

Approved by the Board of Trustees  
July 25, 2019

5

Board Meeting  
July 25, 2019

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
<b>Ball, Anna Leigh</b>	Professor	Human Development and Family Studies	Tenured	1.00	Academic Year	8/16/19	\$143,000.00 /yr
Ball, Anna Leigh	Associate Dean, Academic Programs	College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	12-month	8/16/19	\$35,000.00 /yr
<b>Total Annual Salary</b>							<b>\$178,000.00 /yr</b>
<hr/>							
<b>Cuthbertson, Courtney Anne</b>	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$73,000.00 /yr
Cuthbertson, Courtney Anne	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$73,000.00 /yr</b>
<hr/>							
<b>Harsh, Bailey Nicole</b>	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr
<hr/>							
<b>Rudolphi, Josephine M.</b>	Assistant Professor	Agricultural and Biological Engineering	Summer Appointment	1.00	Salary for Period Stated	07/26/2019	\$6,594.20 *
Rudolphi, Josephine M.	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$91,000.00 /yr
Rudolphi, Josephine M.	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$91,000.00 /yr</b>
<hr/>							
<b>Gies College of Business</b>							
<b>Fonseca Duarte, Julia</b>	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$236,000.00 /yr
<hr/>							
<b>Ghoshal, Abhijeet</b>	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/26/2019 - 08/15/2019	\$12,826.09 *
Ghoshal, Abhijeet	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$177,000.00 /yr
<hr/>							

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Mehrotra, Mili</b>	Associate Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/26/2019 - 08/15/2019	\$13,333.33 *
Mehrotra, Mili	Associate Professor	Business Administration	3-Year Q	1.00	Academic Year	08/16/2019	\$184,000.00 /yr
<b>College of Education</b>							
<b>Martinez Negrette, Giselle Del Carmen</b>	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$72,000.00 /yr
<b>Ruedas-Gracia, Nidia</b>							
Ruedas-Gracia, Nidia	Assistant Professor	Educational Psychology	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$3,985.51 *
Ruedas-Gracia, Nidia	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/01/2019	\$75,000.00 /yr
<b>Grainger College of Engineering</b>							
<b>Bogdanov, Simeon</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020 - 08/15/2020	\$115,000.00 /yr
Bogdanov, Simeon	Assistant Professor	Micro and Nanotechnology Laboratory	Non-tenured	0.00	Academic Year	01/01/2020	\$0.00 /yr
Bogdanov, Simeon	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00 /yr
<b>Total Annual Salary</b>							<b>\$115,000.00 /yr</b>
<b>*Heng, Ji</b>							
Heng, Ji	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,000.00 /yr
<b>Kontou, Eleftheria</b>							
Kontou, Eleftheria	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2019	\$102,000.00 /yr
Kontou, Eleftheria	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Leite Noronha Jr, Jorge Jose</b>							
Leite Noronha Jr, Jorge Jose	Associate Professor	Physics	Tenured	1.00	Academic Year	08/16/2019	\$123,000.00 /yr
<b>Noronha-Hostler, Jacquelyn Michelle</b>							
Noronha-Hostler, Jacquelyn Michelle	Assistant Professor	Physics	Probationary, Yr 3	1.00	Academic Year	08/16/2019	\$113,000.00 /yr
<b>*Peng, Zhen</b>							
Peng, Zhen	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$120,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Rakheja, Shaloo</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	09/16/2019	\$117,000.00 /yr
Rakheja, Shaloo	Assistant Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	09/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$117,000.00 /yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Statt, Antonia</b>	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	11/04/2019	\$100,000.00 /yr
Statt, Antonia	Assistant Professor	Materials Research Laboratory	Non-tenured	0.00	Academic Year	11/04/2019	\$0.00 /yr
Statt, Antonia	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$100,000.00 /yr
<b>Total Annual Salary</b>							<b>\$100,000.00 /yr</b>
<b>Sychterz, Ann Christine</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Sychterz, Ann Christine	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Wang, Gang</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$120,000.00 /yr
<b>Zhang, Richard Yi</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$108,000.00 /yr
Zhang, Richard Yi	Assistant Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$108,000.00 /yr</b>
<b>School of Information Sciences</b>							
<b>Chin, Jessie</b>	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
<b>Huang, Yun</b>	Assistant Professor	School of Information Sciences	Probationary, Yr 4	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
<b>Kilicoglu, Haci Halil</b>	Associate Professor	School of Information Sciences	4-Year Q	1.00	Academic Year	08/16/2019	\$110,000.00 /yr
<b>Ocepek, Melissa Grace</b>	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$81,000.00 /yr
<b>*Schwebel, Sara Lynn</b>	Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$125,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Schwebel, Sara Lynn	Research Director, Center for Children's Books	School of Information Sciences	Non-tenured	0.00	12-month	08/16/2019	\$12,500.00 /yr
<b>Total Annual Salary</b>							<b>\$137,500.00 /yr</b>
<hr/>							
*Wang, Yang	Associate Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$125,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Hinman, James Richard	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$76,000.00 /yr
<hr/>							
Narayan, Gautham Siddharth	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr
<hr/>							
Ngumbi, Esther Ndumi	Assistant Professor	Entomology, School of Integrative Biology	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$60,000.00 /yr
Ngumbi, Esther Ndumi	Assistant Professor	African American Studies	Probationary, Yr 1	0.25	Academic Year	08/16/2019	\$20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$80,000.00 /yr</b>
<b>College of Media</b>							
Ball, Christopher Alan	Assistant Professor	Journalism	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$75,000.00 /yr
Ball, Christopher Alan	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
<b>University Library</b>							
Hagman, Jessica Cherese	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2019	\$62,500.00 /yr
Hagman, Jessica Cherese	Social Science Research Librarian	University Library	Non-Tenured	0.00	12-month	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$62,500.00 /yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Shearer, Janis Joyce</b>	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2019	\$63,000.00 /yr
Shearer, Janis Joyce	Public Services and Engagement Librarian	University Library	Non-Tenured	0.00	12-month	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$63,000.00 /yr</b>
<b>College of Veterinary Medicine</b>							
<b>Bonthuis, Paul Jeffrey</b>	Assistant Professor	Comparative Biosciences	Initial/Partial Term	1.00	Academic Year	02/01/2020	\$91,000.00 /yr
Bonthuis, Paul Jeffrey	Assistant Professor	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$91,000.00 /yr
<b>Hamel, Philip Edward Stanley</b>	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1 **	0.70	12-month	07/26/2019	\$102,900.00 /yr
Hamel, Philip Edward Stanley	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	12-month	07/26/2019	\$44,100.00 /yr
<b>Total Annual Salary</b>							<b>\$147,000.00 /yr</b>
<b>Varga, Csaba</b>	Assistant Professor	Pathobiology	Probationary, Yr 1	1.00	Academic Year	11/16/2019	\$90,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*100% tenure will be held in this unit

