

Board Meeting
July 24, 2014

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

College of Business

Alexander Milan Chincó, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, beginning March 26, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

Former Position: Lecturer, Department of Finance, College of Business, University of Illinois at Urbana-Champaign (since 2013)

Education

University of Chicago, Illinois, B.A., 2006
New York University, New York City, Ph.D., 2014

Sung Won Kim, Assistant Professor of Business Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning May 2, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

Former Position: Lecturer, Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign (since 2013)

Education

Oberlin College, Ohio, B.A., 1989

Stevens Institute of Technology, Hoboken, New Jersey, M.S. (Information Technology Management), 2001

California State University-East Bay, Hayward, M.A. (Economics), 2006; M.S. (Statistics), 2006

University of Oklahoma Norman Campus, Ph.D., 2014

Mario Petrus Gerardus Schijven, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$17,222, June 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2014.

Former Position: Assistant Professor of Management, Mays Business School, Texas A & M University, College Station (since 2008)

Education

Tilburg University, The Netherlands, M.Sc. (Economics), 2003; M.Sc. (Organization and Strategy/Research Master's/M.Phil.), 2003; Ph.D., 2008

Sonali K. Shah, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$17,222, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2014.

Former Position: Assistant Professor and Buerk Fellow, Foster School of Business, University of Washington, Seattle (since 2007)

Education

University of Pennsylvania, Philadelphia, B.S. (Economics), 1996; B.S. (Biomedical Engineering), 1996

Massachusetts Institute of Technology, Cambridge, Ph.D., 2003

Alexei Vladimirovich Tchisty, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$27,778, June 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual

salary of \$250,000, effective August 16, 2014. Dr. Tchisty will also be appointed as Director of the Office of Real Estate Research, Bureau of Economic and Business Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$250,000.

Former Position: Assistant Professor of Real Estate and Finance (since 2008), Co-Chair, Fisher Center for Real Estate and Urban Economics (since 2012), and Barbara and Gerson Bakar Faculty Fellow (since 2012), Haas School of Business, University of California-Berkeley

Education

Moscow Institute of Physics and Technology, Russia, B.S., 1996; M.S. (Applied Mathematics and Physics), 1998
New Economic School, Moscow, Russia, M.A. (Economics), 1999
Stanford University, California, Ph.D., 2005

College of Education

***Jennifer Grace Cromley**, Associate Professor of Educational Psychology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2014.

Former Position: Associate Professor of Psychological Studies in Education, College of Education, Temple University, Philadelphia, Pennsylvania (since 2011)

Education

Yale University, New Haven, Connecticut, B.A., 1986
University of Maryland College Park, Ph.D., 2005

Stephanie Carol Smith, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2014.

Former Position: Clinical Assistant Professor of Early Childhood Studies, School of Special Education, School of Psychology, and Early Childhood Studies, University of Florida, Gainesville (since 2011)

Education

Butler University, Indianapolis, Indiana, B.S., 2003
Loyola University Chicago, Illinois, M.A., 2007
Rutgers the State University of New Jersey Newark Campus, Ph.D., 2011

College of Engineering

Alison Campbell Dunn, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

Former Position: Collegiate Teaching Scholar, and Tribology Laboratory Supervisor, Department of Mechanical and Aerospace Engineering, University of Florida, Gainesville (since 2013)

Education

University of Florida, Gainesville, B.S., 2004; M.S., 2006; Ph.D., 2013

Benjamin Hooberman, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$10,556, May 27-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2014.

Former Position: Research Associate, Compact Muon Solenoid (CMS) Group, Fermi National Accelerator Laboratory, Batavia, Illinois (since 2009)

Education

Columbia University in the City of New York, New York, B.A., 2005
University of California-Berkeley, Ph.D., 2009

Shelby Hutchens, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

Former Position: Postdoctoral Researcher, Department of Polymer Science and Engineering, University of Massachusetts, Amherst (since 2011)

Education

Oklahoma State University, Stillwater, B.S., 2004
California Institute of Technology, Pasadena, M.S., 2006; Ph.D., 2011

Nenad Miljkovic, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

Former Position: Postdoctoral Associate, Department of Mechanical Engineering, Massachusetts Institute of Technology, Cambridge (since 2013); and Adjunct Assistant Professor, Department of Mechanical Science and Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2103)

Education

University of Waterloo, Ontario, Canada, B.A.Sc., 2009

Massachusetts Institute of Technology, Cambridge, S.M., 2011; Ph.D., 2013

Hari Sundaram, Associate Professor of Computer Science, summer appointment, on 67 percent time, at a monthly rate of \$8,710, May 16-August 15, 2014; and Associate Professor of Advertising, summer appointment, on 33 percent time, at a monthly rate of \$4,290, May 16-August 15, 2014. Dr. Sundaram will continue as Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$78,390, effective August 16, 2014; and Associate Professor of Advertising, College of Media, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$38,610, effective August 16, 2014, for a total annual salary of \$117,000.

Former Position: Associate Professor, School of Arts Media and Engineering (AME) and School of Computing, Informatics, and Decision Systems Engineering (CIDSE), Arizona State University, Tempe (2009-January 2014); and Adjunct Associate Professor of Computer Science, College of Engineering, University of Illinois at Urbana-Champaign (since 2014)

Education

Indian Institute of Technology, Delhi, B.Tech., 1993

State University of New York at Stony Brook, M.S., 1995

Columbia University in the City of New York, New York, Ph.D., 2002

Lara Waldrop, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,667, May 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, effective August 16, 2014; and Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$96,000.

