

Board Meeting
July 13, 2006

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustees will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

Marisha Lynnette Humphries, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,500, beginning August 16, 2006.

Former Position: Staff Psychologist, Section of Child and Adolescent Psychiatry,
Department of Psychiatry, University of Chicago, Illinois (since 2003)

Education

Howard University, Washington, District of Columbia, B.S., 1994
University of Illinois at Chicago, M.A., 1998; Ph.D., 2001

* **Kevin K. Kumashiro**, Associate Professor, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2006.

Former Position: Director, Center for Anti-Oppressive Education (since 2002) and Senior Program Specialist, Human and Civil Rights, National Education Association (since 2004), Washington, District of Columbia

Education

Pomona College, Claremont, California, B.A., 1992
University of Wisconsin-Madison, M.A., 1997; Ph.D., 2000

Lou Ann Young Maes, Associate Professor of Pathology, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of \$82,000, for three years beginning August 16, 2005; Director of Clinical Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$80,000, beginning August 16, 2005; and Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$162,000.

Former Position: Visiting Associate Professor and Physician Surgeon, Department of Pathology, College of Medicine at Chicago (since 2004); and Visiting Director of Clinical Pathology, University of Illinois Hospital and Clinics, Chicago (since 2004)

Education

University of Arkansas at Little Rock, B.A./B.S., 1984
University of Arkansas for Medical Sciences, Little Rock, M.Sc., 1989; M.D., 1991

* **Alan McLachlan**, Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 82 percent time, at an annual salary of \$92,500, beginning August 16, 2006; and Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 18 percent time, at an annual salary of \$20,000, beginning August 16, 2006, for a total salary of \$112,500.

Former Position: Associate Professor, Department of Cell Biology, The Scripps Research Institute, La Jolla, California (1999-2005); and Visiting Professor of Microbiology and Immunology and Visiting Professor of Medicine, University of Illinois College of Medicine at Chicago (since 2005)

Education

University of Aberdeen, Scotland, B.Sc., 1977; Ph.D., 1980

Julia Vaingurt, Assistant Professor of Slavic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2006.

Former Position: Visiting Assistant Professor of Slavic Languages and Literatures,
College of Liberal Arts and Science, University of Illinois at Chicago (since 2005)

Education

Grinnell College, Iowa, B.A., 1992

University of Iowa, Iowa City, M.A., 1994

Harvard University, Cambridge, Massachusetts, Ph.D., 2005

Sabbatical Leaves of Absence:

Rosalie Sgraves, Professor of Pharmacy Practice, College of Pharmacy; sabbatical leave of absence during academic year 2006-07, at full pay. Professor Sgraves will work on projects with the American Association of Colleges of Pharmacy (AACCP) that will help improve pharmacy care to patients in many other countries and increase the interactivity of colleges/schools of pharmacy around the world.

Emeriti Appointments

Gloria H. Bonner, Assistant Professor Emerita of Medical Surgical Nursing, October 1, 2003

James L. Heitsch, Professor Emeritus of Mathematics, Statistics, and Computer Science, May 16, 2006

Arthur L. Licht, Professor Emeritus of Physics, June 16, 2005

Marcia A. Miller-Hjelle, Professor Emerita of Microbiology in Biomedical and Therapeutic Sciences, College of Medicine at Peoria, March 1, 2006

Graciela L. Reyes, Professor Emerita of Spanish, French, Italian and Portuguese, January 1, 2006

Bohdan Rubchak, Professor Emeritus of Slavic and Baltic Languages and Literatures, August 16, 2005

SPRINGFIELD

Ranjan Karri, Associate Professor of Management, summer appointment, on 33 percent time, at a monthly rate of \$4,148, May 16–August 15, 2006; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$112,000, for four years beginning August 16, 2006.

