

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

September 8, 2005

This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, September 8, 2005, beginning at 9:05 a.m.

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present: Mr. Devon C. Bruce, Dr. Frances G. Carroll, Mr. David V. Dorris, Mr. Lawrence C. Eppley, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah,<sup>1</sup> Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. The following nonvoting student trustees were present: Mr. Shumail Alam, Chicago campus, Ms. Carrie M. Bauer, Springfield campus, Mr. Nicholas W. Klitzing, Urbana-Champaign campus.

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<sup>1</sup>Mr. Shah joined the meeting at 9:30 a.m.

## OPENING REMARKS FROM THE CHAIR OF THE BOARD OF TRUSTEES

Mr. Eppley noted that the past two weeks have brought sadness for our University and for thousands of people in our country. He stated that on August 21 the University of Illinois family lost an important member, Dr. Kenneth M. Viste, Jr., an alumnus of the Urbana-Champaign campus, chair of the Board of Directors of the Alumni Association, and a member of the Board of Directors of the University of Illinois Foundation passed away after a brief illness.

Further, he offered consolation and support to those who have suffered the horrible effects of Hurricane Katrina. To show respect for all these people he asked for a moment of silence.

Mr. Eppley then thanked all present and welcomed them to the first board meeting of the new academic year and stated that he wanted to commend the leadership of the University, the faculty, students, and staff for the outpouring of concern and help provided the victims of Hurricane Katrina. He noted the University had made room for displaced students from the areas shut down by the catastrophe and had initiated new on-line courses to help other students. He also thanked those that had traveled to the Gulf coast to offer support and the volunteers from the University who served as first responders, as well as the University family for its caring by providing both direct help and generous donations to help the victims.

Next, Mr. Eppley asked President White and the chancellors to describe in more detail some of the many efforts of the faculty, students, and staff to assist the disaster victims.

#### COMMENTS FROM PRESIDENT WHITE AND THE CHANCELLORS ABOUT RESPONSES TO HURRICANE KATRINA

President White reported that a total of 150 students from institutions damaged by the hurricane had been accepted at the three campuses for the fall semester and were now attending classes. He also told of the efforts of Raymond Schroeder, director, Office of Technology-Enhanced Learning and Professor Emeritus of Communication Program, Springfield, who decided upon learning of the many college students displaced by the hurricane to apply for a grant from the Sloan Foundation to build a national network of on-line courses to enable students from the Gulf to enroll quickly and thus continue their educational programs this year. The president noted that this grant was written, submitted, and approved in the space of one week. He added that there will be sufficient courses to accommodate 10,000 students. The president then invited the chancellors to comment.

Chancellor Ringeisen indicated that a staff member at Springfield had donated books to students in the Gulf area and that with help from the University of Illinois Foundation, the Springfield campus was organizing fundraising for more books to be sent to students in this region.

Chancellor Manning reported that 88 students from Xavier and Tulane Universities in New Orleans were now enrolled at Chicago for the fall semester and that faculty from the College of Dentistry had gone to the Gulf area to help patients. She noted that the Physical Education Building at Chicago was being prepared to accept up to 150 evacuees if space is needed. She also reported that employees at Chicago had contributed funds to the effort and were also working with the United Way of Chicago to help victims of the hurricane relocate to Chicago.

Mr. Alam told the board that he had helped organize a concert for students at Chicago to raise funds for students in the Gulf area with a goal of collecting \$1,000. He said that thus far \$500 has been collected.

Chancellor Herman reported that the Urbana campus had admitted a number of undergraduate students from institutions closed by the hurricane and a few students to the College of Law and to the MBA program and stated that others were expected to be admitted to the College of Medicine for the fall semester. He stated that the Urbana campus was working with the American Association of Universities to accommodate students from Xavier, Tulane, and Loyola Universities in New Orleans on a temporary basis. He also stated that a collection for donations at the football game the previous week had netted \$18,000, and that fundraising continues throughout the campus. In addition, he said several employees from the campus including police officers had departed for the Gulf area to assist in the emergency situation.

Mr. Eppley commented that it would be important to help the relocated students continue to feel a part of their primary institution and to keep them connected to that university in the months ahead.

#### FURTHER COMMENTS FROM THE CHAIR OF THE BOARD

Mr. Eppley thanked the University community for these examples of support and commented on the plan for the board meeting today. He stated that a public comment session would be the first matter of business and that five individuals had applied to address the board. He said after that session there would be an executive session in the President's Lounge next door, and that the board meeting would resume afterwards in the Pine Lounge for presentations and discussion of the items on the agenda for this meeting. He added that following these presentations Chancellor Manning would present a brief report on the concept of an International Village at the Chicago campus, and after that there would be a meeting of the Committee on Buildings and Grounds.

In addition, he stated that after the lunch break the board would reconvene to continue discussion of the agenda for the meeting and for committee meetings as well as receive brief reports from the Trustees.

To highlight the agenda items and the topics for the committee meetings, Mr. Eppley noted that in the agenda for this meeting is a recommendation to approve the operating budget for Fiscal Year 2006 and a recommendation to approve the academic appointments that are a part of this budget. In addition, he stated that the board would consider requests for new operating and capital budgets for FY 2007. He said this is the

first step in the budget process, after which the IBHE considers the request, then the governor, the General Assembly, and the governor will consider it again in early summer 2006, when the University will learn the outcome; hopefully, a State appropriation.

Mr. Eppley added that a new general education curriculum is recommended for the Springfield campus that will expand the four-year program at this institution and should aid in recruitment and enrollment of more students in the first two years. He added that there is also a recommendation to make the Capital Scholars Program an honors program.

Further, he said there were several important capital programs to consider, including a project for phase one of the development of Memorial Stadium, Urbana, and a recommendation to approve a project for a conference center at the Urbana campus; both of which have been planned for several years and will add to the impressive development of the south campus at Urbana. He also stated that a recommendation to provide research space to support major advances in behavioral neurobiology, a field in which the faculty at Chicago excel, will be considered; as well as a plan to develop space on the Chicago campus for the Sandi Port Errant Center for Language and Culture. He stated both projects illustrate the potential at the Chicago campus to secure non-State funds for facilities, and noted that half of the support for the neurobiology research space is coming from the National Institutes of Health and half of the funding to construct the language and culture center is from a philanthropic benefactor to the campus. Mr. Eppley then stated that the board will consider a lease of land at the College of Medicine at

Peoria to construct a professional building for physicians, most of whom are on the faculty, that will aid in the teaching of ambulatory medicine at Peoria.

Mr. Eppley then introduced the public comment session.

#### PUBLIC COMMENT SESSION

First, Mr. Eppley called on Ms. Bess Van Asselt to comment. Ms. Van Asselt introduced herself as a co-coordinator of the Progressive Resource Action Cooperative at Urbana and a sophomore on the Urbana campus. She indicated that she opposed the Chief Illiniwek tradition and described ill treatment she had received on campus for her views, especially in a residence hall on campus. She said she broke a contract in order to move away from the heckling she received in the residence hall. She also stated that the PRC gets mail containing racial slurs and other hostile messages that she considers attacks on Native Americans in general. Further, she criticized an article in the *Daily Illini* that she said was insulting to former Chancellor Nancy Cantor and hostile to Native Americans. In closing she urged the board not to neglect student views such as hers and asked that Chief Illiniwek, the dance, and the logo be abolished.

The second speaker was Mr. Edward Mandel who suggested that he had the answer to the controversy over Chief Illiniwek. He indicated that the performance of the Chief is technically known as “fancy dancing” among Native American dancers and he said that the University should honor the spirit of Native Americans and that the performance should not end. He also suggested replacing the Chief at athletic events with the Prairie Fire Chief and call the teams the Illinois Firefighters, to honor the

firefighters of 9/11. He stated that people would find comfort in the name Prairie Fire Chief, and in honoring real people and real heroes.

Ms. Jen Tayabji followed as the third speaker and introduced herself as the director of the Illinois Disciples Foundation and the co-coordinator of the Progressive Resource Action Cooperative . She stated that Chief Illiniwek is a racist symbol and referred to the recent NCAA report that called several institutions' American Indian symbols as "hostile and abusive." She added that this same conclusion was reached last year in the report of the Accrediting Association of the North Central Association of Colleges and Schools that criticized the continuation of Chief Illiniwek. She said that it was morally right to discontinue the Chief and then made remarks critical of some articles quoting Mr. Eppley's views on the Chief that were published in *USA Today*. She also stated that the presence of the Chief at the Urbana campus creates a hostile environment regardless of the intent and questioned the board's right to honor Native American heritage, as stated in the guidelines issued by the board to work toward consensus on the matter of Chief Illiniwek. She also stated that the term "Illini" referred to American Indians and that the statement by the board and some others that it preceded the appearance of the Chief did not matter.

Dr. Wanda Pillow was the next speaker. She introduced herself as the director of the Native American House on the Urbana campus and began her remarks with the statement that all involved with the Native American House are taking a risk speaking about the Chief. She then related that a recent malfunction with her automobile's brakes had led her to suspect someone annoyed with her views about Chief



Illiniwek had tampered with her car. She asked the board to retire the Chief; the name Fighting Illini, the dance, and the logo. She explained that she had kept her word in building the Native American House by adding faculty and finding offices for them, and asked what the board had done to eliminate the embarrassment of Chief Illiniwek. She said she needed the board's help to preserve the integrity of the Native American House and stated the board's recent resolutions to reach consensus on the issue were insufficient. Dr. Pillow then stated that it is not the board's role to preserve American Indian culture because that culture was not the board's to celebrate or preserve. She added that while the board members might learn about American Indian culture, the board should now use its power and retire the Chief.

Mr. Ralph Johnson was the fifth speaker and began by dedicating his remarks to Frances Watkins, a former member of the Board of Trustees. He indicated that everyone in the room was an Illini because that was the name of the State. Then he said he had a solution to the dilemma of the Chief Illiniwek tradition, noting that every institution that has discontinued a Native American symbol has gone on to receive an increase in donations. Further, he said that those who created Chief Illiniwek were honorable people who wanted to honor American Indians. He then stated that today the Chief is a stereotype of an American Indian that wears a Sioux costume and the dance is a ballet to please the crowds. He said it is time to stop playing cowboys and Indians, and that the time has come to free the Chief and to produce a true story of Chief Illiniwek. He added that the Illini who enjoy the Chief can enjoy the performance at home and the added revenue that would come to the University after the Chief is discontinued should

be used for scholarships. He advised the board to reach out to the expanded Illini family, noting that everyone in Illinois is invested in the University. He concluded with the statement that no one has a right to own an American Indian.

#### MOTION FOR EXECUTIVE SESSION

Mr. Eppley stated: “A motion is now in order to hold an executive session to consider the following subjects: University employee matters; setting the price for the sale or lease of property owned by the University; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Sperling and approved by the following vote:

Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned and the board recessed for luncheon.<sup>2</sup> Following lunch, the board reconvened in regular session at 2:00 p.m.

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<sup>2</sup>The board’s guests at luncheon included Professor Nick Holonyak, Jr., Lincoln Academy Laureate; members of the Urbana-Champaign Senate Executive Committee; and several department heads.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Eppley asked President White to introduce the University officers and senate observers. President White introduced the following: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, chancellor, University of Illinois at Urbana-Champaign; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. The president also introduced: Mr. Richard M. Schoell, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance: Marna K. Fuesting and C. Ellen Foran, both assistant secretaries. President White then stated that the following persons were joining the meeting today: Barclay G. Jones, professor, Department of Nuclear, Plasma, and Radiological Engineering, College of Engineering, representing the University Senates Conference; Elliot Kaufman, professor of biochemistry and molecular genetics, College of Medicine, representing the Chicago Senate; Patricia Langley, professor of women's studies/legal studies, representing the Springfield Senate; and John Prussing, professor of aerospace engineering, College of Engineering, representing the Urbana-Champaign Senate. Also in attendance are Michael Grossman, professor, Department of Animal

Sciences, immediate past chair of the University Senates Conference and the immediate past chair of the Urbana-Champaign Senate Executive Committee; and Vernon Burton, professor of history, College of Liberal Arts and Sciences, and chair of the Urbana-Champaign Senate Executive Committee.

## PRESENTATION AND DISCUSSION OF AGENDA ITEMS

Mr. Eppley turned to President White to lead the presentation of the agenda items. The president asked Vice President Rugg to present item nos. 11, 12, and 14.

Agenda item no. 11, "Operating Budget for Fiscal Year 2006"--Mr. Rugg stated that this item represents the final stage in the board's approval process for a University-wide operating budget from all sources of funds totaling \$3.52 billion for FY 2006 (materials on file with the secretary). He said that in total the final budget is \$108.0 million above the FY 2005 operating budget, an increase of 3.2 percent. He said that this budget represents an increase of \$38.0 billion or 2.6 percent in unrestricted funds--those over which the board has some discretion for allocation, and \$70.0 million or 3.6 percent in restricted funds--those monies which must be allocated and expended following grant, contract, or donor restrictions. He reminded the board that in May 2005 it approved a preliminary operating budget for FY 2006 of \$3.6 billion and that this version reflects a reduction of \$70.0 million in estimated payments for retirement and health insurance made by the State of Illinois, and slightly lower estimates for indirect cost and royalty expenditures than forecast when the preliminary budget was presented.

