

<p>Approved by the Board of Trustees March 11, 2009</p>
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Board Meeting  
March 11, 2009

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

\* **Alistair Matthew Black**, Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 16, 2009.

Former Position: Professor, School of Information Management, Leeds Metropolitan University, England, United Kingdom (since 2001)

Education

University of London, England, United Kingdom, B.A., 1978; M.A., 1981  
London Metropolitan University, England, United Kingdom, Ph.D., 1989

**Denice Ward Hood**, Assistant Professor of Educational Policy Studies, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning January 1, 2009.

Former Position: Associate Professor of Educational Psychology, Northern Arizona University, Flagstaff (since 2005)

#### Education

Northern Illinois University, De Kalb, B.A., 1981  
University of Illinois at Urbana-Champaign, M.A., 1987  
Arizona State University Main Campus, Tempe, Ph.D., 1998

**Marian Huhman**, Assistant Professor of Communication, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning January 1, 2009.

Former Position: Health Scientist and Team Leader, VERB Evaluation and Research Team, VERB Campaign (since 2001), and Health Scientist, Evaluation and Research Team, Surveillance and Evaluation Research Branch, Division of Adolescent and School Health (since 2006), National Center for Disease Control and Prevention, Atlanta, Georgia

#### Education

Avila College, Kansas City, Missouri, B.S., 1972  
University of Washington, Seattle, M.N., 1979; Ph.D., 2002

**Jinming Zhang**, Associate Professor of Educational Psychology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 16, 2009; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for four years beginning August 16, 2009.

Former Position: Senior Research Scientist, Center for Statistical and Psychometric Theory and Practice, Educational Testing Service, Princeton, New Jersey (since 2004)

#### Education

Fudan University, Shanghai, China, B.S., 1984; M.S., 1987  
University of Illinois at Urbana-Champaign, Ph.D., 1996

*Emeriti Appointments*

**M. Joan Dawson**, Associate Professor Emerita of Molecular and Integrative Physiology, Basic Sciences, College of Medicine at Urbana-Champaign, January 1, 2009

## CHICAGO

**Natasha Devroye**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 1, 2009.

Former Position: Lecturer and Postdoctoral Fellow, School of Engineering and Applied Sciences, Harvard University, Cambridge, Massachusetts (since 2007)

## Education

McGill University, Montreal, Canada, B.Eng., 2001

Harvard University, Cambridge, Massachusetts, Ph.D., 2007

**Jakob L. Eriksson**, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 1, 2009.

Former Position: Postdoctoral Associate, Massachusetts Institute of Technology, Cambridge (since 2006)

## Education

Royal Institute of Technology, Stockholm, Sweden, M.S., 1998

University of California-Riverside, Ph.D., 2006

\* **Subhash C. Kukreja**, Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$90,800, beginning November 17, 2008. Dr. Kukreja will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$41,200, effective August 16, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 26 percent time, at an annual salary of \$44,000, effective August 16, 2008, for a total salary of \$176,000.

Former Position: Physician Surgeon (since 1989), and Visiting Professor (since 2008),  
Department of Medicine, University of Illinois College of Medicine at Chicago

Education

All India Institute of Medical Sciences, New Delhi, M.D., 1968

**Sean Lally**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning January 1, 2009.

Former Position: Assistant Professor, Rice University, Houston, Texas (since 2007)

Education

University of Massachusetts, Amherst, B.S., 1996

University of California-Los Angeles, M.A., 2002

**Todd A. Lee**, Associate Professor of Pharmacy Practice, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$72,000, beginning January 1, 2009, and continuing as Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of \$72,000, for three years beginning August 16, 2009. Dr. Lee was appointed to the rank of Associate Professor of Pharmacy Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 1, 2009; and Assistant Director, Center for Pharmacoeconomics Research, College of Pharmacy, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning January 1, 2009, for a total salary of \$76,000.

Former Position: Research Scientist (since 2001), Director, Post-Doctoral Fellowship Program (since 2007), and Senior Investigator (since 2008), Center for the Management of Complex Chronic Care, Hines Veterans Administration Hospital, Illinois

Education

Drake University, Des Moines, Iowa, Pharm.D., 1997

University of Washington, Seattle, Ph.D., 2001

**Alexander Lehnerer**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning January 1, 2009.

Former Position: Lecturer and Researcher at the Chair of Architecture and Urban Design and the Chair of Computer Aided Architectural Design, Swiss Federal Institute of Technology Zürich (since 2004)

Education

Technical University of Berlin, Germany, B.Arch., 2002

University of California-Los Angeles, M.A., 2003

**Jaleh Malakooti**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$53,040, beginning October 16, 2008; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$50,960, beginning October 16, 2008, for a total salary of \$104,000.

