

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

May 7, 2015

This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois, on Thursday, May 7, 2015, beginning at 7:49 a.m.<sup>1</sup>

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, and Governor Bruce Rauner were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus;

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<sup>1</sup> At 7:46 a.m., Mr. McMillan convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Estrada, Mr. Fitzgerald, and Governor Rauner. There was one agenda item, which was approved. On motion of Ms. Holmes, seconded by Ms. Leibowitz, the meeting adjourned at 7:48 a.m.

Ms. Hannah Cave, Springfield campus. President Robert A. Easter and President-designate Timothy L. Killeen were present.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

#### MOTION FOR EXECUTIVE SESSION

At 7:49 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; purchase or lease of real property for the use of the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Ms. Holmes, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 10:00 a.m.

### REGULAR MEETING RESUMED

The meeting resumed at 10:10 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

### PERFORMANCE OF THE STATE SONG

Mr. McMillan then introduced Ms. Kylie Gilmore and Mr. Alessandro Vasquez, students at Springfield, to sing the State song, *Illinois*. They were accompanied on the guitar by Mr. Isac Ramos, also a student at Springfield. Their performance was followed by a round of applause.

### COMMENTS FROM THE CHAIR

Mr. McMillan welcomed everyone to the meeting. He stated that Ms. Smart was unable to attend the March 12, 2015, meeting of the Board, and he asked her to join him at the podium to be installed as a new trustee. Mr. McMillan described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. He welcomed Ms. Smart to the Board and provided her with a University of Illinois trustee pin. This was followed by a round of applause. President Easter and President-designate Killeen joined Mr. McMillan and Ms. Smart at the podium for a photograph.

Mr. McMillan referred to assignments for committees of the Board and asked that these be entered into the minutes.

Board of Trustees  
Board Committees, Membership

Academic and Student Affairs	Ramón Cepeda Ricardo Estrada Karen Hasara, Chair Patricia Brown Holmes Hannah Cave Lucas N. Frye Danielle M. Leibowitz
Audit, Budget, Finance, and Facilities	Ramón Cepeda Lester H. McKeever, Jr. Edward L. McMillan, Chair James D. Montgomery
Governance, Personnel, and Ethics	Patrick J. Fitzgerald, Chair Patricia Brown Holmes Timothy N. Koritz Hannah Cave
University Healthcare System	Ricardo Estrada Patrick J. Fitzgerald Timothy N. Koritz, Chair Lucas N. Frye Danielle M. Leibowitz

Representatives to External Boards

Civil Service Merit Board	Karen Hasara James D. Montgomery Jill B. Smart
University of Illinois Alumni Association	Jill B. Smart
University of Illinois Foundation	Edward L. McMillan
University of Illinois Research Park, LLC	Edward L. McMillan

Illinois VENTURES, LLC

Edward L. McMillan

Mr. McMillan then asked President Easter to provide introductions.

#### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Jorge Villegas, associate professor and program chair, department of business administration, Springfield, and chair of the Springfield Senate Executive Committee, representing the University Senates Conference; Dr. Roy Campbell, professor, department of computer science, Urbana, and chair of the Senate Executive Committee at Urbana, representing the Urbana Senate; Dr. Michael Strocio, Richard and Loan Hill distinguished professor, department of bioengineering, College of Engineering, Chicago, representing the Chicago Senate; Dr. Rosina Neginsky, associate professor, department of liberal and integrative

studies, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Teresa R. Szabo, chair, University Professional Personnel Advisory Committee (UPPAC) and associate director of development business and stewardship, Springfield, representing the academic professional staff. Mr. Hardy introduced members of the media in attendance.

#### WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

At 10:18 a.m., Mr. McMillan asked Dr. Koch to provide a welcome from the Springfield campus. Dr. Koch stated that 2015 marks the 20<sup>th</sup> anniversary of the Springfield campus becoming part of the University. She said it has been a terrific year and highlighted campus enrollment, *U.S. News and World Report* rankings, the creation of a new nursing program, and success in fundraising. Dr. Koch also commented on students' engagement in community service, exonerations through the campus-based Illinois Innocence Project, and Pulitzer-prize winning alumni. She referred to the economic impact of the campus on Sangamon County, and she reported on Lincoln Funeral Coalition Commemorative Events at Springfield and the addition of cross-country and distance track to its athletics program. She stated that the May 2015 commencement celebrated the largest graduating class at Springfield.

President Easter then joined the three chancellors at the podium. Dr. Wise, Dr. Amiridis, and Dr. Koch spoke in turn and thanked President Easter for his leadership and service to the University and expressed gratitude on behalf of each campus. Each chancellor presented President Easter with a gift. Ms. Dena Bagger, director of special

events at the president's house, joined them at the podium and thanked President Easter on behalf of the president's office staff. Ms. Bagger also presented President Easter a gift. Mr. McMillan then presented President Easter with the Trustees' Distinguished Service Medallion and asked Dr. Kies to read the agenda item "Award the Board of Trustees' Distinguished Service Medallion," to be voted on later in the meeting. Dr. Kies read the item, which was followed by a round of applause.

President Easter expressed appreciation for the thoughtful and extraordinary gifts. He commented on the distinguished service medallion and the company of individuals who have received it. President Easter extended the recognition shown to him to those who have helped shape his career, including his parents, teachers, mentors, and advisors. He referred to the loyalty and commitment of many employees at the University and said he accepts the medallion on behalf of these individuals. President Easter said it has been a privilege for him and his wife, Cheryl, to serve in this role. A round of applause followed.

## FINANCIAL REPORTS

At 10:42 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr thanked students at each campus for joining him and others to meet with members of the Illinois House of Representatives Higher Education Appropriations Committee working group. He asked that the following students be recognized: Mr. Mitchell Dickey, Urbana; Mr. Robert Emmons, Urbana; Ms. Litany Esquerra, Chicago; Mr. Lucas Frye, Urbana; Mr. Christopher Cooy, Chicago; Ms. Leah

Matchett, Urbana; and Mr. Dominique Wilson, Springfield. He also thanked Dr. Villegas for his participation and assistance.

Mr. Knorr then provided an update on financial issues since the March 12, 2015, Board meeting and showed the billings and collections of State appropriation revenue, noting that the State's payments have been similar to those made last year. He presented hospital revenue and expenses, and highlighted the high census and efforts to control costs. Mr. Knorr commented on the Moody's credit rating for the University and referred to discussions with Moody's to possibly decouple the University's credit rating from the State's rating. He showed credit ratings of Big Ten universities with the corresponding state rating, and he reviewed revenues, cash and investments, and days of cash on hand among Big Ten institutions. Mr. Knorr then presented unrestricted financial resources-to-operations, debt, and average debt service coverage among these universities, and he discussed net tuition per student, institutional support, academic support, and student services as a percentage of total expenditures. He also showed these percentages with hospital enterprise expenditures excluded.

Discussion followed regarding the increasing cost of payments on behalf. Dr. Koritz and Mr. Knorr discussed the point at which tuition revenue exceeded State support, and Mr. Knorr indicated this occurred in 2008.

## COMMITTEE REPORTS

Report from Chair,  
Audit, Budget, Finance, and Facilities Committee

At 11:00 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. Mr. McMillan stated that he serves on the committee with Mr. Cepeda, Mr. McKeever, and Mr. Montgomery. Mr. McMillan reported that the committee met on April 27, 2015, and that committee members approved the minutes of the meeting that was held March 5, 2015. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Mr. Knorr discussed the agenda item recommending a preliminary operating budget for Fiscal Year 2016; Mr. Geoff Lisle, managing principal at BSA LifeStructures, made a presentation on the proposed renovation of Everitt Laboratory at Urbana; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided background information on recommended capital and real estate items; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; and Mr. Patrick M. Patterson, controller and senior assistant vice president, provided information on the recommendation to appoint an external audit firm for five University-related organizations. Mr. McMillan stated that Mr. Bass gave the Fiscal Year 2014 State and Federal Compliance Audit Summary Report and that Mr. Knorr gave legislative, audit, budget, and financial updates. He reported that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Audit, Budget, Finance, and Facilities Committee meetings, and that committee members voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in

executive session pursuant to the Open Meetings Act. Mr. McMillan said that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is scheduled for Monday, July 13, 2015, at 1:00 p.m.

Report from Chair,  
Governance, Personnel, and Ethics Committee

Mr. McMillan asked Ms. Cave to provide a report from the Governance, Personnel, and Ethics Committee in Mr. Fitzgerald's absence. Mr. McMillan noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Cave, Ms. Holmes, and Dr. Koritz. Ms. Cave stated that the Governance, Personnel, and Ethics Committee met on April 23, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Cave stated that the committee approved the minutes of the meeting that was held on February 26, 2015. She reported that Dr. Michael H. Hites, senior associate vice president of AITS, Ms. Donna S. McNeely, executive director of ethics and compliance, and Ms. Lauren Garry, director of security initiatives, gave a presentation on cyber security; Ms. Maureen Parks, associate vice president for human resources, and Ms. Jennifer Creasey, assistant director of governmental relations, provided an update on potential changes to the civil service system; and President Easter gave an update on the governing documents review process. Ms. Cave reported that a

Board retreat is scheduled for July 22, 2015. She stated that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings, and committee members voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act. She stated that the next meeting of this committee is scheduled for July 9, 2015, at 1:00 p.m.

Report from Chair,  
University Healthcare System Committee

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on April 23, 2015, and that he serves on the committee with Mr. Estrada, Mr. Fitzgerald, Ms. Leibowitz, and Mr. Frye. Dr. Koritz reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He commented on the agenda item recommending the appointment of the president of Wolcott, Wood and Taylor, Inc. Dr. Koritz referred to the recommended purchase of da Vinci surgical robotic instruments and disposables for utilizing the da Vinci robot and said that committee members discussed the cost effectiveness of using the robot for surgeries. He reported that committee members also discussed the process of obtaining consent for the donation of organs through Gift of Hope, the vendor associated with the recommended purchase of organs for transplant surgeries. Dr. Koritz

then informed the Board of a regularly occurring item on the committee's agenda that will highlight collaboration between the campuses, and he referred to the presentation made by Dr. Arek Dudek, professor of medicine, Chicago, and Dr. Timothy Fan, associate professor of veterinary clinical medicine, Urbana, on the collaboration on development of an anticancer drug between the Urbana and Chicago campuses. He said the committee also received an update on the vice chancellor for health affairs search, and he said that a compliance report, dashboard report, and report from the chief medical officer were presented to the committee. He said this was the last committee meeting for President Easter and the student trustees, and he thanked them for their hard work. Lastly, Dr. Koritz referred to the presentation made by Dr. B. Joseph White, president emeritus, at the Academic and Student Affairs Committee meeting on the president's advisory task force for the College of Medicine in Urbana. Dr. Koritz said it was very positive. He then announced that the next meeting of this committee is scheduled for July 9, 2015, at 2:00 p.m.

