

Approved by the Board of Trustees  
March 14, 2019

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Board Meeting  
March 14, 2019

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Zou, Suiwen	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$69,000.00 /yr
<b>Gies College of Business</b>							
Ahsen, Mehmet Eren	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019-08/15/2019	\$39,555.54 *
Ahsen, Mehmet Eren	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$178,000.00 /yr
<b>College of Business Administration</b>							
Ivanov, Anton	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019-08/15/2019	\$38,888.88 *
Ivanov, Anton	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$175,000.00 /yr
<b>College of Business Administration</b>							
Persson, Martin Emanuel	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	06/16/2019-08/15/2019	\$50,000.00 *
Persson, Martin Emanuel	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$225,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Fischer, Eva K.	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Hassinger, Amy	Assistant Professor	English	Initial/Partial Term	1.00	Academic Year	03/15/2019	\$69,000.00 /yr
Hassinger, Amy	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$69,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Sokac, Anna Marie	Associate Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Summer Appointment	1.00	Salary for Period Stated	07/01/2019-08/15/2019	\$16,931.22 *
*Sokac, Anna Marie	Associate Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$100,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Media</b>							
<b>Maslowska, Ewa Halina</b>	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$81,000.00 /yr
Maslowska, Ewa Halina	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$81,000.00 /yr</b>
<b>University Library</b>							
*Coker, Mary Catherine	Associate Professor	University Library	Indefinite Tenure	1.00	12-Month	03/16/2019	\$70,000.00 /yr
Coker, Mary Catherine	Curator, Rare Book and Manuscript Library	University Library	Non-Tenured	0.00	12-Month	03/16/2019	\$0.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

URBANA-CHAMPAIGN

*Emeriti:*

**Lynn Norine Wiley**, Associate Professor Emerita, University Library, January 1, 2019

OUT-OF-CYCLE  
SABBATICAL LEAVE OF ABSENCE, 2018-2019

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

UNIVERSITY LIBRARY								
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
	The Rare Book and Manuscript Library	Caroline Szylowicz	Associate Professor	1/4 year	full pay			To write an essay and translate articles about Philip Kolb's work and to edit/annotate letters of Proust for a new digital edition of Proust's correspondence, making Proust's materials more accessible for additional research and increasing the stature of the Kolb-Proust Archives.

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
Genc, Egemen	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$215,000.00 /yr
<b>College of Education</b>							
*Baker-Doyle, Kira J.	Associate Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
Baker-Doyle, Kira J.	Director	Center for Literacy	Non-Tenured	0.00	Academic Year	08/16/2019	\$20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$113,000.00 /yr</b>
<hr/>							
Weststrate, Nicholas Maarten	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$74,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Aitamurto, Tanja	Assistant Professor	Communication	Summer Appointment	1.00	Salary for Period Stated	05/16/2019-08/15/2019	\$26,666.64 *
Aitamurto, Tanja	Assistant Professor	Communication	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$80,000.00 /yr
<hr/>							
Meinzer, Michael	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$90,000.00 /yr
<hr/>							
Nguyen, Andy I.	Assistant Professor	Chemistry	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$90,000.00 /yr
Nguyen, Andy I.	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00 /yr
<hr/>							
Shaw, Jessica	Assistant Professor	Psychology	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$90,000.00 /yr
<b>College of Medicine at Chicago</b>							
*Abrams, Charles K.	Professor	Neurology and Rehabilitation	Indefinite Tenure	0.65	12-Month	03/16/2019	\$126,359.18 /yr
Abrams, Charles K.	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.35	12-Month	03/16/2019	\$68,039.56 /yr
Abrams, Charles K.	Section Chief, Neuromuscular Medicine	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	03/16/2019	\$15,300.00 /yr
<b>Total Annual Salary</b>							<b>\$209,698.74 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>*Hoskins, Kent</b>	Associate Professor	Division of Hematology/Oncology, Medicine	Indefinite Tenure	0.40	12-Month	03/16/2019	\$102,240.00 /yr
Hoskins, Kent	Physician Surgeon	Division of Hematology/Oncology, Medicine	Non-Tenured	0.60	12-Month	03/16/2019	\$153,360.00 /yr
<b>Total Annual Salary</b>							<b>\$255,600.00 /yr</b>
<b>*Ma, Jun</b>	Professor	Division of Academic Internal Medicine and Geriatrics, Medicine	Indefinite Tenure	1.00	12-Month	03/16/2019	\$262,998.00 /yr
Ma, Jun	Associate Head for Research	Medicine	Non-Tenured	0.00	12-Month	03/16/2019	\$10,000.00 /yr
Ma, Jun	Director	Center for Health Behavior Research, Institute for Health Research Policy, School of Public Health	Non-Tenured	0.00	12-Month	03/16/2019	\$10,000.00 /yr
<b>Total Annual Salary</b>							<b>\$282,998.00 /yr</b>
<b>College of Urban Planning and Public Affairs</b>							
<b>Fusi, Federica</b>	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$83,000.00 /yr

