APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

Romana L. Autrey, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of $18,889, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $170,000, effective August 16, 2010.

Former Position: Assistant Professor, Harvard University, Cambridge, Massachusetts (since 2005)

Education
California State University - East Bay, Hayward, B.S., 1994
University of Texas at Austin, Ph.D., 2005

Juan Carlos Castro, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $56,000, beginning August 16, 2010.
Appointments  July 22, 2010

Former Position: Graduate Teaching Assistant (since 2006), Faculty Advisor (since 2006), and Research Assistant (since 2007), University of British Columbia, Vancouver, Canada; Assistant Examiner, International Baccalaureate Diploma Program, Cardiff, United Kingdom (since 2009); and Lecturer, School of Art and Design, University of Illinois at Urbana-Champaign (since August 16, 2009)

Education
University of British Columbia, Vancouver, Canada, Ph.D., 2010

Barrett E. Kirwan, Assistant Professor of Agricultural and Consumer Economics, summer appointment, on 100 percent time, at a monthly salary of $10,778, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $97,000, effective August 16, 2010.

Former Position: Assistant Professor of Agricultural and Resource Economics, University of Maryland College Park (since 2005)

Education
Brigham Young University, Provo, Utah, B.A., 1998
Massachusetts Institute of Technology, Cambridge, Ph.D., 2005

Kurt T. Lash, Professor of Law, summer appointment, on 100 percent time, at a monthly rate of $27,778, May 16-July 15, 2010; and on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $250,000, beginning August 16, 2010; and Alumni Distinguished Professor of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010.

Former Position: James P. Bradley Professor of Constitutional Law and Professor of Law, Loyola Marymount University, Los Angeles, California (since 2008)

Education
Yale University, New Haven, Connecticut, J.D., 1992

Xin-Zhong Liang, Professor of Atmospheric Sciences, School of Earth, Society, and Environment, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of $110,000, beginning February 16, 2010; and continuing as Q probationary faculty for four years effective August 16, 2010; and Regional Climate Modeler, Division of Illinois State Water Survey, Institute of Natural Resources Sustainability, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective February 16, 2010, for a total salary of $110,000.
Former Position: Adjunct Assistant Professor of Atmospheric Sciences, School of Earth, Society, and Environment (since 2004), and Regional Climate Modeler, Division of Illinois State Water Survey, Institute of Natural Resources Sustainability (since 2008), University of Illinois at Urbana-Champaign

Education
  Zhejiang University, Hangzhou, China, B.S., 1983
  Chinese Academy of Sciences, Beijing, China, Ph.D., 1987

**Bridget Mary Sweet**, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $65,000, beginning August 16, 2010.

Former Position: Assistant Professor of Music, Bucknell University, Lewisburg, Pennsylvania (since 2008)

Education
  Western Michigan University, Kalamazoo, B.M., 1998
  Michigan State University, East Lansing, M.M., 2003; Ph.D., 2008

Emeriti Appointments

**Richard C. Anderson**, Professor Emeritus of Educational Psychology, August 16, 2010

**Philip M. Best**, Professor Emeritus of Physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences; and Professor Emeritus of Physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, June 1, 2010

**Zack D. Browning**, Associate Professor Emeritus, School of Music, June 27, 2010

**John W. Grashel**, Associate Professor Emeritus, School of Music, August 16, 2010

**Caroline M. Hibbard**, Associate Professor Emerita of History, May 16, 2010

**Eric R. Hostetter**, Professor Emeritus, School of Art and Design, College of Fine and Applied Arts; and Professor Emeritus of the Classics, College of Liberal Arts and Sciences, May 16, 2010

**David A. Lins**, Professor Emeritus of Finance, August 16, 2010

**Patrick L. Maher**, Professor Emeritus of Philosophy, June 1, 2010
Edward A. Rath, Assistant Professor Emeritus, School of Music, July 1, 2010

Dilip Sarwate, Professor Emeritus of Electrical and Computer Engineering, June 1, 2010

Orrin David Sherwood, Professor Emeritus of Physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences; and Professor Emeritus of Physiology in the Department of Basic Sciences, College of Medicine at Urbana-Champaign, June 1, 2010

CHICAGO

Alexandra L. Aguilar, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of $72,420, beginning April 1, 2010; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of $69,580, beginning April 1, 2010, for a total salary of $142,000.

Former Position: Fellowship, Pediatric Endocrinology, Saint Christopher's Hospital for Children, Philadelphia, Pennsylvania (since 2006)

Education
  University of the Philippines, Manila, B.S., 1995
  De La Salle University, Cavite, Philippines, M.D., 1999

Evgeny Berdyshev, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of $45,900, beginning February 16, 2010; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of $44,100, beginning February 16, 2010, for a total salary of $90,000.

Former Position: Research Associate (Assistant Professor), Department of Medicine, University of Chicago, Illinois (since 2005)

Education
  Far Eastern National University, Vladivostok, Russia, M.S., 1983; Ph.D., 1989
**Chun-Tao Che**, Professor of Medicinal Chemistry and Pharmacognosy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $165,000, beginning January 1, 2011; and Norman R. Farnsworth Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2011, for a total salary of $165,000.