## URBANA-CHAMPAIGN

### *Emeriti:*

**Melody M. Allison**, Associate Professor Emerita, University Library, July 1, 2019

**David E. Irwin**, Professor Emeritus of Psychology, August 1, 2019

**Robin L. Jarrett**, Professor Emerita, Human Development and Family Studies; and  
Professor Emerita, African American Studies, June 1, 2019

**Ezekiel Kalipeni**, Professor Emeritus, Geography and Geographic Information Science,  
June 1, 2019

**Mosbah M. Kushad**, Associate Professor Emeritus of Crop Sciences, June 1, 2019

**Harry M. Liebersohn**, Professor Emeritus of History, May 16, 2019

**Erik R. Lund**, Professor Emeritus, School of Music, June 1, 2019

**Linda C. Smith**, Professor Emerita, School of Information Sciences, July 1, 2019



UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
SABBATICAL REQUESTS, 2019-2020

COLLEGE OF AGRICULTURAL, CONSUMER AND ENVIRONMENTAL SCIENCES								
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
	Animal Sciences	Anna V Kukekova	Assistant Professor	Second semester (Spring)	full pay			To investigate the molecular mechanisms of postnatal development of social behaviors, identifying contributing components of aggression, affiliation, and anxiety-related behaviors; to generate data for publication, teaching, and research.
COLLEGE OF APPLIED HEALTH SCIENCES								
	Kinesiology and Community Health	Ruopeng An	Assistant Professor	Second semester (Spring)	full pay			To assess the longitudinal relationship between trade openness and obesity prevalence across 175 countries; results will inform policy makers and stakeholders in developing countries and provide resources to combat negative health externalities of obesity introduced by economic globalization.
THE GRAINGER COLLEGE OF ENGINEERING								
	Aerospace Engineering	Grace Xingxin Gao	Assistant Professor	Academic Year	one-half pay			To research robust and attack-resilient navigation algorithms for autonomous systems, which will enable safer and more reliable navigation, such as for autonomous driving.
	Electrical and Computer Engineering	Songbin Gong	Assistant Professor	First semester (Fall)	full pay	Second semester (Spring)	full pay	To research practical applications for the theoretical and experimental area of acoustic filters for radio frequency front-ends; and to apply the results to 5G wireless systems and to integrate them into coursework.
	Materials Science and Engineering	Cecilia Das Neves Barbosa Leal Lauten	Assistant Professor	Second semester (Spring)	full pay			To gain expertise in the symmetry of active materials, i.e., materials that mimic living organisms in the way they respond to their environments, through attendance at an international study program and collaborative research with experts in the field.
COLLEGE OF LIBERAL ARTS AND SCIENCES								
	History	Tariq Omar Ali	Assistant Professor	Academic Year	one-half pay			To perform archival research examining state policies to convert West Bengal and East Pakistan's partitioned territory into national economies, adding to the burgeoning scholarship on decolonization and postcolonial nation and state formations; and to begin a monograph on the topic.
	History	Ikuko Asaka	Assistant Professor	First semester (Fall)	full pay			To complete research on the history of United States global involvement and vision in the nineteenth century, focusing on a delegation of 77 samurais and their travel, which impacts our understanding of current United States foreign relations; and to write a book and articles on the topic.
	History	Clare H Crowston	Professor	First semester (Fall)	full pay			To write three chapters of a co-authored book on apprenticeship in France; and to provide original and important insight into social reproduction and economic development in modern France, with implications for current debates about education and social capital formation.
	Statistics	Xiaohui Chen	Assistant Professor	First semester (Fall)	full pay			To explore new frontiers of high-dimensional statistics in the era of big data, broadening the vision of high-dimensional statistical inference in the data science context and opening new opportunities to explore more fundamental research problems.
COLLEGE OF VETERINARY MEDICINE								
	Pathobiology	Gay Y Miller	Professor	Second semester (Spring)	full pay			To study the economically and internationally important diseases brucellosis and tuberculosis; to build on research at the nexus of epidemiology and economics, to enhance expertise in Global One Health, and to publish academic papers.

