

Approved by the Board of Trustees  
July 19, 2018

6

Board Meeting  
July 19, 2018

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Ruth, Taylor Kathryn	Assistant Professor	Agricultural Communications Program	Non-Tenured	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Ruth, Taylor Kathryn	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
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Wang, Yi-Cheng	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
<b>Gies College of Business</b>							
Sakharov, Arkadiy Valeryevich	Assistant Professor	Business Administration	Summer Salary	1.00	Salary for Period Stated	07/20/2018 - 08/15/2018	\$15,420.29 *
Sakharov, Arkadiy Valeryevich	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$168,000.00 /yr
<b>College of Education</b>							
Castillo, Nathan Matthew	Assistant Professor	Educational Policy, Organization and Leadership	Probationary, Yr 1	0.75	Academic Year	08/16/2018	\$52,500.00 /yr
Castillo, Nathan Matthew	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	0.25	Academic Year	08/16/2018	\$17,500.00 /yr
<b>Total Annual Salary</b>							<b>\$70,000.00 /yr</b>
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D'Angelo, Cynthia Marie	Assistant Professor	Educational Psychology	Probationary, Yr 1	0.75	Academic Year	08/16/2018	\$54,000.00 /yr
D'Angelo, Cynthia Marie	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	0.25	Academic Year	08/16/2018	\$18,000.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
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*Hopson, Rodney	Professor	Educational Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
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Kern, Justin Louis	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$74,000.00 /yr
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Nunez, Idalia	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$73,000.00 /yr
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\*Salary reflected is for specific range of service dates

Faculty New Hires  
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Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Tissenbaum, Michael Benjamin</b>	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	0.75	Academic Year	08/16/2018	\$54,000.00 /yr
Tissenbaum, Michael Benjamin	Assistant Professor	Educational Psychology	Probationary, Yr 1	0.25	Academic Year	08/16/2018	\$18,000.00 /yr
Tissenbaum, Michael Benjamin	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
<b>Xia, Yan</b>	Assistant Professor	Educational Psychology	Summer Salary	1.00	Salary for Period Stated	08/01/2018 - 08/15/2018	\$3,932.37 *
Xia, Yan	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$74,000.00 /yr
<b>College of Engineering</b>							
<b>Cai, Lili</b>	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/14/2019	\$95,000.00 /yr
Cai, Lili	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
<b>*Cao, Qing</b>	Associate Professor	Materials Science and Engineering	Indefinite Tenure	1.00	Academic Year	10/16/2018	\$135,000.00 /yr
Cao, Qing	Associate Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
Cao, Qing	Associate Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
Cao, Qing	Associate Professor	Chemistry, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$135,000.00 /yr</b>

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<b>*Chitambar, Eric Anil</b>	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$127,000.00 /yr
Chitambar, Eric Anil	Associate Professor	Physics	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Chitambar, Eric Anil	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$127,000.00 /yr</b>
<b>Di Fulvio, Angela</b>	Assistant Professor	Nuclear, Plasma, and Radiological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$96,000.00 /yr
<b>Draper, Patrick Ian</b>	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
<b>Driggs-Campbell, Katherine Rose</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$108,000.00 /yr
Driggs-Campbell, Katherine Rose	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$108,000.00 /yr
Driggs-Campbell, Katherine Rose	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$108,000.00 /yr</b>
<b>Feng, Jie</b>	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/14/2019	\$95,000.00 /yr
Feng, Jie	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
<b>Garg, Nishant</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Garg, Nishant	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>Goza, Andres Jared</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Goza, Andres Jared	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
<b>Hu, Bin</b>	Assistant Professor	Electrical and Computer Engineering	Summer Salary	1.00	Salary for Period Stated	08/01/2018 - 08/15/2018	\$5,739.13 *

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Hu, Bin	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$108,000.00 /yr
Hu, Bin	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/01/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$108,000.00 /yr</b>
<b>Jensen, Paul A.</b>	Assistant Professor	Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$95,000.00 /yr
<b>Lehe, Lewis James</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Lehe, Lewis James	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>Levchenko, Kirill Igorevich</b>	Associate Professor	Electrical and Computer Engineering	4-Year Q	1.00	Academic Year	08/16/2018	\$130,000.00 /yr
Levchenko, Kirill Igorevich	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$130,000.00 /yr</b>
<b>Panera, Francesco</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Panera, Francesco	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
<b>Saxton Fox, Theresa Ann</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Saxton Fox, Theresa Ann	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
<b>Song, Pengfei</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$110,000.00 /yr
Song, Pengfei	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
Song, Pengfei	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$110,000.00 /yr
<b>Total Annual Salary</b>							<b>\$110,000.00 /yr</b>

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<b>Tang, Shengchang</b>	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$98,500.00 /yr
<b>Villafañe Roca, Laura</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Villafañe Roca, Laura	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
<b>Wagner, Lucas Kyle</b>	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
<b>Zhao, Lei</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Zhao, Lei	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b><i>Fine and Applied Arts</i></b>							
<b>Barajas, Jesus M.</b>	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$71,000.00 /yr
<b>Bollo, Christina Suzanne</b>	Assistant Professor	School of Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
<b>Braun, Lindsay Maurer</b>	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$70,000.00 /yr
<b>Bross, Benjamin Asher</b>	Assistant Professor	School of Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$72,500.00 /yr
<b>Dharwadker, Aneesha</b>	Assistant Professor	School of Architecture	Probationary, Yr 1	0.67	Academic Year	08/16/2018	\$48,240.00 /yr
Dharwadker, Aneesha	Assistant Professor	Landscape Architecture	Probationary, Yr 1	0.33	Academic Year	08/16/2018	\$23,760.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
<b>McCall, Joyce Marie</b>	Assistant Professor	School of Music	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$60,000.00 /yr