Former Position:  Professor and Director, School of Chinese Medicine, The Chinese University of Hong Kong, Ma Liu Shui, Sha Tin (since 2006); and Adjunct Professor of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, University of Illinois at Chicago (since January 2010)

Education
- The Chinese University of Hong Kong, Ma Liu Shui, Sha Tin, B.S., 1975; M.Phil., 1977
- University of Illinois at Chicago, Ph.D., 1982

**George W. Crabtree**, Professor of Physics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $126,500, beginning August 16, 2010; Special Advisor on Energy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010; and Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of $126,500.

Former Position:  Social Scientist (since 1985), and Distinguished Fellow (since 1990), Materials Science Division, Argonne National Laboratory, Illinois

Education
- Northwestern University, Evanston, Illinois, B.S., 1967
- University of Washington, Seattle, M.S., 1968
- University of Illinois at Chicago, Ph.D., 1974

**Shaojie Cui**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $117,000, beginning August 16, 2010.

Former Position:  Assistant Professor, Lally School of Management and Technology, Rensselaer Polytechnic Institute, Troy, New York (since 2006)
Education

Renmin University of China, Beijing, B.S., 1996
Graduate School of the People’s Bank of China, Beijing, M.S., 1999
Michigan State University, East Lansing, Ph.D., 2006

**Paul H. Goldspink**, Associate Professor of Medicine, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 60 percent time, at an annual salary of $72,000, for two years beginning May 16, 2010; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of $12,440, beginning May 16, 2010; and Associate Professor of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2010. Dr. Goldspink will continue to serve as Center Affiliate, Center for Cardiovascular Research, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of $35,560, effective May 16, 2010, for a total salary of $120,000.

Former Position: Assistant Professor of Physiology, Department of Medicine (since 2004), Assistant Professor Physiology, Department of Physiology and Biophysics (since 2007), and Center Affiliate, Center for Cardiovascular Research (since 2009), University of Illinois College of Medicine at Chicago

Education

Royal Holloway, University of London, Egham, Surrey, B.Sc., 1987
University of Illinois at Chicago, Ph.D., 1995

**Chisina Kapungu**, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of $85,000, beginning February 15, 2010.

Former Position: Visiting Coordinator, Center for Research on Women and Gender, University of Illinois at Chicago (since 2009)

Education

Duke University, Durham, North Carolina, B.S., 1996
Loyola University Chicago, Illinois, M.A., 2003; Ph.D., 2006

**Ralph Keen**, Professor of History, summer appointment, on 100 percent time, at a monthly rate of $12,222, June 16-August 15, 2010; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $110,000, effective August 16, 2010; and Arthur J. Schmitt Endowed Chair in Catholic Studies, Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of $110,000.
Former Position:  Associate Professor of Religious Studies, University of Iowa, Iowa City (since 1998)

Education
Columbia University in the City of New York, New York, B.A., 1979
Yale University, New Haven, Connecticut, M.A., 1980
University of Chicago, Illinois, Ph.D., 1990

Denys Tsz-Wai Lau, Associate Professor of Pharmacy Administration, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of $98,182, for four years beginning October 16, 2010.

Former Position:  Assistant Professor of Medicine, Department of Medicine (since 2004), and Director of Health Services and Policy Section, Buehler Center on Aging, Health and Society (since 2004), Feinberg School of Medicine, Northwestern University, Evanston, Illinois

Education
Cornell University, Ithaca, New York, B.A., 1995
Johns Hopkins University, Baltimore, Maryland, Ph.D., 2002

Ayako Makino, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of $48,450, beginning June 1, 2010; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of $46,550, beginning June 1, 2010, for a total salary of $95,000.

Former Position:  Assistant Professor, Department of Medicine, University of California, San Diego, La Jolla (since 2009)

Education
Hoshi University, Shinagawa, Tokyo, Japan, B.S., 1995; M.Pharm., 1997; Ph.D., 2000

Didem Ozevin, Assistant Professor of Civil and Materials Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of $85,000, beginning January 1, 2010.

Education

Boğaziçi University, Istanbul, Turkey, B.S., 1997; M.S., 2000
Lehigh University, Bethlehem, Pennsylvania, Ph.D., 2005

**Keely Stauter-Halsted.** Professor of History, summer appointment, on 100 percent time, at a monthly rate of $14,444, June 16-August 15, 2010; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $130,000, effective August 16, 2010; and Stefan and Lucy Hejna Family Chair in Polish History in the Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of $130,000.

Former Position: Associate Professor (since 2001), and Associate Chairperson and Director of Graduate Studies (since 2005), Department of History, Michigan State University, East Lansing

Education

University of Michigan-Ann Arbor, M.A., 1986; Ph.D., 1993

**Andrew Joseph Tsung.** Assistant Professor of Neurosurgery, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of $60,000, beginning July 1, 2010.

Former Position: Clinical Instructor in Neurosurgery, University of Illinois College of Medicine at Peoria (since 2009)

Education

Washington University in Saint Louis, Missouri, B.A., 1998
Southern Illinois School of Medicine, Springfield, M.D., 2003

**Amy West.** Associate Professor of Psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of $45,900, for three years beginning August 16, 2009; Clinical Psychologist in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of $44,100, beginning August 16, 2009; and Assistant Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2010, for a total salary of $90,000.