In summarizing the revenue provided by this budget, Mr. Rugg told the board this budget reflects:

- Direct State appropriations identical to those for the last fiscal year.
- Tuition income that increases \$32.7 million or just over 7 percent, due to tuition rate increase and continued very strong enrollment demand.
- Combined Indirect Cost, royalty, and administrative allowance revenues up by \$5.5 million or 1.7 percent.
- Sponsored program income primarily from federal research grants that grows by \$30.0 million or 5.1 percent.
- Gift and Endowment income up by nearly \$8.0 million or almost 7 percent.
- Medical Service and Hospital income advancing by \$31.5 million or 7.5 percent, reflecting improved patient volume, targeted increases in selected patient care areas, and improved reimbursement rates.
- Auxiliary operations income that grows by almost \$20.0 million or 4.4 percent, keeping pace with anticipated cost increases.
- And a reduction in “payments on behalf” of \$19.3 million reflecting appropriations actions at the State level.

Mr. Rugg also gave the board a ten-year review of changes to the major budget categories for the sake of comparison.

Agenda item no. 12, “Academic Appointments for Contract Year 2005-2006”--Mr. Rugg stated that this item recommends appointment of the academic staff for

the academic year 2005-2006, including both new and continuing faculty and academic staff and that in most cases the appointments are for one year.

Agenda item no. 14, “Renewal of Fiscal Year 2006 Agreements for University of Illinois Alumni Association and University of Illinois Foundation”-- President White spoke to this item and explained that the agreement with the Foundation is the result of a memorandum of understanding between the Foundation and the University in exchange for various services from the Foundation. He said the amount of the contract for this year is \$7.0 million, to be paid the Foundation, and represents a 7 percent increase over last year’s contract. He said that the agreement with the Alumni Association is for \$2.6 million for services to the University including operation of the Alumni Career Center in Chicago, meetings with alumni, and publications for communicating with the alumni. He noted that this recommendation represents an increase of 2.8 percent over last year’s agreement. The president said the payment to the Foundation has a clear payback in terms of funds raised for the University. Also, he told the board he planned to analyze the staffing levels for all development units in order to connect money spent on fundraising activities with success in fundraising.

Agenda item no. 13, “Requests for New Operating and Capital Appropriations Fiscal Year 2007” (materials on file with the secretary)--Vice President Gardner told the board the administration sought approval of the FY 2007 operating budget request to be submitted to the Illinois Board of Higher Education. He noted that the preliminary request was discussed at the July 14, 2005, board meeting and that it is described in detail in the materials distributed prior to this meeting. He stated

that the request reflects the University's highest priority needs, which are organized under three major headings. Under the heading "Strengthening Academic Quality," he said that \$61.0 million is requested to hire 100 additional faculty, 150 teaching assistants, and 38 instructors in order to expand critical campus and University-wide academic and service programs such as health professions at Chicago, general education at Springfield, biosciences at Urbana, and the P-16 program which is a University-wide endeavor, and to enhance faculty and staff salary competitiveness, a 4.5 percent increase. Under the heading, "Addressing Deferred Maintenance," and operation and maintenance services for new buildings, \$9.5 million is requested to help address these needs. Finally, under the heading of "Meeting Inflationary Costs," such as utilities, library acquisitions, and information technology, \$13.1 million is requested. He said that the total request of \$83.7 million in recurring funds would be funded by a combination of new State appropriations, internal reallocations and cost savings, and new tuition revenue.

Mr. Sperling asked if \$61.0 million for building academic quality was adequate. To this Chancellor Herman responded that this would help narrow the gap in salaries for faculty, but it would not provide enough to reach a truly competitive level. Mr. Sperling stated that it is important to recruit and retain outstanding faculty.

President White told the board that he and the chancellors are trying to arrest the trend of utilizing more non-tenured faculty and also are trying to improve the student-faculty ratio.

Trustee Schmidt commented that the University was asking for all the State can appropriate at this time.

Mr. Rugg then presented the capital budget request for \$335.0 million (materials on file with the secretary) distributed according to the following priorities:

- \$21.4 million for repair and renovation of University buildings
- \$20.0 million for deferred maintenance
- \$50.8 million for remodeling Lincoln Hall, Urbana
- \$26.0 million for code compliance and infrastructure improvements at Chicago
- \$131.3 million for relocation and realignment of the south farms, College of Agriculture, Consumer and Environmental Sciences, Urbana
- \$30.0 million for matching funds for a new \$60.0 million building for Electrical and Computer Engineering, Urbana
- \$12.0 million for a building addition, College of Medicine, Rockford
- \$8.0 million for classroom renovation, Chicago
- \$4.0 million for Brookens Library, Springfield, to rehab metal buildings
- \$31.0 million for infrastructure for Applied Health Sciences Building, Chicago

Mr. Eppley then asked Chancellor Manning to present the agenda items related to the Chicago campus, in the following order:

Agenda item no. 3, “CEO, HealthCare System, University of Illinois, Chicago”--Dr. Manning said this reflects a change in the structure of the health care enterprise at Chicago.



On motion of Mr. Vickrey, this item was amended to make the effective date August 1, 2005, rather than September 12, 2005.

Agenda item no. 8, "Designate Donald E. Rager, M.D., Clinical Skills Laboratory, UIC College of Medicine at Peoria, Chicago"--Chancellor Manning reported that donors provided the funds for this laboratory and established an endowment to maintain it to honor Dean Rager on his retirement.

Agenda item no. 15, "Approve Sale of Alcoholic Beverages in the UIC Pavilion During Chicago Storm Soccer and WNBA Professional Women's Basketball Games, Chicago"--Chancellor Manning explained that the extant board policy on sale of alcoholic beverages on University premises does not include sporting events, and requires that the participants in events where alcoholic beverages are served be faculty or staff. She stated that the two professional teams that negotiated contracts to use the Pavilion for its games sought legislation to change State law to permit sale of alcoholic beverages at these events held at the Pavilion, and that this legislation passed and was signed by the governor July 29, 2005. She said this item recommends a change in board policy to reflect the change in the Illinois Liquor Control Act. Some trustees asked about potential liability; none disagreed with the recommendation.

Agenda item no. 27, "Lease of Land for Proposed Physicians Office Building, College of Medicine, Peoria"--Dr. Manning stated that this item recommends that University land at the College of Medicine at Peoria be leased to a physicians group for construction of a professional building for physicians that will also be used for medical education in an ambulatory setting. She also stated that the city of Peoria plans

to build a garage near the building. In addition, she told the board that the lease requires that 60 percent of the physicians occupying the building be faculty members of the College of Medicine at Peoria. Dr. Manning also told the board that future plans include building an auditorium near the site of the professional building.

Agenda item no. 17, “Employ Architect/Engineer for Research Space for Behavioral Neurobiology, Chicago”--Chancellor Manning said this involves renovation of research space to be used by scientists to advance behavioral research on a range of social behavioral problems. She said that the campus has received a grant from the National Institutes of Health for \$3.6 million to support this research.

Mr. Lyle Wachtel, associate vice president for facilities planning and programs, also commented stating that this project involved \$6.6 million to remodel 22,000 square feet of space in the current School of Public Health building. He provided a map to show the location of this project and all other projects discussed.

President White thanked Trustee Shah for his advice on this project.

Agenda item no. 18, “Employ Architect/Engineer for the Sandi Port Errant Language and Culture Learning Center at Grant Hall, Chicago”--Dr. Manning noted the board approved the naming of this center in honor of Sid Port’s late daughter in gratitude of Mr. Port’s generous gift of \$2.0 million to this project. She explained that this would greatly improve the quality of space for classrooms, learning labs, places to study, and other facilities and would create a state-of-the-art center for the study of language and culture, stating that nothing is more important in the liberal arts and sciences.

Agenda item no. 16, "Award Contract for Elevators for South Campus Mixed Use Development, Chicago"--The chancellor told the board that these elevators are for the new residence halls, to be known as the James J. Stukel Towers, that will add 750 spaces to the student residences on the south campus. She noted that these towers, along with the convocation center, will be located on the southeast corner of Roosevelt Road and Halsted Street.

Mr. Wachtel commented that there are 13 elevators planned for the tower buildings and the award is recommended to the lowest bidder. Mr. Shah also spoke and indicated that the analysis of the bid showed it was not only the lowest, but that it was competitive with other major projects in the city of Chicago.

Agenda item no. 19, "Employ Architect/Engineer to Develop Space Analysis and Preplanning Study for Science and Engineering Buildings, Chicago"--Chancellor Manning explained that the new Advanced Chemical Technologies Building, currently in the early stages of construction on the east side of the Chicago campus, is to open in 2008 and will house many faculty who will vacate parts of four existing campus buildings. She stated that the recommended study is to produce an assessment of the feasibility of renovating that vacated space into modern research facilities.

Mr. Wachtel told the board this study would analyze the feasibility of reconfiguring 300,000 square feet of space in phases. He said this recommendation is for a contract of \$50,000 for the first phase. He added that the individual projects in this study would be recommended for approval separately. Further, he said the architect for this phase would not participate in any work beyond this phase.

Mr. Eppley then asked Chancellor Herman to present the agenda items related to the Urbana campus, in the following order:

Agenda item no. 26, "Approve Conference Center Project, Urbana"--

Chancellor Herman stated that for over a decade, there have been discussions of a conference center at the Urbana campus and that the city of Champaign had recently agreed to provide up to \$3.0 million to assist in funding the project, in recognition of the role that the University of Illinois Research Park plays in economic development for the area and the importance of a conference center to enhance that. He told the board that within a month he expected to have a completed amendment to the Research Park Development Agreement, a signed land lease, and approval from the city of Champaign for an annexation agreement for a hotel and restaurant in the Research Park. He explained that board approval of the recommended project is required in order to conclude negotiations with the developer to build the hotel and restaurant because of the physical interface of these facilities with a conference center. He indicated that when negotiations for the ground lease for the hotel and restaurant are completed by the Board of Managers of the Research Park, a recommendation for a professional service contract would be presented to the Board for approval.

Mr. Wachtel said that this is the first phase of the project and that the next steps would be to define the scope and identify the funds. He stated the next professional service to be recommended for the project would be employment of an architect/engineer. Mr. Shah suggested a presentation of the project to the Buildings and Grounds Committee before an architect is selected.

Next, Chancellor Herman described a feasibility study that had been conducted to address financing of the conference center and Mr. Shah requested detailed data on the financial plan and asked about whether a conference center was anticipated for the Chicago campus.

Agenda item no. 23, "Employ Architect/Engineer for Phase One of the Memorial Stadium Phased Development Plan, Division of Intercollegiate Athletics, Urbana"--Chancellor Herman thanked Mr. Shah for his advice on this project, then commented that eight of the Big Ten institution's stadiums have already been re-developed and the staff at the Urbana campus has learned much from observing these projects, adding that Mr. Ronald E. Guenther, director of athletics, has taken advantage of lessons learned from peer institutions in writing the proposal for redeveloping Memorial Stadium, Urbana. The chancellor said that the phased development plan is complete and the next step is to proceed with design development. He described the plans for the first phase as including: lowering the field; improving seating in the north, east, and west stands; and constructing suites, indoor club seats, and outdoor club seats. He told the board the estimated project cost was \$116.0 million, established by a market analysis developed during the feasibility stage that was presented to the board at its July 14, 2005, meeting.

Dr. Herman said the recommendation before the board is to take the project to the next stage of development by approving a contract with the firm that performed the feasibility study that amends the first contract and permits proceeding with design development, with an expected completion date of April 2006. He indicated that by this

date, the campus would know whether the sale of premium seating would be sufficient to fund the remainder of the work to redevelop the stadium, and then determine appropriate phasing of the project.

Mr. Wachtel stated that the project is dependant on the success of marketing the seats as described, and that in this recommendation the board is asked to amend a contract with HNTB to provide additional services through the first phase of the project.

Mr. Shah stated that the board needs two construction cost estimates before the next recommendation is made and that once those are provided the architect must stay within the cost estimate and the project must come in within budget. He said he would recommend that no more charges be approved after design approval.

Agenda item no. 25, "Employ Construction Manager for Instructional Facility, College of Business, Urbana"--Dr. Herman noted that the board approved proceeding with the next phase of this project at its meeting on July 14, 2005. He praised the dean of the college, Dr. Avijit Ghosh, for a magnificent effort in raising funds for the facility and said that the campus and the college were committed to raising half of the remaining costs of the building because this facility is important for the educational mission of the college and the campus. He told the board the recommendation presented in this item is to hire a construction manager for a fixed fee of \$2,295,188, including reimbursables. He indicated that by using a construction manager to coordinate the site efforts, the work can be divided into smaller packages for various divisions of work, thus

further stimulating competition. He indicated contracts would be brought to the board for approval at its January 2006 meeting.

Mr. Wachtel said Gilbane Building Company, Chicago, is recommended for this \$6.0 million project, based on a request for proposal. Mr. Shah recommended approval of this recommendation.

Agenda item no. 20, "Approve Contract Award for Renovation of Organic Laboratory and Library in Noyes Laboratory, Urbana"--The chancellor stated that Noyes Laboratory is the home of the Chemistry Department at Urbana, one of the best in the country. He also described the building as one of the treasured early academic buildings on the main quadrangle and said it is in need of much repair and renovation, estimated to cost \$21.0 million. He stated the project recommended would increase library space, create a new lecture room, and renovate five organic chemistry teaching laboratories. He said the project was a partnership between the Library, the School of Chemical Sciences, and the College of Liberal Arts and Sciences at Urbana.

Mr. Wachtel said that four bids were received for the general construction work for these areas in the building and the low bidder was CORE Construction, Morton, Illinois, for \$3,255,000. Mr. Shah requested information about the architect's fee.

Agenda item no. 21, "Employ Architect/Engineer for Library and Undergraduate Library Improvement (Sprinklers) Project, Urbana"--Chancellor Herman reminded the board that the Urbana campus has the largest public university library in the world and that an audit of the condition of the library facilities revealed critical deficiencies in these two library facilities.

