

Board Meeting
July 19, 2012

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

College of Business

Kirsten Beth Fanning, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, effective August 16, 2012.

Former Position: Assistant Professor of Accounting, Villanova University, Pennsylvania (since 2010)

Education

Drexel University, Philadelphia, Pennsylvania, B.S.B.A., 2005
University of Massachusetts, Amherst, Ph.D., 2011

Eric Larson, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$16,111, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective August 16, 2012.

Former Position: Research Assistant, Carlson School of Management, University of Minnesota-Twin Cities, Minneapolis (since 2006)

Education

Colorado State University, Fort Collins, B.S., 1992
Oklahoma State University, Stillwater, M.B.A., 1996
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2012

***Joshua M. Pollet**, Associate Professor of Finance, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$232,000, beginning August 16, 2012.

Former Position: Associate Professor of Finance, Michigan State University, East Lansing (since 2009)

Education

Emory University, Atlanta, Georgia, B.A., 1998
Harvard University, Cambridge, Massachusetts, Ph.D., 2004

Thomas W. Vance, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$21,000, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$189,000, effective August 16, 2012.

Former Position: Assistant Professor of Accounting, School of Accounting and Finance, University of Waterloo, Ontario, Canada (since 2007)

Education

Central Washington University, Ellensburg, B.S., 1993
The Pennsylvania State University, University Park, M.B.A., 1998
University of Washington, Seattle, Ph.D., 2007

College of Education

Maya Israel, Assistant Professor of Special Education, summer appointment, on 100 percent time, at a monthly rate of \$7,444, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2012.

Former Position: Assistant Professor of Special Education and Instructional Design and Technology, University of Cincinnati Main Campus, Ohio (since 2009)

Education

Ottawa University, Kansas, B.A., 2001
University of Kansas Main Campus, Lawrence, M.S.Ed., 2004; Ph.D., 2009

College of Engineering

Cecilia Das Neves Barbosa Leal Lauten, Assistant Professor of Materials Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,778, May 31-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, effective August 16, 2012.

Former Position: Postdoctoral Research Fellow in Biophysics, University of California-Santa Barbara (since 2007)

Education

University of Coimbra, Portugal, M.Sc., 2000
Lund University, Scania, Sweden, Ph.D., 2006

Clair Julia Sullivan, Assistant Professor of Nuclear, Plasma, and Radiological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2012.

Former Position: Technical Intelligence Officer, Central Intelligence Agency, Washington, District of Columbia (since 2009)

Education

University of Michigan-Ann Arbor, B.S. (Astronomy), 1997; B.S. (Physics), 1997;
M.S., 1998; Ph.D., 2002

College of Fine and Applied Arts

Marc J. Doussard, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2012.

Former Position: Research Assistant Professor, Nathalie P. Voorhees Center, University of Illinois at Chicago (since 2009)

Education

Columbia University in the City of New York, New York, B.A., 1997
University of Illinois at Chicago, M.U.P.P., 2003; Ph.D., 2008

Erin Gee, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,500, beginning August 16, 2012.

Former Position: Lecturer in Music, Massachusetts Institute of Technology, Cambridge (since 2011)

Education

University of Iowa, Iowa City, B.M., 1997; M.A., 2002

Universität für Musik und darstellende Kunst, Graz, Austria, Ph.D., 2007

Sandy Meier, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

Former Position: Assistant Professor of Art and Art History, Wayne State University, Detroit, Michigan (since 2010)

Education

University of Florida, Gainesville, B.A., 1996

University of Iowa, Iowa City, M.A., 2000

Harvard University, Cambridge, Massachusetts, Ph.D., 2007

School of Labor and Employment Relations

Thomas Brady Harris, Assistant Professor, School of Labor and Employment Relations, summer appointment, on 100 percent time, at a monthly rate of \$12,778, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, effective August 16, 2012.

Former Position: Research Assistant, Department of Management, Mays Business School, Texas A & M University, College Station (since 2008)

Education

Texas Tech University, Lubbock, B.B.A., 2003

University of Florida, Gainesville, M.B.A., 2006

Texas A & M University, College Station, Ph.D., 2012

College of Liberal Arts and Sciences

Jessica Greenberg, Assistant Professor of Anthropology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2012.