Former Position: Research Assistant Professor of Medicine, University of Illinois College of Medicine at Chicago (since 2001)

Education

National University of Iran, Tehran, B.S., 1975

University of Illinois at Chicago, Ph.D., 1989

**Dan Valentin Mihailescu**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$75,072, beginning January 5, 2009; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$72,128, beginning January 5, 2009, for a total salary of \$147,200.

Former Position: Attending Physician (since 2007), and Director (since 2008), Section of Endocrinology, Diabetes and Metabolism, Advocate Christ Medical Center, Oak Lawn, Illinois; and Clinical Assistant Professor of Medicine, University of Illinois College of Medicine at Chicago (since 2008)

## Education

Carol Davila University of Medicine and Pharmacy, Bucharest, Romania, M.D., 1995

**Mary C. Murphy**, Assistant Professor of Psychology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning January 1, 2009.

Former Position: National Science Foundation Minority Postdoctoral Fellow,  
Northwestern University, Evanston, Illinois (since 2007)

## Education

University of Texas at Austin, B.A., 2000

Stanford University, California, M.A., 2002; Ph.D., 2007

**Ursula A. Perez-Salas**, Assistant Professor of Physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$76,250, beginning January 1, 2009.

Former Position: Assistant Physicist, Materials Science Division, Argonne National  
Laboratory, Illinois (since 2006)

## Education

Universidad Autónoma Metropolitana, México, Licenciatura (B.S. equivalent), 1994

University of Maryland, College Park, Ph.D., 2000

*Emeriti Appointments*

**Eric A. Gislason**, Professor Emeritus of Chemistry, February 1, 2009

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**Richard A. Alpern**, Associate Dean for Budget and Finance, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning March 16, 2009.

Former Position: Associate Dean for Administration, College of Engineering, University of Illinois at Chicago (since 2003)

#### Education

Illinois State University, Normal, B.S., 1988

DePaul University, Chicago, Illinois, J.D., 1993

University of Illinois at Chicago, M.B.A., 2001

**Vickie L. Anders**, Director of Operations, University Office of Workers' Compensation and Claims Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 16, 2009. Ms. Anders was appointed to serve as Interim Director of Operations under the same conditions and salary arrangement beginning March 2, 2009.

Former Position: Workers' Compensation and Disability Area Manager, Kraft Foods, Global, Northfield, Illinois (since 2004)

#### Education

Lakeview College of Nursing, Danville, Illinois, B.S.N., 1997

University of Saint Francis, Peoria, Illinois, M.S., 2007

**Michael B. Bragg**, Executive Associate Dean for Academic Affairs, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$191,970, beginning March 16, 2009. Dr. Bragg was appointed to serve as Interim Executive Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning January 16, 2009. He will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Executive Associate Dean for Academic Affairs (\$42,660 for Summer 2009). Dr. Bragg will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$234,630. This appointment is made without any increase in salary.

Former Position: Professor of Aerospace Engineering (since 1995), Associate Dean for Research and Administrative Affairs (since 2006), and Research Professor, Information Trust Institute (since 2007), College of Engineering, University of Illinois at Urbana-Champaign

**Education**

University of Illinois at Urbana-Champaign, B.S., 1976; M.S., 1977

The Ohio State University Main Campus, Columbus, Ph.D., 1981

**Fred Coleman, III**, Director of Diversity and Redevelopment, Capital Programs and Real Estate Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,569, beginning March 16, 2009. Mr. Coleman was appointed to serve as Interim Director of Diversity and Redevelopment under the same conditions and salary arrangement beginning January 28, 2009.

Former Position: Director of Development for Orchard Downs Redevelopment, University of Illinois at Urbana-Champaign (since 2006)

**Education**

Michigan State University, East Lansing, B.S., 1976; M.S., 1978; Ph.D., 1994

**Samuel Dudley**, Co-Director, Center for Cardiovascular Research, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning March 16, 2009; Section Chief of Cardiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$85,000, beginning March 16, 2009; Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$85,000, beginning March 16, 2009; and Professor of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning March 16, 2009. Dr. Dudley will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 22 percent time, at an annual salary of \$21,250, effective August 16, 2008; and Physician Surgeon in Medicine, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 35 percent time, at an annual salary of \$77,200, effective August 16, 2008, for a total salary of \$298,450. Dr. Dudley's remaining 18% appointment is with the Jessie Brown Veteran's Administration Medical Center.

