

Board Meeting  
July 22, 2010

REORGANIZE THE DEPARTMENTS OF EDUCATIONAL ORGANIZATION AND LEADERSHIP, EDUCATIONAL POLICY STUDIES, AND HUMAN RESOURCE EDUCATION, COLLEGE OF EDUCATION, URBANA

**Action:** Reorganize the Departments of Educational Organization and Leadership, Educational Policy Studies, and Human Resource Education, College of Education

**Funding:** No New Funding Required

The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Education to reorganize the Departments of Educational Organization and Leadership, Educational Policy Studies, and Human Resource Education into one Department of Educational Policy, Organization and Leadership.

The mission of the reorganized department is the study and development of educational policy, leadership, and organizational change in multiple local, state, national, and international contexts, including P-12 schooling, postsecondary and higher education, the workplace, and a variety of informal settings where education also takes place (including the family and the community).

The proposed reorganization is based on the recognition that a newly conceived department will draw upon the strengths of faculty, staff, students, and alumni to develop new organizational alignments that will significantly enhance the quality of

the core areas (Education Policy; Higher Education; Educational Administration and Leadership; Human Resource Development; Social and Philosophical Foundations; Global Studies in Education; and eLearning) as well as foster new collaborative research opportunities. The reorganized department will have one of the strongest higher education faculties in the nation. Similarly, the department will have increased capacity in quantitative analysis, a stronger and more applied concentration in education policy, and a powerful cluster of online Master's Degree programs. The reorganization will enhance the college's collective capacity to respond to dynamic societal changes that require new ways to meet educational challenges in the 21<sup>st</sup> century. Combining personnel, which include a diverse faculty engaged in interdisciplinary initiatives, as well as establishing new synergies made possible through realigning staff and resources will create a stronger and more dynamic academic unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.