Former Position: Visiting Lecturer, Department of Electrical and Computer Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2012)

Education

Boston University, Massachusetts, B.A. (Psychology), 1997; B.A. (Astronomy), 1997;
Ph.D., 2004

***Tandy Warnow**, Professor of Bioengineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$89,500, beginning August 16, 2014; and Professor of Computer Science, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$89,500, beginning August 16, 2014. In addition, Dr. Warnow will be appointed as Founder Professor in Bioengineering and Computer Science, College of Engineering, non-tenured, on an academic year service

basis, with an annual increment of \$7,500, beginning August 16, 2014; and Professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$186,500.

Former Position: David Bruton, Jr. Centennial Professor in Computer Science, University of Texas at Austin (since 2003)

Education

University of California-Berkeley, B.A., 1984; Ph.D., 1991

College of Fine and Applied Arts

Mary Patricia Mattson, Assistant Professor of Landscape Architecture, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2014.

Former Position: Studio Assistant Professor, Program of Landscape Architecture, College of Architecture, Illinois Institute of Technology, Chicago (since 2011)

Education

College of William and Mary, Williamsburg, Virginia, B.A., 1994
University of Virginia, Charlottesville, M.L.A., 2003

Robert Perry, Associate Professor of Theatre, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2014.

Former Position: Visiting Assistant Professor of Theatre, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2013)

Education

University of North Carolina School of the Arts, Winston-Salem, B.F.A., 1993
Yale University, New Haven, Connecticut, M.F.A., 1999

Xavier Vernard Pierce, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2014.

Former Position: Visiting Assistant Professor, Department of Theatre, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2013)

Education

Florida Agricultural and Mechanical University, Tallahassee, B.S., 2005
New York University, New York, M.F.A., 2009

Graduate School of Library and Information Science

Elizabeth Fabry Massa Hoiem, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,850, beginning August 16, 2014.

Former Position: Assistant Professor of English, East Central University, Greenville, North Carolina (since 2013)

Education

University at Buffalo - The State University of New York, New York, B.F.A.
(Communication Design), 2002; B.A. (English), 2002
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.A., 2004
University of Illinois at Urbana-Champaign, Ph.D., 2013

University Library

***Heidi J. Imker**, Associate Professor, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning May 16, 2014; and Director of Research Data Services, University Library, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning May 16, 2014, for a total annual salary of \$95,000.

Former Position: Executive Director for the Enzyme Function Initiative, Institute for Genomic Biology, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign (2010-13)

Education

Winona State University, Minnesota, B.S., 2003
University of Illinois at Urbana-Champaign, Ph.D., 2008

Joseph James Lenkart, Assistant Professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning June 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Mr. Lenkart was also appointed as International Reference Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014, for a total annual salary of \$60,000.

Former Position: Research Associate for the Slavic Reference Service, Russian, East European and Eurasian Center, College of Liberal Arts and Sciences (since 2009), and Interim Manager, Slavic Reference Service, University Library (since 2013), University of Illinois at Urbana-Champaign

Education

Hope College, Holland, Michigan, B.A., 2000

University of Illinois at Urbana-Champaign, M.A. (Russian and East European Studies), 2005; M.S. (Library and Information Science), 2008

Ayla Stein, Assistant Professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,000, beginning May 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Ms. Stein was also appointed as Metadata Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2014, for a total annual salary of \$56,000.

Former Position: Web Services Fellow, Libraries, University of Houston, Texas (since 2012)

Education

University of Arizona, Tucson, B.A., 2010

University of Michigan-Ann Arbor, M.S.I., 2012

Emeriti Appointments

Munir Cheryan, Professor Emeritus of Food and Biochemical Engineering in the Department of Food Science and Human Nutrition, May 1, 2006

You-Hua Chu, Professor Emerita of Astronomy, July 1, 2014

Kathleen F. Conlin, Professor Emerita of Theatre, June 1, 2014

Barbara J. Ford, Distinguished Professor Emerita, C. Walter and Gerda B. Mortenson Center for International Library Programs, University Library, June 1, 2014

Paul A. Garber, Professor Emeritus of Anthropology, May 16, 2014

Frances Jacobson Harris, Professor Emerita, University Library, June 30, 2014

Margarethe Hoenig, Professor Emerita of Veterinary Clinical Medicine, June 30, 2014

Lawrence J. Hubert, Lyle H. Lanier Professor Emeritus of Psychology, June 1, 2014

Richard C. Hunter, Professor Emeritus of Education Policy, Organization and Leadership, May 27, 2014

Michael A. Krassa, Associate Professor Emeritus of Political Science, May 31, 2014

Paul Lansing, Professor Emeritus of Business Administration, June 1, 2014

Peter B. Maggs, Clifford M. and Bette A. Carney Chair Emeritus, College of Law, May 16, 2014

Floyd K. McKeith, Professor Emeritus of Animal Sciences, June 16, 2014

M. Megan McLaughlin, Professor Emerita of History, June 1, 2014

Gerald McWorter, Professor Emeritus of African American Studies; and Professor Emeritus, Graduate School of Library and Information Science, June 1, 2014

Joseph M. Rosenblatt, Professor Emeritus of Mathematics, June 1, 2014

Mark E. Roszkowski, Professor Emeritus of Business Administration, June 1, 2014

Edward J. Roy, Professor Emeritus of Pathology, College of Medicine at Urbana-Champaign, May 31, 2014