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Sturgis, Nanka Irene	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$62,500.00 /yr
<b>School of Information Sciences</b>							
Bonn, Maria Stella	Associate Professor	School of Information Sciences	4-Year Q	1.00	Academic Year	08/16/2018	\$85,000.00 /yr
*Koh, Kyungwon	Associate Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$86,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Chettiar, Teri Anne	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$71,000.00 /yr
*Sepkoski, David C.	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$130,000.00 /yr
Sepkoski, David C.	Thomas M. Siebel Chair in the History of Science	History	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$130,000.00 /yr</b>
Su, Xiao	Assistant Professor	Chemical and Biomolecular Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$95,000.00 /yr
Su, Xiao	Assistant Professor	Chemical and Biomolecular Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
Thompson, Charee Mooney	Assistant Professor	Communication	Probationary, Yr 3	1.00	Academic Year	08/16/2018	\$81,500.00 /yr
Yang, JungHwan	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$80,000.00 /yr
<b>College of Media</b>							
Ng, Yee Man	Assistant Professor	Journalism	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Ng, Yee Man	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>

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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Su, Leona Yi-Fan</b>	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 2	1.00	Academic Year	08/16/2018	\$80,000.00 /yr
Su, Leona Yi-Fan	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00
<b>Total Annual Salary</b>							<b>\$80,000.00 /yr</b>
<b>University Library</b>							
<b>Lambaria, Katharine S.</b>	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$62,000.00 /yr
Lambaria, Katharine S.	Music and Performing Arts Librarian	University Library	Non-Tenured	0.00	Twelve-month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$62,000.00 /yr</b>
<b>Maddox Abbott, Jennifer Amy</b>	Assistant Professor	University Library	Probationary, Yr 2	1.00	Twelve-month	07/21/2018	\$64,000.00 /yr
Maddox Abbott, Jennifer Amy	Collection Management Librarian	University Library	Non-Tenured	0.00	Twelve-month	07/21/2018	\$0.00 /yr
Maddox Abbott, Jennifer Amy	Assistant Professor	University Library	Probationary, Yr 3	1.00	Twelve-month	08/16/2018	\$64,000.00 /yr
<b>Total Annual Salary</b>							<b>\$64,000.00 /yr</b>
<b>Roberts, II, Matthew John</b>	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-month	08/01/2018	\$65,000.00 /yr
Roberts, II, Matthew John	Literature and Languages Librarian	University Library	Non-tenured	0.00	Twelve-month	08/01/2018	\$0.00 /yr
Roberts, II, Matthew John	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$65,000.00 /yr
<b>Total Annual Salary</b>							<b>\$65,000.00 /yr</b>
<b>College of Veterinary Medicine</b>							
<b>Fries, Ryan C.</b>	Assistant Professor of Cardiology	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$126,180.00 /yr

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Faculty New Hires  
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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Seals, Christopher David Alvin</b>	Assistant Professor of Veterinary Curriculum and Assessment	Veterinary Clinical Medicine	Initial/Partial Term	1.00	Twelve-month	08/13/2018	\$91,000.00 /yr
Seals, Christopher David Alvin	Assistant Professor of Veterinary Curriculum and Assessment	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$91,000.00 /yr

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## URBANA-CHAMPAIGN

### *Emeriti:*

**Eyamba G. Bokamba**, Professor Emeritus of Linguistics, May 16, 2018

**Paul Angus Duncum**, Professor Emeritus, School of Art and Design, August 1, 2017

**Tanya Montaleone Gallagher**, Dean Emerita, College of Applied Health Sciences,  
September 1, 2018

**Jennifer Caroline Greene**, Professor Emerita of Educational Psychology,  
August 16, 2018

**Gary B. Kesler**, Associate Professor Emeritus of Landscape Architecture,  
November 1, 2008

**Frederic L. Kolb**, Professor Emeritus of Crop Sciences, November 1, 2018

**Dawn Elaine Marick**, Professor Emerita of Veterinary Clinical Medicine, June 1, 2018

**Joseph J. Martocchio**, Professor Emeritus, School of Labor and Employment Relations,  
May 16, 2018

**Mark Stephen Micale**, Professor Emeritus of History, May 16, 2018

**Robert B. Olshansky**, Professor Emeritus of Urban and Regional Planning,  
August 16, 2018

**Melissa A. Orlie**, Associate Professor Emerita of Political Science, June 1, 2018

**Wayne T. Pitard**, Director Emeritus, Spurlock Museum, September 1, 2016

**Renee Wadleigh**, Professor Emerita of Dance, January 1, 2017

**Herbert E. Whiteley**, Professor Emeritus of Pathobiology, June 1, 2018

*Out-of-Cycle Promotion and Tenure:*

**Matthew Gilbert**, from Associate Professor of History, College of Liberal Arts and Sciences, to Professor of History, on indefinite tenure; and from Associate Professor of American Indian Studies Program, College of Liberal Arts and Sciences, to Professor of American Indian Studies Program, effective August 16, 2018

**Eric Stickley Calderwood**, from Assistant Professor, Program in Comparative and World Literature, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to Associate Professor, Program in Comparative and World Literature, on indefinite tenure; and from Assistant Professor, Program in Medieval Studies, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to Associate Professor, Program in Medieval Studies, non-tenured; and from Assistant Professor of Spanish and Portuguese, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to Associate Professor of Spanish and Portuguese, non-tenured; and from Assistant Professor, Unit for Criticism, College of Liberal Arts and Sciences, to Associate Professor, Unit for Criticism, non-tenured, effective August 16, 2018

