

Board Meeting
July 19, 2018

APPOINT HEAD COACH, WOMEN'S BASKETBALL, CHICAGO

Action: Appoint Head Coach, Women's Basketball

Funding: Restricted Funds Operating Budget and Corporate Contracts, Department of Intercollegiate Athletics

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the approval of a multiyear employment contract which provides for the appointment of Natasha Yamoah, formerly Assistant Coach at Northwestern University, as Head Coach, Women's Basketball, Department of Intercollegiate Athletics at Chicago. Mrs. Yamoah is currently serving as Interim Designate Head Women's Basketball Coach, whose appointment was effective on April 3, 2018. Natasha Yamoah succeeds Regina Miller.

The term of the contract is five years, beginning July 19, 2018, and ending March 31, 2023, subject to early termination and re-assignment provisions. The multi-year employment contract provides for a service basis of twelve-months. The initial annual base salary is \$150,000, which will be prorated for the period of April 3, 2018, through July 18, 2018. Mrs. Yamoah's base salary is funded by the restricted funds operating budget of the Department of Intercollegiate Athletics and Corporate Contracts.

Mrs. Yamoah will be eligible for a merit increase to her base salary based upon performance evaluation. An evaluation will be conducted annually in March with a salary increase, if applicable, effective April 1 each year of the contract. The employment contract also provides for incentive payments for reaching certain performance objectives, such as Horizon League, NCAA, and National Invitational Tournament (NIT) competition.

Mrs. Yamoah's employment agreement will set forth instances in which she may be terminated for cause, including, but not limited to, failure to perform her responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The employment agreement will also provide for the payment of liquidated damages in the event Mrs. Yamoah is terminated without cause, subject to mitigation if she obtains other employment following termination. Similarly, Mrs. Yamoah will pay to the University liquidated damages in the event she resigns her employment prior to the conclusion of her term.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President of the University concurs.

(A biosketch follows.)

NATASHA (TASHA POINTER) YAMOAHA

Education

Rutgers University, New Brunswick, New Jersey, B.A., 2001, and M.Ed., 2003

Professional or Other Experience

Three Female Ballers and Athletes in Action, Nigeria and Uganda, 2003, Head Coach

Columbia University, New York City, 2004-06, Assistant Coach and Recruiting
Coordinator

Xavier University, Cincinnati, Ohio, 2006-07, Assistant Coach

Rutgers University, New Brunswick, New Jersey, 2007-15, Assistant Coach

St. John's University, Queens, New York, 2015-17, Assistant Coach

Northwestern University, Evanston, Illinois, 2017-18, Assistant Coach