Report from Chair,  
Academic and Student Affairs Committee

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Ms. Cave, Mr. Estrada, Mr. Frye, Ms. Holmes, and Ms. Leibowitz. Ms. Hasara reported that the Academic and Student Affairs Committee met on May 6, 2015, and that they approved the minutes of the meeting of March 11, 2015. She said that the

committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara told the Board that Dr. White made a presentation to the committee and gave an update from the president's advisory task force for the College of Medicine in Urbana. She thanked Dr. White and his team for their hard work and sensitivities to issues related to the creation of the College of Medicine at Urbana. Ms. Hasara stated that Dr. Pierre; Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana; Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago; and Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, presented Academic Unit Review reports, and Ms. Hasara referred to the importance of obtaining additional information to assist in decision making in response to decreased State funding. She told the Board that she asked the three provosts to report back to the committee at its September 2015 meeting. She said the next meeting of the committee will be held on July 22, 2015.

Ms. Hasara said that this was the last committee meeting for the current student trustees, and she told the Board that the students shared that their experiences serving on the Board have been positive. She then asked Ms. Cave, Mr. Frye, and Ms. Leibowitz to join her at the podium. Ms. Hasara thanked them and said that working with the student trustees is one of the most gratifying aspects of being a member of the Board and serves as a reminder that students are the focus of the Board's responsibilities. She thanked them for their commitment and loyalty to the University and presented each student trustee with a certificate.

## PRESENTATION

### Faculty Report

At 11:22 a.m., Mr. McMillan invited Dr. Villegas to present a report from the faculty (materials on file with the secretary). Dr. Villegas focused on excellence in medical education and described the purpose and function of the hospital and health affairs committee of the University Senates Conference. He discussed changes in health care and emphasized the importance of maintaining the principles of excellence in medical education. He also reviewed the goals of the committee in reviewing proposals and offering advice. When Dr. Villegas finished his presentation, he thanked President Easter for his service to the University.

## PUBLIC COMMENT

At 11:29 a.m., Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the speaker, Dr. Kimball Ladien. Dr. Ladien commented on a proposal for the University to be a full partner with the University of Chicago in the creation of an international institute for the study of world peace. He discussed the goal of having peace on Earth by 2030 and referred to the development of programs, including the Safe Haven Program, that help

individuals become productive members of society. He made three requests and asked that the University participate in the program he referenced.

## AGENDA

At 11:37 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### Approve Minutes of Board of Trustees Meeting

(A1) The Secretary presents for approval the minutes of the Board of Trustees meeting of March 12, 2015.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, these minutes were approved.

## University of Illinois Board of Trustees Schedule of Meetings, 2016-17

(1) The president submitted the following schedule:

<u>Date</u>	<u>Location</u>
<b>2016</b>	
Thursday, September 8	Urbana
Thursday, November 10	Chicago
<b>2017</b>	
Thursday, January 19	Chicago
Wednesday, March 15	Urbana
Thursday, May 11	Springfield
Wednesday/Thursday, July 19-20 (Board Retreat and Meeting)	Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately ten days prior to each Board meeting.

The Governance, Personnel, and Ethics Committee and the University Healthcare System Committee will meet a few days before each Board meeting unless announced otherwise.

The Academic and Student Affairs Committee will normally meet the day before each Board meeting.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this schedule was approved.

Award the Board of Trustees' Distinguished Service Medallion

(2) Dr. Robert A. Easter will forever hold a special place in the long, rich history of the University of Illinois.

Over the course of his nearly 40-year career, his contributions to the University are unmatched and his loyalty has become legendary. Dr. Easter has shared his talents as a faculty member, department head, dean, interim provost, interim chancellor, interim vice chancellor for research and, ultimately, as the 19th president of the University of Illinois, the only person since the University's founding to serve in each of those critical roles.

His service was driven by an unwavering devotion to the University that stands as one of the many hallmarks of his distinguished career. He delayed retirement to step in as interim provost and then interim chancellor. He became president after he retired, as he answered calls for help from a University that needed his wisdom and steady hand during difficult times.

Dr. Easter's roots at the University extend beyond his career – to 1973, when he arrived on the Urbana campus to pursue a doctorate in animal sciences and forged a connection that has endured for more than four decades. After graduating in 1976, he immediately joined the faculty of Urbana's Department of Animal Sciences and has remained a faculty member throughout his career. He holds the title of Professor Emeritus, recognizing a celebrated career that made him an internationally acclaimed

expert in livestock feeding and transformed the lives of generations of students. His skills in the classroom and laboratory paved the way to his rise in University leadership.

Dr. Easter's lifelong service has played an invaluable role in the University's standing as a world leader in education and innovation, and reflects the qualities that its campuses seek to instill in every graduate. He is an exceptional scholar and visionary leader, with integrity and a moral compass that have steered the University through troubled times toward a bright future. But he is remembered just as much for his kindness, his thoughtfulness, his loyalty and his deep affection for the University, its many stakeholders and its global legacy.

With his wife, Cheryl, Bob Easter served the University of Illinois tirelessly and selflessly, often putting the University's interests ahead of their own.

At a press conference on his first day as president, Dr. Easter was asked about his commitment to the University and why he kept coming out of retirement to serve. The answer, he said, was simple: "I've always been proud to say 'I'm Bob Easter, of the University of Illinois.'"

The Board of Trustees and the entire University family are just as proud of him. For his career of dedication and exemplary service to our University and to honor one who led with distinction, the trustees award the Distinguished Service Medallion to Robert A. Easter, with gratitude and admiration.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

## Approve Appointment, President Emeritus

(3) As you prepare to retire from the University of Illinois, the Board of Trustees wishes to honor you and express its deepest gratitude and respect for your contributions as the 19<sup>th</sup> President of the University of Illinois and distinguished member of the faculty and someone who has answered the call for help during troubled times at the University. Because of your stellar and unwavering commitment to the University of Illinois, the Board of Trustees wishes to grant you the title of President Emeritus. Therefore, the Board hereby approves the appointment of Dr. Robert A. Easter as President Emeritus, effective May 18, 2015.

It would be impossible to honor you without describing the amazing career you have had at the University as a doctoral student, a faculty member and department head in the Department of Animal Sciences, Urbana, Dean of the College of Agricultural, Consumer and Environmental Sciences, Urbana, Provost, Chancellor Vice Chancellor of Research and then as President!

Your dedication and service to the University of Illinois has been exemplary. Your thoughtfulness, wisdom, integrity, strong understanding of and deep caring for the University provided strong leadership that was needed during a tumultuous time and guided the faculty, students and staff of the University of Illinois toward a bright future.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

## Approve Incentive-Based Compensation for President

(4) At its July 25, 2013, meeting, the Board of Trustees approved a resolution extending President Robert A. Easter's appointment and authorizing the Executive Committee to evaluate President Easter's performance of stated goals during Fiscal Year 2013 and recommended incentive-based compensation to be awarded in September 2013 and November 2014.

The Board of Trustees has conducted an evaluation of his performance based on goals for the president established for 2014-15, and recommends payment of \$167,200 as a one-time incentive-based compensation payment (not included in his base salary) to be paid to President Easter within 30 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Chair of the Board recommends approval.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

## Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(5) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act

must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through January 2015 that have been heretofore unreleased are recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

### **Executive Session Minutes Released to Public**

#### **October 15, 1999, Board of Trustees Meeting**

President Stukel presented a progress report to the board on the goals set by the board for this year. (Materials are filed with the secretary.) All of the goals the president discussed related to the overall performance of the president.

First, the president reported on the meetings he has had with various legislators over the past two months, and his plans to contact others in the near future.

This was in response to goal number one which is to “improve governmental relations with the governor, legislative leaders, and the Illinois Board of Higher Education.” He then referred to a listing of State legislators who are the board members’ local legislators. He asked the trustees to contact these individuals when the time is right to discuss the University’s needs. He promised to compile a list of the University’s priorities with facts about each of these that could be used by the board members as they meet and talk with legislators.

The president and the trustees proceeded to discuss the other goals one by one. Mr. Shea commented that he thought that goal number two, “developing a long-term strategy for the hospital and College of Medicine that is both educationally and economically viable,” was the most critical goal for the next six months.

With regard to goal number three, “convince the governor, the legislature, and the public that the University of Illinois is truly an engine for economic development,” the board members expressed support for the recently completed report on the University’s potential for this. They added that they wanted to be sure that the University was ready to demonstrate that all items listed in this report are necessary for the retention of the faculty who will develop these areas and that these are the areas that will help the State in the future.

On goal number four, “South Campus, Chicago,” all agreed that the plans for this project and all steps needed for these were almost complete.

Concerning goal number five, “South Campus, Urbana-Champaign,” Mr. Shea stated that Dr. Bazzani had told him that the staff had worked out a plan to trade

some land and purchase other parcels needed for this expansion. He also noted he knew this was a priority in the University's capital projects budget for Fiscal Year 2001, and he reminded the board that the University of Illinois Foundation had established a line of credit for \$5.0 million to assist in purchasing land for this purpose. He also suggested locating the new building for the National Center for Supercomputing Applications (NCSA) on the south campus, since a physical focal point seems to be needed in this development to emphasize that technology is a major activity for the units located in this part of the campus. Dr. Schmidt opined that the planned Post-Genomics Institute building could also be the focal point in the development of this area. Mr. Engelbrecht added that a central grouping of several facilities was needed in the planned expansion of the south campus.

Mr. Shea went on to state that the director of the State of Illinois Department of Agriculture, Mr. Joe Hampton, had urged the University to work with agricultural businesses to develop more biotechnology research activities. He observed that on the south campus there are between 400 and 500 acres of available land that could accommodate companies and employees of a technology park. Dr. Schmidt said that just as the Beckman Institute is the central facility on the north campus, there should be something comparable to that on the south campus. Mrs. Gravenhorst then said that she thought the new NCSA building should be near the engineering buildings.