Former Position: Assistant Professor, Communication Studies, Northwestern University, Evanston, Illinois (since 2008)

Education

Columbia University in the City of New York, New York, B.A., 1997

University of Chicago, Illinois, M.A., 2002; Ph.D., 2007

Lijun Liu, Assistant Professor of Geology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2012.

Former Position: John Miles Postdoctoral Fellow, Institute of Geophysics and Planetary Physics, University of California-San Diego, La Jolla (since 2010)

Education

University of Science and Technology of China, Hefei, B.S., 2003
Johns Hopkins University, Baltimore, Maryland, A.M., 2005
California Technical Institute, Pasadena, Ph.D., 2010

Richard H. Perry, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

Former Position: Postdoctoral Research Fellow, Department of Chemistry, Stanford University, California (since 2009)

Education

Florida Atlantic University, Boca Raton, B.S., 2001; M.S., 2004
Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 2009

Ryan Sriver, Assistant Professor of Atmospheric Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2012.

Former Position: Research Associate, Department of Geosciences, The Pennsylvania State University, University Park (since 2010)

Education

Purdue University Main Campus, West Lafayette, Indiana, B.S., 2001; M.S., 2003;
Ph.D., 2008

Graduate School of Library and Information Science

Nicole Amy Cooke, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2012.

Former Position: Assistant Professor and Librarian II, Montclair State University, New Jersey (since 2003); and Teaching Assistant and Lecturer, Rutgers the State University of New Jersey New Brunswick Campus (since 2010)

Education

Rutgers the State University of New Jersey New Brunswick Campus, B.A., 1997;
M.L.S., 1999; Ph.D., 2012
The Pennsylvania State University, University Park, M.Ed., 2006

University Library

Jameatris Johnson, Assistant Professor of Library Administration, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning June 1, 2012. Ms. Johnson was also appointed as Archivist for Reference and User Engagement, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012, for a total annual salary of \$55,000.

Former Position: Librarian Assistant Professor, Libraries, Education and Outreach, University of Miami, Coral Gables, Florida (since 2006)

Education

University of Illinois at Urbana-Champaign, B.A., 2003; M.S.L.I.S., 2006

Kyle R. Rimkus, Assistant Professor of Library Administration, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$70,000, beginning June 1, 2012. Mr. Rimkus was also appointed as Administration and Preservation Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012, for a total annual salary of \$70,000.

Former Position: Librarian Assistant Professor and Head of Digital Scholarship and Programs, Libraries, University of Miami, Coral Gables, Florida (since 2010)

Education

University of Illinois at Chicago, B.A., 2001

University of Illinois at Urbana-Champaign, M.S.L.I.S., 2005; M.A., 2006

Emeriti Appointments

Daniel B. Blake, Professor Emeritus of Geology, August 1, 2003

Mary Susan Brewer, Professor Emerita in Foods in the Department of Food Science and Human Nutrition, June 16, 2012

Chu-Yung Chen, Associate Professor Emerita of Geology, June 16, 2012

Shun Lien Chuang, Professor Emeritus of Electrical and Computer Engineering, July 1, 2012

Walter Feinberg, Charles Dunn Hardie Professor Emeritus in the Department of Educational Policy Studies, August 16, 2007 (now Department of Education Policy, Organization and Leadership)

Janet S. Gaffney, Professor Emerita of Special Education, July 1, 2012

Paul Ernest Gold, Professor Emeritus of Psychology, June 1, 2012

Tschangho John Kim, Endowed Professor Emeritus of Urban and Regional Systems in the Department of Urban and Regional Planning, May 16, 2012

John W. Kindt, Professor Emeritus of Business Administration, July 1, 2012

Mark H. Leff, Associate Professor Emeritus of History, May 16, 2012

Evan M. Melhado, Associate Professor Emeritus of History, College of Liberal Arts and Sciences; and Associate Professor Emeritus of History, Basic Sciences, College of Medicine at Urbana-Champaign, June 16, 2012

Alexander Scheeline, Professor Emeritus of Chemistry, June 1, 2012

Patricia A. Shapley, Professor Emerita of Chemistry, July 1, 2012

Ronald P. Toby, Professor Emeritus of East Asian Languages and Cultures, and Professor Emeritus of History, May 16, 2012

