



University Office of Capital Programs and Real Estate Services

Change Orders

**Report to the Board of Trustees
July 24-25, 2019**

On September 23, 2010, the Board of Trustees delegated authority to the Comptroller to approve change orders to University contracts and purchase agreements. Changes related to construction or professional services or original Board approved purchase agreements for supplies or equipment that exceed 5 percent of the original Board approved contract will be reported to the Board at its next scheduled meeting. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or other purchase agreement and change orders will also be presented.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred.

Board of Trustees Change Order Report

Active Projects

Date Prepared 6/6/2019

Urbana-Champaign

CONSTRUCTION

Project Number	Project Title	Award Date	Vendor Name	Award Original Amt	Previously Approved Change Order Amount	Current Approved Change Order	Current Award Amt	Percent Change
U16002	ENGLISH BUILDING - SLATE ROOF REPLACEMENT	2/28/17	Path Construction Company Inc	3,818,000.00	2,419,163.68		6,237,163.68	63.36 %
U13016	NATURAL HISTORY BUILDING RENOVATION - DESIGN AND CONSTRUCTION	8/28/14	King-Lar Co	3,689,000.00	661,198.15	100,800.00	4,350,198.15	17.92 %
U15026	TURNER HALL - CLASSROOM RENOVATIONS	2/14/17	Grunloh Construction Inc	4,439,000.00	783,428.80	-10,127.52	5,222,428.80	17.65 %
U13016	NATURAL HISTORY BUILDING RENOVATION - DESIGN AND CONSTRUCTION	9/5/14	RATHJE ENTERPRISES INC/BODINE	7,850,000.00	1,331,163.05	120,960.00	9,181,163.05	16.96 %
U13016	NATURAL HISTORY BUILDING RENOVATION - DESIGN AND CONSTRUCTION	9/3/14	CORE CONSTRUCTION SERVICES OF	23,550,000.00	3,942,640.71	471,651.95	27,492,640.71	16.74 %
U15091	SMITH MEMORIAL HALL - INFRASTRUCTURE AND LIFE SAFETY - PHASE II	6/22/17	Barton Malow Company	3,382,500.00	453,743.67	109,655.43	3,836,243.67	13.41 %
U15043	FREER HALL - POOL INFILL RENOVATION	7/7/17	Path Construction Company Inc	10,153,500.00	1,129,706.96	669,167.38	11,283,206.96	11.13 %
U13016	NATURAL HISTORY BUILDING RENOVATION - DESIGN AND CONSTRUCTION	9/4/14	A & R MECHANICAL CONTRACTORS I	3,090,000.00	340,847.80	72,323.29	3,430,847.80	11.03 %
U17018	MEMORIAL STADIUM RENOVATION AND FOOTBALL PERFORMANCE CENTER	1/18/18	Oberlander Electric Co	7,736,000.00	849,335.21	503,377.75	8,585,335.21	10.98 %
U12054	ILLINOIS STREET RESIDENCE DINING FACILITY RENOVATION & ADDITION	3/28/18	A & R MECHANICAL CONTRACTORS I	3,050,000.00	314,423.15	177,315.85	3,364,423.15	10.31 %
U17018	MEMORIAL STADIUM RENOVATION AND FOOTBALL PERFORMANCE CENTER	1/23/18	WILLIAMS BROTHERS CONSTRUCTION	9,880,000.00	922,507.83	23,155.33	10,802,507.83	9.34 %
U16019	MULTIPLE BUILDING ELEVATOR UPGRADES	3/17/17	Grunloh Construction Inc	3,597,000.00	300,728.71		3,897,728.71	8.36 %
U17018	MEMORIAL STADIUM RENOVATION AND FOOTBALL PERFORMANCE CENTER	1/18/18	A & R MECHANICAL CONTRACTORS I	3,255,000.00	270,308.39	53,840.17	3,525,308.39	8.30 %
U14095	NATURAL HISTORY BUILDING - R-1 DEMOLITION AND STRUCTURE	8/11/14	WILLIAMS BROTHERS CONSTRUCTION	5,880,000.00	481,520.91		6,361,520.91	8.19 %
U17018	MEMORIAL STADIUM RENOVATION AND FOOTBALL PERFORMANCE CENTER	1/22/18	Petry-Kuhne Company	12,427,000.00	992,771.00	737,859.13	13,419,771.00	7.99 %
U14072	SURVEYING BUILDING RENOVATION	3/10/16	Path Construction Company Inc	4,204,000.00	330,032.24		4,534,032.24	7.85 %
U17018	MEMORIAL STADIUM RENOVATION AND FOOTBALL PERFORMANCE CENTER	1/30/18	A & R MECHANICAL CONTRACTORS I	3,139,000.00	244,243.92	57,423.10	3,383,243.92	7.78 %
U14088	EVERITT LABORATORY RENOVATION - BIOENGINEERING GRAINGER ENGINEERING BREAKTHROUGHS INITIATIVE	3/14/16	RATHJE ENTERPRISES INC/BODINE	7,488,307.00	564,688.45		8,052,995.45	7.54 %

