Board Meeting March 10, 2005

Revised 4/3/07

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

Deborah G. Dobrez, Assistant Professor, Division of Health Policy and Administration, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$52,650, beginning December 1, 2004; and Senior Research Scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$34,650, beginning December 1, 2004, for a total salary of \$87,300.

Former Position: Research Scientist, Evanston Northwestern Healthcare, Illinois (since 2001)

Education

Texas A & M University, College Station, B.S., 1993

Indiana University at Bloomington, M.A., 1997; Ph.D., 1998

Li Fan, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,300, beginning August 1, 2004; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,700, beginning August 1, 2004, for a total salary of \$130,000.

Former Position: Resident, University of Illinois College of Medicine at Chicago (since 2000)

Education

Southeast University, Nanjing, China, M.D., 1989 McGill University, Montreal, Quebec, Canada, Ph.D., 1996

Lorna K. Finnegan, Assistant Professor of Public Health, Mental Health, and Administrative Nursing, summer appointment, on 50 percent time, \$5,793, July 1-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2004.

Former Position: Associate Professor, Saint Xavier University, Chicago, Illinois (since 2000)

Education

University of Illinois at Chicago, B.S., 1980; M.S., 1988; Ph.D., 2003

<u>Maxim Frolov</u>, Assistant Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2004.

Former Position: Research Fellow in Medicine, Harvard Medical School, Massachusetts General Hospital, Boston (since 1999)

Education

Moscow Institute of Physics and Technology State University, Russia, B.S., 1991 Lomonosov Moscow State University, Russia, Ph.D., 1994

Ben S. Gerber, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$47,052, beginning March 16, 2004; and

continuing as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$45,206, effective March 16, 2004, for a total salary of \$92,258.

(Ben S. Gerber-continued)

Former Position: Assistant Professor of Clinical Medicine and Physician Surgeon in Medicine, University of Illinois College of Medicine at Chicago (since 1998)

Education

University of Illinois at Urbana-Champaign, B.S., 1991 University of Chicago, Illinois, M.D., 1995

<u>Anwarul Haque</u>, Assistant Professor of Clinical Pediatries, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$82,500, beginning March 1, 2005; and Physician Surgeon in Clinical Pediatries, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$82,500, beginning March 1, 2005, for a total salary of \$165,000.

Former Position: Pediatric Intensivist, Saint Alexius Medical Center, Hoffman Estates, Illinois (since 2004)

Education

— Dow Medical College and Civil Hospital, Karachi, Pakistan, M.B.B.S., 1988

<u>Ellen S. Herbener</u>, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$69,000, beginning October 1, 2004.

Former Position: Assistant Professor of Clinical Psychiatry (1997-2004), and Research Assistant Professor of Psychiatry (since March 2004), University of Illinois College of Medicine at Chicago

Education

University of Chicago, Illinois, B.A., 1982 Harvard University, Cambridge, Massachusetts, Ph.D., 1992

<u>Tinoy Kizhakekuttu</u>, Assistant Professor of Medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 55 percent time, at an annual salary of \$71,500, beginning August 6, 2004; and Physician Surgeon in Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$58,500, beginning August 6, 2004, for a total salary of \$130,000.

Former Position: Resident, University of Illinois College of Medicine at Peoria (since 2001)

(Tinoy Kizhakekuttu-continued)

Education

All India Institute of Medical Sciences, New Delhi, M.B.B.S., 1999

<u>Janet Yueh-Yun Lin</u>, Assistant Professor of Emergency Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$88,404, beginning July 1, 2004; and Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$84,936, beginning July 1, 2004, for a total salary of \$173,340.

Former Position: Clinical Instructor of Emergency Medicine, University of Illinois College of Medicine at Chicago (since 2002); and Visiting Clinical Physician, University of Illinois Hospital and Clinics, Chicago (since 2003)

Education

University of Pennsylvania, Philadelphia, B.A., 1994 University of Illinois at Chicago, M.D., 1999

<u>Toru Nakamura</u>, Assistant Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning October 1, 2004.

Former Position: Research Associate, The Scripps Research Institute, La Jolla, California (since 1999)

Education

University of Illinois at Urbana-Champaign, B.Sc., 1993 University of Colorado at Boulder, Ph.D., 1999

Marc Ovadia, Assistant Professor of Pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$58,500, beginning October 1, 2004; and continuing as Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$11,500, effective October 1, 2004, for a total salary of \$70,000.

Former Position: Visiting Associate Professor of Pediatrics and Physician Surgeon in Pediatrics, University of Illinois College of Medicine at Chicago (since 2003)

(Marc Ovadia-continued)

Education

University of Chicago, Illinois, B.A., 1980 University of Illinois at Chicago, M.D., 1984

Adhir Shroff, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$69,360, beginning October 16, 2004; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$66,640, beginning October 16, 2004, for a total salary of \$136,000.

Former Position: Cardiology Clerkship Instructor, Harvard Medical School, Boston, Massachusetts (since 2003)

Education

University of Michigan-Ann Arbor, B.S., 1992 University of Chicago, Illinois, M.D., 1996 Harvard University, Cambridge, Massachusetts, M.P.H. 2004

<u>Thomas Dean Stamos</u>, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$96,718, beginning December 16, 2004; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$36,032, beginning December 16, 2004, for a total salary of \$132,750.

Former Position: Assistant Attending Physician, Department of Internal Medicine, Rush University Medical Center, Chicago, Illinois (since 2002); and Voluntary Attending Physician; Director, Non-Invasive Cardiology; Director, Echocardiography Laboratory; and Director, Heart Failure Service, Department of Internal Medicine, Cook County Hospital, Chicago, Illinois (since 2002)

Education

University of Illinois at Urbana-Champaign, B.S., 1985 Rush University Medical Center, Chicago, Illinois, M.D., 1989

<u>Melinda R. Stolley</u>, Assistant Professor of Psychology in Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, at an annual salary of \$94,050, beginning December 16, 2004.

