DIRECTOR, INSTITUTE FOR LABOR AND INDUSTRIAL RELATIONS, URBANA

Action: Approve Appointment of Director, Institute of Labor and Industrial Relations, Urbana

Funding: State Appropriated Funds

The Chancellor at Urbana has recommended the appointment of Joel Cutcher-Gershenfeld, presently Executive Director, Engineering Systems Learning Center, and Senior Research Scientist, Sloan School of Management, Massachusetts Institute of Technology, Cambridge, as Director of the Institute of Labor and Industrial Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $175,000 (equivalent to an annual nine-month base salary of $143,182 plus two-ninths annualization of $31,818), and an administrative increment of $25,000, for a total salary of $200,000, beginning August 16, 2006.

In addition, Dr. Cutcher-Gershenfeld will be considered for the rank of Professor, Institute of Labor and Industrial Relations, on indefinite tenure, on an academic year service basis, on zero percent time. Pending successful completion of a campus level review, a recommendation for indefinite tenure will be forwarded to the Board for approval.

Dr. Cutcher-Gershenfeld will succeed Dr. Peter Feuille, who, after serving as Director since August 21, 1994, will return to his faculty position within the Institute.
The board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

This recommendation is made with the support of the Provost and Vice Chancellor for Academic Affairs and with the advice of a search committee.¹

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

¹John D. Colombo, Professor, College of Law, and Mengler Faculty Scholar, College of Law, Chair; Edward Hertenstein, Assistant Professor, Institute of Labor and Industrial Relations, and Head, Labor Education Program, Institute of Labor and Industrial Relations; Michael H. Leroy, Professor, Institute of Labor and Industrial Relations; Nell Catherine Madigan, Assistant Director, Institute of Labor and Industrial Relations; Joseph J. Martocchio, Professor, Institute of Labor and Industrial Relations; Craig Allen Olson, Professor, Institute of Labor and Industrial Relations, and Institute of Labor and Industrial Relations Alumni Professor, Institute of Labor and Industrial Relations; Deborah Rupp, Assistant Professor, Department of Psychology, College of Liberal Arts and Sciences, and Assistant Professor, Institute of Labor and Industrial Relations.
JOEL CUTCHER-GERSHENFELD

Education
Cornell University, Ithaca, New York, B.S., 1978
Massachusetts Institute of Technology, Cambridge, Ph.D., 1988

Professional or Other Experience
Labor Relations Press, Fort Washington, Pennsylvania, 1978-80, Managing Editor
Temple University, Philadelphia, Pennsylvania, 1980-81, Research Associate
Michigan Credit Union League/League Insurance Companies, Southfield, 1980-81,
Methods and Procedures Analyst; Public Affairs Assistant
Michigan Quality of Work Life Council, Troy, 1981-84, Director, Communications,
Research and Area Labor Management Committee (ALMC) Support
Massachusetts Institute of Technology, Cambridge, 1984-87, Research Assistant;
1985-87, Teaching Assistant
Michigan State University, East Lansing, 1988-94, Assistant Professor, School of Labor
and Industrial Relations and Assistant Professor, Institute for Public Policy and Social
Research; 1994-97, Associate Professor, on indefinite tenure, School of Labor and
Industrial Relations
Harvard University, Cambridge, Massachusetts, 1995-96, Visiting Scholar, Program on
Negotiations, Harvard Law School (during Sabbatical leave from Michigan State
University); Co-Director, Program on Negotiations in the Workplace, within the
Program on Negotiation, Harvard Law School
Babson College, Babson Park, Massachusetts, 1997-99, Visiting Associate Professor,
F. W. Olin Graduate School of Management
Massachusetts Institute of Technology, Cambridge, 1997-2000, Visiting Associate
Professor, Sloan School of Management; 2000-date, Senior Research Scientist, Sloan
School of Management, and Executive Director, Engineering Systems Learning
Center