Former Position: Assistant Professor, Management Department, Bryant College, Smithfield, Rhode Island (since 2000)

Education

Osmania University, Hyderabad, India, B.S., 1986
Institute of Rural Management, Anand, India, M.B.A., 1988
Cleveland State University, Ohio, M.B.A., 1995
Washington State University, Pullman, Ph.D., 2001

Emeriti Appointments

Nada Chang, Associate Professor Emerita, Biology Program, August 1, 2006

Anne Draznin, Professor Emerita of Legal Studies, September 1, 2006

Janis Droegkamp, Professor Emerita, Individual Option Program, August 1, 2006

Alonzo J. Mackelprang, Professor Emeritus of Public Administration, August 1, 2006

URBANA-CHAMPAIGN

Amitai Aviram, Associate Professor, College of Law, summer appointment, on 100 percent time, at a monthly rate of \$4,015, May 9-August 15, 2006, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, for four years beginning August 16, 2006.

Former Position: Assistant Professor, College of Law, Florida State University, Tallahassee (since 2004); and Visiting Professor, College of Law, University of Illinois at Urbana-Champaign (since 2005)

Education

Tel Aviv University, Ramat-Aviv, Israel, LL.B. (J.D. equivalent), 1995
University of Chicago, Illinois, LL.M, 2000; J.S.D., 2003

Ryan C. Bailey, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2006.

Former Position: Postdoctoral Fellow, California Institute of Technology, Pasadena (since 2004)

Education

Eastern Illinois University, Charleston, B.S., 1999
Northwestern University, Evanston, Illinois, Ph.D., 2004

* **Anne Baranger**, Associate Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$10,000, May 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2006.

Former Position: Associate Professor of Chemistry, Wesleyan University, Middletown, Connecticut (since 2002)

Education

Massachusetts Institute of Technology, Cambridge, B.S., 1988
University of California-Berkeley, Ph.D., 1993

* **Robert Dantzer**, Professor of Pathology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$66,000, beginning April 10, 2006; and Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$66,000, beginning April 10, 2006, for a total salary of \$132,000.

Former Position: Director of Centre National de la Recherche Scientifique, Institut François Magendie, Bordeaux, France (since 2004); and Adjunct Professor in Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2004)

Education

University Paul Sabatier, III, Toulouse, France, D.V.M., 1967; Dr. es-Sciences, 1977
University of Paris VI, France, Dr. 3rd Cycle, 1971

* **Jodi A. Flaws**, Professor of Veterinary Biosciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2006.

Former Position: Associate Professor, Program in Toxicology, and Head, Division of Gender-Based Epidemiology, Department of Epidemiology and Preventive Medicine, University of Maryland Baltimore (since 2001); and Adjunct Associate Professor of Gynecology and Obstetrics, Johns Hopkins University, Baltimore, Maryland (since 2002)

Education

Saint Xavier University, Chicago, Illinois, B.S., 1986

Loyola University Chicago, Illinois, M.S., 1989

University of Arizona, Tucson, Ph.D., 1994

* **John F. Hartwig**, Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$20,000, May 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, effective August 16, 2006.

Former Position: Irénée duPont Professor of Chemistry, Yale University, New Haven, Connecticut (since 2004)

Education

Princeton University, New Jersey, A.B., 1986

University of California–Berkeley, Ph.D., 1990

Angela Christine Hurt, Associate Professor, College of Law, summer appointment, on 100 percent time, at a monthly rate of \$6,500, June 16-August 15, 2006, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, for four years beginning August 16, 2006.

Former Position: Assistant Professor of Law, Marquette University, Milwaukee, Wisconsin (since 2003); and Visiting Professor, College of Law, University of Illinois at Urbana-Champaign (since 2005)

Education

Texas Tech University, Lubbock, B.A., 1990

University of Texas at Austin, J.D., 1993

* **Mary Kalantzis**, Professor of Curriculum and Instruction, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006. Dr. Kalantzis was appointed as Dean, College of Education, by the Board of Trustees on May 11, 2006.