Thomas R. Turino, Professor Emeritus, School of Music, College of Fine and Applied Arts; and Professor Emeritus of Anthropology, College of Liberal Arts and Sciences, July 1, 2012

Andrzej Wieckowski, Professor Emeritus of Chemistry, July 1, 2012

Charles F. Zukoski, Elio Eliakim Tarika Chair Emeritus in the Department of Chemical and Biomolecular Engineering, June 1, 2012

CHICAGO

College of Architecture and the Arts

Jonathan Mekinda, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,000, beginning August 16, 2012; and Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,000, beginning August 16, 2012, for a total salary of \$64,000.

Former Position: Visiting Assistant Professor of Art History (since 2010), and Visiting Assistant Professor, School of Art and Design (since 2010), College of Architecture and the Arts, University of Illinois at Chicago

Education

Brown University, Providence, Rhode Island, A.B., 1999
University of Pennsylvania, Philadelphia, M.A., 2002; Ph.D., 2010

Matthew John Metzger, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

Former Position: Artist Residency, Skowhegan School of Painting and Sculpture, Maine (since 2009)

Education

University of North Texas, Denton, B.F.A., 2004
University of Chicago, Illinois, M.F.A., 2009

Derrick L. Sanders, Assistant Professor of Theatre and Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

Former Position: Adjunct Lecturer of Performing Arts (2009-10), and Adjunct Lecturer of Theatre and Music (since 2011), College of Architecture and the Arts, University of Illinois at Chicago

Education

Howard University, Washington, District of Columbia, B.F.A., 1996
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.F.A., 1999

***Blake Stimson**, Professor of Art History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2012.

Former Position: Professor, Cinema and Technocultural Studies Program, University of California-Davis (since 2011)

Education

Middlebury College, Vermont, B.A., 1982
Tufts University, Medford, Massachusetts, M.F.A., 1992
Cornell University, Ithaca, New York, M.A., 1995; Ph.D., 1998

College of Business Administration

***Sudhakar V. Balachandran**, Associate Professor of Accounting, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2012.

Former Position: Assistant Dean for Teaching Excellence, Graduate School of Business, Columbia University in the City of New York, New York (since 2011)

Education

Northwestern University, Evanston, Illinois, B.S., 1987; M.B.A., 1990
Harvard University, Cambridge, Massachusetts, Ph.D., 2001

College of Education

***Andrea E. Evans**, Associate Professor of Educational Policy Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

Former Position: Associate Professor (since 2010), and Department Chair (since 2010), Department of Educational Administration and Higher Education, College of Education and Human Services, Southern Illinois University Carbondale

Education

University of Illinois at Chicago, B.S., 1989; Ph.D., 2004
DePaul University, Chicago, Illinois, M.Ed., 1994

College of Liberal Arts and Sciences

Justin T. Mohr, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,333, June 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2012.

Former Position: National Institute of Health Postdoctoral Fellow, Synthetic Organic Chemistry, Massachusetts Institute of Technology, Cambridge (since 2009)

Education

Dartmouth College, Hanover, New Hampshire, A.B., 2003
California Institute of Technology, Pasadena, Ph.D., 2009

School of Public Health

Lindsey Leininger, Assistant Professor, Division of Health Policy and Administration, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$65,000, beginning August 16, 2012; and Research Assistant Professor, Division of Health Policy and Administration, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$35,000, beginning August 16, 2012, for a total salary of \$100,000.

Former Position: Researcher, Chapin Hall, University of Chicago, Illinois (since 2010)

Education

Princeton University, New Jersey, A.B., 1999
Northeastern University, Boston, Massachusetts, M.A., 2001
University of Chicago, Illinois, Ph.D., 2007

Emeriti Appointments

Barbara L. Dancy, Professor Emerita of Health Systems Science, July 1, 2012

Ann Merle Feldman, Professor Emerita of English, August 16, 2012

Agatha M. Gallo, Professor Emerita of Women, Children, and Family Health Science,
June 1, 2012

Judith K. Gardiner, Professor Emerita of English, May 16, 2012

Pamela D. Hill, Professor Emerita of Women, Children, and Family Health Science,
Quad Cities Regional Nursing Program, September 1, 2010