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
*Berg, Kristin	Associate Professor	Disability and Human Development	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$110,000.00 /yr
<hr/>							
Eisenberg, Yochai	Assistant Professor	Disability and Human Development	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$84,000.00 /yr
<hr/>							
Labbe, Delphine	Assistant Professor	Disability and Human Development	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$90,000.00 /yr
<hr/>							
<b>College of Architecture, Design and the Arts</b>							
*Metzgar, Bonnie	Associate Professor	Theatre, School of Theatre and Music	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$86,500.00 /yr
<hr/>							
<b>College of Business Administration</b>							
Lopez, Luis	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$200,000.00 /yr
<hr/>							
<b>College of Dentistry</b>							
Elmagar, Mohammed Saad	Assistant Professor	Orthodontics	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$132,600.00 /yr
<hr/>							
Nicholas, Christina Lynne	Assistant Professor	Orthodontics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$87,500.00 /yr
Nicholas, Christina Lynne	Associate Director for Graduate Research	Orthodontics	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,000.00 /yr
Nicholas, Christina Lynne	Department Affiliate	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$97,500.00 /yr</b>
<hr/>							
Sanchez, Flavio Jose	Assistant Professor	Orthodontics	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$134,589.00 /yr
<hr/>							
<b>College of Engineering</b>							
Asudeh, Abolfazl	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$ 115,000.00 /yr
<hr/>							
Bhounsule, Pranav A.	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$112,000.00 /yr
<hr/>							

\*Salary reflected is for specific range of service dates

+Tenure retreat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Michaelis, Joseph E.</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$112,500.00 /yr
Michaelis, Joseph E.	Assistant Professor	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$112,500.00 /yr</b>
<b>Ohannessian, Mesrob I.</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$110,000.00 /yr
<b>Peng, Zhangli</b>	Assistant Professor	Richard and Loan Hill Department of Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>de Pina, Luis Gabriel Ganchinho</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$115,000.00 /yr
<b>Sankaranarayanan, Subramanian K.R.S.</b>	Associate Professor	Mechanical and Industrial Engineering	4-Yr Q	1.00	Academic Year	08/16/2019	\$122,000.00 /yr
<b>*Shah, Ramille Nirav</b>	Associate Professor	Richard and Loan Hill Department of Bioengineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$131,250.00 /yr
<b>Tang, Wei</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$115,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Gurusami, Susila</b>	Assistant Professor	Criminology, Law & Justice	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$89,000.00 /yr
<b>Kendall, Matthew</b>	Assistant Professor	Slavic and Baltic Languages and Literatures	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr
<b>Magarik, Raphael</b>	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$86,000.00 /yr

\*Salary reflected is for specific range of service dates

+Tenure retreat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Muchow, Ashley N.</b>	Assistant Professor	Criminology, Law and Justice	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$81,000.00 /yr
<b>Spille, Jan-Hendrik</b>	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$90,000.00 /yr
Spille, Jan-Hendrik	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00 /yr
<b>Taylor, Samuel Hardman</b>	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$77,000.00 /yr
<b>College of Medicine at Chicago</b>							
<b>*Grodén, Joanna L.</b>	Professor	Biochemistry and Molecular Genetics	Indefinite Tenure	0.00	12-Month	07/26/2019	\$0.00 /yr +
Grodén, Joanna L.	Vice Chancellor	Vice Chancellor for Research	Non-Tenured	0.85	12-Month	07/26/2019	\$300,000.00 /yr
Grodén, Joanna L.	Vice Chancellor	Vice Chancellor for Research	Non-Tenured	0.00	12-Month	07/26/2019	\$50,000.00 /yr
Grodén, Joanna L.	Center Affiliate	Cancer Center	Non-Tenured	0.15	12-Month	07/26/2019	\$52,941.00 /yr
<b>Total Annual Salary</b>							<b>\$402,941.00 /yr</b>
<b>Mohamed, Abeer M.</b>	Assistant Professor	Medicine	Probationary, Yr 1	1.00	12-Month	09/16/2019	\$100,000.00 /yr
<b>Perez, Omar</b>	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$63,750.00 /yr
Perez, Omar	Research Scientist	Pathology	Non-Tenured	0.49	12-Month	08/16/2019	\$61,250.00 /yr
<b>Total Annual Salary</b>							<b>\$125,000.00 /yr</b>
<b>Pinho, Sandra</b>	Assistant Professor	Pharmacology and Cancer Center	Probationary, Yr 1	1.00	12-Month	09/01/2019	\$115,000.00 /yr
<b>Romano-Keeler, Joann</b>	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$107,100.00 /yr
Romano-Keeler, Joann	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2019	\$102,900.00 /yr

\*Salary reflected is for specific range of service dates

+Tenure retreat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
							<b>Total Annual Salary</b>	<b>\$210,000.00 /yr</b>
<b>College of Pharmacy</b>								
<b>Kong, Angela</b>	Assistant Professor	Pharmacy Systems, Outcomes and Policy	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$92,000.00 /yr	
<b>School of Public Health</b>								
<b>Cliff, Elizabeth</b>	Assistant Professor	Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/20/2019	\$63,000.00 /yr	
Cliff, Elizabeth	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/20/2019	\$42,000.00 /yr	
							<b>Total Annual Salary</b>	<b>\$105,000.00 /yr</b>
<b>Dillender, Marcus</b>								
<b>Dillender, Marcus</b>	Assistant Professor	Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/16/2019	\$82,200.00 /yr	
Dillender, Marcus	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2019	\$54,800.00 /yr	
							<b>Total Annual Salary</b>	<b>\$137,000.00 /yr</b>
<b>Sietsema, Margaret M.</b>								
<b>Sietsema, Margaret M.</b>	Assistant Professor	Environmental and Occupational Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$71,250.00 /yr	
Sietsema, Margaret M.	Research Assistant Professor	Environmental and Occupational Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2019	\$23,750.00 /yr	
							<b>Total Annual Salary</b>	<b>\$95,000.00 /yr</b>
<b>Sun, Jiehuan</b>								
<b>Sun, Jiehuan</b>	Assistant Professor	Epidemiology and Biostatistics	Probationary, Yr 1	0.65	Academic Year	08/16/2019	\$58,500.00 /yr	
Sun, Jiehuan	Research Assistant Professor	Epidemiology and Biostatistics	Non-Tenured	0.35	Academic Year	08/16/2019	\$31,500.00 /yr	
							<b>Total Annual Salary</b>	<b>\$90,000.00 /yr</b>
<b>Williams, Leslie D.</b>								
<b>Williams, Leslie D.</b>	Assistant Professor	Community Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$67,500.00 /yr	
Williams, Leslie D.	Research Assistant Professor	Community Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2019	\$22,500.00 /yr	
							<b>Total Annual Salary</b>	<b>\$90,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