(Melinda R. Stolley-continued)

Former Position: Assistant Professor of Psychology, Northwestern University, Feinberg School of Medicine, Chicago, Illinois (since 1999)

Education

Northwestern University, Evanston, Illinois, B.S., 1981; M.A., 1985; Ph.D., 1997

<u>Daniela Tuninetti</u>, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$76,500, beginning January 5, 2005.

Former Position: Research Associate, École Polytechnique Federale De Lausanne, Switzerland (since 2002)

Education

Politecnico di Torino, Italy, M.S., 1998 Telecom Paris, France, Ph.D., 2002

<u>Venkatakrishnan</u> Venkatesan Natajaran Venkatakrishnan, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning December 1, 2004.

Former Position: Graduate Research Assistant, Department of Computer Science, State University of New York at Stony Brook (since 1999)

Education

Birla Institute of Technology and Science, Pilani, India, M.S., 1997 State University of New York at Stony Brook, M.S., 2001; Ph.D., 2004

Derek Lemont West, Assistant Professor of Radiology, College of Medicine at Chicago, probationary faculty on tenure track year one initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$147,000, beginning August 1, 2004; and Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$100,000, beginning August 1, 2004; and Physician Surgeon in Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$53,000, beginning August 1, 2004, for a total salary of \$300,000.

Former Position: Interventional Radiology Fellow, Northwestern University McGaw Medical Center, Chicago, Illinois (since 2003)

(Derek Lemont West-continued)

Education

University of Illinois at Urbana-Champaign, B.S., 1994 Loyola University of Chicago, Illinois, M.D., 1998

Robert A. Williamson, Assistant Professor of Otolaryngology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$90,000, beginning November 1, 2004; and Physician Surgeon in Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,000, beginning November 1, 2004, for a total salary of \$180,000.

Former Position: Otolaryngologist, El Camino Hospital, Mountain View, California (since 2003)

Education

University of Texas at Austin, B.S., 1991 University of California-Los Angeles, M.D., 1995

Emeriti Appointments

<u>David Lawrence Braddock</u>, Professor Emeritus of Disability and Human Development, August 1, 2001

<u>Jacob A. Brody</u>, Professor Emeritus of Epidemiology and Biostatistics, School of Public Health, January 16, 2005

Nancy R. Cirillo, Associate Professor Emerita of English, May 16, 2005

<u>Steven L. Jordan</u>, Professor Emeritus of Mathematics, Statistics and Computer Science, January 1, 2005

<u>Antonio C. Mastrobuono</u>, Associate Professor Emeritus of Spanish, French, Italian and Portuguese, May 16, 2005

Ruth A. Pearl, Professor Emerita, College of Education, May 16, 2005

John Snowden Rohsenow, Professor Emeritus of English, May 16, 2005

SPRINGFIELD

<u>Julie Mary Chapman</u>, Assistant Professor, University Library, probationary faculty on tenure track year one initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$44,000, beginning January 31, 2005.

Former Position: Librarian, Odum Library (since 1998) and Assistant Professor of Library Science (since 2002), Valdosta State University, Georgia

Education

University of Wisconsin – Eau Claire, B.A., 1996 University of Illinois at Urbana-Champaign, M.L.I.S., 1998

<u>Pamela M. Salela</u>, Assistant Professor, University Library, probationary faculty on tenure track year four initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$48,000, beginning January 31, 2005.

Former Position: Reference Librarian (since 2001) and Assistant Professor, College of Education (since 2001), Saint Cloud State University, Minnesota

Education

University of Illinois at Urbana-Champaign, B.A., 1989; M.A., 1996; M.L.I.S., 1999

<u>Michael A. Searcy</u>, Assistant Professor, Communication Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$40,000, beginning December 17, 2004.

Former Position: Graduate Teaching Assistant (2003-04) and Affiliated Researcher, Community Based Resource Center (2003-04), University of Iowa, Iowa City; Adjunct Instructor, Kaplan College, Davenport, Iowa (2003–04); and Visiting Assistant Professor, University of Illinois at Springfield (since 2004)

Education

Saint Louis University, Missouri, B.A., 1991; M.A. (Communications), 2001 University of Iowa, Iowa City, M.A. (Communications Studies), 2003; Ph.D., 2004

Emeriti Appointments

Ronald Havens, Professor Emeritus, Psychology Program, January 1, 2005

<u>James W. Stuart</u>, Professor Emeritus, Sociology/Anthropology Program, January 1, 2005

URBANA-CHAMPAIGN

<u>Christina Bashford</u>, Assistant Professor, School of Music, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning January 16, 2005.

Former Position: Senior Lecturer in Music, Oxford Brookes University, England (since 1996)

Education

University of Oxford, England, B.A., 1983 King's College London, University of London, England, M.Mus., 1986; Ph.D., 1996

<u>Ioannis Chasiotis</u>, Assistant Professor of Aerospace Engineering, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 2, 2005; and Research Assistant Professor, Micro and Nanotechnology Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 2, 2005, for a total salary of \$80,000.

Former Position: Assistant Professor, Mechanical and Aerospace Engineering, University of Virginia, Charlottesville (since 2001)

Education

Aristotle University of Thessaloniki, Greece, Diploma (equivalent to M.S.), 1996 California Institute of Technology, Pasadena, M. S., 1998; Ph.D., 2001

Yun Chiu, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning December 23, 2004; and Research Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning December 23, 2004, for a total salary of \$82,000.

Former Position: Doctoral Researcher (since 1999) and Research Project Leader (since 2001), University of California-Berkeley

Education

University of Science and Technology of China, Hefei, B.S., 1993 University of California-Los Angeles, M.S., 1997 University of California-Berkeley, Ph.D., 2004 Martin B. Kalinowski, Assistant Professor of Nuclear, Plasma and Radiological Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 12, 2005.

Former Position: Fusion and Review Officer, Provisional Technical Secretariate, PrepCom for the Comprehensive Nuclear-Test-Ban Treaty Organization (CTBTO) International Data Center Division, Vienna, Austria (since 1998)

Education

Rheinisch-Westfälische Techische Hochschule Aachen University, Germany, Diploma, 1988

Darmstadt University of Technology, Germany, Ph.D., 1997

Hyung M. Kim, Assistant Professor of General Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning January 1, 2005.