President Stukel concluded the discussion of this goal when he informed the board that in just the last few weeks a donor has appeared who wants to present a gift for about one-half of the amount required for a new Computer Engineering building. He

explained that this individual believes the best plan for the engineering campus is to locate a building for the NCSA on one end of a quadrangle and a Computer Engineering building at the other end. The president also said that there is another gift expected for another building west of the Beckman Institute. Mr. Shea mentioned that he thought that there is one developer who wants to construct a building for NCSA at no expense to the University.

Mr. Plummer advised that in planning all of these facilities, for both locations, interdepartmental teams should be utilized.

All of the above items were reported as aspects of approaches to assessing achievement of goals for the University employee.

## **September 12, 2002, Board of Trustees Meeting**

### **University Employee Matters**

Chancellor Cantor reported on her plan to establish a new administrative position on her staff that would involve the promotion of an individual currently on the staff. She named this individual. The chancellor explained that the new position would address the campus's external relations and community relations essential for scholarly pursuits, including those programs at the Illini Center in Chicago.

Dr. Gindorf noted the recommendation in the agenda for today's meeting for appointment of a chief executive officer (CEO)/managing director, Illinois VENTURES, LLC. He named the individual recommended. Dr. Gindorf stated

that he had served on the search committee for this position, and that he thought that the individual recommended was the best candidate. Mr. Plummer then said that he supported this recommendation for appointment and thanked Dr. Gindorf and other members of the search committee for their work on this search.

### **November 14, 2002, Board of Trustees Meeting**

Chancellor Cantor asked if it would be possible for the Executive Committee of the board to consider this before the next regular board meeting. The trustees agreed to this by consensus.

Mr. Shea then asked Chancellor Cantor for an explanation of the item in the agenda for this meeting that recommends a promotion and a salary increase for an administrator and named the individual. The chancellor responded that this promotion was necessary for the campus at this time, and that it is important to begin the position with the appropriate salary. She emphasized that the salary increase would not take effect until the next contract year (2003-2004), thus the individual's current salary would not be changed this year. She emphasized that the new position involved expanding this individual's portfolio significantly and that the new title and eventual salary increase were merited, given the new responsibilities. Discussion followed regarding public understanding of the fact that the salary increase does not begin until the next contract year. It was determined that the item should be presented for approval as written, and that the board should be ready to explain it if necessary.

Chancellor Manning then presented information about another item in the agenda for this meeting involving a title change for an individual administrator at Chicago, whom she named. She stated that this was important because the individual frequently represents her in public meetings and at major gatherings, and that a title that more accurately conveyed the person's responsibilities was important. She said that the new title better reflects the duties of the position.

Next, Vice Presidents Gardner and Rugg described a salary increase for a key individual whom they named, and said that this was necessary in order to retain this person to complete a major project for the University which they indicated was the most important project underway within the University at this time. They explained that this would be an offer to counter a probable outside offer to assume a position at another university. They both assured the board that the individual would probably remain at the University of Illinois if the board were to approve the offer they proposed that included both an immediate salary increase and a contract to pay a one-time lump sum amount at the conclusion of the project. Discussion followed and the board agreed to allow the Executive Committee to consider this sometime before the next regular meeting of the board. Some board members posed questions about the lump sum payments, or bonus, and whether this should be a factor mentioned at the beginning of a major project, and since it is performance-based if there would be other recommendations for other staff. The board also cautioned that completion of the project meant satisfactory completion of all aspects of the project.

**March 23, 2011, Board of Trustees Meeting**

Chair Kennedy convened this session at 1:05 p.m. Present for this session were all of the members of the Board of Trustees with the exception of Governor Quinn and Ms. Strobel, President Hogan, University Counsel Bearrows, Dr. Troyer, and Secretary Thompson. In addition, Mr. Steven Veazie, executive director of labor relations, was present for the first portion of this session.

**University Employment or Appointment-Related Matters**

Mr. Kennedy announced that Dr. Michele Thompson, secretary of the Board of Trustees and of the University, had informed him that she wished to retire from the University by the end of the year. He told the Board that he had asked Mr. Montgomery to chair a search committee that would include Mr. McMillan, Ms. Strobel, and others the president would appoint to identify a successor to Dr. Thompson, allowing time for training of a new secretary before Dr. Thompson retires.

**November 13, 2014, Board of Trustees Meeting****Discussion of Minutes Lawfully Closed Under the Open Meetings Act**

Mr. Kennedy explained that Mr. Bearrows and Dr. Kies had reviewed all minutes sequestered under the Open Meetings Act and that minutes regarding a discussion of sequestered minutes that took place in May 2014 are recommended for release.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

#### Appoint Chief Internal Auditor

(6) The Fiscal Control and Internal Auditing Act, 30 ILCS 10/2002 (the “Act”), was amended by Public Act 096-0795 (effective July 1, 2010), to require the chief executive officer of each State college and university, (and other designated State agencies), to appoint a chief internal auditor (“Auditor”) to serve a five-year term beginning on the date of the appointment. The Act further states that the annual salary of the Auditor cannot be diminished during his/her term, and that the Auditor may be removed only for cause after a hearing before the Executive Ethics Commission concerning the removal. In the exercise of auditing activities, the Act provides that the Auditor shall have direct communication with the President and the Board.

Julie A. Zemaitis currently serves as Executive Director, Office of University Audits. She has held the Executive Director post since July 5, 2005. Ms. Zemaitis’ initial academic professional appointment for a five-year term was approved by the Board at its May 20, 2010, meeting and expires on July 1, 2015. Ms. Zemaitis possesses the requisite professional qualifications and experience to serve as Auditor under the Act.

Board approval is requested in order that the President may authorize Julie A. Zemaitis to receive an academic professional appointment for a five-year term as

Chief Internal Auditor (or equivalent University position and title) commencing July 1, 2015, in accordance with the mandates of the Act. The appointment shall be subject throughout the term to: (a) all applicable federal and State laws and regulations; (b) the University *Statutes* and *The General Rules Concerning University Organization and Procedure*; and (c) University employment policies for academic professional appointments, now in place or hereafter adopted, provided that such *Statutes*, *General Rules*, and policies do not conflict with the provisions of the Act, as enacted, or as amended from time to time.

Section 1(c) of Article IV of *The General Rules* of the University states that administrative staff shall generally be appointed to serve for twelve months. Accordingly, it has been the long-standing practice of the Board to review and approve all employment agreements for academic professional appointments that have a term of more than one year. Past examples include contracts for certain athletic coaches, and high-level administrative posts such as the President, and the chancellors for each of the campuses.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

## Appoint Members to the Athletic Board, Urbana

(7) On recommendation of the Chancellor, University of Illinois at Urbana-Champaign and Vice President, University of Illinois, Jeanne Bauer (alumna), Professor Kelly Bost (Department of Human and Community Development), Nicole Evans (student), Lecturer Michael Raycraft (Department of Recreation, Sport and Tourism), Hannah Taylor (student), are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2015, and continue for the term designated or until a successor has been appointed. (Biographical sketches for the nominees are attached.) The final student position is vacant due to the unanticipated withdrawal of a proposed student appointee. The Senate will forward to the Chancellor recommendations for the final student representative. The Chancellor recommends the Board delegate to the Chancellor the authority to make the final student selection without having to return to the Board for approval.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the Chancellor and the Athletic Director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of nineteen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the Chancellor, the University Comptroller or designee, and the Athletic Director. A slate of faculty nominees is provided to the Chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the Chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The Chancellor reviews the lists of nominees and forwards recommendations to the President of the University for action by the Board of Trustees, pursuant to the bylaws of the Senate. As previously discussed and at the direction of the President and the Board of Trustees, the Urbana-Champaign campus is evaluating possible modifications to this approval process.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

**Jeanne Marie Bauer**--Alumna, term ending in 2019

Jeanne Marie Bauer is the Executive Director of Global Talent Acquisition & Human Resources at Lenovo Group, Inc. She has held various positions in human resources, has been a manager and leader in mostly 'global' roles, and has experience working on the Lenovo Community Relations team. Ms. Bauer tutored student-athletes in football and baseball during her senior year at the University of Illinois at Urbana-Champaign, worked as a graduate assistant in Athletic Academic Services, and was a

member of the Marching Illini. She currently serves on the Alumni Board for the School of Labor and Employee Relations.

**Kelly Bost**--Professor, Department of Human and Community Development, term ending in 2019

Professor Bost has been a faculty member at the University of Illinois at Urbana-Champaign since 1996. Her primary area of research is on the relationship contexts through which children co-construct and develop socially adaptive or maladaptive behavior. Dr. Bost attended Auburn University and was a gymnast for several years. She has served as a mentor for students involved in the Research Apprentice Program (RAP) and strives to help student-athletes recognize how the discipline and cognitive skills learned through sports can be used to reach their educational goals.

**Nicole Evans**--Student, College of Applied Health Sciences, softball team member, term ending in 2016

Nicole is a sophomore majoring in Kinesiology. She graduated from Trinity High School in River Forest, Illinois, with multiple academic honors including being named Salutatorian, an Illinois State Scholar, and the President's Award for Academic Excellence. While at Trinity High School, Nicole was a member of the softball team and finished her high school career with 47 home runs. Nicole is currently an outfielder and was named a 2014 National Fastpitch Coaches Association All-American Scholar Athlete. After graduation, Nicole aspires to become a physical therapist or have a career in sports medicine.

**Michael Raycraft**--Lecturer, Department of Recreation, Sport and Tourism, term ending in 2019

Dr. Raycraft has been a Lecturer in the Department of Recreation, Sport and Tourism since 2004 and was a Visiting Lecturer and Lecturer in the Department of Leisure Studies from 1999 to 2002. Prior to joining the academic ranks, he was an Assistant Athletic Director and responsible for the development of marketing campaigns, was advisor to the Illini Pride, and established the Orange Krush Foundation.

**Hannah Taylor**--Student, College of Engineering, term ending in 2016

Hannah is a junior studying Materials Science and Engineering. She graduated from Pawnee High School in Pawnee, Illinois, where she played basketball. Hannah is a member of the Illinois Student Senate and the current president of the Orange Krush Foundation. She has been an active member of the Illini Pride and plans to be a Senior Advisor next year. After graduation, she would like to begin a career in engineering.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Approve Revisions to University Policy, Family and Medical Leave Act

(8) The University's Family and Medical Leave Policy became effective in August 1993, with amendments approved on May 11, 1995, February 14, 2003, April 15, 2003, March 12, 2009, and November 14, 2013, to comply with the Federal Family and Medical Leave Act (FMLA) of 1993. On February 25, 2015, the United States Department of Labor (DOL) implemented further revisions to the Family and Medical Leave Act of 1993.