\*Salary reflected is for specific range of service dates

## CHICAGO

*Emeriti:*

**John M. Hagedorn**, Professor Emeritus of Criminology, Law and Justice, June 16, 2018



Faculty New Hires  
Submitted to the Board on March 14, 2019  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>None</b>							

SPRINGFIELD

*Emeriti:*

**William H. Abler**, Associate Professor Emeritus of Human Development Counseling,  
September 1, 2018

**Scott L. Day**, Professor Emeritus of Educational Leadership, June 1, 2019

Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b><i>College of Agricultural, Consumer and Environmental Sciences</i></b>							
<b>Maghirang, Ronaldo G.</b>	Head	Agricultural and Biological Engineering	Non-Tenured	0.00	Twelve-Month	05/01/2019	\$25,000.00 /yr
*Maghirang, Ronaldo G.	Professor	Agricultural and Biological Engineering	Indefinite Tenure	1.00	Academic Year	05/01/2019	\$160,000.00 /yr
Maghirang, Ronaldo G.	Professor	Agricultural and Biological Engineering	Non-Tenured	1.00	Summer Appointment**	TBD	\$35,555.56 *
<b>Total Annual Salary</b>							<b>\$220,555.56 /yr</b>
<b><i>Office of the Vice Chancellor for Academic Affairs and Provost</i></b>							
<b>Oleynichak, Gina</b>	Assistant Provost and Director of Budget Operations	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	03/15/2019	\$128,750.00 /yr
<b><i>Office of the Vice Chancellor for Student Affairs</i></b>							
<b>Sealine, Alma R.</b>	Executive Director of University Housing	Vice Chancellor for Student Affairs	Non-Tenured	1.00	Twelve-Month	03/15/2019	\$170,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Medicine at Chicago</b>							
<b>Mermelstein, Robin J.</b>	Co-Director, Center for Clinical and Translational Science (CCTS)	Center for Clinical and Translational Science	Non-Tenured	0.00	Academic Year	02/16/2019	\$20,000.00 /yr
*Mermelstein, Robin J.	Professor	Psychology, College of Liberal Arts and Sciences	Indefinite Tenure	0.60	Academic Year	02/16/2019	\$134,744.00 /yr
Mermelstein, Robin J.	Clinical Professor	Community Health Sciences, School of Public Health	Non-Tenured	0.25	Academic Year	02/16/2019	\$56,143.00 /yr
Mermelstein, Robin J.	Center Affiliate, CCTS	Center for Clinical and Translational Science	Non-Tenured	0.15	Academic Year	02/16/2019	\$33,684.00 /yr
Mermelstein, Robin J.	Director	Institute for Health Research and Policy, School of Public Health	Non-Tenured	0.00	Academic Year	02/16/2019	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$294,571.00 /yr</b>
<b>Phan, Kinh Luan</b>	Co-Director, Center for Clinical and Translational Science (CCTS)	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	02/16/2019	\$20,000.00 /yr
*Phan, Kinh Luan	Professor	Psychiatry	Indefinite Tenure	0.51	12-Month	02/16/2019	\$103,028.00 /yr
