Prepared for presentation at the Board of Trustees’ Meeting

March 15, 2012

President’s Award Program

Enhanced for students entering Fall 2012
Purpose

- Increase student diversity
- Create a program of excellence to recruit, retain, and graduate high-achieving students
- Keep top Illinois students in the State
History

- Initiated in 1985 by President Stan Ikenberry
- At that time only 110 minority freshmen qualified
- Now over 1,000 freshmen enroll each year as PAP students
- Since 1985, over 17,500 PAP students have enrolled
Eligibility

- Initially for high-achieving minority students
- Since 2005, includes high-achieving students who
  - are underrepresented minorities
  - are from underrepresented counties
  - have family income at or below the poverty line
Growth

Enrollment of PAP freshmen by campus

- Springfield: 1%
- Chicago: 32%
- Urbana: 67%

2011
2011 Profile

- Total enrollment of 4,000 PAP students
  - 54% Hispanic
  - 25% Black
  - 8% White
  - 8% Asian-Pacific Islander
  - 3% Multi-racial
  - <1% American Indian
Critical mass

PAP versus non-PAP enrollment

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>PAP</th>
<th>Not PAP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>36%</td>
<td>64%</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>40%</td>
<td>60%</td>
<td></td>
</tr>
</tbody>
</table>

Black

Hispanic
# Six-Year Graduation Rates

<table>
<thead>
<tr>
<th>2005 cohort</th>
<th>UIUC</th>
<th>UIC</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PAP</td>
<td>All</td>
</tr>
<tr>
<td>Black</td>
<td>73.2</td>
<td>69.8</td>
</tr>
<tr>
<td>Hispanic</td>
<td>74.0</td>
<td>70.7</td>
</tr>
<tr>
<td>All Students</td>
<td>74.7</td>
<td>82.4</td>
</tr>
</tbody>
</table>
Enhanced PAP 2012

Goals
- Increase student quality
- Increase yield of offers
- Increase retention and graduation

Action
- Increase students’ entering qualifications
- Add GPA minimum
- Increase award level
- Introduce pilot PAP Honors program
- Open award to limited numbers of transfer students
Enhanced PAP: Regular Award

**Previous**
- Annual award for four years
  - $1,000 merit
  - Up to $3,000 need
- Target qualifications
  - ACT 24 & top half of high school class

**Fall 2012**
- Annual award for four years
  - $5,000 merit
- Target qualifications
  - ACT 25 & top 40%
- Must earn GPA minimum to retain award
PAP Honors for Fall 2012

- Pilot program for 200 Honors students
- Higher minimum ACT and HSPR: 27/75
- Double award value: $10,000/year
- Will assess after Fall 2012 enrollment
Funding Model

- UA funding
  - increased by President Hogan from $4.5M to $7.75M
  - campus allocations are based on Fall 2010 PAP enrollment of ACT $\geq 24$

- Campuses
  - match UA funding $1 for $1
  - additional 25% “Flexible” funding for
    - high potential students with lower credentials
    - transfer students

- Estimated total program cost is $17.375M
Expected Outcome:

**Increased diversity on all campuses**

- Increase quality of entering underrepresented students
- Increase number and proportion of underrepresented students
- Increase graduation rates and GPA of graduating students; close achievement gap
- Funding to campuses will be determined by success in meeting these objectives