PROMOTIONS RECOMMENDED TO BE EFFECTIVE AT THE BEGINNING OF THE 2017-2018 ACADEMIC YEAR

URBANA-CHAMPAIGN

College of Agricultural, Consumer and Environmental Sciences

To the Rank of Professor Without Change in Tenure:
  Adam Davis (Crop Sciences, non-tenured)
  Peter D. Goldsmith (Agricultural and Consumer Economics)
  Jennifer Leeann Hardesty (Human Development and Family Studies)
  Angela D. Kent (Natural Resources and Environmental Sciences)
  Nancy L. McElwain (Human Development and Family Studies) (Psychology, College of Liberal Arts and Sciences, non-tenured)
  James Robert Miller (Natural Resources and Environmental Sciences)
  Pawan Singh Takhar (Food Science and Human Nutrition) (Agricultural and Biological Engineering, non-tenured)

To the Rank of Associate Professor on Indefinite Tenure:
  Angela R. Green (Agricultural and Biological Engineering)
  Brian Gabriel Ogolsky (Human Development and Family Studies)
  David Michael Rosch (Human Development and Family Studies)
  Daniel William Shike (Animal Sciences)

To the Rank of Associate Professor Without Change in Tenure:
  Angela R. Green (Animal Sciences, non-tenured)
  David Michael Rosch (Agricultural Education Program, non-tenured)

College of Applied Health Sciences

To the Rank of Professor Without Change in Tenure:
  Steven J. Petruzzello (Kinesiology and Community Health)

To the Rank of Associate Professor on Indefinite Tenure:
  Toni Liechty (Recreation, Sport and Tourism)
  Raksha Mudar (Speech and Hearing Science)
  Matthew Rispoli (Speech and Hearing Science)
  Andiara Schwingel (Kinesiology and Community Health)

College of Business

To the Rank of Associate Professor on Indefinite Tenure:
  Michael P. Donohoe (Accountancy)
Dana Kiku (Finance)
E. Geoffrey Love (Business Administration)
Ravi Prakash Mehta (Business Administration)
Sonali K. Shah (Business Administration)

To Indefinite Tenure Without Change in Rank:
Oktay Urcan (Accountancy) (Associate Professor)

College of Education

To the Rank of Professor without Change in Tenure:
Adrienne Denise Dixson (Education Policy, Organization and Leadership)  
(Gender and Women’s Studies, College of Liberal Arts and Sciences, non-tenured)

To the Rank of Associate Professor on Indefinite Tenure:
Meghan Maureen Burke (Special Education)  
Maya Israel (Special Education)  
Robb W. Lindgren (Curriculum and Instruction)

To the Rank of Associate Professor Without Change in Tenure:
Robb W. Lindgren (Educational Psychology, non-tenured; National Center for  
Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured)

College of Engineering

To the Rank of Professor Without Change in Tenure:
Jean Paul Allain (Nuclear, Plasma, and Radiological Engineering)  
(Bioengineering, non-tenured; Micro and Nanotechnology Laboratory, non-tenured)
Yann Robert Chemla (Physics) (Carl R. Woese Institute for Genomic Biology,  
Office of the Vice Chancellor for Research, non-tenured)  
Lynford L. Goddard (Electrical and Computer Engineering) (Micro and  
Nanotechnology Laboratory, non-tenured)  
Indranil Gupta (Computer Science) (Information Trust Institute, non-tenured)  
Pavan Kumar Hanumolu (Electrical and Computer Engineering) (Coordinated  
Science Laboratory, non-tenured)  
Kyratso George Karahalios (Computer Science) (Information Trust Institute,  
non-tenured; School of Information Sciences, non-tenured; National Center  
for Supercomputing Applications, Office of the Vice Chancellor for  
Research, non-tenured)  
Darko Marinov (Computer Science) (Information Trust Institute, non-tenured)
Ling Jian Meng (Nuclear, Plasma, and Radiological Engineering) (Bioengineering, non-tenured)
Michael L. Oelze (Electrical and Computer Engineering) (Coordinated Science Laboratory, non-tenured; Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured)
Carlos A. Pantano-Rubino (Mechanical Science and Engineering) (Aerospace Engineering, non-tenured)
Gabriel Popescu (Electrical and Computer Engineering) (Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured)
Romit Roy Choudhury (Electrical and Computer Engineering) (Computer Science, non-tenured; Coordinated Science Laboratory, non-tenured)
Srinivasa M. Salapaka (Mechanical Science and Engineering) (Coordinated Science Laboratory, non-tenured)
Moonsub Shim (Materials Science and Engineering) (Materials Research Laboratory, non-tenured)
Dusan M. Stipanovic (Industrial and Enterprise Systems Engineering) (Coordinated Science Laboratory, non-tenured; Information Trust Institute, non-tenured)
Brad Sutton (Bioengineering) (Carle Illinois College of Medicine, non-tenured; Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured)
Tao Xie (Computer Science)