Former Position: Research Director, Centre for Workplace Communication and Culture (since 1997), and Chair of Education, Research and Innovation Portfolio, and Research Professor, Globalism Institute (since 2004), RMIT University (formerly Royal Melbourne Institute for Technology), Melbourne, Australia

Education

Macquarie University, Sydney, Australia, B.A., Dip. Ed., 1979; Ph.D., 1989

* **Robert M. Lawless**, Professor, College of Law, summer appointment, on 100 percent time, at a monthly rate of \$6,500, June 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$152,000, effective August 16, 2006.

Former Position: Professor of Law, University of Nevada-Las Vegas (since 2002); and Visiting Professor, College of Law, University of Illinois at Urbana-Champaign (since 2005)

Education

University of Illinois at Urbana-Champaign, B.S., 1986; J.D., 1989

Douglas J. Miller, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$13,333, June 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2006.

Former Position: Assistant Professor of Strategy and Entrepreneurship, Tulane University, New Orleans, Louisiana (since 2000)

Education

Cedarville University, Ohio, B.A., 1985

University of Arizona, Tucson, M.A., 1988

The Ohio State University Main Campus, Columbus, Ph.D., 2000

Yuan-Xiang Pan, Assistant Professor of Food Science and Human Nutrition, summer appointment, on 100 percent time, at a monthly rate of \$6,944, June 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,500, effective August 16, 2006.

Former Position: Assistant Scientist, Department of Biochemistry and Molecular Biology, College of Medicine, University of Florida, Gainesville (since 2003)

Education

Lanzhou University, Gansu, China, B.S., 1990

Virginia Polytechnic Institute and State University, Blacksburg, M.S., 1996; Ph.D., 2000

* **David M. Richman**, Associate Professor of Special Education, summer appointment, on zero percent time, non-salaried, May 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, effective August 16, 2006.

Former Position: Associate Professor of Psychology, University of Maryland Baltimore County, Baltimore (since 2003); and Adjunct Associate Professor of Psychiatry, Johns Hopkins University, Baltimore, Maryland (since 2005)

Education

University of Iowa, Iowa City, B.A., 1991; Ph.D., 1997

Tetsuya Tanaka, Assistant Professor of Animal Sciences, summer appointment, on 100 percent time, at a monthly rate of \$7,034, May 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,303, effective August 16, 2006.

Former Position: Postdoctoral Fellow, Laboratory of Stem Cell Biology and Functional Genomics, Institute of Biomaterials and Biomedical Engineering, University of Toronto, Ontario, Canada (since 2003)

Education

Osaka City University, Japan, B.S., 1992; M.S., 1994; Ph.D., 1997

Carin Vanderpool, Assistant Professor of Microbiology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective November 16, 2006.

Former Position: Postdoctoral Fellow, Laboratory of Molecular Biology, National Cancer Institute, National Institutes of Health, Bethesda, Maryland (2003-06); and Visiting Assistant Professor of Microbiology, School of Molecular and Cellular Biology, University of Illinois at Urbana-Champaign (since May 2006)

Education

Purdue University Main Campus, West Lafayette, Indiana, B.S., 1998

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2003

Emeriti Appointments

Donald E. Carlson, Professor Emeritus of Theoretical and Applied Mechanics, May 16, 2006

Samuel H. Carpenter, Professor Emeritus of Civil and Environmental Engineering, June 16, 2006

Thomas F. Conry, Professor Emeritus of Industrial and Enterprise Systems Engineering, May 16, 2006

Stephen J. Kaufman, Professor Emeritus of Cell and Developmental Biology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences; and Professor Emeritus of Medical Cell and Developmental Biology, College of Medicine, September 1, 2006

Juraj V. Medanic, Professor Emeritus of Industrial and Enterprise Systems Engineering, June 16, 2006

Antonino Musumeci, Professor Emeritus of Italian in the Department of Spanish, Italian, and Portuguese, May 16, 2006

Charles C. Stewart, Professor Emeritus of History, July 1, 2006

Jeremiah D. Sullivan, Professor Emeritus of Physics, July 1, 2006

James P. Wolfe, Professor Emeritus of Physics, May 16, 2006

ADMINISTRATIVE/PROFESSIONAL STAFF

F. Donald Block, Associate Director of Housing for Dining Services, Housing Division, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning July 16, 2006. Mr. Block was appointed to serve as Interim Associate Director of Housing for Dining Services under the same conditions and salary arrangement beginning April 16, 2006.