Katherine E. Ryan, Professor Emerita of Educational Psychology, August 16, 2014

Daniel Toby Schiller, Professor Emeritus of Communication; and Professor Emeritus, Graduate School of Library and Information Science, May 31, 2014

Constance H. Shapiro, Professor Emerita of Human and Community Development, June 1, 2014

F. William Simmons, Professor Emeritus of Soil and Water Management in the Department of Natural Resources and Environmental Sciences, June 1, 2014

Anne Villamil, Professor Emerita of Economics, January 1, 2014

Matthew A. Wallig, Professor Emeritus of Pathobiology, June 1, 2014

Ronald M. Weigel, Professor Emeritus of Pathobiology, June 1, 2014

Colin A. Wraight, Professor Emeritus of Biochemistry, June 1, 2014 (posthumous award)

Out-Of-Cycle Sabbatical

Katherine R. Baylis, Assistant Professor, Second semester 2014-15, full pay. To collaborate with environmental economists on multiple articles evaluating forest conservation policy and forest management.

Matthew Chapman Caesar, Assistant Professor, Academic year 2014-15, one-half pay; or first semester 2014-15, full pay. To build fundamental insights into how to design computer networks that have strong security and reliability properties; networks with formal guarantees on resilience will significantly benefit government, industry, and developing regions.

Kevin N. Erickson, Assistant Professor, Second semester 2014-15, full pay. To catalog, to represent, and to publish a series of unbuilt architectural projects that originated as entries in over fifteen national and international design competitions.

Stephen Cartwright, Assistant Professor, Second semester 2014-15, full pay. To learn new computer programs for data visualization and micro-control; and to integrate these into a new series of adaptable data sculptures, images, and animations.

Terri Weissman, Assistant Professor, Second semester 2014-15, full pay. To complete the research and writing of a textbook about the visual culture of late Twentieth and early Twenty-First Century American social protest movements in a transnational context, explaining what it means that we have become a nation of citizen spectators as much as citizen actors.

Bonnie Mak, Assistant Professor, First semester 2014-15, full pay. To complete a book: Culture in an Age of Data, which examines how and why culture is being transformed into digitized information or “data,” and how this transformation is re-shaping the practices of reading and knowledge-production in the Twenty-First Century.

Kathleen H. Williams, Assistant Professor, Second semester 2014-15, full pay. To research public computing locations, including public libraries, interviewing staff,

academics, and patrons in order to test social-capital-related theories; and to produce case studies for these theories.

CHICAGO

College of Business Administration

Negar Azad, Assistant Professor of Information and Decision Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2014.

Former Position: Instructor, Tepper School of Business, Carnegie Mellon University, Pittsburgh, Pennsylvania (since 2013)

Education

University of Tehran, Iran, B.S., 2008

Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S., 2011; Ph.D., 2014

David Gal, Associate Professor of Managerial Studies, summer appointment, on 100 percent time, at a monthly salary of \$22,222, June 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2014.

Former Position: Assistant Professor of Marketing, Kellogg School of Management, Northwestern University, Evanston, Illinois (since 2007)

Education

The Pennsylvania State University, University Park, B.S., 1999

Stanford University, California, M.S., 2004; Ph.D., 2007

Sajna Ibrahim, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

Former Position: Teaching Assistant (since 2009), and Instructor (since 2011), School of Management, State University of New York at Binghamton

Education

University of Kerala, Trivandrum, India, B.S., 1999

Symbiosis Institute of Management Studies, Pune, India, M.B.A., 2005

State University of New York at Binghamton, Ph.D., 2014

Selvaprabu Nadarajah, Assistant Professor of Information and Decision Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, beginning August 16, 2014.

Former Position: Teaching Assistant, Tepper School of Business, Carnegie Mellon University, Pittsburgh, Pennsylvania (2010-13)

Education

Indian Institute of Technology Madras, Chennai, Tamil Nadu, India, B.Tech., 2006
University of Waterloo, Ontario, Canada, M.A.Sc. (Operations Research), 2008
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S. (Operations Research), 2011; Ph.D., 2014

Steve Sauerwald, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

Former Position: Instructor, Jindal School of Management, The University of Texas at Dallas, Richardson (since 2011)

Education

Jena University of Applied Sciences, Germany, Diploma (equivalent to M.Sc.), 2007
The University of Texas at Dallas, Richardson, M.B.A., 2008; Ph.D., 2014

College of Engineering

Georgeta-Elisabeta Marai, Associate Professor of Computer Science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, for four years beginning January 1, 2015.

Former Position: Adjunct Assistant Professor of Computer Science, Robotics Institute, Carnegie Mellon University, Pittsburgh, Pennsylvania (since 2007); and Assistant Professor, Department of Computer Science (since 2007), and Joint Assistant Professor, Department of Computational and Systems Biology, School of Medicine (since 2009), University of Pittsburgh, Pennsylvania

Education

University Politehnica of Bucharest, Romania, B.S., 1997; M.S. (Computer Science and Electrical Engineering), 1998
Brown University, Providence, Rhode Island, Sc.M. (Computer Science), 2001; Ph.D., 2007

College of Liberal Arts and Sciences

***Peter Coviello**, Professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

Former Position: Professor of English, Bowdoin College, Brunswick, Maine (since 2011)

Education

Northwestern University, Evanston, Illinois, B.A., 1993

Cornell University, Ithaca, New York, M.A., 1996; Ph.D., 1998

Xiaojing Yang, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$10,000, June 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2014.