Revisions to the University policy are required to comply with the amendments to the Family and Medical Leave Act. The most significant change includes moving from a "state of residence" rule to a "place of celebration" rule for the definition of spouse under the FMLA regulations. The Final Rule changes the regulatory definition of spouse to look to the law of the place in which the marriage was entered into, as opposed to the law of the state in which the employee resides. A place of celebration rule allows all legally married couples, whether opposite-sex or same-sex, or married under common law, to have consistent federal family leave rights regardless of where they live. Other minor language changes are recommended to clarify processes and procedures as governed by the federal law.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer recommends approval of the revisions to the University Policy on Family and Medical Leave to comply with the Federal Family and Medical Leave Act set forth in the attached document (materials on file with the secretary).

The President of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(9) According to State statute, the student trustee will not vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

# Urbana

## Faculty New Hires Submitted to the Board on May 7, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
<b>Cattai de Godoy, Maria Regina</b>	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>Dall'erba, Sandy</b>	Associate Professor	Agricultural and Consumer Economics	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$24,444.00 *
*Dall'erba, Sandy	Associate Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$110,000.00 /yr
<b>Frantz, Kelly Tu</b>	Assistant Professor	Human and Community Development	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Holscher, Hannah Diane</b>	Assistant Professor	Food Science and Human Nutrition	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$15,555.56 *
Holscher, Hannah Diane	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Ridlon, Jason Michael</b>	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>College of Applied Health Sciences</b>							
<b>Channell, Marie Moore</b>	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Gobin, Robyn L.</b>	Assistant Professor	Kinesiology and Community Health	Summer Appointment	1.00	Salary for Period Stated	08/01/2015 - 08/15/2015	\$3,838.38 *
Gobin, Robyn L.	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00 /yr
<b>Hahn, Laura J.</b>	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Khan, Naiman A.</b>	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$71,000.00 /yr
<b>Lara-Cinisomo, Sandraluz</b>	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Trinh, Linda</b>	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
<b>College of Business</b>							
<b>Xuan, Yuhai</b>	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$56,666.67 *

*Xuan, Yuhai	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$255,000.00 /yr
<b>College of Engineering</b>							
<b>James, Kai Atiba</b>	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$95,000.00 /yr
* <b>Kim, Nam Sung</b>	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$131,000.00 /yr
Kim, Nam Sung	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
* <b>Maslov, Sergei S.</b>	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$160,000.00 /yr
Maslov, Sergei S.	Bliss Faculty Scholar	Bioengineering	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Maslov, Sergei S.	Affiliate, IGB	Carl R. Woese Institute of Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Maslov, Sergei S.	Professor, NCSA	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$180,000.00 /yr
<b>Putnam, Zachary R.</b>	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$95,000.00 /yr
<b>College of Fine and Applied Arts</b>							
<b>Maslova, Olga</b>	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$65,000.00 /yr
<b>Schuld, Susan</b>	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$60,000.00 /yr
<b>School of Labor and Employment Relations</b>							
<b>Park, YoungAh</b>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$132,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Bosak-Schroeder, Clara Rae Marie</b>	Assistant Professor	The Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Carr, Jennifer</b>	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Dominguez, Francina</b>	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Summer Appointment	1.00	Salary for Period Stated	07/01/2015 - 08/15/2015	\$13,333.34 *
Dominguez, Francina	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$80,000.00 /yr

<b>Druhan, Jennifer</b>	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Lee, Ji Hyung</b>	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$29,111.12 *
Lee, Ji Hyung	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$131,000.00 /yr
<b>Mroz, Aurore</b>	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$68,000.00 /yr
<b>Thornton, Rebecca L.</b>	Associate Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	07/01/2015 - 08/15/2015	\$31,166.67 *
*Thornton, Rebecca L.	Associate Professor	Economics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$187,000.00 /yr
<b>Zhu, Ruoqing</b>	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00 /yr
<b>University Library</b>							
<b>*Chu, Clara M.</b>	Professor	University Library	Indefinite Tenure	1.00	12-Month	06/01/2015	\$168,000.00 /yr
Chu, Clara M.	Professor	Graduate School of Library and Information Science	Non-Tenured	0.00	12-Month	06/01/2015	\$0.00 /yr
Chu, Clara M.	Mortenson Distinguished Professor	University Library	Non-Tenured	0.00	12-Month	06/01/2015	\$0.00 /yr
Chu, Clara M.	Director, Mortenson Center for International Library Programs	University Library	Non-Tenured	0.00	12-Month	06/01/2015	\$0.00 /yr
<b>Mahoney, Megan O'Reilly</b>	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	05/16/2015	\$57,000.00 /yr
Mahoney, Megan O'Reilly	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$57,000.00 /yr
Mahoney, Megan O'Reilly	Public Services Engineering Librarian	University Library	Non-Tenured	0.00	12-month	05/16/2015	\$0.00 /yr
<b>Savonius-Wroth, Celestina</b>	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	08/01/2015	\$70,000.00 /yr
Savonius-Wroth, Celestina	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$70,000.00 /yr
Savonius-Wroth, Celestina	History Librarian	University Library	Non-Tenured	0.00	12-Month	08/01/2015	\$0.00 /yr
Savonius-Wroth, Celestina	Head of the History, Philosophy and Newspaper Library	University Library	Non-Tenured	0.00	12-Month	08/01/2015	\$7,000.00 /yr
Total Annual Salary							\$77,000.00 /yr

\*\*Salary reflected is for specific range of service dates

### *Emeriti Appointments*

**Leslie H. Allen**, Associate Professor Emeritus of Materials Science and Engineering, February 1, 2015

**Lanny Arvan**, Associate Professor Emeritus of Economics, August 1, 2010

**William F. Brooks**, Associate Professor Emeritus, School of Music, January 6, 2003

**Steve Granick**, Professor Emeritus of Materials Science and Engineering, January 1, 2015

**Ian McLean Robertson**, Professor Emeritus of Materials Science and Engineering, March 1, 2013

*Out-of-Cycle Sabbatical*

**Alexander M. Shakar**, Associate Professor of English, College of Liberal Arts and Sciences, sabbatical leave of absence, Second semester 2015-16, at two-thirds pay.

Professor Shakar will complete a draft of a book of fiction which explores popular culture and cultural identity; and will develop two culturally significant full-hour dramatic series television pilots, which will expand his skills in screen play writing and allow him the experience to teach student-requested courses on writing for television.

## Chicago

### Faculty New Hires Submitted to the Board on May 7, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
<b>Martin, Melissa</b>	Assistant Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$46,666.66 *
Martin, Melissa	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$210,000.00 /yr
<b>College of Education</b>							
<b>Hopkins, Megan</b>	Assistant Professor	Curriculum and Instruction	Probationary, Yr 4	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>Nguyen, Nicole</b>	Assistant Professor	Educational Policy Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr

<b>Thomas, Michael K.</b>	Assistant Professor	Educational Psychology	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$77,000.00 /yr
<b>College of Engineering</b>							
<b>*Shahbazian-Yassar, Reza</b>	Associate Professor	Mechanical and Industrial Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$123,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Jiang, Nan</b>	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>*Paun, Mihai</b>	Professor	Mathematics, Statistics and Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$175,000.00 /yr
<b>Polikanov, Yury S.</b>	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00 /yr
<b>College of Medicine at Chicago</b>							
<b>Hrubes, Melody Rose</b>	Assistant Professor	Orthopaedics	Initial/Partial Term	0.51	12-Month	05/11/2015	\$51,000.00 /yr
Hrubes, Melody Rose	Assistant Professor	Orthopaedics	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$51,000.00 /yr
Hrubes, Melody Rose	Physician Surgeon	Orthopaedics	N/A	0.49	12-Month	05/11/2015	\$49,000.00 /yr
Total Annual Salary							\$100,000.00 /yr
<b>Tai, Leon</b>	Assistant Professor	Anatomy and Cell Biology	Initial/Partial Term	1.00	12-Month	05/16/2015	\$91,000.00 /yr
Tai, Leon	Assistant Professor	Anatomy and Cell Biology	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$91,000.00 /yr
<b>School of Public Health</b>							
<b>Velonis, Alisa Joy</b>	Assistant Professor	Community Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$ 57,000.00 /yr
	Research Assistant Professor	Community Health Sciences	N/A	0.25	Academic Year	08/16/2015	\$ 19,000.00 /yr
<b>Jane Addams College of Social Work</b>							
<b>Geiger, Jennifer M.</b>	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Hounmenou, Charles E.</b>	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr

\*\*Salary reflected is for specific range of service dates

### *Emeriti Appointments*

**Noel Chavez**, Associate Professor Emeritus of Community Health Sciences, June 16, 2014

**Charles Knessl**, Professor Emeritus of Mathematics, Statistics, and Computer Science, January 1, 2015

*Out-of-Cycle Sabbatical*

**Natasha Devroye**, Assistant Professor of Electrical and Computer Engineering, College of Engineering, sabbatical leave of absence, Academic year 2015-16, at one-half pay. Professor Devroye will strengthen, expand and apply aspects of coding theory to networks in collaboration with leading experts at Ecole polytechnique federale de Lausanne (EPFL), Switzerland and the University of Canterbury, New Zealand.

**Jakob L. Eriksson**, Assistant Professor of Computer Science, College of Engineering, sabbatical leave of absence, Academic Year 2015-16, at one-half pay. Professor Eriksson will study Control Theory, and investigate the applications for research in sensor and computer systems.

**Ying Liu**, Assistant Professor of Chemical Engineering, College of Engineering, sabbatical leave of absence, First semester 2015-16, at full pay. Professor Liu will conduct research in Dr. Bo Zheng's laboratory at the Chinese University of Hong Kong, working on designing and fabricating microfluidic reactors and to work with Dr. Thomas Irving at the Argonne National Laboratory on small angle X-ray scattering.

**Patrick Fortmann**, Assistant Professor of Germanic Studies, College of Liberal Arts and Sciences, sabbatical leave of absence, First semester 2015-16, at full pay. Professor Fortmann will complete research and write a monograph on the theme of love in mid-19th Century German fiction.

