

Approved by the Board of Trustees
March 12, 2015

Board Meeting
March 12, 2015

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on March 12, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Jamann, Tiffany	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Jamann, Tiffany	Monsanto Fellow in Corn Breeding and Plant Health	Crop Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 5,000.00 /yr
Total Annual Salary							\$ 85,000.00
Mideros, Santiago Xavier	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,500.00 /yr
Studer, Anthony	Assistant Professor	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	05/16/2015 - 08/15/2015	\$ 27,500.00
Studer, Anthony	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,500.00 /yr
College of Business							
*Williamson, Michael G.	Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$ 63,333.00
*Williamson, Michael G.	Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 265,000.00 /yr
*Williamson, Michael G.	A.C. Littleton Professor	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 20,000.00 /yr
Total Annual Salary							\$ 285,000.00
College of Engineering							
Balajewicz, Maciej	Assistant Professor	Aerospace Engineering	Summer Appointment	1.00	Salary for Period Stated	05/16/2015 - 08/15/2015	\$ 30,000.00
Balajewicz, Maciej	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00 /yr
Chen, Qian	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2015	\$ 96,300.00 /yr
Chen, Qian	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 96,300.00 /yr
Chen, Qian	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	04/16/2015	\$ 0.00 /yr
Chen, Qian	Departmental Affiliate	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	04/16/2015	\$ 0.00 /yr
Maass, Christoph Robert Eduard	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2015	\$ 97,000.00 /yr
Maass, Christoph Robert Eduard	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 97,000.00 /yr
Peng, Jian	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	03/16/2015	\$ 95,300.00 /yr
Peng, Jian	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 95,300.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	03/13/2015	\$ 90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/13/2015	\$ 0.00 /yr
School of Labor and Employment Relations							
Benton, Richard A.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 127,500.00 /yr
Forsythe, Eliza C.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$ 95,625.00 /yr
Forsythe, Eliza C.	Assistant Professor	Economics, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2015	\$ 31,875.00 /yr

**Salary reflected is for specific range of service dates

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Faculty New Hires
Submitted to the Board on March 12, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Total Annual Salary							\$ 127,500.00
Lamare, J. Ryan	Assistant Professor	School of Labor and Employment Relations	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$ 29,333.00
Lamare, J. Ryan	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 132,000.00 /yr
College of Liberal Arts and Sciences							
Guntzviller, Lisa M.	Assistant Professor	Communication	Summer Appointment	0.6667	Salary for Period Stated	7/1/2015 - 8/15/15	\$ 8,778.00
Guntzviller, Lisa M.	Assistant Professor	Communication	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 79,000.00 /yr
*Killeen, Timothy L.	Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Indefinite Tenure	0.00	Academic Year	7/1/2015 or on a mutually agreeable earlier date	\$0.00 /yr
van der Veen, Renske Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Initial/Partial Term	1.00	Academic Year	04/01/2015	\$ 82,400.00 /yr
van der Veen, Renske Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,400.00 /yr
van der Veen, Renske Marjan	Departmental Affiliate	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	04/01/2015	\$0.00 /yr
School of Social Work							
Windsor, Liliame Cambraia	Assistant Professor	School of Social Work	Summer Appointment	1.00	Salary for Period Stated	7/1/15 - 8/15/15	\$ 14,167.00
Windsor, Liliame Cambraia	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 85,000.00 /yr
College of Veterinary Medicine							
Martins, Bianca da Costa	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.00	12-Month	07/16/2015	\$ 110,000.00 /yr
Martins, Bianca da Costa	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$ 110,000.00 /yr

**Salary reflected is for specific range of service dates
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N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Urbana-Champaign

Emeriti:

Janis L. Johnston, Associate Professor Emerita, College of Law, August 1, 2013

Nina W. Tarr, Professor Emerita, College of Law, September 1, 2014

Out-of-Cycle Faculty Promotion and Tenure:

Su-A Myong, from Assistant Professor of Bioengineering, College of Engineering, to the rank of Associate Professor of Bioengineering, on indefinite tenure, effective March 16, 2015; and from Assistant Professor, Institute for Genomic Biology, Vice Chancellor for Research, to Associate Professor, Institute for Genomic Biology, Vice Chancellor for Research, non-tenured, effective March 16, 2015