Former Position: Assistant Professor of Clinical Psychology (since 2005), and Clinical Psychologist (since 2005), Department of Psychiatry, University of Illinois College of Medicine at Chicago
Appointments  July 22, 2010

Education
  Stanford University, California, B.A., 1996
  University of Virginia, Charlottesville, M.A., 2001; Ph.D., 2004

Emeriti Appointments

**Isaac D. Balbus**, Professor Emeritus of Political Science, August 16, 2010

**George Huppert**, Professor Emeritus of History, May 16, 2010

**Elliot Kaufman**, Professor Emeritus of Biochemistry and Molecular Genetics, College of Medicine at Chicago, January 1, 2010

**Helga W. Kraft**, Professor Emerita of Germanic Studies, May 16, 2010

**Anne Winters**, Professor Emerita of English, May 16, 2010

SPRINGFIELD

**Gwen H. Jordan**, Assistant Professor of Legal Studies, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of $52,000, beginning August 16, 2010.

Former Position: Visiting Assistant Professor, Department of Sociology, Northern Illinois University, De Kalb (since 2008)

Education
  University of Illinois at Urbana-Champaign, B.A., 1983
  University of Denver, Colorado, J.D., 1986
  University of Illinois at Chicago, M.A., 1993; Ph.D., 2004

**Michael A. Lane**, Assistant Professor of Educational Leadership, summer appointment, on 67 percent time, at a monthly rate of $3,630, May 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $49,000, effective August 16, 2010.

Former Position: Clinical Assistant Professor in Educational Leadership, University of Illinois at Springfield (since 2007)
Education
Western Illinois University, Macomb, B.S., 1971; M.S., 1977; Ed.S., 1995
Illinois State University, Normal, Ed.D., 2006

Gloria Simo, Assistant Professor of Public Administration, summer appointment, on 50 percent time, at a monthly rate of $3,056, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $55,000, effective August 16, 2010.

Former Position: Assistant Professor, School of Public Service (2001-2009), and Assistant Director, Chaddick Institute for Metropolitan Development (since 2003), DePaul University, Chicago, Illinois

Education
Elmhurst College, Illinois, B.A., 1988
Northern Illinois University, DeKalb, M.A., 1991; Ph.D., 1997

Emeriti Appointments

Deborah McGregor, Professor Emerita of History, June 1, 2010

ADMINISTRATIVE/PROFESSIONAL STAFF

Michael J. Andrejasich, Co-Director of the East Saint Louis Action Research Project (ESLARP), College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of $2,500, beginning August 16, 2010. Mr. Andrejasich will continue to serve as Associate Dean for Undergraduate Affairs, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $113,220, effective August 16, 2010; and Associate Professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $115,720.

Former Position: Associate Professor, School of Architecture (since 1990), and Associate Dean for Undergraduate Affairs (since 2007), College of Fine and Applied Arts, University of Illinois at Urbana-Champaign

Education
University of Illinois at Urbana-Champaign, B.S., 1976; M.Arch., 1982
Elabbas Benmamoun. Director of the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $12,000, beginning August 16, 2010. In addition, Dr. Benmamoun will receive an amount equal to two-ninth's of his total academic year salary for two months’ of service during each summer of his appointment as Director ($30,444 during Summer 2011). He will continue to hold the rank of Professor of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $125,000, effective August 16, 2010; and Professor, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $167,444.

Former Position:  Head (since 2004), and Professor (since 2006), Department of Linguistics, School of Literatures, Cultures and Linguistics; and Professor (since 2006), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education
  University College London, Bloomsbury, United Kingdom, M.A., 1987
  University of Southern California, Los Angeles, Ph.D., 1992

Michael E. Bloechle. Director of Business Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $110,000, beginning July 26, 2010. Mr. Bloechle was appointed to serve as Interim Director of Business Services under the same conditions and salary arrangement beginning May 16, 2010.

Former Position:  Director of Purchasing (since 2008), and Interim Chief Business Officer (since January 2010), Office of Business and Financial Services, University of Illinois

Education
  Western Illinois University, Macomb, B.A., 1975

David G. Cahill. Head of the Department of Materials Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $5,000, beginning August 16, 2010. In addition, Dr. Cahill will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head ($19,167 for Summer
2011). He will continue to hold the rank of Professor of Materials Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $160,000, effective August 16, 2010; Donald Biggar Willett Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of $7,500, effective August 16, 2010; and Research Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $191,667.

Former Position: Research Professor, Frederick Seitz Materials Research Laboratory (since 2002); and Professor (since 2002), and Donald Biggar Willett Professor (since 2005), Department of Materials Science and Engineering, College of Engineering, University of Illinois at Urbana-Champaign

Education
The Ohio State University Main Campus, Columbus, B.S., 1984
Cornell University, Ithaca, New York, Ph.D., 1989

Robert S. Chirinko. Head, Department of Finance, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $22,290, beginning August 16, 2010. Dr. Chirinko was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of Professor of Finance, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $200,000, effective August 16, 2010, for a total salary of $222,290.

