

Board Meeting
March 23, 2011

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

College of Agricultural, Consumer and Environmental Sciences

Juan Andrade, Assistant Professor of Food Science and Human Nutrition, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning December 16, 2010.

Former Position: Postdoctoral Research Associate in Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2005)

Education

Zamorano University, Francisco Morazan, Honduras, B.S., 1999
Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 2005

College of Education

***Linda Herrera**, Associate Professor of Educational Policy Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 16, 2011.

Former Position: Senior Lecturer in International Development Studies, International Institute of Social Studies, Erasmus University Rotterdam, The Netherlands (since 2005)

Education

University of California-Berkeley, B.A., 1987

The American University in Cairo, Egypt, M.A. (Anthropology/Sociology), 1991

Columbia University in the City of New York, M.A. (Comparative and International Education), 1996; Ph.D., 2000

College of Engineering

Daniel Work, Assistant Professor of Civil and Environmental Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$84,000, beginning December 16, 2010.

Former Position: Graduate Student Researcher, California Center for Innovative Transportation, University of California-Berkeley (since 2007); Consultant, NAVTEQ, Inc., Chicago, Illinois (since 2009); and Co-Founder and Partner, Epigraph, LLC, Kensington, California (since 2009)

Education

The Ohio State University Main Campus, Columbus, B.S., 2006

University of California-Berkeley, M.S., 2007; Ph.D., 2010

Emeriti Appointments

Rajwant Singh Chilana, Associate Professor Emeritus of Library Administration, University Library, August 16, 2011

James Economy, Professor Emeritus of Materials Science and Engineering, February 1, 2011

George C. Fahey, Jr., Kraft Foods Human Nutrition Professor Emeritus, Division of Nutritional Sciences, September 1, 2010 (This is in addition to Professor Emeritus of Animal Sciences previously approved by the Board November 18, 2010.)

Chester S. Gardner, Professor Emeritus of Electrical and Computer Engineering, January 1, 2011

David E. Goldberg, Jerry S. Dobrovoly Distinguished Professor of Entrepreneurial Engineering in the Department of Industrial and Enterprise Systems Engineering, January 1, 2011

Gail P. Hueting, Professor Emerita of Library Administration, University Library, June 1, 2011

Douglas A. Kibbee, Professor Emeritus of French, January 1, 2011

Gregory R. Noel, Professor Emeritus of Crop Sciences, January 1, 2011

Elizabeth H. Pleck, Professor Emerita of History, June 1, 2011

Janet Mildred Reis, Professor Emerita of Family Medicine, College of Medicine at Urbana-Champaign, August 16, 2011

Miranda Beaven Remnek, Professor Emerita of Library Administration, University Library, February 1, 2011

C. Gray Swicegood, Associate Professor Emeritus of Sociology, July 16, 2011

Karen T. Wei, Professor Emerita of Library Administration, University Library, August 16, 2011

CHICAGO

College of Architecture and the Arts

Alexander Eisenschmidt, Assistant Professor, School of Architecture, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning January 1, 2011.

Former Position: Clinical Assistant Professor, School of Architecture, College of Architecture and the Arts, University of Illinois at Chicago (since 2008)

Education

Leipzig University of Applied Science (HTWK), Saxony, Germany, Diploma of Architecture and Urban Design, 1999

Pratt Institute, Brooklyn, New York, M.Arch., 2000

University of Pennsylvania, Philadelphia, M.S., 2004; Ph.D., 2008

College of Education

Torica L. Webb, Assistant Professor of Curriculum and Instruction, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning January 1, 2011.

Former Position: Teaching Assistant, Department of Anthropology, Columbia University in the City of New York, New York (since 2009)

Education

Duke University, Durham, North Carolina, B.A., 1996

Columbia University in the City of New York, New York, M.Ed., 2004; M.Phil., 2007; Ph.D., 2011

College of Engineering

Lin Li, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning January 4, 2011.