Note: Report based on BOT meeting 9/23/2010. A/E over \$1 Million and Construction over \$2.5 Million. Change Orders are 5% for non-medical and 25% for medical. The report uses contracts created on or after 1/21/2010 and includes only active projects as of the date of the report.

Board of Trustees Change Order Report

Active Projects

U14088	EVERITT LABORATORY RENOVATION - BIOENGINEERING GRAINGER ENGINEERING BREAKTHROUGHS INITIATIVE	3/7/16	WILLIAMS BROTHERS CONSTRUCTION	3,432,000.00	224,808.12		3,656,808.12	6.55 %
U14088	EVERITT LABORATORY RENOVATION - BIOENGINEERING GRAINGER ENGINEERING BREAKTHROUGHS INITIATIVE	3/7/16	WILLIAMS BROTHERS CONSTRUCTION	13,969,000.00	859,733.70	4,217.17	14,828,733.70	6.15 %
U17018	MEMORIAL STADIUM RENOVATION AND FOOTBALL PERFORMANCE CENTER	1/18/18	Grunloh Construction Inc	5,729,000.00	348,518.68	68,458.15	6,077,518.68	6.08 %
U12054	ILLINOIS STREET RESIDENCE DINING FACILITY RENOVATION & ADDITION	3/26/18	Grunloh Construction Inc	5,809,000.00	304,257.12	-5,709.81	6,113,257.12	5.24 %
U12054	ILLINOIS STREET RESIDENCE DINING FACILITY RENOVATION & ADDITION	3/29/18	Poettker Construction Company	3,628,000.00	183,108.31	60,768.29	3,811,108.31	5.05 %

PROFESSIONAL SERVICES

Project Number	Project Title	Award Date	Vendor Name	Award Original Amt	Previously Approved Change Order Amount	Current Approved Change Order	Current Award Amt	Percent Change
U16015	DESIGN CENTER	9/23/15	Bohlin Cywinski Jackson	728,530.00	4,056,916.62		4,785,446.62	556.86 %
U17018	MEMORIAL STADIUM RENOVATION AND FOOTBALL PERFORMANCE CENTER	2/1/17	HNTB HOLDINGS LTD/ HNTB CORPORA	2,780,540.00	4,711,890.00		7,492,430.00	169.46 %
U14111	ABBOTT POWER PLANT - GAS BOILER REPLACEMENT - PHASE 2	12/8/14	Affiliated Engineers Inc	993,894.00	925,044.00		1,918,938.00	93.07 %
U15029	CIVIL ENGINEERING HYDROSYSTEMS LABORATORY - RENOVATION AND EXPANSION	6/4/15	REIFSTECK REID & COMPANY ARCHI	1,320,892.00	1,049,986.00		2,370,878.00	79.49 %
U16002	ENGLISH BUILDING - SLATE ROOF REPLACEMENT	2/24/16	Bailey Edward Design Inc	481,072.00	174,243.77		655,315.77	36.22 %
U17041	VETERINARY TEACHING HOSPITAL - SMALL ANIMAL SURGERY RENOVATION & EXPANSION	10/11/17	Tilton Kelly & Bell LLC	886,302.00	261,058.00		1,147,360.00	29.45 %
U15043	FREER HALL - POOL INFILL RENOVATION	5/18/15	LCM Architects LLC	1,331,055.00	334,657.00	1,365.00	1,665,712.00	25.14 %
U12054	ILLINOIS STREET RESIDENCE DINING FACILITY RENOVATION & ADDITION	3/9/17	Turner Construction Company	3,473,914.00	849,762.00	499,762.00	4,323,676.00	24.46 %
U16030	LAW BUILDING - CLASSROOM REVITALIZATION AND ADDITION	7/29/16	FGM Architects Inc	765,000.00	120,000.00		885,000.00	15.69 %
U13016	NATURAL HISTORY BUILDING RENOVATION - DESIGN AND CONSTRUCTION	3/1/13	LCM Architects LLC	4,612,911.00	595,104.35		5,208,015.35	12.90 %
U12063	NATURAL HISTORY BUILDING RENOVATION - CONSTRUCTION MANAGEMENT	3/15/12	Barton Malow Company	3,843,740.00	445,134.80		4,288,874.80	11.58 %
U16015	DESIGN CENTER	4/5/16	Clayco Inc	2,730,583.00	291,040.00		3,021,623.00	10.66 %
U14088	EVERITT LABORATORY RENOVATION - BIOENGINEERING GRAINGER ENGINEERING BREAKTHROUGHS INITIATIVE	8/4/14	BSA LIFESTRUCTURES INCORPORATE	3,776,290.00	349,084.00		4,125,374.00	9.24 %
U16107	SCHOOL OF LABOR & EMPLOYMENT RELATIONS - CLASSROOM ADDITION	1/3/17	Cordogan Clark & Associates	505,000.00	41,000.00		546,000.00	8.12 %
U18038	DIA - SOCCER/TRACK COMPLEX	3/30/18	Ratio Architects Inc	993,557.00	52,175.27	52,175.27	1,045,732.27	5.25 %

