

Board Meeting  
March 10, 2010

**REVISED, page 7**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

**Jeanne Marie Connell**, Assistant Professor of Educational Policy Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,130, beginning August 16, 2009.

Former Position: Lecturer in Educational Policy Studies, University of Illinois at Urbana-Illinois (since 2001)

Education

University of Maine, Orono, B.A., 1973

University of Pennsylvania, Philadelphia, M.S., 1987

University of Illinois at Urbana-Champaign, Ph.D., 1994

**Brittany Duff**, Assistant Professor of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning January 1, 2010.

Former Position: Advertising Consultant, Minneapolis, Minnesota (2004-09); William D. Wells Fellow, School of Journalism and Mass Communication, University of Minnesota-Twin Cities, Minneapolis (2006-09); and Lecturer in Advertising, University of Illinois at Urbana-Champaign (since 2009)

Education

University of Minnesota-Twin Cities, Minneapolis, B.A., 2004; M.A., 2008; Ph.D., 2009

**Harriett E. Green**, Assistant Professor of Library Administration and English and Digital Humanities Librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$54,000, beginning January 16, 2010.

Former Position: Graduate Assistant, Central Reference and Government Information Services (since 2008), and Graduate Assistant, English Library (since 2009), University Library, University of Illinois at Urbana-Champaign

Education

Harvard University, Cambridge, Massachusetts, A.B., 2003  
University of Chicago, Illinois, M.A., 2007  
University of Illinois at Urbana-Champaign, M.S.L.I.S., 2009

*Emeriti Appointments*

**Janice Mary Bahr**, Professor Emerita of Animal Sciences, January 1, 2010

**Edwin C. Hahn, III**, Associate Professor Emeritus of Pathobiology, January 1, 2010

**Henry T. Wilkinson**, Professor Emeritus of Natural Resources and Environmental Sciences, August 16, 2009

CHICAGO

**Lesley Brown**, Assistant Professor and Assistant Reference Librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month

service basis, on 100 percent time, at an annual salary of \$55,000, beginning December 1, 2009.

Former Position: Reference Librarian, Michigan State University, East Lansing (since 2006)

#### Education

Michigan State University, East Lansing, B.A., 1997  
Florida State University, Tallahassee, M.S., 2005

**Mireille Djenno**, Assistant Professor and Assistant Reference Librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$54,000, beginning January 4, 2010.

Former Position: Assistant Professor/Librarian for the First Year Experience, Technology and Instruction Unit, Drake University, Des Moines, Iowa (since 2006)

#### Education

University of Wisconsin-Stevens Point, B.A., 1996  
University of Wisconsin-Madison, M.A. (Comparative Literature), 2000; M.A. (Library and Information Studies), 2005

**Xiaolong He**, Assistant Professor of Pharmacology, Department of Biopharmaceutical Sciences, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 16, 2010.

Former Position: Research Assistant Professor of Biopharmaceutical Sciences, College of Pharmacy, University of Illinois at Chicago (since 2003)

#### Education

First Military Medical University, GuangZhou, Guangdong Province, China, B.A., 1986  
Fourth Military Medical University, Xi'an, Shaanxi Province, China, M.S., 1989  
Second Military Medical University, Shanghai, China, Ph.D., 1993

### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**Anne Baranger**, Director of Undergraduate Educational Programs, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative

increment of \$3,000, beginning March 15, 2010. Dr. Baranger was appointed to serve as Interim Director of Undergraduate Educational Programs under the same conditions and salary arrangement beginning August 16, 2009. She will continue to hold the rank of Associate Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$93,634, effective August 16, 2009, for a total salary of \$96,634.

Former Position: Associate Professor of Chemistry (since 2006), and Associate Head (since 2008), School of Chemical Sciences, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Massachusetts Institute of Technology, Cambridge, B.S., 1988  
University of California-Berkeley, Ph.D., 1993

**D. Waheedah Bilal**, Department Chair, Library Instructional Services Program, Springfield, non-tenured, on a twelve-month service basis with an administrative increment of \$2,400, beginning March 15, 2010. Ms. Bilal was appointed to serve as Interim Department Chair under the same conditions and salary arrangement beginning January 16, 2010. In addition, she will continue to hold the rank of Assistant Professor, Library Instructional Services Program, probationary faculty on tenure track year two, on a twelve-month service basis, on 100 percent time, at an annual salary of \$47,500, effective August 16, 2009, for a total salary of \$49,900.