Former Position: Intermittent Lecturer, Department of Industrial and Operations Engineering (since 2007), and Assistant Research Scientist, Department of Mechanical Engineering (since 2009), University of Michigan-Ann Arbor

Education

Shanghai Jiao Tong University, China, B.E., 2001; B.A., 2001

University of Michigan-Ann Arbor, M.S.E. (Mechanical Engineering), 2003; M.S.E. (Industrial and Operations Engineering), 2005; Ph.D., 2007

College of Medicine at Chicago

Ahlke Heydemann, Assistant Professor of Physiology and Biophysics, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning December 22, 2010.

Former Position: Research Associate (Assistant Professor), Department of Medicine, University of Chicago, Illinois (since 2005)

Education

University of Maryland College Park, B.S., 1991

University of Chicago, Illinois, Ph.D., 1998

Guochang Hu, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 41 percent time, at an annual salary of \$37,500, beginning September 16, 2010; and Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 41 percent time, at an annual salary of \$37,500, beginning September 16, 2010. Dr. Hu will continue to hold the rank of Research Scientist in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$8,333, effective September 16, 2010; and Research Scientist in Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$8,333, effective September 16, 2010, for a total salary of \$91,666.

Former Position: Research Assistant Professor of Pharmacology (since 2005), and Research Assistant Professor of Anesthesiology (since 2009), University of Illinois College of Medicine at Chicago

Education

Yishui Medical School, China, B.S., 1983

Xuzhou Medical College, Jiangsu, China, M.D., 1988

China Medical University, Taiwan, Taichung, Ph.D., 2004

Eric Robert Kallwitz, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$98,532, beginning November 1, 2010. Dr. Kallwitz will continue to serve as Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$94,668, effective November 1, 2010, for a total salary of \$193,200.

Former Position: Visiting Instructor in Medicine, University of Illinois College of Medicine at Chicago (since 2008); and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2009)

Education

University of Illinois at Champaign-Urbana, B.S., 1998

Rush University, Chicago, Illinois, M.D., 2002

Jennifer Layden, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$68,034, beginning November 16, 2010; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,366, beginning November 16, 2010; and Departmental Affiliate, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 16, 2010, for a total salary of \$133,400.

Former Position: Clinical Associate in Medicine, University of Illinois College of Medicine at Chicago (since 2009)

Education

University of Notre Dame, Indiana, B.S., 1996

University of Illinois at Chicago, M.D., 2005; Ph.D., 2005

College of Pharmacy

Zain Paroo, Assistant Professor of Pharmacology, Department of Biopharmaceutical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 16, 2010; and Center Affiliate, Center for Pharmaceutical Biotechnology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning December 16, 2010, for a total salary of \$100,000.

Former Position: Senior Research Fellow, Department of Biochemistry, University of Texas Southwestern Medical Center at Dallas (since 2005)

Education

The University of Western Ontario, London, Canada, B.A., 1997; Ph.D., 2001

School of Public Health

Rachael Mary Jones, Assistant Professor, Division of Environmental and Occupational Health Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2011.

Former Position: Project Coordinator (since 2009), and Research Assistant Professor (since 2009), Division of Environmental and Occupational Health Sciences, School of Public Health, University of Illinois at Chicago

Education

University of Washington, Seattle, B.S., 1996

University of California-Berkeley, M.P.H., 2003; Ph.D., 2008

University Library

Margaret H. Burnette, Assistant Professor and Assistant Health Sciences Librarian, Library of Health Sciences, Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$49,000, beginning January 16, 2011.