Former Position: Visiting Co-Director, Center of Cardiovascular Research (since 2007), Visiting Section Chief of Cardiology (since 2007), Visiting Professor of Medicine (since 2007), Physician Surgeon in Medicine (since 2007), and Visiting Professor of Physiology and Biophysics (since 2007), University of Illinois College of Medicine at Chicago; and Physician Surgeon in Medicine, University of Illinois Hospital and Clinics, Chicago (since 2007)



**Education**

University of Virginia, Charlottesville, B.A., 1985

Virginia Commonwealth University, Richmond, M.D., 1989, Ph.D., 1989

**Gregory G. Freund**, Director, Translational Research Resource Center, Roy J. Carver Biotechnology Center, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning March 16, 2009. Dr. Freund was appointed to serve as Interim Director, Translational Research Resource Center, under the same conditions and salary arrangement beginning December 16, 2008. He will continue to hold the rank of Professor of Pathology, College of Medicine at Urbana-Champaign, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$153,449, effective August 16, 2008; Physician Surgeon, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an increment of \$80,331, effective August 16, 2008; Head of the Department of Pathology, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, effective August 16, 2008; Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Adjunct Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$250,780.

Former Position: Head (since 2003), and Professor (since 2007), Department of Pathology, and Physician-Surgeon (since 2004), University of Illinois College of Medicine at Urbana-Champaign; Professor, Division of Nutritional Sciences (since 2007), and Adjunct Professor of Animal Sciences (since 2007), College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign

**Education**

Wesleyan University, Middletown, Connecticut, B.A., 1983

University of Rochester, New York, M.D., 1988

**Peter A. Gashkoff**, Administrative Director of Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning March 16, 2009. Mr. Gashkoff was appointed to serve as Interim Administrative Director of Pathology, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,357, beginning September 15, 2008.

Former Position: Associate Director of Clinical Operations, University of Illinois Hospital and Clinics, Chicago (since 1999)

#### Education

Northwestern University, Evanston, Illinois, B.A., 1983  
University of Illinois at Chicago, M.S., 1984; Ph.D., 1994  
John Marshall Law School, Chicago, Illinois, J.D., 1991

**James R. Hocker**, Director of Pediatric Neonatology, Department of Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning March 16, 2009. Dr. Hocker was appointed to serve as Visiting Director of Pediatric Neonatology under the same conditions and salary arrangement beginning April 1, 2008. He will continue to hold the rank of Assistant Professor of Clinical Pediatrics, Department of Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$150,000, effective August 16, 2008; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$150,000, effective August 16, 2008, for a total salary of \$340,000.

Former Position: Director, Neonatal Intensive Care Unit, Children's Hospital of Illinois, Saint Francis Medical Center, Peoria (since 1999); Assistant Professor of Clinical Pediatrics (since 2008), and Physician Surgeon (since 2008), Department of Pediatrics, University of Illinois College of Medicine at Peoria

#### Education

Illinois Wesleyan University, Bloomington, B.A., 1980  
University of Illinois at Chicago, M.D., 1984

**Janet Jones**, Associate Director, Service Center, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning March 16, 2009. Ms. Jones was appointed to serve as Interim Associate Director, Service Center, under the same conditions and salary arrangement beginning January 16, 2009.

Former Position: Manager, Communications Technologies, Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign (since 2006)

## Education

Mississippi State University, Mississippi, B.S., 1991

\* **Anand Kumar**, Head of the Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning March 16, 2009; Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning March 16, 2009; Director of the Psychiatric Institute, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning March 16, 2009; and Professor of Psychiatry, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 66 percent time, at an annual salary of \$195,000, beginning March 16, 2009. He was appointed to serve as Interim Head, Visiting Chief of Service, Visiting Director, and Visiting Professor under the same conditions and salary arrangement beginning January 1, 2009. Dr. Kumar will continue to serve as Physician Surgeon in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$115,000, effective January 1, 2009, for a total salary of \$385,000.

Former Position: Director, Geriatric Ambulatory Care Program (since 2000), Professor in Residence, Department of Psychiatry (since 2001), and Director, Division of Geriatric Psychiatry, Neuropsychiatric Institute (since 2004), University of California-Los Angeles

## Education

Madras Medical College, Chennai, India, M.D., 1978

**Julian Jwchun Lin**, Director of the Residency Program, Department of Neurosurgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$48,252, beginning March 16, 2009. Dr. Lin was appointed to serve as Visiting Director of the Residency Program under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Assistant Professor of Clinical Neurosurgery, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$76,875, effective August 16, 2008, for a total salary of \$125,127.