Faculty New Hires
Submitted to the Board on March 12, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Bustamante, Eduardo Esteban	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 96,000.00 /yr
College of Architecture, Design and the Arts							
Reynolds, Laurie Jo	Assistant Professor	Art, School of Art and Art History	Probationary, Yr 1	1.00	Academic Year	01/01/2015	\$ 65,000.00 /yr
College of Liberal Arts and Sciences							
Aldrich, Leslie N	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Cologna, Stephanie	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
*Killeen, Timothy L.	Professor	Physics	Indefinite Tenure	0.00	Academic Year	7/1/2015 or on a mutually agreeable earlier date	\$ - /yr
Macias, Patrisia	Assistant Professor	Sociology	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 83,000.00 /yr
Macias, Patrisia	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A /yr
Park, Hyowon	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 75,000.00 /yr
Park, Hyowon	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A /yr
Perillo, Jeffrey Lorenzo	Assistant Professor	Program in Asian American Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 71,000.00 /yr
Schaposnik, Laura P.	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 91,000.00 /yr
Szpunar, Karl	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Zhang, Wenliang	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$ 92,000.00 /yr
College of Medicine at Chicago							
Kim, Jin Suh	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	02/16/2015	\$ 50,000.00 /yr
Kim, Jin Suh	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	02/16/2015	\$ 245,000.00 /yr
Total Annual Salary							\$ 295,000.00
Lokken, Ryan P.	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	02/23/2015	\$ 50,000.00 /yr
Lokken, Ryan P.	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2015	N/A /yr
Lokken, Ryan P.	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	02/23/2015	\$ 274,000.00 /yr
Total Annual Salary							\$ 324,000.00
Nasseri, Eiman	Assistant Professor	Dermatology	Initial/Partial Term	0.51	12-month	01/20/2015	\$ 110,250.00 /yr
Nasseri, Eiman	Assistant Professor	Dermatology	Probationary, Yr 1	0.51	12-month	08/16/2015	N/A /yr
Nasseri, Eiman	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-month	01/20/2015	\$ 219,750.00 /yr
Total Annual Salary							\$ 330,000.00
College of Nursing							
Schlaeger, Judith	Assistant Professor	Women, Children, and Family Health Science	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 80,000.00 /yr
Schlaeger, Judith	Assistant Professor	Women, Children, and Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A /yr

**Salary reflected is for specific range of service dates
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N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Chicago

Emeriti:

Donald R. Hedeker, Professor Emeritus of Biostatistics, Division of Epidemiology and Biostatistics, September 1, 2014

Mo-Yin S. Tam, Professor Emerita of Economics, January 1, 2015

Out-of-Cycle Faculty Promotion and Tenure:

Gerardo A. Morfini, from Associate Professor of Anatomy and Cell Biology, College of Medicine at Chicago, Q probationary faculty, to indefinite tenure, effective March 16, 2015

Faculty New Hires
Submitted to the Board on March 12, 2015
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Antoun, Sherine Michael	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	03/16/2015	\$ 70,000.00 /yr

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Springfield

Emeriti:

Dyanne J. Ferk, Associate Professor Emerita of Business Administration, January 1, 2015