Former Position: Visiting Assistant Professor and Visiting Assistant Health Sciences Librarian, Richard J. Daley Library, University of Illinois at Chicago (since 2009)

Education

University of Illinois at Springfield, B.A., 2003

University of Illinois at Urbana-Champaign, M.A., 2006

Emeriti Appointments

Thomas Howard Bestul, Professor Emeritus of English, January 1, 2011

Rama Bhat, Professor Emeritus of Pediatrics, College of Medicine at Chicago, March 16, 2010

Barry R. Chiswick, Professor Emeritus of Economics, January 1, 2011

Martin F.J. Flower, Professor Emeritus of Earth and Environmental Sciences, August 16, 2010

Robert D. Gibbons, Professor Emeritus of Biostatistics, College of Medicine at Chicago, August 16, 2010

Daniel O. Hryhorczuk, Professor Emeritus of Epidemiology, November 2, 2010

James R. Larson, Professor Emeritus of Psychology, August 16, 2010

SPRINGFIELD

College of Public Affairs and Administration

Gary Reinbold, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

Former Position: Research Assistant (2008-09), and Teaching Fellow (2008-09), John F. Kennedy School of Government, Harvard University, Cambridge, Massachusetts

Education

Michigan Technological University, Houghton, B.S. (Mathematics), 1990; B.S. (Business Administration), 1990

University of Michigan-Ann Arbor, J.D., 1992

Concordia University, River Forest, Illinois, M.A., 2005

Harvard University, Cambridge, Massachusetts, Ph.D., 2010

Emeriti Appointments

Nancy Steinhauer Perkins, Associate Professor Emerita of English, August 16, 2010

ADMINISTRATIVE/PROFESSIONAL STAFF

URBANA-CHAMPAIGN

Rajagopal Echambadi, Academic Director of the Illinois Executive Masters in Business Administration (EMBA) Program, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning March 28, 2011. In addition, Dr. Echambadi will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Academic Director (\$19,167 for Summer 2011). He was appointed to serve as Interim Academic Director under the same conditions and salary arrangement beginning December 16, 2010. Dr. Echambadi will continue to hold the rank of Associate Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2010; and James F. Towey Faculty Fellow, College of Business, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010, for a total salary of \$191,677.

Former Position: Associate Professor of Business Administration (since 2009), and James F. Towey Faculty Fellow (since 2009), College of Business, University of Illinois at Urbana-Champaign

Education

Anna University, Guindy, India, B.S., 1989

University of Houston, Texas, Ph.D., 1998

Michael E. Gray, Assistant Dean for Agriculture and Natural Resources, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$37,492, beginning March 28, 2011. In addition, Dr. Gray will receive an amount equal to one-ninth of his faculty base salary for one month of faculty service during each summer of his appointment as Assistant Dean for Agriculture and Natural Resources (\$10,751 during Summer 2011). He was appointed to serve as Interim Assistant Dean for Agriculture and Natural Resources under the same conditions and salary arrangement beginning March 1, 2011. Dr. Gray will continue to hold the rank of Professor of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,757, effective August 16, 2010; Crop Sciences Extension Coordinator, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, effective August 16, 2010; and Professor of Entomology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$150,000.

Former Position: Professor of Crop Sciences (since 1999), Crop Sciences Extension Coordinator, Department of Crop Sciences (since 2005), and Interim Assistant Dean for Agriculture and Natural Resources, Cooperative Extension Service (since 2007), College of Agricultural, Consumer and Environmental Sciences; and Professor of Entomology, College of Liberal Arts and Sciences (since 2007), University of Illinois at Urbana-Champaign

Education

University of Northern Iowa, Cedar Falls, B.A., 1977

Iowa State University, Ames, M.S., 1982; Ph.D., 1986

David Malcolm Nicol, Director of the Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning March 28, 2011. Dr. Nicol was appointed to serve as Interim Director under the same conditions and salary arrangement beginning January 16, 2011. He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year

service basis, on 100 percent time, at an annual salary of \$168,000, effective January 16, 2011; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Departmental Affiliate in Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$170,500.

Former Position: Professor of Electrical and Computer Engineering (since 2003), Research Professor, Coordinated Science Laboratory (since 2003), Departmental Affiliate in Computer Science (since 2004), and Research Professor, Information Trust Institute (since 2006), College of Engineering, University of Illinois at Urbana-Champaign

Education

Carleton College, Northfield, Minnesota, B.A., 1979
University of Virginia, Charlottesville, M.S., 1983; Ph.D., 1985
Dartmouth College, Hanover, New Hampshire, A.M., 1998

Rafael Salvani, Director of Advancement, Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,000, beginning March 28, 2011. Mr. Salvani was appointed to serve as Interim Director of Advancement under the same conditions and salary arrangement beginning January 31, 2011.