Mr. Wachtel stated that Gage-Babcock & Associates, Oak Brook, was recommended for this project. Mr. Shah recommended approval.

Agenda item no. 22, "Employ Architect/Engineer for Natural History Survey, Urbana"--Dr Herman remarked on the long and rich relationship the Urbana campus has had with the State Surveys, in terms of providing faculty members and students with opportunities for research and education. He noted that the board had approved a recommendation at its May 2005 meeting to employ an architect/engineer for design of the Natural History Survey, but that since that time several key staff members had departed that firm rendering the firm no longer suitable for the design project and thus requiring termination of the contract with the firm. He reported that the campus architect and director of planning at Urbana had stated that the firm ranked as second in the initial evaluation was the best replacement and had begun negotiations with this firm for the project.

Mr. Wachtel reported that for this \$12.7 million project the contract through warranty would be for \$918,990 with Cannon Design, Chicago.

Agenda item no. 24, "Employ Architect/Engineer for South Campus Chilled Water Improvements, Urbana"--The chancellor said that this project represents the next step in improving and expanding the campus utility infrastructure. He noted that this would provide for connections to several existing buildings and potentially to Memorial Stadium, the Research Park, and to the southern reaches of the campus for future facilities south of St. Mary's Road.



Mr. Wachtel said that Farnsworth Group, Bloomington, is recommended.

Mr. Shah commented, stating he was pleased to see that a firm that had not worked on the Urbana campus before was selected.

Mr. Wachtel also said that a request to install a large chiller costing \$2.5 million had been submitted to the Illinois Capital Development Board.

This concluded the presentation of capital projects in this agenda and Mr. Eppley thanked the staff and the Buildings and Grounds Committee for their diligence in analyzing these projects.

Following up on an earlier comment, Dr. Schmidt suggested a conference center for the Chicago campus be considered for the west side of the campus.

Agenda item no. 5, "Interim Vice Chancellor for Student Affairs, Urbana"--Chancellor Herman told the board that Patricia E. Askew recently retired as vice chancellor for student affairs at Urbana and that he recommends appointment of Dr. William L. Riley for this position on an interim basis. He cited Dr. Riley's service over the past two decades to the Urbana campus as associate vice chancellor and dean of students, his commitment to creating a positive environment for students as well as his leadership, and thanked him for his willingness to take on this responsibility. The chancellor then introduced Dr. Riley.

Mr. Eppley then asked Chancellor Ringeisen to present agenda items relevant to the Springfield campus in the following order:

Agenda item no. 6, "Approve General Education Curriculum Proposal, Springfield"--Chancellor Ringeisen described this recommendation as two years in the

making and fundamental to the future of the Springfield campus. He said the curriculum proposal emphasizes the liberal arts and embraces two principles: life-long learning and engagement. He stated that within this curriculum every student will be required to take a course in engaged citizenship.

Agenda item no. 7, "Approve Revision of Capital Scholars Program Designation, Springfield"--The chancellor told the board this recommendation was to change the Capital Scholars Program to an honors program.

Agenda item no. 4, "Provost and Vice Chancellor for Academic Affairs, Springfield"--Chancellor Ringeisen stated that Dr. Harry J. Berman was recommended for this position and that he had served as Interim Provost since January 2005. The chancellor indicated that he had originally planned to conduct a search for a provost, however, Dr. Berman's talents and the important role he is playing in new initiatives at the campus caused him to decide against a search and to recommend Dr. Berman's appointment on a permanent basis. He then introduced Dr. Berman.

Agenda item no. 28, "Purchases"--Mr. Michael Bass, executive vice president for business and finance, presented for approval three purchases totaling \$1,734,609. He reported that he had reviewed the recommendations with Trustees Shah and Vickrey as had been requested by Chair Eppley.

Agenda item no. 10, "Resolution to Add Eighth Guideline for Consensus Process Regarding Chief Illiniwek"--Mr. Eppley introduced this item and stated that this was necessary to advance the consensus process.

This concluded the presentation of items on the agenda for this meeting.

## SPECIAL PRESENTATION

## Update on Plans for an International Village, Chicago

Chancellor Manning updated the board on plans for development of an international village on the Chicago campus (materials on file with the secretary) and presented a conceptual sketch of what might be included in this project. She indicated the name may change. The chancellor explained that this location on campus was initially assigned for development of science and engineering buildings, but that part of that assignment can be used for the international village. She told the board that this project would be related to Chicago's sister cities program and that the hope is that the sister cities would build "homes" within this development that would serve as centers for their delegations to Chicago. She said this development would be provided by private funding, to provide gardens, a park, and an interfaith center. In addition, she described a plan for the Chicago campus to fund an institute for international studies to bring together faculty already at the campus. She said the campus would need to raise money for facilities from private donors. Further, Chancellor Manning described a conference center with associated restaurants; student housing for 350-400 students, mostly graduate or upper-level students; housing for temporary visitors; and provisions for parking as elements in the development of the international village.

Chancellor Manning commended and thanked Mr. Shah for his advice on this proposed project.

Mr. Eppley applauded the concept and said he would refer further work on this to both the Buildings and Grounds Committee and the Academic Affairs Committee. He also urged the chancellor to aim for a big plan and to combine global studies and urban studies as the plan advanced.

Mr. Shah said he supported Chancellor Manning's comments and stated that if done properly, this development might well be a destination for many as it would attract many heads of state to visit the Chicago campus.

At this time, the board recessed for committee meetings.

#### MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

Mr. Shah, chair of this committee, convened the meeting and asked President White to commence a presentation on purchasing (materials on file with the secretary).

President White commented on a study that was done in 2000 regarding a streamlining approach to administrative tasks that recommended among other things, new dollar limits for purchases that required board approval, and asked Mr. Bass to present the current procurement procedures.

Mr. Bass stated that University purchases total \$1.1 billion a year and that activity in this area is guided by a conceptual framework that takes into consideration three main concerns: maximizing value to the University, the opportunity to use a variety of vendors, and ease of use of the purchasing system by all involved. He stated that pursuing maximum value tends to reduce the number of vendors and that being able to spread the University's work around is very important. Mr. Bass summarized the plans

for the future as focusing on a centrally-led procurement organization that will distribute purchases among many vendors and give guidance for what is prudent in terms of price. He said there are two criteria that must be met in the purchasing organization: the trustees need to be certain the right person is leading, and second, the board must assist and be steadfast in this process.

Mr. Shah stated that a centrally-led organization was needed and thanked President White and his staff for asking common sense questions in this regard.

Discussion followed regarding the current dollar limits on purchases and contracts and Mrs. Sodemann asked why a change was suggested by some board members and inquired if there were problems with the current policy. Mr. Vickrey stated that the policy revision in 2000 elevated limits to much higher levels; in some cases, quadrupling limits for board approval. Dr. Carroll also spoke to support changing the dollar limits to lower levels.

Mr. Eppley noted that the new recommendations for dollar limits on purchases and contracts in today's agenda are higher than those that existed in 2000 before the revision was approved that year.

Dr. Schmidt then suggested that if the dollar limits are lowered for matters requiring board approval, the Buildings and Grounds Committee should take on the responsibility of vetting the recommendations for the entire board.

In conclusion, Mr. Eppley commented that new dollar limits and more stringent processes are needed.

BOARD MEETING RECONVENED

AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The Secretary presents for approval the minutes of the Board of Trustees meeting of November 11, 2004.

Mr. Eppley asked that the executive session portion of these minutes be amended to make it clear that the discussion concerning the purchase of a condominium in Chicago reflect that this would be for the use of the president of the University.

On motion of Dr. Carroll, these minutes as amended were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

**Appointments to the Faculty**

(2) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Chicago

**Nathan B. Anderson**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

**Rodica A. Baranescu**, Professor of Mechanical and Industrial Engineering, Q probationary faculty, on an academic year service basis, on 25 percent time, at an annual salary of \$30,000, for five years beginning August 16, 2005.

**Tanya Yonit Berger-Wolf**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,500, beginning August 16, 2005.

**Jeffrey Robert Bishop**, Assistant Professor of Pharmacy Practice, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,000, beginning November 1, 2005.

**Shelby A. Cosner**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

**Orbert Davis**, Associate Professor of Performing Arts, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, for three years beginning August 16, 2005.

**Ali Djalilian**, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$70,000, beginning June 1, 2005; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$110,000, beginning June 1, 2005, for a total salary of \$180,000.

**Anne Eaton**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

**Scott Hanes**, Assistant Professor of Pharmacy Practice, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2005.

**Wu-Ying Hsieh**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

**Mark T. Jennings**, Professor of Pediatrics, College of Medicine at Peoria, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$88,320, beginning August 16, 2005; Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$101,680, beginning August 16, 2005; and Chief of the Section of Child Neurology, College of Medicine at Peoria, non-tenured, on an academic year basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$190,000.

**Bradford Ray Johnson**, Associate Professor of Endodontics, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$127,927, for three years beginning August 16, 2005; and continuing as Clinic Chief of Endodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$28,987, effective August 16, 2005, for a total salary of \$156,914.

**Kyonghee Kim**, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, beginning August 16, 2005.

**Gary David Klasser**, Assistant Professor of Oral Medicine and Diagnostic Sciences, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning July 1, 2005; and Clinic Chief of Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a



twelve-month service basis, with an administrative increment of \$10,000, beginning July 1, 2005, for a total salary of \$90,000.

**Theodora A. Lightfoot**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,500, beginning August 16, 2005.

**Joshua Linn**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

**Sophia Marinova**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2005.

**Tanera P. Marshall**, Assistant Professor of Performing Arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

**Randall Meyer**, Assistant Professor of Chemical Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning January 16, 2006.

**Christopher L. Miller**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2005.

**Thomas Murtha**, Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2005.

**Brian S. Mustanski**, Assistant Professor of Psychology in Psychiatry, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$35,700, beginning July 1, 2005; and Clinical Psychologist in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$34,300, beginning July 1, 2005, for a total salary of \$70,000.

**John P. O'Bryan**, Assistant Professor of Pharmacology, College of Medicine at Chicago, summer appointment, on 100 percent time, \$13,125, July 1-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year

service basis, on 100 percent time, at an annual salary of \$78,750, effective August 16, 2005.

**Jessica Poser**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

**Christina A. Pugh**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

**Sabrina Kay Raaf**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2005.

**Daniel Sauter**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

**Stewart A. Shankman**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

**Brandon Valeriano**, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

**Hefei Wang**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2005.

**Brian P. Weddington**, Assistant Professor of Performing Arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2005.

**Katie Witkiewitz**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

**Alexander Yarin**, Professor of Mechanical and Industrial Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 1, 2006.

**Lan Zhang**, Assistant Professor of Finance, summer appointment, on 100 percent time, \$13,889, July 16-August 15, 2005, and continuing as probationary faculty on tenure track one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2005.

*To the Rank of Associate Professor on Indefinite Tenure:*

**Santiago Horgan**, Associate Professor of Surgery, College of Medicine at Chicago, August 16, 2005

*Emeriti Appointments*

**Krishna C. Gupta**, Professor Emeritus of Mechanical and Industrial Engineering, September 1, 2005

**Joseph L. Peterson**, Professor Emeritus of Criminal Justice, August 16, 2005

**Vera Pless**, Professor Emerita of Mathematics, Statistics, and Computer Science, August 16, 2005

Springfield

**Apanard Penny Angkinand**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,900, beginning August 16, 2005.

**Kimberly L. Armstrong**, Associate Professor and Collection Development Coordinator/Instructional Services Librarian, Library Instructional Services, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$53,500, for three years beginning August 8, 2005.

**Leonard Ray Bogle**, Assistant Professor, Educational Leadership Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, beginning August 16, 2005.

**Jeffery Decker**, Assistant Professor of Accountancy, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2005.

**Neil C. Headman**, Assistant Professor, Human Services Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2005.

**Joseph W. Huff**, Assistant Professor of Management, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2005.

**Nithyakala Karuppaswamy**, Assistant Professor, Human Development Counseling Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning November 16, 2005.

**Ann Lampkin**, Assistant Professor, Social Work Program, probationary faculty on tenure track year four, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005; and Assistant Professor, Human Services Program, probationary faculty on tenure track year four, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005, for a total salary of \$50,000.

**Linda Jean McCown**, Associate Professor, Clinical Laboratory Science Program, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, for six years beginning August 16, 2005; and Director, Clinical Laboratory Science Program, Q Probationary faculty, on an academic year service basis, on zero percent time, non-salaried, for six years beginning August 16, 2005, for a total salary of \$64,000.

**Holly Thompson**, Assistant Professor, Human Development Counseling Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2005.

**Te-Wei Wang**, Assistant Professor of Management Information Systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2005.

#### Urbana-Champaign

**Bo Becker**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2005.

**Christopher D. Benson**, Associate Professor, African American Studies and Research Program, College of Liberal Arts and Sciences, summer appointment, on 63 percent time, at a monthly rate of \$6,000, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$63,750, effective August 16, 2005; and Associate Professor of Journalism, College of Communications, on indefinite tenure, on an academic year service basis, on 25 percent

time, at an annual salary of \$21,250, beginning August 16, 2005, for a total salary of \$85,000.

**Steven Robert Blanke**, Associate Professor of Microbiology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

**Raffi Budakian**, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$7,611, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,500, effective August 16, 2005.

**Hua-hua Chang**, Associate Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$53,600, beginning August 16, 2005; and Associate Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$26,400, beginning August 16, 2005, for a total salary of \$80,000.