Former Position: Senior Research Professional, University of Chicago, Illinois (since 2005)

Education

Huazhong University of Science and Technology, Wuhan, Hubei, China, B.E., 1987

Tongji Medical University, Wuhan, Hubei, China, M.Med. (Biomedical Engineering), 1990

University of Chicago, Illinois, M.S. (Biochemistry and Molecular Biology), 1993; Ph.D., 1995

College of Medicine at Chicago

***David L. Perkins**, Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 60 percent time, at an annual salary of \$172,950, beginning June 16, 2014; Director of Organ Transplant Research, Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$57,650, beginning June 16, 2014; Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014; and Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014. Dr. Perkins will continue to serve as Physician Surgeon in Surgery, College of Medicine in Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$77,650, effective August 16, 2013; and Departmental Affiliate in Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$308,250.

Former Position: Visiting Professor of Surgery (since 2012), Physician Surgeon in Surgery (since 2012), Visiting Director of Organ Transplant Research, Department of

Surgery (since 2012), and Visiting Professor of Medicine (since 2013), University of Illinois College of Medicine at Chicago; Departmental Affiliate in Bioengineering, College of Engineering, University of Illinois at Chicago (since 2013); and Visiting Professor of Pharmacology, University of Illinois College of Medicine at Chicago (since 2014)

Education

Shimer College, Chicago, Illinois, B.A., 1972

Albert Einstein College of Medicine, New York, New York, M.D., 1980

Boston University, Massachusetts, Ph.D., 1989

***Benjamin Van Voorhees**, Associate Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$116,005, beginning May 16, 2014. Dr. Van Voorhees will continue to serve as Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$112,730, effective August 16, 2013; Director, Thriving Illinois Kids Engagement System (TIKES) Center, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,540, effective August 16, 2013; and Chief of General Pediatrics, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$256,275.

Former Position: Visiting Associate Professor (since 2011), Physician Surgeon (since 2011), Director, Thriving Illinois Kids Engagement System (TIKES) Center (since 2011), and Chief of General Pediatrics (since 2011), Department of Pediatrics, University of Illinois College of Medicine at Chicago

Education

Dartmouth College, Hanover, New Hampshire, B.A., 1981

Vanderbilt University, Nashville, Tennessee, M.D., 1990

Johns Hopkins University, Baltimore, Maryland, M.P.H., 2001

College of Nursing

Bilgav Izci Balsarak, Assistant Professor of Women, Children and Family Health Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, May 16-July 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2014.

Former Position: Post-doctoral Research Fellow, Department of Biobehavioral Health Sciences, School of Nursing (since 2009), and Research Associate, Center for Sleep and Circadian Neurobiology, Perelman School of Medicine (since 2012), University of Pennsylvania, Philadelphia

Education

Ankara University, Turkey, B.S., 1992; M.A., 1998

The University of Edinburgh, Scotland, United Kingdom, Ph.D., 2007

University Library

Rose S. Hanneke, Assistant Professor and Assistant Information Services/Liaison Librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$53,000, beginning June 2, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014.

Former Position: Research and Instruction Librarian (since 2011), and Information Literacy Outreach Librarian (since 2011), Notre Dame Library, Loyola University Maryland, Baltimore

Education

University of Chicago, Illinois, B.A., 2005

University of Maryland College Park, M.L.S., 2011

Emeriti Appointments

Robert J. Gordon, Professor Emeritus of Chemistry, May 16, 2014

Timothy A. Keiderling, Professor Emeritus of Chemistry, June 1, 2014

Frederick J. Kviz, Professor Emeritus of Community Health Sciences, June 1, 2014

Jay H. Lambrecht, Associate Professor Emeritus, University Library, May 31, 2014

Cleo Pappas, Associate Professor Emerita and Assistant Information Service Librarian, University Library, February 8, 2014

Emanuel D. Pollack, Associate Professor Emeritus of Biological Sciences, June 1, 2014

Stephanie Riger, Professor Emerita of Gender and Women's Studies and Psychology, June 16, 2014

Louis Rocah, Associate Professor Emeritus, School of Architecture, May 16, 2014

John Vaio, Professor Emeritus of Classics and Mediterranean Studies, May 16, 2014

SPRINGFIELD

College of Liberal Arts and Sciences

Kanwal Alvarez, Assistant Professor of Biology, summer appointment, on 100 percent time, at a monthly rate of \$5,778, August 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, effective August 16, 2014.

Former Position: Teaching Laboratory Specialist, College of Liberal Arts and Sciences, University of Illinois at Springfield (since 2011)

Education

Lake Forest College, Illinois, B.A., 2002

University of California-Riverside, Ph.D., 2010

John Champaign, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, beginning August 16, 2014.

Former Position: Founder, John Champaign Software, Toronto, Ontario, Canada (since 2001); and Post-Doctoral Fellow, Massachusetts Institute of Technology, Cambridge (since 2013)

Education

Queen's University at Kingston, Ontario, Canada, B.S., 2000

University of Waterloo, Ontario, Canada, M.A., 2004; Ph.D., 2012

College of Public Affairs and Administration

Tyrone Price Dooley, Assistant Professor of Public Administration, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2014.

Former Position: Adjunct Professor, Master's Program in Community Economic Development, University of Central Arkansas, Conway (since 2013); and Adjunct Professor, School of Economic, Political and Policy Studies, The University of Texas at Dallas, Richardson (since 2013)

Education

University of Central Arkansas, Conway, B.S., 1993

University of Memphis, Tennessee, M.A., 1997

University of Arkansas, Fayetteville, Ph.D., 2010

Anne-Marie Hanson, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,500, beginning August 16, 2014.