Former Position: Professor of Finance, College of Business Administration (since 2007), and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

Education
University of Pennsylvania, Philadelphia, B.A., 1975
Northwestern University, Evanston, Illinois, M.A., 1979; Ph.D., 1982

Gene J. Collerd. Chair, Department of Performing Arts, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $5,000, beginning August 16, 2010. Mr. Collerd will continue to hold the rank of Professor of Performing Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $86,562, effective August 16, 2010, for a total salary of $91,562.
Former Position: Professor of Performing Arts, College of Architecture and the Arts, University of Illinois at Chicago (since 2007)

Education
Yale University, New Haven, Connecticut, B.A., 1973; M.M., 1974

John D. Colombo. Associate Dean for Academic Affairs, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $20,000, beginning July 26, 2010. In addition, Dr. Colombo will receive an amount equal to two-ninths of his total academic year salary for two months’ of service during each summer of his appointment as Associate Dean for Academic Affairs ($49,607 for Summer 2011). He was appointed to serve as Interim Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning May 24, 2010. Dr. Colombo will continue to hold the rank of Professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $194,769, effective August 16, 2010; and Albert E. Jenner Professor, College of Law, non-tenured, on an academic year service basis, with an annual increment of $8,462, effective August 16, 2010, for a total salary of $272,838.

Former Position: Professor (since 1994), Albert E. Jenner Professor (since 2006), and Teaching Academy Faculty Fellow (since 2009), College of Law, University of Illinois at Urbana-Champaign

Education
University of Illinois at Urbana-Champaign, B.A., 1978; J.D., 1981

Brian T. Cunningham. Director of the Illinois Bioengineering Graduate Program, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $1,500, beginning August 16, 2010. Dr. Cunningham will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Director ($11,560 during Summer 2011). He will be promoted to the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of $68,701, effective August 16, 2010; Professor of Bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of $33,838, effective August 16, 2010; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Institute Affiliate, Beckman Institute for Advanced Science and
Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, with any salary increase for faculty promotion in rank effective August 16, 2010, to be determined during the annual personnel budgeting process for Academic Year 2010-11.

Former Position: Associate Professor of Electrical and Computer Engineering, College of Engineering (since 2004); Associate Professor, Institute for Genomic Biology (since 2004); Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2006); Research Associate Professor, Micro and Nanotechnology Laboratory (since 2008), and Associate Professor of Bioengineering (since 2009), College of Engineering, University of Illinois at Urbana-Champaign

Education
University of Illinois at Urbana-Champaign, B.S., 1986; M.S., 1987; Ph.D., 1990

DeShana Louise Forney, Associate Director, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $115,000, beginning July 26, 2010. Ms. Forney was appointed to serve as Visiting Associate Director, Office of Governmental Relations under the same conditions and salary arrangement beginning July 1, 2010.

Former Position: Campaign Manager, Terrence J. O’Brien for Cook County Board President, Chicago, Illinois (since 2009)

Education
Howard University, Washington, District of Columbia, B.A., 1992
University of Illinois at Springfield, M.A., 1995

Thomas W. Hughes, Director of Operations, Institute of Patient Safety Excellence, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $140,000, beginning July 26, 2010. Mr. Hughes was appointed to serve as Visiting Director of Operations under the same conditions and salary arrangement beginning July 6, 2010.

Former Position: President and General Partner, Halden Enterprises LLC, Chicago, Illinois (since 2005)

Education
University of Cincinnati Main Campus, Ohio, B.S., 1973
University of Dayton, Ohio, M.S., 1981
Janet Arlene Jokela, Director, Internal Medicine Residency Program, Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of $30,000, beginning July 26, 2010. Dr. Jokela will hold the rank of Associate Professor of Clinical Medicine, Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 37.5 percent time, at an annual salary of $50,000, effective July 26, 2010; Head of the Department of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of $60,000, effective July 26, 2010; Physician Surgeon, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of $10,910, effective July 26, 2010; and Staff Physician, McKinley Health Center, non-tenured, on a twelve-month service basis, on 2.5 percent time, at an annual salary of $2,540, effective July 26, 2010, for a total salary of $153,450.

Former Position: Infectious Disease Consultant, Veteran's Administration Hospital, Danville, Illinois (since 2000); Infectious Disease Physician, Sexually Transmitted Diseases Clinic, Champaign County Public Health Department, Champaign, Illinois (since 2000); Infectious Disease Physician, Courtesy Staff, Provena Covenant Medical Center, Urbana, Illinois (since 2000); Physician Surgeon (since 2004), and Associate Professor of Clinical Medicine (since 2006), Department of Internal Medicine, University of Illinois College of Medicine at Urbana-Champaign; Staff Physician, McKinley Health Center, University of Illinois at Urbana-Champaign (since 2005); and Head of the Department of Internal Medicine, University of Illinois College of Medicine at Urbana-Champaign (since 2008)

Education
University of Minnesota-Twin Cities, Minneapolis, B.A., 1982; M.D., 1987
Boston University, Massachusetts, M.P.H., 1994