Clark Hulse, Professor Emeritus of Art History, August 16, 2012

Karen Kavanaugh, Professor Emerita of Women, Children, and Family Health Science,
May 16, 2012

Matthew Ross Lippman, Professor Emeritus of Criminology, Law and Justice, May 16,
2012

Judith McDevitt, Clinical Associate Professor Emerita of Health Systems Science,
January 1, 2012

Kathleen F. Norr, Professor Emerita of Women, Children, and Family Health Science,
July 1, 2012

Rafael A. Nunez-Cedeno, Professor Emeritus of Hispanic and Italian Studies, June 16,
2012

Albert L. Page, Professor Emeritus of Managerial Studies, July 1, 2011

Thomas R. Prohaska, Professor Emeritus of Community Health Sciences, June 1, 2012

Eva D. Smith, Associate Professor Emerita of Biobehavioral Science, January 1, 2005

College of Education and Human Services

Donna Weinstein, Assistant Professor of Human Services, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2012.

Former Position: Youth Assistance Caseworker, Oakland County Circuit Court/Family Division, Pontiac, Michigan (since 1999); and Adjunct Instructor, Department of Counseling, Oakland University, Rochester, Michigan (since 2009)

Education

Rochester Institute of Technology, New York, B.S., 1976
Institute for Higher Learning, Givatayim, Israel, B.A., 1980
Texas Women's University, Denton, M.S., 1993
Oakland University, Rochester, Michigan, Ph.D., 2009

College of Liberal Arts and Sciences

Kenneth Owen, Assistant Professor of History, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2012.

Former Position: Visiting Assistant Professor in Early American History, Ohio University Main Campus, Athens (since 2011)

Education

The Queen's College, University of Oxford, United Kingdom, B.A., 2005; M.S., 2006;
Ph.D., 2011

College of Public Affairs and Administration

James Travis Bland, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2012.

Former Position: Adjunct Instructor, Radford University, Virginia (since 2009)

Education

Radford University, Virginia, B.S., 2001
Virginia Polytechnic Institute and State University, Blacksburg, M.P.A., 2007; Ph.D.,
2011

Hua Qin, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2012.

Former Position: Postdoctoral Research Fellow, Climate Science and Applications Program, National Center for Atmospheric Research, Boulder, Colorado (since 2010)

Education

China Agricultural University, Beijing, People's Republic of China, B.S., 2000; M.S. (Development Sociology), 2003
University of Illinois at Urbana-Champaign, M.S. (Statistics), 2007; Ph.D., 2009

Brett Werner, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2012.

Former Position: Postdoctoral Research Associate, Wetland Ecology, South Dakota State University, Brookings (since 2011)

Education

St. Olaf College, Northfield, Minnesota, B.A., 2003
University of Minnesota-Twin Cities, Minneapolis, M.A., 2006; Ph.D., 2010

Emeriti Appointments

Allan F. Cook, Associate Professor Emeritus of Teacher Education, July 1, 2012

Wayne Allen Gade, Associate Professor Emeritus of Clinical Laboratory Science, July 1, 2012

Robert McGregor, Professor Emeritus of History, July 1, 2012

Mark S. Puclik, Associate Professor Emeritus of Business Administration, June 1, 2012

Baker A. Siddiquee, Associate Professor Emeritus of Economics, June 16, 2012

Larry D. Stonecipher, Associate Professor Emeritus of Mathematical Sciences, July 1, 2012

ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS

Urbana-Champaign

Milan K. Bagchi, Head of the Department of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2012. In addition, Dr. Bagchi will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$16,611 during Summer 2013). He

will continue to hold the rank of Professor of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$144,000, effective August 16, 2012, for a total salary of \$166,111.

Former Position: Professor of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2004)

Education

University of Calcutta, India, B.S., 1976; M.S., 1979
University of Nebraska - Lincoln, Ph.D., 1984

Ronald W. Bailey, Head of the Department of African American Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2012. Dr. Bailey will receive an amount equal to one-ninth of his total academic year salary during each summer of his service as Head (\$14,711 during Summer 2013). He will also be appointed to the rank of Professor of African American Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2012, for a total salary of \$147,111.