Former Position: Senior Gift and Estate Planning Officer (2008-10), and Director of Major Gifts (since July 2010), Northern Illinois University Foundation, Northern Illinois University, De Kalb

Education

Northern Illinois University, De Kalb, B.S., 1996

Jean M. Seibold, Executive Director of Administration, Department of Accountancy, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning March 28, 2011. Ms. Seibold was appointed to serve as Interim Executive Director of Administration under the same conditions and salary arrangement beginning February 16, 2011.

Former Position: Director of Administration, Department of Accountancy, College of Business, University of Illinois at Urbana-Champaign (since 2007)

Education

University of Illinois at Urbana-Champaign, B.S., 1982; M.S., 1988

Kenneth Lloyd Watkin, Director of the Center for Health, Aging, and Disability, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning March 28, 2011. Dr. Watkin was appointed to serve as Interim Director under the same conditions and salary arrangement beginning February 16, 2011. He will continue to hold the rank of Professor of Speech and Hearing Science, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$133,760, effective August 16, 2010; Adjunct Professor of Obstetrics and Gynecology, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Departmental Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$138,760.

Former Position: Professor of Speech and Hearing Science, College of Applied Health Sciences, University of Illinois at Urbana-Champaign (since 1998); Adjunct Professor of Obstetrics and Gynecology, University of Illinois College of Medicine at Urbana-Champaign (since 1999); Professor, Beckman Institute of Advanced Science and Technology (since 2004), Research Professor, Information Trust Institute (since 2007), Research Professor, Coordinated Science Laboratory (since 2008), and Departmental Affiliate, Micro and Nanotechnology Laboratory (since 2009), College of Engineering, University of Illinois at Urbana-Champaign

Education

University of Puget Sound, Tacoma, Washington, B.A., 1966

University of Washington, Seattle, M.A., 1969; Ph.D., 1971

CHICAGO

Sheila Mary Allen, Director, Introductory Pharmacy Practice Experience (IPPE), Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, beginning March 28, 2011. Dr. Allen was appointed to serve as Visiting Director, Introductory Pharmacy

Practice Experience (IPPE), under the same conditions and salary arrangement beginning September 16, 2010. She will continue to hold the rank of Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, effective August 16, 2010; and Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$101,500.

Former Position: Staff Pharmacist, Walgreen's Pharmacy, Chicago, Illinois (since 2007); and Clinical Assistant Professor (since 2008), and Clinical Pharmacist (since 2008), Department of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago

Education

University of Illinois at Chicago, Pharm.D., 2003

Julius Wesley Becton, Director of Administrative Operations, Department of Otolaryngology-Head and Neck Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning March 28, 2011. Mr. Becton was appointed to serve as Visiting Director of Administrative Operations under the same conditions and salary arrangement beginning December 16, 2010.

Former Position: Visiting Assistant to the Head, Department of Otolaryngology-Head and Neck Surgery, University of Illinois College of Medicine at Chicago (since 2009)

Education

George Washington University, Washington, District of Columbia, B.A., 1987
Lewis University, Romeoville, Illinois, M.B.A., 2004

Clarence E. Bridges, Executive Director of Facilities Management, Physical Plant, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$141,514, beginning March 28, 2011.

Former Position: Director of Operations (since 2004), and Interim Executive Director of Facilities Management (since 2009), Physical Plant, University of Illinois at Chicago

Education

EDUCATION DEGREE WAIVED BY CAMPUS HR IN 2003

Arnaud Buttin, Executive Director of Development, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning March 28, 2011. Mr. Buttin was appointed to

serve as Visiting Executive Director of Development under the same conditions and salary arrangement beginning October 25, 2010.

