

Board Meeting  
July 30, 2007

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

\* **Lisa Sharon Cushing**, Associate Professor of Special Education, summer appointment, on 33 percent time, at a monthly rate of \$2,250, May 16-July 15, 2007, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2007.

Former Position: Research Assistant Professor of Special Education, Vanderbilt University, Nashville, Tennessee (since 2001)

Education

University of Illinois at Urbana-Champaign, B.A., 1990  
University of Hawaii at Manoa, Honolulu, M.Ed., 1995  
University of Oregon, Eugene, Ph.D., 2000

\* **Molly Doane**, Assistant Professor of Anthropology, summer appointment, on 51 percent time, at a monthly rate of \$3,683, May 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2007.

Former Position: Assistant Professor, Department of Social and Cultural Sciences, Marquette University, Milwaukee, Wisconsin (since 2003)

#### Education

University of Wisconsin-Madison, B.A., 1990

City University of New York Hunter College, New York, M.A., 1999

The Graduate Center, The City University of New York, New York, Ph.D., 2001

**Dianna Frid**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2007.

Former Position: Visiting Assistant Professor, School of Art and Design, University of Illinois at Chicago (since 2006)

#### Education

School of the Art Institute of Chicago, Illinois, B.F.A., 1991; M.F.A., 2003

**Maria Therese S. Galang**, Assistant Professor of Orthodontics, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning June 4, 2007.

Former Position: Teaching Assistant, Department of Orthodontics, College of Dentistry, University of Illinois at Chicago (since 2004)

#### Education

University of the Philippines, Manila, D.D.S., 2000

University of Illinois at Chicago, M.S., 2004

\* **Michael Kirschenheiter**, Associate Professor of Accounting, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, beginning August 16, 2007.

Former Position: Associate Professor of Management, Purdue University Main Campus, West Lafayette, Indiana (since 2004)

## Education

University of Chicago, Illinois, B.A., 1977; M.B.A., 1981

The London School of Economics and Political Science, University of London, United Kingdom, M.Sc., 1980

Northwestern University, Evanston, Illinois, Ph.D., 1994

**Colin V. Klein**, Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2007.

Former Position: Lecturer in Philosophy, University of Illinois at Chicago (since 2006)

## Education

Franklin and Marshall College, Lancaster, Pennsylvania, B.A., 2001

Princeton University, New Jersey, M.A., 2004; Ph.D., 2007

**Joel Martin Laudenschick**, Assistant Professor of Oral Medicine and Diagnostic Sciences, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning May 1, 2007; and Clinic Chief of Hospital and Geriatric Dentistry, Department of Oral Medicine and Diagnostic Sciences, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning May 1, 2007, for a total salary of \$105,000.

Former Position: Clinical Assistant Professor, Department of Oral Medicine, School of Dental Medicine, University of Pennsylvania, Philadelphia (since 2005)

## Education

Lehigh University, Bethlehem, Pennsylvania, B.A., 1994

University of Pennsylvania, Philadelphia, D.M.D., 1998

**Cassandra L. McKay**, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2007.

Former Position: Clinical Assistant Professor, Jane Addams College of Social Work, University of Illinois at Chicago (since 2000)

## Education

University of Iowa, Iowa City, B.A., 1989

University of Wisconsin-Madison, M.S., 1991

University of Illinois at Chicago, Ph.D., 2007

\* **David F. Merriman**, Professor of Public Administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$62,500, beginning August 16, 2007; and Professor, Institute of Government and Public Affairs, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$62,500, beginning August 16, 2007, for a total salary of \$125,000.

Former Position: Visiting Professor (non-salaried) (since 1996), and Adjunct Professor (since 1996), Institute of Government and Public Affairs, University of Illinois at Chicago; and Professor of Economics, Loyola University Chicago, Illinois (since 2000)

#### Education

American University, Washington, District of Columbia, B.S., 1976  
University of Wisconsin-Madison, M.S., 1980; Ph.D., 1983

**Roberto Ragozzino**, Assistant Professor of Managerial Studies, summer appointment, on 50 percent time, at a monthly rate of \$12,777, July 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2007.

Former Position: Assistant Professor of International Business, University of Central Florida, Orlando (since 2004)

#### Education

Georgia State University, Atlanta, B.B.A., 1997; M.S., 1998  
The Ohio State University Main Campus, Columbus, M.A., 2002; Ph.D., 2004

**Kevin M. Schultz**, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,000, beginning August 16, 2007; and Assistant Professor, Program of Religious Studies, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,000, beginning August 16, 2007, for a total salary of \$64,000.

Former Position: Postdoctoral Fellow, Institute for Advanced Studies in Culture, University of Virginia, Charlottesville (since 2005)

#### Education

Vanderbilt University, Nashville, Tennessee, B.A., 1997  
University of California-Berkeley, Ph.D., 2005

**Douglas D. Thomas**, Assistant Professor of Medicinal Chemistry, Department of Medicinal Chemistry and Pharmacognosy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2007.

Former Position: Cancer Research Fellow, Radiation Biology Branch, National Cancer Institute, National Institutes of Health, Bethesda, Maryland (since 2001)

Education

Washington State University, Pullman, B.S. (Zoology), 1992; B.S. (Biology), 1992  
Louisiana State University Health Sciences Center, New Orleans, Ph.D., 2004

*Emeriti Appointments*

**Phyllis Mary Bramson**, Professor Emerita, School of Art and Design, May 16, 2007

**Rodney T. Carswell**, Professor Emeritus, School of Art and Design, May 16, 2007

**Kevin G. Croke**, Professor Emeritus, Division of Health Policy and Administration, January 1, 2007

**Emad A.W. El-Neweihi**, Professor Emeritus of Mathematics, Statistics, and Computer Science, August 16, 2007

**Kyoko Inoue**, Professor Emerita of English, May 16, 2007

**Michael J. Lieb**, Professor Emeritus of English, July 16, 2007

**Brian P. Nichols**, Professor Emeritus of Biological Sciences, May 16, 2007

**Sidney K. Robinson**, Associate Professor Emeritus of Art History, May 16, 2007

**Susan Sensemann**, Associate Professor Emerita, School of Art and Design, May 16, 2006

**Stephen D. Smith**, Professor Emeritus of Mathematics, Statistics, and Computer Science, August 16, 2007

**Gerald S. Strom**, Professor Emeritus of Political Science, June 16, 2007

**David Stephen Tartakoff**, Professor Emeritus of Mathematics, Statistics, and Computer Science, June 16, 2007

**Charles Tier**, Professor Emeritus of Mathematics, Statistics, and Computer Science,  
August 16, 2007

## SPRINGFIELD

**Kathleen Anne Burns**, Assistant Professor, Teacher Education Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2007.

Former Position: Adjunct Professor, College of Education, University of Missouri-Saint Louis (since 2003); Assistant Professor and Director of Secondary Education (since 2004), and Education Department Chair (since 2005), MacMurray College, Jacksonville, Illinois

### Education

University of Wisconsin-Madison, B.A., 1983  
University of Missouri-Saint Louis, M.A., 1999; Ph.D., 2003

**Thomas Scott Clausen**, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2007.

Former Position: Assistant Professor of Accounting, Wichita State University, Kansas (since 2003)

### Education

Iowa State University, Ames, B.B.A., 1985  
Arizona State University Main, Tempe, M.Acc., 1993  
University of Illinois at Urbana-Champaign, M.S., 1995  
University of Connecticut, Storrs, Ph.D., 2002

**Gilbert W. Crain**, Associate Professor of Accountancy, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$107,500, for five years beginning August 16, 2007.

Former Position: Assistant/Associate Professor of Accountancy, Montana State University-Bozeman (since 1974)

### Education

Southern Illinois University Carbondale, B.S., 1969  
Texas Christian University, Fort Worth, M.Acc., 1971  
University of Illinois at Urbana-Champaign, Ph.D., 1978

**Matthew Reed Evans**, Assistant Professor, Biology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2007.

Former Position: Assistant Professor, Department of Biology, Mount Allison University, Sackville, New Brunswick, Canada (since 2003)

#### Education

University of Calgary, Alberta, Canada, B.S., 1993

Simon Fraser University, Burnaby, British Columbia, Canada, Ph.D., 2003

**Kim B. Furumoto**, Assistant Professor of Legal Studies, probationary faculty on tenure track year one, on an academic year service basis, on 67 percent time, at an annual salary of \$36,180, beginning August 16, 2007; and Assistant Professor, Institute for Legal, Legislative and Policy Studies, Center for State Policy and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 33 percent time, at an annual salary of \$17,820, beginning August 16, 2007, for a total salary of \$54,000.

Former Position: Research Associate, University of California Humanities Research Institute, Irvine (2002–06); and Chancellor's Postdoctoral Research Associate, American Indian Studies Program, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of California-Berkeley, B.A., 1995

Arizona State University Main, Tempe, J.D., 2006; Ph.D., 2006

**Jay Gilliam**, Assistant Professor of Criminal Justice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2007.

Former Position: Assistant Professor, Department of Criminology, Indiana University of Pennsylvania (since 2004)

#### Education

Arizona State University Main, Tempe, B.A., 1997

University of Oklahoma Norman Campus, M.A., 2001; Ph.D., 2006

\* **William H. Miller**, Associate Professor of Public Administration, summer appointment, on 100 percent time, at a monthly rate of \$9,444, August 1-15, 2007, and continuing on indefinite tenure, on an academic year basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2007. Dr. Miller will be appointed to serve as Chair of the Department of Public Administration, College of Public Affairs and Administration, non-tenured, on an academic year service basis, on zero percent time,

non-salaried, beginning August 1, 2007. He will receive the standard campus summer program increment for one month's administrative service during each summer of his appointment as Chair.