SABBATICAL LEAVES OF ABSENCE, 2018-2019

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE OF APPLIED HEALTH SCIENCES								
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
	Kinesiology and Community Health	Weimo Zhu	Professor	Second semester (Spring)	full pay			To update two popular textbooks in the field of Kinesiology, one in measurement and the other in research methods; and to explore a new research line to advance exercise prescription by using the latest artificial intelligence methods and mobile technology.
COLLEGE OF ENGINEERING								
	Aerospace Engineering	Huck Beng Chew	Assistant Professor	Second semester (Spring)	full pay			To research new methods to connect current lower scale modeling approaches at the resolution of atoms with upper-scale continuum approaches, enabling the design of true multi-scale modeling of materials for aerospace applications; to author articles on the topic and to incorporate into courses.
	Engineering Administration	Umberto Ravaioli	Professor	Second semester (Spring)	full pay			To work on the 8th edition of the book "Fundamentals of Applied Electromagnetics," the most widely adopted textbook on the topic in the USA, and to bring it into a modern interactive electronic format.
	Mechanical Science and Engineering	SungWoo Nam	Assistant Professor	First semester (Fall)	full pay			To collaborate on light-trapping techniques to enhance the absorption of atomically-thin semiconductors for use in next generation, ultrathin, lightweight solar cells; and to explore related research opportunities and to incorporate new knowledge into graduate training.
COLLEGE OF LIBERAL ARTS AND SCIENCES								
	English	Andrew Gaedtker	Assistant Professor	Second semester (Spring)	full pay			To research the engagement of contemporary fiction with neuroscience and psychiatry which will impact our understanding of the relation between the sciences and humanities as well as the cultural construction of cognitive and affective disabilities; and to continue progress on a second book titled "On the Contemporary Neuronovel".
	English	Lindsay Rose Russell	Assistant Professor	Academic Year	one-half pay			To research dictionary publicity and publics, particularly in connection to the Merriam-Webster Company, Oxford Dictionaries, and some lesser known lexicons of English; and to incorporate the research into a second book project, courses, and lectures to be given nationally and internationally.
	Philosophy	Jonathan M Livengood	Assistant Professor	Second semester (Spring)	full pay			To research the psychology and logic of causal reasoning, which impacts scientific methodology, jurisprudence, and social policy-making; and to complete at least four papers and a book manuscript on the topic.
	Psychology	Daniel Hyde	Assistant Professor	First semester (Fall)	full pay			To gain hands-on training in novel techniques for studying functional brain imaging in infants and young children; and to apply knowledge of the fMRI in early functional brain organization and cognitive development.
School of Literatures, Cultures, and Linguistics	SIP Research	Jill Jegerski	Assistant Professor	Second semester (Spring)	full pay			To research the use of eyetracking in the study of second language acquisition as a more accurate measure of communicative language ability than traditional pen and paper tests of grammar; and to write journal article publications.

