

Board Meeting
July 24, 2008

APPOINT CHANCELLOR, CHICAGO

Action: Approve Appointment of Paula Allen-Meares as Chancellor of the Chicago Campus

Funding: State, Institutional, and Unrestricted Gift Funds of the Campus

Following a seven-month national search conducted by a search committee,¹ the President of the University recommends with pleasure to the Board of Trustees the appointment of Dr. Paula Allen-Meares, presently Dean of the School of Social Work and the Norma Radin Collegiate Professor of Social Work at the University

¹Elliot Kaufman, Professor of Biochemistry and Molecular Genetics, *Chair*; Cynthia Boyd, Director of UIC Great Cities Neighborhoods Initiative/Community Health Initiatives and Assistant Dean, Community Health Initiatives; Gery Chico, Senior Partner, Chico & Nunes, P.C., and UIC Alumnus; Christopher Comer, Professor of Biological Sciences; Patrick Daly, CEO of The Daly Group; Mitra Dutta, Professor and Head of Electrical and Computer Engineering; Karen Ein, Director for Business and Financial Operations, University Library; Joseph Flaherty, Dean of the College of Medicine; Judith Hibbard, Professor of Obstetrics and Gynecology; Michele Kelley, Associate Professor of Community Health Sciences; Judith Russi Kirshner, Dean of the College of Architecture and the Arts; Bruce Lambert, Professor of Pharmacy; Natalia Marangoni, Ph.D. Student, College of Medicine; Danny Martin, Associate Professor and Chairperson of Curriculum and Instruction and Associate Professor of Mathematics, Statistics and Computer Science; R. Eden Martin, President, The Commercial Club of Chicago and the Civic Committee of The Commercial Club; David Perry, Associate Chancellor for Great Cities Commitment and Professor, Great Cities Institute; Brett Thurman, Undergraduate Student and President of the Undergraduate Student Government; Patrick Tolan, Director of the Institute for Juvenile Research and Professor of Psychiatry; Maria de los Angeles Torres, Director of Latin American and Latino Studies; and Darlette Willis, Graduate Secretary, Department of Mathematics, Statistics and Computer Science.

of Michigan, as Chancellor of the Chicago Campus, effective January 15, 2009, on a twelve-month service basis at an annual salary of \$375,000.

The principal components of Dr. Allen-Meares' appointment include the following:

- As Chancellor of the Chicago campus, Dr. Allen-Meares is appointed by the Board on the recommendation of the University President, and serves at the direction of the President;
- Dr. Allen-Meares' appointment as chancellor begins on January 15, 2009, and will end on January 14, 2014, unless terminated as provided in the "Employment Agreement" or extended by mutual agreement of the Board of Trustees and Dr. Allen-Meares;
- Dr. Allen-Meares will receive an annual salary of \$375,000, subject to periodic adjustments at the President's discretion.
- A retention incentive will be payable if Dr. Allen-Meares remains as Chancellor for a full five years. The University will commit the amount of \$75,000 on each anniversary of employment up to and including the fifth anniversary for a total of \$375,000, which will be transferred to Dr. Allen-Meares on completion of five years as Chancellor.
- A residence for the Chancellor, the Jonasson House, located at 1514 West Jackson Boulevard in Chicago, will be provided as Dr. Allen-Meares' residence. She will be required to reside there and will be expected to use this house for various campus and University functions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

PAULA ALLEN-MEARES

Education

State University of New York at Buffalo, B.S., 1969

University of Illinois at Urbana-Champaign, M.S.W., 1971; Ph.D., 1975

Harvard University, Management Institute Certificate, 1990

University of Michigan, Management of Managers Certificate, School of Business,
1993

Professional and Other Experience

Department of Children and Family Services, Champaign, IL, 1970-71, Child Welfare
Worker

Urbana School District #116, 1971-78, School Social Worker; 1977-78, Department
Chairperson of Special Education and Coordinator of the Prenatal Program, Urbana
High School

University of Illinois at Urbana-Champaign, 1973-78, Intern Supervisor; 1977-78,
Visiting Lecturer; 1978-83, Assistant Professor of Social Work; 1978-84, Chair,
School of Social Work Specialization, School of Social Work; 1983-89, Associate
Professor of Social Work; 1985-89, Director, Doctoral Program and M.D./Ph.D.
Coordinator, School of Social Work; 1989-90, Acting Dean, School of Social Work;
1989-93, Professor of Social Work

University of South Carolina, 1994, Visiting Scholar

University of Georgia, Athens, 1997, Visiting Scholar

University of Michigan, 1993-date, Dean and Professor, School of Social Work; 2000-
date, Norma Radin Collegiate Professor of Social Work; 2003-date, Professor of
Education