Former Position: Professor of Political Science (since 1991), and Director, Public Policy Ph.D. Program (since 1999), University of Arkansas Main Campus, Fayetteville; Professor (non-tenured), Department of Health Policy and Management, College of Public Health, University of Arkansas for Medical Sciences, Little Rock (since 2002); and Founding Faculty Member (non-tenured), Clinton School of Public Service, University of Arkansas at Little Rock (since 2003)

#### Education

Southern Illinois University Edwardsville, B.A., 1973  
Eden Theological Seminary, Webster Groves, Missouri, M.Div., 1977  
Saint Louis University, Missouri, Ph.D., 1991

**Ali M. Nizamuddin**, Assistant Professor of Political Studies, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2007.

Former Position: Assistant Professor of Political Science and International Studies, Emory and Henry College, Virginia (since 2002)

#### Education

Northwestern University, Evanston, Illinois, B.A., 1992  
Columbia University in the City of New York, New York, M.A./M.Phil., 1994; Ph.D., 2001

**John Transue**, Assistant Professor of Political Studies, probationary faculty on tenure track year three, on an academic year service basis, on 67 percent time, at an annual salary of \$35,510, beginning August 16, 2007; and Assistant Professor, Institute for Legal, Legislative and Policy Studies, Center for State Policy and Leadership, probationary faculty on tenure track year three, on an academic year service basis, on 33 percent time, at an annual salary of \$17,490, beginning August 16, 2007, for a total salary of \$53,000.

Former Position: Assistant Professor of Political Science (since 2002), and Assistant Professor in Psychology: Social and Health Sciences (since 2003), Duke University, Durham, North Carolina

#### Education

University of Michigan-Ann Arbor, B.A., 1991  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2001



*Emeriti Appointments*

**B. D. Anderson**, Professor Emeritus, Educational Leadership Program, July 1, 2007

**Bonnie M. Moe**, Associate Professor Emerita of Accountancy, June 1, 2007

## URBANA-CHAMPAIGN

\* **Heitor Almeida**, Associate Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$22,778, June 16-August 15, 2007, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$205,000, effective August 16, 2007.

Former Position: Assistant Professor of Finance, New York University, New York (since 2000)

## Education

Universidade Federal de Minas Gerais, Belo Horizonte, Brazil, B.A. (Economics), 1991  
Centro Universitário UNA, Belo Horizonte, Brazil, B.A. (Business Administration), 1993  
Pontifícia Universidade Católica do Rio de Janeiro, Brazil, M.S., 1995  
University of Chicago, Illinois, Ph.D., 2000

**Miranda Perry Fleischer**, Associate Professor, College of Law, summer appointment, on 100 percent time, \$13,000, June 16-August 15, 2007, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, for five years beginning August 16, 2007.

Former Position: Associate Professor, College of Law, University of Colorado at Boulder (since 2005)

## Education

Duke University, Durham, North Carolina, B.A., 1993  
University of Chicago, Illinois, J.D., 1996  
New York University, New York, LL.M., 2003

**Victor E. Fleischer**, Associate Professor, College of Law, summer appointment, on 100 percent time, June 16-August 15, 2007 (\$13,000), and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$133,000, for four years beginning August 16, 2007.

Former Position: Associate Professor, College of Law, University of Colorado at Boulder (since 2006)

## Education

Columbia University in the City of New York, New York, B.A., 1993; J.D., 1996

**Jennifer Greenhill**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,500, beginning August 16, 2007.

Former Position: Fellow, Department of the History of Art, Yale University, New Haven, Connecticut (2002-June 2007); and Fellow in American Art, Henry Luce Foundation/American Council of Learned Societies, New York, New York (since 2006)

## Education

University of California-Los Angeles, B.A., 1998

Williams College, Williamstown, Massachusetts, M.A., 2000

Yale University, New Haven, Connecticut, Ph.D., 2007

**Wen-Hao Huang**, Assistant Professor of Educational Psychology, summer appointment, on 100 percent time, at a monthly rate of \$6,222, June 16-July 15, 2007; Assistant Professor of Human Resource Education, summer appointment, on 100 percent time, at a monthly rate of \$6,222, July 16-August 15, 2007; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, effective August 16, 2007.

Former Position: Visiting Assistant Professor of Educational Technology, Department of Curriculum and Instruction, Purdue University Main Campus, West Lafayette, Indiana (since 2006)

## Education

Purdue University Main Campus, West Lafayette, Indiana, B.S., 1999; M.S.Ed., 2002; Ph.D., 2006

New York Institute of Technology Main Campus–Old Westbury, M.B.A., 2006

\* **Jonathan Xavier Inda**, Associate Professor, Latina/Latino Studies Program, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2007.

Former Position: Associate Professor, Department of Chicana/o Studies (2005- 06), and Affiliated Associate Professor, Department of Anthropology, Global Studies Program and Program in Latin American and Iberian Studies (2005- 06), University of California-Santa Barbara; and Visiting Associate Professor, Latina/Latino Studies Program, University of Illinois at Urbana-Champaign (since 2006)

## Education

Stanford University, California, A.B., 1990  
University of California-Berkeley, M.A., 1991; Ph.D., 1997

\* **William Laegreid**, Professor of Pathobiology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2007.

Former Position: Research Leader, Animal Health Systems Unit, United States Meat Animal Research Center, United States Department of Agriculture, Agricultural Research Service, Clay Center, Nebraska (since 1995)

## Education

Washington State University, Pullman, B.S., 1980; M.S., 1984; D.V.M., 1985;  
Ph.D., 1988

**Nicholas D. Paulson**, Assistant Professor of Agricultural and Consumer Economics, summer appointment, on 100 percent time, at a monthly rate of \$7,889, July 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, effective August 16, 2007.

Former Position: Consultant, AgRisk Management, Ames, Iowa (since 2003); and Graduate Research Assistant, Department of Economics (2002-March 2007), and Pre/Postdoctoral Research Assistant, Center for Agricultural and Rural Development (since March 2007), Iowa State University, Ames

## Education

Iowa State University, Ames, B.S., 2002; M.S., 2004; Ph.D., 2007

**Stephen Michael Sears**, Assistant Professor of Landscape Architecture, summer appointment, on 75 percent time, at a monthly rate of \$4,600, June 16-August 15, 2007, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2007.

Former Position: Founder, Land and Work Company, San Diego, California (since 2000); and Senior Lecturer, Department of Landscape Architecture, Cornell University, Ithaca, New York (since 2006)

## Education

Purdue University Main Campus, West Lafayette, Indiana, B.S., 1992  
Harvard University, Cambridge, Massachusetts, M.L.A.U.D., 2006

**Laura Lynn Shackelford**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,500, beginning August 16, 2007.

Former Position: Visiting Assistant Professor of Anthropology, University of Illinois at Urbana-Champaign (since 2005)

Education

Duke University, Durham, North Carolina, B.S., 1998

Washington University in Saint Louis, Missouri, M.A., 2001; Ph.D., 2005

**Cory David Suski**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning April 2, 2007.

Former Position: Postdoctoral Research Fellow, National Sciences and Engineering Research Council of Canada, Trent University, Peterborough, Ontario, Canada (since 2004)

Education

Queen's University, Kingston, Ontario, Canada, B.S., 1995; Ph.D., 2004

University of Illinois at Urbana-Champaign, M.S., 2000

**Raghunathan Venugopalan**, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, beginning August 16, 2007.

Former Position: Visiting Assistant Professor, Department of Accounting, University of Minnesota-Twin Cities, Minneapolis (since 2006)

Education

Indian Institute of Technology Madras, Chennai, Tamil Nadu, India, B.Tech., 1988

Indian Institute of Management Calcutta, Kolkata, West Bengal, India, M.B.A., 1990

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2001

**Edna A. Viruell-Fuentes**, Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2007.

Former Position: Yerby Postdoctoral Research Fellow and W.K. Kellogg Foundation Postdoctoral Research Fellow, Harvard School of Public Health, Harvard University, Boston, Massachusetts (since 2005)

## Education

Berea College, Kentucky, B.A., 1989

University of North Carolina at Chapel Hill, M.P.H., 1991

University of Michigan–Ann Arbor, Ph.D., 2005

*Emeriti Appointments*

**Vincent J. Bellafiore**, Professor Emeritus of Landscape Architecture, August 16, 2007

**John Buckler**, Professor Emeritus of History, May 16, 2007

**Leigh S. Estabrook**, Professor Emerita and Dean Emerita, Graduate School of Library and Information Science, September 1, 2007

**Thomas W. Fermanian**, Associate Professor Emeritus of Natural Resources and Environmental Sciences, May 16, 2007

**John S. Garner**, Professor Emeritus, School of Architecture, May 16, 2007

**Daniel R. Grayson**, Professor Emeritus of Mathematics, June 16, 2007

**Richard I. Gumport**, Professor Emeritus of Biochemistry, College of Liberal Arts and Sciences, and Professor Emeritus of Medical Biochemistry, College of Medicine at Urbana-Champaign, July 16, 2007