**Yuguo Chen**, Assistant Professor of Statistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

**Jianjun Cheng**, Assistant Professor of Materials Science and Engineering, summer appointment, on 67 percent time, at a monthly rate of \$5,397, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, effective August 16, 2005.

**David Anthony Clark**, Assistant Professor, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005. Following IBHE approval of the American Indian Studies Program, tenure affiliation will reside in this new unit.

**Eleanor Courtemanche**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2005.

**Robert Charles Cummins**, Professor of Philosophy, summer appointment, on 100 percent time, at a monthly rate of \$15,000, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, effective August 16, 2005.

**Harry Dankowicz**, Associate Professor of Mechanical and Industrial Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,444, August 10-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, effective August 16, 2005; and Cannon Scholar, Department of Mechanical and Industrial Engineering, non-tenured, on an academic year service basis, with an annual increment of \$2,000, effective August 16, 2005, for a total salary of \$96,000.

**Brian M. Deal**, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005; and Assistant Professor, School of Architecture, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

**Laura Segebart DeThorne**, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

**Julie Dowling**, Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2005.

**Kyle Thomas Ebersole**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

**Margaret Cathleen Flinn**, Assistant Professor of French, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005; and Assistant Professor, Unit for Cinema Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

**Courtney G. Flint**, Assistant Professor of Natural Resources and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$6,445, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, effective August 16, 2005.

**Amy Gajda**, Assistant Professor of Journalism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

**Behrooz Ghamari-Tabrizi**, Assistant Professor of History, probationary faculty on tenure track year three, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2005; and Assistant Professor of Sociology, probationary faculty on tenure track year three, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2005, for a total salary of \$60,000.

**Corina R. Girju**, Assistant Professor of Linguistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

**Rigoberto Gonzalez, Jr.**, Associate Professor of English, summer appointment, on 100 percent time, at a monthly rate of \$8,333, August 1-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, effective August 16, 2005; and Associate Professor, Latina/Latino Studies Program, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, beginning August 16, 2005, for a total salary of \$75,000.

**Jerome F. Hajjar**, Professor of Civil and Environmental Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2005. In addition, Dr. Hajjar will be appointed as a Narbey Khachaturian Faculty Scholar of Civil and Environmental Engineering, non-tenured, on an academic year service basis, on zero percent time, with an increment of \$2,000, beginning August 16, 2005, for a total salary of \$130,000.

**Debra Hawhee**, Assistant Professor of English, probationary faculty on tenure track year six, on an academic year service basis, on 50 percent time, at an annual salary of \$31,500, beginning August 16, 2005; and Assistant Professor of Speech Communication, probationary faculty on tenure track year six, on an academic year service basis, on 50 percent time, at an annual salary of \$31,500, beginning August 16, 2005, for a total salary of \$63,000.

**Anil Nirmal Hirani**, Assistant Professor of Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$9,333, August 1-15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$84,000, effective August 16, 2005.

**John E. Hummel**, Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2005.

**Megan C. Janke**, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,500, beginning August 16, 2005.

**Tyehimba Jess**, Assistant Professor of English, summer appointment, on 50 percent time, at a monthly rate of \$3,056, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2005.

**Shoji Konishi**, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,500, beginning August 16, 2005; and Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,500, beginning August 16, 2005, for a total salary of \$53,000.

**Christopher Jay Leininger**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

**Xiaochun Li**, Assistant Professor of Mathematics, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2005.

**Nadya Mason**, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$7,611, June 20-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,500, effective August 16, 2005.

**Prashant Girdharilal Mehta**, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2005.

**Ray R. Ming**, Associate Professor of Plant Biology, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, for four years beginning August 16, 2005.

**Heather Hyde Minor**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2005.



**Kyoung Sun Moon**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,500, beginning August 16, 2005.

**Scott Charles Murray**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

**John Timberman Newcomb**, Associate Professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

**Pritesh K. Pandya**, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2005.

**Min Gu Park**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

**Gary Parker**, Professor of Civil and Environmental Engineering, College of Engineering, summer appointment, on 100 percent time, at a monthly rate of \$18,889, August 1-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$127,500, effective August 16, 2005; Professor of Geology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$42,500, beginning August 16, 2005; W. H. Johnson Professor of Geology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005; and Professor of Geography, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$170,000.

**Marc D. Perry**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005; and Assistant Professor, African American Studies and Research Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005, for a total salary of \$54,000.

**Jennifer Kirkpatrick Robbennolt**, Professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$123,500, beginning August 16, 2005.

**Luis F. Rodriguez**, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

**Richard Thomas Rodriguez**, Assistant Professor of English, probationary faculty on tenure track year two, on an academic year service basis, on 50 percent time, at an annual salary of \$29,500, beginning August 16, 2005; and Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year two, on an academic year service basis, on 50 percent time, at an annual salary of \$29,500, beginning August 16, 2005, for a total salary of \$59,000.

**Charles C. Roseman**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

**Spencer Wood Schaffner**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2005.

**Manfredo J. Seufferheld**, Assistant Professor of Natural Resources and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$6,667, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, effective August 16, 2005.

**Enno Siemsen**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2005.

**Jon Solomon**, Professor of the Classics, summer appointment, on 100 percent time, at a monthly rate of \$15,000, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, effective August 16, 2005; Robert C. Novak Chair in Western Civilization and Culture, Department of the Classics, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005; and Professor, Unit for Cinema Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

**Robert Tierney**, Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$41,250, beginning August 16, 2005; and Assistant Professor, Program in Comparative and World Literature, probationary faculty on tenure track year

one, on an academic year service basis, on 25 percent time, at an annual salary of \$13,750, beginning August 16, 2005, for a total salary of \$55,000.

**James Treat**, Associate Professor, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2005. Following IBHE approval of the American Indian Studies Program, tenure affiliation will reside in this new unit.

**Brendesha M. Tynes**, Assistant Professor of Educational Psychology, College of Education, summer appointment, on 100 percent time, at a monthly rate of \$6,000, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005; and Assistant Professor, African American Studies and Research Program, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005, for a total salary of \$54,000.

**Paul M. Vaaler**, Associate Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$14,222, July 16-August 15, 2005, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, for four years beginning August 16, 2005.

**Smitha Vishveshwara**, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,500, beginning August 16, 2005.

**Duane G. Watson**, Assistant Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$7,000, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, effective August 16, 2005.

**Kellee A. Weinhold**, Assistant Professor of Journalism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2005.

**M. Christina White**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,444, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2005.

**LeAnne H. Wilson**, Associate Professor of English, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, beginning August 16, 2005; and Associate Professor, College of Liberal Arts and Sciences, on

indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, beginning August 16, 2005, for a total salary of \$75,000. Following IBHE approval of the American Indian Studies Program, 50 percent of the tenure affiliation will reside in this new unit.

**Chi-Fang Wu**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

**Hairong Yan**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,500, beginning August 16, 2005; and Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,500, beginning August 16, 2005, for a total salary of \$55,000.

**Ekow Nyansa Yankah**, Assistant Professor, College of Law, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,500, beginning August 16, 2005.

#### *Emeriti Appointments*

**Richard W. Burkhardt**, Professor Emeritus of History, August 16, 2005

**Wayne J. Davis**, Professor Emeritus of General Engineering, June 16, 2005

**Phillip A. Griffith**, Professor Emeritus of Mathematics, July 16, 2005

**Alice Omaggio Hadley**, Professor Emerita of French, May 16, 2005

**Albert T. Hsui**, Professor Emeritus of Geology, July 16, 2005

**Michael E. Irwin**, Professor Emeritus of Natural Resources and Environmental Sciences, September 1, 2005

**Frederic C. Jaher**, Professor Emeritus of History, June 16, 2005

**Robert L. Jones**, Professor Emeritus of Soil Mineralogy and Ecology in the Department of Natural Resources and Environmental Sciences, July 16, 2005

**Heinrich P. Lotz**, Professor Emeritus of Mathematics, June 28, 2005

**Larry D. Neal**, Professor Emeritus of Economics, August 16, 2005

**William R. Perkins**, Professor Emeritus of Electrical and Computer Engineering,  
July 16, 2005

**Ronald E. Schmitt**, Professor Emeritus, School of Architecture, August 16, 2004

**Darrell F. Socie**, Professor Emeritus of Mechanical Engineering in the Department of  
Mechanical and Industrial Engineering, August 16, 2004

**Louis A. Spomer**, Professor Emeritus of Plant Physiology in the Department of Natural  
Resources and Environmental Sciences, July 1, 2005

**James D. Wallace**, Professor Emeritus of Philosophy, August 16, 2005

**Dina A. Zinnes**, Merriam Professor Emerita of Political Science, August 16, 2005

#### **Administrative/Professional Staff**

**Steven B. Bradlow**, Director of Graduate Studies, Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2005. Dr. Bradlow will receive an amount equal to one-ninth of his academic year salary for one month's service during each summer of his appointment as Director (\$10,464 for Summer 2006). He was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning July 16, 2005. Dr. Bradlow will continue to hold the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,176, effective August 16, 2005, for a total 2005-06 salary of \$104,640.

**Maria de los Angeles Torres**, Director of the Department of Latin American and Latino Studies, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 1, 2006. She will be appointed to the rank of Professor of Latin American and Latino Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 1, 2006, for a total salary of \$107,000.

**Darcy Lynn Evon**, Director of Corporate and Foundation Relations, Office of the Associate Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2005.

**Diane Musumeci**, Head of the Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning September 12, 2005. Dr. Musumeci will receive an amount equal to one-ninth of her total academic year salary during each summer in which administrative service is provided. She will continue to hold the rank of Associate Professor of Italian in the Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005, for a total academic year salary of \$85,500.

**Janet A. Namini**, Director, Business Operations in the Section of Hematology/Oncology, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, beginning September 12, 2005, at an annual salary of \$14,250. Ms. Namini was appointed to serve as Visiting Director, Business Operations, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 16, 2005. Ms. Namini will continue to serve as Director, Physician Practice, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$80,750, effective September 12, 2005, for a total salary of \$95,000.

**Ty A. Newell**, Assistant Dean, Office of the Associate Dean for Academic Affairs, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning September 12, 2005. Dr. Newell was appointed to serve as Interim Assistant Dean under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Mechanical Engineering in the Department of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

**Kary Raines**, Associate Director for Environmental Services, Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,000, beginning September 12, 2005. Mr. Raines was appointed to serve as Visiting Associate Director for Environmental Services under the same conditions and salary arrangement beginning July 1, 2005.

**Umberto Ravaioli**, Assistant Dean, Office of the Associate Dean for Academic Affairs, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$102,800, beginning September 12, 2005. Dr. Ravaioli will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Assistant Dean (\$22,844 for Summer 2006). He was appointed to serve as Interim Assistant Dean under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Electrical and Computer Engineering, College

of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$102,800.

**Julie Rowin**, Director of the Electromyography Laboratory, Department of Neurology and Rehabilitation, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning September 12, 2005. She was appointed to serve as Interim Director of the Electromyography Laboratory under the same conditions and salary arrangement beginning January 16, 2005. Dr. Rowin was appointed to the rank of Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$81,600, beginning January 16, 2005. She will continue to serve as Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$48,400, effective January 16, 2005; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$20,000, effective January 16, 2005, for a total salary of \$160,000.

**Jennifer L. Tobin**, Chair of the Department of Classics and Mediterranean Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 12, 2005. She was appointed to serve as Interim Chair of the Department of Classics and Mediterranean Studies under the same conditions and salary arrangement beginning August 16, 2005. Dr. Tobin was appointed to the rank of Associate Professor of Classics and Mediterranean Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005; and Associate Professor of Art History, College of Architecture and the Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005 for a total salary of \$59,000.

**Julio Cesar Vijil**, Director of the Dialysis Unit, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$31,961, beginning September 12, 2005. He was appointed to serve as Interim Director of the Dialysis Unit under the same conditions and salary arrangement beginning July 1, 2005. Dr. Vijil was appointed to the rank of Assistant

Professor of Nephrology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning July 1, 2005; and Physician Surgeon in Nephrology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$48,039, beginning July 1, 2005, for a total salary of \$130,000.

**David A. Williams**, Head of the Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 7, 2005. Dr. Williams will be appointed to the rank of Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning November 7, 2005, for a total salary of \$170,000.

### **Addendum**

#### **Amendments To Previously Confirmed Faculty Appointments**

##### Chicago

**Heather E. Grossman**, Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$47,380~~ **\$49,000**, beginning August 16, 2005.

**Jennifer Marie Hoobler**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year ~~one~~ **two**, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2005.

##### Urbana-Champaign

**Roman Boulatov**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, ~~\$7,444~~ **\$14,888**, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2005.

### **Administrative/Professional Staff**

**Victor Mullins**, Associate Dean for Undergraduate Student Affairs, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May ~~23~~ **22**, 2005. Dr. Mullins was appointed



to serve as Interim Associate Dean for Undergraduate Student Affairs under the same conditions and salary arrangement beginning May 16, 2005.

**Scott Pickard**, Manager of the Research Park at the University of Illinois and Incubator Facilities, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May ~~23~~ **22**, 2005.

Mr. Pickard was appointed to serve as Interim Manager under the same conditions and salary arrangement beginning March 16, 2005.

**Marilyn Plomann**, Director of Physicians' Practice, Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of ~~\$35,004~~ **\$20,000**, beginning August 16, 2005.

Ms. Plomann was appointed to serve as Interim Director of Physicians' Practice, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, March 16-August 15, 2005. She will continue to serve as Assistant to the Head of the Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of ~~\$105,011~~ **\$120,015**, effective August 16, 2005.