Former Position: Distinguished Senior Lecturer in Africana Studies and History, Department of Social and Behavioral Sciences (since 2010) and Interim Chair, Department of Political Science and Public Affairs (since 2010), Savannah State University, Georgia

Education

Michigan State University, East Lansing, B.A., 1969
Stanford University, California, M.S., 1971; Ph.D., 1981

Kuo Chi Chan, Chair of the Department of Finance, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Chan will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Chair (\$27,924 during Summer 2013). He will continue to hold the rank of Professor of Finance, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$243,818, effective August 16, 2012; and Hoeft Professor of Business, College of Business, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2012, for a total salary of \$291,742.

Former Position: Professor of Finance (since 1999) and Hoeft Professor (since 2004), College of Business, University of Illinois at Urbana-Champaign

Education

University of Hawaii at Manoa, Honolulu, B.B.A., 1979
University of Rochester, New York, M.S., 1982; Ph.D., 1984

Jeffrey Thomas Christensen, Director of the Division of Public Safety, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning July 20, 2012.

Former Position: Police Major (since 2006), Acting Director (February 2012 – March 2012), and Interim Director (since March 2012), Division of Public Safety, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1985; M.Ed., 1991

Philippe H. Geubelle, Head of the Department of Aerospace Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2012. In addition, Dr. Geubelle will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$18,611 during Summer 2013). He will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, effective August 16, 2012; Bliss Professor of Aerospace Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, effective August 16, 2012; Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Center Affiliate, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$186,111.

Former Position: Professor of Aerospace Engineering, College of Engineering (since 2006); Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research (since 2006); Center Affiliate, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research (since 2009); and Interim Head (since 2011) and Bliss Professor (since 2011), Department of Aerospace Engineering, College of Engineering, University of Illinois at Urbana-Champaign

Education

Université catholique de Louvain, Louvain-la-Neuve, Belgium, B.S., 1988
California Institute of Technology, Pasadena, M.S., 1989; Ph.D., 1993

***Jeffrey Eric Jenkins**, Head of the Department of Theatre, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2012. In addition, Dr. Jenkins will receive an amount equal to one-ninth of his academic year salary during each summer of his appointment as Head (\$11,666 during Summer 2013). He will be

appointed to the rank of Professor of Theatre, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2012, for a total salary of \$116,666.

Former Position: Associate Teacher and Introduction to Theatre Production Coordinator (since 2004) and Director of Theatre Studies (since 2010), Department of Drama, Undergraduate, Tisch School of the Arts, New York University, New York

Education

San Francisco State University, California, B.A., 1982
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.F.A., 1985
University of East Anglia, Norwich, Norfolk, United Kingdom, Ph.D., 2010

***Aric P. Rindfleisch**, Head of the Department of Business Administration, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Rindfleisch will receive an amount equal to one-ninth of his faculty base salary plus Professor of Marketing endowed position increment, for one month of service during each summer of his appointment as Head (\$26,111 during Summer 2013). He will be appointed to the rank of Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$225,000, beginning August 16, 2012; and as John M. Jones Professor of Marketing, Department of Business Administration, College of Business, non-tenured, on an academic year service basis, with an increment of \$10,000, beginning August 16, 2012. In conjunction with the John M. Jones Professor of Marketing appointment, Dr. Rindfleisch will receive an amount equal to two-ninth's of his faculty base salary plus endowed position increment for two months of faculty service each summer (\$52,222 during Summer 2013), for a total salary of \$325,833. Dr. Rindfleisch began his service with a summer appointment as Professor of Business Administration, on 100 percent time, at a monthly rate of \$25,000; John M. Jones Professor of Business Administration, with a monthly increment of \$1,111; and Interim Head, non-salaried, June 16-August 15, 2012.

Former Position: Chair of the Department of Marketing (2010-12) and McManus-Bascom Professor in Marketing (2011-12), School of Business, University of Wisconsin-Madison; and Professor (since June 2012) and John M. Jones Professor of Marketing (since June 2012), Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign

Education

Central Connecticut State University, New Britain, B.S., 1987
Cornell University, Ithaca, New York, M.B.A., 1990
University of Wisconsin-Madison, Ph.D., 1998

Mary Jane Sarador Secuban, Associate Vice Chancellor and Director for Inclusion and Intercultural Relations, Office of the Vice Chancellor for Student Affairs, Urbana-

Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 1, 2012.