Former Position: Director of Advancement, Office of Institutional Advancement, Office of the Chancellor, University of Illinois at Chicago (since 2007)

Education

University of Pennsylvania, Philadelphia, B.A., 1992

Paul Cobia, Director of Marketing, School of Continuing Studies, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 28, 2011. Mr. Cobia was appointed to serve as Visiting Director of Marketing under the same conditions and salary arrangement beginning January 24, 2011.

Former Position: Manager, Marketing and Communications, Education and Membership, College of American Pathologists, Northfield, Illinois (since 2004)

Education

Texas Christian University, Forth Worth, B.A., 1980

Ilene B. Harris, Head of the Department of Medical Education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning March 28, 2011; and Director of Graduate Studies, Department of Medical Education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning March 28, 2011. Dr. Harris was appointed to serve as Interim Head of the Department of Medical Education, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2010. She will continue to hold the rank of Professor of Medical Education, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 54 percent time, at an annual salary of \$91,012, effective March 28, 2011; and Professor of Pathology, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 46 percent time, at an annual salary of \$78,808, for six years beginning March 28, 2011, for a total salary of \$194,820.

Former Position: Professor of Medical Education (since 2003), and Professor of Pathology (since 2003), University of Illinois College of Medicine at Chicago

Education

University of Chicago, Illinois, B.A., 1965; M.A., 1972; Ph.D., 1979

Dean Richard Justmann, Associate Dean for Administration, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning March 28, 2011. Dr. Justmann was appointed to serve as

Visiting Associate Dean for Administration under the same conditions and salary arrangement beginning January 1, 2011.

Former Position: Associate Director of Finance (2009), Visiting Executive Director of Administration (January-March 2010), and Executive Director of Administration (since March 2010), College of Dentistry, University of Illinois at Chicago

Education

University of Rochester, New York, B.M., 1977

Northwestern University, Evanston, Illinois, M.M., 1979; Ph.D., 1988

University of Illinois at Chicago, M.B.A., 1993

Edward Douglas Lewandowski, Director, Center for Cardiovascular Research (CCVR), College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$30,000, beginning March 28, 2011. Dr. Lewandowski was appointed to serve as Visiting Director, Center for Cardiovascular Research, under the same conditions and salary arrangement beginning September 16, 2010. He will continue to hold the rank of Professor of Physiology and Biophysics, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 39 percent time, at an annual salary of \$74,400, effective September 16, 2010; Center Affiliate, Center for Cardiovascular Research, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 61 percent time, at an annual salary of \$103,600, effective September 16, 2010; and Director, Program in Integrative Cardiac Metabolism, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, with an administrative increment of \$9,000, effective September 16, 2010, for a total salary of \$217,000.

Former Position: Professor of Physiology and Biophysics (since 2000), Professor of Medicine (since 2000), Director, Program in Integrative Cardiac Metabolism (since 2000), University of Illinois College of Medicine at Chicago

Education

University of Chicago, Illinois, B.A., 1979

University of Illinois at Urbana-Champaign, M.S., 1982

University of Texas Southwestern Medical Center at Dallas, Ph.D., 1986

Joanne Malinowski, Director of Finance and Administration, School of Continuing Studies, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 28, 2011. Ms. Malinowski was appointed to serve as Visiting Director of Finance and Administration under the same conditions and salary arrangement beginning December 20, 2010.

Former Position: Independent Financial Consultant, Chicago, Illinois (since 2008)

Education

University of Illinois at Urbana-Champaign, B.U.P., 1976
Syracuse University Main Campus, New York, M.P.A., 1978

Mirta Mendez, Director of Employment Services, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning March 28, 2011. Ms. Mendez was appointed to serve as Visiting Director of Employment Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$29,864, beginning February 16, 2011.