William H. Miller, Professor Emeritus of Public Administration, August 16, 2015

Administrative/Professional New Hires
Submitted to the Board on March 12, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Engineering							
Cunningham, Brian T.	Director	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Cunningham, Brian T.	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 20,833.00 /mo
Cunningham, Brian T.	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
*Cunningham, Brian T.	Professor	Electrical and Computer Engineering	Indefinite Tenure	0.67	Academic Year	02/16/2015	\$ 120,600.00 /yr
Cunningham, Brian T.	Donald Biggar Willett Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
*Cunningham, Brian T.	Professor	Bioengineering	Indefinite Tenure	0.33	Academic Year	02/16/2015	\$ 59,400.00 /yr
Cunningham, Brian T.	Institute Affiliate	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Cunningham, Brian T.	Affiliate	Institute for Genomic Biology, Office the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Total Annual Salary							\$ 218,333.00
Marinas, Benito Jose	Head	Civil and Environmental Engineering	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Marinas, Benito Jose	Professor	Civil and Environmental Engineering	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 25,389.00 /mo
*Marinas, Benito Jose	Professor	Civil and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 221,000.00 /yr
Marinas, Benito Jose	Ivan Racheff Professor	Civil and Environmental Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
Total Annual Salary							\$ 263,889.00
Nahrstedt, Klara	Director	Coordinated Science Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Nahrstedt, Klara	Professor	Coordinated Science Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 21,991.00 /mo
*Nahrstedt, Klara	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 190,420.00 /yr
Nahrstedt, Klara	Ralph and Catherine Fisher Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
Nahrstedt, Klara	Professor	Information Trust Institute	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Nahrstedt, Klara	Departmental Affiliate	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Nahrstedt, Klara	Institute Affiliate	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Total Annual Salary							\$ 229,991.00
College of Liberal Arts and Sciences							
Hilger, Stephanie M.	Head	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 4,400.00 /yr
Hilger, Stephanie M.	Associate Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment***	05/16/2016 - 06/15/2016	\$ 10,444.00 /mo
*Hilger, Stephanie M.	Associate Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$ 47,000.00 /yr
*Hilger, Stephanie M.	Associate Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$ 47,000.00 /yr

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Administrative/Professional New Hires
 Submitted to the Board on March 12, 2015
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hilger, Stephanie M.	Associate Professor	French and Italian, School of Literatures, Cultures and Linguistics,	Non-Tenured	0.00	Academic Year	08/16/2015	\$ -
Hilger, Stephanie M.	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$ -
Total Annual Salary							\$ 108,844.00

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Administrative/Professional New Hires
Submitted to the Board on March 12, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
School of Continuing Studies							
Stoner, Gayla	Executive Director	School of Continuing Studies	Non-Tenured	1.00	12-Month	03/16/2015	\$ 145,000.00 /yr
University of Illinois Hospital and Health Sciences System							
Gorski, Paul A.	Director of Clinical Services, Integration and Operations	Hospital Administration	Non-Tenured	1.00	12-Month	03/16/2015	\$ 180,000.00 /yr
Reed, Khari Sulay	Senior Director, Cancer and Cancer Integrated Practice	Hospital Administration	Non-Tenured	1.00	12-Month	03/16/2015	\$ 190,000.00 /yr
Unto, Imelda P.	Clinic Director	Cancer Center	Non-Tenured	1.00	12-Month	03/16/2015	\$ 140,000.00 /yr
Jane Addams College of Social Work							
Scott, Jennifer A.	Director, Jane Addams Hull-House Museum	Architecture, Design, and the Arts	Non-Tenured	1.00	12-Month	03/16/2015	\$ 100,000.00 /yr

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Administrative/Professional New Hires
Submitted to the Board on March 12, 2015
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
None							

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Administrative/Professional New Hires
 Submitted to the Board on March 12, 2015
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice President for Health Affairs							
Haberaecker, Heather J.	Executive Assistant Vice President for Business and Finance	Vice President for Health Affairs	Non-Tenured	1.00	12-Month	03/16/2015	\$ 223,807.00 /yr

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

DIVISION OF INTERCOLLEGIATE ATHLETICS
March 2015

Urbana-Champaign

William J. Cubit, Associate Head Football Coach/Offensive Coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement one additional year through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$257,500 effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. The amount of Coach's annual increment for television, radio, education, public relations, and promotional activities shall continue at \$257,500, for a total annual salary of \$515,500. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Associate Head Football Coach/Offensive Coordinator, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2014)

Education

University of Delaware, Newark, B.S. 1975

Saint Joseph's University, Philadelphia, Pennsylvania, M.Ed., 1981

Aleksey Golesh, Assistant Varsity Football Coach, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement an additional year, through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$206,000, effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since December 2011)

Education

The Ohio State University Main Campus, Columbus, B.A., 2006

Michael Phair, Assistant Varsity Coach Football/Co-Defensive Coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multi-year agreement beginning March 13, 2015, through January 31, 2017. Coach will be appointed on 100 percent time, at an annual salary of \$250,000, effective February 16, 2015. In addition, Coach will receive an annual increment of \$100,000 for television, radio, educational, public relations, and promotional activities, beginning February 16, 2015, for a total annual salary of \$350,000. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Defensive Line Coach, Tampa Bay Buccaneers, Florida
(since 2014)