To the Rank of Associate Professor on Indefinite Tenure:
Nora El-Gohary (Civil and Environmental Engineering)
Elif Ertekin (Mechanical Science and Engineering)
Randy H. Ewoldt (Mechanical Science and Engineering)
Tomasz Kozlowski (Nuclear, Plasma and Radiological Engineering)
Ting Lu (Bioengineering)
Yi Lu (Electrical and Computer Engineering)
Dipanjan Pan (Bioengineering)
Robert Carl Nikolai Pilawa Podgurski (Electrical and Computer Engineering)
Maxim Raginsky (Electrical and Computer Engineering)

To Indefinite Tenure Without Change in Rank:
Michael Donald Bailey (Electrical and Computer Engineering) (Associate Professor)
Kiruba Sivasubramaniam Haran (Electrical and Computer Engineering) (Associate Professor)

To the Rank of Associate Professor Without Change in Tenure:
Francina Dominguez (Civil and Environmental Engineering, non-tenured)
Elif Ertekin (Materials Research Laboratory, non-tenured; National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured)
Prashant Jain (Materials Research Laboratory, non-tenured)
Yi Lu (Coordinated Science Laboratory, non-tenured; Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured)
Robert Carl Nikolai Pilawa Podgurski (Coordinated Science Laboratory, non-tenured; Information Trust Institute, non-tenured)
Maxim Raginsky (Coordinated Science Laboratory, non-tenured)

**College of Fine and Applied Arts**

To the Rank of Professor Without Change in Tenure:
- Mohamed Boubekri (Architecture)
- Donna A. Buchanan (Music)
- Gayle Sherwood Magee (Music)
- David J. O’Brien (Art and Design) (French and Italian, College of Liberal Arts and Sciences, non-tenured)
- Melissa Pokorny (Art and Design)
- Oscar Vazquez (Art and Design) (Latina/Latino Studies, College of Liberal Arts and Sciences, non-tenured; Spanish and Portuguese, College of Liberal Arts and Sciences, non-tenured)

To the Rank of Associate Professor on Indefinite Tenure:
- Jorge Lucero (Art and Design)
- Jeananne Blythe Nichols (Music)
- Marci Smith Uihlein (Architecture)

To Indefinite Tenure Without Change in Rank:
- Robert Perry (Theatre) (Associate Professor)

**School of Information Sciences**

To the Rank of Associate Professor on Indefinite Tenure:
- Vetle Ingvald Torvik

To Indefinite Tenure Without Change in Rank:
- Victoria Stodden (Associate Professor)

**School of Labor and Employment Relations**

To the Rank of Associate Professor on Indefinite Tenure:
- Maria Teresa Cardador
James Ryan Lamare

College of Liberal Arts and Sciences

To the Rank of Professor Without Change in Tenure:

Elizabeth Ainsworth (Plant Biology, non-tenured; Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured)
Diane M. Beck (Psychology) (Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured)
Lin-Feng Chen (Biochemistry) (Pathology, College of Medicine at Urbana-Champaign, non-tenured)
Robert Edward DeVille (Mathematics)
Travis L. Dixon (Communication)
Jonathan H. Ebel (Religion)
Behrooz Ghamari-Tabrizi (History; Sociology) (College of Liberal Arts and Sciences Global Studies, non-tenured)
Laurie R. Johnson (Germanic Languages and Literatures) (Program in Comparative and World Literature, non-tenured; Unit for Criticism, non-tenured)
Lilya Kaganovsky (Program in Comparative and World Literature; Slavic Languages and Literatures) (Unit for Criticism, non-tenured; Gender and Women’s Studies, non-tenured; Program in Jewish Culture and Society, non-tenured; Media and Cinema Studies, College of Media, non-tenured)
Michele E. J. Koven (Communication) (French and Italian, non-tenured; College of Liberal Arts and Sciences Global Studies, non-tenured)
Xiaochun Li (Mathematics)
Ripan S. Malhi (Anthropology) (Animal Biology, non-tenured; Carl R. Woese Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured)
Thomas E. O’Gorman (Communication)
Bruce Rosenstock (Religion) (Unit for Criticism, non-tenured; Program in Jewish Culture and Society, non-tenured)
Robert A. Rushing (French and Italian; Program in Comparative and World Literature) (Unit for Criticism, non-tenured; Media and Cinema Studies, College of Media, non-tenured)
Joanna L. Shisler (Microbiology) (Pathology, College of Medicine at Urbana-Champaign, non-tenured; Pathobiology, College of Veterinary Medicine, non-tenured)
Robert Tierney (East Asian Languages and Cultures; Program in Comparative and World Literature)
David Wright (English)
To the Rank of Associate Professor on Indefinite Tenure:
  Manisha Basu (English)
  Eric C. Bolton (Molecular and Integrative Physiology)
  Hee Jung Chung (Molecular and Integrative Physiology)
  Josue David Cisneros (Communication)
  Neal Krishnakant Dalal (Astronomy)
  Francina Dominguez (Atmospheric Sciences)
  Katy Denise Heath (Plant Biology)
  Philipp Christian Karl Hieronymi (Mathematics)
  Prashant Jain (Chemistry)
  Lijun Liu (Geology)
  Daniel Adolfo Llano (Molecular and Integrative Physiology)
  Jonathan Eric MacDonald (Linguistics; Spanish and Portuguese)

To the Rank of Associate Professor Without Change in Tenure:
  Manisha Basu (Unit for Criticism, non-tenured)
  Josue David Cisneros (Unit for Criticism, non-tenured; Latina/Latino Studies, non-tenured)

To the Rank of Clinical Associate Professor Without Change in Tenure:
  Michael A. Stewart (Geology, non-tenured)

College of Media

To the Rank of Professor Without Change in Tenure:
  Michelle Renee Nelson (Charles H. Sandage Department of Advertising) (Institute of Communications Research, non-tenured)

College of Medicine at Urbana-Champaign

To the Rank of Clinical Professor Without Change in Tenure:
  Kathleen L. Collins (Internal Medicine, non-tenured; Basic Sciences, non-tenured)

To the Rank of Clinical Associate Professor Without Change in Tenure:
  Jennie Chung-Yi Hsu-Lumetta (Internal Medicine, non-tenured)
  Henry R. Moore (Surgery, non-tenured)
  Grace Lee Park (Family Medicine, non-tenured; Internal Medicine, non-tenured)
  Michael Allen Smith (Obstetrics and Gynecology, non-tenured)

School of Social Work

To the Rank of Associate Professor on Indefinite Tenure:
  Judith Regina Havlicek
To the Rank of Professor Without Change in Tenure:
Lynne M. Rudasill

College of Veterinary Medicine

To the Rank of Professor Without Change in Tenure:
Timothy M. Fan (Veterinary Clinical Medicine) (Pathobiology, non-tenured; Veterinary Teaching Hospital, non-tenured; Carl R. Woese Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured)
Matthew C. Stewart (Veterinary Clinical Medicine) (Comparative Biosciences, non-tenured; Veterinary Teaching Hospital, non-tenured)
Jing Yang (Comparative Biosciences)

To the Rank of Clinical Professor Without Change in Tenure:
Marcella D. Ridgway (Veterinary Clinical Medicine, non-tenured; Veterinary Teaching Hospital, non-tenured)
Julia K. Whittington (Veterinary Clinical Medicine, non-tenured; Veterinary Teaching Hospital, non-tenured)

To the Rank of Associate Professor on Indefinite Tenure:
Kara M. Lascola (Veterinary Clinical Medicine) (Veterinary Teaching Hospital, non-tenured)

To the Rank of Clinical Associate Professor Without Change in Tenure:
Sarah O. Allison (Veterinary Clinical Medicine, non-tenured)
Scott Matthew Austin (Veterinary Clinical Medicine, non-tenured)
Jennifer Marie Criley (Veterinary Clinical Medicine, non-tenured)