Former Position: Assistant Professor of Clinical Neurosurgery (since 2006), and Visiting Director of the Residency Program (since 2007), Department of Neurosurgery, University of Illinois College of Medicine at Peoria

## Education

The University of Texas at Austin, B.S., 1992

The University of Texas Medical Branch, Galveston, M.D., 1996

**Paul B. Lucas**, Associate Director, Process Improvement, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning March 16, 2009. Mr. Lucas was appointed to serve as Interim Associate Director, Process Improvement, under the same conditions and salary arrangement beginning January 16, 2009.

Former Position: Project Manager, Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign (since 2006)

## Education

Illinois Wesleyan University, Bloomington, B.A., 1974

University of Illinois at Urbana-Champaign, M.S., 1976

**David D. Meyer**, Associate Dean for Academic Affairs, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning March 16, 2009. Dr. Meyer was appointed to serve as Interim Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning February 16, 2009. He will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Associate Dean for Academic Affairs (\$41,416 for Summer 2009). Mr. Meyer will continue to hold the rank of Professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$166,373, effective August 16, 2008, for a total salary of \$227,789.

Former Position: Professor of Law, University of Illinois at Urbana-Champaign (since 2002)

## Education

University of Michigan-Ann Arbor, B.A., 1984; J.D., 1990

**Christina B. Nulty**, Program Director in Combined Medicine/Pediatrics Residency, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$87,594, beginning March 16, 2009. Dr. Nulty was appointed to serve as Visiting Program Director under the same conditions and salary arrangement beginning August 16, 2008. Dr. Nulty will continue to hold the rank of Assistant Professor of Clinical Medicine, College of Medicine at Peoria, non-tenured, on

a twelve-month service basis, on 20 percent time, at an annual salary of \$35,038, effective August 16, 2008; and Physician Surgeon in Medicine/Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$52,557, effective August 16, 2008, for a total salary of \$175,189.

Former Position: Visiting Program Director in Combined Medicine/Pediatrics Residency (since 2007), and Assistant Professor of Clinical Medicine (since 2007), University of Illinois College of Medicine at Peoria

#### Education

University of Illinois at Urbana-Champaign, B.S., 1986

University of Illinois at Chicago, M.D., 1990

**Scott Pickard**, Associate Director, Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,094, beginning March 16, 2009. Mr. Pickard was appointed to serve as Interim Associate Director, Information Trust Institute, under the same conditions and salary arrangement beginning January 30, 2009.

Former Position: Manager, Research Park, University of Illinois at Urbana-Champaign (since 2005)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1972; M.S., 1979

**Donna G. Del Principe**, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,285, beginning March 16, 2009.

Former Position: Assistant University Counsel, Office of University Counsel, University of Illinois (since 2003)

#### Education

University of Illinois at Chicago, B.A., 1969

John Marshall Law School, Chicago, Illinois, J.D., 1980

**Maribel Reyes De Lobos**, Director of the McCormick Dental Clinic, Department of Pediatric Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning March 16, 2009. Dr. Reyes De Lobos was appointed to serve as Visiting Director of the McCormick Dental Clinic under the same conditions and salary arrangement beginning July 14, 2008.

She will continue to hold the rank of Clinical Assistant Professor of Pediatric Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2008, for a total salary of \$108,000.

Former Position: Dental Director, Salud Family Health Center, Fort Morgan, Colorado (2004-08); and Clinical Assistant Professor of Pediatric Dentistry, College of Dentistry, University of Illinois at Chicago (since 2008)

#### Education

University of Illinois at Chicago, B.A., 1998; D.D.S., 2002

**Elizabeth Ann Scheid**, Associate Director, Network Facility, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning March 16, 2009. Ms. Scheid was appointed to serve as Interim Associate Director, Network Facility, under the same conditions and salary arrangement beginning January 1, 2009.

Former Position: Division Director, Communications Technologies, Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign (since 2007)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1981

**David H. Tewksbury**, Associate Head of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning March 16, 2009. Dr. Tewksbury was appointed to serve as Interim Associate Head of Communication under the same conditions and salary arrangement beginning January 1, 2009. He will continue to hold the rank of Associate Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$84,953, effective August 16, 2008; Director of Graduate Studies, Department of Communication, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, effective August 16, 2008; and Associate Professor of Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, for a total salary of \$92,953.