**Hans Henrich Hock**, Professor Emeritus of Sanskrit in the Department of Linguistics, May 16, 2007

**Donald Keith Layman**, Professor Emeritus of Nutrition in the Department of Food Science and Human Nutrition, September 1, 2007

**Michelle Morganosky**, Professor Emerita of Consumer and Retail Marketing in the Department of Agricultural and Consumer Economics, August 1, 2007

**Burks Oakley, II**, Professor Emeritus of Electrical and Computer Engineering, May 1, 2007

**Michael Palencia-Roth**, Professor Emeritus, Program in Comparative and World Literature, May 16, 2007

**N. Narayana Rao**, Edward C. Jordan Professor Emeritus of Electrical and Computer Engineering, June 1, 2007

**Derek S. Robinson**, Professor Emeritus of Mathematics, June 1, 2007

**Karen A. Schmidt**, Professor Emerita of Library Administration, University Library, July 1, 2007

**Zohreh Sullivan**, Professor Emerita of English, May 16, 2007

**Donald L. Uchtmann**, Professor Emeritus of Agricultural and Consumer Economics, August 1, 2007

**Stephen V. Ullom**, Professor Emeritus of Mathematics, June 1, 2007

**Priscilla Chang Yu**, Professor Emerita of Library Administration, University Library, January 1, 2007

*Sabbatical Leave of Absence:*

**Rose Mary Cordova-Wentling**, Professor of Human Resource Education, College of Education, sabbatical leave of absence during academic year 2007-08, at one-half pay. Professor Cordova-Wentling will complete a major research study and write a book related to human behavior skills in engineering, connecting the engineering focused work to the College of Education's Science, Technology, Engineering and Math initiative.

#### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**James R. Anderson**, Associate Dean, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$50,850, beginning August 16, 2007. Mr. Anderson will receive an amount equal to one-ninth of his total academic year base salary for one month's service during each summer of his appointment as Associate Dean (\$11,300 for Summer 2008). He will be appointed to serve as Visiting Associate Chair, Building Research Council, School of Architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning August 16, 2007. Mr. Anderson will continue to hold the rank of Professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$50,850, effective August 16, 2007; Professor of Landscape Architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$115,000.

Former Position: Professor, School of Architecture (since 1984), Professor of Landscape Architecture (since 1984), and Chair, Building Research Council (since 1998), College of Fine and Applied Arts, University of Illinois at Urbana-Champaign

#### Education

University of Nebraska-Lincoln, B.Arch., 1968

University of Illinois at Urbana-Champaign, M.U.P., 1972

**Michael J. Andrejasich**, Associate Dean for Undergraduate Academic Affairs, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$111,000, beginning August 1, 2007. Dr. Andrejasich was appointed to serve as Interim Associate Dean for Undergraduate Academic Affairs under the same conditions and salary arrangement beginning June 16, 2007. He will continue to hold the rank of Associate Professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total salary of \$111,000.

Former Position: Associate Professor, School of Art and Design (since 1990), and Interim Associate Dean of Undergraduate Academic Affairs (since 2006), College of Fine and Applied Arts, University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1976; M.Arch., 1982

**Henrik Aratyn**, Head of the Department of Physics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2007. Dr. Aratyn will continue to hold the rank of Professor of Physics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent, at an annual salary of \$95,000, effective August 16, 2007, for a total salary of \$102,000.

Former Position: Professor (since 1999), and Interim Head (since 2004), Department of Physics, College of Liberal Arts and Sciences, University of Illinois at Chicago

#### Education

The Niels Bohr Institute, University of Copenhagen, Denmark, M.S., 1980; Ph.D., 1984

**Philip M. Best**, Associate Dean, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$80,000, and an administrative increment of \$15,000, beginning August 16, 2007. Dr. Best will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Associate Dean (\$38,889 for Summer 2008). He will continue to hold the rank of

Professor of Physiology, Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$40,000, effective August 16, 2007; Professor of Physiology, Department of Medical Molecular and Integrative Physiology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$40,000, effective August 16, 2007; and Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$213,889.

Former Position: Professor of Physiology, Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences (since 1993), Professor of Physiology, Department of Medical Molecular and Integrative Physiology, College of Medicine (since 1993), Professor of Bioengineering, College of Engineering (since 1993), and Head, Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences (since 1997), University of Illinois at Urbana-Champaign

#### Education

Duke University, Durham, North Carolina, B.A., 1969  
University of Washington-Seattle, Ph.D., 1974

**Robert Anthony Bruno**, Director of the Labor Education Program, Institute of Labor and Industrial Relations, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning August 1, 2007. Dr. Bruno was appointed to serve as Interim Director of the Labor Education Program under the same conditions and salary arrangement beginning April 16, 2007. He will continue to hold the rank of Associate Professor, Institute of Labor and Industrial Relations, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,700, effective August 16, 2006.

Former Position: Associate Professor (since 1995), and Interim Co-Director (November 16, 2006-April 15, 2007), Institute of Labor and Industrial Relations, University of Illinois at Urbana-Champaign

#### Education

Ohio University Main Campus, Athens, B.A., 1977  
Bowling Green State University, Ohio, M.A., 1980  
New York University, New York, Ph.D., 1994

**Arnaud Buttin**, Director of Advancement, College of Engineering, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning July 31, 2007. Mr. Buttin was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement beginning June 18, 2007.



Former Position: Major Gifts Officer, Loyola University Health System, Maywood, Illinois (since 2005)

Education

University of Pennsylvania, Philadelphia, B.A. (Communications), 1992; B.A. (French), 1992

**Mark E. Canuel**, Head of the Department of English, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2007. Pending approval of the Board of Trustees, Dr. Canuel will be promoted to the rank of Professor of English, College of Liberal Arts and Sciences (on indefinite tenure), on an academic year service basis, on 100 percent time, at an annual salary of \$93,500, beginning August 16, 2007, for a total salary of \$105,500.

Former Position: Associate Professor of English, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2002)

Education

Williams College, Williamstown, Massachusetts, B.A., 1988  
Johns Hopkins University, Baltimore, Maryland, M.A., 1992; Ph.D., 1996

**Peter Chalos**, Head of the Department of Accounting, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$22,290, beginning August 16, 2007. In addition, Dr. Chalos will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$15,555 for Summer 2008). He will continue to hold the rank of Professor of Accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2007, for a total 2007-08 salary of \$177,845.

Former Position: Professor of Accounting, University of Illinois at Chicago (since 1996)

Education

McGill University, Montreal, Quebec, Canada, B.A., 1970  
University of Western Ontario, London, Canada, M.B.A., 1974  
University of Illinois at Urbana-Champaign, Ph.D., 1982

**Michael T. De Lorenzo**, Associate Vice Chancellor/Director of Auxiliary Services, Office of the Vice Chancellor for Student Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 1, 2007. Mr. De Lorenzo was appointed to serve as Acting Associate

Vice Chancellor/Director of Auxiliary Services under the same conditions and salary arrangement beginning July 16, 2007.

Former Position: Assistant Vice Chancellor for Student Affairs/Executive Associate Director of Auxiliary Services, University of Illinois at Chicago (since 2006)

#### Education

Colorado State University, Fort Collins, B.A., 1982

The Ohio State University Main Campus, Columbus, M.A., 1984

**David M. Desser**, Director, Unit for Cinema Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,200, beginning August 16, 2007. Dr. Desser will continue to hold the rank of Professor, Unit for Cinema Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$45,353, effective August 16, 2006; Professor, Program in Comparative and World Literature, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$45,353, effective August 16, 2006; Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; Professor, Drobny Program for Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Research Professor, Institute of Communications Research, College of Communications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006.

Former Position: Professor (since 1993), and Interim Director (since 2003), Unit for Cinema Studies, and Professor, Unit for Criticism and Interpretive Theory (since 1993), College of Liberal Arts and Science; Research Professor, Institute of Communications Research, College of Communications (since 1998); and Professor, Program in Comparative and World Literature (since 2001), and Professor, Drobny Program for Jewish Culture and Society (since 2005), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Coker College, Hartsville, South Carolina, B.A., 1975

University of Southern California, Los Angeles, Ph.D., 1981

**Lizanne DeStefano**, Executive Associate Dean for Research and Administration, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000 and an administrative increment of \$5,000, beginning August 16, 2007. Dr. DeStefano will receive an amount equal to one-ninth of her academic year base salary for two months' of 50 percent time service during each

summer of her appointment as Executive Associate Dean for Research and Administration (\$19,444 for Summer 2008). She was appointed to serve as Interim Executive Associate Dean, summer appointment, on zero percent time, non-salaried, May 16-June 15, 2007, and on 100 percent time, at a monthly rate of \$19,444, June 16-August 15, 2007. Dr. DeStefano will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Professor of Kinesiology and Community Health, College of Applied Health Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$199,444.

Former Position: Associate Dean for Research, Bureau of Educational Research (since 1995), and Professor of Educational Psychology (since 2000), College of Education; and Professor of Kinesiology and Community Health, College of Applied Health Studies (since 2000), University of Illinois at Urbana-Champaign

#### Education

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, B.S., 1978; M.Ed., 1979; Ph.D., 1986

**Kevin A. Dorsey**, Director of Managed Care and Business Development, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$169,200, beginning August 6, 2007. Mr. Dorsey was appointed to serve as Visiting Director of Managed Care and Business Development, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning May 16, 2007.