Karen L. Kirkendall, Director of the Capital Scholars Honor Program, Office of Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $100,000, beginning August 16, 2010. Dr. Kirkendall will continue to hold the rank of Associate Professor of Liberal and Integrative Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $100,000.
Former Position:  Associate Professor of Liberal and Integrative Studies, College of Liberal Arts and Sciences (since 2005), and Interim Director of the Capital Scholars Honor Program, Office of the Vice Chancellor for Academic Affairs (since 2007), University of Illinois at Springfield

Education
Florida State University, Tallahassee, B.A., 1978; M.S., 1981
University of Cincinnati Main Campus, Ohio, Ph.D., 1987

Diane P. Koenker, Chair of the Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $9,000, beginning August 16, 2011. In addition, Dr. Koenker will receive an amount equal to one-ninth of her total 2011 academic year salary for one month of service during each summer of her appointment as Chair ($13,111 during Summer 2012). She will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $109,000, effective August 16, 2011, for a total salary of $131,111.

Former Position:  Professor (since 1988), and Director of Graduate Studies (since 2008), Department of History, University of Illinois at Urbana-Champaign

Education
Grinnell College, Iowa, A.B. (History), 1969
University of Michigan-Ann Arbor, A.M. (Comparative Studies in History), 1971; Ph.D., 1976

Susan E. Kovacs, Executive Director, Campus Auxiliary Services Human Resources Department, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $100,000, beginning August 16, 2010.

Former Position:  Associate Director of Financial Services, Campus Auxiliary Services, University of Illinois at Chicago (since 2005)

Education
DePaul University, Chicago, Illinois, B.S., 1984
University of Illinois at Chicago, M.S., 1988; M.B.A., 1995

Liang Y. Liu, Associate Head and Director of Undergraduate Studies, Department of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $1,500, beginning July 26, 2010. In addition, Dr. Liu will receive an amount equal to one-ninth
of his total academic year salary for one month of service during each summer of his appointment as Associate Head and Director of Undergraduate Studies ($10,550 during Summer 2011). He was appointed to serve as Interim Associate Head and Interim Director of Undergraduate Studies under the same conditions and salary arrangement beginning May 16, 2010. Dr. Liu will continue to hold the rank of Associate Professor of Civil and Environmental Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $90,450, effective August 16, 2010; and William O'Neil Faculty Scholar, Department of Civil and Environmental Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of $3,000, effective August 16, 2010, for a total salary of $105,500.

Former Position: Associate Professor (since 2002), and William O'Neil Faculty Scholar (since 2003), Department of Civil and Environmental Engineering, College of Engineering, University of Illinois at Urbana-Champaign

Education
National Chiao Tung University, Taiwan, B.S., 1982
University of Michigan-Ann Arbor, M.S., 1987; Ph.D., 1991

Roger D. Lunt, Deputy Director, Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $95,000, beginning July 26, 2010. Mr. Lunt was appointed to serve as Interim Deputy Director under the same conditions and salary arrangement beginning July 1, 2010.

Former Position: Assistant Fire Service Education Specialist, Illinois Fire Service Institute, University of Illinois at Urbana-Champaign (since 2007)

Education
Western Illinois University, Macomb, B.S., 1976

Farzad Mashayek, Head, Department of Mechanical and Industrial Engineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $20,000, beginning August 16, 2010. Dr. Mashayek will receive an amount equal to two-ninth’s of his total academic year salary for two months’ service during each summer of his appointment as Head ($35,556 for Summer 2011). He will continue to hold the rank of Professor of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $140,000, effective August 16, 2010, for a total salary of $195,556.
Former Position: Professor of Mechanical and Industrial Engineering (since 2004), Professor of Bioengineering (since 2008), and Interim Head, Department of Mechanical and Industrial Engineering (since 2009), College of Engineering, University of Illinois at Chicago

Education
Sharif University of Technology, Tehran, Iran, B.S., 1986; M.S., 1988
State University of New York at Buffalo, Ph.D., 1994

Jose Mestre, Associate Dean for Research, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of $20,000, beginning August 16, 2010. Dr. Mestre was appointed to serve as Interim Associate Dean for Research under the same conditions and salary arrangement beginning July 1, 2010. He will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $68,017, effective August 16, 2010; Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $69,500, effective August 16, 2010; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $157,517.

Former Position: Professor of Educational Psychology, College of Education (since 2005), Professor of Physics, College of Engineering (since 2005), and Professor, Beckman Institute for Advanced Science and Technology (since 2005), University of Illinois at Urbana-Champaign

Education
University of Massachusetts Boston, B.S., 1974; Ph.D., 1979

Virginia E. Miller, Chair, Department of Art History, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $5,000, beginning August 16, 2010. Dr. Miller will continue to hold the rank of Associate Professor of Art History, College of Architecture and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $80,000, effective August 16, 2010, for a total salary of $85,000.

Former Position: Associate Professor of Art History, College of Architecture and the Arts, University of Illinois at Chicago (since 1992)
Silvina Andrea Montrul, Head of the Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $7,500, beginning August 16, 2010. In addition, Dr. Montrul will receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as Head ($12,189 for Summer 2011). She will be promoted to the rank of Professor of Spanish in the Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of $75,000, effective August 16, 2010; and Professor of Spanish in the Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of $25,000, effective August 16, 2010. Additionally, Dr. Montrul will continue to serve as Director of the Second Language Acquisition and Teacher Education (SLATE) Program in the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of $2,200, effective August 16, 2010; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $121,889.