Former Position: Associate Director for Staffing and Recruitment, Office of Human Resources, University of Illinois at Chicago (since 2006)

Education

University of Illinois at Chicago, B.A., 1977; M.Ed., 1994

Ram T.S. Ramakrishnan, Director of Graduate Studies, Department of Accounting, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning March 28, 2011. Dr. Ramakrishnan was appointed to serve as Visiting Director of Graduate Studies under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of Professor of Accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$146,316, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$151,316.

Former Position: Professor of Accounting, College of Business Administration (since 1994), and Honors College Faculty, Honors College (since 2009), University of Illinois at Chicago

Education

Indian Institute of Technology Madras, Chennai, Tamil Nadu, B.S., 1977
Northwestern University, Evanston, Illinois, M.S., 1978; Ph.D., 1982

Keir L. Ringquist, Director, Physical Medicine and Rehabilitation Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 28, 2011. Ms. Ringquist was appointed to serve as Interim Director, Physical Medicine and Rehabilitation Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$28,089, beginning January 31, 2011.

Former Position: Coordinator of Physical Therapy, University of Illinois Hospital and Clinics, Chicago (since 2005); and Clinical Instructor, College of Applied Health Sciences, University of Illinois at Chicago (since 2010)

Education

Michigan State University, East Lansing, B.A., 1993
Central Michigan University, Mount Pleasant, M.S., 1998

Suresh Sharma, Director of Administrative Operations, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 28, 2011.

Former Position: Director of Finance, Department of Pediatrics, University of Illinois College of Medicine at Chicago (since 2008)

Education

University of Jammu, India, B.Com., 1985
Institute of Chartered Accountants of India, New Delhi, Chartered Accountant, 1991
University of Illinois at Urbana-Champaign, M.S., 2001

Crystal P. Vasquez, Director of Patient Logistics, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$127,500, beginning March 28, 2011. Ms. Vasquez will continue to serve as Adjunct Clinical Instructor in Health Systems Science, College of Nursing, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$127,500.

Former Position: Nursing Clinical Information Coordinator, University of Illinois Hospital and Clinics, Chicago (since 2009); and Adjunct Clinical Instructor in Health Systems Science, College of Nursing, University of Illinois at Chicago (since 2010)

Education

Loyola University Chicago, Illinois, B.S., 1986
Dominican University, River Forest, Illinois, M.B.A., 1992

UNIVERSITY ADMINISTRATION

Avijit Ghosh, Special Assistant to the President, Office of the President, University of Illinois, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$345,000, beginning March 28, 2011. Dr. Ghosh was appointed to serve as Interim Special Assistant to the President under the same conditions and salary arrangement beginning March 1, 2011.

Former Position: Professor of Business Administration, College of Business, University of Illinois at Urbana-Champaign (since 2001); and Vice President for Technology and Economic Development, Office of the Vice President for Technology and Economic Development, University of Illinois (since 2008)

Education

University of Calcutta, Kolkata, West Bengal, India, B.S., 1970

Xavier Institute of Management, Bhubaneswar, Orissa, India, Post-Graduate Program in Management (equivalent to M.B.A.), 1975

University of Iowa, Iowa City, M.A., 1977; Ph.D., 1979

Michael Hubert Hites, Executive Chief Information Officer, University of Illinois, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,600, beginning March 28, 2011. Dr. Hites was appointed to serve as Executive Chief Information Officer, Designate, under the same conditions and salary arrangement beginning February 16, 2011. He will continue to serve as Associate Vice President, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$246,015, effective August 16, 2010, for a total salary of \$267,615.

Former Position: Associate Vice President, Office of Administrative Information Technology Services, University of Illinois (since 2008)

Education

University of Arizona, Tucson, B.S., 1989

University of Illinois at Urbana-Champaign, M.S., 1992

Illinois Institute of Technology, Chicago, Ph.D., 1997

Virginia G. Hudak-David, Senior Associate Director for University Relations, Office for University Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,060, beginning March 28, 2011. Ms. Hudak-David was appointed to serve as Interim Senior Associate Director for University Relations under the same conditions and salary arrangement beginning March 16, 2011.