Former Position: Associate Director of Managed Care (since 2004), and Interim Director of Managed Care (since 2005), University of Illinois Hospital and Clinics, Chicago

#### Education

Columbia College Chicago, Illinois, B.A., 1992  
National University, La Jolla, California, M.M., 1993

\* **J. Craig Dutton**, Head of the Department of Aerospace Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 1, 2007. Dr. Dutton will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during Summer 2008 (\$42,222) and Summer 2009. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during Summer 2010 and each summer thereafter. Dr. Dutton will be appointed to the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning September 1, 2007.

Former Position: Professor and Chair, Department of Mechanical and Aerospace Engineering, The University of Texas at Arlington (since 2004)

#### Education

University of Washington-Seattle, B.S.M.E., 1973

Oregon State University, Corvallis, M.S., 1975

University of Illinois at Urbana-Champaign, Ph.D., 1979

**Janet P. Engle**, Executive Associate Dean, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning August 16, 2007. Dr. Engle will continue to serve as Associate Dean of Academic Affairs, College of Pharmacy, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$105,722, effective August 16, 2007; and Clinical Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$9,857, effective August 16, 2007, for a total salary of \$135,579.

Former Position: Associate Dean for Academic Affairs (since 1996), and Clinical Professor of Pharmacy Practice (since 1999), College of Pharmacy, University of Illinois at Chicago

#### Education

Rutgers the State University of New Jersey New Brunswick Campus, B.S., 1982

University of Illinois at Chicago, Pharm.D., 1985

**John Andrew Evans**, Executive Director of Information Systems Group and Institutional Research, University Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning July 31, 2007. Mr. Evans was appointed to serve as Interim Executive Director of Information Systems Group and Institutional Research under the same conditions and salary arrangement beginning June 1, 2007.

Former Position: Director of Information Systems Group, University Office for Planning and Budgeting, University of Illinois (since 2005)

#### Education

Southern Illinois University Carbondale, B.S., 1980

University of Illinois at Urbana-Champaign, Ed.M., 1991; Ph.D., 1996

\* **Dyanne J. Ferk**, Associate Dean, College of Business and Management, Springfield, non-tenured, on a twelve-month service basis, with an administrative increment equal to one-ninth of her academic year salary (\$9,034), beginning July 31, 2007. Dr. Ferk will receive an administrative increment of \$5,000 for each summer of her appointment as Associate Dean. She will continue to hold the rank of Associate Professor of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,303, effective August 16, 2006, for a total salary of \$95,337.

Former Position: Associate Professor of Business Administration (since 2000), and Interim Associate Dean (since 2005), College of Business and Management, University of Illinois at Springfield

#### Education

Southern Illinois University Edwardsville, B.S., 1979; M.B.A., 1987  
Saint Louis University, Missouri, Ph.D., 1998

**Jonathan H. Foreman**, Associate Dean for Academic and Student Affairs, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 70 percent time, at an annual salary of \$84,687 and an administrative increment of \$10,000, beginning August 1, 2007. Dr. Foreman was appointed to serve as Interim Associate Dean for Academic and Student Affairs under the same conditions and salary arrangement beginning July 1, 2007. He will continue to hold the rank of Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 30 percent time, at an annual salary of \$36,294, effective July 1, 2007, for a total salary of \$130,981.

Former Position: Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, University of Illinois at Urbana-Champaign (since 2004)

#### Education

College of William and Mary, Williamsburg, Virginia, B.S., 1978  
University of Georgia, Athens, D.V.M., 1981  
Washington State University, Pullman, M.S., 1984

**Kevin Franklin**, Associate Director, University of Illinois Center for Computing in Humanities, Arts, and Social Science (I-CHASS), National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 1, 2007. Dr. Franklin was appointed to serve as Interim Director of the University of Illinois Center for Computing in Humanities, Arts, and Social Science under the same conditions and salary arrangement beginning July 2, 2007.

Former Position: Executive Director, University of California Humanities Research Institute, University of California-Irvine (since 2002)

Education

Old Dominion University, Norfolk, Virginia, B.S., 1982; M.S., 1984  
University of San Francisco, California, Ed.D., 1993

**Gwen M. Geraghty**, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 1, 2007.

Former Position: Partner, Dykema Gossett PLLC, Chicago, Illinois (since 1994)

Education

Marquette University, Milwaukee, Wisconsin, B.A., 1990  
Loyola University Chicago, Illinois, J.D., 1993

**Philippe H. Geubelle**, Associate Head of Undergraduate Programs, Department of Aerospace Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2007. Dr. Geubelle will receive an amount equal to one-eighteenth of his total academic year salary for one month of 50 percent time administrative service during each summer of his appointment as Associate Head of Undergraduate Programs. He will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,150, effective August 16, 2006; Bliss Faculty Scholar, Department of Aerospace Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$3,000, effective August 16, 2007; Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; Department Affiliate, Department of Civil and Environmental Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Department Affiliate, Department of Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007.

Former Position: Department Affiliate, Department of Mechanical and Industrial Engineering (since 2001), Professor of Aerospace Engineering (since 2006), Bliss Faculty Scholar, Department of Aerospace Engineering (since 2006), and Department Affiliate, Department of Civil and Environmental Engineering (since 2006), College of Engineering, and Professor, Beckman Institute for Advanced Science and Technology (since 2006), University of Illinois at Urbana-Champaign

## Education

Université catholique de Louvain, Louvain-la-Neuve, Belgium, B.S., 1988  
California Institute of Technology, Pasadena, M.S., 1989; Ph.D., 1993

\* **Hamid Ghandehari**, Director, Institute for Advanced Pharmaceutical Sciences, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2007. In addition, Dr. Ghandehari will be appointed to the rank of Professor of Pharmaceutics, Department of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2007, for a total salary of \$140,000.

Former Position: Associate Professor, Department of Pharmaceutical Sciences (since 2002), and Director of the Center for Nanomedicine and Cellular Delivery (since 2005), University of Maryland Baltimore

## Education

University of Utah, Salt Lake City, B.S., 1989; Ph.D., 1996

**Merle E. Giles**, Assistant Director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 1, 2007. Mr. Giles was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning May 21, 2007.

Former Position: Owner, MG Business Consulting, Champaign, Illinois (since 2005); and Broker/Realtor, Bielfeldt Realty, Inc., Champaign, Illinois (since 2005)

## Education

Illinois State University, Normal, B.S., 1979  
University of Illinois at Urbana-Champaign, M.B.A., 1994

**Artin Goncu**, Chair of the Department of Educational Psychology, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Goncu will continue to hold the rank of Professor, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2006, for a total salary of \$97,500.

Former Position: Professor (since 2000), and Area Chair, Department of Educational Psychology (since 2006), College of Education, University of Illinois at Chicago

**Education**

Hacettepe University, Ankara, Turkey, B.A., 1976  
University of Houston, Texas, M.A., 1979; Ph.D., 1983

**Mark H. Gonzalez**, Head of the Department of Orthopaedic Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$57,700, beginning August 6, 2007; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning August 6, 2007. Dr. Gonzalez was appointed to serve as Interim Head of the Department of Orthopaedic Surgery and Interim Chief of Service under the same conditions and salary arrangement beginning February 1, 2007. He will continue to hold the rank of Professor of Orthopaedic Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 39 percent time, at an annual salary of \$121,500, effective August 16, 2006; Physician Surgeon in Orthopaedic Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 28 percent time, at an annual salary of \$70,800, effective August 16, 2006; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 8 percent time, at an annual salary of \$25,000, effective August 16, 2006, for a total salary of \$300,000.

Former Position: Physician Surgeon (since 1987), and Professor (since 2002), Department of Orthopaedic Surgery, University of Illinois College of Medicine at Chicago; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 1999)

**Education**

University of Illinois at Chicago, B.S., 1976; M.S., 2004  
University of Chicago, Illinois, M.D., 1980

**Mark Dean Grabiner**, Head of the Department of Kinesiology and Nutrition, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,250, beginning August 16, 2007. College of Applied Health Sciences was granted approval by the Board of Trustees on May 17, 2007 to re-designate the Department of Movement Sciences and the Department of Human Nutrition as the Department of Kinesiology and Nutrition. Dr. Grabiner will continue to hold the rank of Professor of Kinesiology and Nutrition, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$152,971, effective August 16, 2006; and Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$165,221.



Former Position: Professor (since 2001), and Head (since 2001), Department of Movement Sciences, College of Applied Health Sciences; and Professor of Bioengineering , College of Engineering (since 2004), University of Illinois at Chicago

#### Education

Southern Illinois University Carbondale, B.S., 1977; M.S., 1978  
University of Illinois at Urbana-Champaign, Ph.D., 1985

**Violet J. Harris**, Associate Dean for Academic Affairs, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$128,818 and an administrative increment of \$3,000, beginning August 16, 2007. Dr. Harris will receive an amount equal to two-ninths of her academic year base salary for two months' administrative service during each summer of her appointment as Associate Dean for Academic Affairs (\$28,626 for Summer 2008). She will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total Academic Year 2007-08 salary of \$160,444.

Former Position: Professor of Curriculum and Instruction (since 1998), and Associate Dean Designate (since May 16, 2007), College of Education, University of Illinois at Urbana-Champaign

#### Education

Oberlin College, Ohio, A.B., 1978  
Clark Atlanta University, Georgia, M.A., 1980  
University of Georgia, Athens, Ph.D., 1986

**Douglas A. Kibbee**, Director, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2007. Dr. Kibbee will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Director (\$31,556 for Summer 2008). He will continue to hold the rank of Professor of French, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$132,000, effective August 16, 2007; Professor of Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; Professor, Program in Medieval Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Campus Honors Faculty, Campus Honors Program, Office of the Provost and Vice Chancellor for Academic Affairs, non-tenured, on an academic year

service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$173,556.