Office of the Vice Chancellor for Research

To the Rank of Associate Professor Without Change in Tenure:
Daniel Adolfo Llano (Beckman Institute for Advanced Science and Technology, non-tenured)
Ting Lu (Carl R. Woese Institute for Genomic Biology, non-tenured; National Center for Supercomputing Applications, non-tenured)
CHICAGO

College of Applied Health Sciences

To the Rank of Clinical Professor Without Change in Tenure:
  Carol Courtney (Physical Therapy, non-tenured)
  Gay Lina Girolami (Physical Therapy, non-tenured)

To the Rank of Associate Professor on Indefinite Tenure:
  Tracy Baynard (Kinesiology and Nutrition)
  Tanvi S. Bhatt (Physical Therapy)
  Jacob Matthew Haus (Kinesiology and Nutrition)

To the Rank of Clinical Associate Professor Without Change in Tenure:
  Teresa A. Savage (Disability and Human Development, non-tenured)
  Ashley Stoffel (Occupational Therapy, non-tenured)

College of Architecture, Design and the Arts

To the Rank of Professor Without Change in Tenure:
  David P. Brown (School of Architecture)

To the Rank of Associate Professor on Indefinite Tenure:
  Alexander Eisenschmidt (School of Architecture)

To the Rank of Clinical Associate Professor Without Change in Tenure:
  Paul Andersen (School of Architecture, non-tenured)

To Indefinite Tenure Without Change in Rank:
  Omur Harmansah (Art History) (Associate Professor)

College of Business Administration

To the Rank of Professor Without Change in Tenure:
  Ranganathan Chandrasekaran (Information and Decision Sciences)
  Michael Kirschenheiter (Accounting)

To the Rank of Associate Professor on Indefinite Tenure:
Donald H. Kluemper (Managerial Studies)
Ali Tafti (Information and Decision Sciences)

**College of Dentistry**

To the Rank of Professor Without Change in Tenure:
   Budi Kusnoto (Orthodontics)

To the Rank of Associate Professor on Indefinite Tenure:
   Satish B. Alapati (Endodontics)
   Phimon Atsawasuwan (Orthodontics)
   Alondra F. Doubleday (Oral Medicine and Diagnostic Sciences)
   Maria Therese Sabater Galang-Boquiren (Orthodontics)
   Judy Chia-Chun Yuan (Restorative Dentistry)

**College of Education**

To the Rank of Professor Without Change in Tenure:
   Benjamin M. Superfine (Educational Policy Studies)

To the Rank of Associate Professor on Indefinite Tenure:
   Paola Z. Morales (Curriculum and Instruction)
   Federico R. Waitoller (Special Education)

To the Rank of Clinical Associate Professor Without Change in Tenure:
   Arthi Bhimsen Rao (Curriculum and Instruction, non-tenured)

**College of Engineering**

To the Rank of Professor Without Change in Tenure:
   Richard A. Gemeinhart (Bioengineering, non-tenured)

To the Rank of Associate Professor on Indefinite Tenure:
   Jeremiah T. Abiade (Mechanical and Industrial Engineering)
   Mark Grechanik (Computer Science)
   Sybil Jean Marie Derrible (Civil and Materials Engineering)

To the Rank of Associate Professor Without Change in Tenure:
   Lev Reyzin (Computer Science, non-tenured)

To the Rank of Clinical Associate Professor Without Change in Tenure:
Yeow Siow (Mechanical and Industrial Engineering, non-tenured)

Jane Addams College of Social Work

To the Rank of Professor Without Change in Tenure:
  James A. Swartz

Institute for Environmental Science and Policy, Vice Chancellor for Research

To the Rank of Research Associate Professor Without Change in Tenure:
  Sybil Jean Marie Derrible (non-tenured)

College of Liberal Arts and Sciences

To the Rank of Professor Without Change in Tenure:
  Tom G. Driver (Chemistry)
  Nilda M. Flores-Gonzalez (Sociology)
  Allyson L. Holbrook (Psychology, non-tenured)
  Mark F. Liechty (Anthropology; History)

