

Board Meeting  
July 25, 2019

APPOINT VICE CHANCELLOR FOR ADVANCEMENT, CHICAGO

**Action:** Appoint Vice Chancellor for Advancement

**Funding:** State Appropriated Funds and University of Illinois Foundation Funds

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the appointment of Thomas Wamsley, recently Chief Development Officer, Stephen M. Ross School of Business at the University of Michigan, as Vice Chancellor for Advancement, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$400,000, beginning August 19, 2019. Mr. Wamsley has nearly 20 years of experience in development, including 17 in higher education. His efforts at the Stephen M. Ross School of Business resulted in significantly increased visibility and impact for the school, and fund-raising of \$415 million for the school during the university's most recent campaign. Mr. Wamsley will guide efforts to connect alumni, friends, and organizations to UIC, and to one another, and help them make an impact and build a legacy at the University of Illinois at Chicago through the IGNITE Campaign and beyond.

Concurrent with this appointment as Vice Chancellor for Advancement, Mr. Wamsley will be appointed by the University of Illinois Foundation to the position of Senior Vice President of the University of Illinois Foundation, for which he will receive a

one-time payment of \$25,000 within 30 days of his first day of employment.

Additionally, provided that Mr. Wamsley receives satisfactory performance reviews and substantially meets specified performance goals during his appointment as Vice Chancellor for Advancement and Senior Vice President, the University of Illinois Foundation will pay him the following incentive-based compensation for retention and performance: (a) \$25,000 annually commencing September 19, 2020, until such time as his University salary may be increased to \$425,000; and (b) a one-time payment of \$100,000 on or before November 19, 2023, provided that one-half of this amount (\$50,000) may be paid in advance on November 19, 2022, at the sole discretion of the President/CEO of the University of Illinois Foundation, after consultation with the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, to whom Mr. Wamsley will report jointly.

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois, and the President, University of Illinois Foundation, or their designee(s) will meet with Mr. Wamsley prior to August 1 of each year of his employment to evaluate Mr. Wamsley's performance and may recommend an adjustment to Mr. Wamsley's annual salary, which will be processed in accordance with normal procedures for salary adjustment for academic professional employees of the University.

The Vice Chancellor for Advancement and Senior Vice President of the University of Illinois Foundation serves as the chief development officer for the University of Illinois at Chicago and heads a comprehensive program that includes

seventeen colleges/schools and units, a central development office, and the Chicago university's component of the University of Illinois philanthropy programs.

Mr. Wamsley will succeed Jeff Nearhoof, who served as Vice Chancellor for Development/Advancement, Chicago, and Senior Vice President, University of Illinois Foundation, from October 1, 2013, through December 31, 2018.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The President of the University concurs.

(A biosketch follows.)

## THOMAS WAMSLEY

## Education

Ohio University, Athens, 1993, Bachelor of Arts, Political Science

Wright State University, Dayton, Ohio, 2009, Master of Business Administration

## Professional and Other Experience

AIDS Resource Center Ohio, Dayton, 2000-03, Director of Development

University of Dayton, Ohio, 2003-05, Director of Development East Coast Region

Antioch College, Yellow Springs, Ohio, 2005-07, Vice President of Institutional Advancement

Wright State University, Raj Soin College of Business, Dayton Ohio, 2007-09, Director of Development

University of Michigan, Ann Arbor, Michigan, 2010-12, Director of Development and Alumni Relations, School of Information (UMSI); 2012-14, Director of Major Gifts, Stephen M. Ross School of Business; 2014-date, Chief Development Officer, Stephen M. Ross School of Business

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<sup>1</sup>Susan Poser, Provost and Vice Chancellor for Academic Affairs, *Co-Chair*; Robert Barish, Vice Chancellor for Health Affairs, *Co-Chair*; Nathaniel Jared Downing, Associate Director of Development, College of Pharmacy; Edward F. Ewald, Executive Vice President, University of Illinois Foundation; Anna Guevarra, Director and Associate Professor, Global Asian Studies, College of Liberal Arts and Sciences; Caryn Schultz Korman, Associate Vice Chancellor for Alumni Relations and Executive Director for UIC Alumni Association, Office of the Vice Chancellor for Advancement; Garrett Klassy, Executive Director, Intercollegiate Athletics; Peter C. Nelson, Professor and Dean, College of Engineering; J. Rex Tolliver, Vice Chancellor for Student Affairs, Office of the Vice Chancellor for Student Affairs; Mark J. Valentino, Associate Dean for Advancement, College of Dentistry; Terri E. Weaver, Professor and Dean, College of Nursing.