Former Position: Professor of French (since 1999), and Professor of Linguistics (since 1999), College of Liberal Arts and Sciences; Campus Honors Faculty, Campus Honors Program, Office of the Provost and Vice Chancellor for Academic Affairs (since 2001); Executive Coordinator of Foreign Languages Building Units (2005-07), and Professor, Program in Medieval Studies (since 2006), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Colgate University, Hamilton, New York, B.A., 1971

Indiana University at Bloomington, M.A., 1975; Ph.D., 1979

\* **Jozef L. Kokini**, Associate Dean, Research, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning September 16, 2007. In addition, for service as Associate Dean, Dr. Kokini will receive an administrative increment of \$6,000, on a twelve-month service basis, beginning September 16, 2007. He will receive an amount equal to two-ninths of his academic year base salary for two months' administrative service during each summer of his appointment as Associate Dean (\$35,556 for Summer 2008). Dr. Kokini will be appointed to the rank of Professor of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2007; and Bingham Professor of Food Engineering, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, with an annual increment of \$15,000, beginning September 16, 2007, for a total 2007-08 salary of \$216,556.

Former Position: Coordinator, Food Materials Science, Center for Advanced Food Technology (since 1985), Professor II of Food Science (since 1994), Director, Center for Advanced Food Technology (since 2000), and Chair, Department of Food Sciences (since 2000), Rutgers the State University of New Jersey New Brunswick Campus

#### Education

Boğaziçi University, Bebek, Istanbul, Turkey, B.S., 1972

Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S., 1974; Ph.D., 1977

**Laurie F. Kramer**, Associate Dean, Academic Programs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2007. In addition, for service as Associate Dean, Dr. Kramer will

receive an administrative increment of \$6,000, on a twelve-month service basis, beginning August 16, 2007. She will receive an amount equal to two-ninths of her academic year base salary for two months' administrative service during each summer of her appointment as Associate Dean (\$33,333 for Summer 2008). Dr. Kramer will continue to hold the rank of Professor in Applied Family Studies, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Professor in Applied Family Studies, Department of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$189,333.

Former Position: Professor in Applied Family Studies, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences (since 2002), and Professor in Applied Family Studies, Department of Psychology, College of Liberal Arts and Sciences (since 2002), University of Illinois at Urbana-Champaign

#### Education

State University of New York at Stony Brook, B.A., 1976

Long Island University C. W. Post Campus, Brookville, New York, M.A., 1979

University of Illinois at Urbana-Champaign, Ph.D., 1989

**Jennifer A. Lewis**, Director, Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2007. Dr. Lewis will receive an amount equal to one-ninth of her total academic year salary for one month's administrative service during each summer of her appointment as Director (\$18,722 for Summer 2008). She will continue to hold the rank of Professor of Materials Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,000, effective August 16, 2007; Hans Thurnauer Professor of Materials Science and Engineering, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$7,500, effective August 16, 2007; Professor of Chemical and Biomolecular Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$187,222.

Former Position: Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2000); Professor of Materials Science and Engineering (since 2003), Professor of Chemical and Biomolecular Engineering (since 2003), Hans Thurnauer Professor of Materials Science and Engineering (since 2004), and Interim

Director, Frederick Seitz Materials Research Laboratory (since 2006), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1986

Massachusetts Institute of Technology, Cambridge, Sc.D., 1991

**Danny Bernard Martin**, Chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$11,250, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Martin will continue to hold the rank of Associate Professor, College of Education, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$67,500, effective August 16, 2006; and Associate Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$22,500, effective August 16, 2006, for a total salary of \$101,250.

Former Position: Associate Professor (since 2004), and Area Chair (since 2006), College of Education; and Associate Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences (since 2005), University of Illinois at Chicago

#### Education

Carroll College, Waukesha, Wisconsin, B.S., 1987

University of California-Berkeley, M.A., 1989; Ph.D., 1997

**Theodore Mazzone**, Director, Center for Clinical Translational Science, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning August 16, 2007. Dr. Mazzone was appointed to serve as Interim Director, Center for Clinical Translational Science, under the same conditions and salary arrangement beginning July 1, 2007. He will continue to hold the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 74 percent time, at an annual salary of \$112,539, effective August 16, 2006; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 26 percent time, at an annual salary of \$62,288, effective August 16, 2006; Section Chief, Diabetes and Metabolism, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$76,500, effective August 16, 2006; and Professor of Human Nutrition, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$301,327.

Former Position: Professor (since 2003), and Physician Surgeon (since 2003), Department of Medicine, University of Illinois College of Medicine at Chicago; Section Chief, Diabetes and Metabolism, University of Illinois Hospital and Clinics (since 2005); and Professor of Human Nutrition, College of Applied Health Sciences, University of Illinois at Chicago (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1973  
Northwestern University, Evanston, Illinois, M.D., 1977

**Martin L. McDermott**, Associate Director of Administrative Operations, Center for Clinical Translational Science, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 6, 2007. Mr. McDermott was appointed to serve as Visiting Associate Director of Administrative Operations under the same conditions and salary arrangement beginning April 2, 2007.

Former Position: Director of Finance, Department of Family Medicine, University of Illinois College of Medicine at Chicago (since 2006)

#### Education

University of Illinois at Chicago, B.S., 1991; M.B.A., 1996; M.P.H., 1996

Paul K. McDevitt, Master of Business Administration (M.B.A.) Director, College of Business and Management, Springfield, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$43,033, and an administrative increment of \$4,244, beginning July 31, 2007. Dr. McDevitt will receive an amount equal to one-ninth of his academic year salary for one month's service during each summer of his appointment as M.B.A. Director (\$9,563 for Summer 2007). He will continue to hold the rank of Associate Professor of Business Administration, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,033, effective August 16, 2006, for a total salary of \$99,873.

Former Position: Associate Professor of Business Administration (since 1983), and Interim M.B.A. Director (since 2005), College of Business and Management, University of Illinois at Springfield

#### Education

Southern Illinois University Carbondale, B.S., 1969  
Tulane University, New Orleans, Louisiana, Ph.D., 1974

**Patricia J. McMillan**, Director of Physician Practice in the Transplant Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,941, beginning July 31, 2007.

Former Position: Director of Physician Practice, University of Illinois Hospital and Clinics, Chicago (since 2003)

Education

Saint Louis University, Missouri, B.A., 1978

Webster University, Webster Groves, Missouri, M.A., 1992

**Eric K. Meyer**, Associate Dean for Academic Affairs, College of Communications, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2007. Mr. Meyer will receive an amount equal to two-ninths of his academic year base salary for two months' administrative service during each summer of his appointment as Associate Dean for Academic Affairs. He will continue to hold the rank of Associate Professor of Journalism, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,908, effective August 16, 2006.

Former Position: Associate Professor of Journalism (since 2002), and Assistant Dean (since 2006), College of Communications, University of Illinois at Urbana-Champaign

Education

University of Kansas Main Campus, Lawrence, B.S., 1975

Marquette University, Milwaukee, Wisconsin, M.A., 1998

**Brian Keith Miller**, Director, Illinois-Indiana Sea Grant College Program, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 1, 2007. Dr. Miller was appointed to serve as Interim Director under the same conditions and salary arrangement beginning July 16, 2007.

Former Position: Associate Director, Illinois-Indiana Sea Grant College Program and Extension Coordinator for Forestry and Natural Resources, Purdue University Main Campus, West Lafayette, Indiana (since 2005)

Education

Purdue University Main Campus, West Lafayette, Indiana, B.S., 1980; M.S., 1983; Ph.D., 2003

**Tammy Marie Nicastro**, Director of Development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, and Regional Director, University of Illinois Foundation, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 1, 2007. Ms. Nicastro was appointed to serve as Interim Director of Development under the same conditions and salary arrangement beginning July 16, 2007.

Former Position: Director of Development and Alumni Relations, Department of Computer Science, College of Engineering, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1995

**Lawrence M. Pawola**, Associate Dean for Academic Practice, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2007. In addition, Dr. Pawola will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Associate Dean. He was appointed to serve as Visiting Associate Dean for Academic Practice under the same conditions and salary arrangement beginning October 16, 2006. Dr. Pawola will continue to hold the rank of Clinical Associate Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$103,556, effective August 16, 2006, for a total salary of \$118,556.

Former Position: Clinical Associate Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences (since 2003), and Clinical Associate Professor, College of Pharmacy (since 2003), University of Illinois at Chicago

#### Education

University of Illinois at Chicago, B.S., 1975; M.B.A., 1982  
Shenandoah University, Winchester, Virginia, Pharm.D., 2003

**Adrienne Lynn Perlman**, Head of the Department of Speech and Hearing Science, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning August 16, 2007. Dr. Perlman will continue to hold the rank of Professor of Speech and Hearing Science, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, effective August 16, 2007; Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-

salaried, effective August 16, 2007; and Adjunct Professor of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$115,000.