Former Position: Associate Professor (since 2004), and Director of Graduate Studies (since 2006), Department of Communication, and Associate Professor of Political Science (since 2004), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Occidental College, Los Angeles, California, A.B., 1985  
University of Southern California, Los Angeles, M.A., 1992  
University of Michigan-Ann Arbor, Ph.D., 1996

**Richard Alan Vogen**, Director of Planning and Resource Development, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$131,230, beginning March 16, 2009. This appointment is made without any increase in salary.

Former Position: Coordinator of Resource and Data Planning, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 1999)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1976; M.S., 1978; M.B.A., 2004

**Bruce A. Vojak**, Associate Dean for Administration, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$191,860, beginning March 16, 2009. Dr. Vojak was appointed to serve as Interim Associate Dean for Administration under the same conditions and salary arrangement beginning January 16, 2009. He will continue to hold the rank of Adjunct Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008; and Adjunct Professor of Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$191,860. This appointment is made without any increase in salary.

Former Position: Associate Dean for External Affairs (since 1999), Adjunct Professor of Electrical and Computer Engineering (since 1999), and Adjunct Professor of Industrial and Enterprise Systems Engineering (since 2001), College of Engineering, University of Illinois at Urbana-Champaign

**Education**

University of Illinois at Urbana-Champaign, B.S., 1977; M.S., 1978; Ph.D., 1981  
University of Chicago, Illinois, M.B.A., 1990

**Zheng Zhang**, Associate Director, Administration and Planning, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning March 16, 2009. Ms. Zhang was appointed to serve as Interim Associate Director, Administration and Planning, under the same conditions and salary arrangement beginning January 16, 2009.

Former Position: Assistant to the Executive Director, Business Analyst, Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign (since 2008)

**Education**

Tianjin University of Technology, China, B.A., 1999  
Macquarie University, Sydney, Australia, M.Com., 2002

**INTERCOLLEGIATE ATHLETIC STAFF**

**Joseph J. Gilbert**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$200,000, beginning March 16, 2009, through January 31, 2010. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2010. This Agreement shall automatically renew on January 31, 2010 and on January 31 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice. Mr. Gilbert has served as Assistant Varsity Coach on an annual (non-multi-year) basis at the same salary since January 16, 2009.

Former Position: Assistant Varsity Football Coach, University of Houston, Houston (since 2008)

**Education**

Hamilton College, New York, B.A. (Political Science), 1987



**Keith L. Gilmore**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$160,000, beginning March 16, 2009, through January 31, 2010. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2010. This Agreement shall automatically renew on January 31, 2010 and on January 31 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice. Mr. Gilmore has served as Assistant Varsity Coach on an annual (non-multi-year) basis at the same salary since January 20, 2009.

Former Position: Assistant Varsity Football Coach, University of Cincinnati Main Campus, Ohio (since 2007)

#### Education

Wayne State University, Detroit, Michigan, B.S., 1981  
Michigan State University, East Lansing, M.A., 1990

**Kevin William Norris Hambly**, Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual base salary of \$93,000, effective March 16, 2009, through January 31, 2012. In addition, Coach Hambly will receive an increment for television and radio appearances on a ten months' service paid over twelve months service basis, at an annual rate of \$7,000, and an increment for educational, public relations, and promotional activities on a ten months' service paid over twelve months service basis, at an annual rate of \$10,000, for a total annual salary of \$110,000. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2010.

Former Position: Assistant Volleyball Coach, Women's Volleyball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.A., 2006

**Michael C. Schultz**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$260,000, beginning March 16, 2009, through January 31, 2010. A performance review will be held in January of each contract year to determine any compensation increases after January

31, 2010. This Agreement shall automatically renew on January 31, 2010 and on January 31 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice. Mr. Schultz has served as Assistant Varsity Coach on an annual (non-multi-year) basis at the same salary since January 6, 2009.

Former Position: Assistant Varsity Football Coach, Texas Christian University, Fort Worth (since 1998)

#### Education

Sam Houston State University, Huntsville, Texas, B.S., 1979

**ADDENDUM****AMENDMENTS TO PREVIOUSLY APPROVED FACULTY APPOINTMENTS****ADMINISTRATIVE/PROFESSIONAL STAFF**

**Lon Seth Kaufman**, Vice Provost for Planning and Programs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$147,050 and an administrative increment of \$16,000, beginning November 17, 2008. Dr. Kaufman was appointed to serve as Interim Vice Provost for Planning and Programs under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 15 percent time, at an annual salary of \$25,950, effective August 16, 2008; ~~Dean, Honors College, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008;~~ and Professor of Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$189,000.