Former Position: Director for Illini Union, University Housing, University of Illinois at Urbana-Champaign (since 1990)

Education

Michigan State University, East Lansing, B.A., 1972

* **William Brustein**, Associate Provost of International Affairs and Director of International Programs and Studies, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$194,000 (equivalent to an annual nine-month base salary of \$158,727 plus two-ninths annualization of \$35,273) and an administrative increment of \$12,000, beginning January 1, 2007. Dr. Brustein will be appointed to the rank of Professor of Sociology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2007. In addition, he will be appointed to the positions of Professor of Political Science and Professor of History, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2007; and Alumni Professor of International Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2007, for a total salary of \$206,000.

Former Position: Director, University Center for International Studies, Professor of Sociology, Professor of Political Science, and Professor of History, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 2001)

Education

University of Connecticut, Storrs, B.A., 1969

The Paul H. Nitze School of Advanced International Studies (SAIS), Washington, District of Columbia (a division of Johns Hopkins University, Baltimore, Maryland), M.A. (International Studies), 1971

University of Washington-Seattle, M.A. (Sociology), 1977; Ph.D., 1981

Jorge Chapa, Director, Center for Democracy in a Multiracial Society, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$113,667 (equivalent to an annual nine-month base salary of \$93,000 plus two-ninths annualization of \$20,667) and an administrative increment of \$6,333, beginning July 16, 2006. Dr. Chapa will be appointed as Visiting Professor of Sociology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$31,000, beginning July 16, 2006. He will be considered for the rank of Professor of Sociology, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval. It is anticipated that such recommendation will include indefinite tenure maintained at 100 percent time. Dr. Chapa will also be appointed to the position of Visiting Professor,

Latina/Latino Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning July 16, 2006, for a total salary of \$151,000. In the event of approval for indefinite tenure at the rank of Professor in the Department of Sociology, the visiting modifier will be removed from the faculty appointment in the Latina/Latino Studies Program.

Former Position: Professor and Founding Director, Latino Studies Program, Indiana University at Bloomington (since 1999)

Education

University of Chicago, Illinois, B.A., 1975

University of California-Berkeley, M.A. (Sociology), 1979; M.A. (Demography), 1983; Ph.D., 1988

Pamela J. Christman, Director of Recruitment and Training, Office of Campus Development, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,018, beginning July 16, 2006. Ms. Christman was appointed to serve as Interim Director of Recruitment and Training under the same conditions and salary arrangement beginning June 16, 2006.

Former Position: Assistant Dean for Development, College of Fine and Applied Arts and Office of Campus Development, University of Illinois at Urbana-Champaign (since 2002)

Education

University of Illinois at Urbana-Champaign, B.S., 1984, Ed.M., 1997

Leanne R. Courson, Senior Director of Development/University of Illinois Foundation Principal Gifts Associate, Office of Campus Development, Urbana-Champaign, and University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning July 16, 2006. Ms. Courson was appointed to serve as Interim Senior Director of Development/University of Illinois Foundation Principal Gifts Associate under the same conditions and salary arrangement beginning July 1, 2006.

Former Position: Director of Development, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2003)

Education

Southern Illinois University Carbondale, B.S., 1989

University of Illinois at Urbana-Champaign, M.Ed., 1995

Karen A. Engelhardt, Director of Information Services Operations, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on

100 percent time, at an annual salary of \$130,275, beginning July 17, 2006. Ms. Engelhardt was appointed to serve as Interim Director of Information Services Operations, non-tenured, with an administrative increment of \$23,292, beginning February 16, 2005.