### **Intercollegiate Athletics Staff**

**Sarah L. O'Malley**, Head Varsity Coach, Women's Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on an academic year service basis, with a multi-year contract, on 100 percent time, at an annual salary of ~~\$47,106~~ **\$48,519**, beginning August 16, 2005 through August 15, 2008. Coach O'Malley shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

On motion of Dr. Carroll, these appointments were confirmed.

CEO, Healthcare System, University of Illinois, Chicago

(3) The Chancellor at Chicago has recommended the appointment of John J. DeNardo, currently Executive Director, University of Illinois Hospital and Clinics; and Associate Vice Chancellor for Health Affairs, University of Illinois at Chicago, as CEO, HealthCare System, Chicago, non-tenured, on a twelve-month service basis, on

100 percent time, at an annual salary of \$377,500, beginning August 1, 2005 ~~September 12, 2005~~.

Mr. DeNardo will assume this new position in consequence of the administrative reorganization of health care services and suspension of the position of Vice Chancellor for Health Affairs.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Dr. Carroll, this appointment as amended was approved.

Provost and Vice Chancellor for Academic Affairs, Springfield

(4) The Chancellor at Springfield has recommended the appointment of Harry J. Berman, currently Interim Provost and Vice Chancellor for Academic Affairs, Associate Vice Chancellor for Graduate Education and Research, and Associate Vice Chancellor for Academic Planning, as Provost and Vice Chancellor for Academic Affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$163,487, beginning September 9, 2005.

Dr. Berman will continue to hold the rank of Professor, Human Services Program, on indefinite tenure, on an academic service basis on zero percent time, non-salaried.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Dr. Carroll, this appointment was approved.

#### Interim Vice Chancellor for Student Affairs, Urbana

(5) The Chancellor at Urbana has recommended the appointment of William L. Riley, currently Associate Vice Chancellor for Student Affairs and Dean of Students, and Adjunct Associate Professor of Educational Organization and Leadership, College of Education, University of Illinois at Urbana-Champaign, as Interim Vice Chancellor for Student Affairs, non-tenured, on a twelve-month basis, on 100 percent time, at an annual salary of \$146,280, beginning September 9, 2005, until the appointment of a permanent vice chancellor is approved by the Board of Trustees. In addition he will receive an annual increment of \$30,000, for a total salary of \$176,280 as Interim Vice Chancellor.

Dr. Riley served as Interim Vice Chancellor-Designate under the same conditions and salary arrangement September 1-8, 2005. He succeeds Ms. Patricia E.

Askew, who served as Vice Chancellor from February 1996 until her retirement August 31, 2005. Dr. Riley will retain designation as Associate Vice Chancellor for Student Affairs and Dean of Students, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; and Adjunct Associate Professor of Educational Organization and Leadership, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made after consultation with campus officials and principal staff members in Student Affairs.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Carroll, this appointment was approved.

Approve General Education Curriculum Proposal, Springfield

(6) The Chancellor at Springfield, with the advice of the Springfield Senate, recommends approval of the proposed general education curriculum.

The proposed general education curriculum was developed with the goals of:

1. developing a set of courses that would be distinctive enough to appeal to a new small cohort of first-year students and flexible enough to work for transfer students, and
2. insuring that the new curriculum fit well with the institutional mission and with the blueprint for the future of the Springfield campus established in the Vision Statement approved by the University of Illinois Board of Trustees in July 1996 and with the draft vision and mission statements being developed under the current strategic planning initiative.

Currently the only comprehensive general education curriculum on campus is the Capital Scholars Program, which has enrolled about 100 students per year since it started in 2001. The current Capital Scholars curriculum will become the curriculum for the honors program at the Springfield campus, while the new proposed general education curriculum will serve the general education needs of all other Springfield campus undergraduate students.

The curriculum was developed based on two major educational principles. These principles include: (1) the need for basic skills and knowledge for life-long learning; and (2) the importance of an engaged citizenship in its broadest sense. Consistent with these principles, the general education curriculum will include two major components: (1) discipline specific courses that are designed to teach basic skills such as writing, critical thinking, oral communication, quantitative literacy, scientific literacy, information literacy, and others; and (2) an engaged citizenship common experience that is distinctive and institution-specific.

The general education curriculum will include a 42-hour lower division component and an Engaged Citizenship Common Experience (ECCE) that will include both 100 level and 200-400 level courses. The total number of credit hours in both the lower- and upper-division components is 55. The lower division component includes the following:

- 8 hours of English
- 3 hours of oral communication
- 7 hours of life and physical sciences
- 6 hours of mathematics
- 9 hours of humanities
- 9 hours of social sciences

Provisions will be made to accommodate transfer students.

The ECCE is the distinguishing feature of the new curriculum and is designed to help students become aware of their roles in a complex, interdependent set of communities. The ECCE consists of the following categories:

- 100-level            Comparative Societies (3 hours each in Humanities and Social Sciences, 6 hours total; these courses can count towards the lower division requirements described above)
- 200-400 level    U.S. Communities (3 hours)  
                           Global Awareness (3 hours)  
                           Engagement Experience (3 hours)  
                           ECCE Elective (3 hours)  
                           Speakers Series (1 hour)

The ECCE categories will promote cultural awareness and engagement experiences and help students become cognizant of the relationships between past and present and theory and practice.

Native students, i.e., those who enter the Springfield campus as first-year students, will have to satisfy the requirements in all ECCE categories. All transfer students will have to satisfy the 200-400 level ECCE requirements; however, the number of 100-level ECCE courses required for transfer students will vary depending on the number of hours a student has taken, whether the student has taken a course at another institution that satisfies the Comparative Societies requirement, and whether the student has an Associates degree.

Beginning Fall 2006, the Springfield campus plans to admit classes of 180 students per year under this new curriculum. The additional expenditures associated with the new curriculum will be funded through tuition and reallocation. In the first year they are expected to be approximately \$1,800,000.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval pending further review by the Illinois Board of Higher Education.

On motion of Dr. Carroll, this recommendation was approved.

## Approve Revision of Capital Scholars Program Designation, Springfield

(7) The Chancellor at Springfield, with the advice of the Springfield Senate, recommends revision of the program designation of the Capital Scholars Program to the Capital Scholars Honors Program.

The Capital Scholars Honors Program designation will more fully describe the existing honors curriculum. It also will distinguish the honor students from the other first-year students that the University intends to admit into an alternative curriculum for the first two years. Students who matriculate into and meet the requirements of the Capital Scholars Honors Program will receive the designation of Capital Scholars Honors Program on their academic records.

The Capital Scholars designation shall include students admitted into either the Capital Scholars Honors Program or into the alternative curriculum.

No additional resources will be needed since the Capital Scholars Program is already in existence.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.



The President of the University recommends approval.

On motion of Dr. Carroll, this recommendation was approved.

Designate Donald E. Rager, M.D., Clinical Skills Laboratory, UIC College of Medicine at Peoria, Chicago

(8) The Chancellor at Chicago has recommended that Room A211, located on the second floor of the UIC College of Medicine at Peoria, be designated the Donald E. Rager, M.D., Clinical Skills Laboratory. This named laboratory will recognize Dr. Rager's 30-year career dedicated to medical education and improved patient care through the spirit and power of collaboration.

The laboratory will feature adult, pediatric, and infant human patient simulators that respond like real patients. This self-sustaining, state-of-the-art training laboratory will allow instructors to simulate a variety of medical scenarios and emergencies regularly encountered by medical professionals which will better prepare health care professionals for patient care activity.

A fundraising effort to raise funds to acquire the computer driven technology, the first of its kind within the University system, raised approximately \$400,000 to purchase \$380,000 in equipment for installation in the laboratory. The funds will also provide minor renovations to Room A211. The remaining funds will be used to create an endowment fund with an initial goal of \$500,000 to support the laboratory in perpetuity.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Carroll, this recommendation was approved.

Revise Dollar Limits on Purchases, Leases, Contracts, and Other Actions Requiring  
Specific Board of Trustees Authorization

(9) *The General Rules Concerning University Organization and Procedure*, Article II (Business Organization and Policies), Section 4 (Award and Execution of University Contracts), subsection (f), provides that:

Purchases, contracts, change orders, and leases involving payments by the University in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time shall be specifically authorized by the Board of Trustees....

At its meetings on June 1, 2000, the board adjusted approval levels for the purchase of professional services, supplies and equipment, professional services for capital projects, capital projects, and construction contracts. These adjustments followed recommendations of a board working group to review them. At its meeting on July 14, 2005, the board formed another working group to review current approval levels in these categories. Following its meetings, the working group appointed in July recommends the

following revisions of dollar limits for purchases, contracts, and other actions requiring specific Board of Trustees authorization:

Prior authorization of the board is required for:

Contracts of professional services requiring payment by the University in one fiscal year of \$100,000 or more. The current board approval level is \$200,000.

Purchases of supplies, equipment and non-professional services requiring payment by the University in one fiscal year of \$200,000 or more. The current board approval level is \$500,000.

Individual capital projects the budget of which is \$2,000,000 or more. The current board approval level is \$10,000,000.

Contracts for professional services related to capital projects requiring payment by the University of \$150,000 or more. The current board approval level is \$200,000.

Construction contracts requiring payment by the University of \$500,000 or more. The current board approval level is \$2,500,000.

In addition to these approval levels, any change order for professional services contracts or purchase agreements for supplies or equipment that exceeds \$50,000 or to construction contracts that exceeds \$250,000 requires prior approval of the board.

The board delegates authority to the Comptroller to approve purchases, contracts, and capital project budgets below the above specified dollar amounts.

The board delegates authority for emergency transactions that in the opinion of the President of the University, require immediate action, in which case the President shall act to approve the transaction on behalf of the Board of Trustees and report the same promptly to the board. If the amount involved in such an emergency

transaction is in excess of \$500,000 (for transactions other than professional services) \$250,000 (for professional services transactions) but not more than \$1,000,000; the President will not approve the transaction without first consulting individually those members of the Executive Committee of the board who can reasonably be contacted before the emergency action must be taken. Similar consultation must occur with all board members who can reasonably be contacted before presidential action on an emergency transaction over \$1,000,000.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs with the revisions recommended by the working group.

The President of the University recommends approval.

On motion of Dr. Carroll, these recommendations were approved.

#### Resolution to Add Eighth Guideline for Consensus Process Regarding Chief Illiniwek

(10) *Whereas*, the Board of Trustees has established a process by which it will seek a consensus conclusion to the matter of Chief Illiniwek;

*Whereas*, at its meeting on June 17, 2004, the Board of Trustees adopted the “consensus resolution” and said it would “consider and approve guidelines pursuant to which a consensus conclusion will be based,” and on July 14, 2005, the Board of Trustees after much consideration and review adopted a set of seven guiding principles to frame a solution in the best long-term interests of the University;

*Whereas*, three weeks later, on August 5, 2005, the National Collegiate Athletic Association (NCAA) issued a policy regarding use of Native American imagery that was directed to 18 member institutions, including the University of Illinois at Urbana-Champaign;

*Whereas*, portions of the NCAA policy take effect on February 1, 2006;

*Whereas*, the board believes the guidelines it adopted to aid the consensus process would be strengthened by the addition of the following eighth guideline:

8. Recognize the University's goals of having high integrity athletic programs, winning teams and athletes who are successful students and who have the opportunity to compete at the highest levels.

*Now Therefore Be It Resolved* that the Board of Trustees hereby adopts this eighth guideline for use with the existing seven guidelines as a framework for reaching a consensus conclusion regarding Chief Illiniwek.

On motion of Dr. Carroll, the foregoing resolution was adopted.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 11 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

#### Operating Budget for Fiscal Year 2006

(11) The Vice President for Administration recommends approval of the University's Fiscal Year 2006 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the board's adoption of a preliminary FY 2006 operating budget at the May, 2005 meeting. The recommended

\$3.52 billion operating budget represents a \$38.1 million (2.6 percent) increase in unrestricted funds, a \$69.6 million (3.6 percent) increase in restricted funds, and a \$107.7 million (3.2 percent) increase in all operating funds from FY 2005. The priorities reflected in the proposed final budget are identical to those adopted in the preliminary operating budget, and the revenues in each area of direct support to the University are virtually identical to those approved in May. The final budget recommendation reflects a decrease of \$70 million (17.5 percent) in the “payments on behalf” category following completion of the State of Illinois’ annual budget.

Consistent with Board of Trustees’ directives on the configuration of the internal operating budget adopted by the board at the March 13 and June 27, 2003, meetings, the Vice President for Academic Affairs and the Vice President for Administration prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the chancellors, after consultation with deans, directors, and other University officers on the methods and means of best executing the board’s policies and institutional priorities; and (3) recommendations from the president. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the board’s policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations* for Fiscal Year 2006 (the BSO, or “Orange Book”), and presents all University-level budget

amounts by source of funds and object of expenditure customarily contained in the BSO document. (Copy filed with the secretary of the board.)

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2006" defines the sources of University operating revenue for FY 2006, details the budget by those revenue sources, and analyzes the change in revenue from FY 2005 to FY 2006. The section titled "University Expense Budget FY 2006" defines and details the budget by object of expenditure category. In an appendix immediately following the campus budget tables is a section titled "Board of Trustees Budgetary Oversight and Accountability" which specifies the Board of Trustees requirement for prior board approval of specified budgetary transactions, the delegation of authority for specified budgetary transactions, and the required board reporting of budgetary activities.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### Academic Appointments for Contract Year 2005-2006

(12) On May 19, 2005, the Board of Trustees approved an Interim Operating Budget for Fiscal Year 2006, and the board has received a recommendation for final approval of the FY2006 operating budget. Recommendations for academic and administrative appointments beginning August 16, 2005, have been completed within the funds available to the University reflected in the proposed final operating budget.