Note: Report based on BOT meeting 9/23/2010. A/E over \$1 Million and Construction over \$2.5 Million. Change Orders are 5% for non-medical and 25% for medical. The report uses contracts created on or after 1/21/2010 and includes only active projects as of the date of the report.

Board of Trustees Change Order Report

Active Projects

Project Number	Justification	Amount	Percentage
U12063	DEL/SCH CH	68,987.00	15.50 %
U12063	STAFF CHGS	23,500.00	5.28 %
U12063	UNFORESEEN	352,647.80	79.22 %
	Sum:	445,134.8	100.00 %
U13016	CODE/STDS	190,475.00	32.01 %
U13016	DEL/SCH CH	35,296.28	5.93 %
U13016	STAFF CHGS	41,039.98	6.90 %
U13016	UNFORESEEN	261,033.54	43.86 %
U13016	USER CHGS	67,259.55	11.30 %
	Sum:	595,104.35	100.00 %
U14095	A/E OMISS	104,744.86	21.75 %
U14095	CM OM	-4,458.94	-0.93 %
U14095	DEL/SCH CH	-18,463.43	-3.83 %
U14095	STAFF CHGS	-2,764.02	-0.57 %
U14095	UNFORESEEN	377,581.22	78.41 %
U14095	USER CHGS	24,881.22	5.17 %
	Sum:	481,520.91	100.00 %
U13016	A/E ERRORS	112,161.41	8.43 %
U13016	A/E OMISS	836,499.79	62.84 %
U13016	CM OM	29,140.23	2.19 %
U13016	DEL/SCH CH	136,380.46	10.25 %
U13016	STAFF CHGS	986.86	0.07 %
U13016	UNFORESEEN	174,162.79	13.08 %
U13016	USER CHGS	41,831.51	3.14 %
	Sum:	1,331,163.05	100.00 %
U13016	A/E ERRORS	18,216.89	2.76 %
U13016	A/E OMISS	201,043.99	30.41 %
U13016	CM OM	33,000.00	4.99 %
U13016	DEL/SCH CH	296,467.37	44.84 %
U13016	STAFF CHGS	13,981.76	2.11 %
U13016	UNFORESEEN	98,488.14	14.90 %
	Sum:	661,198.15	100.00 %
U13016	A/E ERRORS	139,248.50	3.53 %
U13016	A/E OMISS	1,558,527.78	39.53 %
U13016	CM ERROR	5,129.01	0.13 %
U13016	CM OM	19,780.23	0.50 %
U13016	DEL/SCH CH	-4,159.08	-0.11 %
U13016	STAFF CHGS	19,035.72	0.48 %
U13016	UNFORESEEN	2,154,888.30	54.66 %
U13016	USER CHGS	50,190.25	1.27 %
	Sum:	3,942,640.71	100.00 %
U15029	DEL/SCH CH	1,013,386.00	96.51 %
U15029	STAFF CHGS	19,200.00	1.83 %
U15029	USER CHGS	17,400.00	1.66 %
	Sum:	1,049,986	100.00 %
U15043	STAFF CHGS	2,000.00	0.60 %
U15043	UNFORESEEN	28,216.00	8.43 %
U15043	USER CHGS	304,441.00	90.97 %
	Sum:	334,657	100.00 %
U16015	STAFF CHGS	3,270,797.00	80.62 %
U16015	USER CHGS	786,119.62	19.38 %
	Sum:	4,056,916.62	100.00 %
U14111	USER CHGS	925,044.00	100.00 %
	Sum:	925,044	100.00 %
U14072	A/E ERRORS	3,727.58	1.13 %
U14072	A/E OMISS	58,911.14	17.85 %
U14072	STAFF CHGS	30,948.82	9.38 %
U14072	UNFORESEEN	202,222.34	61.27 %
U14072	USER CHGS	34,222.36	10.37 %
	Sum:	330,032.24	100.00 %