Former Position: Patricia C. and Charles H. McGill III '63 Visiting Assistant Professor of International Studies, Trinity College, Hartford, Connecticut (since 2013)

Education

Luther College, Decorah, Iowa, B.A., 2002

University of Arizona, Tucson, M.A., 2008; Ph.D., 2013

Emeriti Appointments

Barbara Burkhardt, Associate Professor Emerita of English, August 16, 2013

Chung-Hsien Sung, Associate Professor Emeritus of Mathematical Sciences, May 16, 2014

ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS*Urbana-Champaign*

Carla E. Caceres, Director of the School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$11,000, beginning August 16, 2014. In addition, Dr. Caceres will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Director (\$13,291 during Summer 2015). She will continue to hold the rank of Professor of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,623, effective August 16, 2014, for a total salary of \$132,914.

Former Position: Director of the Program in Ecology, Evolution, and Conservation (PEEC) Biology (since 2009), Professor of Animal Biology (since 2012), and Interim Director (since 2013), School of Integrative Biology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Michigan-Ann Arbor, B.S., 1991
Cornell University, Ithaca, New York, Ph.D., 1997

Neal J. Cohen, Director of the Interdisciplinary Health Sciences Initiative, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on twelve-month service basis, with an administrative increment of \$30,000, beginning August 16, 2014. Dr. Cohen will receive summer salary for one and a half months of faculty service during each summer of his appointment as Director (\$36,800 during Summer 2015). He will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$194,021, effective August 16, 2014; Professor, Beckman, Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Director, Center for Nutrition, Learning, and Memory, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$26,780, effective August 16, 2014, for a total salary of \$287,601.

Former Position: Professor of Psychology (since 2000), Director, Center for Lifelong Improvement of Minds and Brains (since 2011), Director, Neuroscience Program (since 2011), College of Liberal Arts and Sciences, Professor, Beckman Institute for Advanced Science and Technology (since 2000) and Director, Center for Nutrition, Learning, and Memory (since 2012), Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign

Education

State University of New York at Stony Brook, B.A., 1975
University of California-San Diego, Ph.D., 1981

Cheryl L. Cole, Head of the Department of Media and Cinema Studies, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Cole will receive an amount equal to one-ninth of her faculty base salary for two months of administrative service, on 50 percent time, during each summer of her appointment as Head, beginning Summer 2015. Dr. Cole will continue to hold the rank of Professor of Media and Cinema Studies, College of Media, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$76,256, effective August 16, 2013; Professor of Gender and Women's Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 49 percent time, at an annual salary of \$64,354, effective August 16, 2013; Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; Professor, Institute of Communications Research, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16,

2013, with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2014-15.

Former Position: Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences (since 2005), Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences (since 2005), Professor of Media and Cinema Studies, College of Media (since 2010), Professor, Institute of Communications Research, College of Media (since 2011), Professor, Information Trust Institute, College of Engineering (since 2011), Associate Head of Media Studies (since 2012), and Interim Head (since 2014), Department of Media and Cinema Studies, College of Media, University of Illinois at Urbana-Champaign

Education

West Chester University of Pennsylvania (formerly West Chester State College, Pennsylvania), B.S., 1979

University of Southern California, Los Angeles, M.S., 1983; Ph.D. (Sport Studies), 1987

University of Iowa, Ames, Ph.D. (Sociology of Culture), 1992

Brian David Fields, Chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. In addition, Dr. Fields will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Head (\$11,877 during Summer 2015). He will continue to hold the rank of Professor of Astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,396, effective August 16, 2014; and Professor of Physics, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$118,773.

Former Position: Professor of Astronomy, College of Liberal Arts and Sciences (since 2011), and Professor of Physics, College of Engineering (since 2011), University of Illinois at Urbana-Champaign

Education

Williams College, Williamstown, Massachusetts, A.B., 1989

University of Chicago, Illinois, M.S., 1992; Ph.D., 1994

***Stephanie Foote**, Chair of the Department of Gender and Women's Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$4,400, beginning August 16, 2014. In addition, Dr. Foote will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Chair (\$12,156 during Summer 2015). She will be appointed to the rank of Professor of

English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$78,750, effective August 16, 2014; Professor of Gender and Women's Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,250, effective August 16, 2014; and Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$121,556.

Former Position: Associate Professor of English (since 2000), Associate Professor of Gender and Women's Studies (since 2001), and Associate Professor, Unit for Criticism and Interpretive Theory (since 2005), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Oberlin College, Ohio, B.A., 1988

University at Buffalo-The State University of New York, Ph.D., 1995

Mark D. Henderson, Chief Information Officer, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$320,000, beginning August 16, 2014.

Former Position: Interim Vice President and Chief Information Officer for Information Technology Services, Case Western Reserve University, Cleveland, Ohio (since 2013)

Education

Xavier University, Cincinnati, Ohio, B.S., 1982

***Jacqueline C. Hitchon**, Head of the Department of Advertising, College of Media, Urbana-Champaign, non-tenured, July 25-August 15, 2014, \$9,275. Dr. Hitchon will continue to serve as Head, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, effective August 16, 2014. She will receive an amount equal to two-ninths of her faculty base salary for two months of administrative service during Summer 2015, \$26,667. Beginning Summer 2016, she will receive an amount equal to one-ninth of her faculty base salary for two months of administrative service on 50 percent time, during each summer of her appointment as Head. Dr. Hitchon was appointed to serve as Interim Head, July 16-24, 2014, \$4,058. She will be appointed to the rank of Professor of Advertising, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2014; and Professor, Institute of Communications Research, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$132,000.