Former Position: Postdoctoral Fellow, Automotive Research Center, University of Michigan-Ann Arbor (since 2002); and Postdoctoral Research Associate, Department of Mechanical Engineering, Northwestern University, Evanston, Illinois (since 2003)

Education

Korea Advanced Institute of Science and Technology, Daejeon, South Korea, B.S., 1995; M.S., 1996

University of Michigan-Ann Arbor, Ph.D., 2001

<u>Gayle Sherwood Magee</u>, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning January 1, 2005.

Former Position: Music Editor, Indiana University Press, Bloomington (since 2001)

Education

McMaster University, Hamilton, Ontario, Canada, B.Mus., 1989 Yale University, New Haven, Connecticut, Ph.D., 1995

Michael L. Oelze, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning January 1, 2005; and Assistant Professor, Beckman Institute of Advanced Science and Technology, nontenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2005, for a total salary of \$76,000.

(Michael L. Oelze-continued)

Former Position: Postdoctoral Research Associate, Department of Electrical and Computer Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2000)

Education

Harding University Main Campus, Searcy, Arkansas, B.S., 1994 University of Louisiana at Lafayette, formerly University of Southwest Louisiana, M.S., 1996

University of Mississippi, Oxford, Ph.D., 2000

<u>Madhusudan Parthasarathy</u>, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning December 13, 2004.

Former Position: Research Associate, University of Pennsylvania, Philadelphia (since 2002)

Education

University of Madras, Chennai, India, B.Sc., 1994; Ph.D., 2002 Anna University, Chennai, India, M.Sc., 1996

Zhi Jay Wang, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning December 19, 2004.

Former Position: Graduate Student Instructor and Teaching Assistant, University of Michigan-Ann Arbor (2000-03); and Lecturer, University of Illinois at Urbana-Champaign (since August 2004)

Education

Peking University, Beijing, China, B.A., 1994 Iowa State University, Ames, M.S., 1998; Ph.D. (Economics), 2000 University of Michigan-Ann Arbor, Ph.D. (Finance), 2004

Sabbatical Leave of Absence:

<u>Jane W. Loeb</u>, Professor of Educational Psychology, College of Education; sabbatical leave of absence for second semester 2004-05, at full pay. (Sabbatical leave was previously approved by the Board of Trustees on March 13, 2003, for second semester 2003-04, at full pay.) Professor Loeb will procure and analyze restricted data from the

National Center for Education Statistics longitudinal surveys of post-secondary students and current studies of faculty.

Emeriti Appointments

<u>Peter J. Barry</u>, Professor Emeritus of Agricultural and Consumer Economics, January 1, 2005

<u>David F. Bushman</u>, Associate Professor Emeritus of Art, School of Art and Design, January 1, 2005

Wayne L. Pedersen, Associate Professor Emeritus of Crop Sciences, January 1, 2005

<u>Mukund Prabhudesai</u>, Clinical Professor Emeritus of Pathology, College of Medicine at Urbana-Champaign, August 1, 2004

Ronald D. Smith, Professor Emeritus of Veterinary Pathobiology, January 1, 2005

ADMINISTRATIVE/PROFESSIONAL STAFF

Alisa M. Abadinsky, Director of Loan and Collection Operations for University Student Financial Services and Cashier Operations, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,035, beginning March 14, 2005.

Ms. Abadinsky was appointed to serve as Interim Director of Loan and Collection Operations, under the same conditions and salary arrangement beginning non-tenured, on a twelve-month service basis, with an administrative increment of \$12,657, February 16-March 13, 2005.

Former Position: Associate Director for Administrative Affairs, University Student Financial Services and Cashier Operations, University of Illinois (since 1994)

Education

University of Wisconsin-Madison, B.A., 1989 University of Illinois at Chicago, M.P.A., 1991

<u>Janice Louise Baldwin</u>, Chief Ambulatory Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$157,000, beginning March 16, 2005.

(Janice Louise Baldwin-continued)

Former Position: Associate Director of Ambulatory Services (since 2000) and Interim Chief Ambulatory Officer (since May 2004), University of Illinois Hospital and Clinics, Chicago

Education

Loyola University of Chicago, Illinois, B.S., 1966; M.S., 1983

Gary A. Biehl, Associate Director for Project Coordination/Quality Assurance, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,318, beginning March 14, 2005. Mr. Biehl was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning August 26, 2004.

Former Position: Management Engineer, Facilities and Services, University of Illinois at Urbana-Champaign (since 1998)

Education

University of Illinois at Urbana-Champaign, B.S., 1976

Laura D. Clower, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,000, beginning March 16, 2005. Ms. Clower was appointed to serve as Interim Associate University Counsel under the same conditions and salary arrangement beginning January 31, 2005.

Former Position: Shareholder, Dobbins, Fraker, Tennant, Joy & Perlstein, P.C., Champaign, Illinois (since 1999); and Adjunct Professor, College of Law, University of Illinois at Urbana-Champaign (since 1999)

Education

University of Virginia, Charlottesville, B.A., 1982 University of Illinois at Urbana-Champaign, J.D., 1987

Joseph D. Creek, Director of Customer Service and Cashier Operations, University Student Financial Services and Cashier Operations, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning March 14, 2005. Mr. Creek was appointed to serve as Interim Director of Customer Service and Cashier Operations under the same conditions and salary arrangement beginning December 1, 2004.

(Joseph D. Creek-continued)

Former Position: Associate Director for Administrative Affairs, University Student Financial Services and Cashier Operations, University of Illinois (since 1995)

Education

Eastern Illinois University, Charleston, B.S., 1973

<u>Jeffrey D. Fortman</u>, Director of the Biologic Resources Laboratory, Chicago, nontenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$182,500, beginning March 16, 2005.

Former Position: Associate Director of the Biologic Resources Laboratory (since 1995); and Acting Director of the Biologic Resources Laboratory (since 2002), University of Illinois at Chicago

Education

University of Illinois at Urbana-Champaign, B.S., 1983; D.V.M., 1985

Richard Gorvett, Director, Actuarial Science Program, Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$5,000, beginning March 14, 2005. Dr. Gorvett was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2004. He will continue as Assistant Professor of Mathematics, College of Liberal Arts and Sciences, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$97,305; State Farm Companies Foundation Scholar, Department of Mathematics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and Assistant Professor of Finance, College of Business, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2004, for a total salary of \$102,305.