Former Position: Associate Director for University Relations, Office for University Relations, University of Illinois (since 2006)

Education

University of Maine, Orono, B.A., 1980

Syracuse University Main Campus, New York, M.S., 1981

Beth Ellen Ladd, Assistant Director of Business Information, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning March 28, 2011. Ms. Lass was appointed to serve as Interim Assistant Director of Business Information under the same conditions and salary arrangement beginning January 16, 2011.

Former Position: Functional Area Coordinator, Decision Support, University of Illinois (since 2003)

Education

Eastern Illinois University, B.S., 2001

Terrance B. McLennand, Associate Director of Governmental Relations, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,786, beginning March 28, 2011. Mr. McLennand was appointed to serve as Interim Associate Director of Governmental Relations under the same conditions and salary arrangement beginning January 16, 2011.

Former Position: Assistant Director of State Relations, Office of Governmental Relations, University of Illinois (since 2000)

Education

Elmhurst College, Illinois, B.A., 1985

Maureen M. Parks, Executive Director of Human Resources, University of Illinois, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,600, beginning March 28, 2011; and Associate Vice President for Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$176,500, beginning March 28, 2011, for a total salary of \$198,100. Ms. Parks was appointed to serve as Executive Director of Human Resources, Designate, University of Illinois, and Associate Vice President for Human Resources, Designate, under the same conditions and salary arrangement beginning February 16, 2011.

Former Position: Assistant Vice President for Human Resources, University of Illinois (since 2008)

Education

University of Missouri-Columbia, B.J., 1987

University of Illinois at Urbana-Champaign, M.B.A., 2009

Jonathan Simonds Pyatt, Director of Federal Relations, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning April 18, 2011.

Former Position: Deputy Chief of Staff, Floor Assistant and Legislative and General Counsel for Representative Debbie Wasserman Schultz, Washington, District of Columbia (since 2005)

Education

University of Illinois at Urbana-Champaign, B.S., 1994

Pepperdine University, Malibu, California, J.D., 1997

Columbia University in the City of New York, New York, M.I.A., 2005

Scott Edward Rice, Campus Legal Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning March 28, 2011.

Former Position: Senior Associate University Counsel, Office of University Counsel, University of Illinois (since 2009)

Education

University of Illinois at Urbana-Champaign, B.A., 1995

Southern Illinois University Carbondale, J.D., 2001

Barbara G. Roemer, Associate Director of Business Information Systems, Office of Business Information Systems, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,000, beginning March 28, 2011. Ms. Roemer was appointed to serve as Interim Associate Director of Business Information Systems under the same conditions and salary arrangement beginning February 16, 2011.

Former Position: Associate Director of Procurement Systems, Office of Business and Financial Services, University of Illinois (since 2007)

Education

Eastern Illinois University, Charleston, B.A., 2001

Steven A. Veazie, Executive Director of Labor and Employee Relations, University of Illinois, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,600, beginning March 28, 2011. Mr. Veazie was appointed to serve as Executive Director of Labor and Employee Relations, Designate, under the same conditions and salary arrangement beginning January 16, 2011. He will continue to serve as Deputy University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$207,210, effective January 16, 2011; and Campus Legal Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 16, 2011, for a total salary of \$228,810.

Former Position: Deputy University Counsel (since 2001), and Campus Legal Counsel (since 2007), Office of University Counsel, University of Illinois

Education

Lawrence University, Appleton, Wisconsin, B.A., 1972

Southern Methodist University, Dallas, Texas, J.D., 1975

INTERCOLLEGIATE ATHLETIC STAFF

URBANA-CHAMPAIGN

Mike Gillhamer, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$250,000, beginning February 25, 2011 through January 31, 2012. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2012. This Agreement shall automatically renew on February 1, 2012, and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Secondary Coach, National Football League, Carolina Panthers, Charlotte, North Carolina (since 2004)