School of Literatures, Cultures, and Linguistics	Spanish, Italian, and Portuguese	Eduardo Ledesma	Assistant Professor	Academic Year	one-half pay			To research cell phone cinema in Latin America, exploring how new technologies (cell phones, tablets, Internet) have democratized access to filmmaking and resulted in films that are not profit-driven; to write a book on the topic; and to incorporate the research into courses.
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Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Wilkens, Kimberlee Marie	Assistant Professor	School of Design	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$70,000.00 /yr
Wilkens, Kimberlee Marie	Director of Undergraduate Studies	School of Design	Non-Tenured	0.00	Academic Year	08/16/2018	\$3,000.00 /yr
Wilkens, Kimberlee Marie	Departmental Affiliate	Urology, College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$73,000.00 /yr</b>
<b>College of Business Administration</b>							
Lee, Moontae	Assistant Professor	Information and Decision Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$165,000.00 /yr
*McMillen, Daniel	Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$300,000.00 /yr
Needles, Abigail Marian	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$225,000.00 /yr
<b>College of Dentistry</b>							
Caplin, Jennifer L.	Assistant Professor	Orthodontics	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$131,300.00 /yr
Naqvi, Afsar	Assistant Professor	Periodontics	Initial/Partial Term	1.00	12-Month	07/20/2018	\$118,000.00 /yr
Naqvi, Afsar	Assistant Professor		Probationary, Yr 1	1.00	12-Month	08/16/2018	\$118,000.00 /yr
Ravindran, Sriram	Associate Professor	Oral Biology	3-Yr Q	1.00	Academic Year	08/16/2018	\$120,000.00 /yr
Smith, Patrick Dean	Assistant Professor	Pediatric Dentistry	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$107,161.00 /yr
Thajji, Ghadeer	Associate Professor	Restorative Dentistry	3-Yr Q	1.00	12-Month	08/16/2018	\$121,200.00 /yr
Thajji, Ghadeer	Director of Advanced Prosthodontic Program	Digital Center of Excellence	N/A	0.00	12-Month	08/16/2018	\$30,000.00 /yr
<b>Total Annual Salary</b>							<b>\$151,200.00 /yr</b>
Yang, Bin	Assistant Professor	Restorative Dentistry	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$115,000.00 /yr
<b>College of Engineering</b>							
*Caragea, Cornelia	Associate Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$145,000.00 /yr
Jung, Erica	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$97,000.00 /yr
Koyuncu, Erdem	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Mirbod, Parisa	Associate Professor	Mechanical and Industrial Engineering	4-Yr Q	1.00	Academic Year	08/16/2018	\$110,000.00 /yr
Wu, Xingbo	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$109,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Ahn, So Yoon	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$108,000.00 /yr
Ben-Moshe, Liat	Assistant Professor	Criminology, Law & Justice	Probationary, Yr 3	1.00	Academic Year	01/01/2019	\$90,000.00 /yr
Gray, Kishonna L.	Assistant Professor	Gender & Women's Studies Program	Probationary, Yr 2	0.50	Academic Year	08/16/2018	\$45,500.00 /yr
Gray, Kishonna L.	Assistant Professor	Communication	Probationary, Yr 2	0.50	Academic Year	08/16/2018	\$45,500.00 /yr
<b>Total Annual Salary</b>							<b>\$91,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Kurwa, Rahim	Assistant Professor	Criminology, Law & Justice	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$80,000.00 /yr
Miller, David Thomas	Assistant Professor	Hispanic & Italian Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$80,000.00 /yr
*Shingleton, Alexander W.	Associate Professor	Biological Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$97,000.00 /yr
Van Meter, Kimberly J.	Assistant Professor	Earth & Environmental Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$85,000.00 /yr
Van Meter, Kimberly J.	Assistant Professor	Earth & Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
<b>College of Medicine at Chicago</b>							
Amber, Kyle	Assistant Professor	Dermatology	Probationary, Yr 1	0.51	12-Month	08/20/2018	\$51,000.00 /yr
Amber, Kyle	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-Month	08/20/2018	\$169,000.00 /yr
<b>Total Annual Salary</b>							<b>\$220,000.00 /yr</b>
Biggers, Alana	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$86,700.00 /yr
Biggers, Alana	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$83,300.00 /yr
<b>Total Annual Salary</b>							<b>\$170,000.00 /yr</b>
Frederick, Patrice Renee	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	07/18/2018	\$60,000.00 /yr
Frederick, Patrice Renee	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	07/18/2018	\$265,000.00 /yr
<b>Total Annual Salary</b>							<b>\$325,000.00 /yr</b>
Gantt, Gerald	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/01/2018	\$60,000.00 /yr
Gantt, Gerald	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	08/01/2018	\$200,000.00 /yr
<b>Total Annual Salary</b>							<b>\$260,000.00 /yr</b>
Harris, Bhrandon Allister	Assistant Professor	Family Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$91,800.00 /yr
Harris, Bhrandon Allister	Physician Surgeon	Family Medicine	Non-Tenured	0.29	12-Month	08/16/2018	\$52,200.00 /yr
Harris, Bhrandon Allister	Director of Primary Care Health Informatics Collaborative	Family Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$20,000.00 /yr
Harris, Bhrandon Allister	Director of Primary Care Clinical Informatics	UI Health	Non-Tenured	0.20	12-Month	08/16/2018	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$214,000.00 /yr</b>
Jiang, Yuwei	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$125,000.00 /yr
Kim, Ji Yeon	Assistant Professor	Biochemistry and Molecular Genetics	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$105,000.00 /yr
Lazar, Sorin	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$125,169.00 /yr
	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$125,169.00 /yr</b>
Mo, Gary Chia Hao	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	11/01/2018	\$120,000.00 /yr
	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$120,000.00 /yr
Niemeyer, Matthew	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	07/30/2018	\$50,000.00 /yr
Niemeyer, Matthew	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	07/30/2018	\$274,000.00 /yr
Niemeyer, Matthew	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$50,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Niemeyer, Matthew	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	08/16/2018	\$274,000.00 /yr
<b>Total Annual Salary</b>							<b>\$324,000.00 /yr</b>
<b>Toth-Manikowski, Stephanie Michelle</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$84,915.00 /yr
Toth-Manikowski, Stephanie Michelle	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$81,585.00 /yr
<b>Total Annual Salary</b>							<b>\$166,500.00 /yr</b>
<b>Yazici, Cemal</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$128,520.00 /yr
Yazici, Cemal	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$123,480.00 /yr
<b>Total Annual Salary</b>							<b>\$252,000.00 /yr</b>
<b>College of Medicine at Peoria</b>							
<b>D'Souza, Amber</b>	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/20/2018	\$51,000.00 /yr
D'Souza, Amber	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/20/2018	\$49,000.00 /yr
<b>Total Annual Salary</b>							<b>\$100,000.00 /yr</b>
<b>College of Nursing</b>							
<b>Doorenbos, Ardith Zwyghuizen</b>	Director of Palliative Care	Cancer Center, College of Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$76,956.00 /yr
*Doorenbos, Ardith Zwyghuizen	Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$146,916.00 /yr
Doorenbos, Ardith Zwyghuizen	Nursing Collegiate Professor	Nursing Administration	Non-Tenured	0.00	Academic Year	08/16/2018	\$5,000.00 /yr
<b>Total Annual Salary</b>							<b>\$228,872.00 /yr</b>
<b>College of Pharmacy</b>							
<b>Gao, Yu</b>	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$93,000.00 /yr
<b>Riley, Andrew P.</b>	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$87,000.00 /yr
<b>Jane Addams College of Social Work</b>							
<b>Flynn, Kalen</b>	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$77,000.00 /yr
<b>University Library</b>							
<b>Warren, Kellee Elizabeth</b>	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$54,500.00 /yr
Warren, Kellee Elizabeth	Special Collections Librarian	Library	Non-Tenured	0.00	12-Month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$54,500.00 /yr</b>

\*Salary reflected is for specific range of service dates



## CHICAGO

*Emeriti:*

**Georges Bordage**, Professor Emeritus of Medical Education, July 1, 2012

**Ananda Mohan Chakrabarty**, Professor Emeritus and Distinguished University  
Professor Emeritus of Microbiology and Immunology, January 1, 2018

**Shmuel Friedland**, Professor Emeritus of Mathematics, Statistics and Computer Science,  
May 16, 2018

**Thomas B. Golemon**, Professor Emeritus of Clinical Family Practice, Department of  
Family and Community Medicine, January 1, 2018