Former Position: Assistant Professor, Library Instructional Services Program, University of Illinois at Springfield (since 2008)

#### Education

Stephens College, Columbia, Missouri, B.A., 2000  
University of Missouri-Columbia, M.L.S., 2003; M.A., 2006

**Charlotte Briggs**, Director of the Office of Dental Education, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning March 15, 2010. Dr. Briggs was appointed to serve as Visiting Director of the Office of Dental Education under the same conditions and salary arrangement beginning January 1, 2010. In addition, she will continue to hold the rank of Assistant Professor of Pediatric Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, effective January 1, 2010, for a total salary of \$115,000.

Former Position: Director, Curriculum Development (since 2007), and Clinical Assistant Professor (since 2007), Dental Clinics, College of Dentistry, University of Illinois at Chicago

#### Education

Oberlin College, Ohio, B.A., 1985

University of Michigan-Ann Arbor, Ph.D., 2001

**Mary Corbitt Clark**, Assistant Dean, Liautaud Graduate School of Business, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning March 16, 2010. Ms. Clark was appointed to serve as Visiting Assistant Dean under the same conditions and salary arrangement beginning January 4, 2010.

Former Position: Executive Director, Winning Workplaces, Evanston, Illinois (since 2003); and Instructor, Lake Forest College, Illinois (since 2003)

#### Education

Mount Holyoke College, South Hadley, Massachusetts, B.A., 1971

Northwestern University, Evanston, Illinois, M.B.A., 1975

**Margaret Ann Cline**, Associate Dean for Advancement, College of Agricultural, Consumer, and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$57,500, beginning March 15, 2010; and Associate Dean for Advancement, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$57,500, beginning March 15, 2010, for a total salary of \$115,000. Ms. Cline was appointed to serve as Interim Associate Dean for Advancement under the same conditions and salary arrangement beginning February 16, 2010.

Former Position: Director of Principal Gifts and Gift Planning Advisor, University of Illinois Foundation (since 2007)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1996; M.B.A., 2009

**Ellen Dooley**, Director of Clinical Practice and Business Development, Department of Medicine, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning March 16, 2010. Ms. Dooley was appointed to serve as Visiting Director of Clinical Practice and Business Development under the same conditions and salary arrangement beginning January 16, 2010.

Former Position: Independent Consultant, Chicago, Illinois (since 1999); and Interim Chief Executive Officer, Greater Chicago Medical Associates, Chicago, Illinois (since 2006)

#### Education

Vanderbilt University, Nashville, Tennessee, B.A., 1987  
Northwestern University, Evanston, Illinois, M.M., 1994

**Jean M. Eichenberger**, Associate Director of Occupational Health Outreach Program, University Health Service, Office of the Vice Chancellor for Health Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning April 5, 2010.

Former Position: Visiting Associate Director of Occupational Health Outreach Program, University Health Service, Office of the Vice Chancellor for Health Affairs, University of Illinois at Chicago (since 2008)

#### Education

University of Iowa, Iowa City, B.S., 1978  
University of Illinois at Urbana-Champaign, M.S., 1987

**Martha L. Gutierrez**, Associate Director for Community Relations, Office of the Vice Chancellor for External Affairs, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$48,750, beginning March 16, 2010; and Associate Director for Community Relations, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$48,750, beginning March 16, 2010, for a total salary of \$97,500. Ms. Gutierrez was appointed to serve as Visiting Associate Director for Community Relations under the same conditions and salary arrangements beginning December 16, 2009.