Education

Arizona State University, Tempe, B.S. 1994; M.Ed., 2000

ACADEMIC APPOINTMENTS

October 1 - November 30, 2014; December 1, 2014 - January 31, 2015 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2014		7	2		10			11	8
December 1, 2014 - January 31, 2015 (Pending BOT approval)	1	6	2	4	15			13	15
<i>Cumulative to date</i>	1	36	8	6	76			72	55
SPRINGFIELD									
October 1 - November 30, 2014					1			1	
December 1, 2014 - January 31, 2015 (Pending BOT approval)					1			1	
<i>Cumulative to date</i>		4	1		12			12	5
URBANA - CHAMPAIGN									
October 1 - November 30, 2014		4			18			9	13
December 1, 2014 - January 31, 2015 (Pending BOT approval)		4		2	13			9	10
<i>Cumulative to date</i>	3	35	12	10	139			101	98
UNIVERSITY ADMINISTRATION									
October 1 - November 30, 2014									
December 1, 2014 - January 31, 2015 (Pending BOT approval)									
<i>Cumulative to date</i>									
GRAND TOTAL TO DATE	4	75	21	16	227	0	0	185	158
Percent of Total	1.2%	21.9%	6.1%	4.7%	66.2%	0.0%	0.0%	53.9%	46.1%

Chicago: 72 - Male, 55 - Female; 1 - American Indian or Alaskan Native, 36 - Asian or Pacific Islanders, 8 - Black or African American, 6 - Hispanic - Mexican, 76 - White, 0 - Two or More Races

Springfield: 12 - Male, 5 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 12 - White 0 - Two or More Races

Urbana-Champaign: 101 - Male, 98 - Female; 3 - American Indian or Alaskan Native, 35 - Asian or Pacific Islanders, 12 - Black or African American, 10 - Hispanic-Mexican, 139 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 24, 2014, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2014; December 1, 2014 - January 31, 2015 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2014	1	4	1		5			5	6
December 1, 2014 - January 31, 2015 (Pending BOT approval)				1	9			7	9
<i>Cumulative to date</i>	1	40	9	4	62			64	52
SPRINGFIELD									
October 1 - November 30, 2014									
December 1, 2014 - January 31, 2015 (Pending BOT approval)				1	7			5	3
<i>Cumulative to date</i>				1	7			5	3
URBANA - CHAMPAIGN									
October 1 - November 30, 2014					1				1
December 1, 2014 - January 31, 2015 (Pending BOT approval)		1		1	8			7	3
<i>Cumulative to date</i>	1	13	3	2	38			30	27
UNIVERSITY ADMINISTRATION									
October 1 - November 30, 2014									
December 1, 2014 - January 31, 2015 (Pending BOT approval)									
<i>Cumulative to date</i>									
GRAND TOTAL TO DATE	2	53	12	7	107	0	0	99	82
Percent of Total	1.1%	29.3%	6.6%	3.9%	59.1%	0.0%	0.0%	54.7%	45.3%

Chicago: 64 - Male, 52 - Female; 1 - American Indian or Alaskan Native, 40 - Asian or Pacific Islanders, 9 - Black or African American, 4 - Hispanic-Mexican, 62 - White, 0 - Two or More Races