Former Position: Management Methods Analyst (since 1999) and Interim Director of Patient Care (since 2004), University of Illinois Hospital and Clinics, Chicago

Education

University of Illinois at Chicago, B.S., 1986; M.B.A., 2000

* **Edna Erez**, Head of the Department of Criminal Justice, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2006. Dr. Erez will be appointed to the rank of Professor of Criminal Justice, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2006, for a total salary of \$147,000.

Former Position: Professor of Justice Studies, Kent State University Main Campus, Ohio (since 1993)

Education

Hebrew University of Jerusalem, Israel, L.L.B., 1970

University of Pennsylvania, Philadelphia, M.A., 1974; Ph.D., 1979

Chester S. Gardner, Special Assistant to the President (for Global Campus), Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$270,000, beginning July 14, 2006. Dr. Gardner was appointed to serve as Visiting Special Assistant to the President under the same conditions and salary arrangement beginning July 1, 2006. He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 1, 2006; Research Professor, Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective July 1, 2006; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective July 1, 2006; and Departmental Affiliate in Atmospheric Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective July 1, 2006, for a total salary of \$270,000.

Former position: Professor of Electrical and Computer Engineering (since 1981), Research Professor, Coordinated Science Laboratory (since 1999), Research Professor, Micro and Nanotechnology Laboratory (since 2000), College of

Engineering; Departmental Affiliate in Atmospheric Sciences, College of Liberal Arts and Sciences (since 1995), University of Illinois at Urbana-Champaign; and Vice President for Academic Affairs, University of Illinois (since 2001)

Education

Michigan State University, East Lansing, B.S., 1969

Northwestern University, Evanston, Illinois, M.S., 1971; Ph.D., 1973

Martin Gartzman, Assistant Vice Chancellor and Executive Director for High School Development, Office of the Vice Provost for Undergraduate Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$123,500, beginning July 17, 2006. Mr. Gartzman was appointed to serve as Visiting Assistant Vice Chancellor and Executive Director for High School Development, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$61,750, beginning June 1, 2006.

Former Position: Chief Mathematics and Science Officer, Chicago Public Schools, Illinois (since 2002); and Visiting Director of Outreach, Institute for Math and Science Education, University of Illinois at Chicago (since 2004)

Education

University of Illinois at Urbana-Champaign, B.S., 1976; M.Ed., 1977

William G. Goodman, Assistant Dean for Administration and Technology, College of Applied Life Studies, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,417, beginning July 16, 2006. Mr. Goodman was appointed to serve as Interim Assistant Dean for Administration and Technology under the same conditions and salary arrangement beginning July 1, 2006.

Former Position: Director, Budget and Resource Planning, College of Applied Life Studies, University of Illinois at Urbana-Champaign (since 2001)

Education

University of Illinois at Urbana-Champaign, B.S., 1971; M.Ed., 1975; M.B.A., 1982

Peter B. Hales, Chair of the Department of Art History, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2006. Dr. Hales will continue to hold the rank of Professor of Art History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2006, for a total salary of \$105,000.

Former Position: Professor of Art History, College of Architecture and the Arts, University of Illinois at Chicago (since 1991)

Education

Haverford College, Pennsylvania, A.B., 1972
University of Texas at Austin, M.A., 1976; Ph.D., 1980

Nancy Hathaway, Director, Office for the Protection of Research Subjects, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,000, beginning July 17, 2006.