Former Position: Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2005); and Associate Professor of Spanish in the Department of Spanish, Italian, and Portuguese (since 2005), Associate Professor of Spanish in the Department of Linguistics (since 2005), Director of the SLATE Program (since 2005), and Director of Undergraduate Studies, Department of Spanish, Italian, and Portuguese (since 2008), School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign
Former Position: Director of Business Operations, Mile Square Health Center, Office of the Vice Chancellor for Health Affairs (since 2007), Adjunct Assistant Professor, Division of Health Policy and Administration, School of Public Health (since 2009), and Interim Associate Executive Director, Mile Square Health Center, Office of the Vice Chancellor for Health Affairs (since 2009), University of Illinois at Chicago

Education
Westmont College, Santa Barbara, California, B.A., 1994
Northwestern University, Evanston, Illinois, J.D., 1997
University of Illinois at Chicago, M.P.H., 1999

David Price, Head of the Department of Religion, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $5,000, beginning August 16, 2010. In addition, Dr. Price will receive an amount equal to one-ninth of his academic year salary for one month of service during each summer of his appointment as Head ($11,278 during Summer 2011). He will continue to hold the rank of Professor of Religion, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $96,500, effective August 16, 2010; Professor of Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor, Program in Medieval Studies, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor, The Program in Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor of History, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $112,778.

Former Position: Professor of Religion (since 2005), and Professor of Germanic Languages and Literatures (since 2005), School of Literatures, Cultures and Linguistics; Professor, The Program in Jewish Culture and Society (since 2005), Professor, Program in Medieval Studies, School of Literatures, Cultures and Linguistics (since 2006), and Professor of History (since 2006), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education
University of Cincinnati Main Campus, Ohio, B.A., 1979; M.A., 1981
Yale University, New Haven, Connecticut, Ph.D., 1985
William H. Sanders. Director of the Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $5,000, beginning August 16, 2010. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Director ($22,722 during Summer 2011). He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $192,000, effective August 16, 2010; Donald Biggar Willett Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of $7,500, effective August 16, 2010; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Departmental Affiliate in Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Director, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $227,222.

Former Position: Departmental Affiliate in Computer Science (since 1996), Professor of Electrical and Computer Engineering (since 1998), Research Professor, Coordinated Science Laboratory (since 1998), Director, Information Trust Institute (since 2004), Research Professor, Information Trust Institute (since 2004), Donald Biggar Willett Professor, Department of Electrical and Computer Engineering (since 2005), and Acting Director of the Coordinator Science Laboratory (since 2008), College of Engineering, University of Illinois at Urbana-Champaign

Education
University of Michigan-Ann Arbor, B.S.E., 1983; M.S.E., 1985; Ph.D., 1988

Bruce R. Schatz. Head of the Department of Medical Information Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $5,000, beginning August 16, 2010. Dr. Schatz will continue to hold the rank of Professor of Medical Information Science, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $115,548, effective August 16, 2010; Professor, Graduate School of Library and Information Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor,
Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010. In addition to these appointments at the University of Illinois at Urbana-Champaign, Dr. Schatz will continue to hold the rank of Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, University of Illinois at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $120,548.

Former Position: Professor, Graduate School of Library and Information Science (since 1998); Professor of Computer Science, College of Engineering (since 1998); Professor, Institute of Genomic Biology (since 2004); and Professor and Interim Head, Department of Medical Information Science (since 2005), University of Illinois College of Medicine at Urbana-Champaign; and Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, University of Illinois at Chicago (since 2005)

Education
- Rice University, Houston, Texas, B.A., 1975
- Massachusetts Institute of Technology, Cambridge, M.S. (Artificial Intelligence), 1977
- Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S. (Computer Science), 1979
- University of Arizona, Tucson, Ph.D., 1990

Lee Bradlee Sheafe, Assistant Director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $130,000, beginning August 18, 2010.

Former Position: Principle, Intellectual Property Navigation Group, LLC, Marshall, Texas (since 2008); and Vice President of Technology, nXn Tech, LLC, Marshall, Texas (since 2008)

Education

Rodney C. Shrader, Director, Institute for Entrepreneurial Studies, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $35,627, beginning August 16, 2010; and Denton Thorne Chair in Entrepreneurship, College of Business Administration, Chicago, non-tenured, on an academic year service basis, on 70 percent time, at an annual salary of $102,000, beginning August 16, 2010. Dr. Shrader will continue to hold the rank of Associate Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 30 percent time, at an annual salary of $58,320, effective August 16, 2010, for a total salary of $195,947.
William P. Stewart. Associate Dean for Academic Affairs, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $115,000, beginning August 16, 2010. Dr. Stewart will continue to hold the rank of Professor of Recreation, Sport and Tourism, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor of Landscape Architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of $115,000.