Springfield

Faculty New Hires  
Submitted to the Board on May 7, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Gholami, Roya	Associate Professor	Management Information Systems	3-Yr Q	1.00	Academic Year	08/16/2015	\$108,500.00 /yr

**College of Liberal Arts and Sciences**

<b>Hawkins, Carlee Beth</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$51,000.00 /yr
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**College of Public Affairs and Administration**

<b>Sikka, Annette</b>	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$54,000.00 /yr
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\*\*Salary reflected is for specific range of service dates

*Emeriti Appointments*

**Sharron E. LaFollette**, Associate Professor Emerita of Public Health, June 1, 2015

**Anthony A. Sisneros**, Professor Emeritus of Public Administration, May 16, 2015

**Pinky S. Wassenberg**, Professor Emerita of Political Science and Legal Studies, May 16, 2015

**Administrative/Professional Appointments**

Urbana

Academic/Professional New Hires  
Submitted to the Board on May 7, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
<b>Crowston, Clare H.</b>	Chair	History	N/A	0.00	Academic Year	08/16/2015	\$7,700.00 /yr
Crowston, Clare H.	Professor	History	N/A	1.00	Summer Appointment***	TBD	\$12,876.78 /mo
Crowston, Clare H.	Chair	History	N/A	0.00	Summer Appointment***	TBD	\$855.56 /mo
*Crowston, Clare H.	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$115,891.00 /yr
Crowston, Clare H.	Professor	French, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$137,323.34 /yr
<hr/>							
<b>Hoffman, Valerie J.</b>	Head	Religion, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$5,500.00 /yr
Hoffman, Valerie J.	Professor	Religion, School of Literatures, Cultures and Linguistics	N/A	1.00	Summer Appointment***	TBD	\$11,783.33 /mo
Hoffman, Valerie J.	Head	Religion, School of Literatures, Cultures and Linguistics	N/A	0.00	Summer Appointment***	TBD	\$611.11 /mo

*Hoffman, Valerie J.	Professor	Religion, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$106,050.00 /yr
Hoffman, Valerie J.	Professor	Gender and Women's Studies	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Hoffman, Valerie J.	Professor	Program in Medieval Studies, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$123,944.44 /yr
<b>Stoppino, Eleonora</b>	Director	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$2,200.00 /yr
Stoppino, Eleonora	Associate Professor	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	1.00	Summer Appointment***	TBD	\$0.00 /mo+
Stoppino, Eleonora	Director	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Summer Appointment***	TBD	\$244.44 /mo+
*Stoppino, Eleonora	Associate Professor	French and Italian, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2014	\$79,950.00 /yr+
Stoppino, Eleonora	Associate Professor	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr
Stoppino, Eleonora	Associate Professor	Comparative and World Literature, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr
Stoppino, Eleonora	Associate Professor	Unit for Criticism	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

## Chicago

### Academic/Professional New Hires Submitted to the Board on May 7, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University of Illinois Hospital and Health Sciences System</b>							
<b>Zenn, Michael B.</b>	Chief Financial Officer	Hospital Administration	N/A	1.00	12-Month	05/11/2015	\$336,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Krysan, Maria</b>	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2015	\$12,000.00 /yr
*Krysan, Maria	Professor	Sociology	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$78,000.00 /yr
*Krysan, Maria	Professor	Institute for Government and Public Affairs, University Administration	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$78,000.00 /yr
Total Annual Salary							\$168,000.00 /yr
<b>College of Nursing</b>							
<b>Hardy, Elaine Clarista</b>	Director	Peoria Regional Program	Non-Tenured	0.00	Academic Year	08/16/2015	\$4,687.00 /yr

Hardy, Elaine Clarista	Clinical Assistant Professor	Health System Science	Non-Tenured	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
Total Annual Salary							\$84,687.00 /yr
<b>Reese, Cynthia E.</b>	Director	Springfield Regional Program	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,511.00 /yr
Reese, Cynthia E.	Clinical Associate Professor	Biobehavioral Science	Non-Tenured	1.00	Academic Year	08/16/2015	\$87,000.00 /yr
Total Annual Salary							\$92,511.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

## University Administration

### Academic/Professional New Hires Submitted to the Board on May 7, 2015

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Date	Salary
<b>Office of Business and Financial Services</b>							
Carter, Aaron	Executive Director	Illinois Public Higher Education Cooperative	Non-Tenured	1.00	12-Month	05/11/2015	\$135,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16 \*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

N/A; Summer Appointment; Initial/Partial Term; Probationary, Yr 1; Probationary, Yr 2; Probationary, Yr 3; Probationary, Yr 4; 2-Yr Q; 3-Yr Q; 4-Yr Q; 5-Yr Q; 6-Yr Q; Indefinite Tenure

Academic Year; 12-Month; 10-Month Paid Over 12-Months; Athletics Year-Round; Salary for Period Stated

Assistant Professor; Associate Professor; Professor

## Addendum

### *Faculty Biosketches*

Urbana

**Ying Diao**, Assistant Professor of Chemical and Biomolecular Engineering, School of Chemical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning January ~~±~~ **16**, 2015; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

*Administrative Biosketches*

University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Haberaecker, Heather J.	Executive Assistant Vice President for Business and Finance	Vice President for Health Affairs	Non-Tenured	1.00	12-Month	03/16/2015	-\$ 223,807.00 /yr
							<b><u>\$ 233,806.71</u></b>

## *Intercollegiate Athletic Staff*

Urbana-Champaign

**William J. Cubit**, Associate Head Football Coach/Offensive Coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement one additional year through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$257,500 effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. The amount of Coach's annual increment for television, radio, education, public relations, and promotional activities shall continue at \$257,500, for a total annual salary of ~~\$515,500~~ **\$515,000**. Funding is provided from nonappropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

### *Sabbaticals*

Urbana

#### Department of Civil and Environmental Engineering

KHALED A. EL-RAYES, Professor

~~First~~ **Second** semester 2015-16, full pay

To complete a study on optimizing the selection of building sustainability measures, which is expected to increase the use of new green building technologies, with a significant impact on the environment, society and economy.

#### UNIVERSITY LIBRARY

LYNNE M. RUDASILL, Associate Professor

January 16, ~~2015~~ **2016** through July 15, 2016, full pay

To complete compilation and analysis of a database of citations to serial scholarly publications, current research on the use of fugitive literature in scholarly communication with a view toward publication of two articles on the topic; and to begin a wider review of the changes in scholarly publication to enrich future research in the area of changing models of distribution and use.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Faculty Fellows to the Institute for the Humanities,  
College of Liberal Arts and Sciences, Chicago

(10) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the recommendation of the Director of the Institute of the Humanities and with the concurrence of the Dean of the College of Liberal Arts and Sciences and the Vice Chancellor for Academic Affairs and Provost recommends the following appointments of fellows to the Institute for the Humanities for the academic year 2015-16, and for the programs of research or study indicated.<sup>2</sup> Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.<sup>3</sup>

**Tarini Bedi**, Assistant Professor, Department of Anthropology, “Histories of Motoring, Materiality and Mobilities in Bombay/Mumbai’s Taxi Trade”

**Cynthia M. Blair**, Associate Professor, Departments of African American Studies and History, “Looking for Moms Mabley: The Life and Times of a Comic Persona”

**Tatjana Gajic**, Assistant Professor, Department of Hispanic and Italian Studies, “Movement and Stasis: Politics, Literature and Thought Under Francoism”

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<sup>2</sup> Faculty Fellows are chosen competitively by the Institute’s Executive Committee through evaluation of research proposals.

<sup>3</sup> Alternate 1: **Blake Stimson**, Professor, Department of Art History, College of Architecture, Design and the Arts, “Seeing Like a State: Paul Strand and the Lost Compact of Modern Art”

Alternate 2: **Lynn Hudson**, Associate Professor, Department of History, College of Liberal Arts and Sciences, “West of Jim Crow: The History and Memory of a Color Line”

**Nasser Mufti**, Assistant Professor, Department of English, “Civil War and imperialism: Un-imagining Community in the British Empire”

**Robin Reames**, Assistant Professor, Department of English, “Silencing the Sophists: Seeming and Being in Plato’s Rhetorical Theory”

**Robert E. Somol**, Professor, School of Architecture, College of Architecture, Design and the Arts, “This Will Cover That: Writing and Building from the Death of Corbusier to the End of Architecture”

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Establish a Major in Electrical and Computer Engineering for the Degree of Masters of Engineering, College of Engineering and the Graduate College, Urbana

(11) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Engineering to establish a Major in Electrical and Computer Engineering for the degree of Masters of Engineering.

The proposed self-supporting program is professionally oriented. Global competition is forcing an increased emphasis on innovation, interdisciplinary approaches

to problem solving, communication skills, and teamwork. The courses in this program will focus on these areas: innovation, interdisciplinary problem-solving approaches, communication skills, and teamwork, in a uniquely concise and thorough way. It is generally accepted in industry and in academe that a four-year bachelor of science in electrical and computer engineering is barely adequate to prepare students for current and future engineering challenges and that a professional master's degree is highly desirable preparation for employment in today's competitive industrial environment. The major in Electrical and Computer Engineering for the Degree of Masters of Engineering will provide the opportunity for electrical and computer engineering students to broaden their knowledge and enable our top undergraduate students to expand their horizons and be well-prepared to meet these industry challenges.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Master of Science in Marketing,  
College of Business Administration, Chicago

(12) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the advice of the Chicago Senate, College of Business Administration, and the Graduate College recommends the establishment of the Master of Science in Marketing.

The M.S. in Marketing will provide foundational and advanced knowledge of marketing, along with the skills needed for a range of marketing positions and settings. Both strategic and tactical marketing knowledge and skills are cultivated, especially those pertinent to today's rapidly changing marketing environment, where innovation, technology, customer requirements, and competition are intensifying in speed and complexity. A distinguishing quality of this program is the combination of both breadth and depth. Students are provided a broad foundation in marketing, especially in terms of its strategic value, contributions, and workings, and at the same time are given deep expertise in specific areas of marketing through concentrations. Three concentrations will be available (advertising and marketing communications, global and multicultural marketing, and marketing research), equipping students for employment in these functions. For students more interested in breadth, or non-specialization, elective courses may be taken in any combination as a general curriculum.

Nationally the degree is the fastest growing specialized master's program offered by business schools and colleges. However, the program will be only the second

M.S. in Marketing degree offered in the State of Illinois, and the only such program at a public institution.