Former Position: Professor of Speech and Hearing Science, College of Applied Health Sciences (since 2000), Professor of Bioengineering, College of Engineering (since 2000), Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences (since 2000), University of Illinois at Urbana-Champaign; and Adjunct Professor of Internal Medicine, University of Illinois College of Medicine at Urbana-Champaign (since 2000)

#### Education

University of Iowa, Iowa City, B.A., 1963; Ph.D., 1985  
University of Northern Iowa, Cedar Falls, M.A., 1976

**James Paul Quisenberry**, Senior Assistant Director for Information Services, University Housing, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 1, 2007. Mr. Quisenberry was appointed to serve as Interim Director for Information Services under the same conditions and salary arrangement beginning May 16, 2007.

Former Position: Corporate Information Technology Liaison, Pearson School Technology, Pearson Digital Learning, Champaign, Illinois (since 2005)

#### Education

Southern Illinois University Carbondale, B.A., 1987; M.S., 1989

**David P. Racine**, Director, Institute for Legal, Legislative and Policy Studies, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2007.

Former Position: Independent Research Consultant (since 2005); and Research Assistant Professor, University of Colorado at Denver (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1974; M.S.W., 1975  
Virginia Polytechnic Institute and State University, Blacksburg, Ph.D., 2001

**Thomas A. Schwandt**, Chair of the Department of Educational Psychology, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning August 16, 2007. Dr. Schwandt will receive an amount equal to one-ninth of his academic year base salary for one month's administrative service during each summer of his appointment as Chair (\$16,249 for



Summer 2008). He will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$146,237, effective August 16, 2007; and Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$165,486.

Former Position: Professor of Educational Psychology, College of Education (since 2000), and Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences (since 2000), University of Illinois at Urbana-Champaign

#### Education

Valparaiso University, Indiana, B.A., 1970  
Indiana University at Bloomington, Ph.D., 1984

**Mark Shanley**, Head of the Department of Managerial Studies, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$22,290, beginning August 16, 2007. Dr. Shanley will continue to hold the rank of Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$139,050, effective August 16, 2006, for a total salary of \$161,340.

Former Position: Professor (since 2005), and Interim Head (since 2006), Department of Managerial Studies, College of Business Administration, University of Illinois at Chicago

#### Education

Georgetown University, Washington, District of Columbia, B.S.F.S., 1976  
University of Pennsylvania, Philadelphia, M.A., 1985; Ph.D., 1987

\* **Jan S. Slater**, Head of the Department of Advertising, College of Communications, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2007. Dr. Slater will receive an amount equal to one-ninth of her academic year base salary for two months' of 50 percent time service during each summer of her appointment as Head (\$12,222 for Summer 2008). She will be considered for the rank of Professor of Advertising, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval. It is anticipated that such recommendation will include indefinite tenure maintained at 100 percent time. Dr. Slater will also be appointed to the position of Visiting Professor of Advertising, College of Communications, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2007, for a total 2007-08 salary of \$134,222.

Former Position: Associate Professor (since 2002), and Associate Director (since 2003), E.W. Scripps School of Journalism, Ohio University Main Campus, Athens

#### Education

Hastings College, Nebraska, B.A., 1978

University of Illinois at Urbana-Champaign, M.S., 1992

Syracuse University Main Campus, New York, Ph.D., 1997

**Mark A. Smylie**, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Smylie will continue to hold the rank of Professor, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,063, effective August 16, 2006, for a total salary of \$98,563.

Former Position: Professor (since 1997), and Area Chair (since 2006), College of Education, University of Illinois at Chicago

#### Education

Duke University, Durham, North Carolina, B.A., 1976; M.Ed., 1977

Vanderbilt University, Nashville, Tennessee, Ph.D., 1986

**Marc Snir**, Director, Illinois Informatics Initiative (I3), Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2007. Dr. Snir was appointed to serve as Interim Director, non-tenured, on zero percent time, non-salaried, June 16-August 15, 2007. He will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$215,100, effective August 16, 2006; Faiman Muroga Professor in Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2006; and Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006.

Former Position: Professor and Head, Department of Computer Science (since 2001), Faiman Muroga Professor of Computer Science (since 2002), and Research Professor, Information Trust Institute (since 2006), College of Engineering, University of Illinois at Urbana-Champaign

## Education

The Hebrew University of Jerusalem at Mount Scopus, Israel, B.Sc., 1972; Ph.D., 1979

**Robert E. Somol**, Director, School of Architecture, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2007. In addition, Dr. Somol will be appointed to the rank of Professor, School of Architecture, College of Architecture and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2007, for a total salary of \$120,000.

Former Position: Professor, Knowlton School of Architecture, The Ohio State University Main Campus, Columbus (since 2005)

## Education

Brown University, Providence, Rhode Island, A.B., 1982  
Harvard University, Cambridge, Massachusetts, J.D., 1985  
University of Chicago, Illinois, Ph.D., 1997

**Elizabeth H. Talbott**, Chair of the Department of Special Education, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2007. College of Education was granted approval by the Board of Trustees on May 17, 2007 to re-designate areas of the College to departments. Dr. Talbott will continue to hold the rank of Associate Professor, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$66,801, effective August 16, 2006, for a total salary of \$74,301.

Former Position: Associate Professor (since 2001), and Area Chair (since 2005), College of Education, University of Illinois at Chicago

## Education

Virginia Polytechnic Institute and State University, Blacksburg, B.S., 1982  
University of Virginia, Charlottesville, M.Ed., 1985; Ph.D., 1994

**David Curtis Taylor, Jr.**, Director of Shared Administrative Services, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,500, beginning August 1, 2007. Mr. Taylor was appointed to serve as Interim Director of Shared Administrative Services under the same conditions and salary arrangement beginning July 16, 2007.

Former Position: Assistant Director of Budget and Business Affairs, Campus Information Technology and Educational Services (since 2000), and Assistant Director of Budget and Business Affairs, Office of the Chief Information Officer (since 2000), University of Illinois at Urbana-Champaign

## Education

University of Illinois at Urbana-Champaign, B.S., 1988

**Claudia Tinca**, Assistant Director of Finance, Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 6, 2007. Ms. Tinca was appointed to serve as Visiting Assistant Director of Finance, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2006.

Former Position: Coordinator of Clinical Services, University of Illinois College of Medicine at Chicago (since 2005)

## Education

Loyola University Chicago, Illinois, B.S., 2004

University of Illinois at Chicago, M.B.A., 2006

**Vicki L. Trimble**, Senior Director of Advancement, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$60,000, beginning August 1, 2007; and Senior Director of Advancement, Office of Campus Development, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$60,000, beginning August 1, 2007, for a total salary of \$120,000. Ms. Trimble was appointed to serve as Interim Senior Director of Advancement under the same conditions and salary arrangement beginning May 30, 2007.

Former Position: Senior Regional Director of Development, University of Illinois Foundation (since 2003)

## Education

University of Illinois at Urbana-Champaign, B.S., 1980

Eastern Illinois University, Charleston, M.S., 1992

**William Edward Walden**, Special Assistant to the Provost for Diversity, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$18,000, beginning August 16, 2007. In addition, Dr. Walden will receive an amount equal to two-ninths of his total academic year salary for two months' of 50 percent time service during each summer of his appointment as Special Assistant to the Provost for Diversity. He was appointed to serve as Visiting Special Assistant to the Provost for Diversity, summer appointment, on 50 percent time, at a monthly rate of \$5,137, June 1-July 31, 2007. Dr. Walden will continue to hold the rank of Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,468, effective August 16, 2006; and Director of Diversity Graduate Programs, College of Medicine at Chicago, non-tenured,

on an academic year service basis, with an administrative increment of \$20,000, effective August 16, 2006, for a total salary of \$130,468.

Former Position: Professor of Microbiology and Immunology (since 2004), and Director of Diversity Graduate Programs (since 2006), University of Illinois College of Medicine at Chicago

#### Education

Morgan State University, Baltimore, Maryland, B.S., 1976

Washington University in Saint Louis, Missouri, Ph.D., 1983

\* **James Christopher Westland**, Head of the Department of Information and Decision Sciences, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$22,290, beginning August 16, 2007. Dr. Westland will be appointed to the rank of Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2007, for a total salary of \$172,290.

Former Position: Professor of Information and Systems Management, The Hong Kong University of Science and Technology, Clear Water Bay, Kowloon (since 2000)

#### Education

Indiana University at Bloomington, B.A., 1971; M.B.A., 1973

University of Michigan-Ann Arbor, Ph.D., 1987

**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

## CHICAGO

**Jeffrey David Klopfenstein**, Assistant Professor of Neurosurgery, College of Medicine at Peoria, probationary faculty on ~~tenure track year one~~ **initial/partial term appointment**, on a twelve-month service basis, on 60 percent time, at an annual salary of \$25,000, beginning July 1, 2006.

**Daesung Lee**, Associate Professor of Chemistry, **summer appointment, on 100 percent time, at a monthly rate of \$10,000, June 1-August 15, 2007; and continuing** on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2007.

**Supriya Mehta**, Assistant Professor, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 64 percent time, at an annual salary of ~~\$44,800~~ **\$46,400**, beginning August 16, 2006; and **Senior** Research Scientist, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 36 percent time, at an annual salary of ~~\$25,200~~ **\$26,100**, beginning August 16, 2006, for a total salary of ~~\$70,000~~ **\$72,500**.

**Jimmy Orjala**, Assistant Professor of ~~Pharmacognosy in the Department~~ of Medicinal Chemistry and Pharmacognosy, on 100 percent time, beginning August 16, 2004 (1), at an annual salary of ~~\$65,000~~ **\$66,625**.