Former Position: Regulatory Counsel/Institutional Review Board (IRB) Manager, Program for Appropriate Technology in Health (PATH), Seattle, Washington (since 2003)

Education

Oregon State University, Corvallis, B.A., 1973
Cranbrook Academy of Art, Bloomfield Hills, Michigan, M.F.A., 1979
Lewis and Clark College, Portland, Oregon, J.D., 1993

Clark Hulse, Associate Chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$92,975 and an administrative increment of \$18,900, beginning August 16, 2006. Dr. Hulse will continue to serve as Dean of the Graduate College, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$92,975 and an administrative increment of \$5,150, effective August 16, 2006; Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Professor of Art History, College of Architecture and the Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$210,000.

Former Position: Professor of English, College of Liberal Arts and Sciences (since 1989); Professor of Art History, College of Architecture and the Arts (since 1995); Executive Vice Provost for Academic Affairs, Office of the Chancellor (since 2001); and Dean of the Graduate College (since 2001), University of Illinois at Chicago

Education

Williams College, Williamstown, Massachusetts, B.A., 1969
Claremont Graduate University, California, M.A., 1970; Ph.D., 1974

David E. Irwin, Head of the Department of Psychology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$8,800, beginning August 16, 2006. Dr. Irwin will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Head (\$37,511 for Summer 2007). He will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, effective August 16, 2006; and Professor, Beckman Institute for Advance Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total 2006-07 salary of \$206,311.

Former Position: Professor of Psychology, College of Liberal Arts and Sciences, and Professor, Beckman Institute for Advance Science and Technology, University of Illinois at Urbana-Champaign (since 1995)

Education

Michigan State University, East Lansing, B.S., 1977
University of Michigan-Ann Arbor, A.M., 1980; Ph.D., 1983

Martin S. Jaffe, Director of the Urban Planning and Policy, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,546, beginning August 16, 2006. Dr. Jaffe will continue to receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Director (\$18,596 for Summer 2007). He was appointed to serve as Interim Director of Urban Planning and Policy, summer appointment, on 100 percent time, at a monthly rate of \$727, May 16-July 15, 2006. He will continue to hold the rank of Associate Professor of Urban Planning and Policy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$77,141, effective August 16, 2006; and Director, IL-IN Seed Grant Program, Great Cities Institute, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, effective August 16, 2006, for a total salary of \$109,283.

Former Position: Associate Professor of Urban Planning and Policy (since 1985) and Director, IL-IN Seed Grant Program, Great Cities Institute (since 2003), College of Urban Planning and Public Affairs, University of Illinois at Chicago

Education

Wayne State University, Detroit, Michigan, B.A., 1969; J.D., 1973
DePaul University, Chicago, Illinois, L.L.M., 1984

Dennis Dean Jorgensen, Director of Institute of Entrepreneurial Studies (IES), College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning July 17, 2006.

Mr. Jorgensen was appointed to serve as Visiting Director of Institute of Entrepreneurial Studies under the same conditions and salary arrangement beginning January 3, 2006.

Former Position: President and CEO of IntraNet Worldwide, Inc., Transaction Systems Architects, Framingham, Massachusetts (since 2000)

Education

University of Nebraska at Omaha, B.A., 1971

Mary Lelik, Director of Institutional Research, Office of the Vice Provost for Resource Planning and Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 7, 2006.

Former Position: Director of Institutional Research, Saint Mary's College, Notre Dame, Indiana (since 1997)

Education

Southern Illinois University Edwardsville, B.A., 1976; M.S., 1980

* **Steven R. Leigh**, Head of the Department of Anthropology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2006. Dr. Leigh will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Head (\$11,686 for Summer 2007). Pending Board of Trustees approval via the July 13, 2006 Board agenda item, Promotions in Academic Rank and Change in Tenure, Dr. Leigh will be promoted in rank from Associate Professor to Professor of Anthropology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$97,476, effective August 16, 2006; and Affiliate, Institute for Genomic Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total 2006-07 salary of \$116,862.