**E. J. Ernesto Indacochea**, Professor Emeritus of Civil and Materials Engineering,  
June 16, 2015

**Linda J. Kenney**, Professor Emerita of Microbiology and Immunology, May 16, 2018

**Subhash C. Kukreja**, Professor Emeritus of Medicine, April 1, 2018

**Judith Ann Levy**, Associate Professor Emerita of Health Policy and Administration,  
February 1, 2018

**Michael J. McNallan**, Professor Emeritus of Civil and Materials Engineering,  
May 16, 2018

**Gary D. Rifkin**, Professor Emeritus of Medicine and Medical Specialties, July 1, 2012

**Thomas E. Root**, Associate Professor Emeritus of Medicine and Medical Specialties,  
August 1, 2009

**Muhammad B. Yunus**, Professor Emeritus of Internal Medicine, May 2, 2005

**Jack Zwanziger**, Professor Emeritus, Division of Health Policy and Administration,  
May 1, 2018

**SABBATICAL LEAVES OF ABSENCE, 2018-2019**

**UNIVERSITY OF ILLINOIS AT CHICAGO**

**COLLEGE OF ARCHITECTURE, DESIGN, AND THE ARTS**

School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
School of Theatre and Music	Music	Yayoi Uno Everett	Professor	Second semester (Spring)	two-thirds pay			To research postwar operas and film music, which impacts the fields of musicology, music theory, and music cognition, and to conduct archival work in Japan and France; and to complete four commissioned and peer-reviewed articles for publication and to give an invited presentation in Germany.

**COLLEGE OF ENGINEERING**

	Civil & Materials Engineering	Farhad Ansari	Professor	Academic Year	two-thirds pay			To perform site research and instrumentation of buildings and bridges in order to understand the mechanisms responsible for longevity of structures in ancient cultures; and to apply the findings to hazard mitigation and resilience and to courses.
	Electrical & Computer Engr	Daniela Tuninetti	Professor	Academic Year	one-half pay			To expand research from Information Theory for Wireless Communications Networks to Information Theory for Machine Learning; to develop expertise in recent Machine Learning advances; and to apply the findings to enhance the department curriculum.

**COLLEGE OF LIBERAL ARTS AND SCIENCES**

	Economics	Robert Kaestner	Professor	First semester (Fall)	full pay			To complete a study of the effect of education on health over the life cycle, impacting the fields of economics, demography, sociology, and public health.
	English	Nasser Mufti	Assistant Professor	Second semester (Spring)	full pay			To write chapters for a second book, "Bio-Politics and the Imperial Nation-State", which examines how the Victorian imperial dream of a "Greater Britain" was integral to the late-Victorian and Edwardian bio-political imagination; and to apply the findings to develop coursework to attract students across several disciplines.
	Philosophy	Aidan Douglas Gray	Assistant Professor	Second semester (Spring)	full pay			To research foundational questions about the perspectival nature of mental and linguistic representation; to publish three to four peer-reviewed papers in philosophy journals; and to begin the process of organizing the findings to write a book on the topic.

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Education and Human Services</b>							
Kessler, Meghan A.	Assistant Professor	Teacher Education	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$55,550.00 /yr
Martin, Jennifer L.	Assistant Professor	Teacher Education	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$57,570.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Reynolds, Noah M.	Assistant Professor	Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$57,000.00 /yr
<b>College of Public Affairs and Administration</b>							
*Kriz, Kenneth	Professor	Public Administration	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
Shrestha, Junu	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$57,000.00 /yr
Zhao, Yun	Assistant Professor	Environmental Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$58,000.00 /yr