Former Position: Assistant Professor of Mathematics, College of Liberal Arts and Sciences, and Assistant Professor of Finance, College of Business, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Illinois at Chicago, B.S., 1982 University of Chicago, Illinois, M.B.A., 1990 University of Illinois at Urbana-Champaign, Ph.D., 1998 <u>Heather J. Haberaecker</u>, Assistant Vice President for Business and Finance, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning March 14, 2005. Dr. Haberaecker was appointed to serve as Visiting Assistant Vice President for Business and Finance under the same conditions and salary arrangement beginning February 7, 2005.

Former Position: Associate Dean for Finance and Budget/Chief Financial Officer, Northwestern University Feinberg School of Medicine, Chicago, Illinois (since 2000)

Education

Northern Illinois University, De Kalb, B.S., 1972

University of Illinois at Springfield, formerly Sangamon State University, Springfield, Illinois, M.A., 1976

University of Michigan-Ann Arbor, Ph.D., 1987

Mona B. Heath, Director of Strategic Communications, Office of the Chief Information Officer, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$36,600, beginning March 14, 2005. Ms. Heath was appointed to serve as Interim Director of Strategic Communications under the same conditions and salary arrangement beginning December 16, 2004. She will continue to serve as Division Director for Customer Support Services, Campus Information Technologies and Educational Services (CITES), non-tenured, on a twelve-month service basis, on 68 percent time, at an annual salary of \$76,236, effective December 16, 2004, for a total 2004-05 salary of \$112,836.

Former Position: Division Director for Customer Support Services, Campus Information Technologies and Educational Services (CITES), University of Illinois at Urbana-Champaign (since 2002)

Education

Virginia Polytechnic Institute and State University, Blacksburg, B.S., 1974

Robert G. Hoeft, Head of the Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$21,000, beginning March 16, 2005. Dr. Hoeft will continue to serve as Professor of Soil Fertility Extension, Department of Crop Sciences, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, effective March 16, 2005, for a total salary of \$146,000.

Former Position: Professor of Soil Fertility Extension (since 1981), and Interim Head (since 2004), Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign

(Robert G. Hoeft-continued)

Education

University of Nebraska-Lincoln, B.S., 1965; M.S., 1967 University of Wisconsin-Madison, Ph.D., 1971

<u>Julie D. Jarvis</u>, Director, Government Costing Office, Grants and Contracts Administration, Office of the Assistant Vice President for Business and Finance, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 14, 2005. Ms. Jarvis was appointed to serve as Interim Director under the same conditions and salary arrangement beginning February 16, 2005.

Former Position: Associate Director, Government Costing Section, Grants and Contracts Office, University Office of Business and Financial Services, University of Illinois (since 2002)

Education

Sangamon State University, Springfield, Illinois, B.A., 1980

Keith A. Marshall, Associate Provost and Director of Summer Session, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning March 14, 2005. Dr. Marshall was appointed to serve as Interim Associate Provost under the same conditions and salary arrangement beginning February 16, 2005. He will continue to serve as Adjunct Assistant Professor of Sociology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective March 14, 2005, for a total salary of \$100,000.

Former Position: Adjunct Assistant Professor of Sociology, College of Liberal Arts and Sciences (since 2002), and Assistant Provost and Director of Summer Session, Office of the Provost and Vice Chancellor for Academic Affairs (since 2003), University of Illinois at Urbana-Champaign

Education

Texas A&M University, College Station, B.S., 1988; M.S. (Recreation and Resources Development), 1991

University of Illinois at Urbana-Champaign, M.A. (Sociology), 1994; Ph.D., 2001

Hayat Onyuksel, Associate Head of the Department of Biopharmaceutical Sciences, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,000, beginning March 16, 2005. In addition, Dr. Onyuksel will continue to hold the rank of Professor of Pharmaceutics, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time at an annual salary of \$99,184; and Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective March 16, 2005, for a total salary of \$105,184.

Former Position: Professor of Bioengineering, College of Engineering (since 1999), and Assistant Head of the Department of Biopharmaceutical Sciences and Professor of Pharmaceutics, College of Pharmacy (since 2002), University of Illinois at Chicago

Education

Ankara University, Turkey, B.S., 1972 University of London, England, United Kingdom, Ph.D., 1978

Maureen M. Parks, Director of Employee Relations and Human Resources, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,000, beginning March 14, 2005. Ms. Parks was appointed to serve as Interim Director under the same conditions and salary arrangement beginning February 16, 2005.

Former Position: Director, Human Resource Policy and Administration, Office of the Associate Vice President for Human Resources, University of Illinois (since 2001)

Education

University of Missouri-Columbia, B.J., 1987

<u>Katherine S. Young</u>, Director, Office of Sponsored Programs and Research Administration, Office of the Assistant Vice President for Business and Finance, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning March 14, 2005. Ms. Young was appointed to serve as Interim Director under the same conditions and salary arrangement beginning February 16, 2005.

Former Position: Associate Director-Negotiation/Pre-Award Section, Grants and Contracts Administration, University Office of Business and Financial Services, University Administration, University of Illinois (since 1994)

Education

Eastern Illinois University, Charleston, B.S., 1992 University of Illinois at Urbana-Champaign, Ed.M., 1999

ADDENDUM

AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS

CHICAGO

Sherry Falsetti, Associate Professor of Family and Community Medicine, College of Medicine at Rockford, on 75 68 percent time, beginning August 16, 2004 (AY7568), at an annual salary of \$60,000. Dr. Falsetti will continue to serve as Director of Behavioral Sciences, Department of Family and Community Medicine, College of Medicine at Rockford, on 25 32 percent time, effective August 16, 2004 (NY2532), at an annual salary of \$20,000 \$27,800, for a total salary of \$80,000 \$87,800.