To the Rank of Associate Professor on Indefinite Tenure:
  David Benjamin Antieau (Mathematics, Statistics, and Computer Science)
  Amy K. Bailey (Sociology)
  Jordi Cabana-Jimenez (Chemistry)
  Joaquin M. Chavez (History)
  Andrew J. Clarno (Sociology; African American Studies)
  Jamie Colleen Kristen Donahey Roitman (Psychology)
  Alexandra Filindra (Political Science)
  Mitchel J. Hendrickson (Anthropology)
  Eulalia Puig Abril (Communication)
  Roger W. Reeves (English)
  Lev Reyzin (Mathematics, Statistics, and Computer Science)
  John Whipple (Philosophy)

To the Rank of Associate Professor Without Change in Tenure:
  Alexandra Filindra (Psychology, non-tenured)

To the Rank of Clinical Associate Professor Without Change in Tenure:
  Inmaculada Taboada (Hispanic and Italian Studies, non-tenured)
College of Medicine

To the Rank of Professor Without Change in Tenure:
- Waddah A. Alrefai (Medicine) (Physiology and Biophysics, non-tenured)
  Richard C. Anderson (Clinical Surgery in Surgery at Peoria, non-tenured)
    (W-Contract)
- Ernesto Bongarzone (Anatomy and Cell Biology)
- Steven M. Dudek (Medicine) (Pharmacology, non-tenured)
- Timothy James Durkee (Clinical Obstetrics and Gynecology in Obstetrics and
  Gynecology at Rockford, non-tenured) (W-Contract)
- Herbert H. Engelhard, III (Clinical Neurosurgery in Neurological Surgery, non-
  tenured) (W-Contract)
- Jonna Frasor (Physiology and Biophysics)
- Maxim Frolov (Biochemistry and Molecular Genetics)
- Richard A. Gemeinhart (Ophthalmology and Visual Sciences, non-tenured)
- Howard Gordon (Medicine)
- Jeffrey Jacobson (Medicine)
- Barbara H. Jung (Medicine) (Biochemistry and Molecular Genetics, non-tenured)
- Amy Kenter (Microbiology and Immunology)
- Roberto Machado (Medicine) (Pharmacology, non-tenured)
- Michael W. Naylor (Clinical Psychiatry in Psychiatry, non-tenured) (W-Contract)
- Chinnaswamy Tiruppathi (Pharmacology)
- Rachel P. Yudkowsky (Medical Education)

To the Rank of Clinical Professor Without Change in Tenure:
- John T. Dorsey (Medicine and Medical Specialties at Rockford, non-tenured)

To the Rank of Research Professor Without Change in Tenure:
- Chinnaswamy Tiruppathi (Medicine, non-tenured)

To the Rank of Associate Professor on Indefinite Tenure
- Ahmad A. Aref (Ophthalmology and Visual Sciences)
- Maria S. Cortina (Ophthalmology and Visual Sciences)
- Ravinder K. Gill (Medicine)
- Ahlke Heydemann (Physiology and Biophysics)
- Yannek Isaac Leiderman (Ophthalmology and Visual Sciences)
- Claudia Mercedes Lora (Medicine)
- James Jason McAnany (Ophthalmology and Visual Sciences)
- Gye Young Park (Medicine)
- Yoon Soo Park (Medical Education)
- Bharati Prasad (Medicine)
- Ana Catherine Ricardo (Medicine)
Guofei Zhou (Pediatrics)

To the Rank of Associate Professor Without Change in Tenure:
Tracy Baynard (Medicine, non-tenured)

Susan Casey Bleasdale (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Brian Robert Boulay (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Jean L. Clore (Clinical Psychiatry in Psychiatry and Behavioral Medicine at Peoria, non-tenured) (W-Contract)
Jamey E. Eklund (Clinical Anesthesiology in Anesthesiology, non-tenured) (W-Contract)
Olga Garcia (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Ravinder K. Gill (Physiology and Biophysics, non-tenured)
Michel Gowhari (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Harsha Vardhan Hampasandra Madan Kumar (Clinical Pediatrics in Pediatrics, non-tenured) (W-Contract)
Jacob Matthew Haus (Medicine, non-tenured)
Sean W. P. Koppe (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Andrew Jerome Lancia (Clinical Psychiatry in Psychiatry and Behavioral Medicine at Peoria, non-tenured) (W-Contract)
Winnie Mar (Clinical Radiology in Radiology, non-tenured) (W-Contract)
Timothy J. Meehan (Clinical Emergency Medicine in Emergency Medicine, non-tenured) (W-Contract)
Pritesh Rajni Patel (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Jonathan M. Radosta (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Radhika Sreedhar (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Steven S. Tsoraides (Clinical Surgery in Surgery at Peoria, non-tenured) (W-Contract)
Neeta Kiran Venepalli (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Suncica Volkov (Clinical Medicine in Medicine, non-tenured) (W-Contract)
Adrienne Williams (Clinical Family Medicine in Family Medicine, non-tenured) (W-Contract)