Former Position: Executive Director, YMCA of Metro Chicago/Rauner Family YMCA, Chicago, Illinois (since 2005)

#### Education

Columbia College Chicago, Illinois, B.A., 1993

**Allyson Hansen**, Chief Operating Officer, Outpatient Care Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100

percent time, at an annual salary of \$198,000, beginning March 16, 2010. Ms. Hansen was appointed to serve as Visiting Chief Operating Officer under the same conditions and salary arrangement beginning February 8, 2010.

Former Position: Vice President Business Development Medical Groups and Ambulatory, Advocate Health Care, Oak Brook, Illinois (since 2008)

#### Education

University of South Carolina Columbia, B.A., 1985; M.H.A., 1989

**Brian K. Johnson**, Head of the Department of Journalism, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning March 16, 2010. In addition, Mr. Johnson will receive an amount equal to one-ninth of his **academic year base salary for two months' service on 50 percent time** ~~academic year salary for one month's service~~ during each summer of his appointment as Head (\$12,243 for Summer 2010). He will continue to hold the rank of Professor of Journalism, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,185, effective March 16, 2010, for a total salary of \$134,428.

Former Position: Professor (since 2008), and Interim Head (since 2009), Department of Journalism, College of Media, University of Illinois at Urbana-Champaign

#### Education

University of Wisconsin-Eau Claire, B.A., 1981  
University of Illinois at Urbana-Champaign, M.S., 1987

**Dean Richard Justmann**, Executive Director of Administration, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning March 15, 2010. Dr. Justmann was appointed to serve as Visiting Executive Director of Administration under the same conditions and salary arrangement beginning January 1, 2010.

Former Position: Associate Director of Finance, College of Dentistry, University of Illinois at Chicago (since 2009)

#### Education

University of Rochester, New York, B.M., 1977  
Northwestern University, Evanston, Illinois, M.M., 1979; Ph.D., 1988  
University of Illinois at Chicago, M.B.A., 1993

**Stig Lanesskog**, Associate Dean for Masters of Business Administration Programs, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$144,000, beginning March 15, 2010. Mr.

Lanesskog was appointed to serve as Interim Associate Dean for Masters of Business Administration Programs under the same conditions and salary arrangement beginning February 16, 2010. In addition, he will continue to serve as Associate Provost for Strategic Planning and Assessment, Office of the Provost and Vice Chancellor for Academic Affairs, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$36,000, effective February 16, 2010, and will continue to hold the rank of Adjunct Lecturer in Business Administration, College of Business, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$180,000.

Former Position: Adjunct Lecturer in Business Administration (since 2007), College of Business; Associate Provost for Strategic Planning and Assessment, Office of the Provost and Vice Chancellor for Academic Affairs (since 2008); and Acting Associate Dean, Masters of Business Administration Programs (since 2009), University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1990; M.B.A., 1994

**James M. Lisy**, Director of Graduate Studies, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning March 15, 2010. Dr. Lisy was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2009. In addition, he will continue to hold the rank of Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$124,446, effective August 16, 2009, for a total salary of \$126,946.

Former Position: Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 1994)

#### Education

Iowa State University, Ames, B.S., 1974

Harvard University, Cambridge, Massachusetts, M.A., 1977; Ph.D., 1979

**Patricia J. McMillan**, Assistant Director of Radiation Oncology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, beginning March 16, 2010.

Former Position: Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Clinics, Chicago (since 2007)

#### Education



Saint Louis University, Missouri, B.S., 1978  
Webster University, Webster Grove, Missouri, M.A., 1992

**Alan T. Mette**, Executive Associate Director, School of Art and Design, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, beginning March 15, 2010. In addition, Mr. Mette will receive an amount equal to two-ninth's of his total academic year salary for two months' service during each summer of his appointment as Executive Associate Director (\$20,008 for Summer 2010). He will continue to hold the rank of Professor, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,038, effective August 16, 2009, for a total salary of \$110,046.

Former Position: Professor (since 1998), and Interim Executive Associate Director (since 2007), School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign

#### Education

Wayne State University, Detroit, Michigan, B.S., 1973  
University of Illinois at Urbana-Champaign, M.A. (Art Education), 1978  
Michigan State University, East Lansing, M.F.A., 1980

**Janet Kay Milbrandt**, Associate Director of Purchases, Office of Business and Financial Services, University Purchasing, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning March 15, 2010. Ms. Milbrandt was appointed to serve as Interim Associate Director of Purchases under the same conditions and salary arrangement beginning March 1, 2010.