Former Position: Director of Behavioral Sciences and Visiting Associate Professor of Family and Community Medicine, University of Illinois College of Medicine at Rockford (since 2003)

Education

University of Missouri-St. Louis, B.A., 1987; M.A., 1989; Ph.D., 1993

Lorens Alexander Helmchen, Assistant Professor, Division of Health Policy and Administration, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 40 percent time, at an annual salary of \$32,000, beginning August 16, 2004; Assistant Professor, Institute of Government and Public Affairs, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$40,000, beginning August 16, 2004; and Senior Research Scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year a twelve-month service basis, on 10 percent time, at an annual salary of \$10,000, beginning August 16, 2004, for a total salary of \$82,000.

Former Position: Research Assistant, Center for Population Economics, University of Chicago, Illinois (since 1999)

Education

Humboldt-Universität zu Berlin, Germany, M.A., 1997 University of Chicago, Illinois, Ph.D., 2004 * <u>Anthony T. Lo Sasso</u>, Associate Professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure on an academic year service basis, on 65 percent time, at an annual salary of \$58,500, beginning August 16, 2004; and Senior Research Scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year a twelve-month service basis, on 35 percent time, at an annual salary of \$39,375, beginning August 16, 2004, for a total salary of \$97,875.

Former Position: Lecturer, Department of Preventive Medicine (since 2000), and Research Associate Professor, Institute for Policy Research (since 2002), Northwestern University, Evanston, Illinois

Education

DePaul University, Chicago, Illinois, B.S.C., 1991; M.A., 1993 Indiana University at Bloomington, Ph.D., 1996

<u>Jimmy Orjala</u>, Assistant Professor of Pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, on 100 percent time, beginning August 16, 2004 (1), at an annual salary of \$65,000 \$66,625.

Former Position: Senior Research Scientist, Northeastern University, Boston, Massachusetts (2003-04); and Visiting Assistant Professor of Pharmacognosy, University of Illinois at Chicago (since March 2004)

Education

Swiss Federal Institute of Technology, Zurich, Switzerland, Pharm.D., 1988; Ph.D., 1993

* <u>James A. Radosevich</u>, Professor, Center for Molecular Biology of Oral Diseases, on indefinite tenure on a twelve-month service basis, on 75 <u>50</u> percent time, at an annual salary of \$82,500 <u>\$34,400</u>, beginning August 1, 2004; and Research Professor, Cancer Center, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$17,200, beginning August 1, 2004, for a total salary of \$51,600.

<u>Dr. Radosevich will maintain indefinite tenure, on a twelve-month service basis, on 75 percent time, in the Center for Molecular Biology and Oral Diseases, College of Dentistry.</u>

Former Position: Visiting Professor, Center for Molecular Biology of Oral Diseases, College of Dentistry, University of Illinois at Chicago (since March April 2004); and Staff Research Scientist, Veterans Administration Chicago Health Care System (since March 2004)

(James A. Radosevich-continued)

Education

Bradley University, Peoria, Illinois, B.S., 1978 University of Illinois at Chicago, Ph.D., 1983

Karabi Sinha, Assistant Professor of Biostatistics, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$50,550, beginning August 16, 2004; and Research Assistant Professor of Biostatistics, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$16,850, beginning August 16, 2004, for a total salary of \$67,400.

Former Position: Research Assistant, Department of Statistics, University of Florida, Gainesville (since 2003)

Education

University of Calcutta, India, B.S., 1998 University of Florida, Gainesville, M.S., 2001; Ph.D., 2004

Herve Y. Sroussi, Assistant Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning October 4, 2004; and Clinic Chief of Oral Medicine, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis with an administrative increment of \$15,000, beginning October 4, 2004; and Dental Surgeon in Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 4, 2004, for a total salary of \$100,000.

Former Position: Graduate Student, University of California-San Francisco (since 1998)

Education

Hebrew University-Hadassah School of Dental Medicine, Jerusalem, Israel, B.M.S., 1990; D.M.D., 1994

University of California-San Francisco, Ph.D., 2004

Yanming Wang, Associate Professor of Medicinal Chemistry and Pharmacognosy, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000 \$78,925, for four years beginning August 16, 2004.

(Yanming Wang-continued)

Former Position: Assistant Professor, Department of Radiology, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 1998); and Visiting Associate Professor of Medicinal Chemistry and Pharmacognosy, University of Illinois at Chicago (since April 2004)

Education

NanKai University, Tianjin, China, B.S., 1986; M.Sc., 1989 Swiss Federal Institute of Technology Zurich, Switzerland, Ph.D., 1995

URBANA-CHAMPAIGN

Rebecca Ginsburg, Assistant Professor of Landscape Architecture, summer appointment, on 100 percent time, \$8,667, July 1-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, effective August 16, 2004. In addition, she will be appointed to the rank of Assistant Professor, School of Architecture, non-tenured, on zero percent time, non-salaried, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$52,000.

Former Position: Postdoctoral Fellow and Lecturer, African and Afro-American Studies Program, Architecture, and History, Washington University in Saint Louis, Missouri (since 2002)

Education

Loyola Marymount University, Los Angeles, California, B.A., 1984 University of Michigan-Ann Arbor, J.D., 1987 University of California-Berkeley, Ph.D., 2001

Benjamin McCall, Assistant Professor of Chemistry, on 100 percent time, beginning August 16, 2004 (1), at an annual salary of \$62,000. and Assistant Professor of Astronomy, on zero percent time (non-tenured and non-salaried), beginning August 16, 2004 (1;N), at an annual salary of \$64,000.

Former Position: Graduate Student Supervisor and Miller Research Fellow, University of California-Berkeley (since 2001); and Visiting Assistant Professor of Chemistry, University of Illinois at Urbana-Champaign (since April 2004)

Education

California Institute of Technology, Pasadena, B.S., 1995 University of Chicago, Illinois, M.S., 1996; Ph.D., 2001 Richard J. Ross, Professor, College of Law, on 39 percent time, June 16-August 15, 2004 (N), \$10,000, and continuing on 100 percent time, effective August 16, 2004 (A100), at an annual salary of \$114,000. and Professor of History, College of Liberal Arts and Sciences, on zero percent time (non-tenured and non-salaried), beginning August 16, 2004 (A100;N), at an annual salary of \$114,000.