The program can be completed in one year of full time study, and requires 34-hours of graduate coursework. This is comprised of 14-hours of required courses in the strategy and integration of marketing elements, analytic tools for marketing, marketing research, and professional delivery of marketing content; and 20-hours of electives from which concentration-specific coursework can be selected. Students requiring prerequisite preparation may need an additional semester to complete the degree. Undergraduate students at Chicago considering the M.S. in Marketing can meet the graduate degree's prerequisites by taking these courses as electives towards their baccalaureate programs in any college.

The Board action recommended in this item complies in all material respect with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Bachelor of Science Degree in Biochemistry,  
College of Liberal Arts and Sciences, Springfield

(13) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois with the advice of the Springfield Senate has approved a proposal to establish the Bachelor of Science degree in Biochemistry in the College of Liberal Arts and Sciences.

The Biochemistry Bachelor of Science degree builds on the concentration in biochemistry currently offered within the Chemistry Department. The 120-hour on-ground degree will emphasize the application of chemistry to biological systems and meets the recommendations of the American Society for Biochemistry and Molecular Biology. The degree program is expected to be attractive to students interested in health professions, as the curriculum will meet all of the requirements for pre-medicine, pre-dental, pre-veterinarian, and pre-pharmacy and will be appropriate for students continuing onto graduate school in biochemistry, pharmacology, and molecular biology. All of the courses in the proposed biochemistry curriculum are currently being offered at the Springfield campus and no additional permanent staff will be needed to support the program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Rename the Doctor of Philosophy in Kinesiology, Nutrition, and Rehabilitation,  
College of Applied Health Sciences, Chicago

(14) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the advice of the Chicago Senate, College of Applied Health Sciences, and the Graduate College recommends the renaming of the Doctor of Philosophy in Kinesiology, Nutrition, and Rehabilitation as the Doctor of Philosophy in Kinesiology and Nutrition.

In 2008, the Department of Movement Sciences and Department of Human Nutrition merged to create the Department of Kinesiology and Nutrition. Doctoral programs in these departments were also combined to create a single Ph.D. in Kinesiology, Nutrition, and Rehabilitation. The name of the program acknowledged that the new department's research in human health and movement had significant rehabilitation components. Since then, the field of and research in rehabilitation has rapidly grown. The rehabilitation track of the Ph.D. has graduated three students, and

twelve were enrolled in 2014. There are no other peer programs structured in this manner. As a result, the College of Applied Health Sciences proposed and received approval from the Board of Trustees and the Illinois Board of Higher Education to establish a standalone Ph.D. in Rehabilitation Sciences effective Fall 2015. Since the rehabilitation track has evolved into an independent program, the Ph.D. in Kinesiology, Nutrition, and Rehabilitation will be renamed as the Ph.D. in Kinesiology and Nutrition.

Because kinesiology and nutrition are multidisciplinary fields that draw upon and integrate subject matter from a variety of disciplines (e.g., anatomy, biochemistry, biomechanics, motor control, molecular and cell biology, neuroscience, and physiology as well as epidemiology, physical and cultural anthropology, sociology, and behavioral psychology), the degree requirements for the Ph.D. in Kinesiology, Nutrition, and Rehabilitation had no specifically required courses. Students' programs of study were determined on an individual basis by each student and their faculty advisor. Students completed 96-hours beyond the baccalaureate, including at least 32-hours of thesis research, and were required to write a dissertation. The degree requirements for the Ph.D. in Kinesiology and Nutrition will remain the same.

The Board action recommended in this item complies in all material respect with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further

Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Eliminate the Bachelor of Science in Horticulture, College of Agricultural,  
Consumer and Environmental Sciences, Urbana

(15) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate the Bachelor of Science in Horticulture.

In March 2009, the Board of Trustees approved the move of the horticulture program from the Department of Natural Resources and Environmental Sciences to the Department of Crop Sciences. Due to the loss of some faculty and teaching associate positions in the Department of Crop Sciences, it is challenging to offer classes in the area. Additionally, the demand for bachelor's-level graduates in the ornamental horticulture industry has been declining. Student interest in the program, both on this campus and at institutions across the nation, is on the decline as well. The Bachelor of Science in Crop Sciences is adding a concentration in Horticultural Food Systems to meet the interest of those students who do wish to have some focus in a

horticulture-related area. Those students currently enrolled in the Horticulture major will be allowed to complete their program of study.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Eliminate the Bachelor of Science in the Teaching of Chemistry,  
College of Liberal Arts and Sciences, Chicago

(16) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the advice of the Chicago Senate and the College of Liberal Arts and Sciences recommends the elimination of the Bachelor of Science in the Teaching of Chemistry.

The B.S. in the Teaching of Chemistry is an intensive degree designed to prepare students for teaching chemistry in secondary schools. In addition to general

education, required prerequisite and related courses, students complete 40-hours in chemistry, largely following the major requirements of the B.A. in Liberal Arts and Sciences, major in Chemistry. Students also complete 17-hours of required courses in the College of Education related to teacher licensure, and 8- to 18-hours of courses recommended for science teacher licensure in the natural or physical sciences.

For a number of years, the B.S. in the Teaching of Chemistry has experienced low enrollment and few degrees have been awarded. Since 2009, no more than 18 students have been enrolled in a given year and no more than four degrees have been awarded annually. Further, all teaching degrees will soon face the need for significant reorganization to meet the regulatory requirements of the Illinois State Board of Education. At the same time, the Department of Chemistry recognized that few students finish the program in less than five years because it includes several field experiences and a full semester of student teaching, during which no other courses may be taken.

Given the availability of high quality Master of Education (M.Ed.) programs in Chicago's College of Education, a superior way of serving students interested in high school chemistry teaching will be for students to earn a bachelor's degree in chemistry followed by a master's degree in education.

The Board action recommended in this item complies in all material respect with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Approve Tuition Rate, Master of Engineering in Bioinstrumentation, College of Engineering and the Graduate College, Academic Year 2015-16, Urbana

(17) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends approval of the tuition rate for the Master of Engineering in Bioinstrumentation in the College of Engineering and the Graduate College for the Academic Year 2015-16. The total rate of \$39,850 for the program will be assessed to students who enter in Fall 2015. This is a three-term program with Fall and Spring assessments of \$16,000 and \$7,850 for Summer. Tuition revenues will be sufficient to cover the projected academic program costs. This recently approved self-supporting program is intended for industry-based engineering professionals who seek to develop their technical breadth and depth in fields related to biomedical imaging, life science research tools, disease diagnostic technology, DNA sequencing technology and systems engineering.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Doctor of Philosophy in Biomedical and Health Informatics,  
College of Applied Health Sciences, Chicago

(18) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the advice of the Chicago Senate, College of Applied Health Sciences, and Graduate College recommends the establishment of the Doctor of Philosophy in Biomedical and Health Informatics.

The American Medical Informatics Association defines biomedical and health informatics (BHI) as “the interdisciplinary field that studies and pursues the effective uses of biomedical data, information, and knowledge for scientific inquiry, problem solving and decision making, motivated by efforts to improve human health.” Over time, healthcare has become increasingly specialized and fragmented, resulting in a delivery system that is less efficient, more costly, with more patient dissatisfaction and

posing higher risks. New patterns of care and models of health professions education are emerging with a focus on new paradigms of team-based, patient-centric care, where decision-making is grounded in data. Further, information systems are expected to reflect care occurring across multiple healthcare delivery systems, across the lifespan.

The Ph.D. in Biomedical and Health Informatics leverages Chicago's considerable resources in academic faculty and informatics professionals within its seven health sciences colleges; the colleges of Engineering, Business Administration, Liberal Arts and Sciences, Architecture, Design and the Arts, the Library of the Health Sciences; and, its academic medical center having a robust electronic medical record and growing clinical research data repository. The degree is intended to develop scholars to solve the complex knowledge management issues facing the healthcare industry, and with capacity and expertise to work comfortably in, across, and at the interstices of healthcare disciplines. Chicago is uniquely poised to build the Ph.D., as the College of Applied Health Sciences has offered masters-level education in health informatics since 1991 and post-masters certificates in the field since 2007.

The Ph.D. will require 96-hours beyond the baccalaureate. This is comprised of 36-hours of required courses covering the major biomedical and health informatics theories and methodologies; 12- to 20-hours of elective coursework in one of two tracks (systems science in BHI, and social and organizational sciences in BHI); and 40- to 48-hours of thesis research in a focus area selected in consultation with faculty advisors. The systems science track explores analyzing, developing, simulating, and rendering data and information, focusing on bridging healthcare research, clinical

practice, and the healthcare enterprise. The social and organizational sciences track draws on social and behavioral sciences to inform the design of sociotechnical solutions and seeks to promote understanding, implementation, and evaluation of the impacts of innovation on organizations, groups, and individuals in order to facilitate change to health and healthcare.

The Board action recommended in this item complies in all material respect with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

#### Name the Wassaja Hall, Urbana

(19) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends for approval a proposal from the Vice Chancellor for Student Affairs to name the newly constructed residence hall at the Stanley O. Ikenberry Commons, the Wassaja Hall.

Scheduled to open in fall 2016, Wassaja Hall would be named to commemorate Wassaja (Carlos Montezuma). Carlos Montezuma was born in 1866 in the Arizona territory and named Wassaja (“WAHS-ah-jah”) or “beckon” in his native Yavapai language. As a boy, he was stolen from his family and sold as a slave. He spent his early childhood on the road with an Italian photographer, and performed with Buffalo Bill’s Wild West Show before starting school in Chicago.

In 1884, Montezuma was the first Native American to graduate from the University of Illinois, and later became one of the first to earn a medical degree. It is believed that Montezuma was the first U.S. graduate of color within the United States. After working for the Bureau of Indian Affairs as a reservation doctor and witnessing widespread poverty and bureaucratic corruption, he fought tirelessly for Native American rights and citizenship. When his own Yavapai tribe faced removal from their ancestral home, Montezuma went to Washington, D.C., to fight for and finally secure their land and water rights, setting a precedent for other Indian nations. The Fort McDowell Yavapai Nation Tribal Council endorses naming the residence hall in honor of Wassaja.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 20 through 28 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

#### Appoint External Audit Firm for Five University-Related Organizations

(20) Management of five University-Related Organizations (UROs) listed below issued a Request For Proposal for audit services. The search has identified an audit firm to conduct their respective annual audit for six consecutive years beginning with Fiscal Year 2015. In conjunction with their operating agreements, the UROs are seeking approval of the Board of Trustees, as sole member, to hire BKD, LLP as the external audit firm.