Former Position: Professor of Life Sciences Communication, University of Wisconsin-Madison (since 2002)

Education

Oxford University, United Kingdom, B.A., 1979; M.A., 1981

University of Wisconsin-Madison, M.B.A., 1987; Ph.D., 1991

Marcus Keller, Head of the Department of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. Dr. Keller will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Head (\$9,884 during Summer 2015). He will continue to hold the rank of Associate Professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,460, effective August 16, 2014; Associate Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Associate Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$98,844.

Former Position: Associate Professor of French, School of Literatures, Cultures and Linguistics (since 2010), Associate Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics (since 2010), Associate Professor, Unit for Criticism and Interpretive Theory (since 2010), and Interim Associate Director, School of Literatures, Cultures and Linguistics (since January 2014), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Freie Universität Berlin, Germany, Staats exam, 1996

University of California-Irvine, Ph.D., 2004

Susan Koshy, Director of the Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$2,200, beginning August 16, 2014. In addition, Dr. Koshy will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Director (\$11,861 during Summer 2015). She will continue to hold the rank of Associate Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$78,410, effective August 16, 2014; Associate Professor of Asian American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,137, effective August 16, 2014; and Associate Professor, Unit

for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$118,608.

Former Position: Associate Professor of English (since 2004), Associate Professor of Asian American Studies (since 2004), and Associate Professor, Unit for Criticism and Interpretive Theory (since 2009), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Delhi, India, B.A., 1978; M.A., 1980

University of California-Los Angeles, Ph.D., 1992

Soo Ah Kwon, Head of the Department of Asian American Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$4,400, beginning January 1, 2015. In addition, Dr. Kwon will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Head (\$9,911 during Summer 2015). She will continue to hold the rank of Associate Professor of Asian American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,999, effective August 16, 2014; and Associate Professor of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$40,801, effective August 16, 2014, for a total salary of \$99,111.

Former Position: Associate Professor of Asian American Studies, College of Liberal Arts and Sciences (since 2013), and Associate Professor of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences (since 2013), University of Illinois at Urbana-Champaign

Education

University of California-Berkeley, B.A., 1995; Ph.D., 2005

Stanford University, California, M.A., 1999

Jean-Philippe R. Mathy, Director of the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Mathy will receive an amount equal to two-ninths of his total academic year salary for two months of administrative service during each summer of his appointment as Director (\$38,370 during Summer 2015). He will continue to hold the rank of Professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$120,500, effective August 16, 2014; Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic

year service basis, on 25 percent time, at an annual salary of \$40,166, effective August 16, 2014; and Professor of Criticism and Interpretive Theory, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$211,036.

Former Position: Professor of French, School of Literatures, Cultures and Linguistics (since 2000), Professor of Criticism and Interpretive Theory, Unit for Criticism and Interpretive Theory (since 2000), Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics (since 2004), and Interim Director, School of Literatures, Cultures and Linguistics (since 2013), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Ecole Normale Supérieure, Paris, France, Agrégation, 1978

Ecole des Hautes Études en Sciences Sociales, Paris, France, Doctorate, 1985

Daniel G. Morrow, Chair of the Department of Educational Psychology, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$15,000, beginning August 16, 2014. Dr. Morrow will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014; Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Departmental Affiliate, Department of Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$140,000.

Former Position: Professor, Beckman Institute of Advanced Science and Technology, Office of the Vice Chancellor for Research (since 2009), Professor of Psychology, College of Liberal Arts and Sciences (since 2009), Professor of Educational Psychology, College of Education (since 2011), and Departmental Affiliate, Department of Industrial and Enterprise Systems Engineering, College of Engineering (since 2011), University of Illinois at Urbana-Champaign

Education

University of California-Davis, B.A., 1977

University of California-Berkeley, Ph.D., 1982

Kirk Sanders, Chair of the Department of Philosophy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. In addition, Dr.

Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Chair (\$10,895 during Summer 2015). He will continue to hold the rank of Associate Professor of the Classics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$46,278, effective August 16, 2014; and Associate Professor of Philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$46,277, effective August 16, 2014, for a total salary of \$108,950.

Former Position: Associate Professor of the Classics, School of Literatures, Cultures and Linguistics (since 2012), Associate Professor of Philosophy (since 2012), and Interim Chair, Department of Philosophy (since 2013), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Northwestern University, Evanston, Illinois, B.A., 1992
University of Texas at Austin, Ph.D., 2002

William H. Sanders, Head of the Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning August 16, 2014. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of faculty service during each summer of his appointment as Head (\$26,405 during Summer 2015). He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$230,143, effective August 16, 2014; Donald Biggar Willett Professor, Department of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2014; Departmental Affiliate, Department of Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$266,548.

Former Position: Departmental Affiliate, Department of Computer Science (since 1996), Professor of Electrical and Computer Engineering (since 1998), Donald Biggar Willett Professor, Department of Electrical and Computer Engineering (since 2005), Director, Coordinated Science Laboratory (since 2010), Professor, Coordinated Science Laboratory (since 2011), Professor, Information Trust Institute (since 2011), and Interim Head, Department of Electrical and Computer Engineering (since 2013), College of Engineering, University of Illinois at Urbana-Champaign

Education

University of Michigan-Ann Arbor, B.S.E., 1983; M.S.E., 1985; Ph.D., 1988

***Andrew Suarez**, Head of the Department of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2014. Dr. Suarez will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Head (\$12,315 during Summer 2015). He will be appointed to the rank of Professor of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$79,005, effective August 16, 2014; Professor of Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,335, effective August 16, 2014; and will continue as Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$123,155.