Accordingly, the President of the University recommends approval of the document entitled *Academic Personnel, 2005-2006* (copy filed with secretary) and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,



*The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Sperling, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Requests for New Operating and Capital Appropriations  
Fiscal Year 2007

(13) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2006, are presented herewith for action by the Board of Trustees. Following board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2007 Budget Request for Operating and Capital Funds* (copy filed with the secretary), provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2007 Operating Budget Request is outlined in Table 1. The University seeks \$83.7 million in new funds, an increase of 7.05 percent above the current year's budget. The FY 2007 request focuses primarily upon needs for salary

competitiveness for faculty and staff, restoration of faculty strength, and a variety of academic program improvements. The FY 2007 request expands prior efforts to secure facilities renovation resources in the operating budget. The request includes major initiatives in Health Professional Education at the Chicago campus, General Education Expansion at the Springfield campus, and Addressing Critical Societal Issues at the Urbana-Champaign campus. The request presents the most urgent funding needs confronting the University, recognizing the fiscal condition of the State of Illinois.

Table 2 identifies the ten projects in the FY 2007 Capital Budget Request in priority order. Together, these projects represent an investment of \$335.0 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. In addition, the next highest priority is the deferred maintenance request. Both requests clearly emphasize the importance the University places on maintenance and upkeep of facilities, high-lighting the need to adequately fund multiple aspects of the facility plant assets.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research, public service, and economic development. Both the operating and capital requests presented here are consistent with the preliminary requests presented to the board in July.

The University's operating and capital requests for FY 2007 have been prepared by the Vice President for Academic Affairs based upon advice from the Academic Affairs Management Team and reviewed by the University Policy Council.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs recommends approval.

The President of the University concurs.

**Table 1**  
**FY 2007 Operating Budget Request**

<b>I. Strengthening Academic Quality</b>		<b>\$61,035.0</b>
<i>% of FY 2006 Base *</i>		<i>5.14%</i>
A. Compensation Improvements		\$39,260.0
1. Salary Improvements - 4%	\$34,897.8	
2. Recruitment, Retention & Compression - 0.5%	4,362.2	
B. New Teaching/Research Faculty		\$12,200.0
1. Teaching/Research Faculty	\$12,200.0	
C. Academic Programs		\$9,575.0
1. Health Professional Education	\$3,000.0	
2. Expansion of General Education Program	500.0	
3. Addressing Critical Societal Issues	3,000.0	
4. P-16 Programs	2,000.0	
5. Online Instruction	250.0	
6. IGPA	75.0	
7. Entrepreneurial Education	250.0	
8. Economic Development	500.0	
<b>II. Addressing Deferred Maintenance</b>		<b>\$9,483.5</b>
A. O & M New Areas		\$3,483.5
1. Chicago Project	\$1,278.2	
2. Urbana-Champaign Projects	2,205.3	
B. Facilities Renovation Support		\$6,000.0
1. Facilities Renovation Support	\$6,000.0	
<b>III. Meeting Inflationary Costs</b>		<b>\$13,145.1</b>
A. Other Payroll Costs		\$1,700.0
1. Medicare	\$300.0	
2. Workers' Compensation	900.0	
3. Legal Liability	500.0	
B. Price Increases		\$11,445.1
1. General Price Increases - 2%	\$3,378.0	
2. Utilities Price Increases - 7.7%	5,484.8	
3. Library Price Increases - 10%	1,982.3	
4. Information Technology Price Increases - 5%	600.0	
<b>Total Request</b>		<b>\$83,663.6</b>
<i>% of FY 2006 Base *</i>		<i>7.05%</i>
<b>IV. Statewide Program (FSI)</b>		\$78.1
<b>V. Medical Professional Liability Insurance</b>		\$12,000.0
<b>VI. Statewide Economic Development (Technology Commercialization)</b>		\$3,000.0
<b>VII. Addenda (Ensuring Access – Financial Aid)</b>		\$7,400.0

\* FY 2006 Base: \$1,186,497.8

**Table 2 - Revised**  
**FY 2007 CAPITAL BUDGET REQUEST**  
**SUMMARY BY PRIORITY AND CAMPUS**  
**(Dollars in Thousands)**

Priority	Project	Chicago	Springfield	Urbana	Total	Cumulative
1	Repair and Renovation	\$ 8,331.8	\$ 687.4	\$ 12,450.8	\$ 21,470.0	\$ 21,470.0
2	Deferred Maintenance	8,000.0	125.0	12,000.0	20,125.0	41,595.0
3	Lincoln Hall Remodeling			50,800.0	50,800.0	92,395.0
4	Campus Code Compliance Infrastructure	26,359.5			26,359.5	118,754.5
5	South Farms Realignment			131,300.0	131,300.0	250,054.5
6	Electrical & Computer Engineering Bldg. (Match)			30,000.0	30,000.0	280,054.5
7	Rockford Building Addition	12,000.0			12,000.0	292,054.5
8	General Use Classroom Renovations	8,000.0			8,000.0	300,054.5
9	Rehab Metal Buildings/Library		4,000.0		4,000.0	304,054.5
10	Applied Health Sciences Building Infrastructure	31,000.0			31,000.0	335,054.5
		<u>\$ 93,691.3</u>	<u>\$ 4,812.4</u>	<u>\$ 236,550.8</u>	<u>\$ 335,054.5</u>	<u>\$ 335,054.5</u>

On motion of Mr. Sperling, the requests for operating and capital appropriations for Fiscal Year 2007 were approved as recommended by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Renewal of Fiscal Year 2006 Agreements for University of Illinois Alumni Association  
and University of Illinois Foundation

(14) The Vice President for Administration recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2006. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain services. The award of these agreements is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management

services of the activities of the Alumni Career Center. The Association will publish periodicals that will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Association at an estimated amount of \$2,609,000 for FY 2006. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals published by the Alumni Association resides with the Association. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

#### Foundation

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts as the University may determine. The Foundation also will provide management

and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support private gift fund-raising operations.

The University will provide direct support for the Foundation at an estimated amount of \$7,535,900 for FY 2006. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2006.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.



On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Approve Sale of Alcoholic Beverages in the UIC Pavilion During Chicago Storm Soccer and WNBA Professional Women's Basketball Games, Chicago

(15) The UIC Pavilion hosts concerts, UIC sporting events, meetings, festivals, and corporate, civic, and cultural events. Available for rental throughout the year, the Pavilion's varied programs are attended by UIC students, faculty, and staff as well as the greater metropolitan Chicago community. Consistent with these uses, on July 1, 2004, the University entered into a three-year agreement with Chicago Indoor Soccer Club LLC (Chicago Storm Soccer) for the 2004-2005, 2005-2006, and 2006-2007 seasons. Similarly, on May 5, 2005, the University entered into a three-year agreement with the Chicago Women's Basketball Operations LLC (WNBA Professional Women's Basketball) for the 2006, 2007, and 2008 seasons for use of the UIC Pavilion venue as their home locations. Approximately 20 games per team will be played at the UIC Pavilion. The agreements with both teams are standard license agreements which provide for building use, concession agreements, ticket sales, security, and related operational considerations for home games each season. It is expected that the vast

majority of attendees at these professional sporting events will not be UIC students, but instead will be individuals from the greater Chicago metropolitan area.

The Chicago Storm Management, with the support of the WNBA management, sought legislation to amend the Illinois Liquor Control Act of 1934 (the Act). The University was advised of the legislation after it was introduced in the Senate. The Act prohibits the sale or delivery of alcoholic beverages in any building belonging to or under the control of the State, except as otherwise specifically authorized. As a result of the Chicago Storm's efforts, both houses of the Illinois General Assembly passed a bill amending the Act and approving the sale and delivery of alcoholic beverages in the Pavilion during the Chicago Storm and WNBA home games played in that facility. The amendment places certain restriction on the time period during which these may be sold both before and during those games. That bill was signed by the Governor as Public Act 94-382 and became effective July 29, 2005.

The Act has been similarly amended in the past to allow for the sale of alcoholic beverages in facilities owned by the University. Amendments enacted in 1980 and 1987 allowed for the sale and delivery of alcoholic beverages to participants in conference or convention type activities and to participants in cultural, political, or educational activities taking place in State university facilities where faculty and/or staff of that university are active participants in those activities. In addition, the University successfully sought a 2002 amendment to the Act allowing for the sale of alcoholic beverages at UIUC's Memorial Stadium during the Chicago Bears' games. In each

instance, approval of the Board of Trustees for the sale of alcoholic beverages, consistent with the Act and its amendments, was sought and obtained.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University, with the support of the Chancellor at the Chicago campus and appropriate administrative officers, recommends and seeks approval by the board to authorize the sale of alcoholic beverages at the UIC Pavilion in accordance and consistent with the recent amendment to the Act.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Award Contract for Elevators for South Campus Mixed Use Development, Chicago

(16) The \$124.0 million South Campus Mixed Use Development project on the east side of the Chicago campus will require thirteen elevators. The elevator package recommended in the design of the project includes machine room less elevators (MRL). MRL elevators do not require a large penthouse for equipment which reduces the height

of the building and results in reduced construction costs. Additionally, MRL elevators result in energy and installation cost savings. The elevators for the forum will be hydraulic elevators.

The President of the University with the concurrence of the appropriate administrative officers recommends that the following elevator work contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternate.

*Division IX--Elevator Work with Commitment to Ten Years of Preventative Maintenance by Contractor*

KONE Inc., Lombard IL	Base Bid	\$1,980,250
	Ten Years Preventative Maintenance	541,960
	Alt. 9-6	<u>3,600</u>
TOTAL		\$2,525,810 <sup>3</sup>

The project will be funded from the proceeds of future Auxiliary Facilities Systems Revenue Bonds. Any project planning costs incurred prior to the sale of the revenue bonds will be funded initially from other Campus Auxiliary operating funds with anticipated reimbursement from the subsequent proceeds of a revenue bond sale.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and procedures.

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<sup>3</sup>Description of Alternate: Alt. 9-6 provides ten feet in lieu of eight feet of clear height under the canopy to service elevators #11 and #12.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer for Research Space for Behavioral Neurobiology, Chicago

(17) The University of Illinois at Chicago has proposed the employment of an architect/engineer to remodel 22,000 gross square feet of existing laboratory and office space on the second and third floors of the Psychiatric Institute into behavioral neurobiology laboratories and support spaces. The project affects the following laboratories: Biobehavioral Testing, Molecular Neurobiology, Genetics and Development, Pharmacology, Neuroimmunology/Neuroanatomy, and Histology and is located in the School of Public Health and Psychiatric Institute at 1601 W. Taylor Street on the Chicago campus. The \$6.6 million project cost will be funded through a \$3.6 million NIH grant and a \$3.0 million campus contribution. The existing space has not been remodeled since the construction of the building in 1959 and will include a complete gutting of the space and modifications to the plumbing, HVAC, fire alarms,

telecommunications, and sprinkler systems. In addition, a new laboratory exhaust system will be installed.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act (30 ILCS 535/1)<sup>4</sup> to provide related professional services for design through warranty phases.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Chancellor at Chicago with the concurrence of the appropriate administrative officers, recommends LCM Architects of Chicago, Illinois, be employed for this project. The firm's fixed fee for these services is \$570,500 plus reimbursables estimated at \$30,000.

Funds for the contract are available from a NIH grant and institutional funds operating budget of the Office of the Provost and the College of Medicine.

The President of the University concurs.

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<sup>4</sup>An interview committee consisting of C. Sue Carter (Professor of Psychiatry), Ronald Giles (Associate Director, Office of Capital Programs), Tom Gunning (Associate Director, Facilities Management), George Manning (Project Coordinator of Educational & Clinical Services, Psychiatry), John Novak (Assistant Director, Capital Programs), Stephen Porges (Professor of Psychiatry) interviewed the following firms: Design Organization, Chicago; Harley Ellis, Chicago; LCM Architects, Chicago; and Perkins & Will, Chicago. The committee recommends the employment of LCM Architects, Chicago, as best meeting the criteria.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer for the Sandi Port Errant Language and Culture Learning Center at Grant Hall, Chicago

(18) The University of Illinois at Chicago has proposed the employment of an architect/engineer for comprehensive remodeling of the Sandi Port Errant Language and Culture Learning Center at Grant Hall. In addition to remodeling the interior spaces of the building, this \$4.5 million project will include complete replacement of the exterior walls, mechanical, electrical and plumbing systems. The renovated facility will present a more welcoming environment both within and outside the classroom; provide learning spaces that are flexible, functional, and attractive; offer places for students to study and relax; and feature year-round heating and cooling with maximum energy efficiency.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Architectural, Engineering, and Land

Surveying Qualifications-Based Selection Act (30 ILCS 535/1)<sup>5</sup> to provide related professional services for design through warranty phases.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that Smith Group, Chicago, Illinois, be employed for this project. The firm's fixed fee for these services is \$265,000 plus reimbursables estimated at \$40,000.

Funds for the contract are available from gift funds and campus institutional funds operating budget.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

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<sup>5</sup>An interview committee consisting of Clarence Bridges (Associate Director, Facilities Management), Ron Giles (Associate Director, Capital Programs), John Hiltcher (Assistant Director, Capital Programs), Mark Inglert (Assistant Director, Facilities Planning and Programs), Lon Kaufman (Dean of the Honors College), Greg Quinn (Assistant Director, Capital Programs), Astrida Tantillo (Associate Professor, Germanic Studies) interviewed the following firms: FGM Architects Engineers, Oak Brook; Gensler Architecture, Design & Planning P.C., Chicago; Ross Barney & Jankowski, Inc., Chicago; Smith Group, Chicago. The committee recommends the employment of the Smith Group, Chicago, as best meeting the criteria.