The five UROs include:

Illinois Ventures, LLC  
 Prairieland Energy, Inc.  
 UI Singapore Research LLC  
 University of Illinois Research Park, LLC  
 Wolcott, Wood and Taylor, Inc.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller recommends approval of this item.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara,

Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart;  
No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

#### Approve Preliminary Operating Budget for Fiscal Year 2016

(21) The University will prepare an operating budget from all sources of funds for the fiscal year beginning July 1, 2015 (Fiscal Year 2016), for presentation at a future Board of Trustees meeting. Subject to completion and analysis of the State's Fiscal Year 2016 appropriation process, University budget plans may be updated at a future Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at its September meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the Vice President/Chief Financial Officer and Comptroller of the University recommends that beginning July 1, 2015, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's Fiscal Year 2015 operating budget, as adjusted for the Fiscal Year 2015 State appropriation rescission and continued cost reduction in anticipation of the Fiscal Year 2016 State budget.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the President of the University: (a) to accept resignations; (b) to make such

additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Approve Project, Infrastructure and Life Safety Repairs, Phase II,  
Smith Memorial Hall, Urbana

(22) Smith Memorial Hall was completed in 1921. It was the first building on campus funded by a private donor, Captain Thomas J. Smith, a trustee of the University. The building is officially listed on the National Register of Historic Places. In March 2011, the Board of Trustees approved an infrastructure repair project for Smith Memorial

Hall that restored the integrity of the building's exterior by replacing windows, replacing the roofing over the main part of the building and tuck pointing exterior walls, along with replacing third floor practice room ventilation systems, lighting upgrades, restroom upgrades on the third floor, and other related deferred maintenance items.

The proposed Phase II project continues work on correcting deferred maintenance infrastructure and life safety deficiencies and, continuing the restroom upgrades, and replacing seating in the Recital Hall. The \$6.25 million proposed project will allow for Smith Memorial Hall to be brought up to code and have many deferred maintenance items completed, allowing the School of Music to have an appropriate facility for teaching, performance, and research activities.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and the Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Infrastructure and Life Safety Repairs, Phase II, Smith Memorial Hall project be approved with a budget of \$6.25 million.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and the institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Approve Project, Restroom Renovation, Phase II,  
Pennsylvania Avenue Residence Halls, Urbana

(23) University Housing recommends that the current multi-user restroom space on each floor of two Pennsylvania Avenue Residence Halls (Blaisdell Hall and Carr Hall) be converted to eight single-use restrooms within the existing footprint of the present restroom space. This renovation will provide University Housing with the flexibility to assign floors on a coeducational basis. This renovation will also provide the residents with improved privacy, comfort, and accessibility. The scope of work for this project was identified in the *PAR – Restroom Renovation Feasibility Study* completed on September 7, 2012. This study identified two phases for this project and phase I is currently under construction. This \$5.3 million project (Phase II) will complete the project and address the need by providing a more user friendly model.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Restroom Renovation, Phase II, Pennsylvania Avenue Residence Halls be approved with a budget of \$5.3 million.

Funds for this project are available from auxiliary facility system repair and replacement reserve budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Approve Project, Cooling Tower Replacement,  
East Cogeneration Facility, Chicago

(24) This \$5,747,300 project will replace the existing severely outdated cooling tower with a new state-of-the-art field-erected counter flow-cooling tower at the East Cogeneration Facility located at the corner of Morgan and Taylor Streets. The scope of work will consist of demolition, removal, and replacement of the existing tower.

The existing cooling tower equipment has reached the end of its useful life. It provides unreliable service and there is concern of imminent failure. Replacement of the cooling tower at the East Cogeneration Facility will dramatically improve the reliability of

the chilled water service provided on campus, and in turn the service of the downstream equipment and the environmental comfort of the buildings that they service.

Accordingly, the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the East Cogeneration Facility Cooling Tower Replacement project be approved with a budget of \$5,747,300.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Increase Project Budget and Approve Design for Renovation,  
Everitt Laboratory, Urbana

(25) In March 2014, the Board approved the \$50.0 million project to renovate Everitt Laboratory for the Department of Bioengineering instruction and research. This is an historic opportunity to define bioengineering at the University of Illinois, and chart a path for growth and impact. With a focus on transitional bioengineering, and with new and unique infrastructure and resources in a renovated Everitt Laboratory, this project provides the opportunity to integrate bioengineering on the campus and establish the University of Illinois as a national and international leader for decades to come. In addition to renovating the 124,206 square feet of space in the existing Everitt Laboratory, a two-story infill addition above the current one-story north courtyard section of Everitt Laboratory is included to meet the programmatic needs of the Bioengineering Department. Subsequent to the project approval by the Board in March 2014, work includes adding a Simulation Center in the lower level for an additional sum of \$5.0 million.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$55.0 million, an increase of \$5.0 million.

Also, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with

Disabilities Act accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the design be approved.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Employ Professional Services Consultant for Pool Infill Renovation,  
Freer Hall, Urbana

(26) In January 2015, the Board approved the Pool Infill Renovation, Freer Hall with a budget of \$14.0 million.

In order for the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>4</sup>

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that LCM Architects of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$845,000; for on-site observation on an hourly basis not to exceed \$73,000; for warranty phase on an hourly basis not to exceed \$25,000; for authorized reimbursable expenses estimated at \$100,000; for other supplemental services for a fixed fee of \$253,055; and for other supplemental services on an hourly basis not to exceed \$35,000.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning*

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<sup>4</sup> A selection committee consisting of Kevin Duff (University Office of Capital Programs and Real Estate Services), Bill Goodman (College of Applied Health Sciences), Fred Hahn (Facilities and Services), and Jim Sims (Facilities and Services), interviewed the following firms: Dewberry Architects, Peoria, IL; LCM Architects, Chicago, IL; Legat Architects, Chicago, IL; and Ratio Architects, Champaign, IL. The committee recommends LCM Architects, Chicago, IL, as best meeting the criteria for the project.

*University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

Employ Professional Services Consultant for Renovation and Expansion,  
Civil Engineering Hydrosystems Laboratory, Urbana

(27) In January 2015, the Board approved the Renovation and Expansion, Civil Engineering Hydrosystems Laboratory project with a budget of \$12,012,500.

In order for the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>5</sup>

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and

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<sup>5</sup> A selection committee consisting of Ted Christy (Facilities and Services), Greg Larson (Director of Facilities-College of Engineering), Sean Reeder (University Office of Capital Programs and Real Estate Services), and Roland White (Facilities and Services), interviewed the following firms: Exp U.S. Services, Chicago, IL; Gorski Reifsteck Architects, Champaign, IL; Ross Barney Architects, Chicago, IL; and Solomon Cordwell Buenz, Chicago, IL. The committee recommends Gorski Reifsteck Architects, Champaign, IL, as best meeting the criteria for the project.

Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that Gorski Reifsteck Architects of Champaign, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$668,000; for on-site observation on an hourly basis not to exceed \$73,000; for warranty phase on an hourly basis not to exceed \$10,100; for authorized reimbursable expenses estimated at \$145,000; and for other supplemental services for a fixed fee of \$424,792.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### Purchase Recommendations

(28) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

**From Institutional Funds**

Purchases .....	\$6,599,845.45
Renewals.....	\$20,925,000.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

## President's Report on Actions of the Senates

(29) The president presented the following report:

Establish a Joint Bachelor of Science and Master of Engineering in Electrical and Computer Engineering, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to offer a joint Bachelor of Science and Master of Engineering in Electrical and Computer Engineering. The program will allow electrical and computer engineering students to combine a Bachelor of Science in either electrical engineering or computer engineering with a Master of Engineering in Electrical and Computer Engineering. This combined degree can be completed in five years, or just two semesters more than the traditional Bachelor of Science degree.

It is generally accepted in industry and in academe that a four-year Bachelor of Science in Electrical and Computer Engineering is barely adequate to prepare students for current and future engineering challenges and that a professional master's degree is highly desirable preparation for employment in today's competitive industrial environment. The joint Bachelor of Science-Master of Engineering degree program will provide the opportunity for our electrical and computer engineering students to expand their horizons and be well prepared to meet industry demand.

Establish a Graduate Minor in Dance, College of Fine and Applied Arts and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a graduate minor in

dance. Through this minor, interested graduate students have the opportunity to endow their major graduate degree studies with interdisciplinary ideas.

The Graduate Minor in Dance offers graduate students the opportunity to experience physical practice and creative process, gives exposure to the work of major 20<sup>th</sup> and 21<sup>st</sup> century dance artists, and requires in-depth engagement in contemporary performance theory. The minor also presents a new pedagogic window into research through the body.

Establish a Graduate Concentration in Business Data Analytics,  
College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a Graduate Concentration in Business Data Analytics. The Concentration will provide a strong foundation in business courses as well as develop skills using data as a foundation for sound decision-making.

Data Analytics is a relatively young, multidisciplinary field that enhances organizations' ability to extract useful insights from data to aid management in making better decisions. Corporations as well as non-profit organizations are looking for qualified students who can employ data analysis to solve business problems. To meet these needs, the Concentration in Business Data Analytics will focus on developing leaders in business who understand how to leverage data to identify new customer segments and markets; how to optimize the supply chain and logistics; and how to collect, manipulate, and visualize data for business decisions.

Establish a Concentration in Digital Environments for Learning,  
Teaching, and Agency in the Bachelor of Science in Learning and Education Studies,  
College of Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education to establish a Concentration in Digital Environments for Learning, Teaching, and Agency (DELTA) within the Learning and Educational Studies major. This Concentration prepares students for a wide range of positions requiring expertise in how new technologies contribute to learning.

The DELTA Concentration seeks to introduce students to practices and principles that address learning and teaching in digital environments ranging from technology-enhanced classrooms to mobile devices to immersive virtual worlds.

Rename the Undergraduate Minor in Urban Planning,  
College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to rename the existing Undergraduate Minor, changing the name from the Minor in Urban Planning to the Minor in Urban Studies and Planning. The revision is part of a departmental shift away from breadth and towards depth and better reflects the content of the courses required for the minor.

Establish the Minor in Museum and Exhibition Studies,  
College of Architecture, Design and the Arts, Chicago

The Chicago Senate with the recommendation of the College of Architecture, Design and the Arts has approved the establishment of the Minor in Museum and Exhibition Studies.