Education

Humboldt State University, Arcata, California, B.A., 1975; M.A., 1981

Kevin William Norris Hambly, Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional two years, non-tenured, on a ten months' service paid over twelve months service basis, on 100 percent time, effective February 1, 2011, through January 31, 2014. Coach's base salary will be \$100,000, effective February 1, 2011. In addition, Coach Hambly's increment for television and radio appearances will increase from \$7,000 to \$10,000, on a ten months' service paid over twelve months service basis effective February 1, 2011, and his increment for educational, public relations, and promotional activities will remain at \$10,000, on a ten months' service paid over twelve months service basis. Coach Hambly's total annual salary is \$120,000, effective February 1, 2011. This first amendment supersedes Coach Hambly's current employment contract effective March 16, 2009. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2012.

Former Position: Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2009)

Education

University of Illinois at Urbana-Champaign, B.A., 2006

ADDENDUM

AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS

URBANA-CHAMPAIGN

~~**Erik Erik J. Sacks**~~, Assistant Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2010.

Ali Tafti, Assistant Professor of Business Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning October 16, 2009; ~~and continuing as probationary faculty on tenure track year one, effective August 16, 2010, at an annual salary of \$129,500.~~

ADMINISTRATIVE/PROFESSIONAL STAFF

Thomas W. Hughes, Director of Operations, Institute of Patient Safety Excellence, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$140,000~~ **\$125,000**, beginning July 26, 2010. Mr. Hughes was appointed to serve as Visiting Director of Operations under the same conditions and salary arrangement beginning July 6, 2010.

Michel Pawal Michal Pawel Markowski, Head, Department of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning August 16, 2010. Dr. Markowski will also be appointed to the rank of Professor of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2010; and Stephen and Lucy Hejna Family Chair in Polish Language and Literature, Department of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$153,500.

Jose Mestre, Associate Dean for Research, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning ~~August 16, 2010~~ **July 26, 2010**. Dr. Mestre was appointed to serve as Interim Associate Dean for Research under the same conditions and salary arrangement beginning July 1, 2010. He will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$68,017, effective August 16, 2010; Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,500, effective August 16, 2010; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$157,517.

Margaret M. O'Donoghue, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,600, beginning September 27, 2010. Ms. O'Donoghue was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning July 19, 2010. **She will continue to serve as Special Assistant to the Chancellor, Office of the Chancellor, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010.**

Former Position: Assistant to the President, Office of the President, University Administration, University of Illinois (since 2010); **and Special Assistant to the**

Chancellor, Office of the Chancellor, University of Illinois at Urbana-Champaign (since 2010)

William H. Sanders, Director of the Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Director (\$22,722 during Summer 2011). He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on ~~100~~ **50** percent time, at an annual salary of ~~\$192,000~~ **\$96,000**, effective August 16, 2010; **Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$96,000, effective August 16, 2010;** Donald Biggar Willett Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2010; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Departmental Affiliate in Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Research Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Director, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$227,222.

Former Position: Departmental Affiliate in Computer Science (since 1996), Professor of Electrical and Computer Engineering (since 1998), Research Professor, Coordinated Science Laboratory (since 1998), Director, Information Trust Institute (since 2004), Research Professor, Information Trust Institute (since 2004), Donald Biggar Willett Professor, Department of Electrical and Computer Engineering (since 2005), ~~and~~ Acting Director of the Coordinated Science Laboratory (since 2008), **and Professor, Coordinated Science Laboratory (since 2010),** College of Engineering, University of Illinois at Urbana-Champaign

Bruce R. Schatz, Head of the Department of Medical Information ~~Sciences~~ **Science**, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2010. Dr. Schatz will continue to hold the rank of Professor of Medical Information Science, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,548, effective August 16, 2010; Professor, Graduate School of Library and Information Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor, Institute for Genomic Biology, non-tenured, on an academic year

service basis, on zero percent time, non-salaried, effective August 16, 2010. In addition to these appointments at the University of Illinois at Urbana-Champaign, Dr. Schatz will continue to hold the rank of Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, University of Illinois at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$120,548.