

Board Meeting
July 25, 2013

APPOINT INTERIM DEAN, SCHOOL OF LABOR AND EMPLOYMENT
RELATIONS, URBANA

Action: Appoint Interim Dean, School of Labor and Employment Relations

Funding: State Appropriated Funds

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Fritz Drasgow, presently Professor, School of Labor and Employment Relations; and Professor, Department of Psychology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as Interim Dean, School of Labor and Employment Relations, non-tenured, effective July 26, 2013. Dr. Drasgow served as Interim Dean-Designate, May 16 through July 25, 2013. For service as Interim Dean-Designate, May 16 through July 25, 2013, and Interim Dean, July 26 through August 15, 2013, he will receive compensation in the amount of \$23,717.

Effective August 16, 2013, Dr. Drasgow will be appointed as Interim Dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$178,238, which was effective August 16, 2012. Any base salary adjustment effective August 16, 2013, will be in conjunction with annual campus personnel budgeting procedures and will be forwarded for Board of Trustees approval within the *Academic Personnel, 2013-2014* listing. In addition, for service as Interim Dean, Dr. Drasgow will

receive an annual administrative increment of \$20,000, on a twelve-month service basis, effective August 16, 2013.

Dr. Drasgow will continue to hold the rank of Professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013.

He succeeds Joseph J. Martocchio, who returned to full-time faculty service after serving as Interim Dean since former Dean Joel Ethan Cutcher-Gershenfeld resigned the role on July 15, 2012, and returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of the Executive Committee.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

FRITZ DRASGOW

Education

State University of New York at Albany, B.A., 1974

University of Illinois at Urbana-Champaign, M.A., 1976; Ph.D., 1978

Professional and Other Experience

University of Illinois at Urbana-Champaign, 1978-79, Visiting Assistant Professor,
Department of Psychology

Yale University, New Haven, Connecticut, 1979-82, Assistant Professor, School of
Organization and Management

University of Illinois at Urbana-Champaign, 1982-86, Assistant Professor, Department
of Psychology, and Assistant Professor, Institute of Labor and Industrial Relations;
1986-91, Associate Professor, Department of Psychology, and Associate Professor,
Institute of Labor and Industrial Relations; 1991-date, Professor of Psychology, and
Professor, School of Labor and Employment Relations; 1996-2004, Director, Center
for Human Resources Management