+Tenure retreat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Library</b>							
<b>Brunskill, Amelia F.</b>	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$67,500.00 /yr
Brunskill, Amelia F.	Information Services and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$67,500.00 /yr</b>
<b>*Hackbart-Dean, Pamela</b>							
<b>*Hackbart-Dean, Pamela</b>	Professor	University Library	Indefinite Tenure	1.00	12-Month	08/16/2019	\$107,500.00 /yr
Hackbart-Dean, Pamela	Special Collections Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2019	\$0.00 /yr
Hackbart-Dean, Pamela	Head Librarian, Special Collections and University Archives	University Library	Non-Tenured	0.00	12-Month	08/16/2019	\$7,500.00 /yr
<b>Total Annual Salary</b>							<b>\$115,000.00 /yr</b>
<b>College of Urban Planning and Public Affairs</b>							
<b>Albrecht, Kate</b>	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$81,500.00 /yr

\*Salary reflected is for specific range of service dates

+Tenure retreat rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

## CHICAGO

### *Emeriti:*

**Robert M. Arensman**, Professor Emeritus of Clinical Surgery in Surgery, College of Medicine at Chicago, August 1, 2018

**Richard R. Cameron**, Professor Emeritus of Linguistics, June 1, 2019

**Lorna K. Finnegan**, Associate Professor Emerita of Health Systems Science, May 16, 2019

**Ourania Nanno Marinatos**, Professor Emerita of Classics and Mediterranean Studies, May 16, 2019

**David Ellis Marker**, Professor Emeritus of Mathematics, Statistics, and Computer Science, May 16, 2019

**Constance C. Meinwald**, Professor Emerita of Philosophy, May 16, 2019

**Richard H. Pearl**, Professor Emeritus of Surgery, College of Medicine at Peoria, October 1, 2018

**David C. Perry**, Professor Emeritus of Urban Planning and Policy, May 16, 2018

**Teresa A. Savage**, Clinical Associate Professor Emerita of Women, Children and Family Health Science, August 16, 2019

**Marieke Dekker Schoen**, Clinical Associate Professor Emerita of Pharmacy Practice, June 1, 2019

**Jennifer L. Tobin**, Associate Professor Emerita of Classics and Mediterranean Studies, May 16, 2019

**Keiko Watanabe**, Professor Emerita of Periodontics, July 1, 2019

### *Out-of-Cycle Promotion and Tenure:*

**Jeremiah, Rohan Dexter**, from Assistant Professor, Division of Community Health Sciences, School of Public Health, to Associate Professor, Division of Community Health Sciences, on indefinite tenure, and from Research Assistant Professor, Division of Community Health Sciences, School of Public Health, to Research Associate Professor, Division of Community Health Sciences, non-tenured, effective August 16, 2019

**UNIVERSITY OF ILLINOIS AT CHICAGO  
SABBATICAL REQUESTS, 2019-2020**

COLLEGE OF LIBERAL ARTS AND SCIENCES								
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
	Gender and Women's Studies	Ronak Kapadia	Assistant Professor	First semester (Fall)	full pay			To research the role of health, healing, and wellness in social movements against mass incarceration and the militarization of urban policing in Chicago; and to complete a book manuscript and cultural exhibition on reimagining security in the 21st century USA.
	Psychology	Katherine Marie Zinsser	Assistant Professor	Second semester (Spring)	full pay			To develop the training materials, on-line platform, and manuals for the Emotion Teaching Rating Scale (EMOTERS), an observational measure of preschool teaching practices that support children's emotional development.
SCHOOL OF PUBLIC HEALTH								
	Environmental and Occupational Health Sciences	An Li	Professor	First semester (Fall)	full pay	Second semester (Spring)	full pay	To research the transport and transformation of organic pollutants in the environment; to collaborate with leading researchers in the field; and to identify new compounds.



Faculty New Hires  
Submitted to the Board on July 25, 2019  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
*Gholami, Roya	Associate Professor	Management Information Systems	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$117,133.00 /yr
<hr/>							
Onal, Sevilay	Assistant Professor	Management Information Systems	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$109,000.00 /yr
<hr/>							
<b>College of Education and Human Services</b>							
*Magoulias, Christie Hill	Associate Professor	Educational Leadership	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$69,000.00 /yr
<hr/>							
<b>College of Liberal Arts and Sciences</b>							
Hyde, Jordan	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$58,000.00 /yr
<hr/>							
Lee, Sunshin	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$91,000.00 /yr
<hr/>							
Li, Yifei	Assistant Professor	Mathematical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$63,500.00 /yr
<hr/>							
Yang, Yingyuan	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$92,000.00 /yr
<hr/>							
<b>College of Public Affairs and Administration</b>							
Lively, Joshua	Assistant Professor	Environmental Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$60,000.00 /yr