Former Position: Associate Professor of Anthropology (since 1999) and Affiliate, Institute for Genomic Biology (since 2005), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Northwestern University, Evanston, Illinois, B.A., 1980; Ph.D., 1992

University of Tennessee, Knoxville, M.A., 1985

David H. Loffing, Senior Associate Hospital Director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$178,000, beginning July 17, 2006. Mr. Loffing was appointed to serve as Interim Senior Associate Hospital Director, non-tenured, with an administrative increment of \$23,500, beginning April 16, 2006.

Former Position: Associate Hospital Director (since 1998), University of Illinois Hospital and Clinics, Chicago

Education

Wright State University Main Campus, Dayton, Ohio, B.S., 1983
The Ohio State University Main Campus, Columbus, M.S., 1985

Jennifer Susan Michael, Director of Information Services Applications, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$138,440, beginning July 17, 2006.

Former Position: Radiology Information System Specialist (since 2001) and Interim Director of Patient Care System (since 2002), University of Illinois Hospital and Clinics, Chicago

Education

Washington University in Saint Louis, Missouri, B.A., 1990
University of Michigan-Ann Arbor, M.S., 1994

Claudia Morrissey, Assistant Dean for Faculty Advancement, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$27,038, beginning July 17, 2006. Ms. Morrissey was appointed to serve as Visiting Assistant Dean for Faculty Advancement under the same conditions and salary arrangement beginning January 1, 2006. She will continue to serve as Associate Director, Center for Research on Women and Gender, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$81,113, effective January 1, 2006, for a total salary of \$108,151.

Former Position: Associate Director, Center for Research on Women and Gender, University of Illinois at Chicago (since 2002)

Education

University of Northern Iowa, Cedar Falls, B.A., 1970
The Chicago Medical School at Rosalind Franklin University of Medicine and Science, Illinois, M.D., 1982
Johns Hopkins University, Baltimore, Maryland, M.P.H., 1992

Gary Nalley, Director of Technology Advancement, Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 17, 2006. Mr. Nalley was appointed to serve as Visiting Director of Technology Advancement under the same conditions and salary arrangement beginning May 22, 2006.

Former Position: Director Technical Services, Vanguard Health Systems-Chicago, Berwyn, Illinois (since 2004)

Education

Millsaps College, Jackson, Mississippi, B.A., 1990

Thomas I. Prudhomme, Senior Research Scientist, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,581, beginning July 14, 2006. Dr. Prudhomme was appointed to serve as Interim Senior Research Scientist under the same conditions and salary arrangement beginning May 16, 2006.

Former Position: Visiting Senior Associate Director, National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since 1999)

Education

Pomona College, Claremont, California, B.A., 1974
McGill University, Montreal, Canada, Ph.D., 1985

Edmund G. Seebauer, Head of the Department of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2006. Dr. Seebauer will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Head (\$31,556 for Summer 2007). He will continue to hold the rank of Professor of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$137,000, effective August 16, 2006, for a total 2006-07 salary of \$173,556.

Former Position: Professor (since 1997) and Interim Head (since 2005), Department of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1983

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1986

Dick W. Simpson, Head of the Department of Political Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2006. Dr. Simpson will continue to hold the rank of Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,130, effective August 16, 2006, for a total salary of \$93,130.

Former Position: Professor of Political Science, University of Illinois at Chicago (since 1996)

Education

University of Texas at Austin, B.A., 1963

Indiana University at Bloomington, M.A., 1964; Ph.D., 1967

McCormick Theological Seminary, Chicago, Illinois, M.Div., 1984

* **Yolanda Suarez-Balcazar**, Head of the Department of Occupational Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$8,182, beginning August 16, 2006. She was appointed to serve as Interim Head, summer appointment, on 100 percent time, at a monthly rate of \$10,754, May 16-July 15, 2006. She will be promoted to the rank of Professor of Occupational Therapy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2006, for a total salary of \$128,182.