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Board of Trustees Change Order Report

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U14088	A/E ERRORS	79,035.27	9.19 %
U14088	A/E OMISS	135,344.94	15.74 %
U14088	CM OM	8,988.46	1.05 %
U14088	CONTR CLOS	1,643.22	0.19 %
U14088	STAFF CHGS	313,070.08	36.41 %
U14088	UNFORESEEN	324,734.50	37.77 %
U14088	USER CHGS	-3,082.77	-0.36 %
	Sum:	859,733.7	100.00 %
U14088	A/E ERRORS	7,411.62	1.31 %
U14088	A/E OMISS	77,873.77	13.79 %
U14088	CM ERROR	4,537.43	0.80 %
U14088	DEL/SCH CH	11,275.85	2.00 %
U14088	STAFF CHGS	140,301.49	24.85 %
U14088	UNFORESEEN	20,731.15	3.67 %
U14088	USER CHGS	302,557.14	53.58 %
	Sum:	564,688.45	100.00 %
U14088	A/E ERRORS	24,776.17	11.02 %
U14088	A/E OMISS	13,084.62	5.82 %
U14088	STAFF CHGS	146,050.98	64.97 %
U14088	UNFORESEEN	40,896.35	18.19 %
	Sum:	224,808.12	100.00 %
U14088	STAFF CHGS	62,399.00	17.88 %
U14088	UNFORESEEN	6,685.00	1.92 %
U14088	USER CHGS	280,000.00	80.21 %
	Sum:	349,084	100.00 %
U13016	A/E ERRORS	87,500.87	25.67 %
U13016	A/E OMISS	161,467.59	47.37 %
U13016	DEL/SCH CH	71,660.45	21.02 %
U13016	STAFF CHGS	1,712.63	0.50 %
U13016	UNFORESEEN	13,109.63	3.85 %
U13016	USER CHGS	5,396.63	1.58 %
	Sum:	340,847.8	100.00 %
U16030	USER CHGS	120,000.00	100.00 %
	Sum:	120,000	100.00 %
U16015	DEL/SCH CH	291,040.00	100.00 %
	Sum:	291,040	100.00 %
U16107	USER CHGS	41,000.00	100.00 %
	Sum:	41,000	100.00 %
U16002	A/E OMISS	16,144.87	0.67 %
U16002	DEL/SCH CH	53,813.33	2.22 %
U16002	STAFF CHGS	12,467.44	0.52 %
U16002	UNFORESEEN	135,773.44	5.61 %
U16002	USER CHGS	2,200,964.60	90.98 %
	Sum:	2,419,163.68	100.00 %
U15026	A/E OMISS	15,468.77	1.97 %
U15026	CODE/STDS	52,395.43	6.69 %
U15026	STAFF CHGS	27,417.36	3.50 %
U15026	UNFORESEEN	99,181.62	12.66 %
U15026	USER CHGS	588,965.62	75.18 %
	Sum:	783,428.8	100.00 %
U15091	A/E ERRORS	43,576.06	9.60 %
U15091	A/E OMISS	134,752.49	29.70 %
U15091	DEL/SCH CH	6,653.83	1.47 %
U15091	STAFF CHGS	43,417.77	9.57 %
U15091	UNFORESEEN	212,563.17	46.85 %
U15091	USER CHGS	12,780.35	2.82 %
	Sum:	453,743.67	100.00 %
U15043	A/E ERRORS	43,300.61	3.83 %
U15043	A/E OMISS	327,821.41	29.02 %
U15043	STAFF CHGS	-7,300.12	-0.65 %
U15043	UNFORESEEN	720,860.87	63.81 %
U15043	USER CHGS	45,024.19	3.99 %
	Sum:	1,129,706.96	100.00 %
U17041	USER CHGS	261,058.00	100.00 %
	Sum:	261,058	100.00 %
U16002	DEL/SCH CH	174,243.77	100.00 %
	Sum:	174,243.77	100.00 %
U16019	A/E OMISS	10,891.17	3.62 %
U16019	DEL/SCH CH	-1,355.79	-0.45 %
U16019	STAFF CHGS	21,185.99	7.04 %
U16019	UNFORESEEN	265,426.65	88.26 %
U16019	USER CHGS	4,580.69	1.52 %
	Sum:	300,728.71	100.00 %