Students who minor in Museum and Exhibition Studies will gain familiarity with museum and exhibition histories and current practices in the United States and other parts of the world, along with the variety of disciplinary perspectives that inform these, including art and art history, anthropology, history, disability studies, ethnic studies, and gender and women's studies. The minor will offer the theoretical bases for asking critical questions about the social purposes of museums and exhibitions, and examples of the ways museum and other cultural workers have addressed justice-focused themes, including commitments to activism, democracy, equality, and inclusion in their exhibits, programs, and other forms of public engagement. Finally, the minor will effectively prepare students for a variety of careers in the cultural sector, and for future graduate studies in the arts and art history, education, and public planning and policy.

The minor is comprised of 15-hours of coursework, three required courses and two elective courses chosen in consultation with an advisor, and is open to undergraduate students in any college.

Establish Concentrations in Advertising and Marketing Communications, Global and Multicultural Marketing, and Marketing Research in the Master of Science in Marketing, College of Business Administration, Chicago

The Chicago Senate with the recommendation of the College of Business Administration and the Graduate College has approved the establishment of three concentrations in the proposed Master of Science in Marketing: Advertising and Marketing Communications, Global and Multicultural Marketing, and Marketing Research.

The M.S. in Marketing requires 34-hours of graduate coursework, 14 hours of required courses and 20 hours (5 courses) of electives. Students can pursue a marketing generalist curriculum, or can earn one of the three concentrations. The concentrations provide training in an area of specialization, and have been designed to correspond with specific marketing careers. To earn a concentration, students will complete 12-hours (3 courses) of concentration-specific electives.

Establish the Concentration in Urban Pharmacy Services in the  
Doctor of Pharmacy, College of Pharmacy, Chicago

The Chicago Senate with the recommendation of the College of Pharmacy has approved the establishment of the Concentration in Urban Pharmacy Services in the Doctor of Pharmacy (PharmD).

The College of Pharmacy offers the PharmD at both the Chicago and Rockford campuses. Students enrolled at Chicago can apply for entry into the Urban Pharmacy Education Program (UPHARM). The UPHARM program was created to address the continued shortage of pharmacists in urban regions of the state providing care for underserved urban populations. Each year, approximately 165 PharmD students enroll at Chicago, and up to six will be selected to participate in the UPHARM program, the first cohort of whom will complete their degree in May 2015. Only Chicago students are eligible for the UPHARM program and concentration, modeled after the Rural Pharmacy Education Program (RPHARM) and concentration offered exclusively at Rockford.

The PharmD with Urban Pharmacy Services concentration will require 135-hours, two hours more than the PharmD alone. The concentration is comprised of six hours of specialized coursework, which count toward half of the electives required for the PharmD, and a two-hour capstone project. In addition, two of six Advanced Pharmacy Practice Experience (APPE) courses taken in the fourth year are completed in the same urban community to provide a longitudinal experience. The capstone project is based upon work completed during these APPEs. The concentration will formally acknowledge the specialized education and clinical preparation UPHARM students receive, and has the potential to provide students with a competitive advantage when seeking professional employment.

Establish a Concentration in Sport Management in the Bachelor of Business Administration Degree, College of Business and Management, Springfield

The Springfield Senate with the recommendation of the College of Business and Management has approved the establishment of a concentration in Sport Management within the Bachelor of Business Administration.

The Sport Management concentration will allow students enrolled in the Bachelor of Business Administration degree program an opportunity to pursue specialty coursework and apply business principles to the sport industry. The 15-hour on-ground concentration complies with the recommendations of the Commission of Sport Management Accreditation. Students completing the concentration will develop competencies that will prepare them to be successful in various careers in the sport

industry, including collegiate and professional sports administration, sport promotion and marketing, and sports, health and fitness center operations and management.

Establish a Minor in Sport Management,  
College of Business and Management, Springfield

The Springfield Senate with the recommendation of the College of Business and Management has approved the establishment of a Minor in Sport Management.

The minor is designed for undergraduate students in any college who wish to pursue specialty coursework and apply business principles to the sport industry. The 21-credit hour on-ground minor complies with the recommendations of the Commission of Sport Management Accreditation and consists of 12-hours of foundational business courses and nine hours of coursework specific to sport management. Students completing the minor will develop competencies that will prepare them to be successful in various careers in the sport industry, including collegiate and professional sports administration, sport promotion and marketing, and sports, health and fitness center operations and management.

This report was received for record.

Change Orders Report to the Board of Trustees

(30) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of

the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Dashboards – Urbana, Chicago, Springfield, Hospital

(31) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

#### Fiscal Year 2015, Budget to Actual, May 7, 2015 Report (Revenue and Expense)

(32) On September 14, 2014, the Board of Trustees approved the Fiscal Year 2015 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both Revenue and Expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Fuel Commitment Summary Report

(33) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by the Urbana and Chicago campuses. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved *Energy Cost Management Policy*. A copy has been filed with the secretary of the Board.

This report was received for record.

#### MAFBE Report to the Board of Trustees

(34) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2014, through March 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

#### President's Task Force to Address Sexual Assault/Misconduct, Quarterly Report

(35) The President's Task Force to Address Sexual Assault/Misconduct (PTF) was convened on October 22, 2014, with representation from each campus of the University of Illinois. This quarterly report was presented by the chairs of the task force

and provides an update on the activities of the PTF. A copy has been filed with the secretary of the Board.

This report was received for record.

Report of the Secretary: Selection of Student Members of the  
University of Illinois Board of Trustees, 2015-2016

(36) The secretary presented the following report:

*Urbana-Champaign Campus*

The election was held on March 4 and 5, 2015. Mr. Jaylin McClinton was elected.

The total number of votes cast for student trustee was 3,004. The tally for each certified candidate and the top write-in candidates are listed below:

Jaylin McClinton	1,478
Charlie Sterrett	1,391

Additional write-in candidates received a total of 135 votes.

Jaylin D. McClinton, a junior from Chicago, Illinois, studying African-American Studies and Political Science with a Pre-Law Concentration in the College of Liberal Arts and Sciences. Jaylin is also pursuing a minor in Leadership Studies. Growing up in the Roseland community of Chicago, Mr. McClinton has always wanted to pursue higher education.

Over the course of his Illinois career, Mr. McClinton has been involved in various leadership roles and campus positions. Within the College of Liberal Arts and Sciences, he served on the Freshman Advisory Council in 2013. More recently, he

served on the Student Organization Resource Fee Board for the past two years and as President of the Illini Union Board.

Mr. McClinton has also been very active within the Urbana-Champaign community volunteering at South Side Elementary School and Jefferson Middle School. In the spring of 2014, McClinton was active in #BeingBlackAtIllinois, a movement dedicated to addressing the African-American student experience on campus. Since that time, McClinton in collaboration with a few others, has addressed issues including recruitment and retention, diversity and inclusion, and securing a worthy home for the Bruce D. Nesbitt African-American Cultural Center.

### *Chicago Campus*

The election for the Student Member of the University of Illinois Board of Trustees for 2015-16 from the Chicago campus was held on March 11 and 12, 2015. Mr. Jauwan Hall was the declared winner.

The total number of ballots cast for a student trustee on the Chicago campus was 1,328. Mr. Hall faced two other candidates in the election. The final tally for each certified candidate was:

Jauwan Hall	624
Cristian Nuno	457
Polatip Subanajouy	77
None of the Above	170

Mr. Hall of Chicago, Illinois, is currently a senior majoring in Political Science in the College of Liberal Arts and Sciences with minors in Finance and History and is a member of the Honors College. A transfer student and student veteran, his past

leadership experiences include: Secretary of the Black Student Union and membership in the Pre-Law Society and the Student Veterans Association. Mr. Hall was also selected to be a member of the UIC student delegation that traveled to Washington, D.C., to advocate on behalf of the University of Illinois at Chicago's proposal for the Barack Obama Presidential Library. Mr. Hall is also a student trainee in the United States District Attorney's Office in Chicago.

### *Springfield Campus*

The 2015-16 Student Government Association election, which included the election for the student representative of the University of Illinois Board of Trustees for 2015-16 from the Springfield campus, was held on April 15 and 16, 2015. Mr. Dominique Wilson was the declared winner.

The total number of votes cast for student trustee was 589. The tally for each certified candidate is listed below:

Dominique Wilson	246
Joe McGee	130
Maricela Arce	98
Tony Schuering	58
No Vote	57

Mr. Wilson of Chicago, Illinois, is currently a junior majoring in Communications, minoring in Global Studies. His past leadership has been as president of the black student union and as a resident assistant of the Student Transitioning for Academic Retention and Success (STARS) program. In addition, he has served as a community organizer domestically and internationally by starting an educational fund in

Africa and by participating in health awareness fairs, and professional ethics workshops, and creating scholarships. Mr. Wilson has a true passion for helping others through his mission of Paying It Forward.

#### Secretary's Report

(37) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees re-hired. A copy has been filed with the secretary of the Board.

#### UI LABS Update

(38) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

#### University of Illinois Foundation

(39) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

#### COMMENTS FROM THE PRESIDENT

President Easter said it has been a privilege to serve as president of the University of Illinois, and he acknowledged the support of his wife, Cheryl. He thanked the Board for

this opportunity and for their counsel and support, and he extended special thanks to Christopher G. Kennedy, former Board of Trustees chair, and Mr. McMillan for time spent discussing and resolving issues. He referred to a time of transition at the University and in higher education and commented on President-designate Killeen's role to bring the University into a new era. President Easter discussed the changes that have occurred at the University since his arrival as a graduate student 42 years ago and commented on current issues facing the University. He said he is optimistic about the University's future and that he is convinced that the 21<sup>st</sup> century University of Illinois will be as excellent as the one known in the 20<sup>th</sup> century.

Mr. McMillan remarked that President Easter has spent his entire career at the University and has shared 40 years of institutional experience in his role as president. He thanked President Easter for his service, and this was followed by a round of applause.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

## ANNOUNCEMENTS

Mr. McMillan announced that the Board is scheduled to meet on July 22, 2015, for a retreat, and July 23, 2015, for a meeting, both in Chicago; and September 10, 2015, in Urbana; and November 12, 2015, in Chicago.

## MOTION TO ADJOURN

At 11:53 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Cave, seconded by Dr. Koritz, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. MCMILLAN  
*Chair*