Former Position: Associate Professor (since 2002) and Associate Head (since 2005), Department of Occupational Therapy, College of Applied Health Sciences, University of Illinois at Chicago

Education

Universidad de Los Andes, Bogota, Columbia, B.A., 1980

University of Kansas Main Campus, Lawrence, M.A., 1983; Ph.D., 1987

Ginger L. Velazquez, Director of Business and Finance, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning July 14, 2006. Ms. Velazquez was appointed to serve as Interim Director of Business and Finance under the same conditions and salary arrangement beginning April 16, 2006.

Former Position: Assistant Director of Business and Finance, University of Illinois at Urbana-Champaign (since 2004)

Education

Illinois Wesleyan University, Illinois, B.S., 1989

Joseph Vitosky, Assistant Vice President for Facilities Planning and Programs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 14, 2006. Mr. Vitosky was appointed to serve as Interim Assistant Vice President for Facilities Planning and Programs under the same conditions and salary arrangement beginning April 16, 2006.

Former Position: Director of Business Services, University Office for Capital Programs, University of Illinois (since 1997)

Education

University of Illinois at Urbana-Champaign, B.A., 1977; M.Ed., 1990

Steven C. Zimmerman, Head of the Department of Chemistry, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2006. Dr. Zimmerman will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Head (\$40,600 for Summer 2007). He was appointed to serve as Interim Head of the Department of Chemistry under the same conditions and salary arrangement beginning August 16, 2005. Dr. Zimmerman will continue to hold the rank of Professor of Chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2006; William H. and Janet Lycan Professor of Chemistry, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total 2006-07 salary of \$223,300.

Former Position: Professor (since 1994), Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 1995), and William H. and Janet Lycan Professor (since 2002), Department of Chemistry, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Wisconsin-Madison, B.S., 1979

Columbia University in the City of New York, New York, M.A., 1980; Ph.D., 1983

INTERCOLLEGIATE ATHLETIC STAFF

Michelle S. Dasso, Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2006 through August 15, 2009. In addition, for service as Head Coach for the University's Women's Tennis camps and clinics, Ms. Dasso will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2007. Coach Dasso will receive a one-time payment of \$3,000 as a signing incentive for foregoing other career opportunities, including anticipated payment for serving in the University of Notre Dame's summer camp program during Summer 2006. Ms. Dasso began serving as Head Varsity Coach, Women's Tennis on July 1, 2006.

Former Position: Assistant Coach, Women's Tennis, University of Notre Dame, Indiana (since 2003)

Education

University of Notre Dame, Indiana, B.B.A., 2001

Mark A. Johnson, Head Varsity Coach, Wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, a fifth amendment to extend the current multi-year agreement, on a ten months' service paid over twelve months service basis, on 100 percent time, effective March 1, 2006, through March 31, 2011, at an annual base salary of \$103,380. In addition, Coach Johnson will receive an increment for educational, public relations, and promotional activities on a ten months' service paid over twelve months service basis, at an annual rate of \$10,000, for a total annual salary of \$113,380. A performance review will be held in December of each contract year to determine any compensation increases after February 28, 2007. This fifth amendment supersedes Coach Johnson's current employment contract effective from March 1, 2004 through March 31, 2007, and extends the existing amendments.

Former Position: Head Varsity Coach, Wrestling, University of Illinois at Urbana-Champaign (since 1992)

Education

University of Michigan-Ann Arbor, B.S., 1977

Renee S. Slone, Head Varsity Coach, Women's Golf, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2006 through August 15, 2009. In addition, for service as Head Coach for the University's Women's Golf camps and clinics, Ms. Slone will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2007. Coach Slone will receive a one-time payment of \$3,000 as a signing incentive for foregoing other career opportunities, including a performance-based increment earned during service at Connestee Falls Country Club. Ms. Slone began serving as Head Varsity Coach, Women's Golf, on July 1, 2006.

Former Position: Assistant Golf Professional, Connestee Falls Country Club, Brevard, North Carolina (since 2002)

Education

University of Illinois at Urbana-Champaign, B.S., 2002