\*Salary reflected is for specific range of service dates

## SPRINGFIELD

*Emeriti:*

**David K. Larson**, Associate Professor Emeritus of Management Information Systems,  
June 1, 2018

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Attalla, Mohamed	Executive Director of Facilities and Services	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/23/2018	\$225,000.00 /yr
Cole, Elyne G.	Senior Associate Chancellor for Human Resources	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$208,050.00 /yr
Guerra Perez, Gioconda	Assistant Chancellor for Diversity and Academic Inclusive Excellence	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$90,000.00 /yr
Stone, Craig A.	Executive Director of Public Safety and Chief of Police	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$185,000.00 /yr
<b>College of Education</b>							
McCarthy, Sarah Jane	Head	Curriculum and Instruction	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$20,000.00 /yr
*McCarthy, Sarah Jane	Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$136,754.00 /yr
<b>Total Annual Salary</b>							<b>\$156,754.00 /yr</b>
<b>College of Engineering</b>							
Grosse Perdekamp, Matthias	Head	Physics	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$15,000.00 /yr
Grosse Perdekamp, Matthias	Professor	Physics	Non-Tenured	1.00	Summer Appointment***	TBD	\$31,111.11 *
*Grosse Perdekamp, Matthias	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
<b>Total Annual Salary</b>							<b>\$186,111.11 /yr</b>
<b>College of Fine and Applied Arts</b>							
Pendall, Rolf Joseph	Professor	Urban and Regional Planning	Non-Tenured	1.00	Summer Appointment**	07/20/2018 - 08/15/2018	\$11,014.49 *
Pendall, Rolf Joseph	Head	Urban and Regional Planning	Non-Tenured	0.00	Academic Year	08/16/2018	\$15,000.00 /yr
*Pendall, Rolf Joseph	Professor	Urban and Regional Planning	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$120,000.00 /yr
Pendall, Rolf Joseph	Professor	Urban and Regional Planning	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,333.33 *
Pendall, Rolf Joseph	Head	Urban and Regional Planning	Non-Tenured	0.00	Summer Appointment**	TBD	\$1,666.67 *
<b>Total Annual Salary</b>							<b>\$150,000.00 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Gilbert, Matthew	Director	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr
Gilbert, Matthew	Professor	History	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,135.00 *
Gilbert, Matthew	Head	American Indian Studies Program	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *
*Gilbert, Matthew	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$118,215.00 /yr
Gilbert, Matthew	Professor	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$136,238.89 /yr</b>
<b>Goldman, Dara Ellen</b>							
Goldman, Dara Ellen	Director	Program in Jewish Culture & Society	Non-Tenured	0.00	Academic Year	08/16/2018	\$2,200.00 /yr
Goldman, Dara Ellen	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment**	TBD	\$9,476.33 *
Goldman, Dara Ellen	Director	Program in Jewish Culture & Society	Non-Tenured	0.00	Summer Appointment**	TBD	\$244.44 *
*Goldman, Dara Ellen	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$85,287.00 /yr
Goldman, Dara Ellen	Associate Professor	Program in Jewish Culture & Society	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Goldman, Dara Ellen	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Goldman, Dara Ellen	Associate Professor	Latina/Latino Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Goldman, Dara Ellen	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$97,207.77 /yr</b>
<b>Kwon, Soo Ah</b>							
Kwon, Soo Ah	Head	Asian American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr
Kwon, Soo Ah	Associate Professor	Asian American Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$10,193.89 *
Kwon, Soo Ah	Head	Asian American Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *
*Kwon, Soo Ah	Associate Professor	Asian American Studies	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$91,745.00 /yr
Kwon, Soo Ah	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Total Annual Salary</b>							<b>\$106,827.78 /yr</b>
<b>Rauber, Robert M.</b>	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Summer Appointment	08/01/2018 - 08/15/2018	\$584.54 *
Rauber, Robert M.	Professor	Atmospheric Sciences	Non-Tenured	1.00	Summer Appointment	08/01/2018 - 08/15/2018	\$8,204.06 *
Rauber, Robert M.	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Academic Year	08/16/2018	\$11,000.00 /yr
*Rauber, Robert M.	Professor	Atmospheric Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$162,105.00 /yr
Rauber, Robert M.	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Summer Appointment**	TBD	\$1,222.22 *
Rauber, Robert M.	Professor	Atmospheric Sciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$18,011.67 *
<b>Total Annual Salary</b>							<b>\$192,338.89 /yr</b>
<b>Somerville, Siobhan B.</b>	Chair	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr
Somerville, Siobhan B.	Professor	Gender and Women's Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,766.67 *
Somerville, Siobhan B.	Chair	Gender and Women's Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *
*Somerville, Siobhan B.	Associate Professor	English	Indefinite Tenure	0.50	Academic Year	08/16/2018	\$60,759.38 /yr
*Somerville, Siobhan B.	Associate Professor	Gender and Women's Studies	Indefinite Tenure	0.50	Academic Year	08/16/2018	\$63,140.62 /yr
Somerville, Siobhan B.	Associate Professor	African American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Somerville, Siobhan B.	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$142,555.56 /yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
<b>Arvan, Leslie Nay</b>	Senior Director of Labor and Employment Relations	Staff Human Resources	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$144,551.00 /yr
<b>Mann, Daniel R.</b>	Associate Provost for Enrollment Management	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$217,200.00 /yr
<b>Stone, Deborah S.</b>	Executive Director, HR Admin	Academic Human Resources	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$170,000.00 /yr
<b>College of Veterinary Medicine</b>							
<b>Rudolph, Uwe Michael</b>	Head	Comparative Biosciences	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$10,000.00 /yr
*Rudolph, Uwe Michael	Professor	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$157,000.00 /yr
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Non-Tenured	1.00	Summer Appointment***	TBD	\$34,889.00 /yr
<b>Total Annual Salary</b>							<b>\$201,889.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
<b>Hintz, James</b>	Assistant Vice Chancellor for Student Engagement	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$160,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Education</b>							
Horn, Stacey	Chair	Educational Psychology	Non-Tenured	0.00	Academic Year	08/16/2018	\$20,000.00 /yr
*Horn, Stacey	Professor	Educational Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$119,137.32 /yr
<b>Total Annual Salary</b>							<b>\$139,137.32 /yr</b>
<b>College of Medicine at Chicago</b>							
Vanden Hoek, Terry	Chief Medical Officer	UI Health	Non-Tenured	0.00	12-Month	07/20/2018	\$200,000.00 /yr
*Vanden Hoek, Terry	Professor	Emergency Medicine	Indefinite Tenure	0.30	12-Month	07/20/2018	\$89,558.75 /yr
Vanden Hoek, Terry	Head	Emergency Medicine	Non-Tenured	0.00	12-Month	07/20/2018	\$77,281.82 /yr
Vanden Hoek, Terry	Chief of Service	Emergency Medicine	Non-Tenured	0.00	12-Month	07/20/2018	\$48,103.00 /yr
Vanden Hoek, Terry	Physician Surgeon	Emergency Medicine	Non-Tenured	0.28	12-Month	07/20/2018	\$89,727.95 /yr
Vanden Hoek, Terry	Physician Surgeon	Administration	Non-Tenured	0.42	12-Month	07/20/2018	\$89,455.70 /yr
Vanden Hoek, Terry	Professor	Pharmacology	Non-Tenured	0.00	12-Month	07/20/2018	\$0.00 /yr
Vanden Hoek, Terry	Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	07/20/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$594,127.22 /yr</b>
<b>College of Medicine at Rockford</b>							
Fox, Geraldine S.	Chair	Psychiatry	Non-Tenured	0.10	12-Month	09/01/2018	\$25,000.00 /yr
Fox, Geraldine S.	Clinical Professor	Psychiatry	Non-Tenured	0.33	12-Month	09/01/2018	\$84,000.00 /yr
<b>Total Annual Salary</b>							<b>\$109,000.00 /yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Freitag, Nancy	Vice Provost for Faculty Affairs	Office of the Vice Provost for Faculty Affairs	Non-Tenured	0.85	12-Month	08/16/2018	\$157,911.00 /yr
Freitag, Nancy	Vice Provost for Faculty Affairs	Office of the Vice Provost for Faculty Affairs	Non-Tenured	0.00	12-Month	08/16/2018	\$20,000.00 /yr
*Freitag, Nancy	Professor	Microbiology and Immunology, College of Medicine at Chicago	Indefinite Tenure	0.15	Academic Year	08/16/2018	\$22,800.00 /yr
<b>Total Annual Salary</b>							<b>\$200,711.00 /yr</b>
<b>Romano, Jason</b>							
Romano, Jason	Director	Tutorium in Intensive English	Non-Tenured	1.00	12-Month	07/23/2018	\$105,000.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
Pendleton, Darryl D.	Executive Director of the Urban Health Program	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.33	12-Month	07/20/2018	\$53,546.00 /yr
Pendleton, Darryl D.	Executive Director of the Urban Health Program	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/20/2018	\$47,739.00 /yr
Pendleton, Darryl D.	Associate Dean of Multi-Cultural Student Affairs	College of Dentistry	Non-Tenured	0.00	12-Month	07/20/2018	\$40,000.00 /yr
Pendleton, Darryl D.	Clinical Associate Professor	Pediatric Dentistry, College of Dentistry	Non-Tenured	0.67	12-Month	07/20/2018	\$108,715.00 /yr
<b>Total Annual Salary</b>							<b>\$250,000.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
Fletcher, Kiely A.	Executive Director	Office of Student Financial Aid & Scholarships	Non-Tenured	1.00	12-Month	07/23/2018	\$125,000.00 /yr
<b>Office of the Vice Chancellor for Advancement</b>							
Stickan, Ben M.	Director of Advancement/Assistant Dean	Office of Institutional Advancement	Non-Tenured	1.00	12-Month	07/23/2018	\$140,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Auxiliary Units</b>							
<b>Kelley, Brian J.</b>	Director of Residence Life	Residence Life	N/A	1.00	12-Month	08/16/2018	\$85,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Athletic Multi-Year Contracts  
Submitted to the Board on March 15, 2018  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b><i>Division of Intercollegiate Athletics Multi-Year Contract Extensions</i></b>							
<b><i>Clark, Evan</i></b>	Head Varsity Coach, Women's Tennis	07/20/2018		1.00	Athletics Year-Round	\$160,000.00	07/20/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$166,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$172,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$182,000.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$195,000.00	08/16/2022 - 08/15/2023
<b><i>Heffernan, James P</i></b>	Head Varsity Coach, Wrestling	07/20/2018		1.00	Athletics Year-Round	\$185,940.00	07/20/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$190,940.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$195,940.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$205,940.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$215,940.00	08/16/2022 - 08/15/2023