To the Rank of Clinical Associate Professor Without Change in Tenure:
Jacek W. Graczykowski (Obstetrics and Gynecology at Peoria, non-tenured) (Family and Community Medicine at Peoria, non-tenured)
Mitra Habibi (Neurology and Rehabilitation Medicine, non-tenured)
Sean Meagher (Radiology at Peoria, non-tenured; Neurosurgery at Peoria, non-tenured)
Robert Molokie (Medicine, non-tenured)

To the Rank of Research Associate Professor Without Change in Tenure:
Jiwang Chen (Medicine, non-tenured)

College of Nursing

To the Rank of Professor Without Change in Tenure:
   Barbara McFarlin (Women, Children, and Family Health Science)

To the Rank of Clinical Associate Professor Without Change in Tenure:
   Valerie A. Gruss (Biobehavioral Health Science, non-tenured)
   Krista Lynn Jones (Health Systems Science, non-tenured)
   Teresa A. Savage (Women, Children, and Family Health Science, non-tenured)

College of Pharmacy

To the Rank of Professor Without Change in Tenure:
   Joanna E. Burdette (Medicinal Chemistry and Pharmacognosy)
      (Biopharmaceutical Sciences, non-tenured)
   Richard A. Gemeinhart (Biopharmaceutical Sciences)
   Hyun-Young Jeong (Biopharmaceutical Sciences; Pharmacy Practice)

To the Rank of Associate Professor on Indefinite Tenure:
   Leslyn Hanakahi (Biopharmaceutical Sciences)

To the Rank of Clinical Associate Professor Without Change in Tenure:
   Mitra Habibi (Pharmacy Practice, non-tenured)
   Kirsten H. Ohler (Pharmacy Practice, non-tenured)

School of Public Health

To the Rank of Associate Professor on Indefinite Tenure:
   Maria Argos (Epidemiology and Biostatistics)

To the Rank of Research Associate Professor Without Change in Tenure:
   Maria Argos (Epidemiology and Biostatistics, non-tenured)

University Library

To the Rank of Associate Professor on Indefinite Tenure:
   Abigail H. Goben (Library)

College of Urban Planning and Public Affairs
To the Rank of Professor Without Change in Tenure:
   Allyson L. Holbrook (Public Administration)
   Janet L. Smith (Urban Planning and Policy)

**SPRINGFIELD**

**College of Business and Management**

To the Rank of Professor Without Change in Tenure:
   Xiaoqing Li (Management Information Systems)

To the Rank of Associate Professor on Indefinite Tenure:
   Mark Buxton (Accountancy)
   Benjamin M. Walsh (Management)

To Indefinite Tenure Without Change in Rank:
   Roghieh Gholami (Management Information Systems) (Associate Professor)

**College of Education and Human Services**

To the Rank of Associate Professor in Indefinite Tenure:
   Brian B. Kahn (Teacher Education)
   Ann Mccauhgan (Human Development Counseling)
   Kay McChesney (Social Work)

**College of Liberal Arts and Sciences**

To the Rank of Professor on Indefinite Tenure:
   Dennis R. Papini (Psychology)

To the Rank of Associate Professor on Indefinite Tenure:
   Meagan Ann Cass (English and Modern Languages)
   Shane Allen Harris (Art, Music, and Theatre)
   Stephen R. Johnson (Chemistry)
   Holly M. Kent (History)
   Ann E. Strahle (Communication)

**College of Public Affairs and Administration**

To the Rank of Professor on Indefinite Tenure:
   Robert W. Smith (Public Administration)
To the Rank of Professor Without Change in Tenure:
   Adriana M. Crocker (Political Science)

To the Rank of Associate Professor on Indefinite Tenure:
   Gary Reinbold (Public Administration)