Phan, Kinh Luan	Physician Surgeon	Psychiatry	Non-Tenured	0.49	12-Month	02/16/2019	\$99,977.00 /yr
Phan, Kinh Luan	Associate Head for Clinical Services	Psychiatry	Non-Tenured	0.00	12-Month	02/16/2019	\$50,000.00 /yr
Phan, Kinh Luan	Director, Specialty Program	Psychiatry	Non-Tenured	0.00	12-Month	02/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$273,005.00 /yr</b>
<b>University of Illinois Hospital and Clinics Retention Agreements</b>							
<b>DeVar, William Marc</b>	Associate Chief Financial Officer	Revenue Cycle	Non-Tenured	1.00	12-Month	08/16/2018	\$249,900.00 /yr
DeVar, William Marc		Revenue Cycle	Non-Tenured	0.00	6 months after First Live Use	TBD	\$12,495.00 /yr
DeVar, William Marc		Revenue Cycle	Non-Tenured	0.00	12 months after First Live Use	TBD	\$12,495.00 /yr
<b>Jhattu, Michael</b>	Director, IS Applications	Information Services	Non-Tenured	1.00	12-Month	08/16/2018	\$173,400.00 /yr
Jhattu, Michael	Epic Project Director (First Live Use, Program Property)	Information Services	Non-Tenured	0.00	6 months after First Live Use	TBD	\$8,670.00 /yr
Jhattu, Michael	Epic Project Director (First Live Use, Program Property)	Information Services	Non-Tenured	0.00	12 months after First Live Use	TBD	\$8,670.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Polikaitis, Audrius</b>	Assistant Vice President, IT Chief Information Officer	Information Services	Non-Tenured	1.00	12-Month	08/16/2018	\$290,557.89 /yr
Polikaitis, Audrius		Information Services	Non-Tenured	0.00	6 months after First Live Use	TBD	\$14,527.90 /yr
Polikaitis, Audrius		Information Services	Non-Tenured	0.00	12 months after First Live Use	TBD	\$14,527.90 /yr
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
<b>Turner, Jordan</b>	Director of the Gender and Sexuality Center	Office of Diversity	Non-Tenured	1.00	12-Month	03/18/2019	\$77,000.00 /yr
<b>Division of Specialized Care for Children</b>							
<b>Nichols, Andrew</b>	Director of Information Technology	Division of Specialized Care for Children	N/A	1.00	12-Month	03/18/2019	\$112,000.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
<b>Krishnan, Jerry</b>	Executive Director, Institute for Healthcare Delivery Design	Vice Chancellor for Health Affairs	N/A	0.00	12-Month	03/18/2019	\$75,000.00 /yr
Krishnan, Jerry	Associate Vice Chancellor for Population Health Sciences	Vice Chancellor for Health Affairs	N/A	0.45	12-Month	08/16/2018	\$211,135.17 /yr
*Krishnan, Jerry	Professor	College of Medicine at Chicago	Indefinite Tenure	0.45	12-Month	08/16/2018	\$193,162.50 /yr
Krishnan, Jerry	Physician Surgeon	College of Medicine at Chicago	N/A	0.10	12-Month	08/16/2018	\$17,675.00 /yr
Krishnan, Jerry	Professor	Epidemiology and Biostatistics	N/A	0.00	12-Month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$496,972.67 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>None</b>							