Former Position: Assistant Director of Business Affairs, Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign (since 2007)

#### Education

University of Illinois at Springfield, B.A., 1996; M.A., 2002

**James S. Pierce**, Executive Director of Resource Management and Accountability, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 16, 2010. Mr. Pierce was appointed to serve as Visiting Executive Director of Resource Management and Accountability, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,032, beginning December 16, 2009.

Former Position: Executive Director of Academic Administration, College of Business Administration, University of Illinois at Chicago (since 2006)

**Education**

University of Maine at Farmington, B.G.S., 1993

University of Louisville, Kentucky, M.A., 1996

**Aaron G. Shures**, Director of Budget and Financial Analysis, Office of the Provost, Springfield, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$20,000, beginning March 15, 2010. Mr. Shures was appointed to serve as Interim Director of Budget and Financial Analysis under the same conditions and salary arrangement beginning February 2, 2010. In addition, he will continue to serve as Associate Provost, Office of the Provost, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$114,740, effective February 2, 2010, for a total salary of \$134,740.

Former Position: Associate Provost, Office of the Provost, University of Illinois at Springfield (since 2001)

**Education**

University of Illinois at Urbana-Champaign, B.S., 1984

Sangamon State University, M.A., 1988

University of Illinois at Springfield, M.B.A., 2000

**Joseph C. Squier**, Associate Director, Curriculum Development, School of Art and Design, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, beginning March 15, 2010. In addition, he will receive an amount equal to one-ninth of his base salary plus administrative stipend for service as Associate Director of Curriculum Development for one month's service during each summer of his appointment as Associate Director, Curriculum Development (\$10,597 for Summer 2010). Mr. Squier was appointed to serve as Interim Associate Director, Curriculum Development under the same conditions and salary arrangement beginning August 16, 2009. He will continue to serve as Division Leader of Art Education, School of Art and Design, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, effective August 16, 2009; Professor, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,373, effective August 16, 2009; Professor of English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and Campus Honors Faculty, Campus Honors Program, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$109,970.

Former Position: Campus Honors Faculty, Campus Honors Program (since 1995); Professor of English, College of Liberal Arts and Sciences (since 2002); and Professor

(since 2002), Associate Director, Curriculum Development (since 2007), and Division Leader of Art Education (since 2009), School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1980  
San Francisco Art Institute, California, M.F.A., 1984

**Sarah E. Ullman**, Director of the Office of Social Science Research, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Ullman was appointed to serve as Acting Director of the Office of Social Science Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2010. In addition, she will continue to hold the rank of Professor of Criminology, Law, and Justice, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2010; and Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$130,000.

Former Position: Professor of Criminal Justice (since 2005), and Professor of Psychology (since 2007), College of Liberal Arts and Sciences, University of Illinois at Chicago

#### Education

Hamilton College, Clinton, New York, B.A., 1985  
Brandeis University, Waltham, Massachusetts, M.A., 1988; Ph.D., 1990

**Stacy Dean Wisegarver**, Senior Associate Director of Financial Operations, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,760, beginning March 15, 2010. Mr. Wisegarver was appointed to serve as Interim Senior Associate Director of Financial Operations under the same conditions and salary arrangement beginning January 7, 2010.

Former Position: Associate Director for Project Financial Services, Facilities and Services, University of Illinois at Urbana-Champaign (since 2007)

#### Education

Eastern Illinois University, Charleston, B.A., 2003

### **INTERCOLLEGIATE ATHLETIC STAFF**

**Ronald West**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$190,000, beginning

February 8, 2010 through January 31, 2011. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Assistant Coach, Clemson University, South Carolina (1999-2008); and Co-Defensive Coordinator and Linebackers Coach, University of Tulsa, Oklahoma (since 2009)

#### Education

University of Clemson, South Carolina, B.S., 1979