

Board Meeting  
July 13, 2006

PROPOSED AMENDMENTS TO THE UNIVERSITY OF ILLINOIS *STATUTES*

**Action:** Amendments to the University of Illinois *Statutes*

**Funding:** No Funding Required

Attached are three proposed revisions to the University of Illinois *Statutes*.

Two recommend minor changes to the language concerning the University Senates Conference (USC). One would change the title of the USC Secretary to Vice Chair in order to more accurately reflect the duties of the position. The second would change the beginning date of the term of the University Senates Conference members to coincide with the beginning of the academic year.

The third recommends changes that would clarify employment policies applicable to Academic Professional Employees at the University Administration level. Currently, there are no employment policies requiring University Administration units to apply a particular campus' policies to academic professional (AP) employees who work at the University Administration (UA) level. The practice has been to apply the policies, practices, and benefits of the campus at which the principal office is located (the applicable campus). Requiring the policies of the applicable campus be applied would provide certainty regarding which provisions apply to UA APs. It would also conform the treatment of APs to that of Civil Service staff and faculty members who hold

UA appointments, to whom the policies of a particular campus apply--i.e., the campus at which the staff's principal office is located or the faculty appointment is made.

The changes to the University of Illinois *Statutes* have the support of the Vice President for Academic Affairs, the campus senates, and the University Senates Conference.

The President of the University recommends approval.

## **Proposed Revisions to the *Statutes***

Text to be deleted is in [brackets] and text to be added is underscored.

### **Article II. Legislative Organization**

#### **Section 2. University Senates Conference**

##### **a. *Organization***

- (4) The conference officers shall be a chair and a [secretary] vice chair, who shall be elected for one-year terms by and from the conference and shall not be from the same senate. The chair shall not be from the same senate in two consecutive years.
- (5) The executive committee of the conference shall consist of two members from each senate: the conference chair, the conference [secretary] vice chair, and four additional members elected annually by and from the conference. The conference may authorize the executive committee to act on behalf of the conference between scheduled meetings.

## **Proposed Revisions to the *Statutes***

Text to be deleted is in [brackets] and text to be added is underscored.

### **Article II. Legislative Organization**

#### **Section 2. University Senates Conference**

##### **a. *Organization***

(2) Senators whose senatorial terms expire before their conference terms expire shall complete their conference terms. Any faculty senator or faculty senator-elect shall be eligible for election to the conference except that no member shall serve more than two full terms consecutively. The term of office shall be three years beginning on the [September 1] first day of the next academic year following the election. Approximately one-third of the conference members from each senate shall be elected annually.

## Proposed Revisions to the University *Statutes* Article IX, Section 11

Text to be deleted is in [brackets] and text to be added is underscored.

### Article IX. ACADEMIC AND ADMINISTRATIVE STAFFS

#### Section 11. [Nonreappointment] Employment of Academic Professional Staff

**a.** Employment policies applicable to an academic professional employee at the university level shall be those of the campus at which the employee's principal office is located.

**b.** Notice of nonreappointment to the full-time academic professional staff, as defined in Article II, Section 5, shall be given as follows:

1[a]. Except as provided in [10b] 2 and [10c] 3 below, written notice of nonreappointment shall be given by the Board of Trustees to academic professional employees in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	Minimum Notice of Nonreappointment
Less than 4 years	6 Months
4 years or over	12 Months

2[b]. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee on an appointment which notes that it is subject to receipt of funds in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	Minimum Notice of Nonreappointment
Less than 4 years	2 Months
4 years or over	6 Months
Plus 1 additional month for each additional full appointment years of service to a maximum of 12 months' notice	
10 years	12 Months

3[c]. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of intercollegiate athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	Minimum Notice of Nonreappointment
Less than 4 years	3 Months
4 years or over	6 Months

- 4[d]. In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment which will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.
- 5[e]. Computation of length of service will be on the basis of continuous employment in campus academic administrative and professional positions (or similar service at the University level for employees of the university administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in other University of Illinois position.
- 6[f]. Excepted from the above provisions are the following administrative officers: the president of the University; the chancellors, provosts, and vice chancellors; the officers of the Board of Trustees who are University employees; other university officers; and the deans, directors, heads, and chairs of academic units. Also excepted from the above provisions are academic professional staff whose title includes the terms “visiting,” “acting,” “interim,” or “adjunct.”