

Reported to the Board of Trustees  
July 13, 2006

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**APPOINTMENTS OF RETIREES INITIATED PRIOR  
TO DIRECTIVE FROM PRESIDENT OF THE  
UNIVERSITY, MAY 15, 2006**

The Secretary presents for information a list of retirees appointed prior to the President's directive of May 15, 2006, requiring that all appointments of retirees be presented to the Board for approval.

Retirees Hired, Urbana, Initiated Prior to Directive from President of the University May 15, 2006

Name	Job Title (Before Retirement)	Proposed Job Title and Employing Unit	Proposed Job Description and Purpose	Service Dates	Salary	Source of Funds
Linda L. Farrand	Clinical Assistant Professor, College of Nursing at Urbana-Champaign	Visiting Clinical Instructor, College of Medicine	Taught at the OB/GYN Clinical Cultural Competence Advanced Clinical Problems program. Although service was provided in February 2006, payment was not made prior to the May 15 2006 directive.	02/23/06	total \$250	Institutional Funds
Gabriel Fernandez-Delgado	Research Engineer	Adjunct Lecturer in the Department of Civil and Environmental Engineering	Taught CEE587, a course in Applied Rock Mechanics. Dr. Fernandez-Delgado's expertise in the subject matter exceeded that of other available faculty. Although service was provided prior to the May 15, 2006 directive, payment was overlooked until after May 15, 2006.	01/01/06 thru 05/15/06	\$6,000 per course	Institutional Funds
James B. Kaler	Professor of Astronomy	Professor Emeritus of Astronomy	Taught Astronomy 113. This service concluded a three-year agreement between Professor Kaler and the department and college. Under terms of the agreement Prof. Kaler taught one class each year at \$7,500 per course. Although service was provided prior to the May 15, 2006 directive, payment was overlooked until after May 15, 2006.	01/01/06 thru 05/15/06	\$7,500 per course	Institutional Funds
Jeannette A. McCollum	Professor of Special Education	Professor Emerita, WILL Radio/TV	Served as a research consultant for Radio/Television Station WILL's "Ready to Lead in Literacy" project. Although service was completed prior to the directive of May 15, 2006, data had not yet been entered in Banner to generate payment.	01/01/06 thru 05/15/06	total \$1,000	Grant Funds
Lynn McLinden	Professor of Mathematics	Professor Emeritus of Mathematics	Taught Math 415, Linear Algebra, during Summer Session II in 2005; however Professor McLinden failed to complete required I9 employment form. He will complete this form; payment is owed for the service provided.	06/16/06 thru 08/14/06	total \$9,040	Institutional Funds

Retirees Hired, Urbana, Initiated Prior to Directive from President of the University May 15, 2006

Name	Job Title (Before Retirement)	Proposed Job Title and Employing Unit	Proposed Job Description and Purpose	Service Dates	Salary	Source of Funds
Sam Reese	Associate Professor, School of Music	Associate Professor Emeritus, School of Music	Teach MUSIC 447, Technology-Based Music Instruction. This appointment is included in a post-retirement arrangement through August 2007 between the School and Associate Professor Emeritus Reese.	06/16/06 thru 08/15/06	\$3,830.50 /month (total \$7,661)	Institutional Funds
Michael Shapiro	Professor of English	Professor Emeritus, Office of Continuing Education	Taught in the Elderhostel and Senior Scholars program on three occasions during February 2006. Dr. Shapiro has an excellent understanding of the educational and instructional needs of older adults and receives excellent evaluations from participants in the programs. In addition to academic excellence, Dr. Shapiro is a strong goodwill ambassador for the University to out-of-state participants, including alumni, in the Elderhostel programs.	02/02/06; 02/09/06; and 02/16/06	\$50/hour; 1.5 hours total (total \$150)	Institutional Funds

Retirees Hired, Urbana, Initiated Prior to Directive from President of the University May 15, 2006

Name	Job Title (Before Retirement)	Proposed Job Title and Employing Unit	Proposed Job Description and Purpose	Service Dates	Salary	Source of Funds
Richard E. Sparks	Director of the Illinois Water Resources Center; Research Coordinator, Illinois-Indiana Sea Grant Program; and Visiting Professor of Natural Resources and Environmental Sciences	Visiting Professor, Environmental Council	Coordinate research activities of the multi-disciplinary teams; author or co-author manuscripts for publication; approve expenditures of remaining funds; and prepare the final report to the National Science Foundation and U.S. Environmental Protection Agency. The National Science Foundation project is now in its critical, final year of activity and Dr. Sparks' involvement is essential to this project.	05/16/06 thru 08/15/06	total \$8,333	Grant Funds

Retirees Hired, University Administration, Initiated Prior to Directive from President of the University May 15, 2006

Name	Job Title (Before Retirement)	Proposed Job Title and Employing Unit	Proposed Job Description and Purpose	Service Dates	Salary	Source of Funds
Laurence Lieberman	Professor of English	Professor Emeritus		05/01/06 thru 5/31/06	\$100	Institutional Funds
James D. Nowlan	Senior Fellow in the Institute of Government and Public Affairs	Visiting Senior Fellow in the Institute of Government and Public Affairs	<p>Professor Nowlan has remained active in providing undergraduate and graduate students at the University with opportunities to meet with leaders in the public, private, and not-for-profit sectors. During Academic Year 2005-06 he continued these efforts as well as assisting in creating a Public Leadership Academy within the Institute; working with the Office of Public Leadership in providing executive development/leadership programs for public officials; and working to help develop an effective communication strategy for the Institute.</p> <p>Dr. Nowlan participated in Institute activities during the nine-month Academic Year period on a non-salaried basis. A full-time summer appointment from May 16 through July 15, 2006, is beneficial at a key point for the Institute's communication strategy development. He is uniquely positioned to help the Institute forge meaningful partnerships with governmental officials and with the media. The summer appointment at a total salary of \$23,341.62 is a continuation of a July 22, 2005 offer.</p>	05/16/06 thru 07/15/06	\$11,670.81/month (total \$23,341.62)	Institutional Funds