Former Position: Senior Associate Director, Freshman Engineering Program, College of Engineering, University of Arkansas Main Campus, Fayetteville (since 2007)

Education

University of Arkansas Main Campus, Fayetteville, B.A., 1995; M.S., 2001; Ed.D., 2011

Chicago

Lauri J. Alpern, Director, Office of Research Support Services (ORSS), College of Urban Planning and Public Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 22, 2012. Ms. Alpern was appointed to serve as Interim Director, Office of Research Support Services (ORSS), non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$27,500, beginning July 1, 2012.

Former Position: President, Management Consulting, Open Door Advisors, Inc., Chicago, Illinois (since 2009); and Visiting Senior Associate, Great Cities Institute, College of Urban Planning and Public Affairs, University of Illinois at Chicago (since 2011)

Education

University of Wisconsin-Madison, B.A., 1982
University of Illinois at Chicago, M.U.P.P., 1986

Gary L. Anderson, Chair of the Department of Pathology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning July 20, 2012; and Associate Professor of Clinical Pathology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$68,000, beginning July 20, 2012, for a total salary of \$103,000.

Former Position: Interim Chair (since 1995), and Clinical Associate Professor (since 2004), Department of Pathology, University of Illinois College of Medicine at Rockford

Education

Knox College, Galesburg, Illinois, B.A., 1975
University of Illinois at Urbana-Champaign, M.D., 1979

Neil Bahroos, Associate Chief Research Information Officer and Director for Biomedical Informatics, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000,

beginning July 23, 2012. Mr. Bahroos was appointed to serve as Visiting Associate Chief Research Information Officer and Director for Biomedical Informatics under the same conditions and salary arrangement beginning September 26, 2011.

Former Position: Associate Director, Biomedical Informatics, Computation Institute, University of Chicago/Argonne National Labs, Illinois (2007-11); and Director, Special Projects, Center for Research Informatics (2007-11), Director, Initiative in Biomedical Informatics (2007-11), Co-Director, Bioinformatics Research Development Facility (2007-11), and Informatics Director, Cancer Genomics Core (2007-11), University of Chicago, Illinois

Education

University of Toronto, Ontario, Canada, B.S. (Human Biology), 1997; B.S. (Computer Science), 2000

Timothy B. Erickson, Director, Center for Global Health, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$243,750, beginning July 20, 2012. Dr. Erickson was appointed to serve as Visiting Director, Center for Global Health under the same conditions and salary arrangement beginning January 1, 2011. He will also be appointed to serve as Associate Dean for Faculty Affairs, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning July 20, 2012. Dr. Erickson will continue to hold the rank of Professor of Emergency Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 13 percent time, at an annual salary of \$45,208, effective August 16, 2011; and Physician Surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$41,730, effective August 16, 2011, for a total salary of \$340,688.

Former Position: Physician Surgeon, University of Illinois Hospital and Health Sciences System, Chicago (since 1992); and Professor of Emergency Medicine, University of Illinois College of Medicine at Chicago (since 2005)

Education

Greenville College, Illinois, B.A., 1982

Rosalind Franklin University of Medicine and Science, North Chicago, Illinois, M.D., 1986

Anna Guevarra, Director, Program in Asian American Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2012. Dr. Guevarra will continue to hold the rank of Associate Professor, Program in Asian American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2012, for a total salary of \$103,000.

Former Position: Honors College Faculty, Honors College (since 2010); Associate Professor, Program in Asian American Studies (since 2011), Associate Professor of

Gender and Women's Studies (since 2011), and Associate Professor of Sociology (since 2011), College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

University of California-Irvine, B.A. (Women's Studies), 1996; B.S. (Biological Sciences), 1996

University of California-San Francisco, Ph.D., 2003

Cynthia E. Herrera Lindstrom, Chief Information Officer, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$192,000, beginning July 23, 2012. Ms. Herrera Lindstrom was appointed to serve as Interim Chief Information Officer under the same conditions and salary arrangement beginning July 16, 2012.