\*Salary reflected is for specific range of service dates

## SPRINGFIELD

*Emeriti:*

**Rassule Hadidi**, Professor Emeritus of Management Information Systems, June 1, 2019

**Hazel Rozema**, Associate Professor Emerita of Communication, January 1, 2019

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
<b>Engeseth, Nicki Jene</b>	Head	Food Science and Human Nutrition	Non-Tenured	0.00	12-month	08/16/2019	\$30,000.00 /yr
*Engeseth, Nicki Jene	Professor	Food Science and Human Nutrition	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$131,000.00 /yr
Engeseth, Nicki Jene	Professor	Food Science and Human Nutrition	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$29,111.11 *
Engeseth, Nicki Jene	Professor	Nutritional Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Engeseth, Nicki Jene	Affiliate, IGB	Food Science and Human Nutrition	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$190,111.11 /yr</b>
<b>Office of the Chancellor</b>							
<b>Bannon, Timothy A.</b>	Executive Director	Willard Airport	Non-Tenured	1.00	12-month	07/26/2019	\$145,000.00 /yr
<b>Grainger College of Engineering</b>							
<b>Bernhard, Jennifer Truman</b>	Director	Applied Research Institute	Non-tenured	0.00	12-month	07/26/2019	\$15,000.00 /yr
*Bernhard, Jennifer Truman	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$205,530.00 /yr
Bernhard, Jennifer Truman	Willett Professor	Electrical and Computer Engineering	Non-tenured	0.00	Academic Year	08/16/2019	\$7,500.00 /yr
Bernhard, Jennifer Truman	Professor	Electrical and Computer Engineering	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$47,340.00 *
Bernhard, Jennifer Truman	Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Bernhard, Jennifer Truman	Professor	Information Trust Institute	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$275,370.00 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
<b>Solis, Gabriel</b>	Head	Theatre	Non-tenured	0.00	Academic Year	07/26/2019 - 08/15/2019	\$0.00 /yr
Solis, Gabriel	Professor	Music	Summer Appointment	1.00	Salary for Period Stated	07/26/2019 - 08/15/2019	\$7,582.97 *
Solis, Gabriel	Head	Theatre	Non-tenured	0.00	Academic Year	08/16/2019	\$10,000.00 /yr
Solis, Gabriel	Professor	Music	Tenured	1.00	Academic Year	08/16/2019	\$111,000.00 /yr
Solis, Gabriel	Head	Theatre	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$1,111.11 /yr
Solis, Gabriel	Professor	Music	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$12,333.33 *
Solis, Gabriel	Professor	Unit for Criticism, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Solis, Gabriel	Professor	African American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Solis, Gabriel	Professor	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$134,444.44 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
<b>Delgado, Luisa-Elena</b>	Director	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2019	\$12,000.00 /yr
*Delgado, Luisa-Elena	Professor	Spanish and Portuguese	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$125,964.30 /yr
Delgado, Luisa-Elena	Director	School of Literatures, Cultures and Linguistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$2,666.67 *
Delgado, Luisa-Elena	Professor	School of Literatures, Cultures and Linguistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$27,992.07 *
Delgado, Luisa-Elena	Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Delgado, Luisa-Elena	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$168,623.04 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Li, Bo</b>	Chair	Statistics	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,700.00 /yr
*Li, Bo	Professor	Statistics	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$161,175.00 /yr
Li, Bo	Chair	Statistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$35,816.67 *
Li, Bo	Professor	Statistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$1,711.11 *
Li, Bo	Professor	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$206,402.78 /yr</b>
<b>Liao, Tim Futing</b>	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2019	\$5,500.00 /yr
*Liao, Tim Futing	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$154,438.00 /yr
Liao, Tim Futing	Head	Sociology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$611.11 *
Liao, Tim Futing	Professor	Sociology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$17,159.78 *
Liao, Tim Futing	Professor	Statistics	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$177,708.89 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Rushing, Robert A.</b>	Director	Program in Comparative and World Literature	Non-Tenured	0.00	Academic Year	08/16/2019	\$4,400.00 /yr
*Rushing, Robert A.	Professor	Program in Comparative and World Literature	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$51,772.88 /yr
*Rushing, Robert A.	Professor	French and Italian	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$51,772.87 /yr
Rushing, Robert A.	Director	Program in Comparative and World Literature	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$488.89 *
Rushing, Robert A.	Professor	Program in Comparative and World Literature	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$11,505.08 *
Rushing, Robert A.	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Rushing, Robert A.	Professor	Media and Cinema Studies	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$119,939.72 /yr</b>
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>							
<b>Tomaszewski, Matthew Andrew</b>	Executive Associate Provost for Capital Planning	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	12-month	07/26/2019	\$210,793.21 /yr
<b>Office of the Vice Chancellor for Research</b>							
<b>Frerichs, Laura Appenzeller</b>	Executive Director	University of Illinois Research Park	Non-Tenured	0.60	12-month	07/26/2019	\$103,511.40 /yr
Frerichs, Laura Appenzeller	Executive Director	EnterpriseWorks	Non-Tenured	0.40	12-month	07/26/2019	\$69,007.60 /yr
Frerichs, Laura Appenzeller	Director of Economic Development	Office of Corporate Relations	Non-Tenured	0.00	12-month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$172,519.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
<b>Bryan, Stephen P.</b>	Associate Vice Chancellor and Dean of Student Support and Advocacy	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-month	07/26/2019	\$160,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Hamilton, Sophia I.	Director	Disability Resource Center	Non-Tenured	1.00	12-Month	07/29/2019	\$88,000.00 /yr
<b>University of Illinois Hospital and Health Sciences System</b>							
Anderson, Candice K.	Director of Human Resources	Mile Square Health Center	Non-Tenured	1.00	12-Month	07/29/2019	\$97,000.00 /yr
<b>UIC John Marshall Law School</b>							
Frossard, Margaret	Associate Dean of Professionalism and Career Strategy	Career Services Office	Non-Tenured	1.00	12-Month	08/16/2019	\$172,000.00 /yr
Haleem, Ali	Director	Campus Safety and Security	Non-Tenured	1.00	12-Month	08/16/2019	\$85,850.00 /yr
Huggins, Michael	Executive Director	Marketing and Communications	Non-Tenured	1.00	12-Month	08/16/2019	\$126,000.00 /yr
Isemann, Kimberly	Executive Director	Career Services Office	Non-Tenured	1.00	12-Month	08/16/2019	\$112,000.00 /yr
Nelson, Anita	Executive Director	Financial Aid	Non-Tenured	1.00	12-Month	08/16/2019	\$84,000.00 /yr
Weiner, Lauren P.	Executive Director of Advancement, JMLS	Alumni Relations and Development	Non-Tenured	1.00	12-Month	08/16/2019	\$112,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Risman, Barbara J.	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2019	\$12,000.00 /yr
*Risman, Barbara J.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$181,500.00 /yr
<b>Total Annual Salary</b>							<b>\$193,500.00 /yr</b>
<b>Stabb, Eric V.</b>							
Stabb, Eric V.	Head	Biological Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$12,000.00 /yr
*Stabb, Eric V.	Professor	Biological Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,000.00 /yr
<b>Total Annual Salary</b>							<b>\$177,000.00 /yr</b>
<b>College of Medicine at Chicago</b>							
Stewart, John H.	Medical Director, Oncology Service Line	University of Illinois Hospital and Health Sciences System	Non-Tenured	0.00	12-Month	07/26/2019	\$50,000.00 /yr
Stewart, John H.	Physician Surgeon	Surgery	Non-Tenured	0.70	12-Month	07/26/2019	\$279,860.00 /yr
*Stewart, John H.	Professor	Surgery	Indefinite Tenure	0.30	12-Month	07/26/2019	\$119,940.00 /yr
Stewart, John H.	Center Affiliate	Cancer Center Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/26/2019	\$0.00 /yr
Stewart, John H.	Associate Director for Clinical Research	Cancer Center Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/26/2019	\$37,400.00 /yr
<b>Total Annual Salary</b>							<b>\$487,200.00 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director



Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Nursing</b>							
<b>Patil, Crystal</b>	Head	Women, Children, and Family Health Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$18,000.00 /yr
*Patil, Crystal	Professor	Women, Children, and Family Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$123,241.00 /yr
Patil, Crystal	Departmental Affiliate	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Patil, Crystal	Departmental Affiliate	African-American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Patil, Crystal	Head	Women, Children, and Family Health Science	Summer Appointment	0.00	Salary for Period Stated	TBD	\$2,000.00 /yr
Patil, Crystal	Professor	Women, Children, and Family Health Science	Summer Appointment	1.00	Salary for Period Stated	TBD	\$13,693.00 /yr
<b>Total Annual Salary</b>							<b>\$156,934.00 /yr</b>
<b>Office of Public and Government Affairs</b>							
Keith D. Lewis	Director of Community Relations	Office of the Vice Chancellor for Public and Government Affairs	Non-Tenured	1.00	12-Month	07/29/2019	\$102,000.00 /yr
<b>School of Public Health</b>							
<b>Conroy, Lorraine M.</b>	Director, Environmental and Occupational Health Sciences	Environmental and Occupational Health Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,000.00 /yr
*Conroy, Lorraine M.	Professor	Environmental and Occupational Health Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$140,000.00 /yr
<b>Total Annual Salary</b>							<b>\$ 150,000.00 /yr</b>
<b>College of Urban Planning and Public Affairs</b>							
<b>Theodore, Nikolas</b>	Director	Center for Urban Economic Development	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,200.00 /yr
*Theodore, Nikolas	Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$161,851.93 /yr
Theodore, Nikolas	Associate Dean	Faculty Affairs and Research, Urban Planning and Public Affairs	Non-Tenured	0.00	Academic Year	08/16/2019	\$11,000.00 /yr
<b>Total Annual Salary</b>							<b>\$183,051.93 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
 Submitted to the Board on July 25, 2019  
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Innovation</b>							
Dara E. Crowfoot	Assistant Vice Chancellor	UIC Extended Campus Administration	Non-Tenured	1.00	12-Month	07/29/2019	\$ 175,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
 Submitted to the Board on July 25, 2019  
 Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
<b>Decker, Jessie Rae</b>	Director of Marketing-Designate	Campus Relations	N/A	1.00	12-Month	05/20/2019	\$82,000.00 /yr
Decker, Jessie Rae	Director of Marketing	Campus Relations	N/A	1.00	12-Month	07/26/2019	\$82,000.00 /yr
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
<b>Clary, Robert</b>	Director, UIS Peoria Center-Designate	VC Academic Affairs	N/A	0.50	12-Month	07/01/2019	\$40,000.00 /yr
Clary, Robert	Director, UIS Peoria Center	VC Academic Affairs	N/A	0.50	12-Month	07/26/2019	\$40,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
 Submitted to the Board on July 25, 2019  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of Business and Financial Services</b>							
Hixson, Brenda Lee	Director, Business Solutions and Support	Office of Business and Financial Services	N/A	1.00	12-Month	07/29/2019	\$ 126,000.00 /yr
<b>Discovery Partners Institute</b>							
Bell, Matthew Scott	Managing Director	Discovery Partners Institute	N/A	1.00	12-Month	07/29/2019	\$ 223,000.00 /yr
Clarke, Annabelle E	Director of Administration	Discovery Partners Institute	N/A	1.00	12-Month	07/29/2019	\$ 127,000.00 /yr
Harris, Mark Edward	Director of External Engagements and Partnerships	Discovery Partners Institute	N/A	1.00	12-Month	07/29/2019	\$ 196,000.00 /yr
<b>Illinois Public Higher Education Cooperative (IPHEC)</b>							
Carter, Aaron	Assistant Vice President	Illinois Public Higher Education Cooperative (IPHEC)	N/A	1.00	12-Month	07/29/2019	\$ 155,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts  
Submitted to the Board on July 25, 2019  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics Multi-Year Contract Extensions</b>							
<b>Slone, Renee S.</b>	Head Varsity Coach, Women's Golf	07/26/2019		1.00	Athletics Year-Round	\$92,000.00	07/26/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$125,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$130,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$135,000.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$140,000.00	08/16/2022 - 08/15/2023
<b>Small, Michael G.</b>	Head Varsity Coach, Men's Golf	07/26/2019		1.00	Athletics Year-Round	\$330,750.00	07/26/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$347,288.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$364,652.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$382,884.00	08/16/2021 - 08/15/2022
				1.00	Athletics Year-Round	\$398,199.00	08/16/2022 - 08/15/2023
				1.00	Athletics Year-Round	\$414,127.00	08/16/2023 - 08/15/2024
			08/15/2025	1.00	Athletics Year-Round	\$430,692.00	08/16/2024 - 08/15/2025
<b>Spring, Justin Edward</b>	Head Varsity Coach, Men's Gymnastics	07/26/2019		1.00	Athletics Year-Round	\$110,000.00	07/26/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$115,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$125,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$132,500.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$140,000.00	08/16/2022 - 08/15/2023