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Board of Trustees Change Order Report

Active Projects

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U18038	STAFF CHGS	15,925.00	30.52 %
U18038	UNFORESEEN	26,692.27	51.16 %
U18038	USER CHGS	9,558.00	18.32 %
	Sum:	52,175.27	100.00 %
U17018	A/E OMISS	61,830.04	6.23 %
U17018	CODE/STDS	20,342.15	2.05 %
U17018	DEL/SCH CH	59,711.91	6.01 %
U17018	USER CHGS	850,886.90	85.71 %
	Sum:	992,771	100.00 %
U17018	A/E OMISS	47,289.80	13.57 %
U17018	CM OM	179,609.49	51.54 %
U17018	CODE/STDS	3,478.79	1.00 %
U17018	DEL/SCH CH	3,197.41	0.92 %
U17018	USER CHGS	114,943.19	32.98 %
	Sum:	348,518.68	100.00 %
U17018	A/E OMISS	9,720.54	3.60 %
U17018	CODE/STDS	43,691.43	16.16 %
U17018	DEL/SCH CH	62,557.73	23.14 %
U17018	USER CHGS	154,338.69	57.10 %
	Sum:	270,308.39	100.00 %
U17018	A/E OMISS	6,252.67	2.56 %
U17018	CODE/STDS	8,772.71	3.59 %
U17018	DEL/SCH CH	14,917.29	6.11 %
U17018	STAFF CHGS	123,501.17	50.56 %
U17018	USER CHGS	90,800.08	37.18 %
	Sum:	244,243.92	100.00 %
U17018	A/E OMISS	51,416.29	6.05 %
U17018	CODE/STDS	16,661.07	1.96 %
U17018	DEL/SCH CH	14,619.71	1.72 %
U17018	STAFF CHGS	48,890.09	5.76 %
U17018	USER CHGS	717,748.05	84.51 %
	Sum:	849,335.21	100.00 %
U12054	DEL/SCH CH	28,677.86	15.66 %
U12054	UNFORESEEN	101,392.36	55.37 %
U12054	USER CHGS	53,038.09	28.97 %
	Sum:	183,108.31	100.00 %
U12054	CM OM	293,856.87	96.58 %
U12054	DEL/SCH CH	73,864.10	24.28 %
U12054	STAFF CHGS	-77,567.01	-25.49 %
U12054	UNFORESEEN	14,103.16	4.64 %
	Sum:	304,257.12	100.00 %
U12054	A/E OMISS	33,655.31	10.70 %
U12054	CODE/STDS	4,609.11	1.47 %
U12054	DEL/SCH CH	206,485.25	65.67 %
U12054	STAFF CHGS	6,590.24	2.10 %
U12054	UNFORESEEN	43,903.96	13.96 %
U12054	USER CHGS	19,179.28	6.10 %
	Sum:	314,423.15	100.00 %
U17018	STAFF CHGS	4,583,290.00	97.27 %
U17018	USER CHGS	128,600.00	2.73 %
	Sum:	4,711,890	100.00 %
U12054	USER CHGS	849,762.00	100.00 %
	Sum:	849,762	100.00 %
U17018	A/E OMISS	129,481.93	14.04 %
U17018	CODE/STDS	28,872.70	3.13 %
U17018	DEL/SCH CH	172,057.58	18.65 %
U17018	UNFORESEEN	107,026.75	11.60 %
U17018	USER CHGS	485,068.87	52.58 %
	Sum:	922,507.83	100.00 %

