

Board Meeting
July 24, 2008

REDESIGNATE THE INSTITUTE OF LABOR AND INDUSTRIAL RELATIONS,
URBANA

Action: Approve the Redesignation of the Institute of Labor and Industrial Relations as the School of Labor and Employment Relations, Urbana

Funding: No New Funding Required

The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the Institute of Labor and Industrial Relations to redesignate the Institute as the School of Labor and Employment Relations.

The Institute of Labor and Industrial Relations was founded in 1946 and has operated as a full-fledged academic program since its inception. In more recent years, the term “institute” has come to refer to research groups and other traditional non-academic entities. In recognition of the academic focus, this redesignation as the School of Labor and Employment Relations seeks to better align the name with the organizational structure of the unit. Similarly, the use of “industrial relations” has become slightly dated and “employment relations” better reflects a broadening of the challenges and opportunities facing the field. This redesignation has the support of faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.