(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer to Develop Space Analysis and Preplanning Study for Science and Engineering Buildings, Chicago

(19) The University of Illinois at Chicago has proposed the employment of an architect/engineer to develop a preliminary space analysis and preplanning study for the renovation of existing space in the science and engineering buildings. Following the successful funding approval for the construction of an Advanced Chemical Technologies Building (ACTB) and the addition of a new 140,000 gross square foot science laboratory building, slated for completion in 2008, a critical review of over one million square feet of existing space must be undertaken to develop alternative renovation scenarios and associated costs for the series of projects necessary to meet the campus needs for these buildings in the future. The existing space located in the Science and Engineering South, Science and Engineering Laboratory East and West, Engineering Research Facility and Chemical Engineering will be evaluated with the goal of producing state-of-the-art interdisciplinary academic and research facilities.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Architectural, Engineering, and Land

Surveying Qualifications-Based Selection Act (30 ILCS 535/1)<sup>6</sup> to provide related professional services for design through warranty phases.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that Harley Ellis of Chicago, Illinois, be employed for this study. The firm's fee will be \$550,000 plus reimbursables estimated at \$50,000. The initial release to begin work on the preliminary space analysis and preplanning study will be \$50,000. Future projects based on the complete study will be developed separately and will use additional firms for professional services of record.

Funds for the contract are available from institutional funds operating budget.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt,

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<sup>6</sup>An interview committee consisting of Richard Alpern (Associate Dean for Administration, Engineering), Boyd Black (Director, Capital Programs), Clarence Bridges (Associate Director, Facilities Management), Edward Brown (Assistant Director, Capital Programs), Ronald Giles (Associate Director, Capital Programs), Lon Kaufman (Dean of the Honors College), and Jeremy Teitelbaum (Visiting Associate Dean, Liberal Arts and Sciences) interviewed the following firms: Harley Ellis, Chicago; Plunkett Raysich Architect, LLP, Northbrook; SmithGroup, Chicago; and HDR Architecture, Inc., Chicago. The committee recommends the employment of Harley Ellis, Chicago, as best meeting the criteria.

Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent,  
Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing;  
no, none.)

Approve Contract Award for Renovation of Organic Laboratory And  
Library In Noyes Laboratory, Urbana

(20) Noyes Laboratory, one of the oldest facilities on Urbana-Champaign campus, is the home of the Chemistry Department's library, administrative offices, classrooms, instructional laboratories, and specialized laboratories. Some of the nation's leading research chemists operate within this facility. The college wants to upgrade the teaching and research facilities to world-class status to attract, retain, and accommodate top teachers, researchers, and students. This project will translate the results of a recently completed feasibility study into significant renovations within Noyes Laboratory. Renovations will include increasing library space, creating a new lecture classroom, and creating improved organic chemistry teaching laboratories.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the following general work contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.

*Division I – General Work*

CORE Construction, Morton, IL	<i>Base Bid</i>	\$3,255,000
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<i>Total</i>		\$3,255,000 <sup>7</sup>
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The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding for the contracts is available from gift funds and institutional funds operating budget.

A schedule of the bids received has been filed with the Secretary of the Board for record.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

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<sup>7</sup>Contracts for other divisions were awarded that were within the delegated approval levels (Heating, Piping, Refrigeration & Temperature Control): A&R Mechanical Contractors, Urbana - \$1,053,000; Ventilation & Air Distribution Work: King-Lar Company, Decatur - \$1,457,800 (includes Alt. V-1 – air handling unit - \$93,800); Electrical: Coleman Electrical Service Inc., Mansfield - \$689,682; Sprinkler: Fire Suppression Systems Inc., Champaign - \$128,250; making a total award of \$6,583,732.

Employ Architect/Engineer for Library and Undergraduate Library Improvement  
(Sprinklers) Project, Urbana

(21) The \$4.0 million Library and Undergraduate Library Improvement (Sprinklers) project will install fire suppression systems in the stacks of the Library and throughout the Undergraduate Library to protect occupants and rare valuable resources. These improvements will yield a significant improvement to the buildings.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>8</sup>

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that Gage-Babcock & Associates, Oak

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<sup>8</sup>A selection committee consisting of Edward Scopel (Facilities & Services), Jeff Schrader (Facilities & Services), Timothy Zimmer (Facilities & Services), Guy Grant (Facilities & Services), Craig Grant (Facilities & Services) and Dave Marker (Facilities & Services) interviewed the following firms (listed in ranking order): 1) Gage-Babcock & Associates, Oak Brook; 2) Rolf Jensen, Chicago; and 3) Moorhead-Gruber Architects, Champaign. The committee recommends Gage-Babcock & Associates, as best meeting the criteria for the project.

Brook, Illinois, be employed for the professional services required. The firm's fees are schematic design through construction administration, including on-site observation at a fixed fee of \$358,585 and warranty and reimbursables estimated at \$24,700.

Funds for the contract are available from institutional funds operating budget.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer for Natural History Survey, Urbana

(22) In November 2004, the board approved the construction of the Natural History Survey that will provide offices, laboratories, and specialized facilities. The project will expand the existing Natural Resources Study Annex, located immediately adjacent to the Research Park at the northwest corner of Hazelwood Drive and Oak Street.

In May 2005, the board approved the employment of CUH2A, Chicago, Illinois, for the professional services required. Negotiations were terminated due to the inability to negotiate a satisfactory contract, due to considerable changes in the

contractor's staff when compared to those represented in their qualifications submittal dated January 31, 2003.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>9</sup> As negotiations with the top-ranked firm (CUH2A) were not successful, the next ranked firm (Cannon) was selected for negotiation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that Cannon Design, Chicago, Illinois, be employed for the professional services required. The firm's fees for schematic design through warranty, including on-site observation and reimbursables, is a fixed fee of \$918,990.

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<sup>9</sup>A selection committee consisting of Susan Alexander (Facilities & Services), William Beard (Facilities & Services), Clif Carey (Facilities & Services), Dan Dobell (Research Park and Incubator), April Getchius (Facilities & Services), Roland Kehe (Facilities & Services), John Parks (Research Park and Incubator), Sean Reeder (Fox Companies), and William Ruesink (Illinois Natural History Survey) interviewed the following firms (listed in ranking order): (1) CUH2A, Chicago; (2) Cannon Design, Chicago; (3) ho+k, Chicago; and (4) Smith Group, Chicago. The committee recommended CUH2A, Chicago, as best meeting the criteria for the project.

Funds for the contract are available from state and institutional funds.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer for Phase One of the  
Memorial Stadium Phased Development Plan, Division of  
Intercollegiate Athletics, Urbana

(23) In April 2005, HNTB was employed to provide professional services for the study and evaluation of a phased development plan for Memorial Stadium at the Urbana campus. In July 2005, HNTB presented preliminary information that included (1) the investigation of potential architectural and/or mechanical upgrades, remodelings, additions, and improvements to the facility, ultimately to be executed via a series of future phased, incremental efforts, and (2) preliminary financial and marketing analysis to support the stadium facility plan. The objective of the study was to develop an implementation strategy that prioritized Stadium improvements in phases that maximize revenue to the Division of Intercollegiate Athletics, minimize indebtedness of the University, and respond to the seasonal operational needs of Illinois.



This comprehensive report that reviews these issues has been received and reflects recommendations supporting the viability of a first phase of a multi-phase plan. To maintain project continuity in this critical formulation stage, and in order for the development to proceed on a timely basis, it is necessary to employ HNTB for additional professional services associated with the first component of the overall development plan and into design development.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that HNTB, Kansas City, Missouri, be employed for the professional services required for the design development phase of the first component of the plan for a fee for basic services, at a fixed cost of \$1,480,000 plus reimbursable expenses estimated at \$146,000. Formal approval by the board for a specific first-phase project will be required at a future Board of Trustees meeting, as will the board's approval of the financing plan associated with that project.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the contract are available from gift funds.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt,

Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent,  
Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing;  
no, none.)

Employ Architect/Engineer for South Campus  
Chilled Water Improvements, Urbana

(24) This \$4.68 million project will provide professional design and construction services for several Urbana-Champaign campus utility improvements, including the extension of the campus chilled water system and the sanitary sewer system. These extensions are necessary to accommodate recent development activity on the south side of the campus. New system capacities will be sized to accommodate anticipated load growth including potential cooling loads at the Memorial Stadium, the Assembly Hall, the Research Park hotel/restaurant, a future olympic sports facility, and other University projects identified in the master plan.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions

of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>10</sup>

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that Farnsworth Group, Bloomington, Illinois, be employed for the professional services required. The firm's fee through warranty is a fixed fee of \$287,000 and an estimated \$40,000 associated with reimbursable expenses.

Funds for the contract are available from institutional funds operating budget.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

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<sup>10</sup>A selection committee consisting of Kent Reifsteck (Facilities & Services), Chris Rogan (University Office for Facilities Planning and Programs), and Edward Scopel (Facilities & Services) received qualification submittals from six firms. The firms considered are as follows: (1) Affiliated Engineers Inc., Champaign; (2) Farnsworth Group, Bloomington; (3) Stanley Consultants, Chicago; (4) Woolpert Inc., Fairview Heights; (5) Henneman Raufeisen and Associates, Champaign; and (6) General Energy Corporation, Oak Park. Farnsworth Group was selected as the recommended firm.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Construction Manager for  
Instructional Facility, College of Business, Urbana

(25) In July 2005, the board approved the Instructional Facility, College of Business project and approved the employment of Phillips Swager & Associates (with Cesar Pelli & Associates) for professional services through construction administration. The proposed new \$62.0 million state-of-the-art facility of approximately 153,900 gross square feet for the College of Business will accommodate the MBA Program, the Undergraduate Affairs Program, and the Accountancy Program, as well as off-campus guests. The new building will address both quantitative and qualitative space needs to support modern instructional styles. All program elements embody the college's long-standing commitment to excellence in scholarship, teaching and service.

In order for the project to proceed, it is necessary to employ a construction manager for the required services. The selection of the construction manager for this project was in accordance with the requirements and provisions of Illinois Procurement Code for Professional Services.<sup>11</sup>

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<sup>11</sup>A selection committee consisting of, Jim Spese (Facilities & Services), Ed Scopel (Facilities & Services), Jean Ascoli (Facilities and Services), Kent Reifsteck (Facilities & Services), George Freeman (College of Business) and Chris Rogan (University Office for Planning and Programs) interviewed the following firms (listed in ranking order): 1) Gilbane Building Company, Chicago; 2) Turner Construction Company, Chicago; and 3) The McClier Corporation d/b/a/McClier, Chicago. The committee recommends Gilbane Building Company, Chicago, as best meeting the criteria for the project.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that Gilbane Building Company, Chicago, Illinois, be employed for the professional services required. The firm's fee through the construction phase will be a fixed fee of \$2,295,188, including reimbursables.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the contract are available from gift funds and the future sale of certificates of participation.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich. (Mr. Shah asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### Approve Conference Center Project, Urbana

(26) The Chancellor at the University of Illinois at Urbana-Champaign proposes construction of an \$11.0 million, 37,000 square foot Conference Center to serve as an amenity to the University Research Park and an asset to the colleges and departments of

the University (including the Division of Intercollegiate Athletics). Planned uses include academic conferences, seminars, and professional association meetings. The Conference Center would be located on the southeast corner of St. Mary's Road and First Street, just south of the Assembly Hall.

The Conference Center will be adjacent to and connected with a \$15,500,000, four-diamond quality hotel and restaurant complex currently under development by the Research Park developer (Fox/Atkins). This proximity will offer significant benefits for marketing and using the Conference Center.

Fox/Atkins will own and operate the hotel/restaurant, and the University will own and operate the Conference Center. Due to the location and timing of construction of the two projects, their design and construction should be coordinated carefully. Trustee approval of the Conference Center project will expedite this coordination and permit the developer to move forward with the hotel and restaurant project. Once the developer has received approval from the Research Park Board of Managers of the final plan and ground lease for the hotel and restaurant project, the University will proceed with the Conference Center component. No project funds for the Conference Center will be committed or expended until the developer has commenced the hotel and restaurant project.

Operation of the Conference Center will generate revenue and the facility has a strong functional connection to a variety of other essential campus life services such as student/staff housing, parking, bookstores, athletic and recreational facilities, student

unions, and health service programs. Therefore, it will be included in the Auxiliary Facilities System (AFS), making it eligible to receive AFS funding.

It is anticipated that design and construction of the facility will be paid from \$6.0 million of currently available Auxiliary Facilities System resources and up to \$5.0 million of institutional funds from the Urbana campus. In recognition of the value of this project to the community, it is anticipated that the City of Champaign will provide approximately \$3.0 million to the University over the next eleven years to help contribute to the overall costs of this project, thereby reducing the need for a portion of institutional funds. The design and construction of the Conference Center will follow the established procedures for a University construction project independent of the hotel/restaurant project.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the Conference Center project be approved at \$11.0 million

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Auxiliary Facilities System funds and institutional funds operating budget of the Urbana campus.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### Lease of Land for Proposed Physicians Office Building, College of Medicine-Peoria

(27) In November 2004, the board discussed, and in January 2005, approved in concept a lease of University land at the College of Medicine-Peoria to a not-for-profit group (“NFP”) of specialty physicians, which would construct an office building of approximately 100,000 gross square feet.