Former Position: Senior Research Scientist, Northeastern University, Boston, Massachusetts (2003-04); and Visiting Assistant Professor of **Medicinal Chemistry and** Pharmacognosy, University of Illinois at Chicago (since March 2004)

## SPRINGFIELD

**Julie Mary Chapman**, Assistant Professor, University Library, probationary faculty on ~~initial/partial term appointment~~ **tenure track year three**, on a twelve-month service basis, on 100 percent time, at an annual salary of \$44,000, beginning January 31, 2005.

**Pamela M. Salela**, Assistant Professor, University Library, probationary faculty on ~~initial/partial term appointment~~ **tenure track year three**, on a twelve-month service basis, on 100 percent time, at an annual salary of \$48,000, beginning January 31, 2005.

## URBANA

**Iana Redstone Akresh**, Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2006; **and Assistant Professor of Economics, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006, for a total salary of \$55,000.**

Former Position: **Visiting Scholar in Economics (since 2004), and** Visiting Assistant Professor of Sociology **(since 2005)**, University of Illinois at Urbana-Champaign (~~since 2005~~)

**Timothy Wolfe Bretl**, Assistant Professor of Aerospace Engineering, summer appointment, on ~~40~~ **100** percent time, at a monthly rate of ~~\$3,556~~ **\$8,889**, August 1-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2006.

**Jose Antonio Cheibub**, Associate Professor of Political Science, summer appointment, on ~~100~~ **72** percent time, at a monthly rate of \$10,000, July 16-August 15, 2006, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2006; and Harold Boeschstein Scholar in Political Economy and Public Policy, Department of Political Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006.

**Wendy K. Tam Cho**, Associate Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2006; and Senior Research Scientist, National Center for Supercomputing Applications, non-tenured, on ~~an academic year~~ **a twelve-month** service basis, on zero percent time, non-salaried, beginning August 16, 2006, for a total salary of \$125,000.

**Samuel Talmadge King**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning September 16, 2006; **and Research Assistant Professor, Information Trust Institute, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2006, for a total salary of \$87,500.**

**Adrienne Shiu-Ming Lo**, Assistant Professor of Educational Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,750, beginning August ~~26~~ **25**, 2006.

**Ruby Mendenhall**, Assistant Professor of Sociology, summer appointment, on ~~100~~ **93** percent time, at a monthly rate of \$6,000, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, effective August 16, 2006; and Assistant Professor, African American Studies and Research Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2006, for a total salary of \$58,000.

**Ray Muhammad**, Assistant Professor, African American Studies and Research Program, summer appointment, on 100 percent time, at a monthly rate of ~~\$6,000~~ **\$6,667**, July 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, effective August 16, 2006; and Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2006, for a total salary of \$60,000.

**William Charles Olivero**, Professor of Surgery, College of Medicine at Urbana-Champaign, summer appointment, on 25 percent time, at a monthly rate of \$2,378, August 2-August 15, 2006, and Physician Surgeon in Surgery, College of Medicine at Urbana-Champaign, ~~summer appointment~~, on zero percent time, with a monthly increment of \$2,929, and continuing as Professor of Surgery, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$47,075, effective August 16, 2006; ~~and~~ Physician Surgeon in Surgery, College of Medicine at Urbana-Champaign, non-tenured, on ~~an~~ ~~academic year~~ **a twelve-month** service basis, on zero percent time, with an annual increment of \$58,000, effective August 16, 2006; **and Clinical Professor of Cancer Biology and Pharmacology, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006,** for a total **annual** salary of \$105,075.

**Laura Oswald**, Associate Professor of Advertising, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$70,000~~ **\$72,500**, for four years beginning August 16, 2006.

**Lisette Piedra**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$55,560~~ **\$57,810**, beginning August 16, 2006.

**Diane L. Smith-Randolph**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2006.

**Carin Vanderpool**, Assistant Professor of Microbiology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic



year service basis, on 100 percent time, at an annual salary of ~~\$67,000~~, effective **\$68,675**, **beginning** November 16, 2006.

**Rachel Whitaker**, Assistant Professor of Microbiology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$67,000~~ **\$68,675**, beginning November 16, 2006.

### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**John J. Conrath**, Associate Executive Director, Business and Industry Services Coalition, University of Illinois Extension and Outreach, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$164,299, beginning October 1, 2006. Mr. Conrath may be awarded incentive compensation, in the form of lump sum payments, based on superior performance and profitability of the Business and Industry Services Coalition program based on pre-established criteria and procedures, not to exceed 15 percent of his salary annually. The terms of the incentive compensation plan are subject to the approval of the Associate Dean, Extension and Outreach, and Dean of the College of Agricultural, Consumer and Environmental Sciences.

**Somnath Das**, Director of Graduate Studies, Department of Accounting, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 11, 2006. Dr. Das was appointed to serve as Visiting Director of Graduate Studies, summer appointment, on 16 percent time, with a summer stipend of ~~\$5,000~~ **\$5,500**, May 16-July 15, 2006. He will continue to hold the rank of Professor of Accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,040, effective September 11, 2006, for a total 2006-07 salary of \$150,040.

**Faith G. Davis**, Senior Associate Dean, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning September 11, 2006. Dr. Davis was appointed to serve as Visiting Senior Associate Dean, School of Public Health under the same conditions and salary arrangement beginning August 16, 2006. In addition, she will receive an amount equal to two-ninths of her total academic year salary for two months' administrative service during each summer of her appointment as Senior Associate Dean (\$25,680 for Summer 2007). Dr. Davis will continue to hold the rank of Professor of Epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,561,

effective September 11, 2006, for a total 2006-07 salary of \$161,241. **Funding equivalent to a 5 percent time non-tenured appointment as Research Professor is provided by the Institute for Health Research and Policy, School of Public Health.**

**James K. Drackley**, Director, Midwest Dairy Consortium, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning January 22, 2007. In addition, Dr. Drackley will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Director (~~\$13,533~~ **\$12,200** for Summer 2007). He was appointed to serve as Interim Director of the Midwest Dairy Consortium under the same conditions and salary arrangement beginning December ~~1~~ **16**, 2006. Dr. Drackley will continue to hold the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,800, effective August 16, 2006; and Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total 2006-07 salary of ~~\$135,333~~ **\$134,000**.

**Edna Erez**, Head of the Department of Criminal Justice, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning ~~August 16, 2006~~ **January 1, 2007**. Dr. Erez will be appointed to the rank of Professor of Criminal Justice, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning ~~August 16, 2006~~ **January 1, 2007**, for a total salary of \$147,000.

**Duncan Craig Ferguson**, Head of the Department of Veterinary Biosciences, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 13, 2006. Dr. Ferguson was appointed to serve as Interim Head of the Department of Veterinary Biosciences under the same conditions and salary arrangement beginning ~~October 16, 2006~~ **November 1, 2006**. He was also appointed to the rank of Professor of Veterinary Biosciences, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning October 16, 2006. During Summer 2007, Dr. Ferguson will receive a salary of \$38,333 for three months of summer faculty service; thereafter he will receive an amount equal to two-ninths of his academic year base salary for faculty service during each summer of his appointment as Head, for a total 2006-07 salary of \$163,333.

**Dena J. Fischer**, Director of the Graduate Program, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 11, 2006. Dr. Fischer was appointed to serve as Visiting Director of the Graduate Program under the same conditions and salary arrangement beginning August 1, 2006. In addition,

she was appointed to the rank of Assistant Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, probationary faculty on ~~tenure-track year one~~ **initial/partial term appointment**, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 1, 2006, for a total salary of \$105,000.

**Chester S. Gardner**, Special Assistant to the President (for Global Campus), Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$270,000~~ **\$285,000**, beginning ~~July 14, 2006~~ **August 16, 2006**. ~~Dr. Gardner was appointed to serve as Visiting Special Assistant to the President under the same conditions and salary arrangement beginning July 1, 2006. He~~ **Dr. Gardner** will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; Research Professor, Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**; and Departmental Affiliate in Atmospheric Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~July 1, 2006~~ **August 16, 2006**, for a total salary of ~~\$270,000~~ **\$285,000**.

**Martin Gartzman**, Assistant Vice Chancellor and Executive Director for High School Development, Office of the Vice Provost for Undergraduate Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$123,500, beginning July 17, 2006. Mr. Gartzman was appointed to serve as Visiting Assistant Vice Chancellor and Executive Director for High School Development, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$61,750, beginning ~~June 1~~ **June 30, 2006, and on 100 percent time, at an annual salary of \$123,500, July 1-July 16, 2006.**

**Cynthia E. Geerdes**, Assistant Dean of Clinical Education and Legal Practice, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 13, 2006. Ms. Geerdes was appointed to serve as Interim Assistant Dean of Clinical Education and Legal Practice under the same conditions and salary arrangement beginning August 16, 2006. She will continue to hold the position of Instructor, College of Law, non-tenured, on ~~a twelve-month~~ **an academic year** service basis, on 100 percent time, at an annual salary of \$100,347, effective August 16, 2006, for a total salary of \$110,347.

**Sara C. Gordon**, Director of Oral Pathology Graduate Training, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning

September 11, 2006. Dr. Gordon was appointed to serve as Visiting Director of Oral Pathology Graduate Training under the same conditions and salary arrangement beginning August 1, 2006. In addition, she was appointed to the rank of Associate Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on ~~75~~ 100 percent time, at an annual salary of ~~\$80,000~~ \$110,000, beginning August 1, 2006, and ~~Dental Surgeon in Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$30,000, beginning August 1, 2006,~~ for a total salary of \$125,000.