ADDENDUM  
Faculty New Hires  
July 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>School of Information Sciences</b>								
<b>Bosch, Philip N.</b>	Assistant Professor	School of Information Sciences**	Initial/Partial Term	0.75	Academic Year	02/01/2019	\$58,875.00 /yr	Jan 2019
Bosch, Philip N.	Assistant Professor	Educational Psychology, College of Education	<del>Non-Tenured</del> Initial/Partial Term	0.25	Academic Year	02/01/2019	\$19,625.00 /yr	Jan 2019
Bosch, Philip N.	Assistant Professor	School of Information Sciences**	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$58,875.00 /yr	Jan 2019
<b>Bosch, Philip N.</b>	<b>Assistant Professor</b>	<b>Educational Psychology, College of Education</b>	<b>Probationary, Yr 1</b>	<b>0.25</b>	<b>Academic Year</b>	<b>08/16/2019</b>	<b>\$19,625.00 /yr</b>	
<b>Total Annual Salary</b>							<b>\$78,500.00 /yr</b>	
<b>College of Veterinary Medicine</b>								
<b>Hooi, Kimberly Su Jin</b>	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term*	0.50	Twelve-Month	<del>10/16/2018</del> 03/25/2019	\$60,500.00 /yr	Sep 2018
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	<del>10/16/2018</del> 03/25/2019	\$60,500.00 /yr	Sep 2018
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1*	0.50	Twelve-Month	08/16/2019	\$60,500.00 /yr	Sep 2018
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	08/16/2019	\$60,500.00 /yr	Sep 2018
<b>Total Annual Salary</b>							<b>\$121,000.00 /yr</b>	

\*Salary reflected is for specific range of service dates  
Page 1 of 1

ADDENDUM  
Academic Professional New Hires  
July 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Engineering</b>								
Anastasio, Mark Anthony	Head	Bioengineering	Non-Tenured	0.00	12-Month	03/16/2019	\$15,000.00 /yr	Nov 2018
*Anastasio, Mark Anthony	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	03/16/2019	\$222,000.00 /yr	Nov 2018
Anastasio, Mark Anthony	Professor	Bioengineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$51,000.00 /yr	Nov 2018
Anastasio, Mark Anthony	Donald Biggar Willett Professor in Engineering	Engineering	Non-Tenured	0.00	Academic Year	03/16/2019	\$7,500.00 /yr	Nov 2018
Anastasio, Mark Anthony	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2019	\$0.00 /yr	Nov 2018

ADDENDUM  
Faculty New Hires  
July 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>UIC John Marshall Law School*</b>								
Acevedo, Arthur	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$158,478.00 /yr <b>\$163,478.00</b>	May 2019
Acevedo, Arthur	Associate Dean for Research and Faculty Development	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr	
							<b>Total Annual Salary</b>	<b>\$180,978.00 /yr</b>
<hr/>								
Bernabe, Alberto	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,709.00 /yr <b>\$167,709.00</b>	May 2019
<hr/>								
Beschle, Donald	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,809.00 /yr <b>\$149,809.00</b>	May 2019
<hr/>								
Cross, Karen	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /yr <b>\$166,725.00</b>	May 2019
<hr/>								
Ford, Stuart	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,583.00 /yr <b>\$166,583.00</b>	May 2019
Ford, Stuart	Associate Dean for Research and Faculty Development	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr	May 2019
							<b>Total Annual Salary</b>	<b>\$182,083.00 /yr</b>
<hr/>								
Green, Sonia	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$127,019.00 /yr <b>\$137,019.00</b>	May 2019
<hr/>								
Hatcher, Renee	Assistant Professor	John Marshall Law School	Probationary, Yr 3 Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$142,000.00 /yr	May 2019
<hr/>								
Kilborn, Jason	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$175,610.00 /yr <b>\$180,610.00</b>	May 2019
<hr/>								
Lewis, Paul	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$168,698.00 /yr <b>\$170,698.00</b>	May 2019
Lewis, Paul	Director for International Law Director, Center for International Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	May 2019
							<b>Total Annual Salary</b>	<b>\$170,698.00 /yr</b>
<hr/>								

\*Salary reflected is for specific range of service dates  
Page 1 of 2



ADDENDUM  
Faculty New Hires  
July 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Mock, William</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$219,671.00 /yr <b>\$221,671.00</b>	May 2019
<b>Sorkin, David</b>	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$157,377.00 /yr <b>\$159,377.00</b>	May 2019
Sorkin, David	Associate Dean for Academic Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr	May 2019
<b>Total Annual Salary</b>							<b>\$174,877.00 /yr</b> <b>\$176,877.00</b>	
<b>Stark, Debra</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /yr <b>\$166,725.00</b>	May 2019
Stark, Debra	Director of the Family Law and Domestic Violence Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	May 2019
<b>Total Annual Salary</b>							<b>\$166,725.00 /yr</b>	

\*subject to the closing of the transaction between The John Marshall Law School and The Board of Trustees of the University of Illinois