Former Position: Professor of Landscape Architecture, College of Fine and Applied Arts (since 2005); and Professor of Recreation, Sport, and Tourism (since 2005), and Interim Associate Dean for Academic Affairs (since 2008), College of Applied Health Sciences, University of Illinois at Urbana-Champaign

Education
University of Illinois at Urbana-Champaign, B.S., 1977
University of Chicago, Illinois, M.B.A., 1979
University of Arizona, Tucson, M.S., 1984; Ph.D., 1987

Astrida Orle Tantillo. Director, School of Literature, Cultural Studies and Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $7,000, beginning August 16, 2010. Dr. Tantillo will be appointed to the rank of Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $60,264, effective August 16, 2010; and Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $60,264, effective August 16, 2010, for a total salary of $127,528.

Former Position: Associate Professor of Germanic Studies (since 2003), Associate Professor of History (since 2005), and Visiting Associate Dean (since 2009), College of Liberal Arts and Sciences; and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago
**Appointments**

**July 22, 2010**

**Susan M. Teggatz,** Director of Campus Housing, Office of the Associate Vice Chancellor for Student Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $95,000, beginning August 16, 2010.

Former Position: Senior Associate Director of Campus Housing, Office of the Associate Vice Chancellor for Student Affairs, University of Illinois at Chicago (since 2007)

**Lisa Troyer,** Executive Assistant to the President, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $195,000, beginning July 26, 2010. Dr. Troyer was appointed to serve as Interim Executive Assistant to the President under the same conditions and salary arrangement beginning July 2, 2010. She will be considered for the rank of Professor in the College of Liberal Arts and Sciences, Urbana campus, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval.

Former Position: Professor of Sociology (since 2007), and Senior Associate to the President and Chief of Staff, Office of the President (since 2007), University of Connecticut, Storrs

**Dan S. Hartleb,** Head Varsity Coach-Baseball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional three years, on a ten months’ service paid over twelve months service basis, on 100 percent time, effective August 16, 2010, through August 15, 2013. Coach’s base salary will be increased 5% to $91,000, effective August 16, 2010. In addition, for service as head baseball coach for the University’s baseball camps and clinics, Mr.
Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

Former Position: Head Coach-Baseball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2005)

Education
   Southern Illinois University Carbondale, B.A., 1989; M.S., 1996

**Jerrance O. Howard**, Assistant Varsity Coach, Men’s Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement one additional year, on a ten months' service paid over twelve months service basis, on 100 percent time, at an annual salary of $180,000, effective May 1, 2010 through April 30, 2011, and continuing through April 7, 2014, with his base salary being increased in accordance with the following annual rate schedule:

   May 1, 2011-April 30, 2012 - $190,000
   May 1, 2012-April 30, 2013 - $200,000
   May 1, 2013-April 7, 2014 - $210,000

In addition, as incentive to remain at Illinois and forego other career opportunities, Coach will receive a one-time payment of $50,000 as a signing incentive, payable within 30 days of the execution of the first amendment and a one-time $100,000 additional compensation payment if Coach’s service at Illinois continues through April 7, 2014.

Former Position: Assistant Varsity Coach, Men’s Basketball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2007)

Education
   University of Illinois at Urbana-Champaign, B.S., 2004

**Janet Elizabeth Rayfield**, Head Women’s Soccer Coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, a second amendment to extend the current multi-year agreement an additional three years, on a ten months’ service paid over twelve months service basis, on 100 percent time, effective August 16, 2010 through August 15, 2013. Coach Rayfield’s base salary will increase 5% to $92,000, effective August 16, 2010. In addition, for service as head coach for the University’s soccer camps and clinics, Ms. Rayfield will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.
Former Position: Head Women’s Soccer Coach, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2002)

Education
University of North Carolina at Chapel Hill, B.S., 1983
University of Arkansas Main Campus, Fayetteville, M.S., 1996

Michael G. Small, Head Varsity Coach-Men’s Golf, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months’ service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of $85,000, beginning August 16, 2010 through August 15, 2013. In addition, for service as head golf coach for any golf camps and clinics operated by the University, Coach Small will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2011.

Former Position: Head Coach-Men’s Golf, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2000)

Education
University of Illinois at Urbana-Champaign, B.S., 1989

Terri L. Sullivan, Head Varsity Coach, Women’s Softball, Division of Intercollegiate Athletics, Urbana-Champaign, a new multi-year agreement, on a ten months’ service paid over twelve months service basis, effective August 16, 2010, through August 15, 2015. Coach Sullivan’s base salary will be $102,000, effective August 16, 2010. In addition, for service as head women’s softball coach for the University’s softball camps and clinics, Ms. Sullivan will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2011.

Former Position: Head Varsity Coach, Women’s Softball, University of Illinois at Urbana-Champaign (since 1999)

Education
Loyola University, Chicago, Illinois, B.A., 1992
University of Illinois at Chicago, M.A., 1994


ADDENDUM

AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS

SPRINGFIELD

Offer was declined:

Michael Douglas Reisner, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $52,000, beginning August 16, 2010.