Former Position: Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research (since 2004); and Associate Professor of Animal Biology (since 2009), Associate Professor of Entomology (since 2009), Director, Program in Ecology, Evolution, and Conservation Biology (since 2013), School of Integrative Biology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.S., 1991; M.S., 1994
University of California-San Diego, Ph.D., 2000

Chicago

Christopher R. Boyer, Chair of the Department of History, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Boyer will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Chair (\$13,333 during Summer 2015). He will also continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$81,000, effective August 16, 2014; and Professor of Latin American and Latino Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$27,000, effective August 16, 2014, for a total salary of \$133,333.

Former Position: Associate Professor of History (since 2003), and Associate Professor of Latin American and Latino Studies (since 2003), College of Liberal Arts and Sciences; and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

Education

Dartmouth College, Hanover, New Hampshire, A.B., 1986
University of Pittsburgh, Pennsylvania, M.A., 1991
University of Chicago, Illinois, Ph.D., 1997

Lorna K. Finnegan, Head of the Department of Health Systems Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$18,000, beginning August 16, 2014. In addition, Dr. Finnegan will receive an amount equal to one-ninth of her total academic year salary for two months of service, on 50 percent time, during each summer of her appointment as Head (\$12,778 during Summer 2015). She will also continue to hold the rank of Associate Professor of Health Systems Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, effective August 16, 2014; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$127,778.

Former Position: Honors College Faculty, Honors College (since 2009); and Associate Professor of Health Systems Science (since 2010), and Interim Head (since 2013), College of Nursing, University of Illinois at Chicago; and Visiting Scholar, College of Nursing, Georgia Health Sciences University, Augusta (since 2011)

Education

University of Illinois at Chicago, B.S., 1980; M.S., 1988; Ph.D., 2003

Bradford Ray Johnson, Head of the Department of Endodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning July 25, 2014. Dr. Johnson was appointed to serve as Interim Head under the same conditions and salary arrangement beginning June 30, 2014. He will continue to hold the rank of Associate Professor of Endodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,000, effective June 30, 2014; and Director of Postgraduate Programs, Department of Endodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, effective June 30, 2014, for a total salary of \$250,000.

Former Position: Associate Professor (since 2005), and Director of Postgraduate Programs (since 2008), Department of Endodontics, and Coordinator of Postgraduate Interdisciplinary Curriculum (since 2008), College of Dentistry, University of Illinois at Chicago

Education

University of Colorado Denver, B.A., 1978
Virginia Commonwealth University, Richmond, D.D.S., 1982
University of Illinois at Chicago, M.H.P.E., 2005

Danny Bernard Martin, Chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2014. Dr. Martin was appointed to serve as Acting Chair, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2013; and Interim Chair under the same conditions and salary arrangement beginning May 16, 2014. He will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$81,360, effective August 16, 2013; and Professor of Mathematics, Statistics and Computer Science, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,517, effective August 16, 2013, for a total salary of \$127,877.

Former Position: Departmental Affiliate in African American Studies (since 2008), and Professor of Mathematics, Statistics and Computer Science (since 2011), College of Liberal Arts and Sciences; and Professor of Curriculum and Instruction, College of Education (since 2011), University of Illinois at Chicago

Education

Carroll College, Waukesha, Wisconsin, B.S., 1987
University of California-Berkeley, M.A., 1989; Ph.D., 1997

Janet Elizabeth Richmond, Head of the Department of Biological Sciences, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2014. Dr. Richmond will continue to hold the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014, for a total salary of \$137,000.

Former Position: Professor of Biological Sciences, College of Liberal Arts and Sciences (since 2009), Honors College Faculty, Honors College (since 2010), and Coordinator in Biological Sciences, College of Liberal Arts and Sciences (since 2013), University of Illinois at Chicago

Education

University of Sussex, Falmer, Brighton, United Kingdom, B.S., 1982
University of Calgary, Alberta, Canada, Ph.D., 1989

Anita S. Ridge, Associate Vice Chancellor for Development, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning August 11, 2014.

Former Position: Associate General Counsel, Northwestern University, Evanston, Illinois (since 2011)

Education

Monmouth College, Illinois, B.A., 1988
University of Chicago, Illinois, J.D., 1991

Benjamin M. Superfine, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2014. Dr. Superfine will continue to hold the rank of Associate Professor of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,756, effective August 16, 2014, for a total salary of \$110,756.

Former Position: Associate Professor of Educational Policy Studies, College of Education, University of Illinois at Chicago (since 2011)

Education

University of Pennsylvania, Pittsburgh, B.A., 1998
University of Michigan-Ann Arbor, J.D., 2003; Ph.D., 2005

Philip J. Weiler, Senior Executive Director of Marketing and Brand Management, Office of Public and Government Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 28, 2014. Mr. Weiler was appointed to serve as Interim Senior Executive Director under the same conditions and salary arrangement beginning June 30, 2014.

Former Position: Assistant Vice President, Marketing Service, University of Oregon, Eugene (since 2013)

Education

University of Oregon, Eugene, B.S., 1986

Brandon Gant, Director of System Services, The Consortium of Academic and Research Libraries in Illinois (CARLI), University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,452, beginning July 28, 2014. Mr. Gant was appointed to serve as Interim Director of System Services under the same conditions and salary arrangement beginning June 16, 2014.