Future medical education at UICOM-P will recognize changes in the practice of medicine such as the increasing focus on ambulatory medicine. Such training requires access to outpatient treatment settings. Most medical schools have found the need to build their own ambulatory care buildings near both the medical school and affiliated hospitals. This ground lease will fulfill UICOM-P’s need for access to outpatient treatment settings, without further investment by the University paying for the construction of the building. Additional benefits resulting from this ground lease to NFP include:

- Faculty physician financed \$15.0-\$20.0 million project, the first major new project in the 35 years of existence of the medical school in Peoria.



- Advancing the mission of the University of Illinois College of Medicine in areas of research, teaching, and community health in downstate Illinois.
- Providing an anchor project for a future biotechnology district that incorporates medical school, private enterprise, and the City of Peoria business.
- Promotion of growth and economic development in the downtown Peoria area in general, and enhancement of the medical school and University property in particular.
- Strengthening of the teaching hospital affiliations well into the future.
- Facilitation of an environment where private, civic, and state investment can be melded to create an auditorium, research facility, and library for the campus.

Discussions with the NFP have reached a point at which the parties are ready to enter into a formal lease agreement. Therefore, the Chancellor at Chicago, with the concurrence of appropriate administrative officers, recommends authorization for the execution of a lease of land to the NFP for construction of a physicians office building which shall include, and not materially deviate from, the following terms:

Amount of Land: 6 acres, to accommodate a building and a parking garage

Value of Land: Approximately \$3.0 million in current dollars

Length of Lease: 50 year initial term; two 25-year options to renew

Lease Valuation  
Approach:

Years 1-50: \$1.00/year (one dollar per year)

Two options to renew

1<sup>st</sup> Option, Years 51-75: Rent to be based upon the then current appraised land value, capitalized at a commercial

acceptable rate to be agreed upon at that time. Years 51-55, gradually increase to 60 percent of full market rate via a mutually agreed progression, e.g. 20 percent, 30 percent, 40 percent, 50 percent, and 60 percent, thereafter through year 75 at 60 percent.

2<sup>nd</sup> Option, Years 76-100: Rent to be based upon the then current appraised land value, capitalized at a commercial acceptable rate to be agreed upon at that time. Years 76-80, gradually increase to 60 percent of full market rate via a mutually agreed progression, e.g. 20 percent, 30 percent, 40 percent, 50 percent, and 60 percent, thereafter through year 100 at 60 percent.

Uses:	Education, health care, and the practice of medicine (excluding a pharmacy), subject to all applicable laws and regulations, including Certificate of Need (CON) requirements. Should a CON be required, the University will remain neutral to the application. Any other use of the facility, such as commercial usage, including a pharmacy, will be subject to the approval of the College of Medicine.
Faculty Membership Requirement:	At least 60 percent of all physicians practicing in the building must be members of the UICOM-P faculty. There will be a one year cure provision if a deficiency arises due to change in group membership.
Design of Facility:	Board of Trustees will have design approval for the facility.
Site for Facility:	Proposed site is adjacent to existing UICOM-P building. Project will be designed so that it can be incorporated as an addition to the existing facility if and when future funding is available. Board of Trustees will have site approval for both office building and garage.
Parking:	Building project contingent upon lease with the City of Peoria for a 400-space parking garage. City has committed \$4.0 million for garage construction and infrastructure needs. NFP rent will include value of land for garage.

- Annual Operations: Operating cost for the office building is responsibility of the NFP including maintenance as “first class” office facility. Operating costs for garage negotiated based upon usage by NFP and University. UICOM-P will invoice NFP for common expenses, which will be defined in advance.
- Default and Reversion Provisions: Office building and garage revert to the University at the conclusion of the lease, including lease extensions, or if NFP fails to abide by other provisions outlined in lease (e.g., financial default, conduct of unapproved uses, etc.). Throughout this lease and its extensions the University will be considered to be at a second position to NFP’s lending institution and reversion to the University due to any default shall not occur without NFP having an opportunity to cure said default.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Sperling, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

## Purchases

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category--purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$1,734,609.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mr. Sperling, the purchases recommended were authorized by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

## Report of Action by the Executive Committee

(29) The following action has been taken by the Executive Committee since the last meeting of the board. This action is now reported to the board as a whole.

**Authorization for Settlement, Pollak Litigation**

Dr. Raymond Pollak has four cases pending against the University of Illinois: *Pollak v. Board of Trustees, et al.*, No. 99 C 710; *Pollak v. Enrico Benedetti, M.D.*, No. 03 L 000064; *Pollak v. Board of Trustees*, No. 05 L 007143, *Pollak v. Board of Trustees*, No. 04 L 4536. The University Counsel recommends that the board approve settlement of all four cases in the amount of \$2,500,000. (The University expects to be reimbursed by the excess insurance carrier for approximately \$1,000,000.)

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Mr. Shah, this recommendation was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Mr. Shah, Mr. Vickrey; no, none.

This report was received and confirmed.

Comptroller's Report of Investment Transactions  
July 1, 2004, through June 30, 2005

(30) The comptroller presented the above report which includes transactions under Finance and Investment Committee guidelines. A copy of this report is filed with the secretary of the board.

This report was received for record.

Capital Projects Status Report

(31) The associate vice president for facilities planning and programs presented this report of active projects in excess of \$5.0 million. A copy has been filed with the secretary of the board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

## DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on August 8, 2005.

## Summary

## Urbana-Champaign

*Graduate Degrees*

Master of Accounting Science .....	2
Master of Architecture.....	8
Master of Arts.....	36
Master of Business Administration .....	2
Master of Computer Science .....	3
Master of Education .....	39
Master of Fine Arts.....	5
Master of Human Resources and Industrial Relations .....	1
Master of Landscape Architecture .....	2
Master of Music.....	14
Master of Music Education .....	12
Master of Science .....	277
Master of Social Work.....	37
Master of Urban Planning .....	1
<i>Total, Masters</i> .....	(439)

Certificate of Advanced Study in Educational Organization and Leadership ..... 1

*Total, Graduate Degrees*.....440

*Professional Degrees*

## College of Law

    Juris Doctor.. ....2

*Total, Professional Degrees*.....2

*Undergraduate Degrees*

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science .....	42
College of Applied Life Studies	
Bachelor of Science .....	47
College of Business	
Bachelor of Science .....	131
College of Communications	
Bachelor of Science .....	17
College of Education	
Bachelor of Science .....	15
College of Engineering	
Bachelor of Science .....	107
College of Fine and Applied Arts	
Bachelor of Arts in Urban Planning .....	2
Bachelor of Fine Arts .....	4
Bachelor of Landscape Architecture .....	1
Bachelor of Music .....	5
Bachelor of Music Education .....	2
Bachelor of Science .....	10
<i>Total, College of Fine and Applied Arts .....</i>	<i>(24)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts .....	181
Bachelor of Science .....	105
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(286)</i>
Institute of Aviation	
Bachelor of Science in Aviation Human Factors .....	5
<i>Total, Undergraduate Degrees .....</i>	<i>674</i>
<i>Total, Degrees Conferred August 8, 2005.....</i>	<i>1,116</i>



At this time, the board recessed for committee meetings.<sup>12</sup>

#### MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Eppley stated that inasmuch as the meeting was behind schedule he would summarize what the board had yet to handle today. He said that for this committee meeting there were reports from the Urbana-Champaign Senate Executive Committee and the University Senates Conference, a special presentation, and a report from the executive director of University Audits. He then invited President White and Chancellor Herman to join him for the special presentation.

#### Special Presentation to Professor Michael Grossman

President White and Chancellor Herman thanked Professor Grossman for his dedicated and inspired leadership of the Urbana-Champaign Senate Executive Committee and the University Senates Conference and presented him a plaque to honor his service to these two faculty governance bodies.

#### Report from Executive Director of University Audits

Mr. Eppley asked President White to introduce Julie A. Zemaitis, executive director of University Audits. President White noted that Ms. Zemaitis had joined the University as executive director of University Audits in July 2005 and invited her to make the annual

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<sup>12</sup>Trustees Shah and Sperling departed the meeting at this point.

report on audits undertaken in the University (materials on file with the secretary).

Ms. Zemaitis said she had been given full access to the entire University in her position, as expected. She stated that she would present the highlights of the annual report of audits as of June 30, 2005, and she reminded the board that the mission of the audits office was to provide independent, objective assessment services that provide value to the University and strengthen the University. She explained that her office annually designs a risk-based audit plan and reviews this with the president who approves it, thus providing the basis for the year's work for the audit office. She then reported on the use of audit resources for the past year and indicated that 10 administrative internal control reviews were performed, 23 compliance audits, 13 information technology audits, and two post-implementation audits were performed on the Banner financial aid processes at Urbana and Chicago. She added that five operational audits were completed this past year; two investigative audits, at the request of management; and a review of the Medicare billings for clinical research. Further, she explained that at the end of each audit there is a report from management on implementation data. She also told the board there were 154 new recommendations made last year and follow-up on pending recommendations reported that 117 were implemented and three withdrawn. She reported that there were 243 outstanding recommendations and noted that there was a plan to work with management to reduce these.

Ms. Zemaitis told the board of a new procedure to present audit recommendations to the Budget and Audit Committee of the board and Mr. Eppley indicated that this is an important change and is part of the internal audit function.

Mr. Bruce, chair of the Budget and Audit Committee, thanked President White for recommending Ms. Zemaitis' appointment and described a lengthy discussion on how the Budget and Audit Committee should function for best business practices, stating he planned to implement this idea. He said that he plans to present a draft charter for the Budget and Audit Committee to the board at its November 10, 2005, meeting that calls for regular reports to this committee.

Report Regarding the Urbana-Champaign Senate Executive Committee and the  
University Senates Conference

Professor Michael Grossman reported on the activities of the Urbana-Champaign Senate Executive Committee for the past academic year (materials on file with the secretary), reviewing its statutory responsibilities under the University of Illinois *Statutes*, and its work to review the comments of the focus visit by the Accrediting Association of the North Central Association of Colleges and Schools regarding Chief Illiniwek. He also reported on a study of educational effectiveness carried out by the Senate Executive Committee.

Next, Professor Grossman described the role of the University Senates Conference (materials on file with the secretary), describing it as a link among the faculties of all three campuses within the University. He said Chief Illiniwek is an issue the conference considers monthly. He stated that the University of Illinois at Urbana-Champaign is listed among other institutions that have American Indian symbols and these institutions are not intellectual peers of the Urbana campus. He suggested the

continuation of Chief Illiniwek detracts from the otherwise extraordinary stature of the Urbana campus.

#### MEETING OF THE UNIVERSITY HOSPITAL COMMITTEE

Mr. Vickrey, chair of this committee, introduced Joseph A. Flaherty, M.D., dean, College of Medicine, and Mr. John J. DeNardo, executive director, University of Illinois Hospital and Clinics, to present the Fiscal Year 2005 Medical Center financial report (materials on file with the secretary). Dean Flaherty reported that hospital revenues have come back handily by way of increased admissions and other measures and that the hospital had a very productive year.

Mr. DeNardo stated that the cash collections for the hospital were the highest ever on hand and that he hoped to use this as a springboard for development of a strategic plan.

Mr. Shah commented that the numbers for the hospital's performance are encouraging and that the new team is doing well and deserved the board's compliments.

#### MEETING OF THE TECHNOLOGY AND ECONOMIC DEVELOPMENT COMMITTEE

Mr. Eppley, chair of this committee, invited Vice President David Chicoine to highlight the items from his annual report (materials on file with the secretary). Dr. Chicoine reported that Fiscal Year 2005 was a good year for fulfilling the mission of this committee, which is to grow the high-technology economy in the State through

commercializing the research of the University's faculty. He stated that by federal law the University owns the intellectual property of faculty research and should commercialize it. He told the board that in the last year, the Chicago campus had 87 disclosures of research that might be commercialized and the Urbana campus had 225 such disclosures, filed 120 patents, and had 50 patents issued, thus producing a current total for the Urbana campus of 440 patents. He also stated that the Urbana campus has 127 licenses that are yielding income. Dr. Chicoine praised the work of the Offices of Technology Management at Chicago and Urbana.

Dr. Chicoine also reported that the University continued its service process for IllinoisVENTURES, LLC, owned by the University, and that the Illinois Emerging Technologies Fund had commitments of \$26.5 million and that \$38.0 million of IllinoisVENTURES general and administrative costs are offset by private management fees. He noted that Trustees Eppley and Schmidt serve on the Board of Managers of IllinoisVENTURES, LLC, and that this board had reviewed 114 new business opportunities for funding. Dr. Chicoine further commented that the relationship between the research parks at the University and the research incubators was very important and both parks need new space. He also reported that 215 students are involved in some way with the research parks and that several start-up companies benefit from these talented students.

In concluding this meeting, Mr. Eppley stated that as a State institution the University must provide leadership for the entire State and for other institutions in the technology community.

**BOARD MEETING RESUMED**

At this time, the board reconvened in regular session.

**BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY**

President White commented to the board that he would have a presentation on the organization of capital programs for the November 10, 2005, meeting of the board.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

Mr. Vickrey noted that the annual report on the University's endowment farms showed an improved financial performance for Fiscal Year 2005 and now that there is an agreement on management of these farms, he would like to have an agenda item to make this a board policy in an upcoming board meeting.

In addition, Mr. Vickrey requested an update report on plans to complete the building addition for the College of Medicine at Rockford at the November 10, 2005, board meeting and asked that Congressman Donald Manzullo, who represents Rockford and has secured federal funds for this project, and Mayor Lawrence Morrissey be invited to this meeting.

REPORTS FROM STUDENT TRUSTEES

Owing to the duration of the meeting, the student trustees deferred their reports to the next board meeting.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months:

November 10, Springfield; January 19, 2006, Chicago; March 9, Urbana.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

LAWRENCE C. EPPLEY  
*Chair*