**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2019 (Pending BOT approval)**  
**Faculty - New Appointments**

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
April 1 - May 31, 2019 (Pending BOT approval)		12		6	31			25	24	
<i>Cumulative to date</i>		12		6	31			25	24	
<b>SPRINGFIELD</b>										
April 1 - May 31, 2019 (Pending BOT approval)			1		1				2	
<i>Cumulative to date</i>			1		1				2	
<b>URBANA - CHAMPAIGN</b>										
April 1 - May 31, 2019 (Pending BOT approval)		12	2	4	22			17	23	
<i>Cumulative to date</i>		12	2	4	22			17	23	
<b>UNIVERSITY ADMINISTRATION</b>										
April 1 - May 31, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>										
<b>GRAND TOTAL TO DATE</b>		0	25	2	10	54	0	0	42	49
Percent of Total		0.0%	27.5%	2.2%	11.0%	59.3%	0.0%	0.0%	46.2%	53.8%

Chicago: 25 - Male, 24 - Female; 0 - American Indian or Alaskan Native, 12 - Asian or Pacific Islanders, 0 - Black or African American, 6 - Hispanic -Mexican, 31 - White, 0 - Two or More Races

Springfield: 0 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 1 - White, 0 - Two or More Races

Urbana-Champaign: 17 - Male, 23 - Female; 0 - American Indian or Alaskan Native, 12 - Asian or Pacific Islanders, 2 - Black or African American, 4 - Hispanic-Mexican, 22 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2019 (Pending BOT approval)**  
**Faculty - Resignations**

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
April 1- May 31, 2019 (Pending BOT Approval)		5	5		5			9	6
<i>Cumulative to date</i>		5	5		5			9	6
<b>SPRINGFIELD</b>									
April 1- May 31, 2019 (Pending BOT Approval)									
<i>Cumulative to date</i>									
<b>URBANA - CHAMPAIGN</b>									
April 1- May 31, 2019 (Pending BOT Approval)					5			1	4
<i>Cumulative to date</i>					5			1	4
<b>UNIVERSITY ADMINISTRATION</b>									
April 1- May 31, 2019 (Pending BOT Approval)									
<i>Cumulative to date</i>									
<b>GRAND TOTAL TO DATE</b>	0	5	5	0	10	0	0	10	10
Percent of Total	0.0%	25.0%	25.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%

Chicago: 9 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 5 - Black or African American, 0 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

Springfield: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 0 - White, 0 - Two or More Races

Urbana-Champaign: 1 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2019 (Pending BOT approval)**  
**Administrative and Professional - New Appointments**

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
April 1 - May 31, 2019 (Pending BOT approval)		8	7	8	32		1	17	39	
<i>Cumulative to date</i>		8	7	8	32		1	17	39	
<b>SPRINGFIELD</b>										
April 1 - May 31, 2019 (Pending BOT approval)					3			2	1	
<i>Cumulative to date</i>					3			2	1	
<b>URBANA - CHAMPAIGN</b>										
April 1 - May 31, 2019 (Pending BOT approval)		6	1	1	46			31	23	
<i>Cumulative to date</i>		6	1	1	46			31	23	
<b>UNIVERSITY ADMINISTRATION</b>										
April 1 - May 31, 2019 (Pending BOT approval)				1	5			2	4	
<i>Cumulative to date</i>				1	5			2	4	
<b>GRAND TOTAL TO DATE</b>		0	14	8	10	86	0	1	52	67
Percent of Total		0.0%	11.8%	6.7%	8.4%	72.3%	0.0%	0.8%	43.7%	56.3%

Chicago: 17 - Male, 39 - Female; 0 - American Indian or Alaskan Native, 8 - Asian or Pacific Islanders, 7 - Black or African American, 8 - Hispanic-Mexican, 32 - White, 1 - Two or More Races

Springfield: 2 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 3 - White, 0 - Two or More Races

Urbana-Champaign: 31 - Male, 23 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders 1 - Black or African American, 1 - Hispanic-Mexican, 46 - White, 0 - Two or More Races

University Administration: 2 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

**ACADEMIC APPOINTMENTS**  
**April 1 - May 31, 2019 (Pending BOT approval)**  
**Administrative and Professional - Resignations**

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
April 1 - May 31, 2019 (Pending BOT approval)		5	2	1	17			6	19	
<i>Cumulative to date</i>		5	2	1	17			6	19	
<b>SPRINGFIELD</b>										
April 1 - May 31, 2019 (Pending BOT approval)					4			2	2	
<i>Cumulative to date</i>					4			2	2	
<b>URBANA - CHAMPAIGN</b>										
April 1 - May 31, 2019 (Pending BOT approval)		3	4	2	20		1	10	20	
<i>Cumulative to date</i>		3	4	2	20		1	10	20	
<b>UNIVERSITY ADMINISTRATION</b>										
April 1 - May 31, 2019 (Pending BOT approval)					3			1	2	
<i>Cumulative to date</i>					3			1	2	
<b>GRAND TOTAL TO DATE</b>		0	8	6	3	44	0	1	19	43
Percent of Total		0.0%	12.9%	9.7%	4.8%	71.0%	0.0%	1.6%	30.6%	69.4%

Chicago: 6 - Male, 19 - Female; 0 - American or Indian Alaskan, 5 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic-Mexican, 17 - White  
0 - Two or More Races

Springfield: 2 - Male, 2 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 4 - White,  
0 - Two or More Races

Urbana-Champaign: 10 - Male, 20 - Female; 0 - American Indian or Alaskan, 3 - Asian or Pacific Islanders, 4 - Black or African American, 2 - Hispanic-Mexican, 20 - White,  
1 - Two or More Races

University Administration: 1 - Male, 2 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 3 - White,  
0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 25, 2019, Board of Trustees meeting.