**David Lee Gulley**, Associate Vice President for Technology and Economic Development, University Office of the Vice President for Technology and Economic Development, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of ~~\$70,605~~ **\$70,606**, beginning November 10, 2006. ~~Dr. Gulley was appointed to serve as Visiting Associate Vice President for Technology and Economic Development, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$68,549, beginning July 16, 2006.~~ He will continue to serve as Assistant Vice Chancellor, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$70,606, effective August 16, 2006, for a total salary of ~~\$141,211~~ **\$141,212**.

**Rand F. Harlow**, Director, Predoctoral Implant Program, Department of Restorative Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning January 22, 2007. Dr. Harlow was appointed to serve as Visiting Director, Predoctoral Implant Program, under the same conditions and salary arrangement beginning October 1, 2006. He will continue to hold the rank of Clinical Assistant Professor of Restorative Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,475, effective ~~August 16, 2006~~ **October 1, 2006**, for a total salary of \$127,475.

**Virginia G. Hudak-David**, Associate Director of the Office for University Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning September ~~& 11~~, 2006. Ms. Hudak-David was appointed to serve as Interim Associate Director of the Office for University Relations under the same conditions and salary arrangement beginning August 16, 2006.

**Sheldon Katz**, Chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 11, 2006. Dr. Katz was appointed to serve as Interim Chair of the Department of Mathematics under the same conditions and salary arrangement beginning August 16, 2006. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Chair (\$18,333 for

Summer 2007). Dr. Katz will continue to hold the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of ~~\$103,850~~ **\$102,888**, effective August 16, 2006; and Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of ~~\$51,150~~ **\$52,112**, effective August 16, 2006, for a total 2006-07 salary of \$183,333.

**Margaret V. Krol**, Chief Technology Officer, University of Illinois Global Campus, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of **\$112,000**, beginning May 18, 2007. Ms. Krol was appointed to serve as Interim Chief Technology Officer under the same conditions and salary arrangement beginning May 16, 2007. **She will continue to serve as Assistant Vice President for Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$99,250; and Interim Associate Vice President for Administrative Information Technology Services, University Administration, non-tenured**, on a twelve-month service basis, **with an administrative increment of \$12,750**, effective May 16, 2007, while a national search for a permanent Associate Vice President is conducted.

**Steven R. Leigh**, Head of the Department of Anthropology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2006. Dr. Leigh will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Head (~~\$11,686~~ **\$11,763** for Summer 2007). Pending Board of Trustees approval via the July 13, 2006 Board agenda item, Promotions in Academic Rank and Change in Tenure, Dr. Leigh will be promoted in rank from Associate Professor to Professor of Anthropology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$97,476~~ **\$98,163**, effective August 16, 2006; and Affiliate, Institute for Genomic Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total 2006-07 salary of ~~\$116,862~~ **\$117,626**.

**Bennett L. Leventhal**, Director, Center for Child Mental Health and Genetics, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 22, 2007; and Research Professor, Institute for Health Research and Policy, School of Public Health, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$31,500, beginning January ~~22~~ **1**, 2007. Dr. Leventhal was appointed to the rank of Professor of Psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 70 percent time, at an annual salary of \$150,000, for one year beginning August 16, 2006; and continuing as Physician Surgeon in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15

percent time, at an annual salary of \$28,500, effective ~~August 16, 2006~~ **January 1, 2007**, for a total salary of \$220,000.

**Dagmar C.G. Lorenz**, Director, Jewish Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning November ~~13~~ **16**, 2006. Dr. Lorenz was appointed to serve as Interim Director, Jewish Studies Program, under the same conditions and salary arrangement beginning August 16, 2006. She will continue to hold the rank of Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$104,259, effective August 16, 2006, for a total salary of \$107,759.

**Michael J. McNallan**, Associate Dean for Undergraduate Affairs, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 13, 2006. Dr. McNallan was appointed to serve as Interim Associate Dean for Undergraduate Affairs, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2006. He will continue to hold the rank of ~~Associate~~ Professor of Civil and Materials Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,369, effective August 16, 2006; and Director of Graduate Studies, Department of Civil and Materials Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2006, for a total salary of \$125,369.

**Kevin Joseph O'Finn**, Director of the University of Illinois at Chicago Pavilion, Office of the Associate Vice Chancellor for Student Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 22, 2007.

**Patrick M. Patterson**, Controller, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$148,000, beginning September ~~8~~ **11**, 2006. Mr. Patterson was appointed to serve as Interim Controller, University Office of Business and Financial Services under the same conditions and salary arrangement beginning August 16, 2006.

**Thomas I. Prudhomme**, Senior Research Scientist, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$135,581~~ **\$139,851**, beginning July 14, 2006. Dr. Prudhomme was appointed to serve as Interim Senior Research Scientist ~~under the same conditions and salary arrangement~~, **non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,581**, beginning May 16, 2006.

**Arkalgud Ramaprasad**, Associate Vice Chancellor for Academic Affairs, Office of the Executive Vice Provost for Academic Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$16,000, beginning September 11, 2006. Dr. Ramaprasad was appointed to serve as Visiting Associate Vice Chancellor for Academic Affairs under the same conditions and salary arrangement beginning August 16, 2006. In addition, he will continue to hold the rank of Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$138,226, effective August 16, 2006; **and Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006**, for a total salary of \$154,226.

**Edmund G. Seebauer**, Head of the Department of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2006. Dr. Seebauer will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Head (\$31,556 for Summer 2007). **He will be named as James W. Westwater Professor of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006.** He will continue to hold the rank of Professor of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$137,000, effective August 16, 2006, for a total 2006-07 salary of \$173,556.

**Robert Givens Sheets**, Director of Research and Development, Business and Industry Services Coalition, University of Illinois Extension and Outreach, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$140,000~~ **\$140,088**, beginning September 11, 2006. Dr. Sheets was appointed to serve as Interim Director of Research and Development under the same conditions and salary arrangement beginning August 1, 2006. He may be awarded incentive compensation, in the form of lump sum payments, based on superior performance and profitability of the Business and Industry Services Coalition program based on pre-established criteria and procedures, not to exceed 15 percent of his salary annually. The terms of the incentive compensation plan are subject to the approval of the Associate Dean, Extension and Outreach, and Dean of the College of Agricultural, Consumer and Environmental Sciences.

**Susan Jane Sindelar**, Assistant Director, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$111,000~~ **\$115,440**, beginning September 16, 2006. Ms. Sindelar was appointed to serve as Visiting Assistant Director, Institute of

Government and Public Affairs, **non-tenured, on a twelve-month service basis, on zero percent time, non-salaried,** ~~under the same conditions and salary arrangement~~ beginning June 1, 2006.

**Karen M. Stratton**, Associate Director of Nursing, Clinical Practice and Development, Department of Nursing Staff Development, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$138,054, beginning ~~May 21~~ **June 1**, 2007. Dr. Stratton was appointed to serve as Interim Associate Director of Nursing, non-tenured, on a twelve-month service basis, with an administrative increment of \$57,542, beginning March 1, 2007. She will continue to hold the rank of Clinical Assistant Professor of Public Health, Mental Health and Administrative Nursing, College of Nursing, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$8,946, effective August 16, 2006, for a total salary of \$147,000.

**Yolanda Suarez-Balcazar**, Head of the Department of Occupational Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$8,182, beginning August 16, 2006. She was appointed to serve as Interim Head, summer appointment, on 100 percent time, at a monthly rate of \$10,754, May 16-July ~~15~~ **31**, 2006. She will be promoted to the rank of Professor of Occupational Therapy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2006, for a total salary of \$128,182.

**Astrida Orle Tantillo**, Head of the Department of Germanic Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, ~~with an administrative increment of \$7,000~~ **on zero percent time, non-salaried,** beginning November 16, 2006; **and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$7,000, effective August 16, 2007.** Dr. Tantillo will continue to hold the rank of Associate Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$40,500, effective November 16, 2006; and Associate Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$40,500, effective November 16, 2006, for a total salary of \$88,000.

**Kelly Anne Tappenden**, Associate Dean, Graduate College, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$51,353, and an administrative increment of \$14,668, beginning September 11, 2006. Dr. Tappenden was appointed to serve as Interim Associate Dean, Graduate College under the same conditions and salary arrangement beginning August 16, 2006. In addition, she will continue to hold the rank of Associate Professor of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual



salary of \$42,016, effective August 16, 2006; **and Associate Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006**, for a total salary of \$108,037.

**Joseph W. Vitosky**, Assistant Vice President for Facilities Planning and Programs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 14, 2006. Mr. Vitosky was appointed to serve as Interim Assistant Vice President for Facilities Planning and Programs under the same conditions and salary arrangement beginning April 16, 2006.

**Lauren S. Wakschlag**, Director, Pre-School Behavior Problems Program, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,002, beginning January 22, 2007; and Research Professor, Institute for Health Research and Policy, School of Public Health, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of \$43,260, beginning ~~January 22, 2007~~ **August 16, 2006**. Dr. Wakschlag was appointed to the rank of Associate Professor of Psychology, Department of Psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of \$57,248, for one year beginning August 16, 2006; and will continue as Clinical Psychologist in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$11,090, effective August 16, 2006, for a total salary of \$123,600.

**Paul Tiyambe Zeleza**, Head of the Department of African American Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 1, 2007; and Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$156,000~~ **\$160,000**, beginning January 1, 2007, for a total salary of ~~\$163,000~~ **\$167,000**.