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b><i>Administrative Information Technology Services</i></b>							
<b>Cobb, Cynthia Anne</b>	Director, PPMO	Administrative Information Technology Services	N/A	1.00	12-Month	03/18/2019	\$120,563.47 /yr
<b>Dable, Stephanie Lynn</b>	Assistant Vice President, Technical Applications Management	Administrative Information Technology Services	N/A	1.00	12-Month	03/18/2019	\$149,638.54 /yr
<b>McKinney, Marla Sue</b>	Assistant Vice President, Application Development and Support	Administrative Information Technology Services	N/A	1.00	12-Month	03/18/2019	\$149,566.13 /yr
<b><i>Office of the Executive Vice President and Vice President for Academic Affairs</i></b>							
<b>Riley, Thomas H, Jr</b>	Executive Director of Labor and Special Counsel	Exec VP and VP for Academic Affairs	N/A	1.00	12-Month	03/18/2019	\$246,687.00 /yr
<b><i>Office of the Vice President/Chief Financial Officer and Comptroller</i></b>							
<b>Rasmus, Brent</b>	Assistant Vice President and Controller	VP/Chief Financial Officer and Comptroller	N/A	1.00	12-Month	03/18/2019	\$167,500.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts  
Submitted to the Board on March 14, 2019  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b><i>Division of Intercollegiate Athletics New Multi-Year Contracts</i></b>							
<b>Bellamy, Michael Sinclair</b>	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$250,000.00*	03/15/2019-01/31/2021
<b>Hernandez III, Luis</b>	Head Strength Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$300,000.00*	03/15/2019-01/31/2021
<b>Hudson, Keynodo Sherown</b>	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$250,000.00*	03/15/2019-01/31/2021
<b>McClain, Robert</b>	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$310,000.00*	03/15/2019-01/31/2021
<b>Smith, Miles T.</b>	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$220,000.00*	03/15/2019-01/31/2021
<b><i>Division of Intercollegiate Athletics Multi-Year Contract Extensions</i></b>							
<b>Ligashesky, Robert</b>	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$331,000.00*	03/15/2019-01/31/2021

\* Annual increases based on university salary program as applicable



ADDENDUM  
Faculty New Hires  
March 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Applied Health Sciences</b>								
Gothe, Neha Pravin	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1 Probationary, Yr 3	1.00	Academic Year	08/16/2017	\$78,000.00 /yr	May 2017
<b>College of Engineering</b>								
<b>Mittal, Radhika</b>	<b>Assistant Professor</b>	<b>Electrical and Computer Engineering</b>	<b>Non-Tenured</b>	<b>1.00</b>	<b>Summer Appointment</b>	<b>08/01/19 - 08/15/19</b>	<b>\$5,871.98 /yr</b>	
Mittal, Radhika	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$110,500.00 /yr	Nov 2018
Mittal, Radhika	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	Nov 2018
Mittal, Radhika	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	Nov 2018
<b>Total Annual Salary</b>							<b>\$110,500.00 /yr</b>	

\*Salary reflected is for specific range of service dates  
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ADDENDUM  
Faculty New Hires  
March 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Business Administration</b>								
<b>Duhachek, Adam</b>	<b>Professor</b>	<b>Managerial Studies</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Stated</b>	<b>06/01/19 - 08/15/19</b>	<b>\$73,636.36 *</b>	
*Duhachek, Adam	Professor	Managerial Studies	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$270,000.00 /yr	Nov 2018

\*Salary reflected is for specific range of service dates  
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ADDENDUM  
March 2019

Chicago Emeriti  
(previously reported November 2018)

**William T. Beck, Professor of Pharmacy Emeritus and Distinguished Professor Emeritus of Biopharmaceutical Sciences Professor Emeritus of Pharmacology in Biopharmaceutical Sciences and UIC Distinguished Professor Emeritus of Biopharmaceutical Sciences Pharmacy**, October 1, 2018

ADDENDUM  
 Academic Professional New Hires  
 March 2019  
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<i>Carle Illinois College of Medicine</i>								
Almaroad, Jarrod N.	Director Head	Clinical Sciences	Non-Tenured	0.00***	Twelve-Month	2/1/19	\$ 93,600.00 /yr	Jan 2019