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Board of Trustees Change Order Report

Active Projects

Date Prepared 5/29/2019

Campus UIC

PROFESSIONAL SERVICES

Project Number	Project Title	Award Date	Vendor Name	Award Original Amt	Previously Approved Change Order Amount	Current Approved Change Order	Current Award Amt	Percent Change
C12075	REPAIR THE EXTERIOR FACADE OF UNIVERSITY HALL	5/12/14	Ratio Architects Inc	602,490.00	1,318,227.00		1,920,717.00	218.80 %
C14063	CLINICAL PERFORMANCE CENTER - 4TH FLOOR	6/14/15	HOLABIRD AND ROOT LLC	585,400.00	599,580.00		1,184,980.00	102.42 %
C15061	RESEARCH LABORATORIES	11/9/16	Moody Nolan Incorporated	914,500.00	598,400.00	298,400.00	1,512,900.00	65.43 %
C18020	AMBULATORY SURGERY CENTER	4/27/18	Shive-Hattery Incorporated	745,125.00	253,597.00		998,722.00	34.03 %
C12075	REPAIR THE EXTERIOR FACADE OF UNIVERSITY HALL	9/2/15	Berglund Construction Company	1,245,477.00	323,390.00		1,568,867.00	25.97 %
C16051	ENGINEERING INNOVATION BUILDING (EIB)	1/4/17	Berglund Construction Company	1,504,573.00	345,262.00		1,849,835.00	22.95 %
C14016	SEL- ABATEMENT	4/2/15	Ross Barney Architects Inc	815,233.41	72,581.80		887,815.21	8.90 %

Board of Trustees Change Order Report

Active Projects

Project Number	Justification	Amount	Percentage
C12075	STAFF CHGS	1,288,485.00	97.74 %
C12075	UNFORESEEN	29,742.00	2.26 %
	Sum:	1,318,227	100.00 %
C14016	CONTR CLOS	0.00	0.00 %
C14016	STAFF CHGS	24,500.00	46.67 %
C14016	UNFORESEEN	28,000.00	53.33 %
	Sum:	52,500	100.00 %
C12075	STAFF CHGS	323,390.00	100.00 %
	Sum:	323,390	100.00 %
C14045	A/E ERRORS	-1,715.79	-0.70 %
C14045	A/E OMISS	8,419.42	3.42 %
C14045	DEL/SCH CH	25,024.24	10.16 %
C14045	STAFF CHGS	-326,492.67	-132.57 %
C14045	UNFORESEEN	393,492.34	159.78 %
C14045	USER CHGS	147,548.85	59.91 %
	Sum:	246,276.39	100.00 %
C15061	DEL/SCH CH	233,400.00	39.00 %
C15061	USER CHGS	365,000.00	61.00 %
	Sum:	598,400	100.00 %
C16051	STAFF CHGS	345,262.00	100.00 %
	Sum:	345,262	100.00 %
C14063	USER CHGS	599,580.00	100.00 %
	Sum:	599,580	100.00 %
C16051	A/E ERRORS	33,618.48	3.06 %
C16051	A/E OMISS	12,618.22	1.15 %
C16051	CM ERROR	16,353.88	1.49 %
C16051	CM OM	235,307.67	21.44 %
C16051	CODE/STDS	-19,648.42	-1.79 %
C16051	DEL/SCH CH	-58,771.39	-5.36 %
C16051	UNFORESEEN	723,660.49	65.94 %
C16051	USER CHGS	154,280.93	14.06 %
	Sum:	1,097,419.86	100.00 %
C17046	A/E OMISS	148,013.13	58.17 %
C17046	CM OM	10,139.16	3.98 %
C17046	DEL/SCH CH	612.61	0.24 %
C17046	UNFORESEEN	47,212.03	18.56 %
C17046	USER CHGS	48,459.87	19.05 %
	Sum:	254,436.8	100.00 %
C18020	STAFF CHGS	253,597.00	100.00 %
	Sum:	253,597	100.00 %