000 a year renewable annually; and Research Professor, Coordinated Science Laboratory (non-salaried) within the College of Engineering; Institute Affiliate, Institute for Genomic Biology (non-salaried); and Institute Affiliate, Beckman Institute for Advanced Science and Technology (non-salaried).**

**Arthur F. Kramer**

Co-Director, Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 16, 2004. Dr. Kramer was appointed to serve as Interim Co-Director under the same conditions and salary arrangement beginning August 16, 2004. He will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$155,250, effective September 16, 2004; and ~~Professor~~ **Co-Chair, Human-Computer Intelligent Interaction**, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis with an increment of ~~\$35,000~~ **\$15,000**, effective September 16, 2004; **and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2004**, for a total salary of ~~\$210,250~~ **\$190,250**.