Former Position: Associate Director of System Services, The Consortium of Academic and Research Libraries in Illinois, University of Illinois (since 2009)

Education

University of Illinois at Urbana-Champaign, B.S., 1997

Joseph W. Vitosky, Senior Assistant Vice President for Capital Programs and Real Estate Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$186,513, beginning July 28, 2014. Mr. Vitosky was appointed to serve as Interim Senior Assistant Vice President for Capital Programs and Real Estate Services under the same conditions and salary arrangement beginning April 16, 2014.

Former Position: Assistant Vice President for Capital Programs and Real Estate Services, University Office of Business and Financial Services, University of Illinois (since 2006)

Education

University of Illinois at Urbana-Champaign, B.A., 1977; M.S., 1990

INTERCOLLEGIATE ATHLETIC STAFF

Urbana

Kimberly Ann Landrus, Head Varsity Coach, Women's Gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics year-round service basis, an amendment to extend the current multi-year agreement, on 100 percent time, at an annual salary of \$101,010, effective August 16, 2014 through August 15, 2017. In addition, for service as head women's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

Former Position: Associate Head Coach, Women's Gymnastics, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2006)

Education

Iowa State University, Ames, B.S., 1997; M.B.A., 2000

Michael G. Small, Head Varsity Coach, Men's Golf, and Director of Golf Operations, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics year-round service basis, on 100 percent time, an amendment to extend the current multi-year agreement for two additional years, from August 16, 2017 through August 15, 2019. Coach's annual base salary will be \$157,250, effective August 16, 2014. For service as head golf coach for any golf camps and clinics operated by the University, he will have available for summer camp and clinic staffing salaries, 90 percent of the net profit of the camps and clinics. In addition, for service as Director of Golf Operations for the Demirjian indoor golf facility, Coach Small will continue to receive an annual administrative increment of \$25,000. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2019, if Coach Small remains continuously employed by the University as Head Varsity Coach – Men's Golf, through that date. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

Former Position: Head Varsity Coach, Men's Golf, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2000)

Education

University of Illinois at Urbana-Champaign, B.S., 1989

Michael H. Turk, Head Coach, Men's Track and Field/Cross Country, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics year-round service basis, an amendment to extend the current multi-year agreement, on 100 percent time, at an annual salary of \$96,025, effective August 16, 2014 through August 15, 2017. In addition, for service as head men's track and field/cross country coach, for any track and field/cross country camps and clinics operated by the University, Coach Turk will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

Former Position: Head Coach, Men's Track and Field/Cross Country, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2011)

Education

Augustana College, Rock Island, Illinois, B.A., 1985

Chicago

Sean Russell Phillips, Head Varsity Coach, Men's Soccer, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, effective August 16, 2014 through August 15, 2018, at an annual salary of \$67,000. Coach Phillips shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Phillips shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to current base salary
Horizon League Regular Season Championship	5% bonus of current base salary
Horizon League Tournament Championship	5% bonus of current base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of current base salary
Wins NCAA Men's Soccer Championship	25% bonus of current base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$5,000 annually during the term of the employment contract

Former Position: Assistant Varsity Coach, Men's Soccer, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 2005)

Education

Indiana University Bloomington, B.S., 1994; M.S., 2001

ADDENDUM***FACULTY BIOSKETCHES******Chicago*****~~*College of Liberal Arts and Sciences*~~ *College of Engineering***

Vikas Berry, Associate Professor of Chemical Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2014.

Former Position: William H. Honstead Professor (since 2011) and Associate Professor (since 2012), Department of Chemical Engineering, Kansas State University, Manhattan; and Adjunct Associate Professor, Department of Chemical Engineering, College of Engineering, University of Illinois at Chicago (since March 2014)

Education

Indian Institute of Technology Delhi, India, B.S., 1999
University of Kansas Main Campus, Lawrence, M.S., 2003
Virginia Polytechnic Institute and State University, Blacksburg, Ph.D., 2006

Hanh Le, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ **2014**.

Former Position: Marcus Nadler Doctoral Fellow, Leonard N. Stern School of Business, New York University, New York (since 2011)

Education

The University of Melbourne, Australia, B.Com., 2004
Australian National University, Canberra, B.Com., 2005
The University of New South Wales, Kensington, Australia, M.Phil., 2007
New York University, New York, Ph.D., 2013

Chang Joo Lee, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ **2014**.

Matthew M. Wynter, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ **2014**.

Former Position: Research Assistant, Department of Finance, Fisher College of Business, The Ohio State University, Columbus (since 2008)

Education

University of North Carolina at Chapel Hill, B.A., 2006

George Mason University, Fairfax, Virginia, M.A. (International Commerce and Policy), 2008

The Ohio State University Main Campus, Columbus, M.A. (Business Administration), 2011; Ph.D., 2013

SABBATICALS

Urbana

COLLEGE OF APPLIED HEALTH SCIENCES

Department of Speech and Hearing Science

JULIE A. HENGST, Associate Professor

Academic year 2014-15, ~~two-thirds~~ one-half pay, ~~or second semester 2014-15, full pay~~

To complete research and write a monograph on how speech-language pathologists design treatments for their clients with communication disorders due to brain injuries, focusing particularly on how they translate the professional literature into clinical practice.

COLLEGE OF FINE AND APPLIED ARTS

School of Music

HEINRICH K. TAUBE, Associate Professor

Second semester 2014-15, ~~two-thirds~~ **full pay**

To compose a song cycle (a set of songs performed as a single piece) based on the late poetry and prose of the English poet John Clare, using electronics and computer algorithms to drive composition directly from the poem text.