**Intercollegiate Athletics - Chicago**  
**July 2018**

**Sean Russell Phillips**, Head Varsity Coach, Men’s Soccer, Division of Intercollegiate Athletics, Chicago, non-tenured, a second amendment to extend the current multi-year agreement, on a twelve-month service basis, effective August 16, 2018 through August 15, 2022, at an annual salary of \$92,000 effective August 16, 2018.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Phillips shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i><b>Event</b></i>	<i><b>Bonus Compensation</b></i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,500 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Men’s Soccer Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$10,000

This second amendment supersedes Coach Phillips’ current employment contract effective from August 16, 2014 through August 15, 2021, and extends the existing agreements.

Former Position: Head Varsity Coach, Men’s Soccer, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 2013)

**Education**

Indiana University, Bloomington, B.S., 1994, M.S., 2001

ADDENDUM  
Faculty New Hires  
July 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Liberal Arts and Sciences</b>								
<b>Olshansky, Lisa Helene</b>	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	07/01/2018-08/15/2018	\$14,166.66 *	May 2018
Olshansky, Lisa Helene	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$85,000.00 /yr	May 2018
<b>Yang, Yun</b>	Assistant Professor	Statistics	Summer Appointment	<del>0.50</del> 1.00	Salary for Period Stated	07/16/2018-08/15/2018	<del>\$5,666.67</del> \$11,333.33 *	May 2018
Yang, Yun	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$102,000.00 /yr	May 2018

\*Salary reflected is for specific range of service dates  
Page 1 of 1

ADDENDUM  
Faculty New Hires  
July 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Business Administration</b>								
<b>Sikes, Stephanie</b> <b>Savor, Stephanie Sikes</b>	Associate Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	<del>06/01/2018</del> 05/31/2018 - 08/15/2018	\$71,448.16 *	May 2018
*Sikes, Stephanie <b>Savor, Stephanie Sikes</b>	Associate Professor	Accounting	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$255,000.00 /yr	May 2018

ADDENDUM  
Academic Professional New Hires  
July 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Medicine at Chicago</b>								
Wenig, Barry Lloyd	Head	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	<del>\$30,000.00</del> /yr <b>\$60,000.00</b>	May 2018
Wenig, Barry Lloyd	Chief of Service	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	<del>\$20,000.00</del> /yr <b>\$50,000.00</b>	May 2018
Wenig, Barry Lloyd	Professor	Otolaryngology	Indefinite Tenure	0.51	12-Month	05/17/2018	<del>\$175,025.00</del> /yr <b>\$198,900.00</b>	May 2018
Wenig, Barry Lloyd	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	05/17/2018	<del>\$168,161.00</del> /yr <b>\$191,100.00</b>	May 2018
Wenig, Barry Lloyd	Director, Academic Programs	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$20,000.00 /yr	May 2018
Wenig, Barry Lloyd	Francis L. Lederer Professor	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$0.00 /yr	May 2018
<b>Total Annual Salary</b>							<del>\$413,186.00</del> /yr <b>\$500,000.00</b>	