Springfield: 5 - Male, 3 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic - Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 30 - Male, 27 - Female; 1 - American Indian or Alaskan Native, 13 - Asian or Pacific Islanders, 3 - Black or African American, 2 - Hispanic-Mexican, 38 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 24, 2014, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2014; December 1, 2014 - January 31, 2015 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2014	3	2	6	2	25			11	27
December 1, 2014 - January 31, 2015 (Pending BOT approval)		2	4		22			8	20
<i>Cumulative to date</i>	3	16	22	8	120			58	111
SPRINGFIELD									
October 1 - November 30, 2014					1				1
December 1, 2014 - January 31, 2015 (Pending BOT approval)					2			2	
<i>Cumulative to date</i>		1	2		13			9	7
URBANA - CHAMPAIGN									
October 1 - November 30, 2014	1	10	6	2	52			36	35
December 1, 2014 - January 31, 2015 (Pending BOT approval)		5	4	1	49			28	31
<i>Cumulative to date</i>	1	40	25	12	277		1	179	177
UNIVERSITY ADMINISTRATION									
October 1 - November 30, 2014		1		1	7			6	3
December 1, 2014 - January 31, 2015 (Pending BOT approval)		1	1		2			1	3
<i>Cumulative to date</i>		5	9	2	26			18	24
GRAND TOTAL TO DATE	4	62	58	22	436	0	1	264	319
Percent of Total	0.7%	10.6%	9.9%	3.8%	74.8%	0.0%	0.2%	45.3%	54.7%

Chicago: 58 - Male, 111 - Female; 3 - American Indian or Alaskan Native, 16 - Asian or Pacific Islanders, 22 - Black or African American, 8 - Hispanic-Mexican, 120 - White, 0 - Two or More Races

Springfield: 9 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic -Mexican, 13 - White, 0 - Two or More Races

Urbana-Champaign: 179 - Male, 177 - Female; 1 - American Indian or Alaskan Native, 40 - Asian or Pacific Islanders, 25 - Black or African American, 12 - Hispanic-Mexican, 277 - White, 1 - Two or More Races

University Administration: 18 - Male, 24 - Female; 0 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 9 - Black or African American, 2 - Hispanic-Mexican, 26 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 24, 2014, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2014; December 1, 2014 - January 31, 2015 (Pending BOT approval)

Administrative and Professional - Resignations*

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
October 1 - November 30, 2014		1	2		8			4	7	
December 1, 2014 - January 31, 2015 (Pending BOT approval)			1		9			3	7	
<i>Cumulative to date</i>		5	16	6	62			28	61	
SPRINGFIELD										
October 1 - November 30, 2014		1						1		
December 1, 2014 - January 31, 2015 (Pending BOT approval)					4			1	3	
<i>Cumulative to date</i>		1			10			8	3	
URBANA - CHAMPAIGN										
October 1 - November 30, 2014		5	3	4	12			10	14	
December 1, 2014 - January 31, 2015 (Pending BOT approval)		1		1	21			15	8	
<i>Cumulative to date</i>		13	17	11	114			77	78	
UNIVERSITY ADMINISTRATION										
October 1 - November 30, 2014			1		1			1	1	
December 1, 2014 - January 31, 2015 (Pending BOT approval)			1		4			3	2	
<i>Cumulative to date</i>		1	2	3	13			9	10	
GRAND TOTAL TO DATE										
Percent of Total		0.4%	7.7%	13.1%	6.2%	72.6%	0.0%	0.0%	44.5%	55.5%

Chicago: 28 - Male, 61 - Female; 0 - American or Indian Alaskan, 5 - Asian or Pacific Islanders, 16 - Black or African American, 6 - Hispanic-Mexican, 62 - White, 0 - Two or More Races

Springfield: 8 - Male, 3 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 10 - White, 0 - Two or More Races

Urbana-Champaign: 77 - Male, 78 - Female; 0 - American Indian or Alaskan, 13 - Asian or Pacific Islanders, 17 - Black or African American, 11 - Hispanic-Mexican, 114 - White, 0 - Two or More Races

University Administration: 9 - Male, 10 - Female; 1 - American Indian or Alaskan, 2 - Asian or Pacific Islanders, 3 - Black or African American, 0 - Hispanic -Mexican, 13 - White, 0 - Two or More Races

*Chicago - In addition, resignations from Academic Professional positions for reclassification to Civil Service positions (5 - Male, 5 - Female; 0 - American Indian or Alaskan, 3 - Asian or Pacific Islanders, 1 - Black or African American, 3 - Hispanic-Mexican, 3 - White for a total of 10, which is not included in the cumulative totals.

*Urbana-Champaign - In addition, resignations from Academic Professional positions for reclassification to Civil Service positions (0 - Male, 3 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White for a total of 3, which is not included in the cumulative totals.

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