Former Position: Governing Faculty for Undergraduate Legal Studies Program (since 2001), Assistant Professor of Law and History (2001-03), and Associate Professor of Law and History (since 2003), University of Wisconsin-Madison

Education

Yale University, New Haven, Connecticut, B.A., 1984; J.D., 1989; Ph.D., 1998

ADMINISTRATIVE/PROFESSIONAL STAFF

Rosalinda Benavides Barrera, Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on an academic year service basis, on 50 percent time, beginning August 16, 2004 (N50), at an annual salary of \$50,000. In addition, for services as Associate Provost, Dr. Barrera will receive an administrative increment of \$7,500, on an academic year service basis (N). She will also be appointed to the rank of Professor, Latina/Latino Studies Program, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 25 percent time, beginning August 16, 2004 (A25), at an annual salary of \$25,000 and as Interim Director, Center on Democracy in a Multiracial Society, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2004 (N). Dr. Barrera will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure on an academic year service basis, on 25 percent time, effective August 16, 2004 (A25), at an annual salary of \$25,000, for a total salary of \$107,500.

Former Position: Professor of Curriculum and Instruction, College of Education (since 1998); and Interim Associate Director, Center on Democracy in a Multiracial Society (since 2003), University of Illinois at Urbana-Champaign

Education

University of Texas at Austin, B.Journ., 1968; M.A., 1969; Ph.D., 1978

J. Steven Beckett, Director, Trial Advocacy Program, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 13, 2004. Mr. Beckett was appointed to serve as Interim Director, Trial Advocacy Program under the same conditions and salary arrangement beginning August 16, 2004. In addition, he will be appointed to serve as Lecturer, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 13, 2004 August 16, 2004, for a total salary of \$95,000.

Former Position: President, Beckett & Webber, P.C., Urbana, Illinois (since 1988); and Adjunct Professor, College of Law, University of Illinois at Urbana-Champaign (since 1999)

Education

University of Illinois at Urbana-Champaign, B.A., 1970; J.D., 1973

Thom H. Dunning, Jr., Director of the National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, Urbana-Champaign, nontenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$235,889 (equivalent to an annual nine-month salary of \$193,000 plus two-ninths annualization of \$42,889), and an administrative increment of \$35,000, beginning January 16, 2005 <u>December 16, 2004</u>, for a total salary of \$270,889. Review for a faculty appointment is in progress.

Former Position: Distinguished Professor, Departments of Chemistry and Chemical Engineering, University of Tennessee, Knoxville (since 2002); and Director, Joint Institute for Computational Sciences (since 2002), and Distinguished Scientist, Computing and Computational Science Directorate (since 2002), The University of Tennessee-Oak Ridge National Laboratory

Education

University of Missouri-Rolla, B.S., 1965 California Institute of Technology, Pasadena, Ph.D., 1970 Stanley E. Fish, Chair, Religious Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$7,000, beginning September 13, 2004 August 16, 2004. Dr. Fish will continue to hold the rank of Professor of English, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$217,155, effective September 13, 2004 August 16, 2004; and Professor of Criminal Justice, on indefinite tenure on an academic year service basis, on zero percent time, non-salaried, effective September 13, 2004 August 16, 2004. He will continue to hold the rank of UIC Distinguished Professor of English, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 13, 2004 August 16, 2004, for a total salary of \$224,155.

Former Position: Dean, Professor of English, and Professor of Criminal Justice (since 1999), and UIC Distinguished Professor of English (since 2002), College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

University of Pennsylvania, Philadelphia, B.A., 1959 Yale University, New Haven, Connecticut, M.A., 1960; Ph.D., 1962

* Roger William Geiss, Chair of the Department of Pathology, University of Illinois College of Medicine at Peoria, non-tenured, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 13, 2004. Dr. Geiss was appointed to serve as Interim Chair of the Department of Pathology under the same conditions and salary arrangement beginning August 16, 2004. He was will be appointed to the rank of Professor of Pathology, University of Illinois College of Medicine at Peoria, on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$92,000, beginning August 16, 2004; September 13, 2004. He was appointed to serve as Visiting Professor under the same conditions and salary arrangement beginning August 16, 2004. Dr. Geiss was appointed as and Physician Surgeon, University of Illinois College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$88,000, beginning August 16, 2004, for a total salary of \$200,000.

Former Position: Associate Professor of Pathology, University of Mississippi Medical Center, Jackson (since 1995)

Education

Georgetown University, Washington, District of Columbia, B.S., 1969 Cornell University Medical Campus, New York, New York, M.D., 1975 Walter George Harrington, Head of the Department of Journalism, College of Communications, Urbana-Champaign, on an academic year service basis, beginning July 16, 2004 (K). Mr. Harrington was appointed to serve as Interim Head beginning June 21, 2004. For service as Interim Head/Head during Summer 2004, Mr. Harrington will receive \$9,388\$9,168. He will continue as Head of the Department of Journalism, on an academic year service basis, with an administrative increment of \$12,000, effective August 16, 2004 (K). Mr. Harrington will receive an amount equal to 50 percent of two-ninths of his total academic year salary for two months' service during each summer of his appointment as Head (\$12,499\$12,735 for Summer 2005). He will continue to hold the rank of Professor of Journalism, on indefinite tenure on an academic year service basis, on 100 percent time, effective August 16, 2004 (A100), at an annual salary of \$100,490\$102,613, for a total 2004-05 salary of \$124,989\$127,348.