Former Position: Assistant Director (1998-2011), Interim Director (2010-11), and Director (since December 2011), Academic Computing and Communications Center, University of Illinois at Chicago

Education

University of Illinois at Chicago, B.S., 1990; M.S., 1996

***Joe Louis Martinez, Jr.**, Head of the Department of Psychology, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2012; and Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, beginning August 16, 2012, for a total salary of \$222,000.

Former Position: Professor of Biology, University of Texas at San Antonio (since 2011)

Education

University of San Diego, California, B.A., 1966

New Mexico Highlands University, Las Vegas, M.S., 1968

University of Delaware, Newark, Ph.D., 1971

Kathryn Nagy, Head of the Department of Earth and Environmental Sciences, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2012. Dr. Nagy will continue to hold the rank of Professor of Earth and Environmental Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$121,000, effective August 16, 2012, for a total salary of \$133,000.

Former Position: Professor of Earth and Environmental Sciences, College of Liberal Arts and Sciences (since 2002), and Wisest Facilitator, Office of the Vice Provost for Faculty Affairs (since 2011), University of Illinois at Chicago

Education

University of Delaware, Newark, B.Sc., 1977

Brown University, Providence, Rhode Island, Sc.M., 1981
Texas A & M University, College Station, Ph.D., 1988

***Linda D. Scott**, Associate Dean for Academic Affairs, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2012. In addition, Dr. Scott will receive an amount equal to two-ninths of her academic year salary during each summer of her appointment as Associate Dean (\$26,556 during Summer 2013). She will also be appointed to the rank of Associate Professor of Health Systems Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$99,500, beginning August 16, 2012, for a total salary of \$146,056.

Former Position: Professor, Kirkhof College of Nursing (since 2007), and Associate Dean for Graduate Programs (since 2009), Grand Valley State University, Allendale, Michigan

Education

Michigan State University, East Lansing, B.S.N., 1979
Grand Valley State University, Allendale, Michigan, M.S.N., 1995
University of Michigan-Ann Arbor, Ph.D., 1999

Kristina L. Smucker, Director of Administrative Operations, Department of Anatomy and Cell Biology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$104,127, beginning July 23, 2012.

Former Position: Director of Finance, Department of Anatomy and Cell Biology, University of Illinois College of Medicine at Chicago (since 2006)

Education

Murray State University, Kentucky, B.S., 1993
University of Illinois at Chicago, M.B.A., 2003

University Administration

***Jerry Krishnan**, Associate Vice President for Population Health Sciences, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$191,250, beginning July 20, 2012; Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 45 percent time, at an annual salary of \$191,250, beginning July 20, 2012; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$42,500, beginning July 20, 2012; and Professor, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 20, 2012, for a total salary of \$425,000. Dr. Krishnan was appointed to serve as Visiting Associate Vice President for Population Health Sciences, Visiting Professor of Medicine, Physician Surgeon in Medicine, and

Visiting Professor, Division of Epidemiology and Biostatistics under the same conditions and salary arrangement beginning September 16, 2011.

Former Position: Associate Professor (2006-11), Director, Data Management and Statistics Core (2006-11), and Director, Asthma and COPD Center (2006-11), Department of Medicine; and Associate Professor of Epidemiology, Department of Health Studies (2007-11), University of Chicago, Illinois

Education

University of Texas at Austin, B.A., 1989
Baylor College of Medicine, Houston, Texas, M.D., 1993
Johns Hopkins, Baltimore, Maryland, Ph.D., 2005

Kristy N. Kuzmuk, Director of Research Operations, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning July 23, 2012. Dr. Kuzmuk was appointed to serve as Interim Director of Research Operations under the same conditions and salary arrangement beginning June 5, 2012.

Former Position: Visiting Director of Research Operations, Office of the Vice President for Research, University of Illinois (since 2011)

Education

University of Illinois at Urbana-Champaign, B.S., 2002; M.B.A., 2008; Ph.D., 2009

William A. Patterson, Director of Student Financial Services and Cashier Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$111,833, beginning July 23, 2012. Mr. Patterson was appointed to serve as Interim Director of Student Financial Services and Cashier Operations under the same conditions and salary arrangement beginning May 16, 2012.