\*Salary reflected is for specific range of service dates  
 \*\*\*Carle Illinois Shared Employment Agreement  
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## ACADEMIC APPOINTMENTS

**October 1 - November 30, 2018; December 1, 2018 - January 31, 2019 (Pending BOT approval)**

### Faculty - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
October 1 - November 30, 2018		10		1	9		1	12	9
December 1, 2018 - January 31, 2019 (Pending BOT approval)		7	2		11			12	8
<i>Cumulative to date</i>		67	17	6	98		7	102	93
<b>SPRINGFIELD</b>									
October 1 - November 30, 2018					1			1	
December 1, 2018 - January 31, 2019 (Pending BOT approval)									
<i>Cumulative to date</i>		2	1		10			4	9
<b>URBANA - CHAMPAIGN</b>									
October 1 - November 30, 2018		8			6			7	7
December 1, 2018 - January 31, 2019 (Pending BOT approval)		5	1		12			9	9
<i>Cumulative to date</i>		53	6	15	89			89	74
<b>UNIVERSITY ADMINISTRATION</b>									
October 1 - November 30, 2018									
December 1, 2018 - January 31, 2019 (Pending BOT approval)									
<i>Cumulative to date</i>									
<b>GRAND TOTAL TO DATE</b>	0	122	24	21	197	0	7	195	176
Percent of Total	0.0%	32.9%	6.5%	5.7%	53.1%	0.0%	1.9%	52.6%	47.4%

Chicago: 102- Male, 93 - Female; 0 - American Indian or Alaskan Native, 67 - Asian or Pacific Islanders, 17 - Black or African American, 6 - Hispanic -Mexican, 98 - White, 7 - Two or More Races

Springfield: 4 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 10 - White, 0 - Two or More Races

Urbana-Champaign: 89 - Male, 74 - Female; 0 - American Indian or Alaskan Native, 53 - Asian or Pacific Islanders, 6 - Black or African American, 15 - Hispanic-Mexican, 89 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**October 1 - November 30, 2018; December 1, 2018 - January 31, 2019 (Pending BOT approval)**

### Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
October 1 - November 30, 2018		1	1		3			2	3	
December 1, 2018 - January 31, 2019 (Pending BOT approval)		1			10			6	5	
<i>Cumulative to date</i>		24	3	6	62		2	54	43	
<b>SPRINGFIELD</b>										
October 1 - November 30, 2018					2			1	1	
December 1, 2018 - January 31, 2019 (Pending BOT approval)					2			1	1	
<i>Cumulative to date</i>					4			2	2	
<b>URBANA - CHAMPAIGN</b>										
October 1 - November 30, 2018					1			1		
December 1, 2018 - January 31, 2019 (Pending BOT approval)		3		2	4			8	1	
<i>Cumulative to date</i>		11	3	6	45		1	36	30	
<b>UNIVERSITY ADMINISTRATION</b>										
October 1 - November 30, 2018										
December 1, 2018 - January 31, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>										
<b>GRAND TOTAL TO DATE</b>		0	35	6	12	111	0	3		
Percent of Total		0.0%	21.0%	3.6%	7.2%	66.5%	0.0%	1.8%	92 55.1%	75 44.9%

Chicago: 54- Male, 43 - Female; 0 - American Indian or Alaskan Native, 24 - Asian or Pacific Islanders, 3 - Black or African American, 6 - Hispanic-Mexican, 62 - White, 2 - Two or More Races

Springfield: 2 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 4 - White, 0 - Two or More Races

Urbana-Champaign: 36 - Male, 30 - Female; 0 - American Indian or Alaskan Native, 11 - Asian or Pacific Islanders, 3 - Black or African American, 6 - Hispanic-Mexican, 45 - White, 1 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**October 1 - November 30, 2018; December 1, 2018 - January 31, 2019 (Pending BOT approval)**

### Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
October 1 - November 30, 2018		8	9	6	32		2	21	36	
December 1, 2018 - January 31, 2019 (Pending BOT approval)		5	10	4	12		2	5	28	
<i>Cumulative to date</i>		37	44	39	137		11	87	181	
<b>SPRINGFIELD</b>										
October 1 - November 30, 2018		1			3				4	
December 1, 2018 - January 31, 2019 (Pending BOT approval)		1	1		2			3	1	
<i>Cumulative to date</i>		2	2	1	25			12	18	
<b>URBANA - CHAMPAIGN</b>										
October 1 - November 30, 2018		9	15	7	50			30	51	
December 1, 2018 - January 31, 2019 (Pending BOT approval)		11	10	4	56		1	40	42	
<i>Cumulative to date</i>		52	48	24	317		8	192	257	
<b>UNIVERSITY ADMINISTRATION</b>										
October 1 - November 30, 2018		2			3		1	4	2	
December 1, 2018 - January 31, 2019 (Pending BOT approval)		1	1		5			3	4	
<i>Cumulative to date</i>		4	4		24		2	17	17	
<b>GRAND TOTAL TO DATE</b>		0	95	98	64	503	0	21	308	473
Percent of Total		0.0%	12.2%	12.5%	8.2%	64.4%	0.0%	2.7%	39.4%	60.6%

Chicago: 87 - Male, 181 - Female; 0 - American Indian or Alaskan Native, 37 - Asian or Pacific Islanders, 44 - Black or African American, 39 - Hispanic-Mexican, 137 - White, 11 - Two or More Races

Springfield: 12 - Male, 18 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic -Mexican, 25- White, 0 - Two or More Races

Urbana-Champaign: 192 - Male, 257 - Female; 0 -American Indian or Alaskan Native, 52- Asian or Pacific Islanders, 48- Black or African American, 24- Hispanic-Mexican, 317- White, 8 - Two or More Races

University Administration: 17 - Male, 17 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 4- Black or African American, 0 - Hispanic-Mexican, 24- White, 2 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**October 1 - November 30, 2018; December 1, 2018 - January 31, 2019 (Pending BOT approval)**

### Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
October 1 - November 30, 2018		4	4		6		1	3	12
December 1, 2018 - January 31, 2019 (Pending BOT approval)		2	2	2	10			3	13
<i>Cumulative to date</i>	1	14	21	15	64		5	30	90
<b>SPRINGFIELD</b>									
October 1 - November 30, 2018					3			2	1
December 1, 2018 - January 31, 2019 (Pending BOT approval)					3				3
<i>Cumulative to date</i>			1	1	12			5	9
<b>URBANA - CHAMPAIGN</b>									
October 1 - November 30, 2018		1	1	1	9			4	8
December 1, 2018 - January 31, 2019 (Pending BOT approval)		2	1	1	22		1	8	19
<i>Cumulative to date</i>	1	21	19	10	116		4	62	109
<b>UNIVERSITY ADMINISTRATION</b>									
October 1 - November 30, 2018					2			2	
December 1, 2018 - January 31, 2019 (Pending BOT approval)					1				1
<i>Cumulative to date</i>			1		13			5	9
<b>GRAND TOTAL TO DATE</b>	2	35	42	26	205	0	9	102	217
Percent of Total	0.6%	11.0%	13.2%	8.2%	64.3%	0.0%	2.8%	32.0%	68.0%

Chicago: 30 - Male, 90 - Female; 1 - American or Indian Alaskan, 14 - Asian or Pacific Islanders, 21 - Black or African American, 15 - Hispanic-Mexican, 64 - White

5 - Two or More Races

Springfield: 5 - Male, 9 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 1 - Hispanic-Mexican, 12 - White,

0 - Two or More Races

Urbana-Champaign: 62 - Male, 109 - Female; 1 - American Indian or Alaskan, 21 - Asian or Pacific Islanders, 19 - Black or African American, 10 - Hispanic-Mexican, 116 - White,

4 - Two or More Races

University Administration: 5 - Male, 9 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 13 - White,

0 - Two or More Races

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