Former Position: Professor of Journalism, University of Illinois at Urbana-Champaign (since 1996)

Education

Blackburn College, Carlinville, Illinois, B.A., 1972 University of Missouri-Columbia, M.A. (Sociology), 1974; M.A. (Journalism), 1975

Steven J. Helle, Head of the Department of Advertising, College of Communications, Urbana-Champaign, on an academic year service basis with an administrative increment of \$12,500, beginning August 16, 2004 (K). Mr. Helle will receive an amount equal to 50 percent of two-ninths of his total academic year salary for two months' service during each summer of his appointment as Head (\$11,946\$12,183 for Summer 2005). He was appointed to serve as Interim Head, April 1-August 15, 2004, with an increment of \$2,000 per month (\$9,000 total). Mr. Helle will receive an amount equal to 50 percent of two-ninths of his 2003-04 academic year salary for two months' service (\$9,168 during Summer 2004). He will continue to hold the rank of Professor of Journalism, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$95,010\$97,152; and Professor of Advertising, on zero percent time (nontenured and non-salaried), effective August 16, 2004 (A100;N), for a total 2004-05 salary of \$119,456\$121,835.

Former Position: Professor, Department of Advertising and Department of Journalism, University of Illinois at Urbana-Champaign (since 1995)

Education

University of Iowa, Iowa City, B.S., 1976; M.A., 1979; J.D., 1979

* André A. Kajdacsy-Balla, Director of Anatomic Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 54 percent time, at an annual salary of \$122,000, beginning September 13 16, 2004. In addition, Dr. Kajdacsy-Balla will be appointed to the rank of Professor of Pathology, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 24 percent time, at an annual salary of \$54,900, beginning September 13 16, 2004; Director of the Tissue Bank, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$35,100, beginning September 13 16, 2004; and . He was appointed to serve as Physician Surgeon, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 6 percent time, at an annual salary of \$13,000, beginning September 13 August 16, 2004, for a total salary of \$225,000.

Former Position: Visiting Professor of Pathology and Visiting Physician Surgeon, University of Illinois College of Medicine at Chicago (since 2003); Visiting Director of Anatomic Pathology, University of Illinois Hospital and Clinics, Chicago (since 2003); and Director of the Tissue Bank, Cancer Center, University of Illinois College of Medicine at Chicago (since April 2004)

Education

Universidade Federal do Paraná, Curitiba, Brazil, M.D., 1972 Universidade Federal de São Paulo Escola Paulista de Medicina, Brazil, M.S., 1975; Ph.D., 1983

Elliot Kaufman, Director of Diversity for Graduate Programs, College of Medicine at Chicago, on an academic year service basis with an administrative increment of \$20,000, beginning July 19, 2004 August 16, 2004 (N). In addition, Dr. Kaufman will continue to hold the rank of Professor of Biochemistry and Molecular Genetics, on indefinite tenure on an academic year service basis, on 100 percent time, effective July 19, 2004 (A100), at an annual salary of \$100,200 \$102,705, for a total salary of \$122,705.

Former Position: Professor of Biochemistry and Molecular Genetics, University of Illinois College of Medicine at Chicago (since 2003)

Education

The City College of the City University of New York, New York, B.S., 1967 Princeton University, New Jersey, Ph.D., 1976

David A. Lange, Associate Head of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month an academic year service basis with an administrative increment of \$1,500, beginning November 16, 2004. He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2004. Dr. Lange will continue to hold the rank of Associate Professor of Civil and Environmental Engineering, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$93,700, effective November 16, 2004, for a total salary of \$95,200.

Former Position: Associate Professor of Civil and Environmental Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 1999)

Education

Valparaiso University, Indiana, B.S., 1981 Wichita State University, Kansas, M.B.A., 1985 Northwestern University, Evanston, Illinois, Ph.D., 1991

<u>Anthony M. Mendes</u>, <u>Executive</u> Director of the Academy for Entrepreneurial Leadership Development, College of Business, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, beginning July 16, 2004 (NY), at an annual salary of \$167,000.

Former Position: Director, Collegiate Initiatives, Ewing Marion Kauffman Foundation, Kansas City, Missouri (since 1997)

Education

Central Missouri State University, Warrensburg, B.A., 1972; M.S., 1977 University of Missouri-Kansas City, Ph.D., 1985 Rockhurst University, Kansas City, Missouri, M.B.A., 2002

Sohail Murad, Head of the Department of Chemical Engineering, College of Engineering, Chicago, non-tenured, on an academic year a twelve-month service basis with an administrative increment of \$10,000, beginning November 15, 2004. Dr. Murad will receive an amount equal to two-ninths of his total annual salary for two months' service during each summer of his appointment as Head (\$30,222 for 2004-05). In addition, Dr. Murad was appointed to serve as Interim Head of the Department of Chemical Engineering under the same conditions and salary arrangement beginning October 16, 2004. He will continue to hold the rank of Professor of Chemical Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$126,000, effective November 15, 2004, for a total salary of \$166,222.

Former Position: Professor of Chemical Engineering, College of Engineering, University of Illinois at Chicago (since 1991)

(Sohail Murad-continued)

Education

University of Engineering and Technology, Lahore, Pakistan, B.S., 1974 University of Florida, Gainesville, M.S., 1976 Cornell University, Ithaca, New York, Ph.D., 1979

David L. Nyenhuis, Director of Clinical Research, on a twelve-month an academic year service basis with an administrative increment of \$13,334; and Director of Neuropsychology, on a twelve-month an academic year service basis with an administrative increment of \$13,334, Department of Neurology and Rehabilitation, College of Medicine at Chicago, beginning August 16, 2004 (N;N). In addition, Dr. Nyenhuis will be appointed to the rank of Associate Professor of Neurology, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 16, 2004 (A100), at an annual salary of \$100,000, for a total salary of \$126,668. He was appointed to serve as Visiting Associate Professor of Neurology, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000 \$79,206; Visiting Director of Clinical Research, on a twelve-month an academic year service basis, on zero percent time (non-salaried); and Visiting Director of Neuropsychology, on a twelve-month an academic year service basis, on zero percent time (non-salaried), January 5-August 15, 2004 (N100; N¥; N¥).

Former Position: Associate Professor of Psychology, and Associate Professor of Neurological Sciences, Rush-Presbyterian-St. Luke's Medical Center, Chicago, Illinois (2003-04)

Education

Calvin College, Grand Rapids, Michigan, B.A., 1982 Wayne State University, Detroit, Michigan, M.A., 1987; Ph.D., 1988

Susan C. Odmark, Executive Director of Human Resources and Administration, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,500 \$105,062, beginning September 16 13, 2004.