Former Position: Graduate Research Assistant, Department of Forest Ecosystems and Society (since 2006), and Co-Instructor, Department of Natural Resources (2009), Oregon State University, Corvallis

Education

Montana State University, Bozeman, B.S., 1994
University of Oregon, Eugene, J.D., 1997

ADMINISTRATIVE/PROFESSIONAL

Elizabeth A. Calhoun, Director, Clinical Research Methods Graduate Program, Division of Health Policy and Administration, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $10,000, beginning August 16, 2009. Dr. Calhoun was appointed to serve as Visiting Director, Clinical Research Methods Graduate Program, summer appointment, with a monthly administrative increment of $5,000, May 16-August 15, 2009. She will continue to hold the rank of Associate Professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure, on an academic year service basis, on 65 percent time, at an annual salary of $68,832 70,209, effective August 16, 2009; and Senior Research Scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of $45,666 46,580, effective August 16, 2008, for a total salary of $124,498 126,789.
**Ellen Dooley.** Director of Clinical Physician Practice and Business Development, Department of Medicine, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $170,000, beginning March 16, 2010. Ms. Dooley was appointed to serve as Visiting Director of Clinical Physician Practice and Business Development under the same conditions and salary arrangement beginning January 16, 2010.

**Lois L. Hoyer.** Associate Dean for Research and Advanced Studies, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on an academic year service basis, on 45 percent time, at an annual salary of $56,475, plus an administrative increment of $4,500 4,750, on a twelve-month service basis, beginning January 1, 2010. Dr. Hoyer will also be appointed as Assistant Dean for Research Leadership in Veterinary Programs in Agriculture, College of Agricultural, Consumer, and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 5 percent time, at an annual salary of $6,275, plus an administrative increment of $500 250, on a twelve-month service basis, beginning January 1, 2010. In addition, she will receive an amount equal to one-ninth of her annual base salary for one month’s service, during each summer of her appointment as Associate Dean and Assistant Dean ($13,944 for Summer 2010). Dr. Hoyer will continue to hold the rank of Professor of Pathobiology, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $62,750, effective January 1, 2010; and Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2010, for a total salary of $144,444.

**Michael Insana.** Head of the Department of Bioengineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $5,000, beginning May 24, 2010. In addition, Dr. Insana will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head ($19,444 for Summer 2010). He will continue to hold the rank of Professor of Bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $170,000, effective February 16 March 16, 2010; Department Affiliate in Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of $175,000.

**George William Knight.** Executive Associate Dean for Academic Affairs, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of $228,234, beginning May 24, 2010. Dr. Knight will continue to hold the rank of Associate Professor, Dental Clinics, College of Dentistry, non-tenured on indefinite tenure, on a twelve-month service basis, on 10 percent time, at an annual salary of $17,766, effective August 16, 2009; and Associate Professor of Restorative
Dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of $246,000.

**Manohar R. Kulkarni**, Director, Illinois Sustainable Technology Center, Institute of Natural Resource Sustainability, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $155,000, beginning May 24, 2010. Dr. Kulkarni was appointed to serve as Interim Director under the same conditions and salary arrangement beginning May 1, 2010.

**Sarah Projansky**, Associate Head for Cinema Studies in the Department of Media and Cinema Studies, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $6,000, beginning November 16, 2009. Dr. Projansky was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2009. She will continue to hold the rank of Associate Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $41,500, effective August 16, 2009; and Associate Professor of Media and Cinema Studies, College of Media, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of $43,500, effective August 16, 2009; and Associate Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of $91,000.

Former Position:  Associate Professor, Gender and Women's Studies Program (*since 2002*), and Associate Professor, Unit for Criticism (*since 2008*), College of Liberal Arts and Sciences (*since 2002*), and Associate Professor, Institute of Communications Research, College of Media (*since 2008*), University of Illinois at Urbana-Champaign

**Tzong-Guang Peter Tsay**, Director of Clinical Research, Department of Orthodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of $41,500 $35,000, beginning September 14 October 16, 2009; and Associate Director of the Postgraduate Program, Department of Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of $41,500 $35,000, beginning September 14 October 16, 2009. Dr. Tsay was appointed to serve as Visiting Director of Clinical Research and Visiting Associate Director of the Postgraduate Program under the same conditions and salary arrangement beginning August 16, 2009. He was also appointed to will continue to hold the rank of Professor of Orthodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 50 100 percent time, at an annual salary of $115,000 $230,000, beginning August 16 October 16, 2009, for a total salary of $150,000 $300,000.

**Charles B. Walter**, Head of the Department of Kinesiology and Nutrition, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $12,273, beginning November 16, 2009. In addition, Dr.
Walter will receive an amount equal to two-ninth’s of his academic year base salary for two months’ service during each summer of his appointment as Head ($31,616 for Summer 2010). He will continue to hold the rank of Professor of Kinesiology and Nutrition, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $130,000, effective August 16, 2009; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of $173,889.

Former Position:  Professor (since 1998), and Interim Head (since 2008), Department of Kinesiology and Nutrition, College of Applied Health Sciences, and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

Timothy Philip Zimmer, Associate Director of Construction Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $92,000, beginning May 24, 2010. Mr. Zimmer was appointed to serve as Interim Associate Director of Construction Services under the same conditions and salary arrangement beginning April 16 March 1, 2010.