Points of Pride – Faculty Accomplishments:
Siva Sivananthan- Honored at the White House
Points of pride – UIC’s Minority Health Research Institute: $15 million grant – Martha Daviglus to study Health Disparities
Points of Pride:
Alumni Gift – Curtis Granderson
Internal Meetings: Budget Town Halls, Senate Presentations, Student Meeting, College Visits
Higher Education – Opportunities and Challenges: Chancellor’s Lecture and Event Series

M. Roy Wilson

Larry Faulkner
International Relations:
Governor Quinn’s Trade Mission to Mexico

GOVERNOR PAT QUINN’S VISIT
TO MEXICO CITY
APRIL 4th, 2013.
Recent Event

VALOR Training Seminar at UIC
Shared Excellence: The Shared Governance Strategic Planning Cycle at UIC

University of Illinois at Chicago
Saul J. Weiner
Vice Provost for Planning and Programs
UIC Is Always Planning…and Implementing

- Academic Directions
- Campus Master Plan
- Diversity
- Enrollment Management
- Global Excellence
- Information Technology
- Office of the Vice Chancellor for Research Strategic Goals
- Student Success Initiatives
- Sustainability

Etc....
From Mission to Accountability

UIC Mission

Chancellor’s Overarching Goals

Shared Governance Planning Cycle

(vision ➔ decision ➔ implementation ➔ accountability ➔ vision)
Shared Governance Planning Cycle

- Strategic Plan
- Outcomes
- Strategic Thinking Document
- Accountability
  - [Act/Adjust]
- Shared Vision
  - [Think]
- RCM-Based Decision Making
  - [Plan]
- RCM Implementation
  - [Do]
- Dashboard
- Outcomes
- Strategic Plan

OTHER OUTCOMES:
- Student Success Plan: Advising Center
- Campus Master Plan: Chicago Circle Memorial Grove revival
- Research Advisory Council:
  - Core Genomics facility, Flow Cytometry Services, Electron Microscopy
- Going Beyond Green
- Through the Lens of Diversity
- UIC Global Excellence
- A Mosaic for UIC Transformation
- IT Strategic Plan
- Campus Master Plan

- Enrollment Targets
- Degree Production
- Faculty New Hires
- R&D Expenditures
- Cluster Hires
- Advising Center
- Chicago Circle Memorial
- Core Genomics Facility
Mission:
“To foster scholarship and practices that reflect and respond to the increasing diversity of the U.S. in a rapidly globalizing world.”

Chancellor’s Overarching Goals:
“Foster diversity and a global perspective.”
“Through the Lens of Diversity”

“UIC has a responsibility to use every available approach to create knowledge.”

“The greatest value would be gained through growing diversity in areas where we have an opportunity to build competitive strength consistent with our urban research mission, such as an urban social science institute, which would include subareas currently unrepresented, such as Urban Anthropology. An effective way to approach this is through cluster hiring, which could have immediate impact on diversity and our strength in key areas.”
“A mechanism to increase faculty diversity in focused areas of excellence that align UIC’s academic and diversity mission through cluster hiring strategies. Such strategies will be submitted in proposal form by departments and colleges for review by a panel comprised of experts in the related disciplines and diversity. Funds for this program will be allocated annually for five years.”
Example: From Mission to Accountability
Cluster Hires (continued)

Responsibility Centered Implementation ➔ Outcomes:

Phase I: Approval for 6 clusters of 30 hires
Phase II: Approval of 1 additional cluster of 5 hires
Cost sharing between campus and colleges.

Accountability for Decisions ➔ Dashboard/Metrics:

New areas of research, publications across disciplines, external grant awards for inter-disciplinary studies, caliber of faculty recruited, national rankings of unit
New courses in cluster areas
Percent URM faculty, Percent of departments with zero representation
Example: From Accountability Back to Planning Cluster Hires (continued)

Dashboard measures drive future planning:

- Targets met?
  Consider setting new targets (through Shared Visioning), or strategies for maintaining targets (e.g., future cluster focus on STEM, Innovation, Health)

- Insufficient impact or new priorities?
  Return to Shared Visioning