Ms. Odmark was appointed to serve as Visiting Executive Director of Human Resources and Administration under the same conditions and salary arrangement beginning

December 1, 2003. at an annual salary of \$102,500, December 1, 2003-August 15, 2004; and at an annual salary of \$105,062, beginning August 16, 2004.

Former Position: Director of Business Affairs, College of Dentistry, University of Illinois at Chicago (since 2001)

Education

University of Notre Dame, Indiana, B.B.A., 1976

Marquette University, Milwaukee, Wisconsin, M.B.A., 1978

Annette H. Paciga, Associate Dean for Administration, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning September 20 13, 2004. Ms. Paciga was appointed to serve as Visiting Associate Dean under the same conditions and salary arrangement beginning July 16, 2004.

Former Position: Director of Administrative Planning and Support, University Office of Business and Financial Services, University of Illinois (since 1997)

Education

University of Illinois at Chicago, B.S., 1970 DePaul University, Chicago, Illinois, M.B.A., 1979

Dilip K. Pandey, Director of the Neuroepidemiology and Clinical Trials Unit, Department of Neurology and Rehabilitation, College of Medicine at Chicago, on an academic year a twelve-month service basis with an administrative increment of \$5,000, beginning August 16, 2004 (NY). Dr. Pandey will also be appointed to the rank of Associate Professor of Neurology, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 16, 2004 (A100), at an annual salary of \$110,000, for a total salary of \$115,000. Dr. Pandey was appointed to serve as Visiting Associate Professor of Neurology under the same conditions and salary arrangement, on an academic year service basis, on 100 percent time, beginning January 5, 2004 (N100), at an annual salary of \$87,125.

Former Position: Assistant Professor, Department of Neurological Sciences and Department of Preventive Medicine, Rush University Medical Center, Chicago, Illinois (2000-04); and Adjunct Assistant Professor of Preventive Medicine, Northwestern University, Evanston, Illinois (2002-04)

Education

Bhagalpur University, Bihar, India, B.S., 1972 Magadh University, Bihar, India, M.D., 1980 University of Texas Health Science Center at Houston, M.S., 1993; Ph.D., 1995 <u>Jasti Sambasiva Rao</u>, Head of the Department of Biomedical and Therapeutic Sciences, University of Illinois College of Medicine at Peoria, non-tenured, on an academic year service basis with an administrative increment of \$25,000, beginning September 13, 2004. Dr. Rao was appointed to serve as Interim Head of the Department of Biomedical and Therapeutic Sciences under the same conditions and salary arrangement beginning August 16, 2004. He will continue to hold the rank of Professor of Biomedical and Therapeutic Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$275,000, effective September 13 August 16, 2004; and Professor of Neurosurgery, non-tenured on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective September 13 August 16, 2004; and Director, Program of Cancer Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2004, for a total salary of \$300,000.

Former Position: Professor of Neurology (since 2002); Professor (since 2002); Interim Chair (since 2003); and Director, Program of Cancer Biology (since 2003); Department of Biomedical and Therapeutic Sciences, University of Illinois College of Medicine at Peoria

Education

Andhra University College of Engineering, Visakhapatham, India, B.S., 1973; M.S., 1975

University of Madras, Tamil Nadu, India, Ph.D., 1982

Sol Mark Shatz, Associate Dean for Research and Graduate Studies, College of Engineering, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$1,000, beginning September 16, 2004. Dr. Shatz was appointed to serve as Acting Associate Dean for Research and Graduate Studies under the same conditions and salary arrangement beginning August 16, 2004. In addition, he will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$122,000, effective September 16 August 16, 2004, for a total salary of \$123,000.

Former Position: Professor of Computer Science, College of Engineering, University of Illinois at Chicago (since 2002)

Education

Washington University in Saint Louis, Missouri, B.S., 1978 Northwestern University, Evanston, Illinois, M.S., 1981; Ph.D., 1983 **David M. Sinow**, Director, Office of Risk Management and Insurance Research in the Department of Finance, College of Business, Urbana-Champaign, non-tenured, on an academic year a twelve-month service basis with an administrative increment of \$10,000, beginning September 13, 2004. Dr. Sinow was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2004. He will continue to hold the rank of Clinical Professor of Finance, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective September 13, 2004, for a total salary of \$92,000.

Former Position: Clinical Professor of Finance, University of Illinois at Urbana-Champaign (since 2003)

Education

University of Illinois at Urbana-Champaign, B.A., 1970; M.A., 1973; J.D., 1973; Ph.D., 1982

<u>Larry Tobacman</u>, Director of the M.D./Ph.D. Program, Department of Medicine, College of Medicine at Chicago, on a twelve-month service basis, on 35 percent time, beginning July 19, 2004 (NY35), at an annual salary of \$72,000. In addition, Dr. Tobacman will be appointed to the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 65 percent time, beginning July 19, 2004 (AY65), at an annual salary of \$136,000; and Professor of Medicine in the Department of Physiology and Biophysics, College of Medicine at Chicago, on zero percent time (non-tenured and non-salaried), beginning July 19, 2004 (AY65;N), for a total salary of \$208,000.

Former Position: Professor, Departments of Internal Medicine and Biochemistry, University of Iowa, Iowa City (1995-2003); and Visiting Director of the M.D./Ph.D. Program and Visiting Professor of Medicine, University of Illinois College of Medicine at Chicago (since September 2003)

Education

Brandeis University, Waltham, Massachusetts, A.B., 1972 Case Western Reserve University, Cleveland, Ohio, M.D., 1976

Albert J. Valocchi, Associate Head of Civil and Environmental Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-monthan academic year service basis with an administrative increment of \$1,500, beginning November 16, 2004. He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2004. Dr. Valocchi will continue to hold the rank of Professor of Civil and Environmental Engineering, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective November 16, 2004, for a total salary of \$121,500.

(Albert J. Valocchi-continued)

Former Position: Professor of Civil and Environmental Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 1992)

Education

Cornell University, Ithaca, New York, B.S., 1975 Stanford University, California, M.S., 1976; Ph.D., 1981