\*Salary reflected is for specific range of service dates  
Page 1 of 1

**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2018 (Pending BOT approval)**  
**Faculty - New Appointments**

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
April 1 - May 31, 2018 (Pending BOT approval)		16	5	1	20			23	19	
<i>Cumulative to date</i>		16	5	1	20			23	19	
<b>SPRINGFIELD</b>										
April 1 - May 31, 2018 (Pending BOT approval)			2			4		2	4	
<i>Cumulative to date</i>			2			4		2	4	
<b>URBANA - CHAMPAIGN</b>										
April 1 - May 31, 2018 (Pending BOT approval)		15	2	7	28			28	24	
<i>Cumulative to date</i>		15	2	7	28			28	24	
<b>UNIVERSITY ADMINISTRATION</b>										
April 1 - May 31, 2018 (Pending BOT approval)										
<i>Cumulative to date</i>										
<b>GRAND TOTAL TO DATE</b>		0	33	7	8	52	0	0	53	47
Percent of Total		0.0%	33.0%	7.0%	8.0%	52.0%	0.0%	0.0%	53.0%	47.0%

Chicago: 23 - Male, 19 - Female; 0 - American Indian or Alaskan Native, 16 - Asian or Pacific Islanders, 5 - Black or African American, 1 - Hispanic -Mexican, 20 - White, 0 - Two or More Races

Springfield: 2 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 4 - White 0 - Two or More Races

Urbana-Champaign: 28 - Male, 24 - Female; 0 - American Indian or Alaskan Native, 15 - Asian or Pacific Islanders, 2 - Black or African American, 7 - Hispanic-Mexican, 28 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2018 (Pending BOT approval)**  
**Faculty - Resignations**

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
April 1 - May 31, 2018 (Pending BOT approval)		2			5			5	2
<i>Cumulative to date</i>		2			5			5	2
<b>SPRINGFIELD</b>									
April 1 - May 31, 2018 (Pending BOT approval)									
<i>Cumulative to date</i>									
<b>URBANA - CHAMPAIGN</b>									
April 1 - May 31, 2018 (Pending BOT approval)					3			2	1
<i>Cumulative to date</i>					3			2	1
<b>UNIVERSITY ADMINISTRATION</b>									
April 1 - May 31, 2018 (Pending BOT approval)									
<i>Cumulative to date</i>									
<b>GRAND TOTAL TO DATE</b>	0	2	0	0	8	0	0	7	3
Percent of Total	0.0%	20.0%	0.0%	0.0%	80.0%	0.0%	0.0%	70.0%	30.0%

Chicago: 5 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

Springfield: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, - Asian or Pacific Islanders, 0 - Black or African American, - Hispanic -Mexican, - White, 0 - Two or More Races

Urbana-Champaign: 2 - Male, 0 - Female; 1 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2018 (Pending BOT approval)**  
**Administrative and Professional - New Appointments**

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
April 1 - May 31, 2018 (Pending BOT approval)		2	7	8	35		1	17	39	
<i>Cumulative to date</i>		2	7	8	35		1	17	39	
<b>SPRINGFIELD</b>										
April 1 - May 31, 2018 (Pending BOT approval)					6			1	5	
<i>Cumulative to date</i>					6			1	5	
<b>URBANA - CHAMPAIGN</b>										
April 1 - May 31, 2018 (Pending BOT approval)		7	8	5	57		1	35	43	
<i>Cumulative to date</i>		7	8	5	57		1	35	43	
<b>UNIVERSITY ADMINISTRATION</b>										
April 1 - May 31, 2018 (Pending BOT approval)			1		5			3	3	
<i>Cumulative to date</i>			1		5			3	3	
<b>GRAND TOTAL TO DATE</b>		0	9	16	13	103	0	2	56	90
Percent of Total		0.0%	6.2%	11.0%	8.9%	70.5%	0.0%	1.4%	38.4%	61.6%

Chicago: 17 - Male, 39 - Female; 0- American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 7- Black or African American, 8 - Hispanic-Mexican, 35 - White, 1 - Two or More Races

Springfield: 1 - Male, 5 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 6 - White, 0 - Two or More Races

Urbana-Champaign: 35 - Male, 43 - Female; 0 - American Indian or Alaskan Native, 7 - Asian or Pacific Islanders, 8 - Black or African American, 5 - Hispanic-Mexican, 57 - White, 1 - Two or More Races

University Administration: 3 - Male, 3 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.



**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2018 (Pending BOT approval)**  
**Administrative and Professional - Resignations**

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
April 1 - May 31, 2018 (Pending BOT approval)	1	1	4	4	5			6	9
<i>Cumulative to date</i>	1	1	4	4	5			6	9
<b>SPRINGFIELD</b>									
April 1 - May 31, 2018 (Pending BOT approval)					3				3
<i>Cumulative to date</i>					3				3
<b>URBANA - CHAMPAIGN</b>									
April 1 - May 31, 2018 (Pending BOT approval)	1	4	4	1	25		1	14	22
<i>Cumulative to date</i>	1	4	4	1	25		1	14	22
<b>UNIVERSITY ADMINISTRATION</b>									
April 1 - May 31, 2018 (Pending BOT approval)					3				3
<i>Cumulative to date</i>					3				3
<b>GRAND TOTAL TO DATE</b>	2	5	8	5	36	0	1	20	37
Percent of Total	3.5%	8.8%	14.0%	8.8%	63.2%	0.0%	1.8%	35.1%	64.9%

Chicago: 6 - Male, 9 - Female; 1 - American or Indian Alaskan, 1 - Asian or Pacific Islanders, 4 - Black or African American, 4 - Hispanic-Mexican, 5 - White  
0 - Two or More Races

Springfield: 0 - Male, 3 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White,  
0 - Two or More Races

Urbana-Champaign: 14 - Male, 22 - Female; 1 - American Indian or Alaskan, 4 - Asian or Pacific Islanders, 4 - Black or African American, 1 - Hispanic-Mexican, 25 - White,  
1 - Two or More Races

University Administration: 0 - Male, 3 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 3 - White,  
0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 19, 2018, Board of Trustees meeting.