Former Position: Associate Director of Systems Management, Office of Business and Financial Services, University of Illinois (since 2008)

Education

University of Illinois at Chicago, B.S., 1998

Dedra Mooday Williams, Assistant Vice President for Academic Affairs, Office of the Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,000, beginning July 23, 2012. Ms. Williams was appointed to serve as Interim Assistant Vice President for Academic Affairs under the same conditions and salary arrangement beginning July 2, 2012.

Former Position: Associate Dean for Administration, University of Illinois College of Medicine at Urbana-Champaign (since 2004)

Education

Eastern Illinois University, Charleston, B.S., 1981
University of Illinois at Urbana-Champaign, M.Ed., 1999

Iir Zenku, Assistant Vice President for Health Information Systems, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$205,000, beginning July 23, 2012. Mr. Zenku was appointed to serve as Visiting Assistant Vice President for Health Information Systems under the same conditions and salary arrangement beginning May 18, 2012.

Former Position: Visiting Assistant Vice President for Health Information Technology, Office of the Vice President for Health Affairs, University of Illinois (since 2011)

Education

University of Tirana, Albania, B.S., 1996
Illinois Institute of Technology, Chicago, M.S., 2005

INTERCOLLEGIATE ATHLETIC STAFF***Urbana-Champaign***

Michelle S. Dasso, Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement, on 100 percent time, beginning August 16, 2012, through August 15, 2015. For service as Head Coach for the University's Women's Tennis camps and clinics, Coach Dasso will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June 2013 to determine salary to be effective August 16, 2013; and, per terms of the multi-year agreement, a performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012.

Former Position: Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2006)

Education

University of Notre Dame, Indiana, B.B.A., 2001

James P. Heffernan, Head Varsity Coach, Wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement, on 100 percent time beginning August 16, 2012, through August 15, 2015. For service as Head Coach for the University's Wrestling camps and clinics, Coach Heffernan will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June 2013 to determine salary to be effective August 16, 2013; and, per terms of the multi-year agreement, a performance review will be held in June of each contract year to determine any compensation increases after August 15, 2013.

Former Position: Head Varsity Coach, Wrestling, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2009)

Education

University of Iowa, Ames, B.S., 1987

Justin Edward Spring, Head Varsity Coach, Men's Gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, with a multi-year agreement, on 100 percent time, beginning August 16, 2012, through August 15, 2015. For service as Head Coach for the University's Men's Gymnastic camps and clinics, Coach Spring will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June 2013 to determine salary to be effective August 16, 2013; and, per terms of the multi-year agreement, a performance review will be held in June of each contract year to determine any salary adjustment after August 15, 2013.

Former Position: Head Varsity Coach, Men's Gymnastics, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2010)

Education

University of Illinois at Urbana-Champaign, B.A., 2006

ADDENDUM

Urbana Faculty

Seok Kim, Assistant Professor of Mechanical Science and Engineering, probationary faculty on ~~tenure-track year-one~~ **initial/partial term appointment**, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning ~~August 16~~ **November 1**, 2011.

Emeriti – Urbana

657873012 ~~**Jeffrey F. Gardner**, Professor Emeritus of Microbiology, July 1, 2012~~

Administrative

Chicago

Howard Wial, Executive Director, Center for Urban Economic Development, College of Urban Planning and Public Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning June 4, 2012; and Research Associate Professor, Center for Urban Economic Development, College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 4, 2012, for a total salary of \$145,000.

University Administration

Robert Ronald L. Miner, Director of Consulting Services, University Accounting and Financial Reporting, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning June 4, 2012. Mr. Miner was appointed to serve as Interim Director of Consulting Services under the same conditions and salary arrangement beginning April 16, 2012.

Intercollegiate Athletics

Michael G. Small, Head Varsity Coach-Men's Golf, Division of Intercollegiate Athletics, Urbana-Champaign, ~~a first amendment to extend the current~~ **with a** multi-year agreement ~~an additional~~ **for** four years, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2011 through August 15, 2017. In addition, for service as Director of Golf Operations for the Demirjian indoor golf facility, Mr. Small will receive an annual increment of \$25,000. For service as ~~head golf coach~~ **Head Coach** for ~~any~~ **the university's men's golf division** camps and clinics ~~operated by the University,~~ ~~he~~ **Mr. Small** will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012.