

Board Meeting
July 25, 2019

EXTEND TERM, DEAN, SCHOOL OF LABOR AND EMPLOYMENT RELATIONS,
URBANA

Action: Extend Term, Dean, School of Labor and Employment Relations

Funding: Tuition/State Appropriated Funds

In July 2014, the Board of Trustees approved the appointment of Fritz Drasgow as Dean of the School of Labor and Employment Relations, on a term appointment effective August 16, 2014, through August 15, 2017. In March 2017, the Board of Trustees approved an extension of this appointment through August 15, 2019.

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois now recommends an extension of this term appointment by one additional year, through August 15, 2020. The extension of Dr. Drasgow's appointment as Dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$249,557 (equivalent to an annual nine-month base salary of \$204,183 plus two-ninths annualization of \$45,374), and he will receive an administrative increment of \$35,000, for a combined salary of \$284,557 for service as Dean, effective August 16, 2019.

Dr. Drasgow will continue to hold the rank of Professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and Professor, Department of Psychology, College of

Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, in consultation with the School Executive Committee and unit level leadership within the School.

The Executive Vice President and Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

FRITZ DRASGOW

Education

State University of New York at Albany, B.A., 1974

University of Illinois at Urbana-Champaign, M.A., 1976; Ph.D., 1978

Professional or Other Experience

University of Illinois at Urbana-Champaign, 1978-79, Visiting Assistant Professor,
Department of Psychology, College of Liberal Arts and Sciences

Yale University, New Haven, Connecticut, 1979-82, Assistant Professor, School of
Organization and Management

University of Illinois at Urbana-Champaign, 1982-86, Assistant Professor of
Psychology, College of Liberal Arts and Sciences, and Assistant Professor, Institute
of Labor and Industrial Relations; 1986-91, Associate Professor of Psychology,
College of Liberal Arts and Sciences, and Assistant Professor, Institute of Labor and
Industrial Relations; 1991-date, Professor of Psychology, College of Liberal Arts
and Sciences, and Professor, School of Labor and Employment Relations; Professor;
1996-2004, Director, Center for Human Resources Management; 2013-14, Interim
Dean, School of Labor and Employment Relations; 2014-date, Dean, School of
Labor and Employment Relations